

# **COUNCIL AGENDA REPORT**

AGENDA DATE: September 24, 2024

**TO:** Mayor and Councilmembers

**FROM:** Finance Department

**Human Resources Department** 

**SUBJECT:** Fiscal Year 2024 Fourth-Quarter Review [Resolution]

**RECOMMENDATION:** That Council:

A. Receive a report from staff on the status of revenues and expenditures in relation to budget for the twelve months ended June 30, 2024;

- B. Accept the Fiscal Year (FY) 2024 Interim Financial Statements for the twelve months ended June 30, 2024;
- C. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution 23-076, to Approve Proposed Fourth-Quarter (Q4) Adjustments to FY2024 Revenue and Expenditure Appropriations as Detailed in the Attached Schedule of Proposed Q4 Adjustments; and
- D. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending the Position Salary Control Resolution 24-071 for Authorized Positions for Fiscal Year 2025. The Human Resources Department Requests Council Approval for the Following Adjustments, Including the Following Position Changes, and the Corresponding Salary Document Updates. Changes are Effective September 21, 2024, Unless Otherwise Noted.

# **EXECUTIVE SUMMARY:**

The FY2024 interim financial statements for the twelve months ended June 30, 2024 are presented to the City Council. These statements represent preliminary financial results for FY2024. Final results will be presented to the City Council once the Annual Comprehensive Financial Statement (ACFR) is produced in a few months. The projected deficit in the General Fund in FY2024 is \$7.7 Million. The FY2024 adopted budget projected a deficit of \$2.9 Million. General Fund revenues came in as projected; however, additional expenditures were recorded, as authorized in the FY2024 revised expenditure budget, due to specific projects that were authorized in a prior fiscal year and carried

forward into FY2024, most notably projects that were funded by the American Rescue Plan Act (ARPA).

Staff is requesting the City Council's approval of multiple budget adjustments in FY2024 to close out the fiscal year in line with actual revenues and expenditures and multiple position changes described below, all of which are projected to be funded through existing expenditure appropriations.

### **DISCUSSION:**

Each month, staff presents interim financial statements (Attachment 1) showing the status of revenues and expenditures in relation to budget for City Funds. Each quarter, the interim financial statements are expanded to include a detailed narrative analysis of General Fund and Enterprise Funds (Attachment 2).

In addition to the Q4 budget analysis, staff proposes recommended budget adjustments for City Council approval. These adjustments are the result of new information and/or unanticipated events that occurred since the adoption of the budget in June 2023. A listing and description of each proposed FY2024 adjustment is provided in Attachment 3.

Due to economic uncertainties particulated in the FY2024 adopted budget, a required budget reduction plan of \$2.7 Million was implemented and allocated amongst all General Fund departments. All budget reduction targets are projected to be met by the end of the fiscal year.

### **Revenue and Expenditure Summary**

The table below summarizes the General Fund revenue and expenditure budget including actuals through Q4 (including Measure C sales tax revenues and expenditures). The total adopted revenue budget is \$218.6 Million and the total adopted expenditure budget is \$221.5 Million, resulting in an operating deficit of approximately \$2.9 Million. The revised budget includes additional expenditures from encumbrances carried forward from prior year contractual commitments, along with any City Council approved adjustments since beginning of the year. Q4 proposed budget adjustments are also <u>not</u> represented in the tables.

General Fund	FY2024 Adopted Budget	FY2024 Revised Budget	Actuals FY2024 through Q4
Revenues	\$203,654,241	\$207,793,448	\$204,647,734
Approved Use of Prior Year Measure C Revenues	\$14,937,855	\$14,937,885	\$3,102,459
Revenues Total	\$218,592,096	\$222,731,303	\$207,750,193
Expenditures	221,494,576	\$227,762,961	\$215,410,113
Surplus / (Deficit)	(\$2,902,479)	(\$5,031,658)	(\$7,659,919)

Staff are projecting a \$7.7 Million deficit in the General Fund. The FY2024 adopted budget called for additional project expenditures using Measure C, utilizing revenues received from prior fiscal years. Revenues from taxes is 99.0% of budget or \$148.1 Million. In comparison to FY2023, property tax revenue increased by 6.0%. The City received an additional \$3.2 Million in tax revenues during last fiscal year. The FY2024 revised budget called for additional expenditures compared to the adopted budget primarily from multi-year agreements and commitments for specific projects, most notably those funded by the ARPA legislation. Multiple project and program delays were experienced over the past few years as a result of strained economic conditions directly related to COVID. Staff has made progress at spending funds in line with these prior year commitments in FY2024; therefore, staff does not project that similar carryforward expenditure appropriations will impact the annual operating budget as much going forward.

# **Position Changes Summary**

Human Resources seeks Council approval for the following adjustments to the Position Salary Control Resolution No. 24-071, as detailed in Attachments 4, 5, and 6.

# **COMMUNITY DEVELOPMENT DEPARTMENT:**

Add two (2) FTE Project Planners in Long Range Planning to support the Housing Element implementation efforts: The Community Development Department requests the addition of 2.0 FTE Project Planners (Job Class 1507) to the Position Salary Control Resolution for FY2025. These positions were approved with budget adoption for Long Range Planning to implement various Housing Element programs. Now that Human Resources has conducted a reclassification study, is asking City Council for formal addition of these two (2) additional FTE's to the Position Control Resolution. There is no financial impact to the FY2025 budget, as these positions were approved with budget adoption.

### INFORMATION TECHNOLOGY DEPARTMENT:

Reclassification of a vacant position of Geographic Information Systems Coordinator to an Information Technology Administrator: Reclassify the allocated Geographic Information Systems Coordinator (Job Class 1423) to an Information Technology Administrator (Job Class 1611). The Information Technology Administrator will be a broad new classification with individual positions assigned to specific functional areas based on expertise including Application / Network / System Administrator classifications. These positions serve as technical experts and project leads for their specific functional area of work. The change will result in savings of approximately \$1,735 in FY2025.

### LIBRARY DEPARTMENT:

Reclassification of a vacant Senior Library Technician position to a Library Systems Analyst: The Library department proposes upgrading the vacant Senior Library Technician to a newly created Library Systems Analyst (Job Class 1612) position. The Library Systems Analyst will provide direct support in the provision of technical support with various library proprietary software. The approximate cost to reclassify this position in FY2025 pending recruitment and onboarding an individual in December 2024 is approximately \$20,890. There are sufficient expenditure appropriations in the Library budget to absorb these costs.

Increase two (2) .80 FTE Library Technician to full-time positions: Increase two .80 FTE Library Technicians (Job Class 1480) to full-time positions. The additional allocation will assist with the administration and coordination of various Library activities. The Library has sufficient budgeted appropriations to fund the change, which was originally approved at budget. Staff is seeking Council approval to implement staffing change now.

Increase the .80 FTE Library Circulation Supervisor in the Library Department to full-time: Increase an .80 FTE (80.0% part-time) Library Circulation Supervisor (Job Class 4029) to full-time. The additional allocation will assist with the administration and coordination of various Library activities. The Library has sufficient funding for this change, which was previously allocated in the adopted budget for FY2025.

### POLICE DEPARTMENT:

Reclassify a Police Technician to a Police Services Coordinator in the Police Department: The Police Department would like to reclassify a Police Technician (Job Class 2909) to a Police Services Coordinator (Job Class 2916). The position acts as the lead for the Police Department's permit program. This position serves as an expert on permits, handling the issuance of permits and ensuring compliance related to permits. This reclassification is merited as the duties align closely with the Police Services Coordinator job description. The financial impact of this change will be \$4,597 for FY2025. The Police Department will use the salary savings from the vacant Office Specialist II position to absorb these costs.

### **PUBLIC WORKS DEPARTMENT:**

Create Fleet Services Technician Trainee Classification: The Public Works department requests the creation of Fleet Services Technician Trainee (Job Class 1591) classification to further career development opportunities within the fleet services division. The trainee position is utilized to allow incumbents time and experience to obtain skills necessary to qualify for the regular-level position. This position is effective August 10, 2024, and will generate budget savings because the position is allocated at a higher grade.

**Delete a vacant Streets Maintenance Crew Leader Position:** The Public Works department is requesting to delete a vacant Streets Maintenance Crew Leader position.

**Reclassify an Administrative Specialist in Public Works to an Administrative Assistant:** This reclassification is requested to reflect duties performed by the Administrative Specialist at Downtown Parking, whose duties are of a more complex nature than those duties performed by the Administrative Specialist classification. This change is effective April 20, 2024, with an estimated cost of \$14,868 for FY2025.

# **WATERFRONT DEPARTMENT:**

**Delete one (1) FTE Senior Property Management Specialist position in the Waterfront Department:** The Waterfront Department would like to delete their allocated Senior Property Management Specialist position. The position has been vacant since September 2023, with duties being absorbed existing staff. This allocated position was deleted as part of Waterfront's approved FY2025 budget. This request is to officially delete the position from the City's list of allocated positions.

Reclassify the Administrative Analyst II to an Administrative Analyst III in the Waterfront Department: The Waterfront Department would like to reclassify an Administrative Analyst II (Job Class 1408) to an Administrative Analyst III (Job Class 1407). The position is responsible for various City programs and projects and serves as the Public Information Officer (PIO), has taken on duties in property management, and other complex administrative duties. This reclassification is merited due to increased scope and complexity of the duties. The financial impact of this change will be \$10,760 for FY2025.

### **BUDGET/FINANCIAL IMPACT:**

There is no direct budgetary or financial impact by accepting the interim financial statement for Q4 for FY2024. The Q4 budget adjustments, as proposed, will change revenue and expenditure appropriations in the General Fund and other funds as itemized in Attachment 3. These budget adjustments have no significant budget impacts as they are reconciling items in preparation for the year-end reporting. All proposed position changes are projected to be funded through existing appropriations in various department and funds. No additional expenditure appropriation is required at this time to fund those position changes.

### ATTACHMENTS:

- 1. Summary by Fund Statement of Revenues and Expenditures for Twelve Months Ended June 30, 2024
- 2. Interim Financial Statements for Twelve Months Ended June 30, 2024 (Narrative Analysis)
- 3. Schedule of Proposed Fourth-Quarter Adjustments
- 4. Position Salary Control

# ATTACHMENTS (CONT'D):

5. Classification and Salary Ranges Document Revised, Effective

September 21, 2024

6. Hourly Salary Document, September 21, 2024

**PREPARED BY:** Nathalie Lecolley, Controller

**SUBMITTED BY:** Keith DeMartini, Finance Director

APPROVED BY: Kelly McAdoo, City Administrator

#### Interim Statement of Revenues and Expenditures Summary by Fund

For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	%of Budget	Previous YTD
GENERAL FUND (pages 3-7)							
Revenue	171,754,241	175,893,448	173,550,744	503	2,343,207	98.7%	164,139,032
Expenditures	174,656,720	193,563,509	181,210,661	2,861,907	9,490,941	95.1%	162,659,209
Addition to / (use of) reserves	(2,902,479)	(17,670,061)	(7,659,917)	(2,861,404)		-	1,479,822
MEASURE C (pages 3-7)							
Revenue	31,900,000	31,900,000	31,096,991	-	803,009	97.5%	30,732,928
Expenditures	46,837,855	34,199,450	34,199,450	<u>-</u>	<u>-</u>	100.0%	28,399,413
Addition to / (use of) reserves	(14,937,855)	(2,299,450)	(3,102,459)	<u> </u>		-	2,333,515
SOLID WASTE FUND (page 9)							
Revenue	38,168,527	38,527,190	38,850,376	-	(323,186)	100.8%	34,216,376
Expenditures	38,205,774	40,960,656	37,566,359	485,489	2,908,808	92.9%	32,886,793
Addition to / (use of) reserves	(37,247)	(2,433,466)	1,284,016	(485,489)		-	1,329,583
WATER OPERATING FUND (page 10)							
Revenue	74,712,846	75,927,521	73,257,878	-	2,669,642	96.5%	66,914,659
Expenditures	75,295,372	88,791,336	77,846,230	2,770,102	8,175,005	90.8%	65,752,353
Addition to / (use of) reserves	(582,526)	(12,863,815)	(4,588,351)	(2,770,102)		-	1,162,306
WASTEWATER OPERATING FUND (p	page 11)						
Revenue	29,143,452	29,784,031	29,522,955	_	261,075	99.1%	26,955,781
Expenditures	29,322,461	31,072,572	28,836,684	738,303	1,497,585	95.2%	27,024,457
Addition to / (use of) reserves	(179,009)	(1,288,541)	686,271	(738,303)		-	(68,676)
DOWNTOWN PARKING FUND (page	12)						
Revenue	11,363,643	11,576,499	10,551,174	_	1,025,325	91.1%	10,313,259
Expenditures	11,837,550	12,208,122	11,615,528	155,655	436,939	96.4%	10,464,739
Addition to / (use of) reserves	(473,907)	(631,622)	(1,064,354)	(155,655)		-	(151,480)
AIRPORT OPERATING FUND (page 1	3)						
Revenue	29,507,039	30,905,271	30,813,314	_	91,958	99.7%	27,372,269
Expenditures	29,453,007	33,768,866	29,977,852	1,002,484	2,788,530	91.7%	29,874,992
Addition to / (use of) reserves	54,032	(2,863,595)	835,461	(1,002,484)		-	(2,502,723)
GOLF COURSE FUND (page 14)							
Revenue	4,203,665	4,456,765	4,689,723	_	(232,958)	105.2%	4,253,125
Expenditures	3,783,918	4,037,018	3,612,231	-	424,787	89.5%	3,723,059
Addition to / (use of) reserves	419,747	419,747	1,077,493	-		-	530,066
FACILITIES MANAGEMENT FUND (pa	age 15)				_		_
Revenue	7,296,218	7,594,218	6,851,976	_	742,242	90.2%	7,037,705
Expenditures	7,582,443	8,197,284	7,810,767	18,050	368,468	95.5%	6,950,262
Addition to / (use of) reserves	(286,225)	(603,066)	(958,790)	(18,050)			87,443
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# Interim Statement of Revenues and Expenditures

