

**CITY OF SANTA BARBARA
CITY COUNCIL**

Randy Rowse
Mayor

Meagan Harmon
Mayor Pro Tempore

Kristen W. Sneddon
Ordinance Committee Chair

Eric Friedman
Finance Committee Chair

Alejandra Gutierrez
Oscar Gutierrez
Mike Jordan

Rebecca Bjork
City Administrator

Ariel Pierre Calonne
City Attorney



City Hall
735 Anacapa Street
<http://www.SantaBarbaraCA.gov>

SEPTEMBER 20, 2022, 2:00 PM

AGENDA

**COUNCIL CHAMBERS; MAYOR/COUNCIL OFFICE, CITY HALL,
735 ANACAPA STREET; AND
1030 CACIQUE STREET**

IN-PERSON PUBLIC COMMENT: At the beginning of each meeting of the City Council, Finance Committee, or Ordinance Committee, any member of the public may address the City Council concerning any item not on the Council's agenda. Any person wishing to make such address should first complete and deliver a "Request to Speak" form prior to the time that public comment is taken up by the City Council. Each speaker will be given a total of 3 minutes to address the Council. Pooling of time is not allowed during general public comment. The time allotted for general public comment at the beginning of the 2:00 p.m. session is 30 minutes. Any member of the public who did not speak during the 2:00 p.m. session but who submitted a request to do so during the 2:00 30 minute session may do so at the end of the meeting when the additional "Public Comment (If Necessary)" is announced. The City Council, upon majority vote, may decline to hear a speaker on the grounds that the subject matter is beyond their jurisdiction.

REMOTE PUBLIC COMMENT: Members of the public wishing to speak must "raise their hand" in the Zoom platform by selecting the virtual hand icon when their item is called. The keyboard shortcut for this is Alt+Y for Windows and Option+Y for Macs. City staff will activate the speaker's microphone when the speaker's name is called. The speaker will then need to unmute themselves. The keyboard shortcut for this is Alt+M for Windows or Command-Shift-A for Macs.

HOW TO REMOTELY OBSERVE AND/OR SPEAK LIVE AT A MEETING

- **Web:** https://santabarbaraca.gov.zoom.us/webinar/register/WN_BHXU9bk1SWq0ntGHplRq0Q
(Participation via Zoom)
- **Telephone:** Dial 1-669-900-6833, Enter Webinar ID: 948 7481 3299
(press *9 to raise/lower hand; press *6 to mute/unmute)
- **Online Streaming:** Council meetings are streamed live at www.SantaBarbaraCA.gov/CAP
- **TV:** Each regular City Council meeting is broadcast live in English and Spanish on City TV Channel 18 and rebroadcast in English on Wednesdays and Thursdays at 7:00 p.m. and Saturdays at 8:00 a.m., and in Spanish on Sundays at 3:00 p.m. Each televised Council meeting is closed captioned for the hearing impaired. Check the City TV program guide at www.santabarbaraca.gov/citytv for rebroadcasts of Finance and Ordinance Committee meetings.

(CONTINUED ON NEXT PAGE)

WRITTEN PUBLIC COMMENT: Public comments may also be submitted via email to Clerk@SantaBarbaraCA.gov prior to the beginning of the Council Meeting. All public comments submitted via email will be provided to City Council and will become part of the public record.

ORDER OF BUSINESS: Regular meetings of the Finance Committee and the Ordinance Committee begin at 12:30 p.m. The regular City Council meeting begins at 2:00 p.m. in the Council Chambers at City Hall.

REPORTS: Copies of the reports relating to agenda items are available for review at <http://www.SantaBarbaraCA.gov/CAP>. In accordance with state law requirements, this agenda generally contains only a brief general description of each item of business to be transacted or discussed at the meeting. Should you wish more detailed information regarding any particular agenda item, you are encouraged to obtain a copy of the Council Agenda Report (a "CAR") online at the City's website (<http://www.SantaBarbaraCA.gov/CAP>). Materials related to an item on this agenda submitted to the City Council after distribution of the agenda packet are posted to the City's website as soon as reasonably feasible.

CONSENT CALENDAR: The Consent Calendar is comprised of items that will not usually require discussion by the City Council. A Consent Calendar item is open for discussion by the City Council upon request of a Councilmember, City staff, or member of the public. Items on the Consent Calendar may be approved by a single motion. Should you wish to comment on an item listed on the Consent Agenda, after turning in your "Request to Speak" form, you should come forward to speak or raise your hand in Zoom at the time the Council considers the Consent Calendar.

SPANISH INTERPRETATION: If you need interpretation of your communications to Council from Spanish into English, please contact the City Clerk's Office at 564-5309 or by email at Clerk@SantaBarbaraCA.gov. If possible, notification of at least 48 hours will usually enable the City to make arrangements.

INTERPRETACIÓN EN ESPAÑOL: Si necesita una interpretación del español al inglés, para sus comunicaciones al Consejo, comuníquese con la Oficina del Secretario Municipal al 564-5309, o por correo electrónico a Clerk@SantaBarbaraCA.gov. Si es posible, la notificación de al menos 48 horas generalmente permitirá a la Ciudad hacer los arreglos.

AMERICANS WITH DISABILITIES ACT: If you need auxiliary aids or services or staff assistance to attend or participate in this meeting, please contact the City Administrator's Office at 564-5305 or by email at Clerk@SantaBarbaraCA.gov. If possible, notification at least 48 hours prior to the meeting will usually enable the City to make reasonable arrangements. For those who need accessibility accommodation in using the "raise hand" function and/or registering to participate in the Zoom session, please contact the Clerk's office by 5:00 p.m. the day before the meeting for assistance. Additionally, a speaker may email Clerk@SantaBarbaraCA.gov by 5:00 p.m. the day before a meeting, stating which item they wish to speak on. Specialized services, such as sign language interpretation or documents in Braille, may require additional lead time to arrange.

SEPTEMBER 20, 2022 AGENDA

REGULAR CITY COUNCIL MEETING – 2:00 P.M.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

ROLL CALL

CHANGES TO THE AGENDA

PUBLIC COMMENT

CONSENT CALENDAR

1. Subject: Minutes

Recommendation: That Council waive reading and approve the minutes of the regular meetings of August 16, 2022; August 23, 2022; August 30, 2022; and the special meeting of August 16, 2022.

2. Subject: Waterfront Department Lease Agreement with the Regents of the University of California for Dock Space in the Harbor [Ordinance Adoption] (330.04)

Recommendation: That Council adopt, by reading of title only, an Ordinance of the Council of the City of Santa Barbara Authorizing the Waterfront Director to Execute a Five Year Lease Agreement with One, Five-Year Option with the Regents of the University of California, for 5,563 Square Feet of Water Area Located at 139 Cabrillo Boulevard, Commencing Upon the Effective Date of the Enabling Ordinance.

3. Subject: Twelve Year Extension of Cogeneration Agreement [Ordinance Introduction; Agreement] (630.02)

Recommendation: That Council introduce and subsequently adopt, by reading of title only, an Ordinance of the Council of the City of Santa Barbara Approving an Amended and Restated Power Purchase and License Agreement for the Cogeneration Plant at the El Estero Water Resource Center Between the City and California Power Partners.

4. Subject: Loan to Housing Authority for \$940,000 for Acquisition of Property Located at 602 and 619 Kentia Avenue to Preserve Affordable Housing Units [Ordinance Introduction; Resolution] (660.04)

Recommendation: That Council:

- A. Introduce and subsequently adopt, by reading of title only, an Ordinance of the Council of the City of Santa Barbara Approving a Loan Agreement to the Housing Authority of the City of Santa Barbara in the Amount of \$940,000 to be Secured by a Deed of Trust for the Acquisition of Property Located at 602 and 619 Kentia Avenue, and the Affordability Control Covenant Imposed on Real Property, and Authorize the Community Development Director to Execute Such Agreements and Related Documents, as Necessary; and
- B. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution No. 22-059, Adopting the Budget for Fiscal Year 2023, to Approve an Increase in Fiscal Year 2023 Expenditure Appropriations in the City Affordable Housing Fund in the Amount of \$940,000 from Available Reserve Funds to Fund the Requested Property Acquisition Loan.

5. Subject: A Resolution Approving a Citywide Publicly Available Pay Schedule in Accordance with California Code of Regulations, Title 2, Section 570.5 [Resolution]

Recommendation: That Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Approving a Citywide Publicly Available Pay Schedule in Accordance with California Code of Regulations, Title 2, Section 570.5.

6. Subject: Authorization to Use Donations from the Santa Barbara Police Foundation for Police Department E-Bikes and SWAT Team Equipment and Training [Resolution]

Recommendation: That Council:

- A. Accept two donations from the Santa Barbara Police Foundation with a value of \$43,877 to purchase equipment for the Special Weapons and Tactics (SWAT) team and purchase electric bicycles for the Street Crimes Unit (SCU); and
- B. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution No. 22-059, Adopting the Budget for Fiscal Year 2023, to accept a gift of \$43,877 from the Santa Barbara Police Foundation for exclusive use and benefit of the Santa Barbara Police Department.

7. Subject: Approval of Agreement with Southern California Edison for Resource Adequacy Allocation on Behalf of Santa Barbara Clean Energy [Resolution] (630.02)

Recommendation: That Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Authorizing the City Administrator to Execute a Master Agreement and Transaction Confirmation with Southern California Edison for an Allocation of Resource Adequacy Attributes for Santa Barbara Clean Energy.

8. Subject: Santa Barbara Clean Energy 2021 Power Content Label Attestation (630.02)

Recommendation: That Council approve the attached attestations specified under California's Power Source Disclosure (PSD) Program, which requires the governing Council of a public agency providing retail electric service to endorse the accuracy of each annual report and power content label for the previous year, as submitted to the California Energy Commission (CEC).

9. Subject: Agreement for Armored Courier Services for Fiscal Year 2023 [Agreement] (210.01)

Recommendation: That Council authorize the Finance Director to renew the agreement for Fiscal Year 2023 with Garda World in an amount not to exceed \$50,000 for armored courier services.

10. Subject: Fiscal Year 2023 Interim Financial Statements for the One Month Ended July 31, 2022 (250.02)

Recommendation: That Council accept the Fiscal Year 2023 Interim Financial Statements for the one month ended July 31, 2022.

This concludes the Consent Calendar.

CITY COUNCIL ADMINISTRATIVE AND ATTORNEY REPORTS

PUBLIC WORKS DEPARTMENT

11. Subject: State Street Interim Operations Update

Recommendation: That Council:

- A. Receive a report on State Street Interim Operations since June 28, 2022;
- B. Approve revisions to specific design guidelines for in-street outdoor business facilities on the State Street Promenade and the 400 and 1300 blocks of State Street changing certain design guidelines to design requirements, becoming effective December 1, 2022;
- C. Direct City staff to pursue a fee structure for use of public right-of-way space for in-street outdoor business facilities on the State Street Promenade and the 400 and 1300 blocks of State Street;
- D. Direct staff regarding if and when parades should be allowed on State Street; and
- E. Direct staff regarding if and when State Street Promenade businesses and businesses on the 400 and 1300 blocks of State Street with in-street outdoor business facilities shall be required to be portable.

COUNCIL AND STAFF COMMUNICATIONS

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS

PUBLIC COMMENT (IF NECESSARY)

CLOSED SESSIONS

12. Subject: Conference with City Attorney – Existing Litigation – Gov. Code §54956.9(d)(1) (160.03)

Recommendation: That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is Jay Benson v. City of Santa Barbara, WCAB Case #: ADJ10142180, ADJ12260136.

Scheduling: Duration 10 mins; anytime
Report: None anticipated

13. Subject: Conference with City Attorney – Existing Litigation – Gov. Code §54956.9(d)(1) (160.03)

Recommendation: That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is Aaron Tudor v. City of Santa Barbara
WCAB Case #: ADJ11616713, ADJ13226809, ADJ13664788, ADJ10165202.

Scheduling: Duration 10 mins; anytime
Report: None anticipated

14. Subject: Conference with City Attorney – Existing Litigation – Gov. Code §54956.9(d)(1) (160.03)

Recommendation: That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is Jeffrey Deforest v. City of Santa Barbara WCAB Case #: ADJ9873609, ADJ9255696, ADJ10816773, ADJ12598871, ADJ11164935.

Scheduling: Duration 10 mins; anytime
Report: None anticipated

ADJOURNMENT



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

REGULAR MEETING

AUGUST 16, 2022

**COUNCIL CHAMBERS AND MAYOR/COUNCIL OFFICE, CITY HALL,
735 ANACAPA STREET;
AND 935 OCEAN SHORE BOULEVARD UNIT 301, ORMOND BEACH,
FLORIDA 32176**

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 2:00 p.m. Councilmember Sneddon participated in this meeting remotely. (The Finance Committee and Ordinance Committee, which normally meet at 12:30 p.m., did not meet on this day.)

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Alejandra Gutierrez (2:03 p.m.), Oscar Gutierrez, Meagan Harmon, Kristen W. Sneddon, Mayor Rowse.

Councilmembers absent: Mike Jordan.

Staff present: City Administrator Rebecca Bjork, Assistant City Attorney Sarah Knecht, Deputy City Clerk Niko Lopez.

CEREMONIAL ITEMS

1. Subject: Employee Recognition – Service Award Pins

Recommendation: That Council authorize the City Administrator to express the City's appreciation to employees who are eligible to receive service award pins for their years of service through August 31, 2022.

Action: City Administrator Rebecca Bjork read the names of employees being recognized for their service time. Rowse delivered a Proclamation and service award to Andrea Bifano, who accepted the Proclamation.

Speakers

- Staff: Rental Housing Mediation Specialist Andrea Bifano
- Members of the Public: Leesa Beck, Bruce Wollenberg, Carson Link, Alex Entrelein, Rob Fredericks, Michelle Roberson.

CHANGES TO THE AGENDA

PUBLIC COMMENT

Members of the Public: Scott Wenz, Ethan Shenkman, Cecelia Fabulich, Madlyn Monchamp, Michael Glick.

CONSENT CALENDAR (Item Nos. 2-6)

The titles of the Ordinances were read.

Motion:

Councilmembers Friedman/Harmon to approve the Consent Calendar as recommended.

Vote:

Unanimous roll call vote (Absent: Councilmember Jordan).

2. Subject: Minutes

Recommendation: That Council waive reading and approve the minutes of the regular meetings of October 6, 2020; June 8, 2021; July 19, 2022; July 26, 2022 and the special meeting of July 25, 2022.

Action: Approved the recommendation.

3. Subject: Amendment One Of License Agreement With Santa Barbara Youth Sailing Foundation To Increase Premises, And Change The Monthly License Rate [Ordinance Introduction; Contract] (330.04)

Recommendation: That Council introduce and subsequently adopt, by reading of title only, an Ordinance of the Council of the City of Santa Barbara Approving and Authorizing the Waterfront Director to Execute Amendment One to Lease Agreement No. 26,738 with Santa Barbara Youth Sailing Foundation, Increasing the Premises, Changing the Monthly License Rate and Including a Utility Fee, Commencing Upon the Effective Date of the Enabling Ordinance.

Action: Approved the recommendation; Proposed Ordinance; (August 16, 2022 Council Agenda Report and any attachments).

4. Subject: Affordability Covenant Modification For The Lighthouse Apartments Property Located At 1502–1522 San Pascual [Ordinance Introduction; Contract] (330.01)

Recommendation: That Council introduce and subsequently adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Approving a First Amendment to Restated Affordability Control Covenant Imposed on Real Property With The Turner Foundation – Since 1958, For Property Located at 1502–1522 San Pascual Street, And Authorizing the Community Development Director to Execute Such Amendment.

Action: Approved the recommendation; Proposed Ordinance; (August 16, 2022 Council Agenda Report and any attachments).

5. Subject: Contract For The Charles E. Meyer Desalination Plant Facilities Evaluation And Exit Test [Contract] (540.1)

Recommendation: That Council authorize the Public Works Director to execute a contract with GHD, Inc. in the amount of \$303,765 to perform a Facilities Evaluation and Exit Test for the Charles E. Meyer Desalination Plant, and approve expenditures of up to \$45,500 for extra services that may result from necessary changes in the scope of work.

Action: Approved the recommendation; Agreement No. 28,176; (August 16, 2022 Council Agenda Report and any attachments).

6. Subject: Ratify The Extension Of The Purchase Order With Central Coast Engineering For Pavement Material Hauling (530.04)

Recommendation: That Council ratify the General Services Manager's extension of Purchase Order 32300233 for Bid Number 5763A with Central Coast Engineering for pavement material hauling in the amount of \$160,000 for an additional three month period ending November 4, 2022.

Action: Approved the recommendation; (August 16, 2022 Council Agenda Report and any attachments).

This concluded the Consent Calendar.

CITY COUNCIL ADMINISTRATIVE AND ATTORNEY REPORTS

PUBLIC WORKS DEPARTMENT

7. Subject: Highway 101 Carpinteria To Santa Barbara And Parallel Projects Update (150.03)

Recommendation: That Council receive an update from Santa Barbara County Association of Governments and California Department of Transportation, District 5, on the Highway 101 Carpinteria to Santa Barbara and Parallel Projects within the City of Santa Barbara and regional rail/transit service updates between Santa Barbara and Ventura.

Documents:

- August 16, 2022 Council Agenda Report and any attachments
- PowerPoint presentation prepared and made by staff.

Speakers:

- Staff: Principal Transportation Engineer Derrick Bailey
- SBCAG: Marjie Kirn, Fred Luna, Lauren Bianchi Klemann, Aaron Bonfilio
- CalTrans: Joe Erwin
- Members of the Public: Scott Wenz.

Discussion:

- Councilmembers questions were answered.

COMMUNITY DEVELOPMENT DEPARTMENT

8. Subject: Economic Development Plan Annual Update (650.11)

Recommendation: That Council receive an annual update on implementation efforts of the City's Economic Development Plan.

Documents:

- August 16, 2022 Council Agenda Report and any attachments
- PowerPoint presentation prepared and made by staff.

Speakers:

- Staff: Economic Development Manager Jason Harris
- Members of the Public: Robin Elander

Discussion:

- Councilmembers questions were answered.

COUNCIL AND STAFF COMMUNICATIONS

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS

Councilmember Friedman reported on their attendance or made the following comment(s): 1. Attended Central Coast Water Authority Meeting; 2. Attended the August 12 California Coastal Commission meeting; 3. Attended memorial for Owen Bailey.

Councilmember A. Gutierrez reported on their attendance or made the following comment(s): Attended the Ortega Park school supply event.

Councilmember O. Gutierrez reported on their attendance or made the following comment(s): 1. Attended Rental Mediation Program meeting; 2. Paid respect to Bautista family who recently experienced a loss; 3. Attended the Ortega Park school supply event.

Mayor Rowse reported on their attendance or made the following comment(s): 1. Attended Coast Village Road Ad Hoc Meeting; 2. attended the Housing Authority school supply giveaway.

PUBLIC COMMENT (IF NECESSARY)

ADJOURNMENT

Mayor Rowse adjourned the meeting at 4:25 p.m.

Approved and adopted by the City Council of the City of Santa Barbara on September 20, 2022.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

| | | |
|-------------------------------|---------|--|
| _____ RANDY ROWSE MAYOR | ATTEST: | _____ SARAH GORMAN CITY CLERK SERVICES MANAGER |
|-------------------------------|---------|--|



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

**REGULAR MEETING
AUGUST 23, 2022**

**COUNCIL CHAMBERS AND MAYOR/COUNCIL OFFICE, CITY HALL,
735 ANACAPA STREET**

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 2:00 p.m. (The Finance Committee met at 12:00 p.m. The Ordinance Committee, which ordinarily meets at 12:30 p.m., did not meet on this day.)

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Alejandra Gutierrez (2:17 p.m.), Oscar Gutierrez, Meagan Harmon (2:01 p.m.), Mike Jordan, Kristen W. Sneddon, Mayor Rowse.

Councilmembers absent: None.

Staff present: City Administrator Rebecca Bjork, Assistant City Attorney Sarah Knecht, City Clerk Services Manager Sarah Gorman.

CHANGES TO THE AGENDA

PUBLIC COMMENT

Members of the public: None.

ITEM REMOVED FROM CONSENT CALENDAR FOR SEPARATE VOTE

10. Subject: Grant Agreement With South Coast Community Media Access Center, dba TV Santa Barbara [Contract] (510.04)

Recommendation: That Council authorize the City Administrator to execute a one year grant agreement with the South Coast Community Media Access Center for management of the public, and educational access television channels in an amount of \$313,100 plus an amount for public, educational and government access (PEG) capital expenditures equal to 50% of the actual PEG fees received by the City for Fiscal Year 2023.

Councilmember Gutierrez announced that he was recusing himself from consideration of the item due to his previous employment with TV Santa Barbara. He was excused from the meeting at 2:04 p.m.

Documents:

- August 23, 2022 Council Agenda Report and any attachments.

Motion:

Councilmembers Jordan/Friedman to approve the recommended action; Agreement No. 28,187.

Vote:

Unanimous roll call vote. (Absent: Councilmembers A. Gutierrez, O. Gutierrez).

CONSENT CALENDAR (Item Nos. 1 - 9, 11 – 13.)

The titles of the Ordinances and Resolutions were read.

Motion:

Councilmembers Jordan/Harmon to approve the recommended actions.

Vote:

Unanimous roll call vote. (Absent: Councilmember Alejandra Gutierrez)

1. Subject: Minutes

Recommendation: That Council waive reading and approve the minutes of the regular meeting of October 20, 2020, and December 8, 2020.

Action: Approved the recommendation.

2. Subject: Amendment One Of License Agreement With Santa Barbara Youth Sailing Foundation To Increase Premises, And Change The Monthly License Rate [Ordinance Adoption] (330.04)

Recommendation: That Council adopt, by reading of title only, an Ordinance of the Council of the City of Santa Barbara Approving and Authorizing the Waterfront Director to Execute Amendment One to Lease Agreement No. 26,738 with Santa Barbara Youth Sailing Foundation, Increasing the Premises, Changing the Monthly License Rate and Including a Utility Fee, Commencing Upon the Effective Date of the Enabling Ordinance.

Action: Approved the recommendation; Ordinance No. 6079; Agreement No. 28,182.

3. Subject: Adoption Of Affordability Covenant Modification For The Lighthouse Apartments Property Located At 1502–1522 San Pascual [Ordinance Adoption] (660.04)

Recommendation: That Council adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Approving a First Amendment to Restated Affordability Control Covenant Imposed on Real Property With The Turner Foundation – Since 1958, For Property Located at 1502–1522 San Pascual Street, And Authorizing the Community Development Director to Execute Such Amendment.

Action: Approved the recommendation; Ordinance No. 6080; Agreement No. 28,183.

4. Subject: Grant From The California State Library For Adult Education and Resource Navigation Services [Resolution] (570.04)

Recommendation: That Council:

- A. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution No. 22-059, Adopting the Budget for Fiscal Year 2023, to Provide Resource Navigation Services, funded by the California State Library; and
- B. Accept the California State Library grant.

Action: Approved the recommendation; Resolution No. 22-086; (August 23, 2022, Council Agenda Report and any attachments).

5. Subject: Authorization To Amend Legal Services Agreement With Ballard Rosenberg Golper & Savitt, LLP For Special Counsel Services [Resolution; Contract] (160.03)

Recommendation: That Council:

- A. Authorize the City Attorney to execute an amendment to the legal services agreement with Ballard Rosenberg Golper & Savitt, LLP, to increase the not to exceed amount by \$32,250, for total contract authority of \$232,250; and
- B. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara amending Resolution No. 22-059 adopting the Budget for Fiscal Year 2023, to increase the contract amount for special counsel services regarding human resources and employment matters.

Action: Approved the recommendation; Resolution No. 22-087; Agreement No. 26,907.1; (August 23, 2022, Council Agenda Report and any attachments).

6. Subject: Waive Penalties For Business License Tax Remittances During The Transition To The New System [Resolution] (210.01)

Recommendation: That Council adopt, by reading of title only, a Resolution Authorizing the Finance Director to Waive Penalties for Business License Tax Remittances from January 2023 Through March 2023.

Action: Approved the recommendation; Resolution No. 22-088; (August 23, 2022, Council Agenda Report and any attachments).

7. Subject: Approval of the Fiscal Year 2022-2023 Agreement For Operation Of A County-Wide Library System and Appropriation Of County Per Capita Funds [Resolution; Contract] (570.04)

Recommendation: That Council:

- A. Approve and authorize the City Administrator to execute the Fiscal Year 2022-2023 Agreement For Operation of a County-wide Library System between the County of Santa Barbara and the City of Santa Barbara for the operation of Libraries belonging to the County-Wide Library System; and
- B. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution No. 22-059, Adopting the Budget for Fiscal Year 2023, for County per capita funds for the operation of Library services.

Action: Approved the recommendation; Resolution No. 22-089; Agreement No. 28,185; (August 23, 2022, Council Agenda Report and any attachments).

8. Subject: Amendments To Professional Services Agreements For Permit, Plan Check, And Inspection Services [Contract] (610.04)

Recommendation: That Council:

- A. Authorize the Community Development Director to execute the second amendment to increase the amount of Santa Barbara City Agreement No. 26978 with Bureau Veritas North America, Inc., by \$130,000, for a total contract amount of \$595,000, to provide permit, plan check, and inspection services; and
- B. Authorize the Community Development Director to execute the second amendment to increase the amount of Santa Barbara City Agreement No. 26979 with Interwest Consulting Group, by \$60,000, for a total contract amount of \$235,000, to provide permit, plan check, and inspection services.

Action: Approved the recommendation; Agreement Nos. 26,978.2; 26,979.2; (August 23, 2022, Council Agenda Report and any attachments).

9. Subject: Contract With Visit Santa Barbara For Tourism Marketing Services [Contract] (170.01)

Recommendation: That Council authorize the City Administrator to execute an annual community promotion contract with Visit Santa Barbara to provide marketing services that promote Santa Barbara as a tourism destination, in an amount of \$1,000,000.

Action: Approved the recommendation; Agreement No. 28,186; (August 23, 2022, Council Agenda Report and any attachments).

11. Subject: Community Promotion Contract With Summer Solstice Celebration [Contract] (170.01)

Recommendation: That Council authorize the City Administrator to execute an annual community promotion contract with Summer Solstice Celebration, Inc. in an amount not to exceed \$65,960 to support year-round administrative expenses for the community event.

Action: Approved the recommendation; Agreement No. 28,188; (August 23, 2022, Council Agenda Report and any attachments).

12. Subject: Contract With Santa Barbara International Film Festival [Contract] (170.01)

Recommendation: That Council authorize the City Administrator to execute an annual community promotion contract with Santa Barbara International Film

Festival in the amount of \$78,279 to support film festival programming and year-round administrative expenses.

Action: Approved the recommendation; Agreement No. 28,189 (August 23, 2022, Council Agenda Report and any attachments).

13. Subject: Execute Agreement Extension With OpenGov, Inc., For Workforce Planning And Performance Measurement [Contract] (210.01)

Recommendation: That Council authorize the Finance Director to execute a one-year agreement extension with OpenGov, Inc., for a total of \$174,025 to implement workforce planning and performance measurement functionality to improve budget and performance management processes.

Action: Approved the recommendation; Agreement No. 28,026.1; (August 23, 2022, Council Agenda Report and any attachments).

This concluded the Consent Calendar.

REPORT FROM THE FINANCE COMMITTEE

Finance Committee Chair Friedman reported first the Community Development made the first departmental presentation of the fiscal sustainability initiative, with no Committee action taken.

CITY COUNCIL ADMINISTRATIVE AND ATTORNEY REPORTS

PUBLIC HEARINGS

14. Subject: Designation Of Casa De Cuatro Vistas As A Landmark [Resolution] (640.06)

Recommendation: That Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Designating Casa De Cuatro Vistas at 1201 Las Alturas Road as a Landmark.

Documents:

- August 23, 2022 Council Agenda Report and any attachments
PowerPoint presentation prepared and made by staff.

Public hearing opened: 2:08 p.m.

Speakers:

- Staff: Administrative Analyst Ellen Kokinda; Assistant City Attorney Tava Ostrenger.

- Members of the Public: Jadzia McDonough, Emmett McDonough, Fermina Murray, Sheila Lodge.

Discussion:

- Councilmembers questions were answered.

Public hearing closed: 2:52 p.m.

Motion:

Councilmembers Sneddon/Jordan to approve the recommendation; Resolution No. 22-090.

Vote:

Unanimous roll call vote.

COUNCIL AND STAFF COMMUNICATIONS

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS

Councilmember Friedman reported on their attendance or made the following comment(s): 1. Water Commission meeting; 2. Long Range Development Oversight Committee.

Councilmember O. Gutierrez reported on their attendance or made the following comment(s): 1. Westside School Supply giveaway at Boys and Girls Club; 2. San Marcos High School event at La Cumbre Junior High; 3. Downtown Food and Beverage Committee; 4. Arts Advisory Committee; 5. Chamber of Commerce and ribbon-cutting for elder planning service; 6. Senator Limon Nonprofit of the Year ceremony honoring Mother's Helpers; 7. Downtown Santa Barbara meeting.

Councilmember Jordan reported on their attendance or made the following comment(s): 1. Ad Hoc Subcommittee meetings with parade participants and law enforcement; 2. Reviewed Architectural Board of Review meeting; 3.

Councilmember Sneddon reported on their attendance or made the following comment(s): 1. Water Commission meeting; 2. COMB meeting.

PUBLIC COMMENT (IF NECESSARY)

CLOSED SESSIONS

15. Subject: Conference With City Attorney – Existing Litigation – Gov. Code §54956.9(d)(1) (160.03)

Recommendation: That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is Phyllis Zambrano v. City of Santa Barbara, et al., SBSC Case No. 19CV04916.

Scheduling: Duration 15 mins; anytime

Report: None anticipated

Document:

- August 23, 2022, report from City Attorney

Time:

- 3:10 p.m. – 3:14 p.m.

No report made.

16. Subject: Conference With City Attorney – Existing Litigation – Gov. Code §54956.9(d)(1) (160.03)

Recommendation: That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is Randy Ward v. City of Santa Barbara WCAB Case #: ADJ13623185, ADJ707464.

Scheduling: Duration, 20 minutes; anytime

Report: None anticipated

Document:

- August 23, 2022, report from City Attorney

Time

- 3:14 p.m. – 3:17 p.m.

No report made.

ADJOURNMENT

Mayor Rowse adjourned the meeting at 3:17 p.m.

Approved and adopted by the City Council of the City of Santa Barbara on September 20, 2022.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

| | | |
|-------------|---------|-----------------------------|
| _____ | ATTEST: | _____ |
| RANDY ROWSE | | SARAH GORMAN |
| MAYOR | | CITY CLERK SERVICES MANAGER |



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

**REGULAR MEETING
AUGUST 30, 2022**

**COUNCIL CHAMBERS AND MAYOR/COUNCIL OFFICE, CITY HALL,
735 ANACAPA STREET**

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 2:00 p.m. (The Ordinance Committee met at 12:30 p.m. The Finance Committee, which ordinarily meets at 12:30 p.m., did not meet on this day.)

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Oscar Gutierrez, Meagan Harmon, Mike Jordan, Kristen W. Sneddon, Mayor Rowse.

Councilmembers absent: Alejandra Gutierrez.

Staff present: City Administrator Rebecca Bjork, Assistant City Attorney Sarah Knecht, City Clerk Services Manager Sarah Gorman.

REPORT FROM CLOSED SESSION

Mayor Rowse reported that at the August 30, 2022 11:00 a.m. Special Meeting, the Council voted unanimously of the members present to appoint Kelly Gordon as the Police Chief. Councilmember Alejandra Gutierrez was absent from the meeting.

CEREMONIAL ITEMS

- 1. Subject: Certificate Recognizing SB Foresters As NBC World Series Champions 2022**

Recommendation: Proclamation was received by Bill Pintard.

CHANGES TO THE AGENDA

PUBLIC COMMENT

Members of the Public: Steven Hoot, Natasha Torodovic.

CONSENT CALENDAR (Items Nos. 2 - 11)

The titles of the Ordinances and Resolutions were read.

Motion:

Councilmembers Jordan/Harmon to approve the Consent Calendar as recommended.

Vote:

Unanimous roll call vote.

2. Subject: Minutes

Recommendation: That Council waive reading and approve the minutes of the regular meetings of October 27, 2020; November 10, 2020; January 12, 2021, and June 15, 2021.

Action: Approved the recommendation.

3. Subject: Approving The 2022-2024 Management And Professional Attorneys Salary Plans [Ordinance Introduction] (410.06)

Recommendation: That Council introduce and subsequently adopt, by reading of title only, An Ordinance of the Council of the City of Santa Barbara Adopting the 2022-2024 Salary Plan Applicable to Unrepresented Managers and Professional Attorneys and the 2022-2024 Salary Plan Applicable to Certain Unrepresented Safety Managers.

Action: Approved the recommendation; Proposed Ordinance (August 30, 2022, Council Agenda Report and any attachments).

4. Subject: Records Destruction For Finance Department [Resolution] (160.06)

Recommendation: That Council adopt, by reading of title only, A Resolution of the Council of the City of Santa Barbara Relating to the Destruction of Records Held by the Finance Department in the Accounting, Administration, General Services, Risk Management, and Treasury Divisions.

Action: Approved the recommendation; Resolution No. 22-091 (August 30, 2022, Council Agenda Report and any attachments).

5. Subject: Accepting A Grant Award For Support Of The Library On The Go Vehicle [Resolution] (570.04)

Recommendation: That Council:

- A. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution No. 22-059, Adopting the Budget for Fiscal Year 2023, for \$10,000; and
- B. Accept the Anita L. Stafford Charitable Lead Trust grant.

Action: Approved the recommendation; Resolution No. 22-092 (August 30, 2022, Council Agenda Report and any attachments).

6. Subject: Amendment To Position Salary Control Resolution 22-064 With Updates To Classification And Compensation For Certain Positions [Resolution] (410.06)

Recommendation: That Council adopt, by reading of title only, A Resolution of The Council of the City of Santa Barbara Amending Resolution 22-064, the Position Salary Control Resolution for Fiscal Year 2023, to Amend the Established Salary and Titles for Positions and Effective Dates as Listed.

Action: Approved the recommendation; Resolution No. 22-093 (August 30, 2022, Council Agenda Report and any attachments).

7. Subject: Amendment To Santa Barbara City Agreement No. 26,997 Opticos Design, Inc., In The Amount Of \$19,745 To Expand The Scope Of Objective Design Standards To Include R2 Zone Properties [Resolution; Contract] (610.05)

Recommendation: That Council:

- A. Authorize the Community Development Director to execute a first amendment to increase the amount of City Agreement No. 26,997 with Opticos Design, Inc., in the amount of \$19,745 to provide objective design standards for certain housing projects on R2-zoned properties and to provide formatting consistent with SBMC Title 30; and
- B. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution 22-059, adopting the Budget for Fiscal Year 2023, for \$19,745.

Action: Approved the recommendation; Resolution No. 22-094; Agreement No. 26,997.1 (August 30, 2022, Council Agenda Report and any attachments).

8. Subject: Approval Of Housing Rehabilitation Grant For \$310,000 With Santa Barbara Affordable Housing Group's Property Located At 3931–3937 Via Diego [Contract] (660.04)

Recommendation: That Council approve a grant, subject to approval as to form by the City Attorney, in the amount of \$310,000 for rehabilitation of property located at 3931–3937 Via Diego with Santa Barbara Affordable Housing Group and authorize the Community Development Director to execute such agreement and related documents as necessary.

Action: Approved the recommendation; Agreement No. 28,184 (August 30, 2022, Council Agenda Report and any attachments).

9. Subject: Approval Of T-2 System's Luke Self-Pay Parking Stations As Standard Equipment For The Waterfront Department (550.08)

Recommendation: That Council find it in the City's best interest to waive formal purchase bidding requirements and approve T-2 System's Luke Self-Pay Parking Stations as Standard Equipment for the Waterfront Department for the next three years, in accordance with Section 4.52.070 (L) of the Municipal Code.

Action: Approved the recommendation.

10. Subject: Authorization To Purchase SKIDATA Inc. Equipment For Parking Revenue Control Equipment Upgrade In Waterfront Parking Lots (550.08)

Recommendation: That Council find it in the City's best interest to waive the formal bid procedure as authorized by Municipal Code Section 4.52.070 (L), and authorize the General Services Manager to issue a purchase order to Skidata Group, Inc., for parking revenue control equipment upgrade in an amount not-to-exceed \$174,499.

Action: Approved the recommendation.

11. Subject: Authorization To Purchase Water Treatment Chemicals For The Charles E. Meyer Desalination Plant (540.1)

Recommendation: That Council find it in the City's best interest to waive the formal bidding process as authorized by Municipal Code 4.52.070(L); and authorize the City General Services Manager to issue a Blanket Purchase Order to Chemrite Inc. (Chemrite) in the amount of \$55,000, for the purchase of ortho-polyphosphate, with the option to renew the Purchase Order for an additional four years, expiring August 30, 2027, subject to appropriation of funds as part of the annual budget adoption.

Action: Approved the recommendation.

This concluded the Consent Calendar.

REPORT FROM THE ORDINANCE COMMITTEE

Ordinance Chair Sneddon reported that Council heard a report regarding the ordinance process and approved an ordinance regarding the standing Finance Committee. The items to be heard by Council.

CITY COUNCIL ADMINISTRATIVE AND ATTORNEY REPORTS

AIRPORT DEPARTMENT

12. Subject: Airport Department Status Update (560.01)

Recommendation: That Council receive a status update from Airport Department staff on Airport related matters including operations, property management, facilities maintenance, air service development, aviation activity, and the delivery of capital improvements at the Santa Barbara Airport.

Documents:

- August 30, 2022 Council Agenda Report and any attachments
- PowerPoint presentation prepared by staff.

Speakers:

- Staff: Interim Airport Director Brian D'Amour; Airport Facilities Manager Andrew Bermond; Supervising Engineer Brad Klinzing
- Members of the Public: James Kyriaco; Juij Solovij; Cecilia Fabulich; Madlyn Monchamp; Kathy Janega-Dykes; Dennis Houghton; Joni Goode; Carl Hopkins; Michael Glick; Gordon Feingold; Peter Imhof.

Discussion:

- Councilmembers questions were answered.

COUNCIL AND STAFF COMMUNICATIONS

COUNCILMEMBER COMMITTEE ASSIGNMENT REPORTS

Councilmember Friedman reported on their attendance or made the following comment(s): 1. Homeless activist luncheon; 2. Meeting with residents of Val Verde retirement community; 3. Chamber of Commerce mixer; 4. Pride Festival; 5. Coastal Commission Sea Level Rise monthly working group meeting.

Councilmember O. Gutierrez reported on their attendance or made the following comment(s): 1. Tour of Hillside House; 2. SB ACT meeting on homelessness; 3. Celebration of Ukrainian Independence Day; 4. Contemporary Art Museum exhibition; 4.

Communify board meeting; 5. Downtown safety meeting; 6. Fire and Police Commission meeting; 7. Access Advisory Committee meeting; 8. Homelessness Activist Luncheon; 9. Rosewood Miramar dog show judge; 10. Bohnett Park cleanup; 11. Connect California event; 12. Pride Festival.

Councilmember Sneddon reported on their attendance or made the following comment(s): 1. CAUSE meeting; 2. Met with MIG representative for State Street master planning; 3. City college back in session

PUBLIC COMMENT (IF NECESSARY)

ADJOURNMENT

Mayor Rowse adjourned the meeting at 4:35 p.m.

Approved and adopted by the City Council of the City of Santa Barbara on September 20, 2022.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

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|-------------------------------|---------|--|
| _____ RANDY ROWSE MAYOR | ATTEST: | _____ SARAH GORMAN CITY CLERK SERVICES MANAGER |
|-------------------------------|---------|--|



CITY OF SANTA BARBARA CITY COUNCIL MINUTES

**SPECIAL MEETING
AUGUST 16, 2022**

**COUNCIL CHAMBERS AND MAYOR/COUNCIL OFFICE, CITY HALL,
735 ANACAPA STREET;
AND 935 OCEAN SHORE BOULEVARD UNIT 301, ORMOND BEACH,
FLORIDA 32176**

CALL TO ORDER

Mayor Randy Rowse called the meeting to order at 1:01 p.m. Councilmember Sneddon participated in this meeting remotely.