#### Summary by Fund

For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

		Remaining								
_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Balance with Revised budget	%of Budget	Previous YTD			
FLEET REPLACEMENT FUND (page	16)									
Revenue	5,387,373	5,801,231	6,285,192	-	(483,961)	108.3%	4,476,962			
Expenditures	5,442,837	7,837,741	3,639,629	551,897	3,646,215	53.5%	1,826,525			
Addition to / (use of) reserves	(55,464)	(2,036,510)	2,645,563	(551,897)			2,650,437			
FLEET MAINTENANCE FUND (page	17)									
Revenue	3,282,335	3,282,335	3,229,465	-	52,870	98.4%	3,238,294			
Expenditures	3,504,385	3,530,050	3,520,492	27,370	(17,812)	100.5%	3,300,149			
Addition to / (use of) reserves	(222,050)	(247,715)	(291,027)	(27,370)			(61,855)			
SELF INSURANCE TRUST FUND (pa	age 18)									
Revenue	17,330,117	17,685,984	17,794,711	-	(108,727)	100.6%	17,189,689			
Expenditures	19,341,398	20,025,241	16,176,598	910,395	2,938,247	85.3%	14,749,786			
Addition to / (use of) reserves	(2,011,281)	(2,339,257)	1,618,112	(910,395)		•	2,439,903			
INFORMATION TECHNOLOGY FUND	O (page 19)									
Revenue	6,537,548	6,467,548	6,396,819	-	70,729	98.9%	5,164,511			
Expenditures	6,584,565	6,715,875	6,667,337	10,550	37,988	99.4%	5,080,435			
Addition to / (use of) reserves	(47,017)	(248,327)	(270,518)	(10,550)		•	84,076			
WATERFRONT OPERATING FUND (	page 20)									
Revenue	19,027,470	19,027,470	19,914,188	-	(886,718)	104.7%	18,817,674			
Expenditures	19,104,536	19,292,980	18,445,140	294,123	553,717	97.1%	18,054,379			
Addition to / (use of) reserves	(77,066)	(265,510)	1,469,048	(294,123)		•	763,294			
SANTA BARBARA CLEAN ENERGY	FUND (page 21)									
Revenue	47,660,583	47,660,583	51,331,967	-	(3,671,384)	107.7%	43,429,010			
Expenditures	38,974,045	39,633,105	30,057,963	1,446,545	8,128,597	79.5%	37,578,705			
Addition to / (use of) reserves	8,686,538	8,027,478	21,274,004	(1,446,545)			5,850,305			
ENERGY AND CLIMATE MANAGEM	ENT FUND (page 22)									
Revenue	3,076,426	3,078,086	3,036,366	-	41,720	98.6%	2,657,118			
Expenditures	3,202,024	3,606,976	2,925,579	190,401	490,996	86.4%	2,534,668			
Addition to / (use of) reserves	(125,598)	(528,890)	110,787	(190,401)		•	122,450			
TOTAL FOR ALL FUNDS										
Revenue	500,351,482	509,568,180	507,173,840	503	2,394,843	99.5%	466,908,391			
Expenditures	513,128,889	547,440,781	494,108,500	11,463,269	41,869,011	92.4%	450,859,925			
Addition to / (use of) reserves	(12,777,407)	(37,872,601)	13,065,340	(11,463,772)		•	16,048,466			
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<sup>\*\*</sup> It is City policy to adopt a balanced budget. In most cases, encumbrance balances exist at year-end. These encumbrance balances are obligations of each fund and must be reported at the beginning of each fiscal year. In addition, a corresponding appropriations entry must be made in order to accommodate the 'carried-over' encumbrance amount. Most differences between budgeted annual revenues and expenses are due to these encumbrance carryovers.

# General Fund

# Interim Statement of Budgeted and Actual Revenues For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

_	Adopted Budget	Revised Budget	YTD Actual	Remaining Balance with Revised budget	Percent Received	Previous YTD	Change Over Prior Year
TAXES							
Sales and Use	30,650,000	30,650,000	29,153,870	1,496,130	95.1%	29,057,474	0.3%
Measure C Sales Tax	31,900,000	31,900,000	31,096,991	803,009	97.5%	30,732,928	1.2%
Property Taxes	46,371,460	46,371,460	48,672,111	(2,300,651)	105.0%	46,006,164	5.8%
Utility Users Tax	7,375,415	7,375,415	7,701,443	(326,028)	104.4%	7,967,487	-3.3%
Transient Occupancy Tax	27,500,000	27,586,000	26,505,152	1,080,848	96.1%	26,213,987	1.1%
Business License	2,850,000	2,850,000	2,846,122	3,878	99.9%	2,679,340	6.2%
Cannabis Excise Tax	1,518,910	1,518,910	1,311,001	207,909	86.3%	1,388,089	-5.6%
Real Property Transfer Tax	1,200,000	1,200,000	847,825	352,175	70.7%	862,195	-1.7%
Total Tax Revenues	149,365,785	149,451,785	148,134,515	1,317,270	99.1%	144,907,664	2.2%
LICENSES & PERMITS							
Licenses & Permits	233,310	233,310	141,367	91,943	60.6%	175,475	-19.4%
Total	233,310	233,310	141,367	91,943	60.6%	175,475	-19.4%
FINES & FORFEITURES							
Police	2,346,201	2,346,201	1,581,490	764,711	67.4%	1,213,307	30.3%
Other Fines & Forfeitures	664,600	664,600	677,760	(13,160)	102.0%	375,350	80.6%
Total	3,010,801	3,010,801	2,259,250	751,551	75.0%	1,588,657	42.2%
USE OF MONEY & PROPERTY							
Investment Income	1,456,485	1,456,485	2,250,500	(794,015)	154.5%	1,492,899	50.7%
Rents & Concessions	1,584,288	1,612,593	1,391,115	221,478	86.3%	1,381,739	0.7%
	3,040,773	3,069,078	3,641,615	(572,537)	118.7%	2,874,637	26.7%
INTERGOVERNMENTAL	_						
Library	943,479	872,292	862,230	10,062	98.8%	905,598	-4.8%
Fire	1,500,000	1,100,000	1,035,722	64,278	94.2%	479,972	115.8%
Other Intergovernmental	565,734	4,766,251	3,004,013	1,762,238	63.0%	757,616	296.5%
	3,009,213	6,738,543	4,901,965	1,836,578	72.7%	2,143,186	128.7%
FEES & SERVICE CHARGES	<u>.</u>						
Community Development	7,101,000	7,101,000	7,835,644	(734,644)	110.3%	7,339,914	6.8%
Parks & Recreation	4,400,928	4,468,396	4,274,148	194,248	95.7%	3,850,400	11.0%
Other Service Charges	2,749,281	2,743,281	3,155,970	(412,689)	115.0%	4,369,389	-27.8%
Total	14,251,209	14,312,677	15,265,762	(953,084)	106.7%	15,559,703	-1.9%
OTHER REVENUES	_	_	_	_	_		_
Interfund Charges & Reimbursemen	13,289,997	13,289,997	13,434,299	(144,301)	101.1%	11,853,711	13.3%
Overhead Indirect Allocations	9,380,779	9,380,779	9,207,353	173,426	98.2%	9,570,571	-3.8%
Interfund Transfers	1,073,272	839,907	819,063	20,844	97.5%	651,780	25.7%
Interfund Loans	24,140	-	-	-		24,140	-100.0%
Miscellaneous	406,583	896,592	566,622	329,970	63.2%	1,166,089	-51.4%
Donations	110,509	112,109	110,739	1,370	98.8%	103,171	7.3%
Franchise Fees	6,457,869	6,457,869	6,165,186	292,683	95.5%	4,253,175	45.0%
Total	30,743,149	30,977,254	30,303,263	673,991	97.8%	27,622,637	9.7%
Subtotal Non-Tax Revenues	54,288,456	58,341,663	56,513,221	1,828,442	96.9%	49,964,295	13.1%
TOTAL REVENUES	203,654,241	207,793,448	204,647,735.39	3,145,712	98.5%	194,871,959	5.0%

## General Fund Interim Statement of Appropriations, Expenditures and Encumbrances For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

PROMOTIONS 2,176,925 2,261,993 2,226,687 20,086 5,220 99,8% 2,   Total 3,330,720 3,398,349 3,355,548 20,466 22,335 99,3% 3,    CITY ATTORNEY		Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	YTD Expended and Encumbered	Previous YTD
MAYOR & CITY COUNCIL ARTS AND COMMUNITY PROMOTIONS  Total 3,330,720 3,398,349 3,355,548 20,666 22,335 99,3% 3,3  City Attorney CITY ATTORNEY CITY ATTORNEY CITY ATTORNEY ADMINISTRATION 1,331,637 1,502,200 1,343,107 76,793 82,300 94,5% 1,176,375 1,710,200 1,343,107 76,793 82,300 94,5% 1,176,375 1,702,200 1,343,107 76,793 82,300 94,5% 1,171,372 761,002 1,703,002 1,704,002 1,705,002 1,705,002 1,701,003 1,701,003 1,70	ERAL GOVERNMENT							
ARTS AND COMMUNITY PROMOTIONS    2,176,925   2,261,993   2,226,687   20,086   5,220   99,8%   2,261,993   3,355,548   20,466   22,335   99,3%   3,	Mayor & City Council							
PROMOTIONS		1,153,795	1,146,356	1,128,861	380	17,115	98.5%	1,011,780
CITY ATTORNEY		2,176,925	2,251,993	2,226,687	20,086	5,220	99.8%	2,262,03
CITY ATTORNEY	Total	3,330,720	3,398,349	3,355,548	20,466	22,335	99.3%	3,273,81
ADMINISTRATION	City Attorney							
CITY ATTORNEY-ADVISORY         1,498,724         1,541,046         1,408,673         16,000         116,373         92,4%         1,111GATION         1,705,027         1,719,329         1,311,520         705         407,104         76.3%         1,287,1137         781,028          1,090,109         41.7%         4.7%	CITY ATTORNEY	67,375	-	-	-	-		
CITY ATTORNEY-ADVISORY         1,498,724         1,541,046         1,408,673         16,000         116,373         92,4%         1,110,01         1,705,027         1,719,329         1,311,520         705         407,104         76,3%         1,150,027         1,719,329         1,311,520         705         407,104         76,3%         1,250,000	ADMINISTRATION	1,331,637	1,502,200	1,343,107	76,793	82,300	94.5%	1,028,53
LITIGATION 1,705,027 1,719,329 1,311,520 705 407,104 76.3% 1, ENFORCEMENT 702,769 1,871,137 781,028 - 1,090,109 41.7%    Administration	CITY ATTORNEY-ADVISORY				=	•		1,594,77
ENFORCEMENT 702,769 1,871,137 781,028 - 1,090,109 41.7%  Total 5,305,532 6,633,712 4,844,328 93,498 1,695,886 74.4% 4,  Administration  CITY ADMINISTRATOR 2,179,742 2,791,200 2,830,152 30,380 (69,332) 102.5% 2,  EMPLOYEE RELATIONS 2,857 2,857 2,857 100.0%  CITY TV 592,908 652,806 530,525 6,231 116,050 82.2%  CITY CLERK 782,546 808,786 750,089 15,692 43,006 94.7%  Total 3,558,053 4,255,650 4,114,086 52,303 89,260 97,9% 3,  Human Resources  HUMAN RESOURCES 2,068,749 2,436,244 2,453,591 79,922 (97,269) 104.0% 2,  EMPLOYEE RELATIONS 280,144 426,295 339,344 101,117 (14,165) 103,3%  EMPLOYEE RELATIONS 280,144 426,295 339,344 101,117 (14,165) 103,3%  EMPLOYEE DEVELOPMENT 29,447 100,234 48,193 3,621 48,420 51,7%  Total 2,378,340 2,962,774 2,841,128 184,660 (63,014) 102.1% 2,  Finance  ADMINISTRATION 345,472 342,772 344,110 15,000 (16,338) 104.8%  MANAGEMENT 784,143 979,123 646,547 19,307 313,268 68.0%  CASHIERING & COLLECTION 767,344 10,47,458 1,252,415 206,844 (411,801) 139,3%  LICENSES & PERMITS 979,234 693,724 266,233 - 427,490 38,4%  BUGGET MANAGEMENT 885,851 879,575 876,787 406,025 (403,237) 145,8%  ACCOUNTING 1,055,384 1,077,668 1,117,091 26,543 (65,966) 106,1% 1,000,000 100,00	LITIGATION			* *		•		1,332,64
Administration   CITY ADMINISTRATOR   2,179,742   2,791,200   2,830,152   30,380   (69,332)   102,5%   2,857   2,857   2,857   2,857   3,350,000   3,790   3,000   3	ENFORCEMENT				_	•	41.7%	456,82
CITY ADMINISTRATOR         2,179,742         2,791,200         2,830,152         30,380         (69,332)         102.5%         2           EMPLOYEE RELATIONS         2,857         2,857         2,857         -         -         100.0%           CITY TV         592,908         652,806         530,525         6,231         116,050         82.2%           CITY CLERK         782,546         808,786         750,089         15,692         43,006         94.7%           HUMAN RESOURCES         **Total         3,558,053         4,255,650         4,114,086         52,303         89,260         97.9%         3,           EMPLOYER RELATIONS         2,068,749         2,436,244         2,453,591         79,922         (97,269)         104.0%         2,           EMPLOYEE RELATIONS         280,144         426,295         339,344         101,117         (14,165)         103.3%           EMPLOYEE DEVELOPMENT         29,447         100,234         48,193         3,621         48,420         51.7%           Finance           ADMINISTRATION         345,472         342,772         344,110         15,000         (16,338)         104.8%           AMNAGEMENT         784,143         979,123<	Total				93,498			4,412,77
EMPLOYEE RELATIONS         2,857         2,857         2,857         -         -         100.0%           CITY TV         592,908         652,806         530,525         6,231         116,050         82.2%           CITY CLERK         782,546         808,786         750,089         15,692         43,006         94.7%           Total         3,558,053         4,255,650         4,114,086         52,303         89,260         97.9%         3,           Human Resources           HUMAN RESOURCES         2,068,749         2,436,244         2,453,591         79,922         (97,269)         104.0%         2,           EMPLOYEE RELATIONS         280,144         426,295         339,344         101,117         (14,165)         103.3%           EMPLOYEE DEVELOPMENT         29,447         100,234         48,193         3,621         48,420         51.7%           Total         2,378,340         2,962,774         2,841,128         184,660         (63,014)         102.1%         2,           Einance         ADMINISTRATION         345,472         342,772         344,110         15,000         (16,338)         104.8%           CASHIERING & COLLECTION         767,344         1,047,458	Administration							
EMPLOYEE RELATIONS 2,857 2,857 2,857 100.0% CITY TV 592,908 652,806 530,525 6,231 116,050 82,2% CITY CLERK 782,546 808,786 750,089 15,692 43,006 94,7% 70tal 3,558,053 4,255,650 4,114,086 52,303 89,260 97.9% 3, 4,114,086 52,303 89,260 97.9% 3, 4,114,086 52,303 89,260 97.9% 3, 3, 558,053 4,255,650 4,114,086 52,303 89,260 97.9% 3, 3, 558,053 4,255,650 4,114,086 52,303 89,260 97.9% 3, 3, 558,053 4,255,650 4,114,086 52,303 89,260 97.9% 3, 3, 558,053 4,255,650 4,114,086 52,303 89,260 97.9% 3, 3, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	CITY ADMINISTRATOR	2,179,742	2,791,200	2,830,152	30,380	(69,332)	102.5%	2,235,16
CITY TV 592,908 652,806 530,525 6,231 116,050 82.2%   TREAT TOTAL	EMPLOYEE RELATIONS				-	,		, , .
CITY CLERK    782,546   808,786   750,089   15,692   43,006   94.7%     70tal   3,558,053   4,255,650   4,114,086   52,303   89,260   97.9%   3,   Human Resources		,	·	•	6.231	116.050		696,79
Human Resources   Human Reso		,	·	•	-	•		677,65
HUMAN RESOURCES   2,068,749   2,436,244   2,453,591   79,922   (97,269)   104.0%   2,							. — — -	3,609,61
EMPLOYEE RELATIONS         280,144         426,295         339,344         101,117         (14,165)         103.3%           EMPLOYEE DEVELOPMENT         29,447         100,234         48,193         3,621         48,420         51.7%           Finance         ADMINISTRATION         345,472         342,772         344,110         15,000         (16,338)         104.8%           MANAGEMENT         784,143         979,123         646,547         19,307         313,268         68.0%           CASHIERING & COLLECTION         767,344         1,047,458         1,252,415         206,844         (411,801)         139.3%           LICENSES & PERMITS         979,234         693,724         266,233         -         427,490         38.4%           BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1           MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           SERVICE         887,678         900,329         697,389         -         202,940         77.5%	Human Resources							
EMPLOYEE RELATIONS         280,144         426,295         339,344         101,117         (14,165)         103.3%           EMPLOYEE DEVELOPMENT         29,447         100,234         48,193         3,621         48,420         51.7%           Finance         ADMINISTRATION         345,472         342,772         344,110         15,000         (16,338)         104.8%           MANAGEMENT         784,143         979,123         646,547         19,307         313,268         68.0%           CASHIERING & COLLECTION         767,344         1,047,458         1,252,415         206,844         (411,801)         139.3%           LICENSES & PERMITS         979,234         693,724         266,233         -         427,490         38.4%           BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1           MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           SERVICE         887,678         900,329         697,389         -         202,940 <td< td=""><td>HUMAN RESOURCES</td><td>2,068,749</td><td>2,436,244</td><td>2,453,591</td><td>79,922</td><td>(97,269)</td><td>104.0%</td><td>2,235,78</td></td<>	HUMAN RESOURCES	2,068,749	2,436,244	2,453,591	79,922	(97,269)	104.0%	2,235,78
EMPLOYEE DEVELOPMENT         29,447         100,234         48,193         3,621         48,420         51.7%           Finance         70tal         2,378,340         2,962,774         2,841,128         184,660         (63,014)         102.1%         2,           Finance         ADMINISTRATION         345,472         342,772         344,110         15,000         (16,338)         104.8%           MANAGEMENT         784,143         979,123         646,547         19,307         313,268         68.0%           CASHIERING & COLLECTION         767,344         1,047,458         1,252,415         206,844         (411,801)         139,3%           LICENSES & PERMITS         979,234         693,724         266,233         -         427,490         38.4%           BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1,           MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           ACCOUNTS PAYABLE         262,472         260,184         284,755         14,850	EMPLOYEE RELATIONS	, ,		, ,	•	,		303,72
Finance         ADMINISTRATION         345,472         342,772         344,110         15,000         (16,338)         104.8%           MANAGEMENT         784,143         979,123         646,547         19,307         313,268         68.0%           CASHIERING & COLLECTION         767,344         1,047,458         1,252,415         206,844         (411,801)         139,3%           LICENSES & PERMITS         979,234         693,724         266,233         -         427,490         38.4%           BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1,           MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           ACCOUNTS PAYABLE         262,472         260,184         284,755         14,850         (39,421)         115.2%           SERVICE         887,678         900,329         697,389         -         202,940         77.5%           PURCHASING         775,791         769,934         808,384         -         (38,450)         105.0%		Ť	•	•	-	, ,		34,68
ADMINISTRATION 345,472 342,772 344,110 15,000 (16,338) 104.8% MANAGEMENT 784,143 979,123 646,547 19,307 313,268 68.0% CASHIERING & COLLECTION 767,344 1,047,458 1,252,415 206,844 (411,801) 139.3% LICENSES & PERMITS 979,234 693,724 266,233 - 427,490 38.4% BUDGET MANAGEMENT 885,851 879,575 876,787 406,025 (403,237) 145.8% ACCOUNTING 1,055,384 1,077,668 1,117,091 26,543 (65,966) 106.1% 1, MISCELLANEOUS 477,161 473,012 513,782 - (40,771) 108.6% ACCOUNTS PAYABLE 262,472 260,184 284,755 14,850 (39,421) 115.2% SERVICE 887,678 900,329 697,389 - 202,940 77.5% PURCHASING 775,791 769,934 808,384 - (38,450) 105.0% CENTRAL WAREHOUSE 224,348 223,252 215,926 - 7,325 96.7% MAIL SERVICES 167,499 172,360 167,152 8,485 (3,277) 101.9% 7,612,377 7,819,390 7,190,573 697,054 (68,237) 100.9% 7,750								2,574,19
MANAGEMENT         784,143         979,123         646,547         19,307         313,268         68.0%           CASHIERING & COLLECTION         767,344         1,047,458         1,252,415         206,844         (411,801)         139.3%           LICENSES & PERMITS         979,234         693,724         266,233         -         427,490         38.4%           BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1           MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           ACCOUNTS PAYABLE         262,472         260,184         284,755         14,850         (39,421)         115.2%           SERVICE         887,678         900,329         697,389         -         202,940         77.5%           PURCHASING         775,791         769,934         808,384         -         (38,450)         105.0%           CENTRAL WAREHOUSE         224,348         223,252         215,926         -         7,325         96.7%           MAIL SERVICES	<u>Finance</u>							
CASHIERING & COLLECTION 767,344 1,047,458 1,252,415 206,844 (411,801) 139.3% LICENSES & PERMITS 979,234 693,724 266,233 - 427,490 38.4% BUDGET MANAGEMENT 885,851 879,575 876,787 406,025 (403,237) 145.8% ACCOUNTING 1,055,384 1,077,668 1,117,091 26,543 (65,966) 106.1% 1, MISCELLANEOUS 477,161 473,012 513,782 - (40,771) 108.6% ACCOUNTS PAYABLE 262,472 260,184 284,755 14,850 (39,421) 115.2% SERVICE 887,678 900,329 697,389 - 202,940 77.5% PURCHASING 775,791 769,934 808,384 - (38,450) 105.0% CENTRAL WAREHOUSE 224,348 223,252 215,926 - 7,325 96.7% MAIL SERVICES 167,499 172,360 167,152 8,485 (3,277) 101.9% 7,401.00	ADMINISTRATION	345,472	342,772	344,110	15,000	(16,338)	104.8%	328,66
LICENSES & PERMITS         979,234         693,724         266,233         -         427,490         38.4%           BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1,           MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           ACCOUNTS PAYABLE         262,472         260,184         284,755         14,850         (39,421)         115.2%           SERVICE         887,678         900,329         697,389         -         202,940         77.5%           PURCHASING         775,791         769,934         808,384         -         (38,450)         105.0%           CENTRAL WAREHOUSE         224,348         223,252         215,926         -         7,325         96.7%           MAIL SERVICES         167,499         172,360         167,152         8,485         (3,277)         101.9%           Total         7,612,377         7,819,390         7,190,573         697,054         (68,237)         100.9%         7	MANAGEMENT	784,143	979,123	•	•	, ,	68.0%	588,84
LICENSES & PERMITS         979,234         693,724         266,233         -         427,490         38.4%           BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1,           MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           ACCOUNTS PAYABLE         262,472         260,184         284,755         14,850         (39,421)         115.2%           SERVICE         887,678         900,329         697,389         -         202,940         77.5%           PURCHASING         775,791         769,934         808,384         -         (38,450)         105.0%           CENTRAL WAREHOUSE         224,348         223,252         215,926         -         7,325         96.7%           MAIL SERVICES         167,499         172,360         167,152         8,485         (3,277)         101.9%           7 total         7,612,377         7,819,390         7,190,573         697,054         (68,237)         100.9%         7	CASHIERING & COLLECTION	767,344	1,047,458	1,252,415	206,844	(411,801)	139.3%	588,44
BUDGET MANAGEMENT         885,851         879,575         876,787         406,025         (403,237)         145.8%           ACCOUNTING         1,055,384         1,077,668         1,117,091         26,543         (65,966)         106.1%         1,061         1,	LICENSES & PERMITS		693,724	266,233	-	427,490		831,36
ACCOUNTING 1,055,384 1,077,668 1,117,091 26,543 (65,966) 106.1% 1, MISCELLANEOUS 477,161 473,012 513,782 - (40,771) 108.6% ACCOUNTS PAYABLE 262,472 260,184 284,755 14,850 (39,421) 115.2% SERVICE 887,678 900,329 697,389 - 202,940 77.5% PURCHASING 775,791 769,934 808,384 - (38,450) 105.0% CENTRAL WAREHOUSE 224,348 223,252 215,926 - 7,325 96.7% MAIL SERVICES 167,499 172,360 167,152 8,485 (3,277) 101.9% Total 7,612,377 7,819,390 7,190,573 697,054 (68,237) 100.9% 7,	BUDGET MANAGEMENT				406,025			776,03
MISCELLANEOUS         477,161         473,012         513,782         -         (40,771)         108.6%           ACCOUNTS PAYABLE         262,472         260,184         284,755         14,850         (39,421)         115.2%           SERVICE         887,678         900,329         697,389         -         202,940         77.5%           PURCHASING         775,791         769,934         808,384         -         (38,450)         105.0%           CENTRAL WAREHOUSE         224,348         223,252         215,926         -         7,325         96.7%           MAIL SERVICES         167,499         172,360         167,152         8,485         (3,277)         101.9%           Total         7,612,377         7,819,390         7,190,573         697,054         (68,237)         100.9%         7	ACCOUNTING	1,055,384	1,077,668		26,543			1,131,99
ACCOUNTS PAYABLE 262,472 260,184 284,755 14,850 (39,421) 115.2% SERVICE 887,678 900,329 697,389 - 202,940 77.5% PURCHASING 775,791 769,934 808,384 - (38,450) 105.0% CENTRAL WAREHOUSE 224,348 223,252 215,926 - 7,325 96.7% MAIL SERVICES 167,499 172,360 167,152 8,485 (3,277) 101.9% 7,014 7,612,377 7,819,390 7,190,573 697,054 (68,237) 100.9% 7,015.00 7,015					-	,		502,72
SERVICE         887,678         900,329         697,389         -         202,940         77.5%           PURCHASING         775,791         769,934         808,384         -         (38,450)         105.0%           CENTRAL WAREHOUSE         224,348         223,252         215,926         -         7,325         96.7%           MAIL SERVICES         167,499         172,360         167,152         8,485         (3,277)         101.9%           Total         7,612,377         7,819,390         7,190,573         697,054         (68,237)         100.9%         7,50					14,850	,		296,26
PURCHASING         775,791         769,934         808,384         -         (38,450)         105.0%           CENTRAL WAREHOUSE         224,348         223,252         215,926         -         7,325         96.7%           MAIL SERVICES         167,499         172,360         167,152         8,485         (3,277)         101.9%           Total         7,612,377         7,819,390         7,190,573         697,054         (68,237)         100.9%         7,190,573					-	,		776,04
CENTRAL WAREHOUSE         224,348         223,252         215,926         -         7,325         96.7%           MAIL SERVICES         167,499         172,360         167,152         8,485         (3,277)         101.9%           Total         7,612,377         7,819,390         7,190,573         697,054         (68,237)         100.9%         7,00.9%					-			848,69
MAIL SERVICES 167,499 172,360 167,152 8,485 (3,277) 101.9% <i>Total</i> 7,612,377 7,819,390 7,190,573 697,054 (68,237) 100.9% 7,					-	,		252,72
		167,499	172,360	167,152		(3,277)	101.9%	161,32 7,083,12
<b>GOVERNMENT</b> 22,185,022 25,069,874 22,345,663 1,047,982 1,676,229 93.3% 20,	TOTAL GENERAL							20,953,52