PLEDGE OF ALLEGIANCE

Mayor Rowse.

ROLL CALL

Councilmembers present: Eric Friedman, Oscar Gutierrez, Meagan Harmon, Mike Jordan, Kristen W. Sneddon, Mayor Rowse.

Councilmembers absent: Eric Friedman, Alejandra Gutierrez.

Staff present: City Administrator Rebecca Bjork, Assistant City Attorney Sarah Knecht, Deputy City Clerk Niko Lopez.

CLOSED SESSION

1. Subject: Conference With Labor Negotiator (440.03)

Recommendation: That Council hold a closed session pursuant to the authority of Government Code Section 54957.6 to consider instructions to City negotiator Wendy Levy, Human Resources Director, Sam Ramirez, Administrative Analyst III, John Doimas, Assistant City Attorney, Keith De Martini, Finance Director, regarding negotiations with, Santa Barbara City Employees' Association (General Bargaining Unit) Local 620 Service Employees' International Union, Service Employees' International Union, Local 620, Treatment and Patrol and Hourly Bargaining Units, Fire Management Association, Santa Barbara City Firefighters Association, Police Officers Association, Police Management Association, Santa

Barbara City Supervisory Employees, and Unrepresented Management and Confidential Employees.

SCHEDULING: Duration, 40 Minutes; anytime

REPORT: None anticipated

Document:

- August 16, 2022, report from the City Administrator

Time:

- 1:04 p.m. – 1:27 p.m.

No report made.

ADJOURNMENT

Mayor Rowse adjourned the meeting at 1:27 p.m.

Approved and adopted by the City Council of the City of Santa Barbara on September 20, 2022.

SANTA BARBARA CITY COUNCIL

SANTA BARBARA
CITY CLERK'S OFFICE

| | |
|-------------|-----------------------------|
| _____ | ATTEST: _____ |
| RANDY ROWSE | SARAH GORMAN |
| MAYOR | CITY CLERK SERVICES MANAGER |

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA BARBARA AUTHORIZING THE WATERFRONT DIRECTOR TO EXECUTE A FIVE YEAR LEASE AGREEMENT WITH ONE, FIVE YEAR OPTION WITH THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, FOR 5,563 SQUARE FEET OF WATER AREA LOCATED AT 139 CABRILLO BOULEVARD, COMMENCING UPON THE EFFECTIVE DATE OF THE ENABLING ORDINANCE

THE CITY COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS FOLLOWS:

SECTION 1. In accordance with the provisions of Section 521 of the Charter of the City of Santa Barbara, the Agreement for a five year lease with one, five year option with the Regents of The University of California, for 5,563 square feet of water area located at 139 Cabrillo Boulevard, commencing upon the effective date of the enabling ordinance, a copy of which is on file with the City Clerk, is hereby approved.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Energy & Climate Division, Sustainability & Resilience Department

SUBJECT: Twelve Year Extension of Cogeneration Agreement [Ordinance Introduction; Agreement]

RECOMMENDATION:

That Council introduce and subsequently adopt, by reading of title only, an Ordinance of the Council of the City of Santa Barbara Approving an Amended and Restated Power Purchase and License Agreement for the Cogeneration Plant at the El Estero Water Resource Center Between the City and California Power Partners.

DISCUSSION:

In 2011, Council approved a power purchase and license agreement (PPA) with California Power Partners (CalPwr) to install, own, and operate a cogeneration (Cogen) system that produces electricity and hot water using the biogas generated at the El Estero Water Resource Center (El Estero). The system started operating in December 2013 and has consistently used all of the available biogas to produce approximately 65 percent of El Estero's electrical load. The term of the existing agreement expires in 2024. However, CalPwr has requested to enter into a new agreement for a new, twelve-year term in order to finance some needed upgrades to the system. The proposed amended and restated PPA would extend the term of the cogeneration arrangement until July 1, 2034.

The Cogen system has been one of the City's most reliable renewable energy systems and has provided onsite renewable generation at a competitive price over the last ten years. The new agreement will establish a new cost-of-energy rate which still represents a substantial savings to the plant in comparison to retail energy rates. Additionally, the new agreement formalizes the City's ownership of the renewable energy credits associated with the energy the plant produces, which can be leveraged by the City's community choice aggregation program, Santa Barbara Clean Energy, to make up some of its renewable power portfolio.

BUDGET/FINANCIAL INFORMATION:

The rate for electricity generated by the system will start at \$0.985 per kilowatt for the remainder of FY2023 and will increase at 2% per year over the term of the agreement. The projected annual cost of the new contract is approximately \$350,000 in FY2023 and represents a savings of over \$100,000 in energy costs to the Plant on an annual basis.

There are sufficient expenditure appropriations in the Adopted Water Operating Fund and Wastewater Operating Fund Budgets in FY2023 to fund the proposed amended agreement. For FY2024 and beyond, the costs of the agreement will be included in staff's annual budget proposals.

SUSTAINABILITY IMPACT:

The Cogen system uses the biogas produced by El Estero, providing electricity and hot water for plant operations from a renewable resource. Prior to the installation of the Cogen system, most of the biogas was being wasted through a flaring process.

A copy of the contract may be requested from the Sustainability & Resilience Department for public review by contacting SLopezLozano@SantaBarbaraCA.gov.

ENVIRONMENTAL REVIEW:

The original installation of the Cogen system was found to be exempt from the requirements of the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15329. Continued operation of the existing Cogen facility is likewise exempt pursuant to CEQA Guidelines Section 15301 Existing Facility Exemption.

PREPARED BY: Alelia Parenteau, Acting Sustainability & Resilience Director

SUBMITTED BY: Alelia Parenteau, Acting Sustainability & Resilience Director

APPROVED BY: City Administrator's Office

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA
BARBARA APPROVING AN AMENDED AND RESTATED
POWER PURCHASE AND LICENSE AGREEMENT FOR THE
COGENERATION PLANT AT THE EL ESTERO WATER
RESOURCES CENTER BETWEEN THE CITY AND
CALIFORNIA POWER PARTNERS

The City Council of the City of Santa Barbara does ordain as follows:

Section 1. The Amended and Restated Power Purchase and License Agreement for the Cogeneration Plant at the El Estero Water Resource Center between the City and California Power Partners, a copy of which is on file with the Sustainability and Resilience Department, is approved. The Sustainability and Resilience Director is authorized to execute the agreement, substantially in the form on file and as approved by the City Attorney.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Housing and Human Services Division, Community Development Department

SUBJECT: Loan to Housing Authority for \$940,000 for Acquisition of Property Located at 602 and 619 Kentia Avenue to Preserve Affordable Housing Units [Ordinance Introduction; Resolution]

RECOMMENDATION: That Council:

- A. Introduce and subsequently adopt, by reading of title only, an Ordinance of the Council of the City of Santa Barbara Approving a Loan Agreement to the Housing Authority of the City of Santa Barbara in the Amount of \$940,000 to be Secured by a Deed of Trust for the Acquisition of Property Located at 602 and 619 Kentia Avenue, and the Affordability Control Covenant Imposed on Real Property, and Authorize the Community Development Director to Execute Such Agreements and Related Documents, as Necessary; and
- B. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution No. 22-059, Adopting the Budget for Fiscal Year 2023, to Approve an Increase in Fiscal Year 2023 Expenditure Appropriations in the City Affordable Housing Fund in the Amount of \$940,000 from Available Reserve Funds to Fund the Requested Property Acquisition Loan.

EXECUTIVE SUMMARY:

The Housing Authority of the City of Santa Barbara (HACSB) has been a valuable City partner, serving as both an award-winning affordable housing developer and operator for over 50 years in the Santa Barbara community. The agency provides access to much-needed affordable housing that would otherwise not exist for lower-income households. In an effort to preserve existing Section 8 affordable housing, HACSB is requesting \$940,000 in loan funding from the City to acquire two properties located at 602 and 619 Kentia Avenue with eight existing units that provide housing to special needs/disabled Low-Income residents (Attachment 1). HACSB is proposing to purchase the property from the owner utilizing seller carryback financing and the requested City funding. If approved, the

Council Agenda Report

Loan to Housing Authority for \$940,000 for Acquisition of Property Located at 602 and 619 Kentia Avenue to Preserve Affordable Housing Units [Ordinance Introduction; Resolution]

September 20, 2022

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City will be able to record a 90-year affordability covenant to restrict the units to Low-Income tenants in order to secure the affordable housing for years to come.

DISCUSSION:

Background

HACSB was created as a political arm by the Santa Barbara City Council in 1969 with a mission of creating safe, affordable, and quality housing opportunities for families and individuals while promoting self-sufficiency and neighborhood revitalization. HACSB currently serves over 3,000 households largely composed of working families, seniors on fixed incomes, and persons with disabilities.

Proposal

Property

The property proposed for acquisition is two parcels with a combined total of approximately 12,197 square feet. Together, they contain eight residential units—two one-bedroom units and six two-bedroom units. The properties have been very well maintained and appear to have no immediate repair needs. All eight of the units have been renovated and have new kitchen cabinets, flooring, etc.

602 Kentia Avenue

The site area is 6,534 square feet. The fourplex (two units upstairs and two downstairs) was built in 1963. It is a stucco building with a composition shingle roof. The building contains two one-bedroom/one-bathroom units and two two-bedroom/one-bathroom units. The building contains 2,868 net rentable square feet of residential space (717 square foot average unit size).

619 Kentia Avenue

The site area is 5,663 square feet. The fourplex (two units upstairs and two downstairs) was built in 1960. It is a stucco building with a composition shingle roof. The building contains four two-bedroom/one-bathroom units. The building contains 3,060 net rentable square feet of residential space (765 square foot average unit size).

Leasing and Tenancy

These two properties have been owned by the Gonzalez Trust since July 26, 1994. The original owners passed away, leaving their daughter, Janette Johnson, as the main heir. She has continued her parents' tradition of leasing the apartments to clients of the Coalition

Council Agenda Report

Loan to Housing Authority for \$940,000 for Acquisition of Property Located at 602 and 619 Kentia Avenue to Preserve Affordable Housing Units [Ordinance Introduction; Resolution]

September 20, 2022

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for Housing Accessibility, Needs, Choices and Equality (CHANCE Housing), a local social service nonprofit that helps adults and children with intellectual, cognitive, and developmental disabilities find and maintain affordable, accessible community-based housing.

Currently, all eight units are occupied by tenants placed through CHANCE Housing who are Section 8 program participants. If successful in purchasing the property, the Housing Authority intends to fill any future vacancies using the same method through CHANCE Housing and project-basing the property with Section 8 vouchers.

Summary of Costs

The current owner obtained appraisals of both properties in July of 2021. On a combined basis, the properties were valued at \$3,400,000 (\$425,000 per unit). The City plans to receive an updated appraisal that will likely support the planned purchase price of \$3,500,000. The seller has indicated an interest and willingness to provide seller financing for the acquisition. The Housing Authority has signed a purchase agreement at \$3,500,000 with \$2,600,000 of seller financing. The requested grant amount of \$940,000 would make up much of the remaining gap. Any other funds needed to close would be covered by the Housing Authority from its own reserves. The breakdown of sources and uses are as follows:

| Sources: | <u>Amount</u> | <u>Amount Per Unit</u> |
|------------------------------|---------------|------------------------|
| Seller Financing | \$ 2,600,000 | \$ 325,000 |
| City Affordable Housing Fund | \$ 940,000 | \$ 117,500 |
| HACSB Equity | \$ 3,750 | \$ 469 |
| Total Sources: | \$ 3,543,750 | \$ 442,969 |
| Uses: | | |
| Purchase Price | \$ 3,500,000 | \$ 437,500 |
| Escrow Costs | \$ 43,750 | \$ 5,469 |
| Renovation Costs | \$ 0 | \$ 0 |

Council Agenda Report

Loan to Housing Authority for \$940,000 for Acquisition of Property Located at 602 and 619 Kentia Avenue to Preserve Affordable Housing Units [Ordinance Introduction; Resolution]

September 20, 2022

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| | | |
|-------------|--------------|------------|
| Total Uses: | \$ 3,543,750 | \$ 442,969 |
|-------------|--------------|------------|

Funding Request

HACSB is seeking a loan to acquire the Property for the purpose of retaining the housing of the current special needs/disabled Low-Income residents to prevent the possibility of the property being sold on the open market and the tenants losing their housing.

HACSB Loan

The buyer and seller have agreed to a purchase price of \$3,500,000 for the two properties and are currently in escrow. HACSB will make monthly payments in the amount of \$12,537.11 to the seller for a seller carryback loan of \$2,600,000 at an annual interest rate of five percent amortized over a 40-year term. A balloon payment for the full remaining balance will be made at the end of the fifteenth year.

City Loan

HACSB requests funding from the City in the amount of \$940,000 to cover the \$900,000 down payment and \$40,000 to be applied toward escrow costs. If approved, the proposed \$940,000 will be in the form of a City loan with a 30-year term bearing 4.5 percent annual interest and a maturity date of 2052. Payments will be due on the loan on a “residual receipts” basis. No payments will be due until the net income of the Project is sufficient to support such payments, after payment of necessary operating expenses and debt service. Any unpaid balance remaining at the end of the 30-year term is due and payable in full. These terms are typical of affordable housing loans. A deed of trust will be recorded against the property to secure the City loan.

There are sufficient funds available for this project from reserves in the City’s Affordable Housing Fund, which holds repayments from past redevelopment loans. This project would increase the number of affordable housing units in the City’s affordable housing portfolio, which is an important goal of the City’s housing programs.

Project Budget

The Housing Authority will continue to utilize Project-Based Section 8 vouchers on all eight residential units. A proposed operating pro forma of the project is illustrated in Attachment 2, and the allowable increases in Section 8 standard rents that will be applied to the project are shown in Attachment 3.

Long-Term Affordability

Council Agenda Report

Loan to Housing Authority for \$940,000 for Acquisition of Property Located at 602 and 619 Kentia Avenue to Preserve Affordable Housing Units [Ordinance Introduction; Resolution]

September 20, 2022

Page 5

As a condition for the City's loan, a City Affordability Control Covenant Imposed on Real Property (Covenant) will be recorded concurrently with the required loan documents requiring that the project remain affordable to Low-Income residents for 90 years. The Housing Authority has several other projects with the City and has always maintained full compliance with the City's affordability and reporting requirements.

Conclusion

Staff supports the proposed loan request, because this project contributes to the City's goals as outlined in the City's General Plan Housing Element, Housing Opportunities Policy, Section H2, which states, "Promote equal housing opportunities for all segments of the community, with special emphasis given to extremely low, very low, low, moderate, middle income and special needs households."

The Housing Authority has an excellent record of providing successful affordable housing projects to help address the needs of the community and provides permanent housing opportunities for community members who would otherwise be unable to secure affordable housing.

On September 13, 2022, the Finance Committee recommended that City Council approve the \$940,000 loan to acquire the property located at 602 and 619 Kentia Avenue in order to continue to provide the much-needed affordable housing units for the special needs/disabled Low-Income tenants.

BUDGET/FINANCIAL INFORMATION:

There are sufficient funds available in the Affordable Housing Fund reserve to fully fund the proposed \$940,000 City loan. The Affordable Housing Fund has approximately \$2.3 million in available reserve funds. If the proposed \$940,000 City loan is approved, the Affordable Housing Fund will be left with approximately \$1.36 million in available reserve funds.

ATTACHMENTS:

- 1) HACSB Request Letter
- 2) Operating Pro Forma
- 3) Current Rent Roll

PREPARED BY: Laura Dubbels, Housing and Human Services Manager

SUBMITTED BY: Elias Isaacson, Community Development Director

Council Agenda Report

Loan to Housing Authority for \$940,000 for Acquisition of Property Located at 602 and 619 Kentia Avenue to Preserve Affordable Housing Units [Ordinance Introduction; Resolution]

September 20, 2022

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APPROVED BY: City Administrator's Office



HOUSING

AUTHORITY OF THE
CITY OF SANTA BARBARA808 Laguna Street / Santa Barbara
California / 93101Tel (805) 965-1071
Fax (805) 564-7041
TTY (866) 660-4288 (En)
TTY (866) 288-1311 (Sp)

June 28, 2022

Ms. Laura Dubbels
Housing and Human Services Manager
City of Santa Barbara Community Development
630 Garden Street
Santa Barbara, CA 93101

RE: REQUEST FOR GRANT OF FUNDS FOR ACQUISITION OF TWO APARTMENT COMPLEXES USED TO HOUSE SPECIAL NEEDS/DISABLED RESIDENTS LOCATED AT 602 AND 619 KENTIA AVENUE, SANTA BARBARA

Dear Laura:

The Housing Authority is requesting a grant of HOME-ARP funds in the total amount of \$940,000 for the acquisition of two apartment properties which house special needs/disabled residents. If the Housing Authority was not to be the buyer, there is a good chance that the property would be acquired by a private market investor, increasing the risk that these vulnerable residents would be displaced from their housing and become homeless.

Description of the Project

Both properties are located on Kentia Avenue on the west side of the city of Santa Barbara. Together, they contain 8 residential units – 2 one-bedroom units and 6 two-bedroom units. The properties have been very well maintained. All eight of the units have been renovated and have new kitchen cabinets, flooring, etc. While a more detailed inspection will be done as part of closing due diligence, a recent walk-through by Housing Authority staff resulted in no identified immediate repair needs at either of the properties.

602 Kentia has the Assessor Parcel Number of 043-050-007. The site area is 6,534 square feet. The fourplex (two units upstairs and two downstairs) was built in 1963. It is a stucco building with a composition shingle roof. The building contains 2 one-bedroom/one-bathroom units and 2 two-bedroom/one-bathroom units. The building contains 2,868 net rentable square feet of residential space (717 square foot average unit size).

619 Kentia has the Assessor Parcel Number of 043-050-013. The site area is 5,663 square feet. The fourplex (two units upstairs and two downstairs) was built in 1960. It is a stucco building with a composition shingle roof. The building contains 4 two-bedroom/one-bathroom units. The building contains 3,060 net rentable square feet of residential space (765 square foot average unit size).

Leasing and Tenancy

These two properties have been owned for decades by the Gonzalez Trust dated July 26, 1994. The original owners have passed away, leaving their daughter, Janette Johnson, as the main heir. She has continued the tradition started by her parents of leasing the apartments to clients of the Coalition for Housing Accessibility, Needs, Choices and Equality (CHANCE Housing). This is a local non-profit social service organization which helps adults and children with intellectual, cognitive, and developmental disabilities find and maintain affordable, accessible community-based housing.

At the current time, all of the eight units are occupied (the one vacant unit was recently leased). All of the existing tenants were sourced through CHANCE Housing and are Section 8 program participants. If successful in purchasing the property, the Housing Authority intends to fill vacancies using the same method through CHANCE Housing and project basing the property with mainstream vouchers. We are prepared to record a restrictive covenant on the properties.

There is some upside available in the current rents as compared to the current Section 8 payment standard rents. The current one-bedroom apartments are rented at \$1,855 per month. This compares to the current Section 8 payment standard of \$2,372. The two-bedroom units are rented at an average monthly rent of \$2,083. This compares to the current Section 8 payment standard of \$2,767.

Summary of Cost:

The current owner obtained appraisals of both properties in July of 2021. On a combined basis, the properties were valued at \$3,400,000 (\$425,000 per unit). We plan to receive an updated appraisal that we anticipate will support the planned purchase price of \$3,500,000. The seller has indicated an interest and willingness to provide seller financing for the acquisition. The attached economic proforma analysis reflects the current status of negotiations, if the Housing Authority is able to sign a purchase agreement at \$3,500,000 and arrange for \$2,600,000 of seller financing, the requested grant amount of \$940,000 would make up much of the remaining gap. Any other funds needed to close would be covered by the Housing Authority from its own reserves.

Attachments


Attached please find:

1. Recent preliminary title reports for both properties;
2. Recent appraisals for both properties, which include photographs; and
3. The Housing Authority's economic proforma analysis.

I am sure you will have further questions so please let me know what additional information you will need.

Thank you for your consideration of this grant request.

Sincerely,



Dale Fathe-Aazam
Director of Property, Development and Administration

cc: Rob Fredericks
Skip Szymanski
Tracey Taylor
Clarissa Montenegro

ATTACHMENT 2

Proforma

Income

Rental Income
Laundry/Other Income
Gross Income
Vacancy rate @ 5.00%
Effective Gross Income

602 Kentia
2021 Actual

| Monthly | Yearly |
|----------|-----------|
| \$ 7,662 | \$ 91,947 |
| \$ - | \$ - |
| \$ 7,662 | \$ 91,947 |
| \$ - | \$ - |
| \$ 7,662 | \$ 91,947 |

602 Kentia
Projected

| Monthly | Yearly |
|-----------|------------|
| \$ 10,278 | \$ 123,336 |
| \$ - | \$ - |
| \$ 10,278 | \$ 123,336 |
| \$ (514) | \$ (6,167) |
| \$ 9,764 | \$ 117,169 |

619 Kentia
2021 Actual

| Monthly | Yearly |
|----------|-----------|
| \$ 7,637 | \$ 91,640 |
| \$ - | \$ - |
| \$ 7,637 | \$ 91,640 |
| \$ - | \$ - |
| \$ 7,637 | \$ 91,640 |

619 Kentia
Projected

| Monthly | Yearly |
|-----------|------------|
| \$ 11,068 | \$ 132,816 |
| \$ - | \$ - |
| \$ 11,068 | \$ 132,816 |
| \$ (553) | \$ (6,641) |
| \$ 10,515 | \$ 126,175 |

Combined
2021 Actual Projected

| Yearly | Yearly |
|------------|-------------|
| \$ 183,587 | \$ 256,152 |
| \$ - | \$ - |
| \$ 183,587 | \$ 256,152 |
| \$ - | \$ (12,808) |
| \$ 183,587 | \$ 243,344 |

Expenses

Property Tax
Insurance
Management Fee 5%
Utilities
Edison
Gas
Sewer and Water
Trash
Gardening
Maintenance and Repairs
General and Administrative
Reserves for Replacement
Total Operating Expenses

| | |
|----------|-----------|
| \$ 125 | \$ 1,499 |
| \$ 62 | \$ 747 |
| \$ 441 | \$ 5,294 |
| \$ 400 | \$ 4,802 |
| \$ - | \$ - |
| \$ - | \$ - |
| \$ - | \$ - |
| \$ - | \$ - |
| \$ 120 | \$ 1,440 |
| \$ 376 | \$ 4,508 |
| \$ 161 | \$ 1,929 |
| \$ - | \$ - |
| \$ 1,685 | \$ 20,219 |

| | |
|----------|-----------|
| \$ - | \$ - |
| \$ 185 | \$ 2,218 |
| \$ 488 | \$ 5,858 |
| \$ - | \$ - |
| \$ 97 | \$ 1,159 |
| \$ 59 | \$ 706 |
| \$ 277 | \$ 3,326 |
| \$ 88 | \$ 1,058 |
| \$ 206 | \$ 2,470 |
| \$ 500 | \$ 6,000 |
| \$ 50 | \$ 605 |
| \$ 100 | \$ 1,200 |
| \$ 2,050 | \$ 24,600 |
| \$ 7,714 | \$ 92,569 |

| | |
|----------|-----------|
| \$ 228 | \$ 2,737 |
| \$ 82 | \$ 988 |
| \$ 305 | \$ 3,661 |
| \$ 463 | \$ 5,558 |
| \$ - | \$ - |
| \$ - | \$ - |
| \$ - | \$ - |
| \$ - | \$ - |
| \$ 123 | \$ 1,480 |
| \$ 292 | \$ 3,499 |
| \$ 14 | \$ 164 |
| \$ - | \$ - |
| \$ 1,507 | \$ 18,086 |
| \$ 6,129 | \$ 73,554 |

| | |
|----------|------------|
| \$ - | \$ - |
| \$ 185 | \$ 2,218 |
| \$ 526 | \$ 6,309 |
| \$ - | \$ - |
| \$ 97 | \$ 1,159 |
| \$ 59 | \$ 706 |
| \$ 291 | \$ 3,492 |
| \$ 93 | \$ 1,111 |
| \$ 206 | \$ 2,470 |
| \$ 500 | \$ 6,000 |
| \$ 50 | \$ 605 |
| \$ 100 | \$ 1,200 |
| \$ 2,106 | \$ 25,270 |
| \$ 8,409 | \$ 100,905 |

| | |
|------------|------------|
| \$ 4,236 | \$ - |
| \$ 1,735 | \$ 4,436 |
| \$ 8,955 | \$ 12,167 |
| \$ 10,360 | \$ - |
| \$ - | \$ 2,318 |
| \$ - | \$ 1,412 |
| \$ - | \$ 6,818 |
| \$ - | \$ 2,169 |
| \$ 2,920 | \$ 4,940 |
| \$ 8,007 | \$ 12,000 |
| \$ 2,093 | \$ 1,210 |
| \$ - | \$ 2,400 |
| \$ 38,306 | \$ 49,870 |
| \$ 145,281 | \$ 193,474 |

Debt Service

| | |
|------------|------------|
| \$ 150,445 | \$ 150,445 |
| \$ (5,164) | \$ 43,029 |

Cash Flow After Debt Service

| | |
|------|------|
| 0.97 | 1.29 |
|------|------|

Debt Service Coverage Ratio

Rent Roll

as of 6/17/22

602 Kentia

| Rental Unit | Bedroom/Bath | Current Rent | Payment | Assumed Rent |
|--------------|------------------|----------------|-----------------|-----------------|
| | | Per Unit | Standard Rent | |
| 1 | 1 Bedroom/1 Bath | \$1,855 | \$2,372 | \$2,372 |
| 2 | 2 Bedroom/1 Bath | \$2,200 | \$2,767 | \$2,767 |
| 3 | 1 Bedroom/1 Bath | \$1,855 | \$2,372 | \$2,372 |
| 4 | 2 Bedroom/1 Bath | \$2,400 | \$2,767 | \$2,767 |
| No. of Units | 4 | \$8,310 | \$10,278 | \$10,278 |

recently leased

619 Kentia

| Rental Unit | Bedroom/Bath | Current Rent | Payment | Assumed Rent |
|--------------|------------------|----------------|-----------------|-----------------|
| | | Per Unit | Standard Rent | |
| 1 | 2 Bedroom/1 Bath | \$2,005 | \$2,767 | \$2,767 |
| 2 | 2 Bedroom/1 Bath | \$2,150 | \$2,767 | \$2,767 |
| 3 | 2 Bedroom/1 Bath | \$2,000 | \$2,767 | \$2,767 |
| 4 | 2 Bedroom/1 Bath | \$2,060 | \$2,767 | \$2,767 |
| No. of Units | 4 | \$8,215 | \$11,068 | \$11,068 |

| | | | | |
|-----------------------|----------|-----------------|-----------------|-----------------|
| Combined Total | 8 | \$16,525 | \$21,346 | \$21,346 |
|-----------------------|----------|-----------------|-----------------|-----------------|

ORDINANCE NO. _____

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA BARBARA APPROVING A LOAN AGREEMENT TO THE HOUSING AUTHORITY OF THE CITY OF SANTA BARBARA, IN THE AMOUNT OF \$940,000 TO BE SECURED BY A DEED OF TRUST FOR THE ACQUISITION OF PROPERTY LOCATED AT 602 AND 619 KENTIA AVENUE, AND THE AFFORDABILITY CONTROL COVENANT IMPOSED ON REAL PROPERTY, AND AUTHORIZE THE COMMUNITY DEVELOPMENT DIRECTOR TO EXECUTE SUCH AGREEMENTS AND RELATED DOCUMENTS, AS NECESSARY

WHEREAS, Housing Authority ("Owner") is acquiring real property commonly known as 602 and 619 Kentia Avenue in the City of Santa Barbara ("Property"); and

WHEREAS, by minute action on September 20, 2022, the City Council approved a 30-year loan in the amount of Nine Hundred Forty Thousand Dollars (\$940,000) from the Affordable Housing Fund ("City Loan"); and

WHEREAS, in exchange for the City Loan, Owner and City agree to record an Affordability Control Covenant imposed on Real Property restricting the rental of the Property to low-income residents ("Covenant") for a total of ninety (90) years to comply with the City's Affordable Housing Policies and Procedures; and

WHEREAS, on September 20, 2022, the City Council, introduced and subsequently adopted an ordinance approving the City Loan, Deed of Trust and Covenant; and

COUNCIL INTRODUCTION DRAFT 09/20/22

WHEREAS, the City Loan is secured by the Deed of Trust recorded in the Office of the County Recorder on _____, 2022, as Instrument No. _____ of official records for the purpose of securing Owner's obligations under the City Loan; and

WHEREAS, Owner agrees to comply with Covenant recorded in the Office of the County Recorder on _____, 2022, as Instrument No. _____ of official records.

THE COUNCIL OF THE CITY OF SANTA BARBARA DOES ORDAIN AS FOLLOWS:

In accordance with the provisions of Section 521 of the Charter of the City of Santa Barbara, an Ordinance of the Council of the City of Santa Barbara approving the City Loan, Deed of Trust and Covenant is hereby approved.

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING RESOLUTION NO. 22-059, ADOPTING THE BUDGET FOR FISCAL YEAR 2023, TO APPROVE AN INCREASE IN FISCAL YEAR 2023 EXPENDITURE APPROPRIATIONS IN THE CITY AFFORDABLE HOUSING FUND IN THE AMOUNT OF \$940,000 FROM AVAILABLE RESERVE FUNDS TO FUND THE REQUESTED PROPERTY ACQUISITION LOAN

WHEREAS, in accordance with the City Charter, the City Administrator filed with the Council a proposed budget for the fiscal year beginning July 1, 2022; and

WHEREAS, the City Council is required to adopt a budget before the beginning of the fiscal year on July 1, 2022; and

WHEREAS, the City Charter provides that at any public meeting after the adoption of the budget, the City Council may amend or supplement the budget by motion adopted by the affirmative votes of at least a majority of the total members of the City Council; and

WHEREAS, as authorized by Resolution No. 22-059, this Resolution approves the amendment to the budget as provided herein.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT:

In accordance with the provisions of Section 1205 of the City Charter, the budget for the fiscal year 2023, as adopted by Resolution No. 22-059, is hereby amended as follows:

1. City Council approves of appropriating available reserve funds that exist in the Affordable Housing Fund into the Affordable Housing Fund budget in Fiscal Year 2023 in the amount of \$940,000 in order to fund a loan to the Housing Authority of the City of Santa Barbara for the acquisition of property located at 602 and 619 Kentia Avenue to preserve affordable housing units.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: City Attorney's Office

SUBJECT: A Resolution Approving a Citywide Publicly Available Pay Schedule in Accordance with California Code of Regulations, Title 2, Section 570.5 [Resolution]

RECOMMENDATION:

That Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Approving a Citywide Publicly Available Pay Schedule in Accordance with California Code of Regulations, Title 2, Section 570.5.

DISCUSSION:

On September 13, 2022, City Council adopted an Ordinance approving the 2022-2024 Salary Plan for Unrepresented Managers and Professional Attorneys. However, the Citywide Publicly Available Pay Schedule was not attached to that approval, which is necessary to comply with California Code of Regulations Title 2, Section 570.5. That code section requires any public agency that contracts with California Public Employees Retirement System (CalPERS) to approve and adopt a publicly available pay schedule in accordance with public meeting laws following any changes to job classifications or salary ranges. Therefore, City Council must adopt the City's most recent Publicly Available Pay Schedule, which is attached to the Resolution, in order for the recent salary increases to be recognized by CalPERS.

BUDGET/FINANCIAL INFORMATION:

There are no additional fiscal impacts with the adoption of the most recent Citywide Publicly Available Pay Schedule.

PREPARED BY: John Doimas, Assistant City Attorney

Council Agenda Report

A Resolution Approving a Citywide Publicly Available Pay Schedule in Accordance with
California Code of Regulations, Title 2, Section 570.5 [Resolution]

September 20, 2022

Page 2

SUBMITTED BY: Sarah J. Knecht, Acting City Attorney

APPROVED BY: City Administrator's Office

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SANTA BARBARA APPROVING A CITYWIDE PUBLICLY
AVAILABLE PAY SCHEDULE IN ACCORDANCE WITH
CALIFORNIA CODE OF REGULATIONS, TITLE 2,
SECTION 570.5

WHEREAS, the City Council of the City of Santa Barbara contracts with the California Public Employees Retirement System (CalPERS) to provide retirement benefits for its employees; and

WHEREAS, California Code of Regulations (CCR) Title 2, Section 570.5 requires governing bodies of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws; and

WHEREAS, the pay schedule must identify each position by title, the individual pay rate amount or ranges for that position and the time base upon which the amounts are based; and

WHEREAS, CalPERS issued Circular Letter 200-003-20 as guidance to public agencies in creating and maintaining a Publicly Available Pay Schedule that complies with Section 570.5; and

WHEREAS, to ensure that the City remains compliant with its obligation under Section 570.5, staff will, at a minimum, present updated pay schedules following adoption of any changes to job classifications or salary ranges due to adoption of the annual budget document and following any mid-fiscal year changes to the pay schedules; and

WHEREAS, the City Council approved an increase to the Unrepresented Managers and Professional Attorneys salary on September 13, 2022 but the Citywide Publicly Available Pay Schedule was not attached to that approval; and

WHEREAS, the City Council finds and determines that it desires to approve the Citywide Publicly Available Pay Schedule that includes changes adopted up through City Council actions on September 13, 2022.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT:

1. This Resolution is hereby adopted to represent the City's most recent Publicly Available Pay Schedule (Attachment 1) pursuant to Section 570.5.

2. All previous resolutions related to job classifications and compensation levels, are hereby repealed to the extent they are in conflict with this resolution.

3. The City Clerk shall certify to the adoption of this Resolution and shall cause a certified Resolution to be filed in the Office of the City Clerk.

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2023 fiscal year. Changes to future salaries may be adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan.

LEGEND**FLSA-**

N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)

E = Exempt under provisions of Fair Labor Standards Act (FLSA)

7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

SERVICE STATUS

A = Appointed Employees

C = Classified

U = Unclassified

CONFIDENTIAL

* = Positions in this classification are designated as confidential and receive an additional 2.5%

UNIT-

01 = Executive Management

02 = Managers

04 = Supervisors

05 = Confidential Supervisors

14 = General Unit

16 = Confidential

19 = Treatment & Patrol

21 = Police Chief

22 = Police Deputy Chief

23 = Police Management Association

24 = Police Sworn

29 = Police Non-Sworn

31 = Fire Chief

32 = Fire Operations Division Chief

33 = Fire Battalion Chiefs

34 = Fire Sworn

39 = Fire Non-Sworn

REVISION HISTORY

Ordinance #6077 = Fire COLA, effective 07/30/2022

Resolution # TBD = Supervisor Compaction, effective 7/02/2022

Police Sworn, effective 8/27/2022

Airport Patrol Officers, effective 8/27/2022

Ordinance # TBD = Unrepresented Managers COLA, effective 9/24/2022

Ordinance #6063= TAP COLA, effective 9/24/2022

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|--|------|----------------|------|-----------|----------|----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|---------|---------|---------|---------|---------|
| | | | | | Step I | Step 2 | Step 3 | Step 4 | Step 5 | Step I | Step 2 | Step 3 | Step 4 | Step 5 | Step I | Step 2 | Step 3 | Step 4 | Step 5 |
| CONFIDENTIAL | | | | | | | | | | | | | | | | | | | |
| Accounting Assistant* | N | U | 16 | 6000 | 4,765.17 | 5,003.42 | 5,253.60 | 5,516.29 | 5,792.09 | 2,199.31 | 2,309.27 | 2,424.74 | 2,545.98 | 2,673.27 | 27.4914 | 28.8659 | 30.3092 | 31.8247 | 33.4159 |
| Accounting Technician* | N | U | 16 | 6004 | 5,008.86 | 5,259.28 | 5,522.27 | 5,798.39 | 6,088.31 | 2,311.78 | 2,427.36 | 2,548.74 | 2,676.18 | 2,809.99 | 28.8973 | 30.3420 | 31.8592 | 33.4522 | 35.1249 |
| Administrative Analyst I* | N | U | 16 | 6001 | 6,823.96 | 7,165.15 | 7,523.40 | 7,899.60 | 8,294.56 | 3,149.52 | 3,306.99 | 3,472.34 | 3,645.97 | 3,828.26 | 39.3690 | 41.3374 | 43.4043 | 45.5746 | 47.8532 |
| Administrative Analyst II* | E | U | 16 | 6003 | 7,807.58 | 8,197.97 | 8,607.86 | 9,038.25 | 9,490.22 | 3,603.50 | 3,783.68 | 3,972.86 | 4,171.50 | 4,380.10 | 45.0438 | 47.2960 | 49.6607 | 52.1438 | 54.7512 |
| Administrative Analyst III* | E | U | 16 | 6002 | 8,456.18 | 8,879.00 | 9,322.95 | 9,789.09 | 10,278.54 | 3,902.85 | 4,098.00 | 4,302.90 | 4,518.04 | 4,743.94 | 48.7856 | 51.2250 | 53.7862 | 56.4755 | 59.2993 |
| Administrative Assistant* | N | U | 16 | 6028 | 5,589.74 | 5,869.20 | 6,162.69 | 6,470.84 | 6,794.36 | 2,579.88 | 2,708.86 | 2,844.32 | 2,986.54 | 3,135.86 | 32.2485 | 33.8607 | 35.5540 | 37.3317 | 39.1982 |
| Administrative Assistant to Mayor/Council* | N | U | 16 | 6029 | 5,869.22 | 6,162.65 | 6,470.82 | 6,794.36 | 7,134.08 | 2,708.87 | 2,844.30 | 2,986.53 | 3,135.86 | 3,292.65 | 33.8609 | 35.5538 | 37.3316 | 39.1983 | 41.1581 |
| Administrative Specialist* | N | U | 16 | 6024 | 4,185.61 | 4,394.87 | 4,614.61 | 4,845.36 | 5,087.62 | 1,931.82 | 2,028.40 | 2,129.82 | 2,236.32 | 2,348.13 | 24.1477 | 25.3550 | 26.6228 | 27.9540 | 29.3516 |
| Applications Administrator* | E | U | 16 | 6019 | 7,764.60 | 8,152.84 | 8,560.44 | 8,988.50 | 9,437.89 | 3,583.66 | 3,762.85 | 3,950.97 | 4,148.54 | 4,355.95 | 44.7957 | 47.0356 | 49.3871 | 51.8567 | 54.4494 |
| Applications Analyst* | E | U | 16 | 6006 | 7,059.37 | 7,412.32 | 7,782.97 | 8,172.10 | 8,580.72 | 3,258.17 | 3,421.07 | 3,592.14 | 3,771.74 | 3,960.33 | 40.7271 | 42.7634 | 44.9018 | 47.1468 | 49.5041 |
| City Attorney Investigator I* | E | U | 16 | 6026 | 7,233.37 | 7,595.06 | 7,974.83 | 8,373.54 | 8,792.23 | 3,338.48 | 3,505.41 | 3,680.69 | 3,864.71 | 4,057.95 | 41.7310 | 43.8176 | 46.0086 | 48.3089 | 50.7244 |
| City Attorney Investigator II* | E | U | 16 | 6036 | 8,263.10 | 8,676.24 | 9,110.08 | 9,565.57 | 10,043.80 | 3,813.74 | 4,004.42 | 4,204.65 | 4,414.88 | 4,635.60 | 47.6717 | 50.0553 | 52.5581 | 55.1860 | 57.9450 |
| City Attorney Investigator III* | E | U | 16 | 6037 | 8,951.89 | 9,399.48 | 9,869.45 | 10,362.93 | 10,881.00 | 4,131.64 | 4,338.22 | 4,555.13 | 4,782.89 | 5,022.00 | 51.6455 | 54.2277 | 56.9391 | 59.7861 | 62.7750 |
| Finance Analyst I* | E | U | 16 | 6009 | 6,823.96 | 7,165.15 | 7,523.40 | 7,899.60 | 8,294.56 | 3,149.52 | 3,306.99 | 3,472.34 | 3,645.97 | 3,828.26 | 39.3690 | 41.3374 | 43.4043 | 45.5746 | 47.8532 |
| Finance Analyst II* | E | U | 16 | 6027 | 7,807.58 | 8,197.97 | 8,607.86 | 9,038.25 | 9,490.22 | 3,603.50 | 3,783.68 | 3,972.86 | 4,171.50 | 4,380.10 | 45.0438 | 47.2960 | 49.6607 | 52.1438 | 54.7512 |
| Human Resources Analyst I* | E | U | 16 | 6014 | 6,823.96 | 7,165.15 | 7,523.40 | 7,899.60 | 8,294.56 | 3,149.52 | 3,306.99 | 3,472.34 | 3,645.97 | 3,828.26 | 39.3690 | 41.3374 | 43.4043 | 45.5746 | 47.8532 |
| Human Resources Analyst II* | E | U | 16 | 6015 | 7,807.58 | 8,197.97 | 8,607.86 | 9,038.25 | 9,490.22 | 3,603.50 | 3,783.68 | 3,972.86 | 4,171.50 | 4,380.10 | 45.0438 | 47.2960 | 49.6607 | 52.1438 | 54.7512 |
| Human Resources Assistant* | N | U | 16 | 6016 | 5,589.74 | 5,869.20 | 6,162.69 | 6,470.84 | 6,794.36 | 2,579.88 | 2,708.86 | 2,844.32 | 2,986.54 | 3,135.86 | 32.2485 | 33.8607 | 35.5540 | 37.3317 | 39.1982 |
| Human Resources Technician* | N | U | 16 | 6017 | 5,759.56 | 6,047.51 | 6,349.89 | 6,667.40 | 7,000.76 | 2,658.26 | 2,791.16 | 2,930.72 | 3,077.26 | 3,231.12 | 33.2282 | 34.8895 | 36.6340 | 38.4658 | 40.3890 |
| Law Clerk* | N | U | 16 | 6008 | 5,357.45 | 5,625.34 | 5,906.57 | 6,201.93 | 6,512.03 | 2,472.67 | 2,596.31 | 2,726.11 | 2,862.43 | 3,005.55 | 30.9084 | 32.4539 | 34.0764 | 35.7804 | 37.5694 |
| Law Practice Administrator* | E | U | 16 | 6033 | 8,456.18 | 8,879.00 | 9,322.95 | 9,789.09 | 10,278.54 | 3,902.85 | 4,098.00 | 4,302.90 | 4,518.04 | 4,743.94 | 48.7856 | 51.2250 | 53.7862 | 56.4755 | 59.2993 |
| Legal Administrative Assistant I* | N | U | 16 | 6010 | 4,589.98 | 4,819.51 | 5,060.51 | 5,313.47 | 5,579.19 | 2,118.45 | 2,224.39 | 2,335.62 | 2,452.37 | 2,575.01 | 26.4806 | 27.8049 | 29.1952 | 30.6546 | 32.1876 |
| Legal Administrative Assistant II* | N | U | 16 | 6011 | 5,547.77 | 5,825.19 | 6,116.46 | 6,422.26 | 6,743.40 | 2,560.51 | 2,688.55 | 2,822.98 | 2,964.12 | 3,112.34 | 32.0064 | 33.6069 | 35.2872 | 37.0515 | 38.9042 |
| Litigation Paralegal I* | N | U | 16 | 6012 | 5,659.62 | 5,942.56 | 6,239.70 | 6,551.72 | 6,879.30 | 2,612.13 | 2,742.72 | 2,879.86 | 3,023.87 | 3,175.06 | 32.6516 | 34.2840 | 35.9982 | 37.7984 | 39.6882 |
| Litigation Paralegal II* | N | U | 16 | 6034 | 6,310.48 | 6,626.04 | 6,957.32 | 7,305.18 | 7,670.41 | 2,912.53 | 3,058.17 | 3,211.07 | 3,371.62 | 3,540.19 | 36.4066 | 38.2271 | 40.1384 | 42.1453 | 44.2524 |
| Litigation Paralegal III* | N | U | 16 | 6035 | 6,961.37 | 7,309.42 | 7,674.90 | 8,058.66 | 8,461.53 | 3,212.94 | 3,373.58 | 3,542.26 | 3,719.38 | 3,905.32 | 40.1617 | 42.1698 | 44.2782 | 46.4922 | 48.8165 |
| Office Specialist II* | N | U | 16 | 6013 | 3,807.20 | 3,997.54 | 4,197.40 | 4,407.26 | 4,627.61 | 1,757.17 | 1,845.02 | 1,937.26 | 2,034.12 | 2,135.82 | 21.9646 | 23.0627 | 24.2157 | 25.4265 | 26.6978 |
| Principal Human Resources Analyst* | E | U | 16 | 6032 | 9,159.30 | 9,652.78 | 10,146.24 | 10,639.72 | 11,133.18 | 4,227.37 | 4,455.13 | 4,682.88 | 4,910.64 | 5,138.39 | 52.8421 | 55.6891 | 58.5360 | 61.3830 | 64.2299 |
| Risk Analyst I* | E | U | 16 | 6020 | 6,823.96 | 7,165.15 | 7,523.40 | 7,899.60 | 8,294.56 | 3,149.52 | 3,306.99 | 3,472.34 | 3,645.97 | 3,828.26 | 39.3690 | 41.3374 | 43.4043 | 45.5746 | 47.8532 |
| Risk Analyst II* | E | U | 16 | 6021 | 7,807.58 | 8,197.97 | 8,607.86 | 9,038.25 | 9,490.22 | 3,603.50 | 3,783.68 | 3,972.86 | 4,171.50 | 4,380.10 | 45.0438 | 47.2960 | 49.6607 | 52.1438 | 54.7512 |
| Risk Assistant* | N | U | 16 | 6025 | 5,161.02 | 5,419.05 | 5,690.04 | 5,974.52 | 6,273.26 | 2,382.01 | 2,501.10 | 2,626.17 | 2,757.47 | 2,895.35 | 29.7751 | 31.2638 | 32.8271 | 34.4684 | 36.1919 |
| Risk Technician* | N | U | 16 | 6030 | 5,759.56 | 6,047.51 | 6,349.89 | 6,667.40 | 7,000.76 | 2,658.26 | 2,791.16 | 2,930.72 | 3,077.26 | 3,231.12 | 33.2282 | 34.8895 | 36.6340 | 38.4658 | 40.3890 |
| Senior Human Resources Analyst* | E | U | 16 | 6018 | 8,456.18 | 8,879.00 | 9,322.95 | 9,789.09 | 10,278.54 | 3,902.85 | 4,098.00 | 4,302.90 | 4,518.04 | 4,743.94 | 48.7856 | 51.2250 | 53.7862 | 56.4755 | 59.2993 |
| Senior Legal Services Analyst* | E | U | 16 | 6031 | 8,456.18 | 8,879.00 | 9,322.95 | 9,789.09 | 10,278.54 | 3,902.85 | 4,098.00 | 4,302.90 | 4,518.04 | 4,743.94 | 48.7856 | 51.2250 | 53.7862 | 56.4755 | 59.2993 |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|---|------|----------------|------|-----------|----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|---------|---------|---------|---------|---------|
| | | | | | Step I | Step 2 | Step 3 | Step 4 | Step 5 | Step I | Step 2 | Step 3 | Step 4 | Step 5 | Step I | Step 2 | Step 3 | Step 4 | Step 5 |
| GENERAL | | | | | | | | | | | | | | | | | | | |
| Accountant I | E | C | 14 | 1400 | 5,506.71 | 5,782.01 | 6,071.13 | 6,374.72 | 6,693.44 | 2,541.56 | 2,668.62 | 2,802.06 | 2,942.18 | 3,089.28 | 31.7695 | 33.3578 | 35.0258 | 36.7773 | 38.6160 |
| Accountant II | E | C | 14 | 1401 | 6,084.39 | 6,388.59 | 6,708.04 | 7,043.44 | 7,395.59 | 2,808.18 | 2,948.58 | 3,096.02 | 3,250.82 | 3,413.35 | 35.1023 | 36.8572 | 38.7003 | 40.6352 | 42.6669 |
| Accounting Assistant | N | C | 14 | 1402 | 4,765.17 | 5,003.42 | 5,253.60 | 5,516.29 | 5,792.09 | 2,199.31 | 2,309.27 | 2,424.74 | 2,545.98 | 2,673.27 | 27.4914 | 28.8659 | 30.3092 | 31.8247 | 33.4159 |
| Accounting Coordinator | N | C | 14 | 1404 | 5,506.71 | 5,782.01 | 6,071.13 | 6,374.72 | 6,693.44 | 2,541.56 | 2,668.62 | 2,802.06 | 2,942.18 | 3,089.28 | 31.7695 | 33.3578 | 35.0258 | 36.7773 | 38.6160 |
| Accounting Technician | N | C | 14 | 1405 | 5,008.86 | 5,259.28 | 5,522.27 | 5,798.39 | 6,088.31 | 2,311.78 | 2,427.36 | 2,548.74 | 2,676.18 | 2,809.99 | 28.8973 | 30.3420 | 31.8592 | 33.4522 | 35.1249 |
| Administrative Analyst I | N | U | 14 | 1406 | 6,823.96 | 7,165.15 | 7,523.40 | 7,899.60 | 8,294.56 | 3,149.52 | 3,306.99 | 3,472.34 | 3,645.97 | 3,828.26 | 39.3690 | 41.3374 | 43.4043 | 45.5746 | 47.8532 |
| Administrative Analyst II | E | U | 14 | 1408 | 7,807.58 | 8,197.97 | 8,607.86 | 9,038.25 | 9,490.22 | 3,603.50 | 3,783.68 | 3,972.86 | 4,171.50 | 4,380.10 | 45.0438 | 47.2960 | 49.6607 | 52.1438 | 54.7512 |
| Administrative Analyst III | E | U | 14 | 1407 | 8,456.18 | 8,879.00 | 9,322.95 | 9,789.09 | 10,278.54 | 3,902.85 | 4,098.00 | 4,302.90 | 4,518.04 | 4,743.94 | 48.7856 | 51.2250 | 53.7862 | 56.4755 | 59.2993 |
| Administrative Assistant | N | U | 14 | 1409 | 5,589.74 | 5,869.20 | 6,162.69 | 6,470.84 | 6,794.36 | 2,579.88 | 2,708.86 | 2,844.32 | 2,986.54 | 3,135.86 | 32.2485 | 33.8607 | 35.5540 | 37.3317 | 39.1982 |
| Administrative Specialist | N | C | 14 | 1531 | 4,185.61 | 4,394.87 | 4,614.61 | 4,845.36 | 5,087.62 | 1,931.82 | 2,028.40 | 2,129.82 | 2,236.32 | 2,348.13 | 24.1477 | 25.3550 | 26.6228 | 27.9540 | 29.3516 |
| Adult Literacy Coordinator | N | C | 14 | 1580 | 6,405.23 | 6,725.46 | 7,061.75 | 7,414.83 | 7,785.57 | 2,956.26 | 3,104.06 | 3,259.27 | 3,422.23 | 3,593.34 | 36.9532 | 38.8008 | 40.7409 | 42.7779 | 44.9167 |
| Airport Maintenance Coordinator | N | C | 14 | 1413 | 5,371.08 | 5,639.66 | 5,921.65 | 6,217.73 | 6,528.60 | 2,478.96 | 2,602.92 | 2,733.07 | 2,869.72 | 3,013.20 | 30.9870 | 32.5365 | 34.1634 | 35.8715 | 37.6650 |
| Airport Maintenance Worker I | N | C | 14 | 1410 | 4,001.88 | 4,201.97 | 4,412.07 | 4,632.64 | 4,864.25 | 1,847.02 | 1,939.37 | 2,036.34 | 2,138.14 | 2,245.04 | 23.0878 | 24.2421 | 25.4542 | 26.7268 | 28.0630 |
| Airport Maintenance Worker II | N | C | 14 | 1411 | 4,399.68 | 4,619.64 | 4,850.63 | 5,093.16 | 5,347.79 | 2,030.62 | 2,132.14 | 2,238.75 | 2,350.69 | 2,468.21 | 25.3828 | 26.6517 | 27.9844 | 29.3836 | 30.8526 |
| Airport Operations Technician | N | C | 14 | 1579 | 4,509.55 | 4,735.03 | 4,971.79 | 5,220.39 | 5,481.36 | 2,081.33 | 2,185.40 | 2,294.67 | 2,409.41 | 2,529.86 | 26.0166 | 27.3175 | 28.6834 | 30.1176 | 31.6233 |
| Airport Security Aide | N | C | 14 | 1415 | 3,377.68 | 3,546.49 | 3,723.89 | 3,910.05 | 4,105.55 | 1,558.93 | 1,636.84 | 1,718.72 | 1,804.64 | 1,894.87 | 19.4866 | 20.4605 | 21.4840 | 22.5580 | 23.6859 |
| Animal Control Officer | N | C | 14 | 1416 | 4,737.89 | 4,974.80 | 5,223.55 | 5,484.74 | 5,758.98 | 2,186.72 | 2,296.06 | 2,410.87 | 2,531.42 | 2,657.99 | 27.3340 | 28.7008 | 30.1359 | 31.6427 | 33.2249 |
| Animal Control Officer II | N | C | 14 | 1417 | 5,234.93 | 5,496.70 | 5,771.52 | 6,060.08 | 6,363.02 | 2,416.12 | 2,536.94 | 2,663.78 | 2,796.96 | 2,936.78 | 30.2015 | 31.7117 | 33.2972 | 34.9620 | 36.7098 |
| Applications Administrator | E | C | 14 | 1596 | 7,764.60 | 8,152.84 | 8,560.44 | 8,988.50 | 9,437.89 | 3,583.66 | 3,762.85 | 3,950.97 | 4,148.54 | 4,355.95 | 44.7957 | 47.0356 | 49.3871 | 51.8567 | 54.4494 |
| Applications Analyst | E | C | 14 | 1595 | 7,059.37 | 7,412.32 | 7,782.97 | 8,172.10 | 8,580.72 | 3,258.17 | 3,421.07 | 3,592.14 | 3,771.74 | 3,960.33 | 40.7271 | 42.7634 | 44.9018 | 47.1468 | 49.5041 |
| Aquatics Specialist | N | C | 14 | 1601 | 4,694.41 | 4,929.10 | 5,175.58 | 5,434.35 | 5,706.00 | 2,166.65 | 2,274.97 | 2,388.73 | 2,508.16 | 2,633.54 | 27.0831 | 28.4371 | 29.8591 | 31.3520 | 32.9193 |
| Assistant Parking Coordinator | N | C | 14 | 1418 | 4,356.00 | 4,573.79 | 4,802.48 | 5,042.59 | 5,294.73 | 2,010.46 | 2,110.98 | 2,216.53 | 2,327.35 | 2,443.72 | 25.1308 | 26.3873 | 27.7066 | 29.0919 | 30.5465 |
| Assistant Planner | E | C | 14 | 1419 | 6,395.52 | 6,715.32 | 7,051.09 | 7,403.63 | 7,773.85 | 2,951.78 | 3,099.38 | 3,254.35 | 3,417.06 | 3,587.93 | 36.8973 | 38.7423 | 40.6794 | 42.7133 | 44.8491 |
| Assistant Transportation Planner | E | C | 14 | 1420 | 6,395.52 | 6,715.32 | 7,051.09 | 7,403.63 | 7,773.85 | 2,951.78 | 3,099.38 | 3,254.35 | 3,417.06 | 3,587.93 | 36.8973 | 38.7423 | 40.6794 | 42.7133 | 44.8491 |
| Associate Planner | E | C | 14 | 1422 | 6,926.79 | 7,273.20 | 7,636.85 | 8,018.68 | 8,419.60 | 3,196.98 | 3,356.86 | 3,524.70 | 3,700.93 | 3,885.97 | 39.9623 | 41.9607 | 44.0587 | 46.2616 | 48.5746 |
| Associate Transportation Planner | E | C | 14 | 1421 | 6,926.79 | 7,273.20 | 7,636.85 | 8,018.68 | 8,419.60 | 3,196.98 | 3,356.86 | 3,524.70 | 3,700.93 | 3,885.97 | 39.9623 | 41.9607 | 44.0587 | 46.2616 | 48.5746 |
| Automotive/Equipment Technician | N | C | 14 | 1578 | 5,238.83 | 5,500.78 | 5,775.79 | 6,064.59 | 6,367.83 | 2,417.92 | 2,538.82 | 2,665.75 | 2,799.04 | 2,939.00 | 30.2240 | 31.7353 | 33.3219 | 34.9880 | 36.7375 |
| Automotive Parts Specialist | N | C | 14 | 1427 | 5,238.83 | 5,500.78 | 5,775.79 | 6,064.59 | 6,367.83 | 2,417.92 | 2,538.82 | 2,665.75 | 2,799.04 | 2,939.00 | 30.2240 | 31.7353 | 33.3219 | 34.9880 | 36.7375 |
| Automotive Service Writer | N | C | 14 | 1428 | 6,084.39 | 6,388.59 | 6,708.04 | 7,043.44 | 7,395.59 | 2,808.18 | 2,948.58 | 3,096.02 | 3,250.82 | 3,413.35 | 35.1023 | 36.8572 | 38.7003 | 40.6352 | 42.6669 |
| Building Inspector | N | C | 14 | 1431 | 6,465.55 | 6,788.82 | 7,128.23 | 7,484.66 | 7,858.87 | 2,984.10 | 3,133.30 | 3,289.95 | 3,454.46 | 3,627.17 | 37.3013 | 39.1663 | 41.1244 | 43.1808 | 45.3396 |
| Building Permit Technician | N | C | 14 | 1432 | 5,296.16 | 5,560.99 | 5,839.04 | 6,130.93 | 6,437.51 | 2,444.38 | 2,566.61 | 2,694.94 | 2,829.66 | 2,971.16 | 30.5547 | 32.0826 | 33.6867 | 35.3708 | 37.1395 |
| Buyer I | N | C | 14 | 1433 | 5,257.46 | 5,520.34 | 5,796.40 | 6,086.21 | 6,390.50 | 2,426.52 | 2,547.85 | 2,675.26 | 2,809.02 | 2,949.46 | 30.3315 | 31.8481 | 33.4407 | 35.1127 | 36.8683 |
| Buyer II | N | C | 14 | 1575 | 5,841.62 | 6,133.73 | 6,440.42 | 6,762.43 | 7,100.56 | 2,696.13 | 2,830.95 | 2,972.50 | 3,121.12 | 3,277.18 | 33.7016 | 35.3869 | 37.1563 | 39.0140 | 40.9647 |
| Carpenter | N | C | 14 | 1434 | 5,379.14 | 5,648.13 | 5,930.51 | 6,227.04 | 6,538.39 | 2,482.68 | 2,606.83 | 2,737.16 | 2,874.02 | 3,017.72 | 31.0335 | 32.5854 | 34.2145 | 35.9252 | 37.7215 |
| City TV Production Specialist | N | C | 14 | 1463 | 6,496.08 | 6,820.88 | 7,161.92 | 7,519.98 | 7,895.98 | 2,998.19 | 3,148.10 | 3,305.50 | 3,470.76 | 3,644.30 | 37.4774 | 39.3512 | 41.3187 | 43.3845 | 45.5537 |
| Code Enforcement Officer | N | C | 14 | 1435 | 5,730.88 | 6,017.42 | 6,318.30 | 6,634.25 | 6,965.92 | 2,645.02 | 2,777.27 | 2,916.14 | 3,061.96 | 3,215.04 | 33.0628 | 34.7159 | 36.4518 | 38.2745 | 40.1880 |
| Commission Secretary | N | C | 14 | 1514 | 4,636.02 | 4,867.76 | 5,111.21 | 5,366.73 | 5,635.11 | 2,139.70 | 2,246.66 | 2,359.02 | 2,476.95 | 2,600.82 | 26.7463 | 28.0833 | 29.4877 | 30.9619 | 32.5102 |
| Communications Specialist | E | C | 14 | 1436 | 5,317.80 | 5,583.72 | 5,862.87 | 6,156.00 | 6,463.82 | 2,454.37 | 2,577.10 | 2,705.94 | 2,841.23 | 2,983.30 | 30.6796 | 32.2137 | 33.8242 | 35.5154 | 37.2913 |
| Community Development Programs Specialist | N | C | 14 | 1437 | 6,269.21 | 6,582.64 | 6,911.82 | 7,257.42 | 7,620.28 | 2,893.48 | 3,038.14 | 3,190.07 | 3,349.58 | 3,517.05 | 36.1685 | 37.9768 | 39.8759 | 41.8697 | 43.9631 |
| Community Education Liaison | E | C | 14 | 1438 | 4,647.80 | 4,880.18 | 5,124.21 | 5,380.40 | 5,649.43 | 2,145.14 | 2,252.39 | 2,365.02 | 2,483.26 | 2,607.43 | 26.8142 | 28.1549 | 29.5627 | 31.0408 | 32.5929 |
| Computer Training Coordinator | E | C | 14 | 1443 | 7,059.37 | 7,412.32 | 7,782.97 | 8,172.10 | 8,580.72 | 3,258.17 | 3,421.07 | 3,592.14 | 3,771.74 | 3,960.33 | 40.7271 | 42.7634 | 44.9018 | 47.1468 | |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|---|------|----------------|------|-----------|----------|----------|----------|-----------|-----------|----------|----------|----------|----------|----------|----------------|---------|---------|---------|---------|
| | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Facilities Maintenance Worker II | N | C | 14 | 1573 | 4,399.68 | 4,619.64 | 4,850.63 | 5,093.16 | 5,347.79 | 2,030.62 | 2,132.14 | 2,238.75 | 2,350.69 | 2,468.21 | 25.3828 | 26.6517 | 27.9844 | 29.3836 | 30.8526 |
| Finance Analyst I | E | U | 14 | 1456 | 6,823.96 | 7,165.15 | 7,523.40 | 7,899.60 | 8,294.56 | 3,149.52 | 3,306.99 | 3,472.34 | 3,645.97 | 3,828.26 | 39.3690 | 41.3374 | 43.4043 | 45.5746 | 47.8532 |
| Finance Analyst II | E | U | 14 | 1457 | 7,807.58 | 8,197.97 | 8,607.86 | 9,038.25 | 9,490.22 | 3,603.50 | 3,783.68 | 3,972.86 | 4,171.50 | 4,380.10 | 45.0438 | 47.2960 | 49.6607 | 52.1438 | 54.7512 |
| Fire Public Education Coordinator | E | C | 14 | 1459 | 6,054.14 | 6,356.81 | 6,674.68 | 7,008.37 | 7,358.82 | 2,794.22 | 2,933.91 | 3,080.62 | 3,234.63 | 3,396.38 | 34.9277 | 36.6739 | 38.5078 | 40.4329 | 42.4547 |
| Fire Services Specialist | N | C | 14 | 1460 | 5,589.74 | 5,869.20 | 6,162.69 | 6,470.84 | 6,794.36 | 2,579.88 | 2,708.86 | 2,844.32 | 2,986.54 | 3,135.86 | 32.2485 | 33.8607 | 35.5540 | 37.3317 | 39.1982 |
| Fire Warehouse Specialist | N | C | 14 | 1458 | 4,291.28 | 4,505.89 | 4,731.16 | 4,967.69 | 5,216.10 | 1,980.59 | 2,079.64 | 2,183.61 | 2,292.78 | 2,407.43 | 24.7574 | 25.9955 | 27.2951 | 28.6598 | 30.0929 |
| Fleet Services Technician I | N | C | 14 | 1426 | 5,238.83 | 5,500.78 | 5,775.79 | 6,064.59 | 6,367.83 | 2,417.92 | 2,538.82 | 2,665.75 | 2,799.04 | 2,939.00 | 30.2240 | 31.7353 | 33.3219 | 34.9880 | 36.7375 |
| Fleet Services Technician II | N | C | 14 | 1468 | 5,788.36 | 6,077.78 | 6,381.61 | 6,700.72 | 7,035.75 | 2,671.55 | 2,805.13 | 2,945.36 | 3,092.64 | 3,247.27 | 33.3944 | 35.0641 | 36.8170 | 38.6580 | 40.5909 |
| Geographic Information Systems Coordinator | N | C | 14 | 1423 | 8,704.39 | 9,139.61 | 9,596.62 | 10,076.43 | 10,580.27 | 4,017.41 | 4,218.28 | 4,429.21 | 4,650.66 | 4,883.20 | 50.2176 | 52.7285 | 55.3651 | 58.1333 | 61.0400 |
| Geographic Information Systems Technician | N | C | 14 | 1461 | 6,114.81 | 6,420.55 | 6,741.56 | 7,078.67 | 7,432.58 | 2,822.22 | 2,963.33 | 3,111.49 | 3,267.08 | 3,430.42 | 35.2777 | 37.0416 | 38.8936 | 40.8385 | 42.8803 |
| Graphic Designer | N | C | 14 | 1439 | 6,524.40 | 6,850.63 | 7,193.20 | 7,552.85 | 7,930.48 | 3,011.26 | 3,161.83 | 3,319.94 | 3,485.93 | 3,660.22 | 37.6408 | 39.5229 | 41.4992 | 43.5741 | 45.7528 |
| Grounds Maintenance Crew Leader | N | C | 14 | 1464 | 4,946.72 | 5,194.04 | 5,453.78 | 5,726.48 | 6,012.76 | 2,283.10 | 2,397.25 | 2,517.13 | 2,642.99 | 2,775.12 | 28.5387 | 29.9656 | 31.4641 | 33.0374 | 34.6890 |
| Grounds Maintenance Worker I | N | C | 14 | 1465 | 3,913.00 | 4,108.65 | 4,314.07 | 4,529.76 | 4,756.27 | 1,806.00 | 1,896.30 | 1,991.11 | 2,090.66 | 2,195.20 | 22.5750 | 23.7037 | 24.8889 | 26.1332 | 27.4400 |
| Grounds Maintenance Worker II | N | C | 14 | 1466 | 4,388.67 | 4,608.11 | 4,838.51 | 5,080.42 | 5,334.46 | 2,025.54 | 2,126.82 | 2,233.16 | 2,344.81 | 2,462.06 | 25.3192 | 26.5853 | 27.9145 | 29.3101 | 30.7757 |
| Harbor Operations Assistant | N | C | 14 | 1467 | 4,509.55 | 4,735.03 | 4,971.79 | 5,220.39 | 5,481.36 | 2,081.33 | 2,185.40 | 2,294.67 | 2,409.41 | 2,529.86 | 26.0166 | 27.3175 | 28.6834 | 30.1176 | 31.6233 |
| Head Pool Lifeguard | N | C | 14 | 1572 | 3,151.42 | 3,308.98 | 3,474.47 | 3,648.19 | 3,830.58 | 1,454.50 | 1,527.22 | 1,603.60 | 1,683.78 | 1,767.96 | 18.1813 | 19.0903 | 20.0450 | 21.0472 | 22.0995 |
| Heavy Equipment Technician | N | C | 14 | 1576 | 5,788.36 | 6,077.78 | 6,381.61 | 6,700.72 | 7,035.75 | 2,671.55 | 2,805.13 | 2,945.36 | 3,092.64 | 3,247.27 | 33.3944 | 35.0641 | 36.8170 | 38.6580 | 40.5909 |
| Housing Programs Specialist | N | C | 14 | 1469 | 6,926.79 | 7,273.20 | 7,636.85 | 8,018.68 | 8,419.60 | 3,196.98 | 3,356.86 | 3,524.70 | 3,700.93 | 3,885.97 | 39.9623 | 41.9607 | 44.0587 | 46.2616 | 48.5746 |
| Housing Project Planner | E | C | 14 | 1590 | 7,427.75 | 7,799.16 | 8,189.09 | 8,598.57 | 9,028.52 | 3,428.19 | 3,599.61 | 3,779.58 | 3,968.57 | 4,167.01 | 42.8524 | 44.9951 | 47.2448 | 49.6071 | 52.0876 |
| Information Technology Project Manager | E | C | 14 | 1603 | 8,704.39 | 9,139.61 | 9,596.62 | 10,076.43 | 10,580.27 | 4,017.41 | 4,218.28 | 4,429.21 | 4,650.66 | 4,883.20 | 50.2176 | 52.7285 | 55.3651 | 58.1333 | 61.0400 |
| Information Technology Technician I | N | C | 14 | 1440 | 4,837.02 | 5,078.86 | 5,332.77 | 5,599.43 | 5,879.38 | 2,232.47 | 2,344.09 | 2,461.28 | 2,584.35 | 2,713.56 | 27.9059 | 29.3011 | 30.7660 | 32.3044 | 33.9195 |
| Information Technology Technician II | N | C | 14 | 1441 | 5,265.04 | 5,528.25 | 5,804.65 | 6,094.90 | 6,399.66 | 2,430.02 | 2,551.50 | 2,679.07 | 2,813.03 | 2,953.69 | 30.3752 | 31.8938 | 33.4884 | 35.1629 | 36.9211 |
| Irrigation Systems Technician | N | C | 14 | 1471 | 4,971.44 | 5,220.09 | 5,481.06 | 5,755.10 | 6,042.88 | 2,294.51 | 2,409.27 | 2,529.72 | 2,656.20 | 2,789.02 | 28.6814 | 30.1159 | 31.6215 | 33.2025 | 34.8627 |
| Lead Equipment Technician | N | C | 14 | 1472 | 6,395.52 | 6,715.32 | 7,051.09 | 7,403.63 | 7,773.85 | 2,951.78 | 3,099.38 | 3,254.35 | 3,417.06 | 3,587.93 | 36.8973 | 38.7423 | 40.6794 | 42.7133 | 44.8491 |
| Librarian I | E | C | 14 | 1474 | 5,297.76 | 5,562.66 | 5,840.81 | 6,132.84 | 6,439.51 | 2,445.12 | 2,567.38 | 2,695.76 | 2,830.54 | 2,972.08 | 30.5640 | 32.0922 | 33.6970 | 35.3818 | 37.1510 |
| Librarian II | E | C | 14 | 1473 | 5,824.37 | 6,115.59 | 6,421.35 | 6,742.45 | 7,079.54 | 2,688.17 | 2,822.58 | 2,963.70 | 3,111.90 | 3,267.48 | 33.6021 | 35.2822 | 37.0462 | 38.8988 | 40.8435 |
| Library Assistant I | N | C | 14 | 1476 | 3,970.63 | 4,169.12 | 4,377.58 | 4,596.45 | 4,826.27 | 1,832.60 | 1,924.21 | 2,020.42 | 2,121.44 | 2,227.51 | 22.9075 | 24.0526 | 25.2553 | 26.5180 | 27.8439 |
| Library Assistant II | N | C | 14 | 1477 | 4,132.27 | 4,338.84 | 4,555.76 | 4,783.57 | 5,022.72 | 1,907.20 | 2,002.54 | 2,102.66 | 2,207.80 | 2,318.18 | 23.8400 | 25.0317 | 26.2833 | 27.5975 | 28.9773 |
| Library Systems Technician I | N | C | 14 | 1479 | 4,837.02 | 5,078.86 | 5,332.77 | 5,599.43 | 5,879.38 | 2,232.47 | 2,344.09 | 2,461.28 | 2,584.35 | 2,713.56 | 27.9059 | 29.3011 | 30.7660 | 32.3044 | 33.9195 |
| Library Systems Technician II | N | C | 14 | 1481 | 5,265.04 | 5,528.25 | 5,804.65 | 6,094.90 | 6,399.66 | 2,430.02 | 2,551.50 | 2,679.07 | 2,813.03 | 2,953.69 | 30.3752 | 31.8938 | 33.4884 | 35.1629 | 36.9211 |
| Library Technician | N | C | 14 | 1480 | 4,409.04 | 4,629.52 | 4,861.00 | 5,104.02 | 5,359.19 | 2,034.94 | 2,136.70 | 2,243.54 | 2,355.70 | 2,473.47 | 25.4367 | 26.7088 | 28.0442 | 29.4462 | 30.9184 |
| Library Technician - Unclassified | N | U | 14 | 1594 | 4,409.04 | 4,629.52 | 4,861.00 | 5,104.02 | 5,359.19 | 2,034.94 | 2,136.70 | 2,243.54 | 2,355.70 | 2,473.47 | 25.4367 | 26.7088 | 28.0442 | 29.4462 | 30.9184 |
| Mail Services Specialist | N | C | 14 | 1482 | 3,377.68 | 3,546.49 | 3,723.89 | 3,910.05 | 4,105.55 | 1,558.93 | 1,636.84 | 1,718.72 | 1,804.64 | 1,894.87 | 19.4866 | 20.4605 | 21.4840 | 22.5580 | 23.6859 |
| Maintenance Coordinator | N | C | 14 | 1483 | 5,186.78 | 5,446.18 | 5,718.46 | 6,004.38 | 6,304.57 | 2,393.90 | 2,513.62 | 2,639.29 | 2,771.25 | 2,909.80 | 29.9238 | 31.4202 | 32.9911 | 34.6406 | 36.3725 |
| Maintenance Crew Leader | N | C | 14 | 1484 | 4,934.45 | 5,181.22 | 5,440.28 | 5,712.24 | 5,997.88 | 2,277.44 | 2,391.33 | 2,510.90 | 2,636.42 | 2,768.25 | 28.4680 | 29.8916 | 31.3862 | 32.9553 | 34.6031 |
| Maintenance Worker I | N | C | 14 | 1485 | 3,731.98 | 3,918.57 | 4,114.46 | 4,320.20 | 4,536.22 | 1,722.45 | 1,808.57 | 1,898.98 | 1,993.94 | 2,093.64 | 21.5306 | 22.6071 | 23.7373 | 24.9243 | 26.1705 |
| Maintenance Worker II | N | C | 14 | 1486 | 4,185.61 | 4,394.87 | 4,614.61 | 4,845.36 | 5,087.62 | 1,931.82 | 2,028.40 | 2,129.82 | 2,236.32 | 2,348.13 | 24.1477 | 25.3550 | 26.6228 | 27.9540 | 29.3516 |
| Marketing Coordinator | N | C | 14 | 1487 | 6,524.40 | 6,850.63 | 7,193.20 | 7,552.85 | 7,930.48 | 3,011.26 | 3,161.83 | 3,319.94 | 3,485.93 | 3,660.22 | 37.6408 | 39.5229 | 41.4992 | 43.5741 | 45.7528 |
| Neighborhood & Outreach Services Coordinator I | N | C | 14 | 1488 | 5,317.80 | 5,583.72 | 5,862.87 | 6,156.00 | 6,463.82 | 2,454.37 | 2,577.10 | 2,705.94 | 2,841.23 | 2,983.30 | 30.6796 | 32.2137 | 33.8242 | 35.5154 | 37.2913 |
| Neighborhood & Outreach Services Coordinator II | N | C | 14 | 1489 | 5,788.36 | 6,077.78 | 6,381.61 | 6,700.72 | 7,035.75 | 2,671.55 | 2,805.13 | 2,945.36 | 3,092.64 | 3,247.27 | 33.3944 | 35.0641 | 36.8170 | 38.6580 | 40.5909 |
| Network Administrator | E | C | 14 | 1490 | 8,532.44 | 8,959.12 | 9,407.06 | 9,877.36 | 10,371.25 | 3,938.05 | 4,134.98 | 4,341.72 | 4,558.78 | 4,786.73 | 49.2256 | 51.6872 | 54.2715 | 56.9848 | 59.8341 |
| Network Analyst | E | C | 14 | 1442 | 7,059.37 | 7,412.32 | 7,782.97 | 8,172.10 | 8,580.72 | 3,258.17 | 3,421.07 | 3,592.14 | 3,771.74 | 3,960.33 | 40.7271 | 42.7634 | 44.9018 | 47.1468 | 49.5041 |
| Office Specialist I | N | C | 14 | 1491 | 3,462.94 | 3,636.06 | 3,817.91 | 4,008.77 | 4,209.18 | 1,598.28 | 1,678.18 | 1,762.11 | 1,850.20 | 1,942.70 | 19.9785 | 20.9773 | 22.0264 | 23.1275 | 24.2838 |
| Office Specialist II | N | C | 14 | 1492 | 3,807.20 | 3,997.54 | 4,197.40 | 4,407.26 | 4,627.61 | 1,757.17 | 1,845.02 | 1,937.26 | 2,034.12 | 2,135.82 | 21.9646 | 23.0627 | 24.2157 | 25.4265 | 26.6978 |
| Outreach Coordinator | E | C | 14 | 1493 | 6,054.14 | 6,356.81 | 6,674.68 | 7,008.37 | 7,358.82 | 2,794.22 | 2,933.91 | 3,080.62 | 3,234.63 | 3,396.38 | 34.9277 | 36.6739 | 38.5078 | 40.4329 | 42.4547 |
| Outreach Coordinator - Unclassified | E | U | 14 | 1604 | 6,054.14 | 6,356.81 | 6,674.68 | 7,008.37 | 7,358.82 | 2,794.22 | 2,933.91 | 3,080.62 | 3,234.63 | 3,396.38 | 34.9277 | 36.6739 | 38.5078 | 40.4329 | 42.4547 |
| Painter | N | C | 14 | 1495 | 5,203.38 | 5,463.60 | 5,736.77 | 6,023.57 | 6,324.76 | 2,401.56 | 2,521.66 | 2,647.74 | 2,780.11 | 2,919.12 | 30.0195 | 31.5207 | 33.0968 | 34.7514 | 36.4890 |
| Park Project Technician | N | C | 14 | 1498 | 5,265.04 | 5,528.25 | 5,804.65 | 6,094.90 | 6,399.66 | 2,430.02 | 2,551.50 | 2,679.07 | 2,813.03 | 2,953.69 | 30.3752 | 31.8938 | 33.4884 | 35.1629 | 36.9211 |
| Parking Coordinator | N | C | 14 | 1496 | 5,561.94 | 5,840.03 | 6,132.04 | 6,438.64 | 6,760.54 | 2,567.05 | 2,695.40 | 2,830.17 | 2,971.68 | 3,120.25 | 32.0881 | 33.6925 | 35.3771 | 37.1460 | 39.0031 |
| Parking Maintenance Coordinator | N | C | 14 | 1592 | 5,371.08 | 5,639.66 | 5,921.65 | 6,217.73 | 6,528.60 | 2,478.96 | 2,602.92 | 2,733.07 | 2,869.72 | 3,013.20 | 30.9870 | 32.5365 | 34.1634 | 35.8715 | 37.6650 |
| Parking Resources Specialist | N | C | 14 | 1497 | 6,145.36 | 6,452.64 | 6,775.28 | 7,114.06 | 7,469.71 | 2,836.32 | 2,978.14 | 3,127.05 | 3,283.41 | 3,447.56 | 35.4540 | 37.2267 | 39.0881 | 41. | |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|--|------|----------------|------|-----------|----------|----------|----------|-----------|-----------|----------|----------|----------|----------|----------|----------------|---------|---------|---------|---------|
| | | | | | Step I | Step 2 | Step 3 | Step 4 | Step 5 | Step I | Step 2 | Step 3 | Step 4 | Step 5 | Step I | Step 2 | Step 3 | Step 4 | Step 5 |
| Pool Technician | N | C | 14 | 1503 | 4,694.41 | 4,929.10 | 5,175.58 | 5,434.35 | 5,706.00 | 2,166.65 | 2,274.97 | 2,388.73 | 2,508.16 | 2,633.54 | 27.0831 | 28.4371 | 29.8591 | 31.3520 | 32.9193 |
| Program Analyst | E | U | 14 | 1600 | 8,456.18 | 8,879.00 | 9,322.95 | 9,789.09 | 10,278.54 | 3,902.85 | 4,098.00 | 4,302.90 | 4,518.04 | 4,743.94 | 48.7856 | 51.2250 | 53.7862 | 56.4755 | 59.2993 |
| Project Engineer I | E | C | 14 | 1505 | 6,858.06 | 7,200.96 | 7,561.02 | 7,939.08 | 8,336.06 | 3,165.26 | 3,323.52 | 3,489.70 | 3,664.19 | 3,847.41 | 39.5657 | 41.5440 | 43.6212 | 45.8024 | 48.0926 |
| Project Engineer II | E | C | 14 | 1506 | 7,539.74 | 7,916.70 | 8,312.57 | 8,728.18 | 9,164.61 | 3,479.88 | 3,653.86 | 3,836.57 | 4,028.39 | 4,229.82 | 43.4985 | 45.6733 | 47.9571 | 50.3549 | 52.8727 |
| Project Planner | E | C | 14 | 1507 | 7,427.75 | 7,799.16 | 8,189.09 | 8,598.57 | 9,028.52 | 3,428.19 | 3,599.61 | 3,779.58 | 3,968.57 | 4,167.01 | 42.8524 | 44.9951 | 47.2448 | 49.6071 | 52.0876 |
| Property Management Specialist | N | C | 14 | 1508 | 5,964.18 | 6,262.38 | 6,575.53 | 6,904.30 | 7,249.49 | 2,752.70 | 2,890.33 | 3,034.86 | 3,186.60 | 3,345.92 | 34.4088 | 36.1291 | 37.9358 | 39.8325 | 41.8240 |
| Public Works Inspector I | N | C | 14 | 1509 | 5,631.56 | 5,913.14 | 6,208.76 | 6,519.20 | 6,845.22 | 2,599.18 | 2,729.14 | 2,865.58 | 3,008.86 | 3,159.33 | 32.4897 | 34.1142 | 35.8198 | 37.6107 | 39.4916 |
| Public Works Inspector II | N | C | 14 | 1510 | 6,379.43 | 6,698.40 | 7,033.28 | 7,384.98 | 7,754.20 | 2,944.35 | 3,091.57 | 3,246.13 | 3,408.45 | 3,578.86 | 36.8044 | 38.6446 | 40.5766 | 42.6056 | 44.7358 |
| Public Works Operations Assistant | N | C | 14 | 1571 | 4,356.00 | 4,573.79 | 4,802.48 | 5,042.59 | 5,294.73 | 2,010.46 | 2,110.98 | 2,216.53 | 2,327.35 | 2,443.72 | 25.1308 | 26.3873 | 27.7066 | 29.0919 | 30.5465 |
| Real Property Agent | N | C | 14 | 1511 | 6,892.36 | 7,236.97 | 7,598.83 | 7,978.75 | 8,377.70 | 3,181.09 | 3,340.14 | 3,507.15 | 3,682.50 | 3,866.63 | 39.7636 | 41.7518 | 43.8394 | 46.0313 | 48.3329 |
| Records Technician | N | C | 14 | 1512 | 4,399.68 | 4,619.64 | 4,850.63 | 5,093.16 | 5,347.79 | 2,030.62 | 2,132.14 | 2,238.75 | 2,350.69 | 2,468.21 | 25.3828 | 26.6517 | 27.9844 | 29.3836 | 30.8526 |
| Recreation Coordinator | N | C | 14 | 1515 | 5,059.08 | 5,312.02 | 5,577.65 | 5,856.50 | 6,149.30 | 2,334.96 | 2,451.70 | 2,574.30 | 2,703.00 | 2,838.14 | 29.1870 | 30.6462 | 32.1787 | 33.7875 | 35.4768 |
| Recreation Program Leader | N | C | 14 | 1517 | 3,676.51 | 3,860.35 | 4,053.40 | 4,256.05 | 4,468.86 | 1,696.85 | 1,781.70 | 1,870.80 | 1,964.33 | 2,062.55 | 21.2106 | 22.2713 | 23.3850 | 24.5541 | 25.7819 |
| Recreation Specialist | N | C | 14 | 1516 | 4,185.61 | 4,394.87 | 4,614.61 | 4,845.36 | 5,087.62 | 1,931.82 | 2,028.40 | 2,129.82 | 2,236.32 | 2,348.13 | 24.1477 | 25.3550 | 26.6228 | 27.9540 | 29.3516 |
| Recycling Educator | N | C | 14 | 1518 | 5,265.04 | 5,528.25 | 5,804.65 | 6,094.90 | 6,399.66 | 2,430.02 | 2,551.50 | 2,679.07 | 2,813.03 | 2,953.69 | 30.3752 | 31.8938 | 33.4884 | 35.1629 | 36.9211 |
| Rental Housing Mediation Specialist | N | C | 14 | 1519 | 5,702.36 | 5,987.50 | 6,286.87 | 6,601.23 | 6,931.28 | 2,631.86 | 2,763.46 | 2,901.63 | 3,046.72 | 3,199.05 | 32.8983 | 34.5433 | 36.2704 | 38.0840 | 39.9881 |
| Senior Accountant | E | C | 14 | 1520 | 7,031.20 | 7,382.79 | 7,751.94 | 8,139.54 | 8,546.50 | 3,245.17 | 3,407.44 | 3,577.82 | 3,756.71 | 3,944.54 | 40.5646 | 42.5930 | 44.7228 | 46.9589 | 49.3068 |
| Senior Airport Maintenance Worker | N | C | 14 | 1521 | 4,861.20 | 5,104.26 | 5,359.45 | 5,627.44 | 5,908.80 | 2,243.63 | 2,355.81 | 2,473.59 | 2,597.28 | 2,727.14 | 28.0454 | 29.4476 | 30.9199 | 32.4660 | 34.0892 |
| Senior Airport Security Aide | N | C | 14 | 1587 | 3,715.40 | 3,901.21 | 4,096.24 | 4,301.05 | 4,516.11 | 1,714.80 | 1,800.56 | 1,890.57 | 1,985.10 | 2,084.36 | 21.4350 | 22.5070 | 23.6321 | 24.8138 | 26.0545 |
| Senior Building Inspector | N | C | 14 | 1523 | 7,143.78 | 7,500.91 | 7,875.94 | 8,269.78 | 8,683.26 | 3,297.13 | 3,461.96 | 3,635.05 | 3,816.82 | 4,007.66 | 41.2141 | 43.2745 | 45.4381 | 47.7103 | 50.0958 |
| Senior Building Inspector Specialty | N | C | 14 | 1574 | 7,509.02 | 7,884.52 | 8,278.70 | 8,692.67 | 9,127.28 | 3,465.70 | 3,639.01 | 3,820.94 | 4,012.00 | 4,212.59 | 43.3213 | 45.4876 | 47.7617 | 50.1500 | 52.6574 |
| Senior Buyer | N | C | 14 | 1522 | 6,425.77 | 6,747.11 | 7,084.46 | 7,438.69 | 7,810.62 | 2,965.74 | 3,114.05 | 3,269.75 | 3,433.24 | 3,604.90 | 37.0717 | 38.9256 | 40.8719 | 42.9155 | 45.0612 |
| Senior Commission Secretary | N | C | 14 | 1513 | 5,122.33 | 5,378.40 | 5,647.35 | 5,929.69 | 6,226.20 | 2,364.15 | 2,482.34 | 2,606.47 | 2,736.78 | 2,873.63 | 29.5519 | 31.0293 | 32.5809 | 34.2098 | 35.9204 |
| Senior Community Development Programs Specialist | N | C | 14 | 1588 | 6,896.18 | 7,240.96 | 7,603.03 | 7,983.17 | 8,382.31 | 3,182.85 | 3,341.98 | 3,509.09 | 3,684.54 | 3,868.76 | 39.7856 | 41.7748 | 43.8636 | 46.0567 | 48.3595 |
| Senior Custodian | N | C | 14 | 1524 | 3,942.42 | 4,139.53 | 4,346.72 | 4,563.87 | 4,792.06 | 1,819.58 | 1,910.55 | 2,006.18 | 2,106.40 | 2,211.72 | 22.7447 | 23.8819 | 25.0773 | 26.3300 | 27.6465 |
| Senior Electronics/Communications Technician | N | C | 14 | 1525 | 6,429.69 | 6,751.20 | 7,088.75 | 7,443.22 | 7,815.38 | 2,967.55 | 3,115.94 | 3,271.73 | 3,435.33 | 3,607.10 | 37.0944 | 38.9492 | 40.8966 | 42.9416 | 45.0887 |
| Senior Engineering Technician | N | C | 14 | 1526 | 6,133.16 | 6,439.79 | 6,761.80 | 7,099.89 | 7,454.92 | 2,830.69 | 2,972.21 | 3,120.83 | 3,276.87 | 3,440.73 | 35.3836 | 37.1526 | 39.0104 | 40.9609 | 43.0091 |
| Senior Grounds Maintenance Worker | N | C | 14 | 1527 | 4,567.31 | 4,795.70 | 5,035.49 | 5,287.23 | 5,551.61 | 2,107.99 | 2,213.40 | 2,324.07 | 2,440.26 | 2,562.28 | 26.3499 | 27.6675 | 29.0509 | 30.5032 | 32.0285 |
| Senior Library Technician | E | C | 14 | 1528 | 4,823.20 | 5,064.32 | 5,317.59 | 5,583.44 | 5,862.65 | 2,226.09 | 2,337.38 | 2,454.27 | 2,576.97 | 2,705.84 | 27.8261 | 29.2172 | 30.6784 | 32.2121 | 33.8230 |
| Senior Maintenance Worker | N | C | 14 | 1529 | 4,694.41 | 4,929.10 | 5,175.58 | 5,434.35 | 5,706.00 | 2,166.65 | 2,274.97 | 2,388.73 | 2,508.16 | 2,633.54 | 27.0831 | 28.4371 | 29.8591 | 31.3520 | 32.9193 |
| Senior Network/Applications Analyst | E | C | 14 | 1504 | 7,764.60 | 8,152.84 | 8,560.44 | 8,988.50 | 9,437.89 | 3,583.66 | 3,762.85 | 3,950.97 | 4,148.54 | 4,355.95 | 44.7957 | 47.0356 | 49.3871 | 51.8567 | 54.4494 |
| Senior Plan Check Engineer | E | C | 14 | 1425 | 8,638.70 | 9,070.64 | 9,524.15 | 10,000.38 | 10,500.38 | 3,987.09 | 4,186.45 | 4,395.76 | 4,615.56 | 4,846.33 | 49.8386 | 52.3306 | 54.9470 | 57.6945 | 60.5791 |
| Senior Plans Examiner | E | C | 14 | 1530 | 7,818.59 | 8,209.50 | 8,619.98 | 9,050.95 | 9,503.54 | 3,608.58 | 3,789.00 | 3,978.45 | 4,177.36 | 4,386.25 | 45.1072 | 47.3625 | 49.7306 | 52.2170 | 54.8281 |
| Senior Project Engineer | N | C | 14 | 1602 | 8,687.06 | 9,121.39 | 9,577.47 | 10,056.32 | 10,559.12 | 4,009.41 | 4,209.87 | 4,420.37 | 4,641.38 | 4,873.44 | 50.1176 | 52.6234 | 55.2546 | 58.0172 | 60.9180 |
| Senior Property Management Specialist | N | C | 14 | 1534 | 6,926.79 | 7,273.20 | 7,636.85 | 8,018.68 | 8,419.60 | 3,196.98 | 3,356.86 | 3,524.70 | 3,700.93 | 3,885.97 | 39.9623 | 41.9607 | 44.0587 | 46.2616 | 48.5746 |