### General Fund Interim Statement of Appropriations, Expenditures and Encumbrances For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	YTD Expended and Encumbered	Previous YTD
PUBLIC SAFETY							
<u>Police</u>							
CHIEF'S STAFF	2,589,252	2,604,354	2,659,562	74,408	(129,616)	105.0%	1,573,804
BUSINESS OFFICE	948,065	940,270	807,507	28	132,736	85.9%	615,275
RECORDS BUREAU	2,113,262	2,107,531	1,870,297	-	237,234	88.7%	1,642,048
STRATEGIC OPERATIONS	1,487,573	2,281,057	2,064,857	14,172	202,028	91.1%	1,991,201
PROPERTY ROOM	289,940	287,558	248,985	-	38,573	86.6%	284,181
TRAINING, RECRUITMENT/WELLI	4,467,603	3,656,198	2,741,561	101,761	812,876	77.8%	1,678,121
RANGE AND EQUIPMENT	1,916,193	2,825,748	2,726,847	67,364	31,537	98.9%	1,949,476
COMMUNITY & MEDIA RELATION:	213,986	207,517	157,105	-	50,412	75.7%	148,569
INF.TECHNOLOGY/CRIME ANALY	1,760,962	2,099,150	2,024,957	340,665	(266,472)	112.7%	1,799,159
CRIMINAL INVESTIGATIONS & INT	8,352,663	7,746,995	6,067,837	5,173	1,673,985	78.4%	5,770,437
CRIME LAB	192,961	191,308	172,585	-	18,723	90.2%	161,921
FIELD OPERATIONS DIVISION	24,041,990	23,131,980	21,745,244	2,318	1,384,419	94.0%	21,784,955
TRAFFIC	927,332	1,146,759	1,036,937	-	109,822	90.4%	535,911
SPECIAL EVENTS	663,219	662,530	743,830	525	(81,824)	112.4%	646,056
STREET CRIMES UNIT	1,314,036	3,249,901	2,146,399	-	1,103,502	66.0%	1,516,550
SPECIAL ENFORCEMENT TEAM	426,323	45,724	69,909	-	(24,185)	152.9%	229,026
PARKING AND STREET SWEEPIN	491,120	486,922	302,807	-	184,114	62.2%	383,102
PARKING ENFORCEMENT	1,068,289	1,060,579	710,144	-	350,435	67.0%	750,357
COMBINED COMMUNICATIONS C	3,769,483	3,974,988	4,103,321	_	(128,333)	103.2%	3,662,100
ANIMAL CONTROL	1,027,753	1,031,569	987,893	2,099	41,577	96.0%	919,808
 Total	58,062,005	59,738,638	53,388,583	608,512	5,741,544	90.4%	48,042,058
_				_			
<u>Fire</u>							
ADMINISTRATION	1,681,732	1,787,507	1,800,543	-	(13,036)	100.7%	1,344,454
EMERGENCY SRVS / PUBLIC ED	427,796	434,299	430,148	-	4,151	99.0%	503,846
PREVENTION	1,315,008	1,233,540	1,251,571	525	(18,555)	101.5%	1,338,538
WILDLAND FIRE MITIGATION PRO	757,941	744,208	664,085	31,091	49,032	93.4%	475,244
OPERATIONS	25,659,558	28,838,213	28,346,191	104,490	387,532	98.7%	26,719,287
TRAINING AND RECRUITMENT	951,609	1,033,894	958,543	-	75,351	92.7%	860,879
ARFF	3,164,463	3,372,245	3,371,227	-	1,018	100.0%	3,363,233
 Total	33,958,107	37,443,906	36,822,308	136,105	485,493	98.7%	34,605,481
TOTAL PUBLIC SAFETY	92,020,112	97,182,545	90,210,891	744,617	6,227,037	93.6%	82,647,539
PUBLIC WORKS							
Public Works							
ADMINISTRATION	1,713,930	1,715,973	1,586,667	16,185	113,121	93.4%	1,280,519
ENGINEERING SVCS	8,968,183	8,931,469	7,984,816	8,191	938,463	89.5%	6,361,451
PUBLIC RT OF WAY MGMT	2,087,216	2,091,942	1,964,124	23,501	104,317	95.0%	1,780,496
ENVIRONMENTAL PROG.	492,741	(17,593)	(5,937)	-	(11,656)	33.7%	536,741
WATER RESOURCES	25,569	-	-	-	-	-	-
 Total	13,287,639	12,721,792	11,529,671	47,877	1,144,244	91.0%	9,959,206
TOTAL PUBLIC WORKS	13,287,639	12,721,792	11,529,671	47,877	1,144,244	91.0%	9,959,206
_							

General Fund Interim Statement of Appropriations, Expenditures and Encumbrances For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

, <u>-</u>	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	YTD Expended and Encumbered	Previous YTD
COMMUNITY SERVICES							
Parks & Recreation							
REC PROGRAM MGMT	1,298,748	1,316,186	1,256,292	34,152	25,743	98.0%	969,570
FACILITIES & SPECIAL EVENTS	2,090,050	2,046,355	1,831,591	2,443	212,321	89.6%	1,513,308
YOUTH ACTIVITIES	1,611,102	1,649,888	1,284,356	-	365,531	77.8%	1,324,252
ACTIVE ADULTS	1,038,636	989,578	945,908	21	43,649	95.6%	901,392
AQUATICS	1,944,728	1,967,579	1,991,971	3,784	(28,176)	101.4%	1,858,361
SPORTS	822,470	904,252	818,665	40,488	45,099	95.0%	715,496
TENNIS	580,339	580,667	515,920	64,101	646	99.9%	439,628
NEIGHBORHOOD/OUTREACH SE	1,296,583	1,259,755	1,185,514	5,963	68,278	94.6%	1,151,989
ADMINISTRATION	1,474,716	1,459,866	1,416,545	_	43,321	97.0%	1,182,740
PROJECT MANAGEMENT TEAM	858,247	871,629	833,483	6,180	31,965	96.3%	725,897
PARK OPERATIONS MNGMNT	1,250,419	1,241,014	1,225,858	12,840	2,316	99.8%	1,056,389
GROUNDS & FACILITIES MAINT.	6,665,572	6,757,076	6,518,651	113,705	124,721	98.2%	5,708,721
FORESTRY	1,784,435	1,973,829	1,803,890	-	169,939	91.4%	1,515,305
BEACH MAINTENANCE	176,154	175,275	194,601	7,405	(26,730)	115.3%	134,566
MEDIANS PARKWAYS&CONTRAC	547,830	549,758	462,984	42,916	43,858	92.0%	525,592
Total	23,440,029	23,742,707	22,286,229	333,998	1,122,480	95.3%	19,723,204
<u>Library</u>							
ADMINISTRATION	1,086,290	1,080,540	1,058,938	253	21,350	98.0%	929,189
CENTRAL LIBRARY	5,110,626	6,196,814	5,830,754	22,278	343,781	94.5%	5,698,988
EASTSIDE LIBRARY	585,927	670,525	595,848	-	74,677	88.9%	309,321
LIBRARY ON THE GO	279,290	288,252	231,584	-	56,668	80.3%	187,921
ADULT EDUCATION	368,863	365,512	298,226		67,286	81.6%	77,499
Total _	7,430,996	8,601,643	8,015,349	22,531	563,762	93.4%	7,202,919
TOTAL COMMUNITY SERVICES	30,871,025	32,344,350	30,301,578	356,529	1,686,242	94.8%	26,926,123
COMMUNITY DEVELOPMENT							
Community Development							
ADMINISTRATION	2,266,982	2,339,492	2,146,850	6,167	186,475	92.0%	2,890,054
RENTAL HOUSING MEDIATION	353,565	350,394	352,002	-	(1,609)	100.5%	316,256
HUMAN SERVICES	684,325	959,074	960,345	-	(1,271)	100.1%	879,852
LONG RANGE PLAN & SPEC STU	1,063,851	1,256,214	1,060,688	195,973	(447)	100.0%	903,790
DEVEL & ENVIRONMENTAL REVII	1,880,033	1,915,150	1,717,862	63,711	133,577	93.0%	1,619,674
ZONING INFO & ENFORCEMENT	1,670,288	1,665,003	1,398,644	583	265,776	84.0%	1,334,944
DESIGN REV & HIST PRESERVAT	1,707,806	1,630,973	1,573,680	-	57,292	96.5%	1,459,976
BLDG INSP & CODE ENFORCEME	1,877,797	1,810,510	1,673,988	3,744	132,779	92.7%	1,551,478
RECORDS ARCHIVES & CLER SV	756,499	754,786	648,491	12,646	93,649	87.6%	696,683
BLDG COUNTER & PLAN REV SVI	2,760,621	2,991,046	2,412,901	254,199	323,945	89.2%	2,798,607
CODE COMPLIANCE	972,361	963,994	985,000	-	(21,006)	102.2%	652,449
 Total	15,994,128	16,636,635	14,930,451	537,024	1,169,160	93.0%	15,103,761
OTAL COMMUNITY DEVELOPMENT	15,994,128	16,636,635	14,930,451	537,024	1,169,160	93.0%	15,103,761

### General Fund Interim Statement of Appropriations, Expenditures and Encumbrances For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

<u>-</u>	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	YTD Expended and Encumbered	Previous YTD
SUSTAINABILITY AND RESILIENCE							
Sustainability and Resilience							
ADMINISTRATION		58,387	16,216	32,702	9,469	83.8%	17,014
ABATEMENT		578,836	151,135	95,177	332,525	42.6%	
Total _		637,223	167,350	127,879	341,993	46.3%	17,014
. SUSTAINABILITY AND RESILIENCE		637,223	167,350	127,879	341,993	46.3%	17,014
NON-DEPARTMENTAL							
Non-Departmental							
ANTICIPATED SALARY SAVINGS	(6,000,000)	(6,000,000)	-	-	(6,000,000)	0.0%	-
MEASURE C SALES TAX	46,837,855	34,199,450	34,199,450	-	-	100.0%	28,399,413
OTHER	-	1,696,870	1,696,870	-	-	100.0%	-
TRANSFERS OUT	2,103,793	7,081,690	3,881,447	-	3,200,243	54.8%	6,014,430
CAPITAL OUTLAY TRANSFER	3,945,000	6,146,740	6,146,740	-	-	100.0%	1,037,613
APPROP. RESERVE	250,000	45,791	-	-	45,791	0.0%	-
 Total	47,136,648	43,170,541	45,924,508	-	(2,753,966)	106.4%	35,451,456
TOTAL NON-DEPARTMENTAL	47,136,648	43,170,541	45,924,508	-	(2,753,966)	106.4%	35,451,456
TOTAL EXPENDITURES	221,494,575	227,762,960	215,410,112	2,861,907	9,490,941	95.8%	191,058,622

For Enterprise and Internal Service Funds, the level of budgetary control is at the fund level. The City also monitors and addresses these fund types for potential over budget situations.

<sup>\*\*</sup> The legal level of budgetary control is at the department level for the General Fund. Therefore, as long as the department as a whole is within budget, budgetary compliance has been achieved. The City actively monitors the budget status of each department and takes measures to address potential over budget situations before they occur.

# Interim Statement of Revenues and Expenditures Special Revenue Funds

# For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

-	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
TRAFFIC SAFETY FUND							
Revenue	245,000	245,000	212,269	-	32,731	86.6%	218,126
Expenditures	245,000	245,000	212,584		32,416	86.8%	202,115
Revenue Less Expenditures _			(315)		315		16,011
CREEK RESTORATION/WAT	TER QUALITY IM	PRVMT					
Revenue	6,047,071	6,053,571	6,044,715	-	8,856	99.9%	5,510,315
Expenditures	6,047,071	7,196,934	5,851,374	332,750	1,012,810	85.9%	4,463,322
Revenue Less Expenditures	_	(1,143,363)	193,341	(332,750)	(1,003,954)		1,046,993
COMMUNITY DEVELOPMEN	NT BLOCK GRAN	т					
Revenue	1,176,711	2,103,297	1,131,120	-	972,177	53.8%	866,101
Expenditures	1,176,711	2,092,127	1,522,928	201,566	367,633	82.4%	1,551,002
Revenue Less Expenditures	_	11,170	(391,808)	(201,566)	604,544		(684,901)
COUNTY LIBRARY							
Revenue	222,458	492,475	515,206	-	(22,731)	104.6%	430,881
Expenditures	222,458	492,201	504,624	10,297	(22,720)	104.6%	510,917
Revenue Less Expenditures	_	274	10,582	(10,297)	(11)		(80,036)
STREETS FUND							
Revenue	13,231,712	13,231,712	13,457,153	-	(225,441)	101.7%	13,375,663
Expenditures	13,231,712	14,590,123	14,265,237	92,563	232,323	98.4%	12,500,976
Revenue Less Expenditures	-	(1,358,411)	(808,084)	(92,563)	(457,764)		874,687
MEASURE A FUND							
Revenue	5,298,579	5,298,579	5,263,234	-	35,345	99.3%	5,529,462
Expenditures	5,298,579	6,152,549	5,653,638	21,109	477,802	92.2%	6,366,963
Revenue Less Expenditures _	-	(853,970)	(390,404)	(21,109)	(442,457)		(837,501)
kevenue Less Expenditures _		(853,970)	(390,404)	(21,109)	(442,457)		(837,501)

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# SOLID WASTE FUND

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Service charges	37,623,904	37,623,904	38,521,877	-	(897,973)	102.4%	33,715,280
Other Fees & Charges	355,650	355,650	47,182	-	308,468	13.3%	38,710
Investment Income	130,300	130,300	183,002	-	(52,702)	140.4%	132,782
Grants	23,279	381,942	78,964	-	302,978	20.7%	26,051
Miscellaneous	28,888	28,888	12,846	-	16,042	44.5%	303,554
TOTAL REVENUES	38,168,527	38,527,190	38,850,376		(323,186)	100.8%	34,216,376
EXPENSES							
Salaries & Benefits	1,983,844	2,215,264	1,820,373	-	394,891	82.2%	1,554,151
Materials, Supplies & S	34,609,226	36,872,614	34,471,058	416,845	1,984,711	94.6%	30,240,981
Special Projects	1,277,024	1,292,874	1,094,798	-	198,076	84.7%	797,683
Transfers-Out	50,000	50,000	50,000	-	-	100.0%	50,000
Capital Outlay Transfers	-	-	-	-	-	0.0%	973
Equipment	222,263	466,487	130,130	68,644	267,713	42.6%	243,005
Other	40,000	40,000	-	-	40,000	0.0%	-
Appropriated Reserve	23,417	23,417	<u>-</u>	-	23,417	0.0%	
TOTAL EXPENSES	38,205,774	40,960,656	37,566,359	485,489	2,908,808	92.9%	32,886,793
Revenue Less Expense	(37,247)	(2,433,466)	1,284,016	(485,489)	(3,231,993)		1,329,583

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# WATER OPERATING FUND

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Water Sales- Metered	61,627,176	61,627,176	57,539,551	-	4,087,625	93.4%	55,591,081
Service Charges	251,460	251,460	244,957	-	6,503	97.4%	287,349
Cater JPA Treatment	2,400,000	2,400,000	2,620,440	-	(220,440)	109.2%	2,217,906
Investment Income	1,915,150	1,915,150	2,813,623	-	(898,473)	146.9%	1,926,836
Grants	-	1,214,675	1,214,675	-	-	100.0%	-
Reimbursements	8,386,167	8,386,167	7,636,429	-	749,738	91.1%	6,563,115
Miscellaneous	132,893	132,893	1,188,204	-	(1,055,311)	894.1%	328,372
TOTAL REVENUES	74,712,846	75,927,521	73,257,878	-	2,669,642	96.5%	66,914,659
EXPENSES							
Salaries & Benefits	14,359,118	14,284,532	13,967,764	-	316,768	97.8%	13,163,307
Materials, Supplies	24,616,232	25,628,749	19,682,636	2,511,087	3,435,026	86.6%	17,884,451
Special Projects	760,920	820,123	325,539	108,470	386,113	52.9%	539,387
Water Purchases	9,800,000	9,800,000	7,294,640	-	2,505,360	74.4%	7,397,365
Debt Service	9,188,111	9,188,111	8,338,270	-	849,841	90.8%	9,194,429
Capital Outlay Transfers	15,706,950	26,870,330	26,870,330	-	-	100.0%	17,217,186
Equipment	283,341	315,884	158,218	38,222	119,444	62.2%	124,719
Capitalized Fixed Assets	396,900	411,883	189,814	108,323	113,746	72.4%	196,361
Other	33,800	1,194,438	891,733	4,000	298,705	75.0%	35,148
Appropriated Reserve	150,000	150,000		-	150,000	0.0%	
TOTAL EXPENSES	75,295,372	88,791,336	77,846,230	2,770,102	8,175,005	90.8%	65,752,353
Revenue Less Expense	(582,526)	(12,863,815)	(4,588,351)	(2,770,102)	(5,505,362)		1,162,306

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# WASTEWATER OPERATING FUND

-	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	% of Budget	Previous YTD
REVENUES							
Service Charges	28,099,437	28,099,437	27,578,835	-	520,602	98.1%	25,746,676
Fees	613,443	613,443	663,797	-	(50,354)	108.2%	717,867
Investment Income	364,500	364,500	586,133	-	(221,633)	160.8%	370,164
Rents & Concessions	61,072	61,072	51,426	-	9,646	84.2%	50,214
Grants	-	640,579	640,579	-	-	100.0%	-
Miscellaneous	5,000	5,000	2,186		2,814	43.7%	70,687
TOTAL REVENUES	29,143,452	29,784,031	29,522,955		261,075	99.1%	26,955,781
EXPENSES							
Salaries & Benefits	9,225,935	9,140,608	9,371,209	-	(230,601)	102.5%	8,429,006
Materials, Supplies&Servs.	11,303,576	11,872,931	10,263,689	568,879	1,040,363	91.2%	9,396,316
Special Projects	912,000	1,315,573	652,265	154,693	508,615	61.3%	276,018
Debt Service	3,552,087	3,552,087	3,552,087	-	0	100.0%	3,551,087
Capital Outlay Transfers	4,056,315	4,156,315	4,156,315	-	-	100.0%	5,243,055
Equipment	139,550	161,170	91,461	10,731	58,979	63.4%	71,653
Capitalized Fixed Assets	130,398	145,381	141,123	-	4,258	97.1%	55,810
Other	2,600	643,179	523,208	4,000	115,971	82.0%	1,513
TOTAL EXPENSES	29,322,461	31,072,572	28,836,684	738,303	1,497,585	95.2%	27,024,457
Revenue Less Expense	(179,009)	(1,288,541)	686,271	(738,303)	(1,236,510)		(68,676)

# CITY OF SANTA BARBARA Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# DOWNTOWN PARKING FUND

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	% of Budget	Previous YTD
REVENUES							
Improvement Tax	1,000,000	1,000,000	834,744	-	165,256	83.5%	1,034,461
Parking Fees	9,023,365	9,023,365	8,186,477	-	836,888	90.7%	7,697,636
Other Fees & Charges	15,606	15,606	-	-	15,606	0.0%	12,461
Investment Income	77,000	77,000	127,262	-	(50,262)	165.3%	84,924
Rents & Concessions	374,590	387,446	401,102	-	(13,656)	103.5%	242,221
Miscellaneous	170,183	170,183	98,690	-	71,493	58.0%	172,952
Operating Transfers-In	702,899	902,899	902,899	_		100.0%	1,068,606
TOTAL REVENUES	11,363,643	11,576,499	10,551,174	-	1,025,325	91.1%	10,313,259
EXPENSES							
Salaries & Benefits	5,769,667	5,659,542	5,474,275	-	185,267	96.7%	5,049,046
Materials, Supplies & Ser	4,686,772	5,023,516	4,793,120	69,624	160,773	96.8%	4,326,466
Special Projects	434,511	575,730	406,994	86,031	82,705	85.6%	299,300
Transfer-Out	4,600	35,325	30,725	-	4,600	87.0%	-
Capital Outlay Transfers	905,000	905,000	905,000	-	-	100.0%	782,472
Equipment	27,000	9,008	5,414	-	3,594	60.1%	7,455
Appropriated Reserve	10,000	-	-	-	-	-	-
TOTAL EXPENSES	11,837,550	12,208,122	11,615,528	155,655	436,939	96.4%	10,464,739
Revenue Less Expense	(473,907)	(631,622)	(1,064,354)	(155,655)	588,386		(151,480)

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# AIRPORT OPERATING FUND

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Leases-Commercial/Industrial	5,500,077	5,641,823	5,673,770	-	(31,948)	100.6%	5,216,252
Leases-Terminal	10,778,396	10,953,205	10,870,274	-	82,931	99.2%	10,687,704
Leases-Non-Commercial Aviati	4,689,174	5,073,725	5,337,487	-	(263,761)	105.2%	4,991,444
Leases-Commercial Aviation	6,914,542	6,914,542	6,583,853	-	330,688	95.2%	5,847,734
Investment Income	467,500	621,104	654,279	-	(33,175)	105.3%	465,348
Grants	-	437,036	437,036	-	-	100.0%	-
Service Charges	1,669	1,669	-	-	1,669	0.0%	1,548
Miscellaneous	155,682	178,535	200,493	-	(21,957)	112.3%	109,239
Operating Transfers-In	1,000,000	1,083,632	1,056,122	-	27,510	97.5%	53,000
TOTAL REVENUES	29,507,039	30,905,271	30,813,314	-	91,958	99.7%	27,372,269
EXPENSES							
Salaries & Benefits	11,411,379	11,009,512	10,646,911	-	362,601	96.7%	10,098,780
Materials, Supplies & Services	13,087,344	14,905,010	13,762,813	847,296	294,901	98.0%	12,504,303
Special Projects	782,500	3,276,707	1,238,142	138,442	1,900,123	42.0%	1,196,633
Transfer-Out	628,167	570,034	568,188	-	1,846	99.7%	250,000
Debt Service	1,559,205	1,559,205	1,559,205	-	-	100.0%	1,551,750
Capital Outlay Transfers	1,676,136	2,076,136	2,076,136	-	-	100.0%	4,171,190
Equipment	176,720	310,353	70,317	10,976	229,060	26.2%	102,336
Capitalized Fixed Assets	-	56,910	55,140	1,770	-	100.0%	-
Other	-	-	1,000	4,000	(5,000)		-
Appropriated Reserve	131,556	5,000	<u>-</u>		5,000	0.0%	
TOTAL EXPENSES	29,453,007	33,768,866	29,977,852	1,002,484	2,788,530	91.7%	29,874,992
Revenue Less Expense	54,032	(2,863,595)	835,461	(1,002,484)	(2,696,572)		(2,502,723)

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# **GOLF COURSE FUND**

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Fees & Card Sales	3,915,665	4,168,765	4,330,284	-	(161,519)	103.9%	3,937,799
Investment Income	57,000	57,000	109,276	-	(52,276)	191.7%	59,641
Rents & Concessions	231,000	231,000	248,924	-	(17,924)	107.8%	232,483
Miscellaneous	-	-	1,239	-	(1,239)	0.0%	23,202
TOTAL REVENUES	4,203,665	4,456,765	4,689,723	_	(232,958)	105.2%	4,253,125
EXPENSES							
Salaries & Benefits	110,567	109,482	113,197	-	(3,715)	103.4%	86,647
Materials, Supplies & S∈	3,373,351	3,626,451	3,197,948	-	428,503	88.2%	2,954,421
Capital Outlay Transfers	300,000	300,000	300,000	_	-	100.0%	228,000
TOTAL EXPENSES	3,783,918	4,037,018	3,612,231		424,787	89.5%	3,723,059
Revenue Less Expense	419,747	419,747	1,077,493		(657,746)		530,066

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# FACILITIES MANAGEMENT FUND

	Adopted	Revised	YTD	Encum-	Remaining Balance with	Percent of	Previous
-	Budget	Budget	Actual	brances	Revised budget	Budget	YTD
REVENUES							
Service Charges	3,645,995	3,645,995	3,525,157	-	120,838	96.7%	3,355,887
Work Orders - Bldg Maint.	3,644,723	3,942,723	3,326,819	-	615,904	84.4%	3,531,684
Miscellaneous	5,500	5,500			5,500	0.0%	134
TOTAL REVENUES	7,296,218	7,594,218	6,851,976		742,242	90.2%	7,037,705
EXPENSES							
Salaries & Benefits	5,150,098	4,647,744	4,369,725	-	278,019	94.0%	4,358,800
Materials, Supplies & Serv	2,129,675	2,589,416	2,472,693	18,049	98,674	96.2%	2,044,214
Special Projects	289,072	299,172	307,225	1	(8,054)	102.7%	346,057
Capital Outlay Transfers	3,598	603,598	603,598	-	-	100.0%	193,598
Equipment	10,000	10,000	10,171	-	(171)	101.7%	7,593
TOTAL EXPENSES	7,582,443	8,197,284	7,810,767	18,050	368,468	95.5%	6,950,262
Revenue Less Expense	(286,225)	(603,066)	(958,790)	(18,050)	373,774		87,443

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# FLEET REPLACEMENT FUND

-	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Vehicle Rental Charges	4,963,096	5,178,176	5,222,521	-	(44,345)	100.9%	3,066,806
Investment Income	351,897	351,897	568,780	-	(216,883)	161.6%	363,272
Rents & Concessions	4,380	4,380	103,173	-	(98,793)	2355.5%	103,173
Miscellaneous	68,000	68,000	191,940	-	(123,940)	282.3%	721,061
Operating Transfers-In	_	198,778	198,778	-	-	100.0%	222,649
TOTAL REVENUES	5,387,373	5,801,231	6,285,192		(483,961)	108.3%	4,476,962
EXPENSES							
Salaries & Benefits	207,091	205,097	174,643	-	30,453	85.2%	183,671
Materials, Supplies & Se	25,316	25,316	28,005	-	(2,689)	110.6%	19,264
Debt Service	606,372	606,372	606,371	-	1	100.0%	606,371
Capitalized Fixed Assets	4,604,058	6,998,962	2,828,615	551,897	3,618,450	48.3%	1,017,219
TOTAL EXPENSES	5,442,837	7,837,741	3,639,629	551,897	3,646,215	53.5%	1,826,525
Revenue Less Expense	(55,464)	(2,036,510)	2,645,563	(551,897)	(4,130,176)		2,650,437

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# FLEET MAINTENANCE FUND

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Vehicle Maintenance Charg	3,162,732	3,162,732	3,086,935	_	75,797	97.6%	3,137,762
Reimbursements	5,000	5,000	5,000	-	-	100.0%	5,000
Miscellaneous	114,602	114,602	137,530	-	(22,928)	120.0%	95,531
TOTAL REVENUES	3,282,335	3,282,335	3,229,465		52,870	98.4%	3,238,294
EXPENSES							
Salaries & Benefits	1,675,980	1,560,187	1,614,361	-	(54,174)	103.5%	1,578,229
Materials, Supplies & Service	1,753,187	1,858,352	1,828,473	26,969	2,910	99.8%	1,669,694
Special Projects	50,867	71,367	52,804	401	18,162	74.6%	46,181
Capital Outlay Transfers	1,467	17,260	17,260	-	-	100.0%	1,467
Equipment	7,884	7,884	7,594	-	290	96.3%	4,577
Capitalized Fixed Assets	-	-	-	-	-	0.0%	-
Appropriated Reserve	15,000	15,000	-	-	15,000	0.0%	-
TOTAL EXPENSES	3,504,385	3,530,050	3,520,492	27,370	(17,812)	100.5%	3,300,149
Revenue Less Expense	(222,050)	(247,715)	(291,027)	(27,370)	70,681		(61,855)

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# SELF INSURANCE TRUST FUND

-	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Insurance Premiums	11,001,421	11,307,067	11,307,067	-	-	100.0%	7,658,599
Workers' Compensation Premiur	5,724,102	5,779,496	5,779,496	-	0	100.0%	4,569,258
OSH Charges	301,269	304,184	304,184	-	-	100.0%	292,974
Unemployment Insurance Premi	200,000	191,912	191,912	-	-	100.0%	410,265
Investment Income	27,500	27,500	136,227	-	(108,727)	495.4%	67,562
Operating Transfers-In	75,825	75,825	75,825			100.0%	4,075,825
TOTAL REVENUES	17,330,117	17,685,984	17,794,711		(108,727)	100.6%	17,189,689
EXPENSES							
Salaries & Benefits	838,683	830,346	883,360	-	(53,014)	106.4%	847,276
Materials, Supplies & Services	18,502,306	19,186,149	15,284,036	910,395	2,991,717	84.4%	13,901,621
Capital Outlay Transfers	409	8,746	8,746	-	-	100.0%	409
Equipment	-	-	456	-	(456)	0.0%	479
TOTAL EXPENSES	19,341,398	20,025,241	16,176,598	910,395	2,938,247	85.3%	14,749,786
Revenue Less Expense	(2,011,281)	(2,339,257)	1,618,112	(910,395)	(3,046,974)	- -	2,439,903

The Self Insurance Trust Fund is an internal service fund of the City, which accounts for the cost of providing workers' compensation, property and liability insurance as well as unemployment insurance and certain self-insured employee benefits on a city-wide basis. Internal Service Funds charge other funds for the cost of providing their specific services.