| Senior Public Works Inspector | N | C | 14 | 1533 | 7,048.60 | 7,401.01 | 7,771.03 | 8,159.65 | 8,567.59 | 3,253.20 | 3,415.85 | 3,586.63 | 3,765.99 | 3,954.27 | 40.6650 | 42.6981 | 44.8329 | 47.0749 | 49.4284 |
| Senior Real Property Agent | E | C | 14 | 1535 | 7,925.28 | 8,321.56 | 8,737.65 | 9,174.51 | 9,633.28 | 3,657.82 | 3,840.72 | 4,032.76 | 4,234.39 | 4,446.13 | 45.7228 | 48.0090 | 50.4095 | 52.9299 | 55.5766 |
| Senior Rental Housing Mediation Specialist | N | C | 14 | 1536 | 6,896.18 | 7,240.96 | 7,603.03 | 7,983.17 | 8,382.31 | 3,182.85 | 3,341.98 | 3,509.09 | 3,684.54 | 3,868.76 | 39.7856 | 41.7748 | 43.8636 | 46.0567 | 48.3595 |
| Senior Streets Maintenance Worker | N | C | 14 | 1537 | 4,861.20 | 5,104.26 | 5,359.45 | 5,627.44 | 5,908.80 | 2,243.63 | 2,355.81 | 2,473.59 | 2,597.28 | 2,727.14 | 28.0454 | 29.4476 | 30.9199 | 32.4660 | 34.0892 |
| Senior Traffic Signal Technician | N | C | 14 | 1583 | 6,124.00 | 6,430.19 | 6,751.68 | 7,089.29 | 7,443.76 | 2,826.46 | 2,967.78 | 3,116.16 | 3,271.98 | 3,435.58 | 35.3307 | 37.0972 | 38.9520 | 40.8998 | 42.9447 |
| Senior Traffic Technician | N | C | 14 | 1538 | 5,994.00 | 6,293.69 | 6,608.38 | 6,938.82 | 7,285.76 | 2,766.46 | 2,904.78 | 3,050.02 | 3,202.53 | 3,362.66 | 34.5808 | 36.3098 | 38.1253 | 40.0316 | 42.0333 |
| Senior Tree Trimmer | N | C | 14 | 1539 | 5,033.88 | 5,285.56 | 5,549.85 | 5,827.32 | 6,118.71 | 2,323.33 | 2,439.49 | 2,561.47 | 2,689.53 | 2,824.02 | 29.0416 | 30.4936 | 32.0184 | 33.6191 | 35.3003 |
| Senior Waterfront Maintenance Worker | N | C | 14 | 1540 | 4,861.20 | 5,104.26 | 5,359.45 | 5,627.44 | 5,908.80 | 2,243.63 | 2,355.81 | 2,473.59 | 2,597.28 | 2,727.14 | 28.0454 | 29.4476 | 30.9199 | 32.4660 | 34.0892 |
| Stock Clerk | N | C | 14 | 1543 | 3,883.88 | 4,078.06 | 4,281.94 | 4,496.05 | 4,720.86 | 1,792.56 | 1,882.18 | 1,976.28 | 2,075.10 | 2,178.86 | 22.4070 | 23.5273 | 24.7035 | 25.9387 | 27.2358 |
| Streets Maintenance Coordinator | N | C | 14 | 1544 | 5,371.08 | 5,639.66 | 5,921.65 | 6,217.73 | 6,528.60 | 2,478.96 | 2,602.92 | 2,733.07 | 2,869.72 | 3,013.20 | 30.9870 | 32.5365 | 34.1634 | 35.8715 | 37.6650 |
| Streets Maintenance Crew Leader | N | C | 14 | 1545 | 5,109.74 | 5,365.23 | 5,633.49 | 5,915.22 | 6,210.99 | 2,358.34 | 2,476.26 | 2,600.07 | 2,730.10 | 2,866.61 | 29.4793 | 30.9533 | 32.5009 | 34.1262 | 35.8326 |
| Streets Maintenance Worker I | N | C | 14 | 1546 | 3,922.79 | 4,118.96 | 4,324.91 | 4,541.18 | 4,768.21 | 1,810.52 | 1,901.06 | 1,996.11 | 2,095.93 | 2,200.71 | 22.6315 | 23.7633 | 24.9514 | 26.1991 | 27.5089 |
| Streets Maintenance Worker II | N | C | 14 | 1547 | 4,399.68 | 4,619.64 | 4,850.63 | 5,093.16 | 5,347.79 | 2,030.62 | 2,132.14 | 2,238.75 | 2,350.69 | 2,468.21 | 25.3828 | 26.6517 | 27.9844 | 29.3836 | 30.8526 |
| System Administrator | E | C | 14 | 1577 | 7,764.60 | 8,152.84 | 8,560.44 | 8,988.50 | 9,437.89 | 3,583.66 | 3,762.85 | 3,950.97 | 4,148.54 | 4,355.95 | 44.7957 | 47.0356 | 49.3871 | 51.8567 | 54.4494 |
| Traffic Signal Technician I | E | C | 14 | 1581 | 5,194.56 | 5,454.32 | 5,727.06 | 6,013.39 | 6,314.04 | 2,397.49 | 2,517.38 | 2,643.26 | 2,775.41 | 2,914.17 | 29.9686 | 31.4673 | 33.0407 | 34.6926 | 36.4271 |
| Traffic Signal Technician II | E | C | 14 | 1582 | 5,710.94 | 5,996.47 | 6,296.29 | 6,611.13 | 6,941.68 | 2,635.82 | 2,767.60 | 2,905.98 | 3,051.29 | 3,203.85 | 32.9478 | 34.5950 | 36.3248 | 38.1411 | 40.0481 |
| Traffic Technician I | N | C | 14 | 155 | | | | | | | | | | | | | | | |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|--|------|----------------|------|-----------|-----------|----------|----------|-----------|-----------|----------|----------|----------|----------|----------|----------------|---------|---------|---------|----------|
| | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Vehicle Services Assistant | N | C | 14 | 1558 | 3,962.16 | 4,160.26 | 4,368.24 | 4,586.70 | 4,815.98 | 1,828.69 | 1,920.12 | 2,016.11 | 2,116.94 | 2,222.76 | 22.8586 | 24.0015 | 25.2014 | 26.4617 | 27.7845 |
| Warehouse Specialist | N | C | 14 | 1559 | 4,291.28 | 4,505.89 | 4,731.16 | 4,967.69 | 5,216.10 | 1,980.59 | 2,079.64 | 2,183.61 | 2,292.78 | 2,407.43 | 24.7574 | 25.9955 | 27.2951 | 28.6598 | 30.0929 |
| Water Conservation Coordinator | E | U | 14 | 1599 | 7,921.44 | 8,326.78 | 8,732.12 | 9,180.34 | 9,628.56 | 3,656.05 | 3,843.13 | 4,030.21 | 4,237.08 | 4,443.95 | 45.7006 | 48.0391 | 50.3776 | 52.9635 | 55.5494 |
| Water Quality Research Analyst | E | C | 14 | 1589 | 7,807.58 | 8,197.95 | 8,607.86 | 9,038.25 | 9,490.22 | 3,603.50 | 3,783.67 | 3,972.86 | 4,171.50 | 4,380.10 | 45.0438 | 47.2959 | 49.6607 | 52.1437 | 54.7512 |
| Water Resources Specialist | E | C | 14 | 1560 | 6,722.63 | 7,058.76 | 7,411.63 | 7,782.28 | 8,171.39 | 3,102.75 | 3,257.89 | 3,420.75 | 3,591.82 | 3,771.41 | 38.7844 | 40.7236 | 42.7594 | 44.8978 | 47.1426 |
| Water Resources Technician | N | C | 14 | 1562 | 5,265.04 | 5,528.25 | 5,804.65 | 6,094.90 | 6,399.66 | 2,430.02 | 2,551.50 | 2,679.07 | 2,813.03 | 2,953.69 | 30.3752 | 31.8938 | 33.4884 | 35.1629 | 36.9211 |
| Waterfront Maintenance Coordinator | N | C | 14 | 1598 | 5,371.08 | 5,639.66 | 5,921.65 | 6,217.73 | 6,528.60 | 2,478.96 | 2,602.92 | 2,733.07 | 2,869.72 | 3,013.20 | 30.9870 | 32.5365 | 34.1634 | 35.8715 | 37.6650 |
| Waterfront Maintenance Crew Leader | N | C | 14 | 1564 | 5,109.74 | 5,365.23 | 5,633.49 | 5,915.22 | 6,210.99 | 2,358.34 | 2,476.26 | 2,600.07 | 2,730.10 | 2,866.61 | 29.4793 | 30.9533 | 32.5009 | 34.1262 | 35.8326 |
| Waterfront Maintenance Worker I | N | C | 14 | 1565 | 4,001.88 | 4,201.97 | 4,412.07 | 4,632.64 | 4,864.25 | 1,847.02 | 1,939.37 | 2,036.34 | 2,138.14 | 2,245.04 | 23.0878 | 24.2421 | 25.4542 | 26.7268 | 28.0630 |
| Waterfront Maintenance Worker II | N | C | 14 | 1566 | 4,399.68 | 4,619.64 | 4,850.63 | 5,093.16 | 5,347.79 | 2,030.62 | 2,132.14 | 2,238.75 | 2,350.69 | 2,468.21 | 25.3828 | 26.6517 | 27.9844 | 29.3836 | 30.8526 |
| Waterfront Vessel Technician | N | C | 14 | 1567 | 4,399.68 | 4,619.64 | 4,850.63 | 5,093.16 | 5,347.79 | 2,030.62 | 2,132.14 | 2,238.75 | 2,350.69 | 2,468.21 | 25.3828 | 26.6517 | 27.9844 | 29.3836 | 30.8526 |
| Web Services Technician | E | C | 14 | 1586 | 6,114.81 | 6,420.55 | 6,741.56 | 7,078.67 | 7,432.58 | 2,822.22 | 2,963.33 | 3,111.49 | 3,267.08 | 3,430.42 | 35.2777 | 37.0416 | 38.8936 | 40.8385 | 42.8803 |
| Webmaster | E | C | 14 | 1550 | 8,532.44 | 8,959.12 | 9,407.06 | 9,877.36 | 10,371.25 | 3,938.05 | 4,134.98 | 4,341.72 | 4,558.78 | 4,786.73 | 49.2256 | 51.6872 | 54.2715 | 56.9848 | 59.8341 |
| Welder/Fabricator | N | C | 14 | 1568 | 5,299.26 | 5,564.22 | 5,842.42 | 6,134.55 | 6,441.28 | 2,445.81 | 2,568.10 | 2,696.50 | 2,831.33 | 2,972.90 | 30.5726 | 32.1013 | 33.7062 | 35.3916 | 37.1612 |
| FIRE | | | | | | | | | | | | | | | | | | | |
| Fire Captain (56 Hour) | 7 | C | 34 | 3400 | 8,779.05 | 9,218.02 | 9,678.96 | 10,162.88 | 10,671.03 | 4,051.87 | 4,254.47 | 4,467.21 | 4,690.56 | 4,925.09 | 36.1774 | 37.9864 | 39.8858 | 41.8800 | 43.9740 |
| Fire Captain (40 Hour) | 7 | C | 34 | 3405 | 8,779.05 | 9,218.02 | 9,678.91 | 10,162.86 | 10,671.03 | 4,051.87 | 4,254.47 | 4,467.19 | 4,690.55 | 4,925.09 | 50.6484 | 53.1809 | 55.8399 | 58.6319 | 61.5636 |
| Fire Engineer (56 Hour) | 7 | C | 34 | 3401 | 7,596.85 | 7,976.71 | 8,375.58 | 8,794.35 | 9,234.05 | 3,506.24 | 3,681.56 | 3,865.65 | 4,058.93 | 4,261.87 | 31.3057 | 32.8711 | 34.5147 | 36.2404 | 38.0524 |
| Fire Engineer (40 Hour) | 7 | C | 34 | 3402 | 7,596.85 | 7,976.74 | 8,375.58 | 8,794.35 | 9,234.05 | 3,506.24 | 3,681.57 | 3,865.65 | 4,058.93 | 4,261.87 | 43.8280 | 46.0196 | 48.3206 | 50.7366 | 53.2734 |
| Fire Inspector I (40 Hour) | 7 | C | 39 | 3901 | 6,706.31 | 7,041.65 | 7,393.75 | 7,763.41 | 8,151.56 | 3,095.22 | 3,249.99 | 3,412.50 | 3,583.11 | 3,762.26 | 38.6902 | 40.6249 | 42.6562 | 44.7889 | 47.0282 |
| Fire Inspector II (40 Hour) | 7 | C | 39 | 3902 | 7,596.85 | 7,976.74 | 8,375.58 | 8,794.35 | 9,234.05 | 3,506.24 | 3,681.57 | 3,865.65 | 4,058.93 | 4,261.87 | 43.8280 | 46.0196 | 48.3206 | 50.7366 | 53.2734 |
| Fire Inspector III (40 Hour) | 7 | C | 39 | 3903 | 8,779.05 | 9,218.02 | 9,678.91 | 10,162.86 | 10,671.03 | 4,051.87 | 4,254.47 | 4,467.19 | 4,690.55 | 4,925.09 | 50.6484 | 53.1809 | 55.8399 | 58.6319 | 61.5636 |
| Firefighter (56 Hour) | 7 | C | 34 | 3403 | 6,706.33 | 7,041.62 | 7,393.73 | 7,763.38 | 8,151.56 | 3,095.23 | 3,249.98 | 3,412.49 | 3,583.10 | 3,762.26 | 27.6359 | 29.0177 | 30.4686 | 31.9920 | 33.5916 |
| Firefighter (40 Hour) | 7 | C | 34 | 3404 | 6,706.31 | 7,041.65 | 7,393.75 | 7,763.41 | 8,151.56 | 3,095.22 | 3,249.99 | 3,412.50 | 3,583.11 | 3,762.26 | 38.6902 | 40.6249 | 42.6562 | 44.7889 | 47.0283 |
| Firefighter - Entry | 7 | C | 39 | 3904 | 6,035.68 | 6,337.46 | 6,654.33 | 6,987.05 | 7,336.42 | 2,785.70 | 2,924.98 | 3,071.23 | 3,224.79 | 3,386.04 | 34.8212 | 36.5623 | 38.3904 | 40.3099 | 42.3255 |
| LEGAL/PROFESSIONAL ATTORNEY | | | | | | | | | | | | | | | | | | | |
| Assistant City Attorney I | E | U | 01 | 0103 | 10,173.15 | | | | 12,365.62 | 4,695.30 | | | | 5,707.21 | 58.6913 | | | | 71.3401 |
| Assistant City Attorney II | E | U | 01 | 0104 | 11,296.50 | | | | 13,730.97 | 5,213.77 | | | | 6,337.37 | 65.1721 | | | | 79.2171 |
| Assistant City Attorney III | E | U | 01 | 0105 | 13,119.75 | | | | 15,947.14 | 6,055.27 | | | | 7,360.22 | 75.6909 | | | | 92.0028 |
| Assistant City Attorney IV | E | U | 01 | 0106 | 14,431.73 | | | | 17,541.88 | 6,660.80 | | | | 8,096.25 | 83.2600 | | | | 101.2031 |
| Deputy City Attorney | E | U | 01 | 0110 | 8,458.88 | | | | 10,281.81 | 3,904.10 | | | | 4,745.45 | 48.8012 | | | | 59.3181 |
| MANAGEMENT | | | | | | | | | | | | | | | | | | | |
| Accounting Manager | E | U | 02 | 0200 | 9,939.56 | | | | 12,081.64 | 4,587.49 | | | | 5,576.14 | 57.3436 | | | | 69.7017 |
| Airport Business Development Manager | E | U | 02 | 0203 | 10,275.16 | | | | 12,489.53 | 4,742.38 | | | | 5,764.40 | 59.2798 | | | | 72.0550 |
| Airport Business Manager | E | U | 02 | 0259 | 9,392.89 | | | | 11,417.14 | 4,335.18 | | | | 5,269.45 | 54.1897 | | | | 65.8681 |
| Airport Facilities Manager | E | U | 02 | 0246 | 9,960.90 | | | | 12,107.55 | 4,597.34 | | | | 5,588.10 | 57.4668 | | | | 69.8513 |
| Airport Operations Manager | E | U | 02 | 0202 | 10,275.16 | | | | 12,489.53 | 4,742.38 | | | | 5,764.40 | 59.2798 | | | | 72.0550 |
| Airport Properties Manager | E | U | 02 | 0269 | 10,275.16 | | | | 12,489.53 | 4,742.38 | | | | 5,764.40 | 59.2798 | | | | 72.0550 |
| Assistant Library Director | E | U | 02 | 0253 | 11,925.68 | | | | 14,495.80 | 5,504.16 | | | | 6,690.37 | 68.8020 | | | | 83.6296 |
| Assistant Parks & Recreation Director | E | U | 02 | 0205 | 11,877.54 | | | | 14,437.24 | 5,481.94 | | | | 6,663.34 | 68.5242 | | | | 83.2917 |
| Assistant to the City Administrator | E | U | 02 | 0225 | 9,487.08 | | | | 11,531.61 | 4,378.65 | | | | 5,322.28 | 54.7331 | | | | 66.5285 |
| Budget Manager | E | U | 02 | 0207 | 9,678.24 | | | | 11,763.96 | 4,466.88 | | | | 5,429.52 | 55.8360 | | | | 67.8690 |
| Chief Building Official | E | U | 02 | 0208 | 11,126.18 | | | | 13,524.03 | 5,135.16 | | | | 6,241.86 | 64.1895 | | | | 78.0232 |
| City Clerk Services Manager | E | U | 02 | 0209 | 10,430.03 | | | | 12,677.82 | 4,813.86 | | | | 5,851.30 | 60.1733 | | | | 73.1413 |
| City Engineer | E | U | 02 | 0206 | 13,251.29 | | | | 16,107.02 | 6,115.98 | | | | 7,434.01 | 76.4497 | | | | 92.9251 |
| City Planner | E | U | 02 | 0210 | 11,588.74 | | | | 14,086.19 | 5,348.65 | | | | 6,501.32 | 66.8581 | | | | 81.2665 |
| Community Development Business Manager | E | U | 02 | 0211 | 9,392.89 | | | | 11,417.14 | 4,335.18 | | | | 5,269.45 | 54.1897 | | | | 65.8681 |
| Community Engagement Officer/PIO | E | U | 02 | 0264 | 9,392.89 | | | | 11,417.14 | 4,335.18 | | | | 5,269.45 | 54.1897 | | | | 65.8681 |
| Creeks Restoration/Clean Water Manager | E | U | 02 | 0212 | 10,075.07 | | | | 12,246.28 | 4,650.03 | | | | 5,652.13 | 58.1254 | | | | 70.6516 |
| Cross Functional Team Manager | E | U | 02 | 0266 | 11,560.21 | | | | 14,051.51 | 5,335.48 | | | | 6,485.31 | 66.6935 | | | | 81.0664 |
| Downtown Plaza & Parking Manager | E | U | 02 | 0258 | 9,994.03 | | | | 12,147.85 | 4,612.63 | | | | 5,606.70 | 57.6579 | | | | 70.0838 |
| Economic Development Manager | E | U | 02 | 0260 | 13,251.29 | | | | 16,107.02 | 6,115.98 | | | | 7,434.01 | 76.4497 | | | | 92.9251 |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|---|------|----------------|------|-----------|-----------|--------|--------|--------|-----------|-----------|--------|--------|--------|------------------|-----------------|--------|--------|--------|----------|
| | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Emergency Services Manager | E | U | 02 | 0215 | 8,749.56 | | | | 10,635.13 | 4,038.26 | | | | 4,908.52 | 50.4782 | | | | 61.3565 |
| Energy and Climate Program Manager | E | U | 02 | 0262 | 9,678.24 | | | | 11,763.96 | 4,466.88 | | | | 5,429.52 | 55.8360 | | | | 67.8690 |
| Environmental Services Manager | E | U | 02 | 0217 | 9,678.24 | | | | 11,763.96 | 4,466.88 | | | | 5,429.52 | 55.8360 | | | | 67.8690 |
| Facilities Manager | E | U | 02 | 0218 | 10,485.15 | | | | 12,744.79 | 4,839.30 | | | | 5,882.21 | 60.4913 | | | | 73.5276 |
| Finance and Treasury Manager | E | U | 02 | 0255 | 11,441.60 | | | | 13,907.38 | 5,280.74 | | | | 6,418.79 | 66.0092 | | | | 80.2349 |
| Fire Business Manager | E | U | 02 | 0254 | 9,392.89 | | | | 11,417.14 | 4,335.18 | | | | 5,269.45 | 54.1897 | | | | 65.8681 |
| Fire Operations Division Chief | E | U | 32 | 3200 | 13,928.96 | | | | 16,930.72 | 6,428.75 | | | | 7,814.18 | 80.3594 | | | | 97.6773 |
| Fleet Services Manager | E | U | 02 | 0219 | 9,054.05 | | | | 11,005.24 | 4,178.79 | | | | 5,079.34 | 52.2349 | | | | 63.4918 |
| General Services Manager | E | U | 02 | 0220 | 9,939.56 | | | | 12,081.64 | 4,587.49 | | | | 5,576.14 | 57.3436 | | | | 69.7017 |
| Harbor Operations Manager | E | U | 02 | 0222 | 9,994.03 | | | | 12,147.85 | 4,612.63 | | | | 5,606.70 | 57.6579 | | | | 70.0838 |
| Housing & Human Services Manager | E | U | 02 | 0257 | 10,075.07 | | | | 12,246.28 | 4,650.03 | | | | 5,652.13 | 58.1254 | | | | 70.6516 |
| Human Resources Manager | E | U | 02 | 0223 | 11,215.60 | | | | 13,632.67 | 5,176.43 | | | | 6,292.00 | 64.7054 | | | | 78.6500 |
| Information Technology Manager | E | U | 02 | 0214 | 11,215.60 | | | | 13,632.67 | 5,176.43 | | | | 6,292.00 | 64.7054 | | | | 78.6500 |
| Labor Relations Manager | E | U | 02 | 0267 | 10,173.15 | | | | 12,365.62 | 4,695.30 | | | | 5,707.21 | 58.6913 | | | | 71.3401 |
| Library Services Manager | E | U | 02 | 0224 | 9,115.99 | | | | 11,080.55 | 4,207.38 | | | | 5,114.10 | 52.5922 | | | | 63.9263 |
| Parks & Recreation Business Manager | E | U | 02 | 0226 | 9,678.24 | | | | 11,763.96 | 4,466.88 | | | | 5,429.52 | 55.8360 | | | | 67.8690 |
| Parks Manager | E | U | 02 | 0227 | 9,309.37 | | | | 11,315.99 | 4,296.63 | | | | 5,222.58 | 53.7079 | | | | 65.2823 |
| Police Business Manager | E | U | 02 | 0229 | 9,392.89 | | | | 11,417.14 | 4,335.18 | | | | 5,269.45 | 54.1897 | | | | 65.8681 |
| Police Information Technology Manager | E | U | 02 | 0228 | 9,873.24 | | | | 12,001.04 | 4,556.88 | | | | 5,538.94 | 56.9610 | | | | 69.2367 |
| Police Records Manager | E | U | 02 | 0230 | 8,104.59 | | | | 9,691.02 | 3,740.58 | | | | 4,472.78 | 46.7572 | | | | 55.9097 |
| Principal Engineer | E | U | 02 | 0231 | 11,011.22 | | | | 13,384.26 | 5,082.10 | | | | 6,177.35 | 63.5263 | | | | 77.2169 |
| Principal Planner | E | U | 02 | 0232 | 10,075.07 | | | | 12,246.28 | 4,650.03 | | | | 5,652.13 | 58.1254 | | | | 70.6516 |
| Principal Project Manager | E | U | 02 | 0256 | 11,011.22 | | | | 13,384.26 | 5,082.10 | | | | 6,177.35 | 63.5263 | | | | 77.2169 |
| Principal Traffic Engineer | E | U | 02 | 0252 | 11,011.22 | | | | 13,384.26 | 5,082.10 | | | | 6,177.35 | 63.5263 | | | | 77.2169 |
| Public Safety Communications Manager | E | U | 02 | 0245 | 10,258.78 | | | | 12,469.73 | 4,734.82 | | | | 5,755.26 | 59.1853 | | | | 71.9408 |
| Public Works Business Manager | E | U | 02 | 0234 | 10,275.16 | | | | 12,489.53 | 4,742.38 | | | | 5,764.40 | 59.2798 | | | | 72.0550 |
| Public Works Manager | E | U | 02 | 0268 | 11,560.21 | | | | 14,051.51 | 5,335.48 | | | | 6,485.31 | 66.6935 | | | | 81.0664 |
| Recreation Programs Manager | E | U | 02 | 0235 | 9,309.37 | | | | 11,315.99 | 4,296.63 | | | | 5,222.58 | 53.7079 | | | | 65.2823 |
| Risk Manager | E | U | 02 | 0236 | 9,804.04 | | | | 11,916.88 | 4,524.94 | | | | 5,500.10 | 56.5617 | | | | 68.7513 |
| Senior Assistant to the City Administrator | E | U | 02 | 0248 | 10,357.84 | | | | 12,590.07 | 4,780.54 | | | | 5,810.80 | 59.7568 | | | | 72.6350 |
| State Street Master Planner | E | U | 02 | 0265 | 11,588.74 | | | | 14,086.19 | 5,348.65 | | | | 6,501.32 | 66.8581 | | | | 81.2665 |
| Streets Operations & Infrastructure Manager | E | U | 02 | 0251 | 11,560.21 | | | | 14,051.51 | 5,335.48 | | | | 6,485.31 | 66.6935 | | | | 81.0664 |
| Transportation Planning & Parking Manager | E | U | 02 | 0250 | 11,011.22 | | | | 13,384.26 | 5,082.10 | | | | 6,177.35 | 63.5263 | | | | 77.2169 |
| Wastewater System Manager | E | U | 02 | 0240 | 12,472.68 | | | | 15,160.64 | 5,756.62 | | | | 6,997.22 | 71.9578 | | | | 87.4652 |
| Water Resources Manager | E | U | 02 | 0242 | 14,341.99 | | | | 17,432.85 | 6,619.38 | | | | 8,045.93 | 82.7422 | | | | 100.5741 |
| Water Services Manager | E | U | 02 | 0263 | 12,472.68 | | | | 15,160.64 | 5,756.62 | | | | 6,997.22 | 71.9578 | | | | 87.4652 |
| Water System Manager | E | U | 02 | 0241 | 12,472.68 | | | | 15,160.64 | 5,756.62 | | | | 6,997.22 | 71.9578 | | | | 87.4652 |
| Waterfront Business Manager | E | U | 02 | 0244 | 10,275.16 | | | | 12,489.53 | 4,742.38 | | | | 5,764.40 | 59.2798 | | | | 72.0550 |
| Waterfront Facilities Manager | E | U | 02 | 0243 | 9,960.90 | | | | 12,107.55 | 4,597.34 | | | | 5,588.10 | 57.4668 | | | | 69.8513 |
| MANAGEMENT/APPOINTED | | | | | | | | | | | | | | | | | | | |
| City Administrator/Clerk/Treasurer | E | U | 01 | 0107 | 23,573.10 | | | | 28,523.45 | 10,879.89 | | | | 13,164.66 | 135.9986 | | | | 164.5583 |
| City Attorney | E | U | 01 | 0108 | 23,477.98 | | | | 28,408.36 | 10,835.99 | | | | 13,111.56 | 135.4500 | | | | 163.8945 |
| MANAGEMENT/EXECUTIVE | | | | | | | | | | | | | | | | | | | |
| Administrative Services Director | E | U | 01 | 0100 | 13,993.53 | | | | 17,009.27 | 6,458.55 | | | | 7,850.43 | 80.7319 | | | | 98.1304 |
| Airport Director | E | U | 01 | 0102 | 15,646.84 | | | | 19,018.89 | 7,221.62 | | | | 8,777.95 | 90.2703 | | | | 109.7244 |
| Assistant City Administrator | E | U | 01 | 0101 | 16,577.08 | | | | 20,149.61 | 7,650.96 | | | | 9,299.82 | 95.6370 | | | | 116.2477 |
| Community Development Director | E | U | 01 | 0109 | 14,861.62 | | | | 18,064.43 | 6,859.21 | | | | 8,337.43 | 85.7401 | | | | 104.2179 |
| Finance Director | E | U | 01 | 0111 | 14,714.48 | | | | 17,885.57 | 6,791.30 | | | | 8,254.88 | 84.8912 | | | | 103.1860 |
| Fire Chief | E | U | 31 | 3100 | 15,857.53 | | | | 19,274.97 | 7,318.86 | | | | 8,896.14 | 91.4858 | | | | 111.2018 |
| Human Resources Director | E | U | 01 | 0118 | 14,110.14 | | | | 17,151.03 | 6,512.37 | | | | 7,915.86 | 81.4046 | | | | 98.9482 |
| Information Technology Director | E | U | 01 | 0119 | 14,253.35 | | | | 17,325.06 | 6,578.47 | | | | 7,996.18 | 82.2309 | | | | 99.9522 |
| Library Director | E | U | 01 | 0112 | 14,222.72 | | | | 17,287.88 | 6,564.33 | | | | 7,979.02 | 82.0541 | | | | 99.7377 |
| Parks & Recreation Director | E | U | 01 | 0113 | 14,253.35 | | | | 17,325.06 | 6,578.47 | | | | 7,996.18 | 82.2309 | | | | 99.9522 |
| Police Chief | E | U | 21 | 2100 | 18,449.73 | | | | 22,425.82 | 8,515.26 | | | | 10,350.38 | 106.4408 | | | | 129.3797 |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|---|------|----------------|------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|-----------------|----------------|---------|---------|---------|----------|
| | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Public Works Director | E | U | 01 | 0114 | 16,062.65 | | | | 19,524.29 | 7,413.53 | | | | 9,011.21 | 92.6691 | | | | 112.6401 |
| Sustainability & Resilience Director | E | U | 01 | 0120 | 14,110.14 | | | | 17,151.03 | 6,512.37 | | | | 7,915.86 | 81.4046 | | | | 98.9482 |
| Waterfront Director/Harbormaster | E | U | 01 | 0115 | 13,451.04 | | | | 16,349.86 | 6,208.17 | | | | 7,546.09 | 77.6021 | | | | 94.3261 |
| MANAGEMENT/FIRE | | | | | | | | | | | | | | | | | | | |
| Fire Battalion Chief | E | C | 33 | 3300 | 11,456.21 | | | | 13,925.12 | 5,287.48 | | | | 6,426.98 | 47.2096 | | | | 57.3838 |
| Fire Battalion Chief 40 HR | E | C | 33 | 3301 | 11,456.21 | | | | 13,925.12 | 5,287.48 | | | | 6,426.98 | 66.0935 | | | | 80.3373 |
| Fire Battalion Chief / Fire Marshal | E | C | 33 | 3303 | 11,456.21 | | | | 13,925.12 | 5,287.48 | | | | 6,426.98 | 66.0935 | | | | 80.3373 |
| MANAGEMENT/POLICE | | | | | | | | | | | | | | | | | | | |
| Police Commander | E | C | 23 | 2302 | 14,401.83 | | | | 17,505.56 | 6,647.00 | | | | 8,079.49 | 83.0875 | | | | 100.9936 |
| Police Lieutenant | E | C | 23 | 2301 | 12,338.73 | | | | 14,997.82 | 5,694.80 | | | | 6,922.07 | 71.1850 | | | | 86.5259 |
| MAYOR/CITY COUNCIL | | | | | | | | | | | | | | | | | | | |
| City Councilmember | E | | | 0001 | | | | | 4,671.33 | | | | | 2,156.00 | | | | | |
| Mayor | E | | | 0002 | | | | | 5,839.17 | | | | | 2,695.00 | | | | | |
| POLICE | | | | | | | | | | | | | | | | | | | |
| Identification Technician | N | C | 29 | 2901 | 6,547.84 | 6,875.22 | 7,218.99 | 7,579.93 | 7,958.93 | 3,022.08 | 3,173.18 | 3,331.84 | 3,498.43 | 3,673.35 | 37.7760 | 39.6648 | 41.6480 | 43.7304 | 45.9169 |
| Parking Enforcement Officer | N | C | 29 | 2902 | 4,349.87 | 4,567.38 | 4,795.74 | 5,035.55 | 5,287.30 | 2,007.63 | 2,108.02 | 2,213.42 | 2,324.10 | 2,440.29 | 25.0954 | 26.3503 | 27.6677 | 29.0513 | 30.5036 |
| Police Officer Range A | 7 | C | 24 | 2400 | 8,014.35 | 8,415.05 | 8,835.86 | 9,277.58 | 9,741.49 | 3,698.93 | 3,883.87 | 4,078.09 | 4,281.96 | 4,496.07 | 46.2366 | 48.5484 | 50.9761 | 53.5245 | 56.2009 |
| Police Officer Range B | 7 | C | 24 | 2400 | 8,174.62 | 8,583.36 | 9,012.58 | 9,463.13 | 9,936.31 | 3,772.90 | 3,961.55 | 4,159.65 | 4,367.60 | 4,585.99 | 47.1613 | 49.5194 | 51.9956 | 54.5950 | 57.3249 |
| Police Officer Range C | 7 | C | 24 | 2400 | 8,334.93 | 8,751.64 | 9,189.29 | 9,648.69 | 10,131.14 | 3,846.89 | 4,039.22 | 4,241.21 | 4,453.24 | 4,675.91 | 48.0861 | 50.4903 | 53.0151 | 55.6655 | 58.4489 |
| Police Officer Range D | 7 | C | 24 | 2400 | 8,495.20 | 8,919.95 | 9,366.02 | 9,834.24 | 10,325.99 | 3,920.86 | 4,116.90 | 4,322.78 | 4,538.88 | 4,765.84 | 49.0108 | 51.4613 | 54.0347 | 56.7360 | 59.5730 |
| Police Officer - Entry | 7 | C | 29 | 2903 | 7,586.50 | 7,965.84 | 8,364.11 | 8,782.35 | 9,221.42 | 3,501.46 | 3,676.54 | 3,860.36 | 4,053.39 | 4,256.04 | 43.7682 | 45.9567 | 48.2545 | 50.6674 | 53.2005 |
| Police Property/Evidence Assistant | N | C | 29 | 2905 | 4,618.14 | 4,849.07 | 5,091.58 | 5,346.12 | 5,613.40 | 2,131.45 | 2,238.03 | 2,349.96 | 2,467.44 | 2,590.80 | 26.6431 | 27.9754 | 29.3745 | 30.8430 | 32.3850 |
| Police Property/Evidence Technician | N | C | 29 | 2906 | 5,444.40 | 5,716.64 | 6,002.45 | 6,302.60 | 6,617.72 | 2,512.80 | 2,638.45 | 2,770.36 | 2,908.89 | 3,054.33 | 31.4100 | 32.9806 | 34.6295 | 36.3611 | 38.1791 |
| Police Range/Equipment Technician | N | C | 29 | 2917 | 6,089.50 | 6,393.96 | 6,713.66 | 7,049.34 | 7,401.81 | 2,810.54 | 2,951.06 | 3,098.61 | 3,253.54 | 3,416.22 | 35.1317 | 36.8883 | 38.7326 | 40.6693 | 42.7027 |
| Police Records Specialist | N | C | 29 | 2904 | 3,996.24 | 4,196.08 | 4,405.83 | 4,626.14 | 4,857.43 | 1,844.42 | 1,936.65 | 2,033.46 | 2,135.14 | 2,241.89 | 23.0553 | 24.2081 | 25.4183 | 26.6893 | 28.0236 |
| Police Records Supervisor | N | C | 29 | 2914 | 5,444.40 | 5,716.64 | 6,002.45 | 6,302.60 | 6,617.72 | 2,512.80 | 2,638.45 | 2,770.36 | 2,908.89 | 3,054.33 | 31.4100 | 32.9806 | 34.6295 | 36.3611 | 38.1791 |
| Police Sergeant | 7 | C | 24 | 2401 | 10,335.61 | 10,852.38 | 11,395.02 | 11,964.77 | 12,563.03 | 4,770.28 | 5,008.79 | 5,259.24 | 5,522.20 | 5,798.32 | 59.6285 | 62.6099 | 65.7405 | 69.0275 | 72.4790 |
| Police Services Coordinator | N | C | 29 | 2916 | 4,806.21 | 5,046.47 | 5,298.82 | 5,563.74 | 5,841.90 | 2,218.25 | 2,329.14 | 2,445.61 | 2,567.88 | 2,696.26 | 27.7281 | 29.1142 | 30.5701 | 32.0985 | 33.7033 |
| Police Services Specialist | N | C | 29 | 2915 | 4,117.66 | 4,323.50 | 4,539.71 | 4,766.67 | 5,005.02 | 1,900.46 | 1,995.46 | 2,095.25 | 2,200.00 | 2,310.01 | 23.7557 | 24.9433 | 26.1906 | 27.5000 | 28.8751 |
| Police Technician | N | C | 29 | 2909 | 4,349.87 | 4,567.38 | 4,795.74 | 5,035.55 | 5,287.30 | 2,007.63 | 2,108.02 | 2,213.42 | 2,324.10 | 2,440.29 | 25.0954 | 26.3503 | 27.6677 | 29.0513 | 30.5036 |
| Public Safety Dispatcher I | N | U | 29 | 2910 | 5,182.04 | 5,441.09 | 5,713.20 | 5,998.83 | 6,298.74 | 2,391.71 | 2,511.27 | 2,636.86 | 2,768.69 | 2,907.11 | 29.8964 | 31.3909 | 32.9607 | 34.6086 | 36.3389 |
| Public Safety Dispatcher II | N | C | 29 | 2911 | 5,446.52 | 5,718.81 | 6,004.77 | 6,305.04 | 6,620.29 | 2,513.78 | 2,639.45 | 2,771.43 | 2,910.02 | 3,055.52 | 31.4223 | 32.9931 | 34.6429 | 36.3752 | 38.1940 |
| Public Safety Dispatcher III | N | C | 29 | 2912 | 6,018.35 | 6,319.32 | 6,635.29 | 6,967.00 | 7,315.38 | 2,777.70 | 2,916.61 | 3,062.44 | 3,215.54 | 3,376.33 | 34.7213 | 36.4576 | 38.2805 | 40.1943 | 42.2041 |
| Public Safety Dispatch Supervisor | N | C | 29 | 2913 | 7,342.08 | 7,709.13 | 8,094.62 | 8,499.36 | 8,924.31 | 3,388.65 | 3,558.06 | 3,735.98 | 3,922.78 | 4,118.91 | 42.3581 | 44.4758 | 46.6998 | 49.0348 | 51.4864 |
| SUPERVISOR | | | | | | | | | | | | | | | | | | | |
| Accounting Supervisor | E | U | 04 | 4064 | 8,423.11 | | | | 10,238.37 | 3,887.59 | | | | 4,725.40 | 48.5949 | | | | 59.0675 |
| Administrative Supervisor | E | U | 04 | 4001 | 6,428.24 | | | | 7,813.52 | 2,966.88 | | | | 3,606.24 | 37.0860 | | | | 45.0780 |
| Administrative/Clerical Supervisor | E | U | 04 | 4000 | 5,641.81 | | | | 6,857.63 | 2,603.91 | | | | 3,165.06 | 32.5489 | | | | 39.5633 |
| Airport Business Development Supervisor | E | U | 04 | 4067 | 7,353.19 | | | | 8,937.89 | 3,393.78 | | | | 4,125.18 | 42.4223 | | | | 51.5647 |
| Airport Maintenance Supervisor | E | U | 04 | 4003 | 7,394.18 | | | | 8,987.68 | 3,412.70 | | | | 4,148.16 | 42.6587 | | | | 51.8520 |
| Airport Operations Supervisor | E | U | 04 | 4004 | 6,871.84 | | | | 8,352.80 | 3,171.62 | | | | 3,855.14 | 39.6453 | | | | 48.1892 |
| Airport Patrol Supervisor | E | U | 04 | 4005 | 9,584.84 | | | | 11,650.38 | 4,423.77 | | | | 5,377.10 | 55.2971 | | | | 67.2138 |
| Billing Supervisor | E | U | 04 | 4008 | 9,934.47 | | | | 12,075.44 | 4,585.14 | | | | 5,573.28 | 57.3142 | | | | 69.6660 |
| Building and Safety Supervisor | E | U | 04 | 4009 | 9,934.47 | | | | 12,075.44 | 4,585.14 | | | | 5,573.28 | 57.3142 | | | | 69.6660 |
| Capital Projects Supervisor | E | U | 04 | 4073 | 8,213.42 | | | | 9,983.46 | 3,790.81 | | | | 4,607.75 | 47.3851 | | | | 57.5969 |
| City TV Production Supervisor | E | U | 04 | 4022 | 7,624.80 | | | | 9,267.98 | 3,519.14 | | | | 4,277.53 | 43.9892 | | | | 53.4691 |
| Creeks Supervisor | E | U | 04 | 4023 | 8,534.72 | | | | 10,374.00 | 3,939.10 | | | | 4,788.00 | 49.2387 | | | | 59.8500 |
| Custodial Supervisor | E | U | 04 | 4014 | 5,315.51 | | | | 6,461.04 | 2,453.31 | | | | 2,982.02 | 30.6664 | | | | 37.2753 |
| Electronics/Communication Supervisor | E | U | 04 | 4016 | 7,394.16 | | | | 8,987.70 | 3,412.69 | | | | 4,148.17 | 42.6586 | | | | 51.8521 |
| Environmental Services Supervisor | E | U | 04 | 4017 | 8,670.72 | | | | 10,539.32 | 4,001.87 | | | | 4,864.30 | 50.0234 | | | | 60.8037 |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|---|------|----------------|------|-----------|-----------|----------|----------|----------|-----------|----------|----------|----------|----------|----------|---------|---------|---------|---------|---------|
| | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Facilities Maintenance Superintendent | E | U | 04 | 4018 | 8,882.34 | | | | 10,796.54 | 4,099.54 | | | | 4,983.02 | 51.2443 | | | | 62.2878 |
| Facilities Maintenance Supervisor | E | U | 04 | 4019 | 6,956.60 | | | | 8,455.83 | 3,210.74 | | | | 3,902.69 | 40.1342 | | | | 48.7836 |
| Finance Supervisor | E | U | 04 | 4020 | 8,423.11 | | | | 10,238.37 | 3,887.59 | | | | 4,725.40 | 48.5949 | | | | 59.0675 |
| Fleet Services Supervisor | E | U | 04 | 4007 | 7,354.92 | | | | 8,939.93 | 3,394.58 | | | | 4,126.12 | 42.4322 | | | | 51.5765 |
| Harbor Patrol Supervisor | E | U | 04 | 4024 | 8,851.57 | | | | 10,759.17 | 4,085.34 | | | | 4,965.77 | 51.0668 | | | | 62.0721 |
| Information Technology Supervisor | E | U | 04 | 4027 | 9,483.85 | | | | 11,527.66 | 4,377.16 | | | | 5,320.46 | 54.7145 | | | | 66.5057 |
| Laboratory Supervisor | E | U | 04 | 4028 | 9,071.21 | | | | 11,026.12 | 4,186.71 | | | | 5,088.98 | 52.3339 | | | | 63.6122 |
| Library Circulation Supervisor | E | U | 04 | 4029 | 5,333.38 | | | | 6,482.73 | 2,461.56 | | | | 2,992.03 | 30.7695 | | | | 37.4004 |
| Maintenance Supervisor I | E | U | 04 | 4030 | 6,173.46 | | | | 7,503.88 | 2,849.29 | | | | 3,463.33 | 35.6161 | | | | 43.2916 |
| Maintenance Supervisor II | E | U | 04 | 4031 | 6,787.08 | | | | 8,249.76 | 3,132.50 | | | | 3,807.58 | 39.1562 | | | | 47.5947 |
| Marketing Supervisor | E | U | 04 | 4070 | 7,214.48 | | | | 8,769.30 | 3,329.76 | | | | 4,047.37 | 41.6220 | | | | 50.5921 |
| Neighborhood & Outreach Services Supervisor I | E | U | 04 | 4032 | 6,400.55 | | | | 7,779.94 | 2,954.10 | | | | 3,590.74 | 36.9263 | | | | 44.8842 |
| Parking Supervisor | E | U | 04 | 4034 | 7,067.13 | | | | 8,590.18 | 3,261.75 | | | | 3,964.70 | 40.7719 | | | | 49.5587 |
| Parking/TMP Superintendent | E | U | 04 | 4035 | 8,796.65 | | | | 10,692.39 | 4,059.99 | | | | 4,934.95 | 50.7499 | | | | 61.6869 |
| Parks Superintendent | E | U | 04 | 4068 | 7,164.00 | | | | 8,707.88 | 3,306.46 | | | | 4,019.02 | 41.3308 | | | | 50.2377 |
| Parks Supervisor | E | U | 04 | 4033 | 6,202.60 | | | | 7,539.31 | 2,862.74 | | | | 3,479.68 | 35.7843 | | | | 43.4960 |
| Purchasing Supervisor | E | U | 04 | 4036 | 7,389.68 | | | | 8,982.20 | 3,410.62 | | | | 4,145.63 | 42.6327 | | | | 51.8204 |
| Recreation Supervisor I | E | U | 04 | 4037 | 6,656.56 | | | | 8,091.11 | 3,072.26 | | | | 3,734.36 | 38.4033 | | | | 46.6795 |
| Rental Housing Mediation Supervisor | E | U | 04 | 4074 | 7,882.66 | | | | 9,581.43 | 3,638.15 | | | | 4,422.20 | 45.4769 | | | | 55.2775 |
| Senior Librarian | E | U | 04 | 4038 | 6,750.92 | | | | 8,205.77 | 3,115.81 | | | | 3,787.28 | 38.9476 | | | | 47.3410 |
| Senior Planner I | E | U | 04 | 4039 | 8,541.93 | | | | 10,382.80 | 3,942.43 | | | | 4,792.06 | 49.2804 | | | | 59.9008 |
| Senior Planner II | E | U | 04 | 4040 | 8,978.78 | | | | 10,913.76 | 4,144.05 | | | | 5,037.12 | 51.8006 | | | | 62.9640 |
| Senior Recreation Supervisor | E | U | 04 | 4041 | 7,374.06 | | | | 8,963.20 | 3,403.41 | | | | 4,136.86 | 42.5426 | | | | 51.7108 |
| Street Tree Supervisor | E | U | 04 | 4042 | 6,202.60 | | | | 7,539.31 | 2,862.74 | | | | 3,479.68 | 35.7843 | | | | 43.4960 |
| Supervising Engineer | E | U | 04 | 4043 | 9,990.05 | | | | 12,143.00 | 4,610.79 | | | | 5,604.46 | 57.6349 | | | | 70.0557 |
| Supervising Librarian | E | U | 04 | 4044 | 7,421.98 | | | | 9,021.42 | 3,425.53 | | | | 4,163.73 | 42.8191 | | | | 52.0466 |
| Supervising Park Ranger | E | U | 04 | 4075 | 6,742.69 | | | | 8,195.76 | 3,112.01 | | | | 3,782.66 | 38.9001 | | | | 47.2832 |
| Supervising Transportation Engineer | E | U | 04 | 4047 | 9,379.76 | | | | 11,401.17 | 4,329.12 | | | | 5,262.08 | 54.1140 | | | | 65.7760 |
| Supervising Transportation Planner | E | U | 04 | 4046 | 8,534.72 | | | | 10,374.00 | 3,939.10 | | | | 4,788.00 | 49.2387 | | | | 59.8500 |
| Treatment Plant Technician Supervisor | E | U | 04 | 4049 | 9,071.21 | | | | 11,026.12 | 4,186.71 | | | | 5,088.98 | 52.3339 | | | | 63.6122 |
| Urban Forest Superintendent | E | U | 04 | 4050 | 7,888.25 | | | | 9,588.17 | 3,640.73 | | | | 4,425.31 | 45.5091 | | | | 55.3164 |
| Wastewater Collection System Superintendent | E | U | 04 | 4053 | 10,564.28 | | | | 12,840.99 | 4,875.82 | | | | 5,926.61 | 60.9477 | | | | 74.0826 |
| Wastewater Collection System Supervisor | E | U | 04 | 4052 | 8,321.67 | | | | 10,115.04 | 3,840.77 | | | | 4,668.48 | 48.0096 | | | | 58.3560 |
| Wastewater Treatment Superintendent | E | U | 04 | 4054 | 10,564.28 | | | | 12,840.99 | 4,875.82 | | | | 5,926.61 | 60.9477 | | | | 74.0826 |
| Wastewater Treatment Supervisor | E | U | 04 | 4055 | 9,070.69 | | | | 11,025.52 | 4,186.47 | | | | 5,088.70 | 52.3309 | | | | 63.6087 |
| Water Distribution Superintendent | E | U | 04 | 4059 | 10,564.28 | | | | 12,840.99 | 4,875.82 | | | | 5,926.61 | 60.9477 | | | | 74.0826 |
| Water Distribution Supervisor | E | U | 04 | 4060 | 9,071.21 | | | | 11,026.12 | 4,186.71 | | | | 5,088.98 | 52.3339 | | | | 63.6122 |
| Water Quality Superintendent | E | U | 04 | 4069 | 10,564.28 | | | | 12,840.99 | 4,875.82 | | | | 5,926.61 | 60.9477 | | | | 74.0826 |
| Water Service Superintendent | E | U | 04 | 4072 | 10,564.28 | | | | 12,840.99 | 4,875.82 | | | | 5,926.61 | 60.9477 | | | | 74.0826 |
| Water Services Supervisor | E | U | 04 | 4071 | 8,861.84 | | | | 10,771.65 | 4,090.08 | | | | 4,971.53 | 51.1260 | | | | 62.1441 |
| Water Treatment Superintendent | E | U | 04 | 4057 | 10,564.28 | | | | 12,840.99 | 4,875.82 | | | | 5,926.61 | 60.9477 | | | | 74.0826 |
| Water Treatment Supervisor | E | U | 04 | 4058 | 9,071.21 | | | | 11,026.12 | 4,186.71 | | | | 5,088.98 | 52.3339 | | | | 63.6122 |
| Waterfront Maintenance Superintendent | E | U | 04 | 4062 | 7,805.14 | | | | 9,487.23 | 3,602.37 | | | | 4,378.72 | 45.0296 | | | | 54.7340 |
| Waterfront Parking Supervisor | E | U | 04 | 4061 | 7,126.45 | | | | 8,662.25 | 3,289.13 | | | | 3,997.96 | 41.1141 | | | | 49.9745 |
| SUPERVISOR/CONFIDENTIAL | | | | | | | | | | | | | | | | | | | |
| Administrator's Office Supervisor* | E | U | 05 | 5000 | 7,507.28 | | | | 9,125.20 | 3,464.90 | | | | 4,211.63 | 43.3113 | | | | 52.6454 |
| Information Technology Supervisor* | E | U | 05 | 5001 | 9,625.09 | | | | 11,699.33 | 4,442.35 | | | | 5,399.69 | 55.5294 | | | | 67.4961 |
| Payroll and A/P Supervisor* | E | U | 05 | 5005 | 8,423.11 | | | | 10,238.37 | 3,887.59 | | | | 4,725.40 | 48.5949 | | | | 59.0675 |
| Supervising Legal Administrative Assistant* | E | U | 05 | 5006 | 6,258.24 | | | | 7,606.91 | 2,888.42 | | | | 3,510.88 | 36.1052 | | | | 43.8860 |
| TREATMENT AND PATROL | | | | | | | | | | | | | | | | | | | |
| Airport Operations Specialist | N | C | 19 | 1900 | 4,818.00 | 5,058.93 | 5,311.84 | 5,577.43 | 5,856.31 | 2,223.69 | 2,334.89 | 2,451.62 | 2,574.20 | 2,702.91 | 27.7961 | 29.1861 | 30.6452 | 32.1775 | 33.7864 |
| Airport Operations Specialist Trainee | N | U | 19 | 1962 | 3,854.39 | 4,047.16 | 4,249.48 | 4,461.95 | 4,685.05 | 1,778.95 | 1,867.92 | 1,961.30 | 2,059.36 | 2,162.33 | 22.2369 | 23.3490 | 24.5162 | 25.7420 | 27.0291 |
| Airport Patrol Officer | N | C | 19 | 1901 | 7,842.10 | 8,234.16 | 8,645.91 | 9,078.18 | 9,532.08 | 3,619.43 | 3,800.38 | 3,990.42 | 4,189.93 | 4,399.42 | 45.2429 | 47.5048 | 49.8803 | 52.3741 | 54.9927 |
| Airport Patrol Officer II | N | C | 19 | 1903 | 8,584.66 | 9,013.90 | 9,464.59 | 9,937.74 | 10,434.69 | 3,962.15 | 4,160.26 | 4,368.27 | 4,586.65 | 4,816.01 | 49.5269 | 52.0033 | 54.6034 | 57.3331 | 60.2001 |
| Airport Patrol Officer-Trainee | N | U | 19 | 1902 | 6,273.67 | 6,587.32 | 6,916.74 | 7,262.54 | 7,625.65 | 2,895.54 | 3,040.30 | 3,192.34 | 3,351.94 | 3,519.53 | 36.1942 | 38.0038 | 39.9043 | 41.8993 | 43.9941 |

| Classification Title | FLSA | Service Status | Unit | Job Class | Monthly | | | | | Biweekly | | | | | Hourly | | | | |
|--|------|----------------|------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------------|---------|---------|---------|---------|
| | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| Control Systems Operator Specialist I | N | C | 19 | 1904 | 6,680.46 | 7,014.48 | 7,365.19 | 7,733.42 | 8,120.08 | 3,083.29 | 3,237.45 | 3,399.32 | 3,569.27 | 3,747.73 | 38.5411 | 40.4681 | 42.4915 | 44.6159 | 46.8466 |
| Control Systems Operator Specialist II | N | C | 19 | 1905 | 7,420.55 | 7,791.62 | 8,181.20 | 8,590.27 | 9,019.75 | 3,424.87 | 3,596.13 | 3,775.94 | 3,964.74 | 4,162.96 | 42.8109 | 44.9516 | 47.1992 | 49.5592 | 52.0370 |
| Cross Connection Specialist | N | C | 19 | 1939 | 6,548.49 | 6,875.87 | 7,219.66 | 7,580.69 | 7,959.68 | 3,022.38 | 3,173.48 | 3,332.15 | 3,498.78 | 3,673.70 | 37.7797 | 39.6685 | 41.6519 | 43.7347 | 45.9213 |
| Harbor Patrol Officer | N | C | 19 | 1906 | 7,510.04 | 7,885.54 | 8,279.83 | 8,693.82 | 9,128.51 | 3,466.17 | 3,639.48 | 3,821.46 | 4,012.53 | 4,213.16 | 43.3271 | 45.4935 | 47.7682 | 50.1566 | 52.6645 |
| Harbor Patrol Officer - Entry | N | C | 19 | 1907 | 6,740.80 | 7,077.85 | 7,431.71 | 7,803.29 | 8,193.42 | 3,111.14 | 3,266.70 | 3,430.02 | 3,601.52 | 3,781.58 | 38.8893 | 40.8338 | 42.8752 | 45.0190 | 47.2697 |
| Laboratory Analyst Coordinator | N | C | 19 | 1911 | 6,903.93 | 7,249.10 | 7,611.59 | 7,992.18 | 8,391.76 | 3,186.43 | 3,345.74 | 3,513.04 | 3,688.70 | 3,873.12 | 39.8304 | 41.8218 | 43.9130 | 46.1087 | 48.4140 |
| Laboratory Analyst I | N | C | 19 | 1909 | 5,683.99 | 5,968.26 | 6,266.67 | 6,579.99 | 6,909.00 | 2,623.38 | 2,754.58 | 2,892.31 | 3,036.92 | 3,188.77 | 32.7923 | 34.4323 | 36.1539 | 37.9615 | 39.8596 |
| Laboratory Analyst II | N | C | 19 | 1910 | 6,307.77 | 6,623.13 | 6,954.33 | 7,302.04 | 7,667.14 | 2,911.28 | 3,056.83 | 3,209.69 | 3,370.17 | 3,538.68 | 36.3910 | 38.2104 | 40.1211 | 42.1271 | 44.2335 |
| Lead Meter Reader/Water Distribution OIT | N | C | 19 | 1912 | 4,712.02 | 4,947.63 | 5,195.00 | 5,454.78 | 5,727.50 | 2,174.78 | 2,283.52 | 2,397.69 | 2,517.59 | 2,643.46 | 27.1848 | 28.5440 | 29.9711 | 31.4699 | 33.0433 |
| Lead Park Ranger | N | C | 19 | 1955 | 6,643.04 | 6,975.15 | 7,323.94 | 7,690.13 | 8,074.60 | 3,066.02 | 3,219.30 | 3,380.28 | 3,549.29 | 3,726.74 | 38.3252 | 40.2412 | 42.2535 | 44.3661 | 46.5842 |
| Meter Reader/Water Distribution OIT | N | C | 19 | 1913 | 4,285.99 | 4,500.30 | 4,725.33 | 4,961.56 | 5,209.66 | 1,978.15 | 2,077.06 | 2,180.92 | 2,289.95 | 2,404.46 | 24.7269 | 25.9632 | 27.2615 | 28.6244 | 30.0557 |
| Park Ranger | N | C | 19 | 1914 | 6,039.11 | 6,341.03 | 6,658.12 | 6,991.01 | 7,340.54 | 2,787.28 | 2,926.63 | 3,072.98 | 3,226.62 | 3,387.94 | 34.8410 | 36.5829 | 38.4123 | 40.3327 | 42.3493 |
| Reclamation Specialist | N | C | 19 | 1924 | 4,977.42 | 5,226.28 | 5,487.58 | 5,761.95 | 6,050.09 | 2,297.27 | 2,412.13 | 2,532.73 | 2,659.36 | 2,792.35 | 28.7159 | 30.1516 | 31.6591 | 33.2420 | 34.9044 |
| Reservoir & Dam Caretaker/Distribution Operator | N | C | 19 | 1915 | 5,778.65 | 6,067.58 | 6,370.93 | 6,689.52 | 7,023.99 | 2,667.07 | 2,800.42 | 2,940.43 | 3,087.47 | 3,241.84 | 33.3384 | 35.0052 | 36.7554 | 38.5934 | 40.5230 |
| Senior Airport Operations Specialist | N | C | 19 | 1916 | 5,370.39 | 5,638.92 | 5,920.87 | 6,216.93 | 6,527.73 | 2,478.64 | 2,602.58 | 2,732.71 | 2,869.35 | 3,012.80 | 30.9830 | 32.5322 | 34.1589 | 35.8669 | 37.6600 |
| Senior Control Systems Operator Specialist | N | C | 19 | 1917 | 8,124.65 | 8,530.90 | 8,957.48 | 9,405.35 | 9,875.58 | 3,749.84 | 3,937.34 | 4,134.22 | 4,340.93 | 4,557.96 | 46.8730 | 49.2168 | 51.6778 | 54.2616 | 56.9745 |
| Senior Cross Connection Specialist | E | C | 19 | 1959 | 6,857.72 | 7,200.61 | 7,560.56 | 7,938.69 | 8,335.60 | 3,165.10 | 3,323.36 | 3,489.49 | 3,664.01 | 3,847.20 | 39.5638 | 41.5420 | 43.6186 | 45.8001 | 48.0900 |
| Senior Treatment Plant Technician | N | C | 19 | 1918 | 6,419.10 | 6,740.11 | 7,077.09 | 7,430.93 | 7,802.47 | 2,962.66 | 3,110.82 | 3,266.35 | 3,429.66 | 3,601.14 | 37.0333 | 38.8852 | 40.8294 | 42.8708 | 45.0142 |
| Senior Wastewater Collection System Operator | N | C | 19 | 1919 | 5,550.33 | 5,827.86 | 6,119.25 | 6,425.21 | 6,746.50 | 2,561.69 | 2,689.78 | 2,824.27 | 2,965.48 | 3,113.77 | 32.0211 | 33.6223 | 35.3034 | 37.0685 | 38.9221 |
| Senior Wastewater Collection System Outreach Program Coordinator | N | C | 19 | 1958 | 7,577.01 | 7,955.87 | 8,353.67 | 8,771.36 | 9,209.94 | 3,497.08 | 3,671.94 | 3,855.54 | 4,048.32 | 4,250.74 | 43.7135 | 45.8993 | 48.1942 | 50.6040 | 53.1343 |
| Senior Wastewater Treatment Plant Operator | N | C | 19 | 1921 | 7,718.01 | 8,103.90 | 8,509.06 | 8,934.55 | 9,381.28 | 3,562.16 | 3,740.26 | 3,927.26 | 4,123.64 | 4,329.82 | 44.5270 | 46.7533 | 49.0908 | 51.5455 | 54.1228 |
| Senior Water Distribution Operator | N | C | 19 | 1920 | 5,550.87 | 5,828.44 | 6,119.82 | 6,425.84 | 6,747.13 | 2,561.94 | 2,690.05 | 2,824.53 | 2,965.77 | 3,114.06 | 32.0242 | 33.6256 | 35.3066 | 37.0721 | 38.9258 |
| Treatment Plant Technician | N | C | 19 | 1923 | 5,838.73 | 6,130.67 | 6,437.23 | 6,759.07 | 7,097.05 | 2,694.80 | 2,829.54 | 2,971.03 | 3,119.57 | 3,275.56 | 33.6850 | 35.3692 | 37.1379 | 38.9946 | 40.9445 |
| Wastewater Collection System Lead Operator | N | C | 19 | 1927 | 6,102.07 | 6,407.18 | 6,727.48 | 7,063.90 | 7,417.06 | 2,816.34 | 2,957.16 | 3,104.99 | 3,260.26 | 3,423.26 | 35.2042 | 36.9645 | 38.8124 | 40.7533 | 42.7907 |
| Wastewater Collection System Operator I | N | C | 19 | 1925 | 4,548.35 | 4,775.77 | 5,014.56 | 5,265.30 | 5,528.55 | 2,099.24 | 2,204.20 | 2,314.41 | 2,430.14 | 2,551.64 | 26.2405 | 27.5525 | 28.9301 | 30.3767 | 31.8955 |
| Wastewater Collection System Operator II | N | C | 19 | 1926 | 5,048.53 | 5,300.92 | 5,566.02 | 5,844.32 | 6,136.50 | 2,330.09 | 2,446.58 | 2,568.93 | 2,697.38 | 2,832.23 | 29.1261 | 30.5822 | 32.1116 | 33.7172 | 35.4029 |
| Wastewater Collection System Operator Technician I | N | C | 19 | 1929 | 5,610.17 | 5,890.69 | 6,185.27 | 6,494.50 | 6,819.24 | 2,589.31 | 2,718.78 | 2,854.74 | 2,997.46 | 3,147.34 | 32.3664 | 33.9847 | 35.6842 | 37.4682 | 39.3417 |
| Wastewater Collection System Project Coordinator | N | C | 19 | 1954 | 6,748.13 | 7,085.54 | 7,439.81 | 7,811.81 | 8,202.39 | 3,114.52 | 3,270.25 | 3,433.76 | 3,605.45 | 3,785.72 | 38.9315 | 40.8781 | 42.9220 | 45.0681 | 47.3215 |
| Wastewater Compliance Specialist | N | C | 19 | 1953 | 5,661.05 | 5,944.10 | 6,241.30 | 6,553.37 | 6,881.05 | 2,612.79 | 2,743.43 | 2,880.60 | 3,024.63 | 3,175.87 | 32.6599 | 34.2929 | 36.0075 | 37.8079 | 39.6984 |
| Wastewater Treatment Plant Chief Operator | N | C | 19 | 1932 | 8,124.22 | 8,530.45 | 8,956.96 | 9,404.81 | 9,875.02 | 3,749.64 | 3,937.13 | 4,133.98 | 4,340.68 | 4,557.70 | 46.8705 | 49.2141 | 51.6748 | 54.2585 | 56.9713 |
| Wastewater Treatment Plant OIT | N | U | 19 | 1931 | 5,063.00 | 5,316.09 | 5,581.94 | 5,861.03 | 6,154.07 | 2,336.77 | 2,453.58 | 2,576.28 | 2,705.09 | 2,840.34 | 29.2096 | 30.6698 | 32.2035 | 33.8136 | 35.5043 |
| Wastewater Treatment Plant Operator I | N | C | 19 | 1933 | 6,050.74 | 6,353.23 | 6,670.95 | 7,004.47 | 7,354.73 | 2,792.65 | 2,932.26 | 3,078.90 | 3,232.83 | 3,394.49 | 34.9081 | 36.6533 | 38.4863 | 40.4104 | 42.4311 |
| Wastewater Treatment Plant Operator II | N | C | 19 | 1934 | 6,369.35 | 6,687.83 | 7,022.23 | 7,373.32 | 7,742.02 | 2,939.70 | 3,086.69 | 3,241.03 | 3,403.07 | 3,573.24 | 36.7462 | 38.5836 | 40.5129 | 42.5384 | 44.6655 |
| Wastewater Treatment Plant Operator III | N | C | 19 | 1935 | 7,068.01 | 7,421.48 | 7,792.50 | 8,182.09 | 8,591.22 | 3,262.16 | 3,425.30 | 3,596.54 | 3,776.35 | 3,965.18 | 40.7770 | 42.8162 | 44.9567 | 47.2044 | 49.5647 |
| Water Distribution Chief Operator | N | C | 19 | 1957 | 8,124.65 | 8,530.90 | 8,957.48 | 9,405.35 | 9,875.58 | 3,749.84 | 3,937.34 | 4,134.22 | 4,340.93 | 4,557.96 | 46.8730 | 49.2168 | 51.6778 | 54.2616 | 56.9745 |
| Water Distribution Equipment Operator | N | C | 19 | 1930 | 5,778.65 | 6,067.58 | 6,370.93 | 6,689.52 | 7,023.99 | 2,667.07 | 2,800.42 | 2,940.43 | 3,087.47 | 3,241.84 | 33.3384 | 35.0052 | 36.7554 | 38.5934 | 40.5230 |
| Water Distribution Lead Operator | N | C | 19 | 1937 | 6,102.66 | 6,407.79 | 6,728.15 | 7,064.57 | 7,417.78 | 2,816.61 | 2,957.44 | 3,105.30 | 3,260.57 | 3,423.59 | 35.2076 | 36.9680 | 38.8162 | 40.7571 | 42.7949 |
| Water Distribution Lead Operator Technician | N | C | 19 | 1938 | 6,747.39 | 7,084.74 | 7,438.99 | 7,810.96 | 8,201.48 | 3,114.18 | 3,269.88 | 3,433.38 | 3,605.06 | 3,785.30 | 38.9272 | 40.8735 | 42.9173 | 45.0632 | 47.3162 |
| Water Distribution OIT | N | U | 19 | 1941 | 4,096.97 | 4,301.83 | 4,516.92 | 4,742.75 | 4,979.87 | 1,890.91 | 1,985.46 | 2,084.73 | 2,188.96 | 2,298.40 | 23.6364 | 24.8182 | 26.0591 | 27.3620 | 28.7300 |
| Water Distribution Operator I | N | C | 19 | 1945 | 4,548.38 | 4,775.77 | 5,014.58 | 5,265.28 | 5,528.53 | 2,099.25 | 2,204.20 | 2,314.42 | 2,430.13 | 2,551.63 | 26.2406 | 27.5525 | 28.9302 | 30.3766 | 31.8954 |
| Water Distribution Operator II | N | C | 19 | 1947 | 5,049.01 | 5,301.47 | 5,566.54 | 5,844.84 | 6,137.06 | 2,330.31 | 2,446.83 | 2,569.17 | 2,697.62 | 2,832.49 | 29.1289 | 30.5854 | 32.1146 | 33.7202 | 35.4061 |
| Water Distribution Operator Technician OIT | N | U | 19 | 1936 | 4,909.10 | 5,154.61 | 5,412.36 | 5,682.93 | 5,967.04 | 2,265.74 | 2,379.05 | 2,498.01 | 2,622.89 | 2,754.02 | 28.3218 | 29.7381 | 31.2251 | 32.7861 | 34.4253 |
| Water Distribution Operator Technician I | N | C | 19 | 1948 | 5,554.64 | 5,832.36 | 6,124.00 | 6,430.19 | 6,751.68 | 2,563.68 | 2,691.86 | 2,826.46 | 2,967.78 | 3,116.16 | 32.0460 | 33.6482 | 35.3308 | 37.0972 | 38.9520 |
| Water Distribution Operator Technician II | N | C | 19 | 1949 | 6,106.84 | 6,412.12 | 6,732.74 | 7,069.42 | 7,422.87 | 2,818.54 | 2,959.44 | 3,107.42 | 3,262.81 | 3,425.94 | 35.2317 | 36.9930 | 38.8428 | 40.7851 | 42.8243 |
| Water Distribution Operator/Emergency Services | N | C | 19 | 1950 | 6,102.66 | 6,407.79 | 6,728.15 | 7,064.57 | 7,417.78 | 2,816.61 | 2,957.44 | 3,105.30 | 3,260.57 | 3,423.59 | 35.2076 | 36.9680 | 38.8162 | 40.7571 | 42.7949 |
| Water Distribution Project Coordinator | N | C | 19 | 1956 | 6,748.13 | 7,085.54 | 7,439.81 | 7,811.81 | 8,202.39 | 3,114.52 | 3,270.25 | 3,433.76 | 3,605.45 | 3,785.72 | 38.9315 | 40.8781 | 42.9220 | 45.0681 | 47.3215 |
| Water Meter Technician I | N | C | 19 | 1960 | 4,909.10 | 5,154.61 | 5,412.36 | 5,682.93 | 5,967.04 | 2,265.74 | 2,379.05 | 2,498.01 | 2,622.89 | 2,754.02 | 28.3218 | 29.7381 | 31.2251 | 32.7861 | 34.4253 |
| Water Meter Technician II | N | C | 19 | 1961 | 5,554.64 | 5,832.36 | 6,124.00 | 6,430.19 | 6,751.68 | 2,563.68 | 2,691.86 | 2,826.46 | 2,967.78 | 3,116.16 | 32.0460 | 33.6482 | 35.3308 | 37.0972 | 38.9520 |
| Water Treatment Chief Operator | N | C | 19 | 1940 | 8,124.65 | 8,530.90 | 8,957.48 | 9,405.35 | 9,875.58 | 3,749.84 | 3,937.34 | 4,134.22 | 4,340.93 | 4,557.96 | 46.8730 | 49.2168 | 51.6778 | 54.2616 | 56.9745 |
| Water Treatment Plant OIT | N | U | 19 | 1942 | 5,063.13 | 5,316.22 | 5,582.09 | 5,861.18 | 6,154.24 | 2,336.83 | 2,453.64 | 2,576.35 | 2,705.16 | 2,840.42 | 29.2104 | 30.6705 | 32.2044 | 33.8145 | 35.5053 |
| Water Treatment Plant Operator II | N | C | 19 | 1944 | 6,369.35 | 6,687.81 | 7,022.23 | 7,373.34 | 7,742.00 | 2,939.70 | 3,086.68 | 3, | | | | | | | |

Subsection 2(a). The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

Subsection 2(b). As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

Subsection 2(c). Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent (2½%) for the applicable step and range.