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# INFORMATION TECHNOLOGY FUND

					Remaining		
	Adopted	Revised	YTD	Encum-	Balance with	Percent of	Previous
<del>-</del>	Budget	Budget	Actual	brances	Revised budget	Budget	YTD
REVENUES							
Service charges	6,208,379	6,208,379	6,179,498	-	28,881	99.5%	5,164,511
Operating Transfers-In	329,169	259,169	217,321	-	41,848	83.9%	-
TOTAL REVENUES	6,537,548	6,467,548	6,396,819	-	70,729	98.9%	5,164,511
_	_						
EXPENSES							
Salaries & Benefits	3,901,398	3,862,718	4,031,300	-	(168,582)	104.4%	3,123,742
Materials, Supplies & Serv	2,425,958	2,557,268	2,350,301	10,550	196,417	92.3%	1,806,661
Special Projects	200	200	150	-	50	75.0%	632
Capital Outlay Transfers	240,830	279,510	279,510	-	-	100.0%	131,677
Equipment	13,000	13,000	6,077	-	6,923	46.7%	17,722
Appropriated Reserve	3,179	3,179	-	_	3,179	0.0%	-
TOTAL EXPENSES	6,584,565	6,715,875	6,667,337	10,550	37,988	99.4%	5,080,435
Revenue Less Expense	(47,017)	(248,327)	(270,518)	(10,550)	32,741		84,076

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

### WATERFRONT OPERATING FUND

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Leases - Commercial	2,350,000	2,350,000	2,327,678	-	22,322	99.1%	2,311,428
Leases - Food Service	3,575,000	3,575,000	3,214,658	-	360,342	89.9%	3,603,250
Slip Rental Fees	5,578,030	5,578,030	5,678,152	-	(100,122)	101.8%	5,162,804
Visitors Fees	765,000	765,000	766,729	-	(1,729)	100.2%	763,761
Slip Transfer Fees	1,100,000	1,100,000	1,470,575	-	(370,575)	133.7%	1,129,675
Parking Revenue	3,596,500	3,596,500	4,221,050	-	(624,550)	117.4%	3,641,418
Wharf Parking	325,000	325,000	307,707	-	17,293	94.7%	296,913
Other Fees & Charges	272,740	272,740	232,806	-	39,934	85.4%	244,342
Investment Income	243,200	243,200	409,673	-	(166,473)	168.5%	258,379
Rents & Concessions	435,000	435,000	466,479	-	(31,479)	107.2%	458,844
Miscellaneous	787,000	787,000	806,668	-	(19,668)	102.5%	920,733
TOTAL REVENUES	19,027,470	19,027,470	19,914,188	-	(886,718)	104.7%	18,817,674
EXPENSES							
Salaries & Benefits	8,342,167	7,989,493	7,758,069	_	231,424	97.1%	7,868,299
Materials, Supplies & Servi	6,597,425	7,039,122	6,634,905	195,311	208,905	97.0%	5,513,985
Special Projects	196,690	225,565	186,184	30,319	9,063	96.0%	207,014
Debt Service	2,035,239	2,035,239	2,035,240	-	(1)	100.0%	2,036,965
Capital Outlay Transfers	1,650,000	1,650,000	1,650,000	-	-	100.0%	2,350,000
Equipment	173,515	170,040	51,421	49,646	68,973	59.4%	52,808
Capitalized Fixed Assets	7,500	13,847	-	13,847	-	100.0%	22,796
Other	2,000	2,000	61,647	5,000	(64,647)	3332.3%	2,513
Appropriated Reserve	100,000	100,000	-	-	100,000	0.0%	-
TOTAL EXPENSES	19,104,536	19,292,980	18,445,140	294,123	553,717	97.1%	18,054,379
Revenue Less Expense	(77,066)	(265,510)	1,469,048	(294,123)	(1,440,435)		763,294

NOTE - These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# SANTA BARBARA CLEAN ENERGY FUND

_	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Service Charges	47,660,583	47,660,583	51,008,390	-	(3,347,807)	107.0%	43,429,010
Investment Income	-	-	302,517	-	(302,517)	0.0%	-
Grants		<u> </u>	21,060		(21,060)	0.0%	-
TOTAL REVENUES	47,660,583	47,660,583	51,331,967		(3,671,384)	107.7%	43,429,010
EXPENSES							
Salaries & Benefits	527,742	582,324	555,749	-	26,576	95.4%	177,301
Materials, Supplies &	36,572,339	37,149,413	28,205,953	1,445,608	7,497,852	79.8%	35,552,257
Special Projects	1,362,663	1,384,649	1,256,149	937	127,564	90.8%	1,127,724
Debt Service	34,695	34,695	34,695	-	(0)	100.0%	34,039
Other	476,606	476,606	-	-	476,606	0.0%	687,384
TOTAL EXPENSES	38,974,045	39,633,105	30,057,963	1,446,545	8,128,597	79.5%	37,578,705
Revenue Less Expen	8,686,538	8,027,478	21,274,004	(1,446,545)	(11,799,981)	•	5,850,305

# Interim Statement of Revenues and Expenditures For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)

# **ENERGY AND CLIMATE MANAGEMENT FUND**

					Remaining		
	Adopted	Revised	YTD	Encum-	Balance with	Percent of	Previous
	Budget	Budget	Actual	brances	Revised budget	Budget	YTD
REVENUES							
Service charges	3,014,426	3,014,480	2,964,476	_	50,004	98.3%	2,554,631
Grants	-	1,606	1,606	-	-	100.0%	91,994
Miscellaneous	62,000	62,000	70,284	-	(8,284)	113.4%	10,493
TOTAL REVENUES	3,076,426	3,078,086	3,036,366	-	41,720	98.6%	2,657,118
EXPENSES							
Salaries & Benefits	916,003	907,073	748,761	-	158,312	82.5%	698,438
Materials, Supplies & Servic	2,123,291	2,374,652	2,025,552	121,701	227,399	90.4%	1,710,605
Special Projects	153,500	313,022	132,045	65,400	115,577	63.1%	9,545
Debt Service	-	-	-	-	-	0.0%	24,140
Capital Outlay Transfers	-	-	-	-	-	0.0%	435
Equipment	300	3,300	10,291	3,301	(10,292)	411.9%	12,905
TOTAL EXPENSES	3,202,024	3,606,976	2,925,579	190,401	490,996	86.4%	2,534,668
Revenue Less Expense	(125,598)	(528,890)	110,787	(190,401)	(449,276)		122,450

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

# **General Fund Revenues**

The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. The *Summary of Revenues, General Fund* table below reports preliminary General Fund revenues for the month ending June 30, 2024, in Fiscal Year (FY) 2024. For interim financial statement purposes, revenues are reported on a cash basis (i.e., when funds are received). All revenues below have unique collection cycles, therefore may vary from other revenues and result in fluctuations when comparing historical actuals. This table highlights the annual revised budget and actual collections for general tax revenues, franchise fees, and other fees/charges. Overall, Revenues are 98.0% of FY2024 budget. The largest general tax revenues are discussed in more detail below.

# SUMMARY OF REVENUES GENERAL FUND Fiscal Year 2024

For the Twelve Months Ended June 30, 2024

				, .			
	Adopted Budget	Revised Budget	Year-to-Date Actual	Variance with Revised Budget	% Variance Budget with Actual	Last Year-to- Date FY2023	Variance Actual with FY2023
Property Tax	\$46,371,460	\$46,371,460	\$48,672,111	\$2,300,651	105%	\$46,006,164	\$2,665,947
Sales & Use Tax	\$30,650,000	\$30,650,000	\$29,153,870	(\$1,496,130)	95%	\$29,057,474	\$96,395
Measure C Sales Tax	\$31,900,000	\$31,900,000	\$31,096,991	(\$803,009)	97%	\$30,732,928	\$364,063
Transient Occupancy Tax	\$27,500,000	\$27,586,000	\$26,505,152	(\$1,080,848)	96%	\$26,213,987	\$291,165
Utility Users Tax	\$7,375,415	\$7,375,415	\$7,701,443	\$326,028	104%	\$7,967,487	(\$266,044)
Business License	\$2,850,000	\$2,850,000	\$2,846,122	(\$3,878)	100%	\$2,679,340	\$166,781
Cannabis Excise Tax	\$1,518,910	\$1,518,910	\$1,311,001	(\$207,909)	86%	\$1,388,089	(\$77,088)
Property Transfer tax	\$1,200,000	\$1,200,000	\$847,825	(\$352,175)	71%	\$862,195	(\$14,370)
Total Taxes	\$149,365,785	\$149,451,785	\$148,134,514	(\$1,317,270)	99%	\$144,907,664	\$3,226,849
License & Permits	\$233,310	\$233,310	\$141,367	(\$91,943)	61%	\$175,475	(\$34,108)
Fines & Forfeitures	\$3,010,801	\$3,010,801	\$2,259,250	(\$751,551)	75%	\$1,588,657	\$670,593
Franchise Fee	\$6,457,869	\$6,457,869	\$6,165,186	(\$292,683)	95%	\$4,253,175	\$1,912,011
Use of Money & Property	\$3,040,773	\$3,069,078	\$3,641,615	\$572,537	119%	\$2,874,637	\$766,978
Intergovernmental	\$3,009,213	\$6,738,543	\$4,901,965	(\$1,836,578)	73%	\$2,143,186	\$2,758,779
Fee & Charges	\$14,251,209	\$14,312,677	\$15,265,762	\$953,084	107%	\$15,559,703	(\$293,942)
Miscellaneous	\$24,285,280	\$24,519,385	\$24,138,077	(\$381,308)	98%	\$23,369,461	\$768,615
Total Other	\$54,288,456	\$58,341,663	\$56,513,221	(\$1,828,442)	97%	\$49,964,295	\$6,548,926
Total Revenues	\$203,654,241	\$207,793,448	\$204,647,734	(\$3,145,712)	98%	\$194,871,959	\$9,775,775

<sup>\*\*</sup> Projected Full-Year column projects only the general non-departmental revenues & Franchise Fees. All other revenues assume same as budget for this table. Departments will be presenting more detailed projections during the Budget presentations in the upcoming months, & staff will provide more complete projections of all General Fund Revenues, as well.

## **Property Tax**

In 1978, a State constitutional amendment (Article XIIIA) provided that the ad valorem real property tax rate be limited to 1.0% of market value and be levied only by the county and shared with all other jurisdictions. The County of Santa Barbara collects the property taxes and distributes them to taxing jurisdictions because of the taxing jurisdictions' assessed valuations, subject to adjustments for voter approved debt. Property taxes are formally due on November 1 and February 1 and become delinquent as of December 10 and April 10, respectively.

As of June 30, 2024, property tax revenue is 5.0% over budget. The County does not start issuing property tax payments to the City until November or December each year.

### **Sales Taxes**

Revenue for this fiscal year ended closely to FY2023 or \$29.1 Million, slightly below the budget by 5.0%. After a significant change in spending during the period of COVID, consumer behavior is now back to a normal trend. The increase in consumer goods plays a large part in this result as it is in direct relationship with the sale tax revenue collected.

# **Measure C Sales Tax**

Voters approved a one cent Measure C sales tax in FY2018, which became effective April 1, 2018. Measure C sales tax revenues are at \$31.1 Million or \$800,000 below budget (-3.0%). Funds collected under this category is primarily utilized to build, repair and maintain City buildings and local streets.

### **Transient Occupancy Tax**

Transient occupancy tax (TOT) revenue for FY2024 is \$26.5 Million, which includes \$1.7 Million in short term rental (STR) and \$590K in STR settlement revenue from the recently initiated enforcement program. After a boost in tourism in the early days of the pandemic recovery when people could not travel internationally, travelers are now slowing down and are more careful with their choices in their leisure activities. For this current fiscal year, TOT revenues are 96.0% of the budget or a slight decrease by \$1.0 Million.

### **Department and Other Revenues**

Cannabis tax revenues are in decline (14.0%) with budget and came up at 6.0% less than FY2023 It is mostly due to Cannabis operators that stopped their activities in Santa Barbara. Business Tax Certificate (License) revenues are 100.0% in target with budget with \$2.8 Million. Franchise Fee ended FY2024 with an excess of \$1.9 Million. The City eliminated its Refuse UUT tax in June 2023 and in effort to recoup the cost of service from the franchise hauler, the City negotiated an increase of the Refuse Franchise Fee. It is now part of the Marborg franchise fee or \$247K per month. Total Other revenues missed its budget target by \$1.8 Million but successfully brought an additional \$6.5 Million income in comparison to FY2023.