Subsection 2(d). Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement .

Subsection 2(e). Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

Subsection 2(f). Salary ranges for non-management positions shall have 5 steps. Appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

Subsection 2(g). The City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum of the salary range.

Subsection 2(h). Employees may serve in an hourly assignment in the classifications listed herein as provided under Santa Barbara Municipal Code Section 3.04.160. All such appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. In the alternative, the City Administrator may authorize the creation of limited or temporary hourly classifications. Such limited or temporary ("L/T") hourly classifications shall be paid an hourly rate of not less than the applicable state or federal minimum wage and not greater than \$150.00 per hour, or such greater amount as may be provided by ordinance. The official salary schedules for such limited or temporary hourly classifications shall be made publicly available on the City's web site.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Field Operations, Police Department

SUBJECT: Authorization to Use Donations from the Santa Barbara Police Foundation for Police Department E-Bikes and SWAT Team Equipment and Training [Resolution]

RECOMMENDATION: That Council:

- A. Accept two donations from the Santa Barbara Police Foundation with a value of \$43,877 to purchase equipment for the Special Weapons and Tactics (SWAT) team and purchase electric bicycles for the Street Crimes Unit (SCU); and
- B. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution No. 22-059, Adopting the Budget for Fiscal Year 2023, to accept a gift of \$43,877 from the Santa Barbara Police Foundation for exclusive use and benefit of the Santa Barbara Police Department.

DISCUSSION:

The Santa Barbara Police Foundation has made two generous donations to the Police Department for the purchase of specific equipment to be used by both the SWAT team and Street Crimes Unit.

The first donation of \$18,887 is for the purchase of equipment for the Santa Barbara Police Department Special Weapons and Tactics (SWAT) team for the use in critical incidents and training.

The second donation of \$25,000 is for the purchase electric bicycles for use by the Street Crimes Unit. The electric bicycles will be used by officers in the downtown core to facilitate more effective patrols, leading to an increase in felt presence and overall public safety.

BUDGET/FINANCIAL INFORMATION:

Council Agenda Report

Authorization to Use Donations from the Santa Barbara Police Foundation for Police
Department E-Bikes and SWAT Team Equipment and Training [Resolution]

September 20, 2022

Page 2

By accepting this donation, the Police Department will increase revenue and expenditure appropriations by \$43,877 in the Miscellaneous Grants Fund in Fiscal Year 2023 budget for the SWAT and Street Crimes Unit teams.

PREPARED BY: Charles Katsapis, Acting Commander

SUBMITTED BY: Marylinda Arroyo, Interim Chief of Police

APPROVED BY: City Administrator's Office

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING RESOLUTION NO. 22-059, ADOPTING THE BUDGET FOR FISCAL YEAR 2023, TO ACCEPT A GIFT OF \$43,877 FROM THE SANTA BARBARA POLICE FOUNDATION FOR EXCLUSIVE USE AND BENEFIT OF THE SANTA BARBARA POLICE DEPARTMENT

WHEREAS, Government Code § 37354 permits the City Council of a City to accept or reject any gift, bequest or devise made to or for the City, or to or for any of its officers in their official capacity or in trust for any public purpose, and further empowers a City Council to hold and dispose of such property and the income and increase from the same for such uses as are prescribed in the terms of the gift, bequest, or devise; and

WHEREAS, the Santa Barbara Police Department has been designated as recipients of a donation from the Santa Barbara Police Foundation; and

WHEREAS, the City Council gives the authority to the Santa Barbara Police Department to accept the gift from the Santa Barbara Police Foundation; and

WHEREAS, the Santa Barbara Police Department staff express their deep gratitude and appreciation to the Santa Barbara Police Foundation for this generous bequest and expression of support, and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA that in accordance with the provisions of Section 1205 of the City Charter, the budget for the fiscal year 2023, as adopted by Resolution No.22-059, is hereby amended as follows:

1. The Council accepts a donation from the Santa Barbara Police Foundation.
2. The Council approves of the increase in revenue appropriation and expenditure appropriation of \$43,887 in the Fiscal Year 2023 Police Department Miscellaneous Grants Funds for the Police Department SWAT and Street Crimes Unit teams.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Energy and Climate Division, Sustainability & Resilience Department

SUBJECT: Approval of Agreement with Southern California Edison for Resource Adequacy Allocation on Behalf of Santa Barbara Clean Energy [Resolution]

RECOMMENDATION:

That Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Authorizing the City Administrator to Execute a Master Agreement and Transaction Confirmation with Southern California Edison for an Allocation of Resource Adequacy Attributes for Santa Barbara Clean Energy.

DISCUSSION:

The City's Community Choice Aggregation (CCA) Program, Santa Barbara Clean Energy (SBCE), was established by the City Council through the adoption of Ordinance 5915 on October 22, 2019. SBCE began serving customers in October 2021. SBCE is required to meet certain state-mandated obligations, including those required by the California Public Utilities Commission (CPUC) under its Resource Adequacy (RA) program.

Under the CPUC RA Program all load-serving entities, including CCAs, are required to demonstrate through both annual and monthly filings that they have procured future energy supply commitments of no less than 115% of their monthly peak demand. These requirements are intended to secure sufficient commitments from actual, physical generating resources to ensure electrical system reliability statewide and attempt to avoid electrical outages.

In May 2022, the CPUC adopted Decision 22-05-015. The decision on Modified Cost Allocation Mechanism (MCAM) directing Southern California Edison (SCE) to offer existing RA allocations to SBCE equivalent to the amount of RA SCE had already procured for the electricity load that, with the launch of SBCE, migrated from SCE to SBCE between November 2019 and May 2022.

Currently, SBCE customers are paying SCE for this eligible RA through a cost recovery allocation on their electricity bills, however, SBCE and its customers are not receiving the RA benefit associated with the cost recovery payments. These allocations will be offered

at the Market Price Benchmark, which is established by the CPUC and is based on current market price during any given year. To secure the voluntary allocations, SBCE must execute a Master Agreement, which will enable SBCE with SCE to execute this and any future transactions that are offered and benefit SBCE and its customers through the MCAM. SBCE will also be required to execute a Transaction Confirmation, which is specific to this particular allocation and will be finalized and approved by SCE and the CPUC respectively. These allocations will assist SBCE in satisfying their annual and month-ahead RA obligations mandated by the CPUC.

On January 12, 2021, Council adopted Resolution No. 21-001 acknowledging that SBCE is a “utility” under the Santa Barbara Charter, and as such, long-term contracts over five years in duration for the procurement of energy products do not require City Council approval by ordinance but do require City Council review and approval where feasible.

The Master Agreement and Transaction Confirmation are available for review by request to Aparenteau@SantaBarbaraCA.gov; however, per the SBCE Cost Confidentiality Policy adopted by Council on May 25, 2021, market sensitive information, including pricing, has been redacted.

BUDGET/FINANCIAL INFORMATION:

SBCE’s financial commitment, as part of this agreement, is estimated to be between \$5,460 and \$454,947 annually, based on the forecasted market price benchmark. There will be sufficient revenues generated in the Clean Energy Fund to cover these costs. There are sufficient expenditure appropriations in the Adopted Clean Energy Operating Fund in Fiscal Year 2023 to fund the costs related to this agreement. For Fiscal Year 2024 and beyond, the costs of the agreement will be included in staff’s annual budget proposals.

SUSTAINABILITY IMPACT:

SBCE will offer substantially more renewable and cleaner (carbon free) electricity than currently delivered by SCE. Surplus revenues generated by SBCE may be used to develop energy programs, local projects and incentives to further achieve the objectives set forth in the Strategic Energy Plan or other City goals outlined in other plans, such as the Climate Action Plan.

PREPARED BY: Alelia Parenteau, Acting Sustainability and Resilience Director

SUBMITTED BY: Alelia Parenteau, Acting Sustainability and Resilience Director

APPROVED BY: City Administrator’s Office

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE A MASTER AGREEMENT AND TRANSACTION CONFIRMATION WITH SOUTHERN CALIFORNIA EDISON FOR AN ALLOCATION OF RESOURCE ADEQUACY ATTRIBUTES FOR SANTA BARBARA CLEAN ENERGY

WHEREAS, on October 22, 2019, City Council adopted Ordinance No. 5915, Establishing a Community Choice Aggregation Program, Santa Barbara Clean Energy;

WHEREAS, the SBCE Implementation Plan, certified by the California Public Utilities Commission on January 21, 2020, provides that the Santa Barbara City Council is responsible for establishing the Santa Barbara Clean Energy Program policies and objectives as well as overseeing operation of SBCE; and

WHEREAS, on January 12, 2021, the City Council adopted Resolution No. 21-001, acknowledging Santa Barbara Clean Energy (SBCE) as an enterprise and utility of the City, and

WHEREAS, the California Public Utilities Commission adopted Decision 22-05-015, the Decision on Modified Cost Allocation, which directed Southern California Edison to offer Resource Adequacy allocations to Santa Barbara Clean Energy equivalent to the amount of Resource Adequacy allocations Southern California Edison had already procured for the electricity load that migrated from Southern California Edison to Santa Barbara Clean Energy; and

WHEREAS, the Council desires to secure the resource adequacy allocations and assist Santa Barbara Clean Energy satisfy its annual and month-ahead obligations mandated by the California Public Utilities Commission.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA AS FOLLOWS:

SECTION 1. The City Council authorizes the City Administrator to execute a master agreement and transaction confirmations with Southern California Edison for an allocation of resource adequacy attributes substantially in the form on file in the Sustainability and Resilience Department, subject to approval as to form by the City Attorney..

SECTION 2. This Resolution is effective immediately upon adoption.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Energy and Climate Division, Sustainability & Resilience Department

SUBJECT: Santa Barbara Clean Energy 2021 Power Content Label Attestation

RECOMMENDATION:

That Council approve the attached attestations specified under California's Power Source Disclosure (PSD) Program, which requires the governing Council of a public agency providing retail electric service to endorse the accuracy of each annual report and power content label for the previous year, as submitted to the California Energy Commission (CEC).

DISCUSSION:

The California Public Utilities Code (PUC Sec. 398.1, et seq) requires all retail sellers of electric energy, including Santa Barbara Clean Energy (SBCE), to disclose "accurate, reliable, and simple-to-understand information on sources of energy" to their respective customers via an annual Power Content Label (PCL). The PCL conveys information regarding the various power sources and products that are procured on behalf of each retail electricity customer. Each of California's retail electricity sellers, such as SBCE, will have a unique PCL based on internally adopted procurement policies and related power purchases that were completed during the reporting year. The PCL format is highly prescriptive, offering little flexibility to retail sellers when presenting such information to customers and is administered by the CEC under California's PSD Program.

Information presented in the PCL includes the proportionate share of total energy supply related to specific fuel sources and resource categories, including both renewable and conventional generating technologies. If a retail seller procures a certain percentage of its energy requirements from the market at large (meaning, sources of power that cannot be traced back to a specific generator), the PCL must identify such purchases as "unspecified sources of power." It is very common for most retail electricity sellers to utilize "unspecified source of power." SBCE's PCL does not contain any unspecified sources of power.

In accordance with statewide mandates and internally adopted planning targets, SBCE procured a substantial portion of its electric energy supply from generating resources utilizing various renewable fuel sources in 2021. Renewable fuel sources may include

biomass & waste, hydroelectricity, solar, geothermal, and wind. For SBCE 100% Green customers, 83.9% of energy deliveries were sourced from renewable energy resources and 100% of deliveries were from carbon free sources. For SBCE Green Start customers, 50% of total energy supply was sourced from renewable energy resources.

Recent changes to power source disclosure regulations have also altered the manner in which certain renewable energy purchases must be reported/reflected on the PCL. More specifically, “unbundled” renewable energy certificates (meaning, renewable energy attributes that are sold/purchased separately from associated electric power) must now be displayed outside the area in which “bundled” renewable energy purchases (meaning, renewable energy attributes that are sold/purchased with associated electric power) are reported. This adaptation to the PCL format may result in some customer confusion, as determining the total quantity of renewable energy purchased on behalf of each customer now requires the summation of two values: “Eligible Renewable,” plus “Percentage of Retail Sales Covered by Retired Unbundled RECs.” SBCE had no retail sales covered by unbundled RECs, however SBCE is prepared to answer related questions, should they arise.

Consistent with applicable regulations, all customers currently enrolled in the SBCE program will soon receive the PCL via U.S. mail.

To fulfill its PSD Program reporting obligations for 2021, SBCE as a public agency must provide the CEC with the City Council's attestation regarding the accuracy of information included in its annual Power Source Disclosure Reports (submitted to the CEC earlier in 2022, according to the applicable reporting deadline) and PCL, consistent with the following element of PSD Program regulations (20 CCR § 1394.2).

A retail supplier that is a public agency providing electric services is not required to comply with the provisions of subdivision (a)(1) if the board of directors of the public agency submits to the Energy Commission an attestation of the veracity of each annual report and power content label for the previous year.

In the above excerpt from applicable regulations, subdivision (a)(1) refers to a third-party audit, which is not necessary for public agencies, including the City.

While developing SBCE's PCL, California Choice Energy Authority (CalChoice) and its technical consultants performed a detailed review of all power purchases completed for the 2021 calendar year. The review performed by CalChoice and its technical consultants found no inaccuracies or inconsistencies in such information, which was subsequently entered in SBCE's annual Power Source Disclosure report(s) and PCL. To fulfill its attestation requirements for 2021, Council is being asked to provide an attestation covering both the PCL and associated Annual Report(s), as specified in the excerpt above.

Upon approval, a copy of this staff report and related meeting minutes will be forwarded to the CEC, thereby completing SBCE's attestation requirements under California's Power Source Disclosure Program for the 2021 calendar year.

BUDGET/FINANCIAL INFORMATION:

The cost to prepare and mail the required PCL mailers is included in the FY2023 budget expenditure appropriations in the Clean Energy Fund. There is no other financial implication relating to this effort.

ENVIRONMENTAL REVIEW:

The recommendations in this report are not subject to the California Environmental Quality Act.

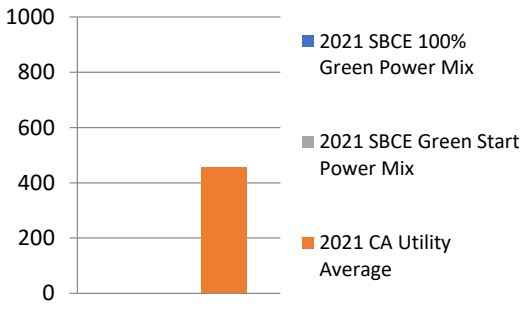
ATTACHMENTS:

1. SBCE 2021 Power Content Label
2. SBCE Green Start 2021 PSD Annual Report
3. SBCE 100% Green 2021 PSD Annual Report

PREPARED BY: Alelia Parenteau, Acting Sustainability and Resilience Director

SUBMITTED BY: Alelia Parenteau, Acting Sustainability and Resilience Director

APPROVED BY: City Administrator's Office

| 2021 POWER CONTENT LABEL | | | | | | |
|---|------------------------------------|-------------------------|---|-----------------------------------|------------------------------------|----------------------|
| Santa Barbara Clean Energy Energy | | | | | | |
| https://www.sbcleanenergy.com/ | | | | | | |
| Greenhouse Gas Emissions Intensity (lbs CO ₂ e/MWh) | | | Energy Resources | 2021 SBCE 100% Green Power Mix | 2021 SBCE Green Start Power Mix | 2021 CA Power Mix |
| 2021 SBCE 100% Green Power Mix | 2021 SBCE Green Start Power Mix | 2021 CA Utility Average | Eligible Renewable ¹ | 83.9% | 50.0% | 33.6% |
| 0 | 0 | 456 | Biomass & Biowaste | 0.0% | 0.0% | 2.3% |
|  <p>■ 2021 SBCE 100% Green Power Mix</p> <p>■ 2021 SBCE Green Start Power Mix</p> <p>■ 2021 CA Utility Average</p> | | | Geothermal | 0.0% | 0.0% | 4.8% |
| | | | Eligible Hydroelectric | 9.7% | 0.0% | 1.0% |
| | | | Solar | 0.0% | 0.0% | 14.2% |
| | | | Wind | 74.2% | 50.0% | 11.4% |
| | | | Coal | 0.0% | 0.0% | 3.0% |
| | | | Large Hydroelectric | 16.1% | 50.0% | 9.2% |
| | | | Natural Gas | 0.0% | 0.0% | 37.9% |
| | | | Nuclear | 0.0% | 0.0% | 9.3% |
| | | | Other | 0.0% | 0.0% | 0.2% |
| | | | Unspecified Power ² | 0.0% | 0.0% | 6.8% |
| | | | TOTAL | 100.0% | 100.0% | 100.0% |
| Percentage of Retail Sales Covered by Retired Unbundled RECs ³ : | | | | 0% | 0% | |
| <p>¹The eligible renewable percentage above does not reflect RPS compliance, which is determined using a different methodology.</p> <p>²Unspecified power is electricity that has been purchased through open market transactions and is not traceable to a specific generation source.</p> <p>³Renewable energy credits (RECs) are tracking instruments issued for renewable generation. Unbundled renewable energy credits (RECs) represent renewable generation that was not delivered to serve retail sales. Unbundled RECs are not reflected in the power mix or GHG emissions intensities above.</p> | | | | | | |
| For specific information about this electricity portfolio, contact: | | | Santa Barbara Clean Energy 1 (805) 897-1979 | | | |
| For general information about the Power Content Label, visit: | | | http://www.energy.ca.gov/pcl/ | | | |
| For additional questions, please contact the California Energy Commission at: | | | Toll-free in California: 844-454-2906 Outside California: 916-653-0237 | | | |

2021 POWER SOURCE DISCLOSURE ANNUAL REPORT

For the Year Ending December 31, 2021

Retail suppliers are required to use the posted template and are not allowed to make edits to this format. Please complete all requested information.

GENERAL INSTRUCTIONS

| RETAIL SUPPLIER NAME | |
|-----------------------------|---|
| Santa Barbara Clean Energy | |
| ELECTRICITY PORTFOLIO NAME | |
| Green Start | |
| CONTACT INFORMATION | |
| NAME | Kirby Dusel |
| TITLE | Consultant |
| MAILING ADDRESS | 1839 Iron Point Road, Suite 120 |
| CITY, STATE, ZIP | Folsom, CA 95630 |
| PHONE | (916) 936-3300 |
| EMAIL | kirby@pacificea.com |
| WEBSITE URL FOR PCL POSTING | https://www.sbcleanenergy.com/ |

Submit the Annual Report and signed Attestation in PDF format with the Excel version of the Annual Report to PSDprogram@energy.ca.gov. Remember to complete the Retail Supplier Name, Electricity Portfolio Name, and contact information above, and submit separate reports and attestations for each additional portfolio if multiple were offered in the previous year.

NOTE: Information submitted in this report is not automatically held confidential. If your company wishes the information submitted to be considered confidential an authorized representative must submit an application for confidential designation (CEC-13), which can be found on the California Energy Commissions's website at <https://www.energy.ca.gov/about/divisions-and-offices/chief-counsels-office>.

If you have questions, contact Power Source Disclosure (PSD) staff at PSDprogram@energy.ca.gov or (916) 805-7439.

INTRODUCTION

Retail suppliers are required to submit separate Annual Reports for each electricity portfolio offered to California retail consumers in the previous calendar year. Enter the Retail Supplier Name and Electricity Portfolio Name at the top of Schedule 1, Schedule 2, Schedule 3, and the Attestation.

A complete Annual Report includes the following tabs:

| |
|--|
| PSD Intro |
| Instructions |
| Schedule 1 - Procurements and Retail Sales |
| Schedule 2 - Retired Unbundled Renewable Energy Credits (RECs) |
| Schedule 3 - Annual Power Content Label Data |
| GHG Emissions Factors |
| Asset-Controlling Supplier (ACS) Procurement Calculator |
| PSD Attestation |

INSTRUCTIONS

Schedule 1: Procurements and Retail Sales

Retail suppliers of electricity must complete this schedule by entering information about all power procurements and generation that served the identified electricity portfolio covered in this filing in the prior year. The schedule is divided into sections: directly delivered renewables, firmed-and-shaped imports, specified non-renewables, and procurements from ACSs. Insert additional rows as needed to report all procurements or generation serving the subject product. Provide the annual retail sales for the subject product in the appropriate space. At the bottom of Schedule 1, provide the retail suppliers' other electricity end-uses that are not retail sales, such as transmission and distribution losses. Retail suppliers shall submit a purchase agreement or ownership arrangement documentation substantiating that any eligible firmed-and-shaped product for which it is claiming an exclusion was executed prior to January 1, 2019. **Any retail supplier that offered multiple electricity portfolios in the prior year must submit separate Annual Reports for each portfolio offered.**

Specified Purchases: A Specified Purchase refers to a transaction in which electricity is traceable to specific generating facilities by any auditable contract trail or equivalent, such as a tradable commodity system, that provides commercial verification that the electricity claimed has been sold once and only once to retail consumers. Do not enter data in the grey fields. For specified purchases, include enter following information for each line item:

Facility Name - Provide the name used to identify the facility.

Fuel Type - Provide the resource type (solar, natural gas, etc.) that this facility uses to generate electricity.

Location - Provide the state or province in which the facility is located.

Identification Numbers - Provide all applicable identification numbers from the Western Renewable Energy Generation Information System (WREGIS), the Energy Information Agency (EIA), and the California Renewables Portfolio Standard (RPS).

Gross Megawatt Hours Procured - Provide the quantity of electricity procured in MWh from the generating facility.

Megawatt Hours Resold - Provide the quantity of electricity resold at wholesale.

Unspecified Power: Unspecified Power refers to electricity that is not traceable to specific generation sources by any auditable contract trail or equivalent, or to power purchases from a transaction that expressly transferred energy only and not the RECs associated from a facility. **Do not enter procurements of unspecified power.** The schedule will calculate unspecified power procurements automatically.

Schedule 2: Retired Unbundled RECs

Complete this schedule by entering information about unbundled REC retirements in the previous calendar year.

Schedule 3: Annual Power Content Label Data

This schedule is provided as an automated worksheet that uses the information from Schedule 1 to calculate the power content and GHG emissions intensity for each electricity portfolio. The percentages calculated on this worksheet should be used for your Power Content Label.

ACS Resource Mix Calculator

Retail suppliers may report specified purchases from ACS system power if the ACS provided its fuel mix of its specified system mix to the Energy Commission. Use the calculator to determine the resource-specific procurement quantities, and transfer them to Schedule 1.

GHG Emissions Factors

This tab will be displayed for informational purposes only; it will not be used by reporting entities, since the emissions factors below auto-populate in the relevant fields on Schedules 1 & 3.

Attestation

This template provides the attestation that must be submitted with the Annual Report to the Energy Commission, stating that the information contained in the applicable schedules is correct and that the power has been sold once and only once to retail consumers. This attestation must be included in the package that is transmitted to the Energy Commission. Please provide the complete Annual Report in Excel format and the complete Annual Report with signed attestation in PDF format as well.

| | |
|---|--------|
| Retail Sales (MWh) | 4,025 |
| Net Specified Procurement (MWh) | 4,025 |
| Unspecified Power (MWh) | - |
| Procurement to be adjusted | 0 |
| Net Specified Natural Gas | - |
| Net Specified Coal & Other Fossil Fuels | - |
| Net Specified Nuclear, Large Hydro, Renewables, and ACS Power | 4,025 |
| GHG Emissions (excludes grandfathered emissions) | 0 |
| GHG Emissions Intensity (in MT CO ₂ e/MWh) | 0.0000 |

[illegible]

| | |
|--|--|
| | |
| | |

2021 POWER SOURCE DISCLOSURE ANNUAL REPORT
SCHEDULE 2: RETIRED UNBUNDLED RECS
For the Year Ending December 31, 2021
Santa Barbara Clean Energy
Green Start

INSTRUCTIONS: Enter information about retired unbundled RECs associated with this electricity portfolio. Insert additional rows as needed. All fields in white should be filled out. Fields in grey auto-populate as needed and should not be filled out.

[illegible]

2021 POWER SOURCE DISCLOSURE ANNUAL REPORT
SCHEDULE 3: POWER CONTENT LABEL DATA
For the Year Ending December 31, 2021
Santa Barbara Clean Energy
Green Start

Instructions: No data input is needed on this schedule. Retail suppliers should use these auto-populated calculations to fill out their Power Content Labels.

| | Adjusted Net Procured (MWh) | Percent of Total Retail Sales |
|-------------------------------|--------------------------------|----------------------------------|
| Renewable Procurements | 2,013 | 50.0% |
| Biomass & Biowaste | - | 0.0% |
| Geothermal | - | 0.0% |
| Eligible Hydroelectric | - | 0.0% |
| Solar | - | 0.0% |
| Wind | 2,013 | 50.0% |
| Coal | - | 0.0% |
| Large Hydroelectric | 2,012 | 50.0% |
| Natural gas | - | 0.0% |
| Nuclear | - | 0.0% |
| Other | - | 0.0% |
| Unspecified Power | - | 0.0% |
| Total | 4,025 | 100.0% |

| | |
|---------------------------------|--------------|
| Total Retail Sales (MWh) | 4,025 |
|---------------------------------|--------------|

| | |
|---|----------|
| GHG Emissions Intensity (converted to lbs CO₂e/MWh) | - |
|---|----------|

| | |
|---|-------------|
| Percentage of Retail Sales Covered by Retired Unbundled RECs | 0.0% |
|---|-------------|

**2021 POWER SOURCE DISCLOSURE ANNUAL REPORT
ATTESTATION FORM**

For the Year Ending December 31, 2021

**Santa Barbara Clean Energy
Green Start**

I, Alelia Parenteau,
Energy & Climate Program Supervisor, declare under penalty of perjury, that the statements
contained in this report including Schedules 1, 2, and 3 are true and correct and that I, as an
authorized agent of Santa Barbara Clean Energy, have authority to submit this report on the
company's behalf. I further declare that the megawatt-hours claimed as specified purchases as
shown in these Schedules were, to the best of my knowledge, sold once and only once to retail
customers.

Name: Alelia Parenteau

Representing (Retail Supplier): Santa Barbara Clean Energy

Signature:



Dated: 5/31/2022

Executed at: Santa Barbara, CA

2021 POWER SOURCE DISCLOSURE ANNUAL REPORT

For the Year Ending December 31, 2021

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GENERAL INSTRUCTIONS

| RETAIL SUPPLIER NAME | |
|-----------------------------|---|
| Santa Barbara Clean Energy | |
| ELECTRICITY PORTFOLIO NAME | |
| 100% Green | |
| CONTACT INFORMATION | |
| NAME | Kirby Dusel |
| TITLE | Consultant |
| MAILING ADDRESS | 1839 Iron Point Road, Suite 120 |
| CITY, STATE, ZIP | Folsom, CA 95630 |
| PHONE | (916) 936-3300 |
| EMAIL | kirby@pacificea.com |
| WEBSITE URL FOR PCL POSTING | https://www.sbcleanenergy.com/ |

Submit the Annual Report and signed Attestation in PDF format with the Excel version of the Annual Report to PSDprogram@energy.ca.gov. Remember to complete the Retail Supplier Name, Electricity Portfolio Name, and contact information above, and submit separate reports and attestations for each additional portfolio if multiple were offered in the previous year.

NOTE: Information submitted in this report is not automatically held confidential. If your company wishes the information submitted to be considered confidential an authorized representative must submit an application for confidential designation (CEC-13), which can be found on the California Energy Commissions's website at <https://www.energy.ca.gov/about/divisions-and-offices/chief-counsels-office>.

If you have questions, contact Power Source Disclosure (PSD) staff at PSDprogram@energy.ca.gov or (916) 805-7439.

INTRODUCTION

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A complete Annual Report includes the following tabs:

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| PSD Intro |
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| Schedule 3 - Annual Power Content Label Data |
| GHG Emissions Factors |
| Asset-Controlling Supplier (ACS) Procurement Calculator |
| PSD Attestation |

INSTRUCTIONS

Schedule 1: Procurements and Retail Sales

Retail suppliers of electricity must complete this schedule by entering information about all power procurements and generation that served the identified electricity portfolio covered in this filing in the prior year. The schedule is divided into sections: directly delivered renewables, firmed-and-shaped imports, specified non-renewables, and procurements from ACSs. Insert additional rows as needed to report all procurements or generation serving the subject product. Provide the annual retail sales for the subject product in the appropriate space. At the bottom of Schedule 1, provide the retail suppliers' other electricity end-uses that are not retail sales, such as transmission and distribution losses. Retail suppliers shall submit a purchase agreement or ownership arrangement documentation substantiating that any eligible firmed-and-shaped product for which it is claiming an exclusion was executed prior to January 1, 2019. **Any retail supplier that offered multiple electricity portfolios in the prior year must submit separate Annual Reports for each portfolio offered.**

Specified Purchases: A Specified Purchase refers to a transaction in which electricity is traceable to specific generating facilities by any auditable contract trail or equivalent, such as a tradable commodity system, that provides commercial verification that the electricity claimed has been sold once and only once to retail consumers. Do not enter data in the grey fields. For specified purchases, include enter following information for each line item:

Facility Name - Provide the name used to identify the facility.

Fuel Type - Provide the resource type (solar, natural gas, etc.) that this facility uses to generate electricity.

Location - Provide the state or province in which the facility is located.

Identification Numbers - Provide all applicable identification numbers from the Western Renewable Energy Generation Information System (WREGIS), the Energy Information Agency (EIA), and the California Renewables Portfolio Standard (RPS).

Gross Megawatt Hours Procured - Provide the quantity of electricity procured in MWh from the generating facility.

Megawatt Hours Resold - Provide the quantity of electricity resold at wholesale.

Unspecified Power: Unspecified Power refers to electricity that is not traceable to specific generation sources by any auditable contract trail or equivalent, or to power purchases from a transaction that expressly transferred energy only and not the RECs associated from a facility. **Do not enter procurements of unspecified power.** The schedule will calculate unspecified power procurements automatically.

Schedule 2: Retired Unbundled RECs

Complete this schedule by entering information about unbundled REC retirements in the previous calendar year.

Schedule 3: Annual Power Content Label Data

This schedule is provided as an automated worksheet that uses the information from Schedule 1 to calculate the power content and GHG emissions intensity for each electricity portfolio. The percentages calculated on this worksheet should be used for your Power Content Label.

ACS Resource Mix Calculator

Retail suppliers may report specified purchases from ACS system power if the ACS provided its fuel mix of its specified system mix to the Energy Commission. Use the calculator to determine the resource-specific procurement quantities, and transfer them to Schedule 1.

GHG Emissions Factors

This tab will be displayed for informational purposes only; it will not be used by reporting entities, since the emissions factors below auto-populate in the relevant fields on Schedules 1 & 3.

Attestation

This template provides the attestation that must be submitted with the Annual Report to the Energy Commission, stating that the information contained in the applicable schedules is correct and that the power has been sold once and only once to retail consumers. This attestation must be included in the package that is transmitted to the Energy Commission. Please provide the complete Annual Report in Excel format and the complete Annual Report with signed attestation in PDF format as well.

2021 POWER SOURCE DISCLOSURE ANNUAL REPORT
SCHEDULE 1: PROCUREMENTS AND RETAIL SALES
For the Year Ending December 31, 2021
Santa Barbara Clean Energy
100% Green

Instructions: Enter information about power procurements underlying this electricity portfolio for which your company is filing the Annual Report. Insert additional rows as needed. All fields in white should be filled out. **Fields in grey auto-populate as needed and should not be filled out.** For EIA IDs for unspecified power or specified system mixes from asset-controlling suppliers, enter "Unspecified Power", "BPA", or "Tacoma Power" as applicable. For specified procurements of ACS power, use the ACS Procurement Calculator to calculate the resource breakdown comprising the ACS system mix. **Procurements of unspecified power must not be entered as line items below; unspecified power will be calculated automatically in cell N9.** Unbundled RECs must not be entered on Schedule 1; these products must be entered on Schedule 2. At the bottom portion of the schedule, provide the other electricity end-uses that are not retail sales including, but not limited to transmission and distribution losses or municipal street lighting. Amounts should be in megawatt-hours.

| | |
|---|--------|
| Retail Sales (MWh) | 27,581 |
| Net Specified Procurement (MWh) | 30,975 |
| Unspecified Power (MWh) | - |
| Procurement to be adjusted | 3,394 |
| Net Specified Natural Gas | - |
| Net Specified Coal & Other Fossil Fuels | - |
| Net Specified Nuclear, Large Hydro, Renewables, and ACS Power | 30,975 |
| GHG Emissions (excludes grandfathered emissions) | 0 |
| GHG Emissions Intensity (in MT CO ₂ e/MWh) | 0.0000 |

| DIRECTLY DELIVERED RENEWABLES | | | | | | | | | | | | | |
|---|----------------|-------------------|-----------|--------|----------------------|----------------------------|--------------------|------------|------------------|---------------------------|--|---|---------------------------------------|
| Facility Name | Fuel Type | State or Province | WREGIS ID | RPS ID | N/A | EIA ID | Gross MWh Procured | MWh Resold | Net MWh Procured | Adjusted Net MWh Procured | GHG Emissions Factor (in MT CO ₂ e/MWh) | GHG Emissions (in MT CO ₂ e) | N/A |
| Cabazon Wind Partners | Wind | CA | W834 | 60736A | | 56011 | 1,109 | - | 1,109 | 987 | - | - | |
| Cape Scott Wind | Wind | BC, Canada | W3959 | 60600A | | P149 | 2,998 | - | 2,998 | 2,669 | - | - | |
| Desert Winds III | Wind | CA | W523 | 60423A | | P6 | 894 | - | 894 | 796 | - | - | |
| Dokie Wind | Wind | BC, Canada | W1992 | 61360A | | P150 | 2,212 | - | 2,212 | 1,970 | - | - | |
| Meikle Wind | Wind | BC, Canada | W5189 | 63268A | | P151 | 3,065 | - | 3,065 | 2,729 | - | - | |
| Moose Lake Wind | Wind | BC, Canada | W7518 | 64287A | | P152 | 494 | - | 494 | 440 | - | - | |
| Oak Creek Wind Power, LLC | Wind | CA | W509 | 60429A | | 50754 | 2,124 | - | 2,124 | 1,891 | - | - | |
| Pennask Wind Farm | Wind | BC, Canada | W5499 | 64015A | | P153 | 787 | - | 787 | 701 | - | - | |
| Post Falls HED - Post Falls 2 | Eligible hydro | ID | W794 | 60498A | | 835 | 1,184 | - | 1,184 | 1,054 | - | - | |
| Post Falls HED - Post Falls 3 | Eligible hydro | ID | W795 | 60498A | | 835 | 1,184 | - | 1,184 | 1,054 | - | - | |
| Post Falls HED - Post Falls 4 | Eligible hydro | ID | W796 | 60498A | | 835 | 632 | - | 632 | 563 | - | - | |
| Quality Wind | Wind | BC, Canada | W3160 | 62247A | | P154 | 2,709 | - | 2,709 | 2,412 | - | - | |
| San Geronio East | Wind | CA | W4764 | 63228A | | P8 | 1,202 | - | 1,202 | 1,070 | - | - | |
| Shinish Creek Wind Farm | Wind | BC, Canada | W5500 | 64041A | | P160 | 722 | - | 722 | 643 | - | - | |
| Terra-Gen Mojave Wind Farms, LLC - Morwind | Wind | CA | W498 | 60380A | | P161 | 1,660 | - | 1,660 | 1,478 | - | - | |
| Whitewater Hill Wind Partners | Wind | CA | W835 | 60737A | | 56012 | 3,011 | - | 3,011 | 2,681 | - | - | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| FIRMED-AND-SHAPED IMPORTS | | | | | | | | | | | | | |
| Facility Name | Fuel Type | State or Province | WREGIS ID | RPS ID | EIA ID of REC Source | EIA ID of Substitute Power | Gross MWh Procured | MWh Resold | Net MWh Procured | Adjusted Net MWh Procured | GHG Emissions Factor (in MT CO ₂ e/MWh) | GHG Emissions (in MT CO ₂ e) | Eligible for Grandfathered Emissions? |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| SPECIFIED NON-RENEWABLE PROCUREMENTS | | | | | | | | | | | | | |
| Facility Name | Fuel Type | State or Province | N/A | N/A | N/A | EIA ID | Gross MWh Procured | MWh Resold | Net MWh Procured | Adjusted Net MWh Procured | GHG Emissions Factor (in MT CO ₂ e/MWh) | GHG Emissions (in MT CO ₂ e) | N/A |
| Hoover Dam (NV) | Large Hydro | NV | | | | 154 | 4,988 | - | 4,988 | 4,441 | - | - | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| | | | | | | | | | - | - | #N/A | | |
| PROCUREMENTS FROM ASSET-CONTROLLING SUPPLIERS | | | | | | | | | | | | | |
| Facility Name | Fuel Type | N/A | N/A | N/A | N/A | EIA ID | Gross MWh Procured | MWh Resold | Net MWh Procured | Adjusted Net MWh Procured | GHG Emissions Factor (in MT CO ₂ e/MWh) | GHG Emissions (in MT CO ₂ e) | N/A |
| | | | | | | | | | | - | #N/A | | |

[illegible]

2021 POWER SOURCE DISCLOSURE ANNUAL REPORT
SCHEDULE 2: RETIRED UNBUNDLED RECS
For the Year Ending December 31, 2021
Santa Barbara Clean Energy
100% Green

INSTRUCTIONS: Enter information about retired unbundled RECs associated with this electricity portfolio. Insert additional rows as needed. All fields in white should be filled out. Fields in grey auto-populate as needed and should not be filled out.

[illegible]

2021 POWER SOURCE DISCLOSURE ANNUAL REPORT
SCHEDULE 3: POWER CONTENT LABEL DATA
For the Year Ending December 31, 2021
Santa Barbara Clean Energy
100% Green

Instructions: No data input is needed on this schedule. Retail suppliers should use these auto-populated calculations to fill out their Power Content Labels.

| | Adjusted Net Procured (MWh) | Percent of Total Retail Sales |
|-------------------------------|--------------------------------|----------------------------------|
| Renewable Procurements | 23,139 | 83.9% |
| Biomass & Biowaste | - | 0.0% |
| Geothermal | - | 0.0% |
| Eligible Hydroelectric | 2,671 | 9.7% |
| Solar | - | 0.0% |
| Wind | 20,468 | 74.2% |
| Coal | - | 0.0% |
| Large Hydroelectric | 4,441 | 16.1% |
| Natural gas | - | 0.0% |
| Nuclear | - | 0.0% |
| Other | - | 0.0% |
| Unspecified Power | - | 0.0% |
| Total | 27,581 | 100.0% |

| | |
|---------------------------------|---------------|
| Total Retail Sales (MWh) | 27,581 |
|---------------------------------|---------------|

| | |
|---|----------|
| GHG Emissions Intensity (converted to lbs CO₂e/MWh) | - |
|---|----------|

| | |
|---|-------------|
| Percentage of Retail Sales Covered by Retired Unbundled RECs | 0.0% |
|---|-------------|

**2021 POWER SOURCE DISCLOSURE ANNUAL REPORT
ATTESTATION FORM**

For the Year Ending December 31, 2021

Santa Barbara Clean Energy

100% Green

I, Alelia Parenteau,
Energy & Climate Program Supervisor, declare under penalty of perjury, that the statements contained in this report including Schedules 1, 2, and 3 are true and correct and that I, as an authorized agent of Santa Barbara Clean Energy, have authority to submit this report on the company's behalf. I further declare that the megawatt-hours claimed as specified purchases as shown in these Schedules were, to the best of my knowledge, sold once and only once to retail customers.

Name: Alelia Parenteau

Representing (Retail Supplier): Santa Barbara Clean Energy

Signature:



Dated: 5/31/2022

Executed at: Santa Barbara, CA



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Finance Department, Treasury Division

SUBJECT: Agreement for Armored Courier Services for Fiscal Year 2023
[Agreement]

RECOMMENDATION:

That Council authorize the Finance Director to renew the agreement for Fiscal Year 2023 with Garda World in an amount not to exceed \$50,000 for armored courier services.

DISCUSSION:

In July 2018, the City entered into a one-year agreement with Garda World (Garda) for armored courier services to securely transport cash deposits from various City locations to Union Bank, the bank which provides the City's banking services, for Fiscal Year (FY) 2019. In September 2019, the City entered into a second agreement, extending services for FY2020 and including a clause for an automatic annual renewal.

Through FY2021, the annual agreement base cost was around \$28,000. In FY2022, due to the pandemic and new economic conditions, the courier's fuel costs, insurance, regulatory costs related to COVID-19, and security costs have increased. The courier has begun charging additional surcharges to the base agreement costs, resulting approximately in an overall 40% increase (10% for fuel, 15% for security and insurance, and 15% regulatory charges).

The agreement also stipulates the dollar amount of the deposits as well as the number of deposit bags transported by the courier. Any deposit over a certain threshold incurs "excess charges". These excess charges average an additional \$300 per month.

With these increases, the annual cost to the City is now anticipated to end FY2023 close to \$47,000 (see summary table below).

| Base Charges | 25% Surcharges | 15% Regulatory Charges | Excess Charges | Total FY2023 |
|--------------|-------------------|---------------------------|----------------|--------------|
| \$ 30,770 | \$ 7,692 | \$ 4,615 | \$ 3,600 | \$ 46,678 |

Therefore, factoring in the potential for higher fuel prices, staff recommend to renew the agreement for Fiscal Year 2023 with Garda in an amount not to exceed \$50,000.

BUDGET/FINANCIAL INFORMATION:

The Finance Department's FY2023 adopted budget has sufficient expenditure appropriation authority to cover the agreement costs.

A copy of the agreement will be kept on file in the Clerk's Office for public review.

PREPARED BY: Salvatore Parrilla, Finance Analyst

SUBMITTED BY: Keith DeMartini, Finance Director

APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Accounting Division, Finance Department

SUBJECT: Fiscal Year 2023 Interim Financial Statements for the One Month Ended July 31, 2022

RECOMMENDATION:

That Council accept the Fiscal Year 2023 Interim Financial Statements for the one month ended July 31, 2022.

DISCUSSION:

The interim financial statements for the one month ended July 31, 2022 (8.3% of the fiscal year) are attached. The interim financial statements include budgetary activity in comparison to actual activity for the General Fund, Enterprise Funds, Internal Service Funds, and select Special Revenue Funds. The Fiscal Year 2022 financials were not yet closed when preparing the attached financial statements. As such, the interim financial statements do not yet include all prior year carry forward budgets or encumbrances.

ATTACHMENT: Interim Financial Statements for the One Month Ended July 31, 2022

PREPARED BY: Doug B. Smith, Accounting Manager

SUBMITTED BY: Keith DeMartini, Finance Director

APPROVED BY: City Administrator's Office

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
Summary by Fund
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | <u>Revised Budget</u> | <u>YTD Actual</u> | <u>Encum- brances</u> | <u>Remaining Balance</u> | <u>Percent of Budget</u> | <u>Previous YTD</u> |
|---|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| GENERAL FUND (pages 3-7) | | | | | | |
| Revenue | 184,481,903 | 13,140,554 | 3,005 | 171,344,353 | 7.1% | 12,133,821 |
| Expenditures | <u>189,072,591</u> | <u>13,393,010</u> | <u>3,376,542</u> | 172,303,040 | 8.9% | <u>15,888,849</u> |
| Addition to / (use of) reserves | <u>(4,590,689)</u> | <u>(252,456)</u> | <u>(3,379,547)</u> | | | <u>(3,755,028)</u> |
| SOLID WASTE FUND (page 9) | | | | | | |
| Revenue | 34,140,749 | 2,754,187 | - | 31,386,562 | 8.1% | 2,534,450 |
| Expenditures | <u>34,823,907</u> | <u>2,228,499</u> | <u>510,442</u> | 32,084,967 | 7.9% | <u>2,115,821</u> |
| Addition to / (use of) reserves | <u>(683,158)</u> | <u>525,688</u> | <u>(510,442)</u> | | | <u>418,629</u> |
| WATER OPERATING FUND (page 10) | | | | | | |
| Revenue | 70,492,814 | 5,258,841 | - | 65,233,973 | 7.5% | 5,431,080 |
| Expenditures | <u>73,709,072</u> | <u>4,046,548</u> | <u>4,097,880</u> | 65,564,643 | 11.0% | <u>9,215,714</u> |
| Addition to / (use of) reserves | <u>(3,216,258)</u> | <u>1,212,293</u> | <u>(4,097,880)</u> | | | <u>(3,784,634)</u> |
| WASTEWATER OPERATING FUND (page 11) | | | | | | |
| Revenue | 27,441,554 | 2,138,889 | - | 25,302,665 | 7.8% | 2,109,516 |
| Expenditures | <u>28,497,890</u> | <u>1,753,034</u> | <u>2,192,102</u> | 24,552,753 | 13.8% | <u>1,941,563</u> |
| Addition to / (use of) reserves | <u>(1,056,336)</u> | <u>385,854</u> | <u>(2,192,102)</u> | | | <u>167,953</u> |
| DOWNTOWN PARKING FUND (page 12) | | | | | | |
| Revenue | 10,266,997 | 795,895 | - | 9,471,102 | 7.8% | 559,092 |
| Expenditures | <u>10,419,247</u> | <u>644,138</u> | <u>1,546,830</u> | 8,228,279 | 21.0% | <u>615,293</u> |
| Addition to / (use of) reserves | <u>(152,250)</u> | <u>151,757</u> | <u>(1,546,830)</u> | | | <u>(56,201)</u> |
| AIRPORT OPERATING FUND (page 13) | | | | | | |
| Revenue | 26,748,115 | 2,073,227 | - | 24,674,888 | 7.8% | 1,801,132 |
| Expenditures | <u>28,756,452</u> | <u>1,513,242</u> | <u>2,030,463</u> | 25,212,746 | 12.3% | <u>1,756,358</u> |
| Addition to / (use of) reserves | <u>(2,008,337)</u> | <u>559,984</u> | <u>(2,030,463)</u> | | | <u>44,773</u> |
| GOLF COURSE FUND (page 14) | | | | | | |
| Revenue | 3,837,489 | 296,951 | - | 3,540,538 | 7.7% | 349,683 |
| Expenditures | <u>3,294,658</u> | <u>39,799</u> | <u>2,746,152</u> | 508,707 | 84.6% | <u>35,585</u> |
| Addition to / (use of) reserves | <u>542,831</u> | <u>257,152</u> | <u>(2,746,152)</u> | | | <u>314,098</u> |
| FACILITIES MANAGEMENT FUND (page 15) | | | | | | |
| Revenue | 6,974,899 | 559,189 | - | 6,415,710 | 8.0% | 531,212 |
| Expenditures | <u>7,138,645</u> | <u>448,758</u> | <u>237,533</u> | 6,452,354 | 9.6% | <u>562,553</u> |
| Addition to / (use of) reserves | <u>(163,746)</u> | <u>110,432</u> | <u>(237,533)</u> | | | <u>(31,341)</u> |

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
Summary by Fund
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|---|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| FLEET REPLACEMENT FUND (page 16) | | | | | | |
| Revenue | 3,761,445 | 285,748 | - | 3,475,697 | 7.6% | 270,691 |
| Expenditures | 5,413,483 | 13,769 | 682,647 | 4,717,067 | 12.9% | 165,222 |
| <i>Addition to / (use of) reserves</i> | <u>(1,652,038)</u> | <u>271,979</u> | <u>(682,647)</u> | | | <u>105,469</u> |
| FLEET MAINTENANCE FUND (page 17) | | | | | | |
| Revenue | 3,226,802 | 293,196 | - | 2,933,606 | 9.1% | 247,767 |
| Expenditures | 3,292,859 | 151,802 | 245,027 | 2,896,030 | 12.1% | 249,254 |
| <i>Addition to / (use of) reserves</i> | <u>(66,057)</u> | <u>141,393</u> | <u>(245,027)</u> | | | <u>(1,486)</u> |
| SELF INSURANCE TRUST FUND (page 18) | | | | | | |
| Revenue | 13,067,765 | 1,088,897 | - | 11,978,868 | 8.3% | 745,212 |
| Expenditures | 14,213,713 | 1,450,577 | 361,607 | 12,401,529 | 12.7% | 619,449 |
| <i>Addition to / (use of) reserves</i> | <u>(1,145,948)</u> | <u>(361,680)</u> | <u>(361,607)</u> | | | <u>125,763</u> |
| INFORMATION TECHNOLOGY FUND (page 19) | | | | | | |
| Revenue | 5,261,982 | 419,834 | - | 4,842,148 | 8.0% | 373,832 |
| Expenditures | 5,158,122 | 584,166 | 344,973 | 4,228,982 | 18.0% | 845,190 |
| <i>Addition to / (use of) reserves</i> | <u>103,860</u> | <u>(164,333)</u> | <u>(344,973)</u> | | | <u>(471,358)</u> |
| WATERFRONT OPERATING FUND (page 20) | | | | | | |
| Revenue | 17,036,131 | 1,687,478 | - | 15,348,654 | 9.9% | 1,693,822 |
| Expenditures | 18,995,412 | 1,816,404 | 1,165,438 | 16,013,571 | 15.7% | 1,997,114 |
| <i>Addition to / (use of) reserves</i> | <u>(1,959,281)</u> | <u>(128,926)</u> | <u>(1,165,438)</u> | | | <u>(303,292)</u> |
| SANTA BARBARA CLEAN ENERGY FUND (page 21) | | | | | | |
| Revenue | 34,000,000 | - | - | 34,000,000 | 0.0% | 46 |
| Expenditures | 33,531,894 | 137,236 | 181,884 | 33,212,774 | 1.0% | 22,056 |
| <i>Addition to / (use of) reserves</i> | <u>468,106</u> | <u>(137,236)</u> | <u>(181,884)</u> | | | <u>(22,010)</u> |
| ENERGY AND CLIMATE MANAGEMENT FUND (page 22) | | | | | | |
| Revenue | 2,552,568 | 214,216 | - | 2,338,352 | 8.4% | 367,023 |
| Expenditures | 3,020,319 | 47,751 | 256,099 | 2,716,469 | 10.1% | 63,134 |
| <i>Addition to / (use of) reserves</i> | <u>(467,751)</u> | <u>166,465</u> | <u>(256,099)</u> | | | <u>303,889</u> |
| TOTAL FOR ALL FUNDS | | | | | | |
| Revenue | 443,291,213 | 31,007,101 | 3,005 | 412,287,117 | 7.0% | 29,148,379 |
| Expenditures | 459,338,263 | 28,268,733 | 19,975,619 | 411,093,911 | 10.5% | 36,093,156 |
| <i>Addition to / (use of) reserves</i> | <u>(16,047,050)</u> | <u>2,738,368</u> | <u>(19,978,624)</u> | | | <u>(6,944,777)</u> |

*** It is City policy to adopt a balanced budget. In most cases, encumbrance balances exist at year-end. These encumbrance balances are obligations of each fund and must be reported at the beginning of each fiscal year. In addition, a corresponding appropriations entry must be made in order to accommodate the 'carried-over' encumbrance amount. Most differences between budgeted annual revenues and expenses are due to these encumbrance carryovers.*

CITY OF SANTA BARBARA
General Fund
Interim Statement of Budgeted and Actual Revenues
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | Revised Budget | YTD Actual | Remaining Balance | Percent Received | Previous YTD | Change Over Prior Year |
|------------------------------------|---------------------------|-----------------------|------------------------------|-----------------------------|-------------------------|-----------------------------------|
| TAXES | | | | | | |
| Sales and Use | 26,704,042 | 2,451,720 | 24,252,322 | 9.2% | 2,066,422 | 18.6% |
| Measure C Sales Tax | 28,323,342 | 2,599,697 | 25,723,645 | 9.2% | 2,445,943 | 6.3% |
| Property Taxes | 43,250,489 | - | 43,250,489 | 0.0% | - | 0.0% |
| Utility Users Tax | 7,779,112 | 678,222 | 7,100,890 | 8.7% | 620,499 | 9.3% |
| Transient Occupancy Tax | 23,583,553 | 2,674,649 | 20,908,904 | 11.3% | 2,410,839 | 10.9% |
| Business License | 2,714,006 | 158,736 | 2,555,270 | 5.8% | 180,307 | -12.0% |
| Cannabis Excise Tax | 1,879,977 | 92,030 | 1,787,947 | 4.9% | 152,173 | -39.5% |
| Real Property Transfer Tax | 1,328,218 | 110,920 | 1,217,298 | 8.4% | 110,158 | 0.7% |
| <i>Total Tax Revenues</i> | <u>135,562,739</u> | <u>8,765,973</u> | <u>126,796,766</u> | <u>6.5%</u> | <u>7,986,340</u> | <u>9.8%</u> |
| LICENSES & PERMITS | | | | | | |
| Licenses & Permits | 159,858 | 5,496 | 154,362 | 3.4% | 18,221 | -69.8% |
| <i>Total</i> | <u>159,858</u> | <u>5,496</u> | <u>154,362</u> | <u>3.4%</u> | <u>18,221</u> | <u>-69.8%</u> |
| FINES & FORFEITURES | | | | | | |
| Police | 2,358,618 | (27,518) | 2,386,136 | -1.2% | 340,050 | -108.1% |
| Other Fines & Forfeitures | 660,302 | 280,695 | 379,607 | 42.5% | 2,379 | 11699.1% |
| <i>Total</i> | <u>3,018,920</u> | <u>253,177</u> | <u>2,765,743</u> | <u>8.4%</u> | <u>342,429</u> | <u>-26.1%</u> |
| USE OF MONEY & PROPERTY | | | | | | |
| Investment Income | 529,185 | 85,473 | 443,713 | 16.2% | 33,484 | 155.3% |
| Rents & Concessions | 1,392,631 | 123,348 | 1,269,283 | 8.9% | 62,578 | 97.1% |
| <i>Total</i> | <u>1,921,816</u> | <u>208,820</u> | <u>1,712,996</u> | <u>10.9%</u> | <u>96,062</u> | <u>117.4%</u> |
| INTERGOVERNMENTAL | | | | | | |
| Library | 864,193 | 4,736 | 859,457 | 0.5% | - | 100.0% |
| Fire | 1,000,000 | - | 1,000,000 | 0.0% | - | 0.0% |
| Other Intergovernmental | 709,932 | 3,780 | 706,152 | 0.5% | 63,773 | -94.1% |
| <i>Total</i> | <u>2,574,125</u> | <u>8,516</u> | <u>2,565,609</u> | <u>0.3%</u> | <u>63,773</u> | <u>-86.6%</u> |
| FEES & SERVICE CHARGES | | | | | | |
| Community Development | 6,313,279 | 622,378 | 5,690,901 | 9.9% | 450,740 | 38.1% |
| Parks & Recreation | 4,511,330 | 757,732 | 3,753,598 | 16.8% | 776,827 | -2.5% |
| Other Service Charges | 4,042,475 | 289,360 | 3,753,116 | 7.2% | 252,648 | 14.5% |
| <i>Total</i> | <u>14,867,084</u> | <u>1,669,470</u> | <u>13,197,614</u> | <u>11.2%</u> | <u>1,480,215</u> | <u>12.8%</u> |
| OTHER REVENUES | | | | | | |
| Interfund Charges & Reimbursement | 11,922,594 | 784,170 | 11,138,424 | 6.6% | 831,857 | -5.7% |
| Overhead Indirect Allocations | 9,654,155 | 804,513 | 8,849,642 | 8.3% | 748,922 | 7.4% |
| Interfund Transfers | 562,510 | 33,535 | 528,976 | 6.0% | 137,700 | -75.6% |
| Interfund Loans | (24,140) | 2,012 | (26,152) | -8.3% | 2,012 | 0.0% |
| Miscellaneous | 116,442 | 2,928 | 113,514 | 2.5% | 5,149 | -43.1% |
| Donations | 138,709 | 130 | 138,579 | 0.1% | 868 | -85.0% |
| Franchise Fees | 4,007,090 | 601,814 | 3,405,276 | 15.0% | 420,275 | 43.2% |
| <i>Total</i> | <u>26,377,360</u> | <u>2,229,101</u> | <u>24,148,259</u> | <u>8.5%</u> | <u>2,146,781</u> | <u>3.8%</u> |
| <i>Subtotal Non-Tax Revenues</i> | <u>48,919,164</u> | <u>4,374,581</u> | <u>44,544,583</u> | <u>8.9%</u> | <u>4,147,481</u> | <u>5.5%</u> |
| TOTAL REVENUES | <u>184,481,903</u> | <u>13,140,554</u> | <u>171,341,348</u> | <u>7.1%</u> | <u>12,133,821</u> | <u>8.3%</u> |

CITY OF SANTA BARBARA
General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | YTD Expended and Encumbered | Previous YTD |
|---------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|--|-------------------------|
| GENERAL GOVERNMENT | | | | | | |
| <u>Mayor & City Council</u> | | | | | | |
| MAYOR & CITY COUNCIL | 1,033,853 | 76,129 | - | 957,723 | 7.4% | 89,445 |
| ARTS AND COMMUNITY PROMOTIONS | 2,338,603 | - | 50,578 | 2,288,025 | 2.2% | 72,174 |
| <i>Total</i> | <u>3,372,456</u> | <u>76,129</u> | <u>50,578</u> | <u>3,245,748</u> | <u>3.8%</u> | <u>161,619</u> |
| <u>City Attorney</u> | | | | | | |
| CITY ATTORNEY-ADMINISTRATION | 1,008,426 | 90,227 | 286,881 | 631,318 | 37.4% | 84,892 |
| CITY ATTORNEY-ADVISORY | 1,520,447 | 113,605 | - | 1,406,842 | 7.5% | 145,563 |
| CITY ATTORNEY-CIVIL LITIGATION | 1,429,249 | 92,070 | - | 1,337,179 | 6.4% | 101,075 |
| CITY ATTORNEY-CODE ENFORCEMENT | 506,545 | 31,193 | - | 475,352 | 6.2% | 50,291 |
| <i>Total</i> | <u>4,464,667</u> | <u>327,094</u> | <u>286,881</u> | <u>3,850,691</u> | <u>13.8%</u> | <u>381,821</u> |
| <u>Administration</u> | | | | | | |
| CITY ADMINISTRATOR | 2,281,641 | 149,957 | 67,345 | 2,064,339 | 9.5% | 192,610 |
| CITY TV | 795,624 | 79,007 | 127,506 | 589,111 | 26.0% | 51,797 |
| CITY CLERK | 721,579 | 47,183 | 2,000 | 672,396 | 6.8% | 67,119 |
| <i>Total</i> | <u>3,798,844</u> | <u>276,146</u> | <u>196,851</u> | <u>3,325,846</u> | <u>12.5%</u> | <u>311,526</u> |
| <u>Human Resources</u> | | | | | | |
| HUMAN RESOURCES | 2,057,482 | 140,216 | 45,406 | 1,871,860 | 9.0% | 130,505 |
| EMPLOYEE RELATIONS | 362,184 | 17,604 | 65,626 | 278,953 | 23.0% | 23,143 |
| EMPLOYEE DEVELOPMENT | 29,447 | - | - | 29,447 | 0.0% | - |
| <i>Total</i> | <u>2,449,113</u> | <u>157,821</u> | <u>111,032</u> | <u>2,180,260</u> | <u>11.0%</u> | <u>153,648</u> |
| <u>Finance</u> | | | | | | |
| ADMINISTRATION | 334,970 | 25,615 | 19,681 | 289,674 | 13.5% | 32,402 |
| REVENUE & CASH MANAGEMENT | 773,693 | 58,227 | 12,906 | 702,560 | 9.2% | 55,134 |
| CASHIERING & COLLECTION | 636,968 | 43,077 | - | 593,892 | 6.8% | 57,346 |
| LICENSES & PERMITS | 766,641 | 54,033 | 2,942 | 709,666 | 7.4% | 50,711 |
| BUDGET MANAGEMENT | 780,743 | 45,387 | - | 735,356 | 5.8% | 53,262 |
| ACCOUNTING | 1,141,852 | 63,657 | 115,732 | 962,463 | 15.7% | 94,178 |
| PAYROLL | 479,984 | 35,603 | - | 444,381 | 7.4% | 44,592 |
| ACCOUNTS PAYABLE | 278,278 | 21,219 | - | 257,060 | 7.6% | 26,357 |
| CITY BILLING & CUSTOMER SERVICE | 833,618 | 50,382 | 3,631 | 779,606 | 6.5% | 53,124 |
| PURCHASING | 840,556 | 63,353 | 96 | 777,107 | 7.5% | 88,968 |
| CENTRAL WAREHOUSE | 244,738 | 19,042 | - | 225,696 | 7.8% | 22,582 |
| MAIL SERVICES | 163,466 | 12,702 | 6,135 | 144,628 | 11.5% | 13,406 |
| <i>Total</i> | <u>7,275,507</u> | <u>492,296</u> | <u>161,122</u> | <u>6,622,089</u> | <u>9.0%</u> | <u>592,062</u> |
| TOTAL GENERAL GOVERNMENT | <u>21,360,586</u> | <u>1,329,486</u> | <u>806,465</u> | <u>19,224,635</u> | <u>10.0%</u> | <u>1,600,676</u> |

CITY OF SANTA BARBARA
General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | YTD Expended and Encumbered | Previous YTD |
|---|---------------------------|-----------------------|---------------------------|------------------------------|--|-------------------------|
| PUBLIC SAFETY | | | | | | |
| <u>Police</u> | | | | | | |
| CHIEF'S STAFF | 717,769 | 105,364 | 5,721 | 606,685 | 15.5% | 182,814 |
| BUSINESS OFFICE | 675,625 | 41,276 | 3,056 | 631,294 | 6.6% | 56,468 |
| RECORDS BUREAU | 2,142,109 | 118,430 | 3,462 | 2,020,217 | 5.7% | 169,769 |
| STRATEGIC OPERATIONS AND PERSONNEL | 1,902,857 | 148,959 | 17,035 | 1,736,863 | 8.7% | 233,089 |
| PROPERTY ROOM | 259,996 | 19,252 | - | 240,744 | 7.4% | 23,335 |
| TRAINING, RECRUITMENT AND WELLNESS | 2,118,941 | 109,129 | 104,656 | 1,905,156 | 10.1% | 119,533 |
| RANGE AND EQUIPMENT | 1,548,450 | 122,383 | 30,215 | 1,395,853 | 9.9% | 118,712 |
| COMMUNITY & MEDIA RELATIONS | 488,574 | 12,346 | - | 476,228 | 2.5% | 36,745 |
| INFORMATION TECHNOLOGY/CRIME ANALYSIS | 1,736,115 | 100,485 | 70,251 | 1,565,379 | 9.8% | 360,807 |
| CRIMINAL INVESTIGATIONS & INTERNAL OP'S | 6,549,715 | 442,504 | 22,613 | 6,084,598 | 7.1% | 582,803 |
| CRIME LAB | 170,298 | 11,878 | - | 158,420 | 7.0% | 15,577 |
| FIELD OPERATIONS DIVISION | 23,295,468 | 1,585,010 | 20,752 | 21,689,706 | 6.9% | 1,879,323 |
| TRAFFIC | 772,855 | 50,390 | - | 722,465 | 6.5% | 95,739 |
| SPECIAL EVENTS | 627,643 | 80,674 | 19,866 | 527,103 | 16.0% | 81,526 |
| STREET CRIMES UNIT | 1,581,971 | 125,711 | - | 1,456,259 | 7.9% | 122,474 |
| SPECIAL ENFORCEMENT TEAM | 884,466 | 19,033 | - | 865,432 | 2.2% | 97,433 |
| PARKING AND STREET SWEEPING | 397,555 | 29,746 | - | 367,809 | 7.5% | 38,636 |
| PARKING ENFORCEMENT | 1,482,760 | 57,949 | 138,656 | 1,286,155 | 13.3% | 88,911 |
| COMBINED COMMUNICATIONS CENTER | 3,129,417 | 240,884 | 11,520 | 2,877,013 | 8.1% | 309,456 |
| ANIMAL CONTROL | 954,668 | 32,298 | 4,782 | 917,587 | 3.9% | 47,133 |
| <i>Total</i> | <u>51,437,249</u> | <u>3,453,701</u> | <u>452,584</u> | <u>47,530,964</u> | <u>7.6%</u> | <u>4,660,282</u> |
| <u>Fire</u> | | | | | | |
| ADMINISTRATION | 1,322,186 | 92,752 | - | 1,229,434 | 7.0% | 108,125 |
| EMERGENCY SERVICES AND PUBLIC ED | 568,117 | 42,059 | - | 526,058 | 7.4% | 46,164 |
| PREVENTION | 1,598,680 | 99,915 | 525 | 1,498,241 | 6.3% | 118,304 |
| WILDLAND FIRE MITIGATION PROGRAM | 673,033 | 29,727 | 13,100 | 630,206 | 6.4% | 24,472 |
| OPERATIONS | 26,329,253 | 1,973,114 | 110,010 | 24,246,129 | 7.9% | 2,559,369 |
| TRAINING AND RECRUITMENT | 1,187,072 | 53,064 | 7,920 | 1,126,088 | 5.1% | 44,814 |
| ARFF | 3,083,504 | 240,565 | - | 2,842,938 | 7.8% | 299,660 |
| <i>Total</i> | <u>34,761,845</u> | <u>2,531,197</u> | <u>131,554</u> | <u>32,099,094</u> | <u>7.7%</u> | <u>3,200,908</u> |
| TOTAL PUBLIC SAFETY | <u>86,199,093</u> | <u>5,984,897</u> | <u>584,138</u> | <u>79,630,058</u> | <u>7.6%</u> | <u>7,861,190</u> |
| PUBLIC WORKS | | | | | | |
| <u>Public Works</u> | | | | | | |
| ADMINISTRATION | 1,464,933 | 98,519 | 26,631 | 1,339,784 | 8.5% | 98,247 |
| ENGINEERING SVCS | 7,094,124 | 422,345 | 62,761 | 6,609,018 | 6.8% | 571,354 |
| PUBLIC RT OF WAY MGMT | 2,092,273 | 123,543 | 52,690 | 1,916,040 | 8.4% | 154,613 |
| ENVIRONMENTAL PROGRAMS | 684,499 | 18,621 | 226,936 | 438,943 | 35.9% | 55,575 |
| <i>Total</i> | <u>11,335,828</u> | <u>663,028</u> | <u>369,017</u> | <u>10,303,784</u> | <u>9.1%</u> | <u>879,789</u> |
| TOTAL PUBLIC WORKS | <u>11,335,828</u> | <u>663,028</u> | <u>369,017</u> | <u>10,303,784</u> | <u>9.1%</u> | <u>879,789</u> |

CITY OF SANTA BARBARA
General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | YTD Expended and Encumbered | Previous YTD |
|------------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|--|-------------------------|
| COMMUNITY SERVICES | | | | | | |
| <u>Parks & Recreation</u> | | | | | | |
| REC PROGRAM MGMT | 1,047,254 | 78,680 | 14,988 | 953,586 | 8.9% | 52,929 |
| FACILITIES & SPECIAL EVENTS | 1,574,152 | 101,477 | 168,706 | 1,303,968 | 17.2% | 90,289 |
| YOUTH ACTIVITIES | 1,631,330 | 191,302 | 23,825 | 1,416,204 | 13.2% | 185,508 |
| ACTIVE ADULTS | 1,109,737 | 96,704 | 9,487 | 1,003,547 | 9.6% | 100,699 |
| AQUATICS | 2,224,000 | 263,682 | 221,482 | 1,738,836 | 21.8% | 343,988 |
| SPORTS | 856,188 | 60,613 | 204,182 | 591,393 | 30.9% | 88,199 |
| TENNIS | 566,645 | 38,916 | 162,420 | 365,310 | 35.5% | 40,227 |
| NEIGHBORHOOD & OUTREACH SERV | 1,235,466 | 82,332 | 10,065 | 1,143,069 | 7.5% | 96,352 |
| ADMINISTRATION | 1,269,735 | 86,463 | 901 | 1,182,372 | 6.9% | 90,931 |
| PROJECT MANAGEMENT TEAM | 740,362 | 47,609 | 29,001 | 663,751 | 10.3% | 55,567 |
| PARK OPERATIONS MANAGEMENT | 1,058,241 | 73,065 | 15,794 | 969,382 | 8.4% | 63,377 |
| GROUND & FACILITIES MAINTENANCE | 5,911,705 | 351,954 | 168,789 | 5,390,961 | 8.8% | 406,319 |
| FORESTRY | 1,609,092 | 102,589 | 2,281 | 1,504,223 | 6.5% | 117,088 |
| BEACH MAINTENANCE | 158,254 | 11,526 | 11,000 | 135,728 | 14.2% | 11,771 |
| MEDIANS PARKWAYS & CONTRACTS | 607,447 | 23,859 | 150,772 | 432,816 | 28.7% | 36,716 |
| <i>Total</i> | <u>21,599,607</u> | <u>1,610,769</u> | <u>1,193,691</u> | <u>18,795,148</u> | <u>13.0%</u> | <u>1,779,961</u> |
| <u>Library</u> | | | | | | |
| ADMINISTRATION | 932,821 | 51,957 | 86,761 | 794,103 | 14.9% | 52,041 |
| CENTRAL LIBRARY | 5,437,252 | 363,596 | 10,566 | 5,063,089 | 6.9% | 383,730 |
| EASTSIDE LIBRARY | 386,328 | 21,933 | 2,572 | 361,822 | 6.3% | 24,643 |
| LIBRARY ON THE GO | 192,691 | 8,823 | - | 183,867 | 4.6% | 5,177 |
| ADULT EDUCATION | 212,056 | 1,288 | - | 210,768 | 0.6% | - |
| <i>Total</i> | <u>7,161,147</u> | <u>447,598</u> | <u>99,899</u> | <u>6,613,650</u> | <u>7.6%</u> | <u>465,591</u> |
| TOTAL COMMUNITY SERVICES | <u>28,760,754</u> | <u>2,058,367</u> | <u>1,293,590</u> | <u>25,408,797</u> | <u>11.7%</u> | <u>2,245,552</u> |
| COMMUNITY DEVELOPMENT | | | | | | |
| <u>Community Development</u> | | | | | | |
| ADMINISTRATION | 2,014,906 | 122,424 | 8,939 | 1,883,543 | 6.5% | 81,942 |
| RENTAL HOUSING MEDIATION | 321,113 | 22,426 | - | 298,687 | 7.0% | 28,795 |
| HUMAN SERVICES | 862,824 | 2,367 | - | 860,457 | 0.3% | 3,188 |
| LONG RANGE PLAN & SPEC STUDY | 995,328 | 79,781 | - | 915,547 | 8.0% | 108,746 |
| DEVEL & ENVIRONMENTAL REVIEW | 1,721,654 | 113,826 | 10,020 | 1,597,808 | 7.2% | 150,661 |
| ZONING INFO & ENFORCEMENT | 1,744,050 | 107,849 | 13,802 | 1,622,399 | 7.0% | 134,218 |
| DESIGN REV & HIST PRESERVATION | 1,582,720 | 109,644 | - | 1,473,076 | 6.9% | 151,083 |
| BLDG INSP & CODE ENFORCEMENT | 1,761,300 | 100,387 | 19,525 | 1,641,387 | 6.8% | 174,315 |
| RECORDS ARCHIVES & CLER SVCS | 797,593 | 46,195 | 10,094 | 741,304 | 7.1% | 63,961 |
| BLDG COUNTER & PLAN REV SVCS | 2,646,010 | 144,056 | 195,244 | 2,306,710 | 12.8% | 204,246 |
| CODE COMPLIANCE | 771,758 | 23,363 | 462 | 747,933 | 3.1% | - |
| <i>Total</i> | <u>15,219,256</u> | <u>872,318</u> | <u>258,087</u> | <u>14,088,851</u> | <u>7.4%</u> | <u>1,101,157</u> |
| TOTAL COMMUNITY DEVELOPMENT | <u>15,219,256</u> | <u>872,318</u> | <u>258,087</u> | <u>14,088,851</u> | <u>7.4%</u> | <u>1,101,157</u> |

CITY OF SANTA BARBARA
General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | YTD Expended and Encumbered | Previous YTD |
|--|---------------------------|-----------------------|---------------------------|------------------------------|--|-------------------------|
| SUSTAINABILITY AND RESILIENCE | | | | | | |
| <u>Sustainability and Resilience</u> | | | | | | |
| ADMINISTRATION | 222,146 | 7,609 | 65,245 | 149,292 | 32.8% | 1,727 |
| <i>Total</i> | 222,146 | 7,609 | 65,245 | 149,292 | 32.8% | 1,727 |
| TOTAL SUSTAINABILITY AND RESILIENCE | 222,146 | 7,609 | 65,245 | 149,292 | 32.8% | 1,727 |
| NON-DEPARTMENTAL | | | | | | |
| <u>Non-Departmental</u> | | | | | | |
| ANTICIPATED SALARY SAVINGS | (4,420,842) | - | - | (4,420,842) | 0.0% | - |
| TRANSFERS OUT | 758,743 | 59,479 | - | 699,264 | 7.8% | 60,975 |
| CAPITAL OUTLAY TRANSFER | 29,437,026 | 2,417,826 | - | 27,019,200 | 8.2% | 2,137,785 |
| APPROP. RESERVE | 200,000 | - | - | 200,000 | 0.0% | - |
| <i>Total</i> | 25,974,927 | 2,477,305 | - | 23,497,622 | 9.5% | 2,198,759 |
| TOTAL NON-DEPARTMENTAL | 25,974,927 | 2,477,305 | - | 23,497,622 | 9.5% | 2,198,759 |
| TOTAL EXPENDITURES | 189,072,591 | 13,393,010 | 3,376,542 | 172,303,040 | 8.9% | 15,888,849 |

*** The legal level of budgetary control is at the department level for the General Fund. Therefore, as long as the department as a whole is within budget, budgetary compliance has been achieved. The City actively monitors the budget status of each department and takes measures to address potential over budget situations before they occur.*

For Enterprise and Internal Service Funds, the level of budgetary control is at the fund level. The City also monitors and addresses these fund types for potential over budget situations.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
Special Revenue Funds
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| TRAFFIC SAFETY FUND | | | | | | |
| Revenue | 245,000 | - | - | 245,000 | 0.0% | 18,414 |
| Expenditures | 245,000 | - | - | 245,000 | 0.0% | 18,414 |
| <i>Revenue Less Expenditures</i> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | | <u>-</u> |
| CREEK RESTORATION/WATER QUALITY IMPRVMT | | | | | | |
| Revenue | 4,845,513 | 549,860 | - | 4,295,653 | 11.3% | 489,498 |
| Expenditures | 5,210,762 | 284,258 | 596,732 | 4,329,773 | 16.9% | 261,961 |
| <i>Revenue Less Expenditures</i> | <u>(365,249)</u> | <u>265,602</u> | <u>(596,732)</u> | <u>(34,120)</u> | | <u>227,537</u> |
| COMMUNITY DEVELOPMENT BLOCK GRANT | | | | | | |
| Revenue | 1,196,247 | 3,182 | - | 1,193,065 | 0.3% | 183,876 |
| Expenditures | 2,844,989 | 26,144 | 770,725 | 2,048,121 | 28.0% | 20,451 |
| <i>Revenue Less Expenditures</i> | <u>(1,648,742)</u> | <u>(22,962)</u> | <u>(770,725)</u> | <u>(855,056)</u> | | <u>163,425</u> |
| COUNTY LIBRARY | | | | | | |
| Revenue | 216,532 | 62,547 | - | 153,985 | 28.9% | 803 |
| Expenditures | 562,437 | 37,681 | 14,519 | 510,237 | 9.3% | 47,446 |
| <i>Revenue Less Expenditures</i> | <u>(345,906)</u> | <u>24,866</u> | <u>(14,519)</u> | <u>(356,253)</u> | | <u>(46,642)</u> |
| STREETS FUND | | | | | | |
| Revenue | 13,178,081 | 1,049,573 | - | 12,128,508 | 8.0% | 1,080,744 |
| Expenditures | 13,533,806 | 946,867 | 145,419 | 12,441,519 | 8.1% | 1,015,637 |
| <i>Revenue Less Expenditures</i> | <u>(355,725)</u> | <u>102,706</u> | <u>(145,419)</u> | <u>(313,011)</u> | | <u>65,107</u> |
| MEASURE A FUND | | | | | | |
| Revenue | 5,045,484 | 4,481 | - | 5,041,003 | 0.1% | 1,448 |
| Expenditures | 5,203,578 | 291,505 | 152,811 | 4,759,261 | 8.5% | 257,980 |
| <i>Revenue Less Expenditures</i> | <u>(158,094)</u> | <u>(287,024)</u> | <u>(152,811)</u> | <u>281,742</u> | | <u>(256,532)</u> |

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

SOLID WASTE FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Service charges | 33,716,747 | 2,745,368 | - | 30,971,379 | 8.1% | 2,506,701 |
| Other Fees & Charges | 70,000 | 2,382 | - | 67,618 | 3.4% | 1,588 |
| Investment Income | 44,500 | 6,436 | - | 38,064 | 14.5% | 2,150 |
| Grants | 23,279 | - | - | 23,279 | 0.0% | 23,211 |
| Miscellaneous | 286,223 | - | - | 286,223 | 0.0% | 800 |
| TOTAL REVENUES | 34,140,749 | 2,754,187 | - | 31,386,562 | 8.1% | 2,534,450 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 1,736,916 | 103,492 | - | 1,633,424 | 6.0% | 148,739 |
| Materials, Supplies & Services | 30,930,325 | 2,105,591 | 418,168 | 28,406,565 | 8.2% | 1,962,753 |
| Special Projects | 1,801,756 | - | 85,204 | 1,716,552 | 4.7% | - |
| Transfers-Out | 50,000 | 4,167 | - | 45,833 | 8.3% | 4,167 |
| Capital Outlay Transfers | 973 | 81 | - | 892 | 8.3% | 162 |
| Equipment | 241,518 | 15,168 | 7,070 | 219,280 | 9.2% | - |
| Other | 40,000 | - | - | 40,000 | 0.0% | - |
| Appropriated Reserve | 22,420 | - | - | 22,420 | 0.0% | - |
| TOTAL EXPENSES | 34,823,907 | 2,228,499 | 510,442 | 32,084,967 | 7.9% | 2,115,821 |
| <i>Revenue Less Expense</i> | <u>(683,158)</u> | <u>525,688</u> | <u>(510,442)</u> | <u>(698,404)</u> | | <u>418,629</u> |