Revenues from departments are comprised of various categories in the *Summary of Revenues, General Fund* table **above**, but for transparency purposes these variances are broken out by department in the *Summary of Departmental Revenues, General Fund* table **below**.

SUMMARY OF DEPARTMENTAL REVENUES  GENERAL FUND  Fiscal Year 2024								
For the Twelve Months Ended June 30, 2024								
	Adopted Budget	Revised Budget	Year-to-Date Actual	% Variance with Revised Budget				
Mayor & Council	\$105,000	\$105,000	\$92,933	89%				
City Attorney	\$0	\$0	\$266,000	0%				
City Administrator	\$398,770	\$291,239	\$169,352	58%				
Human Resources	\$20,000	\$20,000	\$14,228	71%				
Finance	\$850,631	\$650,631	\$695,618	107%				
General Government	\$1,374,401	\$1,066,870	\$1,238,131	116%				
Police	\$4,637,826	\$4,078,358	\$3,347,235	82%				
Fire	\$5,589,969	\$5,189,969	\$5,257,210	101%				
Public Safety	\$10,227,795	\$9,268,327	\$8,604,445	93%				
Parks & Recreation	\$7,916,178	\$8,013,551	\$7,653,256	96%				
Library	\$1,052,079	\$1,290,892	\$1,230,108	95%				
Community Services	\$8,968,257	\$9,304,443	\$8,883,364	95%				
Public Works	\$8,922,770	\$8,912,531	\$9,419,044	106%				
Sustainability & Resiliency	\$0	\$100,308	\$122,813	122%				
Community Development	\$7,724,967	\$7,899,967	\$8,625,271	109%				
Total	\$37,218,190	\$36,552,446	\$36,893,067	101%				

Departmental revenues are right on target with revised budget at 101.0%. Most of the departments were close or above the FY2024 forecast. City Attorney received \$266K in settlements. Community development exceeded its forecast mainly due by Building Permit revenue or \$496.2K. The following material short falls for City Administrator and Police revenues are Cannabis business license renewals (\$67.3K), Citations from DMV (\$230.2K), and parking violations (\$666.9K).

# **General Fund Expenditures**

The Summary of Departmental Expenditures, General Fund table below summarizes General Fund expenditures through June 30, 2024, compared to the Revised Budget. The Revised Budget column represents the adopted budget, appropriation carryovers from the prior year, and all supplemental appropriations approved by the City Council in the current year.

	SUMMARY OF	EXPENDITURES BY	TYPE						
GENERAL FUND Fiscal Year 2024									
	Year-to-Date % Variance v								
	Adopted Budget	Revised Budget	Actual	Revised Budget					
Salaries	\$84,362,285	\$88,065,854	\$82,974,865	94%					
Benefits	\$53,654,778	\$51,969,961	\$49,053,532	94%					
Attrition Savings	(\$6,000,000)	(\$6,000,000)	\$0	0%					
Salaries & Benefits	\$132,017,063	\$134,035,816	\$132,028,397	99%					
Supplies & Services	\$13,094,349	\$16,890,839	\$12,301,427	73%					
Allocated Costs	\$17,788,203	\$17,814,806	\$17,814,836	100%					
Special Projects	\$3,978,126	\$5,837,747	\$4,170,665	71%					
Other	\$0	\$0	\$0						
Supplies & Other	\$34,860,678	\$40,543,392	\$34,286,928	85%					
Equipment	\$1,057,277	\$3,282,174	\$2,546,779	78%					
Measure C Sales Tax	\$44,378,220	\$34,199,450	\$34,199,450	100%					
Transfers	\$8,913,408	\$15,581,780	\$12,339,658	79%					
Debt Service	\$267,931	\$120,348	\$7,728	6%					
Equipment & Capital	\$54,616,836	\$53,183,752	\$49,093,615	92%					
Expenditure Reductions	\$0	\$0	\$0	0%					
Total	\$221,494,577	\$227,762,961	\$215,408,941	95%					

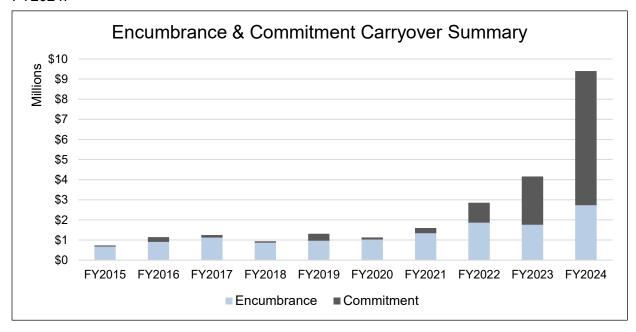
Encumbrances as of June 30, 2024, are shown separately from expense actuals as the inclusion of encumbrances within actuals can distort trends. The City uses encumbrances to control expenditure commitments for the year and to enhance cash management. Encumbrances represent commitments related to contracts not yet performed and purchase orders not yet filled (executory contracts and open purchase orders). Commitments for such expenditure of monies are encumbered to reserve a portion of applicable appropriations. Encumbrances still open at year end are not accounted for as expenditures and liabilities but, rather, as restricted or committed governmental fund balance.

Encumbrance and commitment carryovers have grown in recent years for the following reasons:

- With higher staff vacancies in the last two years compared to pre-COVID levels, planned projects and initiatives experienced delays requiring additional prior year contractual obligations and other commitments to carry forward into the following fiscal year where work will be performed; and
- Multiple community priority projects were appropriated funding through the American Rescue Plan Act (ARPA). Many of these projects will be implemented in more than one

year which requires expenditure appropriation to be carried forward into FY2024 and FY2025.

It is critical that adequate General Fund reserves are restricted for these contractual and other commitments in FY2024 and beyond. The graph below shows the trend of contractual encumbrance and commitment carryovers from prior years and the substantial increase in FY2024.



# SUMMARY OF DEPARTMENTAL EXPENDITURES GENERAL FUND

Fiscal Year 2024

For the Twelve Months Ended June 30, 2024

	For the Twelve Months Ended June 30, 2024							
	Adopted Budget	Revised Budget	Year-to-Date Actual (without Encumbrance)	% Variance with Revised Budget	Year-to-Date Variance (without Encumbrance)	Encumbrance	Remaining Budget after Encumbrances	
Mayor & Council	\$3,330,720	\$3,398,349	\$3,355,548	99%	\$42,801	\$20,466	\$22,335	
City Attorney	\$5,305,532	\$6,633,712	\$4,844,328	73%	\$1,789,384	\$93,498	\$1,695,885	
City Administrator	\$3,558,053	\$4,255,650	\$4,114,086	97%	\$141,563	\$52,303	\$89,260	
Human Resources	\$2,378,340	\$2,962,774	\$2,841,128	96%	\$121,646	\$184,660	(\$63,013)	
Finance	\$7,612,377	\$7,819,390	\$7,190,573	92%	\$628,817	\$697,054	(\$68,237)	
General Government	\$22,185,023	\$25,069,875	\$22,345,663	89%	\$2,724,211	\$1,047,983	\$1,676,229	
Police	\$58,062,005	\$59,738,638	\$53,388,583	89%	\$6,350,056	\$608,512	\$5,741,545	
Fire	\$33,958,107	\$37,443,906	\$36,822,308	98%	\$621,598	\$136,105	\$485,493	
Public Safety	\$92,020,112	\$97,182,545	\$90,210,892	93%	\$6,971,654	\$744,616	\$6,227,037	
Parks & Recreation	\$23,440,029	\$23,742,707	\$22,286,229	94%	\$1,456,478	\$333,998	\$1,122,480	
Library	\$7,430,996	\$8,601,643	\$8,015,349	93%	\$586,293	\$22,531	\$563,761	
Community Services	\$30,871,025	\$32,344,350	\$30,301,578	94%	\$2,042,771	\$356,529	\$1,686,241	
Public Works	\$13,287,639	\$12,721,792	\$11,529,671	91%	\$1,192,121	\$47,877	\$1,144,244	
Sustainability & Resiliency	\$0	\$637,223	\$167,350	26%	\$469,873	\$127,879	\$341,993	
Community Development	\$15,994,128	\$16,636,635	\$14,930,451	90%	\$1,706,184	\$537,024	\$1,169,160	
Measure C Sales Tax	\$46,837,855	\$34,199,450	\$34,199,450	100%	\$0	\$0	\$0	
Non-Departmental	\$298,793	\$8,971,091	\$11,725,057	131%	(\$2,753,966)	\$0	(\$2,753,966)	
Total	\$221,494,576	\$227,762,961	\$215,410,113	95%	\$12,352,848	\$2,861,907	\$9,490,940	

The FY2024 Adopted budget included several targeted reduction plans to assist with lowering City expenditures. A balancing strategy of roughly \$2.7 Million is allocated across General Fund departments, including general reductions and salary-saving measures.

# **Expenditure Analysis by General Fund**

The General Fund revised budget of \$227.8 Million, which includes \$4.4 Million in carried forward encumbrances is 95.0% exhausted (\$215.4 Million) as of June 30, 2024. The *Summary of Departmental Expenditures, General Fund* table above shows performance at department level. 43.0% of the total Revised budget, including Non-Departmental Expenditures, is appropriated to provide public safety services through the Police and Fire Departments. Community Services comprises 15.0% of the total budget, which includes the City's Parks and Recreation and Library Departments. General Government makes up 11.0% of appropriations which includes Finance, City Administration, Mayor and City Council, City Attorney, Human Resources, and City Clerk Departments.

**General Government** actual spending of approximately \$22.3 Million represents 89.0% of the revised budget. City Attorney is at 73.0% of its budget due to vacancies. At the end of this fiscal year, few positions are still opened.

**Public Safety** actual spending is approximately \$92.2 Million or 93.0% of the revised budget. Payroll and benefit expenses drive the cost of public safety to a new level with an increase of \$7.6 Million in comparison to FY2023. Police came short of its budget by \$6.3 Million when Fire received a significant increase from its original budget to end the fiscal year to target leaving \$621K available to spend against revised budget.

**The Police Department (PD)** expended \$53.4 Million (89.0%) of its budget at Q4, a \$5.3 Million increase with last year. At the end of Q4, salaries account for 85.0% of total expenses when overtime spiked to 128.0% due to storm events that took place at Q3. At the end of FY2024, vacancy rate has been reduced to 10.0% in comparison to 20.0% at the end of FY2023. Allocated cost experiences a 28.0% increase in comparison to FY2023. Despite all these challenges, the department finished the year below budget with a saving of \$731K.

The Fire Department (FD) spent \$36.8 Million, using 98.0% of its revised budget. In comparison to FY2023, expenditures increased by \$2.2 Million. Fire prevention and operations battled turnover, retirement, and industrial injuries. At the end of Q4, \$31.4 Million was spent or 86.0% of total expenditures. Seven vacancies in operations still need to be covered and one unfilled fire inspector position. A successful recruitment for nine firefighters took place; they will start the academy in October 2024 and work at the stations in January 2025. FD spent 61.0% of its equipment funds. Due to timing, projects will be rolled over to FY2025. This fiscal year, the department took delivery of two new fire engines with two additional fire apparatus still on order.

**Community Services** has actual expenditures of \$30.3 Million, or 94.0% of associated budget for FY2024, an increase of \$3.4 Million with FY2023. Expenditure would have been in line with revised budget when accounting for encumbrances that will be carried forward to next year.

**Parks and Recreation (P&R) Department** expenditures are \$22.3 Million (94.0% of annual budget) or 13.0% greater than FY2023. Program revenues were impacted by the storms, consequently expenditure adjustments were made to minimize the budget overrun. \$50.7K of expenditures were allocated to disaster costs associated with beach cleanup and debris removal. It was completed by permanent staff. Special projects are 65.0% of budget or \$396.9K. The Paterna Tree Fund (replace and maintain trees on Paterna road) is a multi-year project and the balance will be rolled to FY2025.

The Library Department is a combination of Administration for the Montecito Branch Library, operations for the Eastside and Central Libraries as well as a "On the Go" Library in addition to Adult Education. When Administration and Central library expenses were slightly below their revenues, the Eastside had its own challenges with multiple closures caused by the winter storms and required repairs. Some savings related to vacant positions for most of the fiscal year. Adult education programs were heavily subsidized by grants and offset by other expenditures. Salaries and benefits were at 94.0% and 92.0% of budget when Supplies / services reached out 71.0% with a rollover of \$200K ARPA funding to FY2025 to cover security at the main library.

Ultimately, the department finished FY2024 at 93.0% of its revised budget or \$8.0 Million, a slight increase of \$800K with FY2023 librarian position.

The Public Works (PW) Department had expenditures of \$11.5 Million, or 91.0% of its revised budget for FY2024. A combination of salaries and benefits for \$861K was primarily a result of vacancies and turnover for Engineering and Land Development. At the end of Q4, most vacant positions are filled. Discretionary spending had a saving of about \$100K due to the avoidance of non-essential costs for the year. In comparison to FY2023, there is an increase for \$1.6 Million in overall expenditures.

The Sustainability & Resilience (S&R) Department currently has two general fund programs; Cal Recycle to protect California's environment and climate for the health and prosperity of the future generations and Environmental Compliance to help with environmental activities. For FY2024, 26.0% of budget was utilized or \$167.3K. The main reason relates to a surplus expenditure forecast due to the volatile energy market in FY2023 prompting to a FY2024 forecast greater than actual. Last summer and fall turned out to be a very mid-season reducing the expected energy costs. In addition, there is a timing issue in receiving information related to one of the renewable energy products (REC) for which the data is not provided until the power associated with the REC is delivered. This process is taken in account for FY2025 and should align with budget moving forward. It is not expected for the following years to experience the same lower level in expenditure as in the past years.