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

WATER OPERATING FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Water Sales- Metered | 60,197,486 | 5,088,225 | - | 55,109,261 | 8.5% | 5,325,491 |
| Service Charges | 208,765 | 29,178 | - | 179,587 | 14.0% | 36,425 |
| Cater JPA Treatment Charges | 2,359,556 | - | - | 2,359,556 | 0.0% | - |
| Investment Income | 901,175 | 101,646 | - | 799,529 | 11.3% | 55,018 |
| Reimbursements | 6,759,704 | 35,797 | - | 6,723,907 | 0.5% | - |
| Miscellaneous | 66,128 | 3,995 | - | 62,133 | 6.0% | 14,145 |
| TOTAL REVENUES | 70,492,814 | 5,258,841 | - | 65,233,973 | 7.5% | 5,431,080 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 13,981,945 | 928,392 | - | 13,053,553 | 6.6% | 1,198,238 |
| Materials, Supplies & Services | 21,068,651 | 633,766 | 3,948,537 | 16,486,348 | 21.7% | 682,378 |
| Special Projects | 746,475 | - | 141,115 | 605,360 | 18.9% | 9,788 |
| Water Purchases | 13,852,471 | 1,310,381 | - | 12,542,089 | 9.5% | 1,073,221 |
| Debt Service | 9,221,536 | - | - | 9,221,536 | 0.0% | - |
| Capital Outlay Transfers | 14,080,186 | 1,173,349 | - | 12,906,837 | 8.3% | 6,251,389 |
| Equipment | 247,606 | - | 5,103 | 242,504 | 2.1% | 700 |
| Capitalized Fixed Assets | 326,402 | - | 3,126 | 323,276 | 1.0% | - |
| Other | 33,800 | 660 | - | 33,140 | 2.0% | - |
| Appropriated Reserve | 150,000 | - | - | 150,000 | 0.0% | - |
| TOTAL EXPENSES | 73,709,072 | 4,046,548 | 4,097,880 | 65,564,643 | 11.0% | 9,215,714 |
| <i>Revenue Less Expense</i> | (3,216,258) | 1,212,293 | (4,097,880) | (330,671) | | (3,784,634) |

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

WASTEWATER OPERATING FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Service Charges | 26,609,956 | 2,058,360 | - | 24,551,596 | 7.7% | 2,048,236 |
| Fees | 584,826 | 54,850 | - | 529,976 | 9.4% | 40,661 |
| Investment Income | 180,700 | 19,365 | - | 161,335 | 10.7% | 11,093 |
| Rents & Concessions | 61,072 | 4,084 | - | 56,989 | 6.7% | 5,089 |
| Miscellaneous | 5,000 | 2,230 | - | 2,770 | 44.6% | 4,437 |
| TOTAL REVENUES | 27,441,554 | 2,138,889 | - | 25,302,665 | 7.8% | 2,109,516 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 8,562,134 | 601,245 | - | 7,960,888 | 7.0% | 779,839 |
| Materials, Supplies & Services | 10,291,531 | 411,021 | 2,070,773 | 7,809,737 | 24.1% | 392,111 |
| Special Projects | 1,074,953 | - | 113,727 | 961,226 | 10.6% | 1,748 |
| Debt Service | 3,551,087 | 341,981 | - | 3,209,106 | 9.6% | 341,981 |
| Capital Outlay Transfers | 4,743,055 | 395,255 | - | 4,347,800 | 8.3% | 411,653 |
| Equipment | 128,500 | 2,020 | 5,103 | 121,378 | 5.5% | 12,746 |
| Capitalized Fixed Assets | 141,631 | - | - | 141,631 | 0.0% | - |
| Other | 5,000 | 1,513 | 2,500 | 988 | 80.3% | 1,485 |
| TOTAL EXPENSES | 28,497,890 | 1,753,034 | 2,192,102 | 24,552,753 | 13.8% | 1,941,563 |
| <i>Revenue Less Expense</i> | (1,056,336) | 385,854 | (2,192,102) | 749,912 | | 167,953 |

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

DOWNTOWN PARKING FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Improvement Tax | 900,000 | 143,811 | - | 756,189 | 16.0% | 108,810 |
| Parking Fees | 8,283,728 | 574,291 | - | 7,709,437 | 6.9% | 364,148 |
| Other Fees & Charges | 30,000 | - | - | 30,000 | 0.0% | 2,626 |
| Investment Income | 37,400 | 3,227 | - | 34,173 | 8.6% | 2,780 |
| Rents & Concessions | 157,760 | 13,647 | - | 144,113 | 8.7% | 13,647 |
| Miscellaneous | 144,366 | 1,441 | - | 142,925 | 1.0% | 6,107 |
| Operating Transfers-In | 713,743 | 59,479 | - | 654,264 | 8.3% | 60,975 |
| TOTAL REVENUES | 10,266,997 | 795,895 | - | 9,471,102 | 7.8% | 559,092 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 5,255,213 | 344,115 | - | 4,911,097 | 6.5% | 416,593 |
| Materials, Supplies & Services | 3,927,554 | 238,925 | 1,150,320 | 2,538,309 | 35.4% | 178,654 |
| Special Projects | 458,228 | - | 395,759 | 62,469 | 86.4% | - |
| Capital Outlay Transfers | 721,087 | 60,091 | - | 660,996 | 8.3% | 18,869 |
| Equipment | 47,165 | 1,007 | 750 | 45,408 | 3.7% | 1,178 |
| Appropriated Reserve | 10,000 | - | - | 10,000 | 0.0% | - |
| TOTAL EXPENSES | 10,419,247 | 644,138 | 1,546,830 | 8,228,279 | 21.0% | 615,293 |
| <i>Revenue Less Expense</i> | <i>(152,250)</i> | <i>151,757</i> | <i>(1,546,830)</i> | <i>1,242,823</i> | | <i>(56,201)</i> |

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

AIRPORT OPERATING FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Leases-Commercial/Industrial | 5,607,214 | 391,791 | - | 5,215,423 | 7.0% | 433,660 |
| Leases-Terminal | 9,757,487 | 805,465 | - | 8,952,022 | 8.3% | 604,397 |
| Leases-Non-Commercial Aviation | 4,658,247 | 369,127 | - | 4,289,120 | 7.9% | 346,155 |
| Leases-Commercial Aviation | 6,374,208 | 478,884 | - | 5,895,324 | 7.5% | 404,072 |
| Investment Income | 200,500 | 25,969 | - | 174,531 | 13.0% | 11,791 |
| Service Charges | - | 117 | - | (117) | 100.0% | - |
| Miscellaneous | 150,459 | 1,873 | - | 148,586 | 1.2% | 1,057 |
| TOTAL REVENUES | 26,748,115 | 2,073,227 | - | 24,674,888 | 7.8% | 1,801,132 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 10,376,693 | 697,902 | - | 9,678,791 | 6.7% | 850,143 |
| Materials, Supplies & Services | 12,967,467 | 573,015 | 1,913,248 | 10,481,204 | 19.2% | 514,564 |
| Special Projects | 1,896,537 | - | 108,301 | 1,788,236 | 5.7% | - |
| Transfer-Out | 250,000 | - | - | 250,000 | 0.0% | - |
| Debt Service | 1,551,750 | 129,313 | - | 1,422,438 | 8.3% | 129,646 |
| Capital Outlay Transfers | 1,352,551 | 112,713 | - | 1,239,838 | 8.3% | 261,092 |
| Equipment | 229,897 | 300 | 8,914 | 220,684 | 4.0% | 913 |
| Appropriated Reserve | 131,556 | - | - | 131,556 | 0.0% | - |
| TOTAL EXPENSES | 28,756,452 | 1,513,242 | 2,030,463 | 25,212,746 | 12.3% | 1,756,358 |
| <i>Revenue Less Expense</i> | (2,008,337) | 559,984 | (2,030,463) | (537,858) | | 44,773 |

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

GOLF COURSE FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Fees & Card Sales | 3,652,737 | 277,568 | - | 3,375,169 | 7.6% | 329,417 |
| Investment Income | 22,500 | 2,877 | - | 19,623 | 12.8% | 1,324 |
| Rents & Concessions | 162,252 | 16,771 | - | 145,481 | 10.3% | 19,227 |
| Miscellaneous | - | (265) | - | 265 | 100.0% | (285) |
| TOTAL REVENUES | 3,837,489 | 296,951 | - | 3,540,538 | 7.7% | 349,683 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 87,333 | 6,160 | - | 81,174 | 7.1% | 5,349 |
| Materials, Supplies & Services | 2,937,895 | 14,640 | 2,746,152 | 177,103 | 94.0% | 12,683 |
| Debt Service | 41,430 | - | - | 41,430 | 0.0% | - |
| Capital Outlay Transfers | 228,000 | 19,000 | - | 209,000 | 8.3% | 17,553 |
| TOTAL EXPENSES | 3,294,658 | 39,799 | 2,746,152 | 508,707 | 84.6% | 35,585 |
| <i>Revenue Less Expense</i> | <i>542,831</i> | <i>257,152</i> | <i>(2,746,152)</i> | <i>3,031,831</i> | | <i>314,098</i> |

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

FACILITIES MANAGEMENT FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Service Charges | 3,355,887 | 279,657 | - | 3,076,230 | 8.3% | 257,325 |
| Work Orders - Bldg Maint. | 3,608,512 | 279,532 | - | 3,328,980 | 7.7% | 272,285 |
| Miscellaneous | 10,500 | - | - | 10,500 | 0.0% | 1,602 |
| TOTAL REVENUES | 6,974,899 | 559,189 | - | 6,415,710 | 8.0% | 531,212 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 4,629,735 | 313,474 | - | 4,316,261 | 6.8% | 387,818 |
| Materials, Supplies & Services | 1,920,928 | 117,090 | 43,087 | 1,760,751 | 8.3% | 130,715 |
| Special Projects | 299,318 | 579 | 194,446 | 104,294 | 65.2% | 3,338 |
| Capital Outlay Transfers | 193,598 | 16,133 | - | 177,465 | 8.3% | 39,767 |
| Equipment | 10,000 | 1,482 | - | 8,518 | 14.8% | 916 |
| Appropriated Reserve | 85,065 | - | - | 85,065 | 0.0% | - |
| TOTAL EXPENSES | 7,138,645 | 448,758 | 237,533 | 6,452,354 | 9.6% | 562,553 |
| <i>Revenue Less Expense</i> | (163,746) | 110,432 | (237,533) | (36,644) | | (31,341) |

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

FLEET REPLACEMENT FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Vehicle Rental Charges | 3,182,866 | 245,748 | - | 2,937,118 | 7.7% | 250,293 |
| Investment Income | 204,248 | 16,903 | - | 187,345 | 8.3% | 10,431 |
| Rents & Concessions | 107,553 | 8,598 | - | 98,955 | 8.0% | 9,967 |
| Miscellaneous | 68,000 | 14,500 | - | 53,500 | 21.3% | - |
| Operating Transfers-In | 198,778 | - | - | 198,778 | 0.0% | - |
| TOTAL REVENUES | 3,761,445 | 285,748 | - | 3,475,697 | 7.6% | 270,691 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 231,260 | 13,067 | - | 218,194 | 5.7% | 26,750 |
| Materials, Supplies & Services | 21,038 | 323 | - | 20,715 | 1.5% | 7,540 |
| Special Projects | 75,000 | - | - | 75,000 | 0.0% | - |
| Debt Service | 198,778 | - | - | 198,778 | 0.0% | - |
| Capital Outlay Transfers | - | - | - | - | 0.0% | 85,751 |
| Capitalized Fixed Assets | 4,887,407 | 379 | 682,647 | 4,204,381 | 14.0% | 45,181 |
| TOTAL EXPENSES | 5,413,483 | 13,769 | 682,647 | 4,717,067 | 12.9% | 165,222 |
| <i>Revenue Less Expense</i> | <i>(1,652,038)</i> | <i>271,979</i> | <i>(682,647)</i> | <i>(1,241,370)</i> | | <i>105,469</i> |

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

FLEET MAINTENANCE FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Vehicle Maintenance Charges | 3,161,802 | 262,248 | - | 2,899,554 | 8.3% | 242,350 |
| Reimbursements | 5,000 | 417 | - | 4,583 | 8.3% | 417 |
| Miscellaneous | 60,000 | 30,531 | - | 29,469 | 50.9% | 5,000 |
| TOTAL REVENUES | 3,226,802 | 293,196 | - | 2,933,606 | 9.1% | 247,767 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 1,698,636 | 109,474 | - | 1,589,162 | 6.4% | 159,178 |
| Materials, Supplies & Services | 1,463,788 | 42,206 | 189,810 | 1,231,771 | 15.9% | 84,952 |
| Special Projects | 75,809 | - | 24,942 | 50,867 | 32.9% | 4,879 |
| Capital Outlay Transfers | 1,467 | 122 | - | 1,345 | 8.3% | 245 |
| Equipment | 7,884 | - | - | 7,884 | 0.0% | - |
| Capitalized Fixed Assets | 30,275 | - | 30,275 | - | 100.0% | - |
| Appropriated Reserve | 15,000 | - | - | 15,000 | 0.0% | - |
| TOTAL EXPENSES | 3,292,859 | 151,802 | 245,027 | 2,896,030 | 12.1% | 249,254 |
| <i>Revenue Less Expense</i> | <i>(66,057)</i> | <i>141,393</i> | <i>(245,027)</i> | <i>37,577</i> | | <i>(1,486)</i> |

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

SELF INSURANCE TRUST FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Insurance Premiums | 7,658,599 | 638,217 | - | 7,020,382 | 8.3% | 341,088 |
| Workers' Compensation Premiums | 4,572,008 | 381,001 | - | 4,191,007 | 8.3% | 347,008 |
| OSH Charges | 292,974 | 24,415 | - | 268,560 | 8.3% | 24,186 |
| Unemployment Insurance Premium | 427,559 | 35,630 | - | 391,929 | 8.3% | 23,127 |
| Investment Income | 40,800 | 3,317 | - | 37,483 | 8.1% | 3,484 |
| Operating Transfers-In | 75,825 | 6,319 | - | 69,506 | 8.3% | 6,319 |
| TOTAL REVENUES | 13,067,765 | 1,088,897 | - | 11,978,868 | 8.3% | 745,212 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 928,263 | 60,849 | - | 867,413 | 6.6% | 78,982 |
| Materials, Supplies & Services | 13,285,041 | 1,389,693 | 361,607 | 11,533,741 | 13.2% | 540,399 |
| Capital Outlay Transfers | 409 | 34 | - | 375 | 8.3% | 68 |
| TOTAL EXPENSES | 14,213,713 | 1,450,577 | 361,607 | 12,401,529 | 12.7% | 619,449 |
| <i>Revenue Less Expense</i> | <i>(1,145,948)</i> | <i>(361,680)</i> | <i>(361,607)</i> | <i>(422,661)</i> | | <i>125,763</i> |

The Self Insurance Trust Fund is an internal service fund of the City, which accounts for the cost of providing workers' compensation, property and liability insurance as well as unemployment insurance and certain self-insured employee benefits on a city-wide basis. Internal Service Funds charge other funds for the cost of providing their specific services.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

INFORMATION TECHNOLOGY FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Service charges | 5,061,982 | 419,834 | - | 4,642,148 | 8.3% | 373,832 |
| Operating Transfers-In | 200,000 | - | - | 200,000 | 0.0% | - |
| TOTAL REVENUES | 5,261,982 | 419,834 | - | 4,842,148 | 8.0% | 373,832 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 3,420,556 | 209,410 | - | 3,211,146 | 6.1% | 241,201 |
| Materials, Supplies & Services | 1,612,951 | 365,450 | 344,876 | 902,626 | 44.0% | 589,477 |
| Special Projects | 297 | - | 97 | 200 | 32.7% | - |
| Capital Outlay Transfers | 111,677 | 9,306 | - | 102,371 | 8.3% | 15,177 |
| Equipment | 12,640 | - | - | 12,640 | 0.0% | (665) |
| TOTAL EXPENSES | 5,158,122 | 584,166 | 344,973 | 4,228,982 | 18.0% | 845,190 |
| <i>Revenue Less Expense</i> | 103,860 | (164,333) | (344,973) | 613,166 | | (471,358) |

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

WATERFRONT OPERATING FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Leases - Commercial | 2,000,000 | 227,339 | - | 1,772,661 | 11.4% | 249,869 |
| Leases - Food Service | 3,100,000 | 345,980 | - | 2,754,020 | 11.2% | 319,814 |
| Slip Rental Fees | 5,070,940 | 431,356 | - | 4,639,584 | 8.5% | 406,878 |
| Visitors Fees | 750,000 | 41,041 | - | 708,960 | 5.5% | 74,469 |
| Slip Transfer Fees | 1,100,000 | 102,275 | - | 997,725 | 9.3% | 169,775 |
| Parking Revenue | 3,254,325 | 414,251 | - | 2,840,074 | 12.7% | 339,250 |
| Wharf Parking | 220,000 | 32,375 | - | 187,626 | 14.7% | 33,345 |
| Other Fees & Charges | 252,630 | 19,715 | - | 232,915 | 7.8% | 22,877 |
| Investment Income | 112,700 | 14,341 | - | 98,359 | 12.7% | 7,719 |
| Rents & Concessions | 392,316 | 40,138 | - | 352,178 | 10.2% | 35,497 |
| Miscellaneous | 783,220 | 18,666 | - | 764,554 | 2.4% | 34,331 |
| TOTAL REVENUES | 17,036,131 | 1,687,478 | - | 15,348,654 | 9.9% | 1,693,822 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 8,297,772 | 582,990 | - | 7,714,782 | 7.0% | 762,320 |
| Materials, Supplies & Services | 6,014,338 | 295,685 | 1,127,326 | 4,591,326 | 23.7% | 295,347 |
| Special Projects | 310,844 | 39,125 | 195 | 271,525 | 12.6% | 37,389 |
| Debt Service | 2,036,965 | 889,263 | - | 1,147,702 | 43.7% | 889,263 |
| Capital Outlay Transfers | 2,000,000 | 8,333 | - | 1,991,667 | 0.4% | 9,118 |
| Equipment | 147,075 | 1,007 | 1,275 | 144,792 | 1.6% | 3,678 |
| Capitalized Fixed Assets | 86,044 | - | 36,643 | 49,401 | 42.6% | - |
| Other | 2,375 | - | - | 2,375 | 0.0% | - |
| Appropriated Reserve | 100,000 | - | - | 100,000 | 0.0% | - |
| TOTAL EXPENSES | 18,995,412 | 1,816,404 | 1,165,438 | 16,013,571 | 15.7% | 1,997,114 |
| <i>Revenue Less Expense</i> | <i>(1,959,281)</i> | <i>(128,926)</i> | <i>(1,165,438)</i> | <i>(664,917)</i> | | <i>(303,292)</i> |

NOTE - These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

SANTA BARBARA CLEAN ENERGY FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Service Charges | 34,000,000 | - | - | 34,000,000 | 0.0% | - |
| Investment Income | - | - | - | - | 0.0% | 46 |
| TOTAL REVENUES | 34,000,000 | - | - | 34,000,000 | 0.0% | 46 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 177,610 | 13,942 | - | 163,667 | 7.9% | 11,909 |
| Materials, Supplies & Services | 31,800,411 | 123,293 | 165,091 | 31,512,027 | 0.9% | 10,147 |
| Special Projects | 1,242,505 | - | 16,794 | 1,225,712 | 1.4% | - |
| Other | 311,368 | - | - | 311,368 | 0.0% | - |
| TOTAL EXPENSES | 33,531,894 | 137,236 | 181,884 | 33,212,774 | 1.0% | 22,056 |
| <i>Revenue Less Expense</i> | <i>468,106</i> | <i>(137,236)</i> | <i>(181,884)</i> | <i>787,226</i> | | <i>(22,010)</i> |

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For the One Month Ended July 31, 2022 (8.3% of Fiscal Year)

ENERGY AND CLIMATE MANAGEMENT FUND

| | Revised Budget | YTD Actual | Encum- brances | Remaining Balance | Percent of Budget | Previous YTD |
|--------------------------------|---------------------------|-----------------------|---------------------------|------------------------------|------------------------------|-------------------------|
| REVENUES | | | | | | |
| Service charges | 2,552,568 | 212,714 | - | 2,339,854 | 8.3% | 197,423 |
| Grants | - | - | - | - | 0.0% | 169,600 |
| Miscellaneous | - | 1,502 | - | (1,502) | 100.0% | 1 |
| TOTAL REVENUES | 2,552,568 | 214,216 | - | 2,338,352 | 8.4% | 367,023 |
| EXPENSES | | | | | | |
| Salaries & Benefits | 691,985 | 40,605 | - | 651,380 | 5.9% | 42,712 |
| Materials, Supplies & Services | 1,997,753 | 5,098 | 125,755 | 1,866,900 | 6.6% | 10,004 |
| Special Projects | 225,406 | - | 51,744 | 173,662 | 23.0% | - |
| Debt Service | 24,140 | 2,012 | - | 22,128 | 8.3% | 2,012 |
| Capital Outlay Transfers | 435 | 36 | - | 399 | 8.3% | 8,406 |
| Equipment | 2,000 | - | - | 2,000 | 0.0% | - |
| Capitalized Fixed Assets | 78,600 | - | 78,600 | - | 100.0% | - |
| TOTAL EXPENSES | 3,020,319 | 47,751 | 256,099 | 2,716,469 | 10.1% | 63,134 |
| <i>Revenue Less Expense</i> | <i>(467,751)</i> | <i>166,465</i> | <i>(256,099)</i> | <i>(378,117)</i> | | <i>303,889</i> |

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: Public Works Downtown Team Division, Public Works Department

SUBJECT: State Street Interim Operations Update

RECOMMENDATION: That Council:

- A. Receive a report on State Street Interim Operations since June 28, 2022;
- B. Approve revisions to specific design guidelines for in-street outdoor business facilities on the State Street Promenade and the 400 and 1300 blocks of State Street changing certain design guidelines to design requirements, becoming effective December 1, 2022;
- C. Direct City staff to pursue a fee structure for use of public right-of-way space for in-street outdoor business facilities on the State Street Promenade and the 400 and 1300 blocks of State Street;
- D. Direct staff regarding if and when parades should be allowed on State Street; and
- E. Direct staff regarding if and when State Street Promenade businesses and businesses on the 400 and 1300 blocks of State Street with in-street outdoor business facilities shall be required to be portable.

EXECUTIVE SUMMARY:

The Public Works Department is responsible for managing ongoing operations of the State Street Promenade, under the advisement of the State Street Interim Operations Ad Hoc Subcommittee (SSIOAHS). Since receiving additional Council direction in June, 2022, City staff have continued to work on implementing and enforcing the Economic Recovery Extension and Transition Ordinance, working with stakeholders, and identifying additional issues requiring attention. This report covers 1) SSIOAHS activity since June 28, 2022; 2) SSIOAHS design recommendations; 3) SSIOAHS proposed fee structure for in-street outdoor business facilities; 4) SSIOAHS proposed parade and portability requirements; 5) American Rescue Plan Act (ARPA)-funded deep cleaning and decorative lighting update; and, 6) Americans with Disabilities Act (ADA) enforcement activity on the State Street Promenade and citywide parklets update.

The SSIOAHS recommends that certain design guidelines for in-street outdoor business facilities on the State Street Promenade, and the 400 and 1300 blocks of State Street transition to design requirements, becoming effective December 1, 2022. The SSIOAHS recommends that a fee structure for in-street outdoor business facilities on the State Street Promenade, and the 400 and 1300 blocks of State Street be approved. The SSIOAHS recommends that parades not be allowed on the State Street Promenade during the interim operations period due to a variety of significant public safety concerns centered around a lack of emergency access due to in-street outdoor business facilities on State Street. As a result of the SSIOAHS recommendation to not allow parades on State Street during the interim operations period, the SSIOAHS recommends that existing in-street outdoor business facilities not be required to be portable. Final Council direction is requested on these items.

DISCUSSION:

SSIOAHS Activity Since June 28, 2022

The SSIOAHS has actively met and engaged with community stakeholders on a wide variety of State Street interim operations topics. The following are the SSIOAHS meetings conducted since June 28, 2022:

- July 12 – Meeting with Public Works Downtown Team staff. Conducted walk of State Street to review design elements, storm water issues, and ADA compatibility;
- July 21 – Meeting with members only. General discussion;
- July 28 – Meeting with Downtown Santa Barbara, Santa Barbara County Association of Governments Traffic Solutions representative, and various local bicycle advocacy groups regarding bike safety on State Street;
- August 22 – Meeting with parade organizers representing Fiesta, Downtown Santa Barbara Christmas Parade, July 4th, Summer Solstice, and Veterans Day to discuss the future of parades on State Street;
- August 25 – Meeting with Downtown Santa Barbara members and Mayor Rowse to discuss public safety issues downtown; and,
- September 1 – Meeting with City staff, including Police and Fire Department representatives, to discuss public safety, parades, and general updates.

SSIOAHS Design Recommendations

On July 12, 2022, the SSIOAHS conducted a walk of the State Street Promenade to review existing conditions of in-street outdoor business facilities. The SSIOAHS focused on design guidelines and their current application in existing in-street outdoor business facilities including general look and feel, as well as storm water and ADA accommodations. The SSIOAHS conducted the walk with the understanding that the interim nature of the current State Street Promenade and 400 and 1300 blocks of State Street, now over two years old, will likely be in an interim state for an additional two to five years. The SSIOAHS believes that the existing look, feel, general quality, and appearance

of parklets has, for the most part, significantly degraded over the past two years. The SSIOAHS is confident that several existing design guidelines, if made to be design requirements, would make a positive impact on the overall look and feel of the area with minimum cost or impact to new and existing in-street outdoor business facilities. The guidelines the SSIOAHS proposes to transition to requirements by December 1, 2022, are included in the attachment. If approved by City Council, City staff would solicit the input of a Historic Landmarks Commission subcommittee similar to when City staff originally developed the design guidelines back in the spring of 2020. Following input from that subcommittee, City staff will modify the existing *Guide To Operating A Business On The Temporary State Street Promenade* document to reflect the changes and immediately engage in public outreach to notify all participants of the coming changes.

SSIOAHS Proposed Fee Structure for In-Street Outdoor Business Facilities

The SSIOAHS and City staff have heard from businesses and the community that the City should charge fees for commercial activities operating in the public right-of-way. Fees would be charged on a per square foot basis at a rate sufficient to generate enough revenue to pay for costs associated with ongoing maintenance of the State Street Promenade, including the 400 and 1300 blocks of State Street. Expenditures in Fiscal Year 2023 are estimated to be approximately \$600,000, including daily, weekly, and monthly cleaning, as well as quarterly deep cleaning, staffing, contracting, and equipment. For the current fiscal year, the Downtown Parking Program, along with \$300,000 in one-time ARPA funds, is paying all costs associated with the State Street Promenade, including the 400 and 1300 blocks of State Street. Noting the current rate of inflation and impacts on costs and services, and the need for additional equipment, expenditures for Fiscal Year 2024 are expected to be approximately \$675,000. This could include the cost associated with employing a 0.5 full-time equivalent code compliance officer, or similar, to provide regular enforcement of ADA requirements and, if needed, design requirements throughout the State Street Promenade, including the 400 and 1300 blocks of State Street and citywide parklets. As of now, only ADA requirements are enforced on outdoor dining facilities and parklets.

In developing fee options, City staff have accounted for various attrition rates, assuming that several of the 44 businesses with in-street outdoor business facilities will opt out of the program. Currently, 15,968 square feet of public right-of-way is used for in-street outdoor business facilities with approximately 12,000 square feet representing space immediately in front of businesses and an additional 4,000 square feet reaching beyond business frontages. Assuming an overall attrition rate of 25 percent, and a loss of 11 of the existing in-street outdoor business facilities, the estimated total of remaining in-street outdoor business facilities would be approximately 9,000 square feet. The proposed fee structure follows:

Proposed Rate: \$5.00 per square foot for all space within property frontage
Estimated Monthly Revenue: \$45,000 (\$5.00 per square foot x 9,000 square feet).
Estimated Annual Revenue: \$540,000.

Businesses that expand beyond the width of their business frontage (property line) should be subject to a higher rate for use of the additional public space as well as receive formal approval from the adjacent tenant(s) and property owner(s). City staff recommends a graduated rate for the use of space beyond a business' frontage as follows:

Proposed Rate: \$5.00 per square foot for all space within property frontage (from 1-100 percent)

Proposed Rates for Additional Space Beyond Business Frontage:

From >100 to 200 percent beyond the primary frontage: \$7.50 per square foot

From >200 percent and beyond the primary frontage: \$10.00 per square foot

Assuming the same attrition rate of 25 percent, and understanding that most businesses have expanded beyond their business frontage fall into the 101 to 200 percent category, the additional graduated fee would generate an estimated \$22,500 per month (\$7.50 per square foot x 3,000 square feet) or \$270,000 annually. When combined with the annual frontage revenue above (\$540,000), annual revenue is estimated to be \$810,000, sufficient to cover current estimated costs associated with ongoing maintenance of the State Street Promenade, including the 400 and 1300 blocks of State Street.

With Council's approval of a fee structure, any proposed fee is required to be considered and approved by the Finance Committee. Upon Finance Committee approval, City staff would then return to City Council for final consideration and approval along with the required fee resolution. As part of the development of a fee structure, City staff will develop a more formal process for licensing in-street outdoor business facilities modeled after the City's successful Outdoor Dining License Agreement Program. The submittal package would likely include a license agreement, mandatory insurance requirements, consent from adjacent businesses and property owners, maintenance and cleanliness requirements, and a site plan indicating, among other items, ADA requirements.

SSIOAHS Proposed Parade and Portability Requirements

Parades

Council direction is required for final timing on when, or if, parades should return to State Street. Due to public safety concerns centered around a lack of emergency access due to in-street outdoor business facilities on State Street, the SSIOAHS recommends that parades not return to State Street during the interim operations period. City staff who work on special events and parades will work with parade organizers on identifying location options, including Cabrillo Boulevard, for future parades.

Portability

Council direction is required regarding portability for in-street outdoor business facilities on the State Street Promenade and the 400 and 1300 blocks of State Street. Portability provides a clear State Street Promenade to host parades as well as allowing for a more comprehensive deep cleaning of the public right-of-way on a quarterly basis. However, if parades will not resume on State Street during the interim operations period, the need for

portability is less of an imperative. As such, the SSIOAHS recommends that portability not be a requirement of existing in-street outdoor business facilities. Note: All new in-street outdoor business facilities must be portable.

However, if Council chooses to resume parades on State Street during the interim operations period, portability must be made a requirement of all existing in-street outdoor business facilities.

ARPA-Funded In-Street Deep Cleaning and Decorative Lighting

On March 8, 2022, City Council allocated \$350,000 in ARPA funds to Downtown Parking to pay for in-street deep cleaning of the Promenade and enhanced decorative lighting.

In-Street Deep Cleaning

Council directed \$300,000 in ARPA funds go to quarterly in-street deep cleaning of the Promenade. The first deep cleaning was completed on August 15, 16, and 17, 2022. The in-street deep cleaning covered the 300 blocks through the 1200 blocks of State Street. Businesses were notified prior to the cleaning to clear as much of the right-of-way as possible to maximize the cleaning effort. The City contractor worked around the expanded outdoor business areas that were not removed.

Decorative Lighting

Council directed \$50,000 in ARPA funds go to decorative lighting along the State Street Promenade. Currently, there is decorative lighting across the Promenade intersections and mid-blocks. City staff conducted a nighttime field review and made a recommendation for 39 additional strings of decorative lights spanning State Street between the 400 and 1300 blocks including some of the 00 blocks to the west and east of State Street. The SSIOAHS supports City staff recommendations. The cost of the additional lighting and infrastructure needed to hang the lights is approximately \$75,000. There is enough funding from the Downtown Parking Measure C fund to cover the \$25,000 overage. City staff received bids for the decorative lighting on August 24, 2022, and are currently working with the Purchasing Department on issuing a Purchase Order. City staff anticipates the new lighting will be installed by October 14, 2022.

ADA Enforcement Activity on the State Street Promenade and Citywide Parklets

ADA enforcement on the Promenade and Citywide parklets continues but is limited due to City staff resources. The City has engaged a Certified Access Specialist (CASP) to assist City staff with enforcement activities. On August 24, 2022, City staff and the CASP completed the second round of ADA enforcement on the State Street Promenade, including the 400 and 1300 blocks of State Street. Prior to August 24, 2022, there were 22 businesses that were not compliant with ADA standards. The recent enforcement revealed that 11 businesses had moved into compliance with ADA standards and 11

remain out of compliance. Those found not to be in compliance require mostly small changes to their in-street outdoor business area. City staff will continue to enforce ADA requirements and work with these businesses to achieve ADA compliance.

City staff is currently working with the CASp to conduct ADA inspections on parklets citywide. Staff anticipate the initial inspections will take place by the end of September.

BUDGET/FINANCIAL INFORMATION:

The SSIOAHS and City staff have heard from businesses and the community that the City should charge fees for in-street outdoor business facilities in the public right-of-way. Fees are proposed to be charged on a per square foot basis at a rate sufficient to generate enough revenue to pay for costs associated with ongoing maintenance of the State Street Promenade, including the 400 and 1300 blocks of State Street. Expenditures in Fiscal Year 2023 are estimated to be approximately \$600,000, and approximately \$675,000 in Fiscal Year 2024, including daily, weekly, and monthly cleaning, as well as quarterly deep cleaning, staffing, contracting, and equipment. For the current fiscal year, the Downtown Parking Program, along with one-time ARPA funds of \$300,000, is paying all costs associated with the State Street Promenade, including the 400 and 1300 blocks of State Street, so no additional expenditure appropriations are needed at this time.

A graduated rate structure starting at five dollars per square foot for all space within property frontage and increased fees for space beyond the property frontage would generate an estimated \$800,000 for Downtown Parking annually, enough to adequately cover costs associated with maintenance and operation of the State Street Promenade and the 400 and 1300 blocks of State Street (as detailed earlier in the SSIOAHS Proposed Fee Structure section of this report). With Council's approval of a fee structure, any proposed fee is required to be considered and approved by the Finance Committee. Upon Finance Committee approval, City staff would then return to City Council for final consideration and approval along with the required fee resolution and related appropriations.

ATTACHMENT: SSIOAHS Proposed Design Requirements

PREPARED BY: Brian J. Bosse, Public Works Downtown Manager/nv

SUBMITTED BY: Clifford M. Maurer, P.E., Public Works Director

APPROVED BY: City Administrator's Office

**STATE STREET PROMENADE
PROPOSED DESIGN REQUIREMENTS**

| | Applies to... | |
|--|---------------|----------|
| | New | Existing |
| Portability | | |
| On-Street Business Facilities required to be portable | X | |
| Platforms | | |
| Platforms must be stained, painted, or colored a dark El Pueblo Viejo (EPV)-approved color (“iron colors” from <i>Guidelines</i>) | X | X |
| The area underneath any platform must be accessible for cleaning. | X | X |
| Enclosures/Barriers | | |
| 48-inch maximum rail height | X | |
| Enclosures must provide visibility through railings – no solid materials | X | |
| Wood or metal enclosures must be stained, painted, or colored a dark EPV-approved color (“iron colors” from <i>Guidelines</i>) | X | X |
| Lattice and picket fences prohibited | X | X |
| Turf grass, faux lawn, and carpet prohibited | X | X |
| Overhead Elements | | |
| Roofs prohibited | X | |
| “Curtains”/enclosures prohibited above the 48-inch high barrier | X | |
| Posts may extend up to ten feet high as measured from the platform surface | X | X |
| Furniture | | |
| No plastic or vinyl furniture | X | X |
| No white furniture | X | X |
| Lighting | | |
| No neon | X | X |
| No flashing lights | X | X |
| No spotlights | X | X |
| All lighting to be powered by City pedestals/portable electric generators (supplied by business), except gas or diesel | X | X |
| Stringing lights across sidewalks prohibited | X | X |
| Attaching or stringing lights through trees prohibited | X | X |

| | | |
|---|---|---|
| | | |
| Screens & Projectors | | |
| No screens mounted on building exteriors | X | X |
| No projection on building exteriors | X | X |
| | | |
| Signs, Banners, & Flags | | |
| No visible advertising, logos, or promotional materials | X | X |
| No lettering on umbrellas | X | X |
| | | |
| Storm Water Clearance | | |
| Must provide continuous, unobstructed clear space equal to the height of the curb and width of the gutter apron, at a minimum. The entire length of this space must be accessible for cleaning. | X | X |
| | | |
| Operations and Abandonment | | |
| Business facilities must be removed from the right-of-way immediately upon permanent closure of the associated business. Any facility constructed or placed by subsequent tenants is considered a “new” facility. | X | X |
| Business facilities must remain in good repair and regular use. Facilities that are not used at least three days per week must be removed at the owner’s expense. Facilities that remain unused for 14 consecutive days are considered abandoned and must be removed at the business or property owner’s expense. | X | X |

Definitions

Existing – An on-street business facility fully constructed, placed, and operational in the State Street Promenade, including the 400 and 1300 blocks of State Street, as of September 20, 2022. Business facilities that are removed from the Promenade but are replaced prior to June 1, 2023 are considered “existing”, provided the associated business does not change hands during that period.

New – An on-street business facility not fully constructed, placed, and operational in the State Street Promenade as of September 20, 2022. Facilities that are re-built following suspension of on-street operations privileges due to code or ordinance violations are considered “new”.

Portable – Able to be removed with 24-hours notice, without the use of mechanized equipment, but can be anchored as needed for safety and security.



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: City Attorney's Office

SUBJECT: Conference with City Attorney – Existing Litigation – Gov. Code § 54956.9(d)(1)

RECOMMENDATION:

That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is *Jay Benson v. City of Santa Barbara*, WCAB Case #: ADJ10142180, ADJ12260136.

Scheduling: Duration 10 mins; anytime
Report: None anticipated

PREPARED BY: Sarah J. Knecht, Acting City Attorney

SUBMITTED BY: Sarah J. Knecht, Acting City Attorney

APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: City Attorney's Office

SUBJECT: Conference with City Attorney – Existing Litigation – Gov. Code § 54956.9(d)(1)

RECOMMENDATION:

That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is *Aaron Tudor v. City of Santa Barbara*
WCAB Case #: ADJ11616713, ADJ13226809, ADJ13664788, ADJ10165202.

Scheduling: Duration 10 mins; anytime
Report: None anticipated

PREPARED BY: Sarah J. Knecht, Acting City Attorney

SUBMITTED BY: Sarah J. Knecht, Acting City Attorney

APPROVED BY: City Administrator's Office



CITY OF SANTA BARBARA

COUNCIL AGENDA REPORT

AGENDA DATE: September 20, 2022

TO: Mayor and Councilmembers

FROM: City Attorney's Office

SUBJECT: Conference with City Attorney – Existing Litigation – Gov. Code § 54956.9(d)(1)

RECOMMENDATION:

That Council hold a closed session to consider pending litigation pursuant to subsection (d)(1) of section 54956.9 of the Government Code and take appropriate action as needed.

The pending litigation is *Jeffrey Deforest v. City of Santa Barbara* WCAB Case #: ADJ9873609, ADJ9255696, ADJ10816773, ADJ12598871, ADJ11164935.

Scheduling: Duration 10 mins; anytime
Report: None anticipated

PREPARED BY: Sarah J. Knecht, Acting City Attorney

SUBMITTED BY: Sarah J. Knecht, Acting City Attorney

APPROVED BY: City Administrator's Office