**The Community Development (CD) Department** used 90.0% of its budgeted expenditure or \$14.9 Million. The savings were dominated in Salaries and benefits with 92.0% of budget or \$11.5 Million and supplies with 57.0% of budget used. \$515K is encumbered bringing the percentage of appropriated funds used to 94.0%. At the end of this fiscal year, CD is well staffed and reports a vacancy rate of approximately 7.0%.

**Non-Departmental and Measure C** expenditure includes transfers from the General Fund to other funds. Most transfers occurring are to the Measure C fund which supports various capital maintenance and improvement projects. Anticipated year-end attrition savings are also recorded here (reduction for \$6.0 Million). At Q4, this saving has been reduced by \$2.7 Million. Variance is a combination of projects that did not take place offset by the budgeted saving.

### **General Fund Reserves Projection**

The General Fund has two reserve targets, Disaster Reserves and Contingency Reserves, as required by City Council resolution No. 23-124.

The Disaster Reserve is restricted to use in addressing the financial impacts of natural disasters, such as storms, floods, wildfires, droughts, tsunamis, earthquakes, and any other event that results in significant damage to City facilities and infrastructure, or a significant reduction of normal operating revenues. The amount of the required Disaster Reserve is calculated based on 15.0% of the most recently adopted fiscal year operating expenditure budget.

The purpose of the Contingency Reserve is to allow for the orderly implementation of a balancing strategy to address the fiscal impacts of unexpected events to minimize the impacts to the organization and community. The most common of these events would be an economic recession that results in a significant impact on key revenues such as sales, transient occupancy, or property taxes. The Contingency Reserve is calculated based on 10.0% of the most recently adopted fiscal year operating expenditure budget.

Any use of the Disaster or Contingency reserves requires a majority vote of approval by the City Council. The FY2024 adopted budget required a strategic use of a small number of reserves to

## Fiscal Year 2024 Interim Financial Statements for the twelve Months Ended June 30, 2024 (100.0% of Year Elapsed)

balance the budget. Reserves were largely replenished in FY2022 and held steady in FY2023; however, they declined in FY2024. The Self-Insurance Fund (SIF) is still underfunded based on the actuarial recommended level, which continues to present a burden on the General Fund.

Staff will continue to address anticipated changes to reserves based on projections in future quarterly reports to the City Council. The FY2024 General Fund deficit is \$9.7 Million. The multi-year budget projection follows a negative trend however there is a strong focus on rebalancing the budget through controlling expenditures and considering revenue increases.

### **Enterprise Operating Fund Revenues and Expenses**

Unlike the General Fund, that relies primarily on taxes to fund programs and services, Enterprise Funds, also known as Proprietary Funds, are financed primarily from user fees and other non-tax revenues. The *Summary of Revenues & Expenses, Enterprise Funds* table below reports Enterprise Fund revenues and expenses through June 30, 2024, associated Annual Budget, projected end-of-year actuals and prior year actuals for this same twelve-month period. Encumbrances as of June 30, 2024, are shown separately from expense actuals as the inclusion of encumbrances within actuals can distort trends. Proprietary funds of the City include the Water Fund, Wastewater Fund, Airport Fund, Waterfront Fund, Solid Waste Fund, Downtown Parking Fund, Clean Energy Fund, and Golf Fund.

75.8%

99.7%

88.8%

105.2%

89.5%

104.7%

\$1,446,545

(\$1,446,545)

\$1,002,484

(\$1,002,484)

\$0

\$0

\$0

-20.0%

12.6% 0.3%

10.3%

5.8%

\$37,578,705

\$5,850,305

\$27.372.269

\$29,874,992

(\$2,502,723)

\$4,253,125

\$3,723,059

\$18,817,674

\$530,066

#### **SUMMARY OF REVENUES & EXPENSES ENTERPRISE FUNDS** Fiscal Year 2024 For the Twelve Months ending June 30, 2024 Variance % Variance with **Adopted** Revised Year-to-Revised Last Year with **Budget** Budget **Date Actual Budget Encumbered** Actual FY2023 Solid Waste Fund 100.8% Revenues \$38,168,527 \$38,527,190 \$38,850,376 \$0 \$34,216,376 13.5% Expenses \$38,205,774 \$40,960,656 \$37,566,359 91.7% \$485,489 \$32,886,793 14.2% Add / (Use) Reserves (\$37,247)(\$2,433,466) \$1.284.015 (\$485.490)\$1.329.582 Water Fund Revenues \$74,712,846 96.5% \$0 \$66,914,659 9.5% \$75,927,521 \$73,257,878 Expenses \$75,295,372 \$88,791,336 \$77,846,230 87.7% \$2,770,102 \$65,752,353 18.4% Add / (Use) Reserves (\$582,526) (\$12,863,815) (\$4,588,351) (\$2,770,102) \$1.162.306 **Wastewater Fund** Revenues \$29,143,452 \$29,784,031 \$29,522,955 99.1% \$0 \$26,955,781 9.5% Expenses \$29,322,461 \$31,072,572 \$28,836,684 92.8% \$738,303 \$27,024,457 6.7% Add / (Use) Reserves (\$179,009) (\$1,288,541) \$686,270 (\$738,304)(\$68,677)**Downtown Parking Fund** Revenues \$11,363,643 \$11,576,499 \$10,551,174 91.1% \$0 \$10,313,259 2.3% 95.1% 11.0% Expenses \$11,837,550 \$12,208,122 \$11,615,528 \$155,655 \$10,464,739 Add / (Use) Reserves (\$473,907)(\$631,622) (\$1,064,354)(\$155,655)(\$151,480)Clean Energy Fund Revenues \$47,660,583 \$47,660,583 \$51,331,967 107.7% \$43,429,010 100.0%

\$30,057,963

\$21,274,004

\$30.813.314

\$29,977,852

\$835,461

\$4,689,723

\$3,612,231

\$1,077,493

\$19,914,188

Expenses

Airport Fund Revenues

Expenses

Expenses

Waterfront Fund Revenues

Golf Fund Revenues

Add / (Use) Reserves

Add / (Use) Reserves

Add / (Use) Reserves

\$38,974,045

\$8,686,538

\$29.507.039

\$29,453,007

\$54,032

\$4,203,665

\$3,783,918

\$19,027,470

expenses through December 31, which has been applied to the annual budget.

\$419,747

\$39,633,105

\$8,027,478

\$30.905.271

\$33,768,866

(\$2,863,595)

\$4,456,765

\$4,037,018

\$419,747

\$19,027,470

Expenses
 \$19,104,536
 \$19,292,980
 \$18,445,140
 95.6%
 \$294,123
 \$18,054,379
 2.2%

 Add / (Use) Reserves
 (\$77,065)
 (\$265,509)
 \$1,469,048
 (\$294,123)
 \$763,294

 \* The YTD Budget column has been calculated based on a 3-year average of collections for revenues, & of payments made for

#### **Solid Waste Fund**

The Solid Waste Fund accounts for trash, recycling services and related programs. Solid Waste Revenues are slightly higher than budget or \$38.8 Million and \$4.6 Million above FY2023 total revenues. When Fees and service charges increased by \$4.2 Million with FY2023 and interest came \$53K higher than expected budget (due to favorable market), the County had some cost overruns at the Resource Center and was unable to deliver their "surplus dividends" to the city. The result is a drop by \$299K.

Expenses are at 91.7% of budget for this end of FY2024 or \$37.6 Million. Two categories drove this saving of \$3.4 Million. Salaries and Benefits, due to vacancies, finished the year at 78.0% of budget when supplies and services were \$2.4 Million below expected spending. The costs in this category include hauler fees paid to MarBorg, County fees related to processing and disposal of waste, and most of the staff programming. Staff budgeted \$1.7 Million in costs related to the end of the MarBorg contract in FY2024, but those were eventually recorded in FY2023. Special Projects: Two large contracts make up most of the special projects' accounts. First, along with other jurisdictions in the South County area, the City partially funds several regionwide initiatives that the County administers (including, for example, the hazardous waste center at UCSB). The costs of these programs are not precisely known in advance and billed several years in arrears. The budget appears to be about \$140,000 higher than what the County has billed the City. The second contract is related to encampment cleanup efforts. Costs in this area was nearly fully spent. Solid Waste Fund ended the year with a profit of \$1.3 Million, a slight decrease with FY2023 but ultimately, good results in comparison to projection that was set at a loss for \$2.4 Million.

#### **Water Fund**

The Water Fund accounts for the provision of water services to the residents of the City and some residents of the County. For Q4 FY2024, Water Fund revenues total \$73.3 Million, or 96.5% of its budget. In comparison to FY2023, Water Fund generated an additional \$6.0 Million in revenue. Favorable market brought an additional interest income of \$898K for FY2024 when revenues from local agencies related to water supply agreements dropped by \$1.1 Million (largely due to cooler-than-normal summer and wetter-than-normal winter). Other revenues were \$1.2 Million against a budget for \$132K. The large variance relates mostly to a FY2023 reimbursement for \$804K from the Cachuma Operations and Maintenance Board. As a reminder, JPAs formed to operate and maintain the Cachuma Project Facilities and water rights.

Expenditure ended Q4 at \$77.8 Million or 87.7% of the budget, an increase of \$12.0 Million with FY2023. Lower than budgeted expenses are related to the shutting down of the Desal Plant for two months which created a saving of \$689K in chemical and \$850K in electrical. In addition, Water Fund pulled \$1.0 Million in saving due to delay in equipment upgrades and facility maintenance. This last one created a saving for \$300K in professional services related to the maintenance. Revised budget projected a loss for \$12.8 Million when the department was able to reduce it by \$8.2 Million or (\$4.6 Million).

#### **Wastewater Fund**

The Wastewater Fund accounts for the provision of sewer services to the residents of the City and some residents of the County. FY2024 revenues came on target at \$29.5 Million, 99.2% of its budget. Only a portion of Wastewater rates depends on water usage, which explains why there is less variability in Wastewater rate revenue when compared to Water rate revenue. Various other revenue sources such as sewer tap fees, pre-treatment analysis, and Fats-Oils-Grease (FOG) disposal fees experienced small variances that contributed to the overall balance of revenues. Interest revenue came at \$211K above budget due to favorable market.

Expenditures ended the fiscal year at \$28.8 Million (92.8% of budget). This result is a combination of an increase under the line item – Salaries and benefits (due to mid-year labor cost adjustment) and a decrease of \$1.2 Million in supplies and services: A multiyear contract for waste disposal was encumbered in FY2023 giving a saving for \$373K, a reduction in professional services due to reprioritization of ongoing projects or \$288K saving and finally the stabilization of chemical commodity prices giving a leeway of \$194K Saving. Wastewater fund final operation results came with a profit of \$686K, an encouraging return in comparison to budget projection at a loss of \$1.2 Million and a loss of \$68.6K for FY2023.

#### **Downtown Parking Fund**

Downtown Parking Fund accounts for the provision of parking services in the downtown area of the City. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, billing and collection of fees, capital acquisition, construction, and financing and related debt service. At Q4, actual revenues for Downtown Parking are \$10.5 Million or 91.0% of its annual budget. Revenue shortfall is a combination of vacancies in commercial buildings downtown Santa Barbara, and PBIA revenue that is significantly lower as several businesses failed to submit their assessments. When monthly permit revenue remains strong, Commuter permit revenue declined by \$76K. The wet winter season and soft retail demand further reduced the ability to meet budget estimates. But we should note that in comparison to FY2023, Downtown parking generated an additional \$238K.

Expenditure for FY2024 were under budget by \$593K or a total of \$11.6 Million. The department shifted some of their saving in salaries due to vacancies to supplies and services to cover an unexpected shortfall; aging elevators in all parking garages experienced frequent outages, often requiring costly emergency repairs that increased costs by almost 500.0%. Spike in electricity costs and credit card fees understated projection added to the operating challenge, the department was already facing. The result of the operation for FY2024 came at a loss of \$1.0 Million against a projected loss of \$631K.

#### Clean Energy Fund

The Clean Energy Fund accounts for the cost to procure clean and renewable electric energy on behalf of the Santa Barbara Community. It started its operation in October 2021 and has been a success story since then. For FY2024, revenues exceeded budget by \$3.6 Million due to an increase in customer usage. SCE rate charges were projected to decline, but it did not happen so there was a minimum volatility in usage. Final revenues generated are \$51.3 Million against a budget for \$47.6 Million and last year of \$43.4 Million. Expenditures may be indirectly understated due to a technical accounting issue affecting the timing of recognition of certain power supply costs which could be added to FY2025; Renewable Energy Certificates (RECs). These costs are recognized only when transferred. Currently, expenditures are at \$30.0 Million versus a budget of \$39.6 Million. FY2024 results provide an additional \$21.3 Million to the reserves, a surplus of \$13.3 Million with budget.

#### **Airport Fund**

The Airport Fund accounts for the operation of the municipal airport and the administration of leases of airport property. At the end of FY2024, revenues were in line with budget: 99.7%. \$30.8 Million was generated or an additional \$3.4 Million from FY2023. Terminal revenue was on target with \$10.9 Million, demonstrating the consistency with demand for passenger services. Commercial industrial and noncommercial aviation revenues outperformed budgets mainly due

to improvement in staffing within the airport's properties division and higher-than-anticipated landing fee activities.

When revenue was on target, the Airport came up below budget for its expenditures finishing the year with a remaining 11.2% of unused funds. Total expenses were \$29.9 Million, a slight increase with FY2023 by \$103K. Key savings were realized across various categories: Salaries & Benefits \$363K, Supplies & Services \$287K and Special Projects \$1.9 Million that will be carried over to FY2025. In conclusion, Airport added \$835K to its reserves, a considerable change from a loss for \$2.5 Million at the end of FY2023. The current airline terminal improvement project will enhance the operational efficiency and overall service quality of the airport. Furthermore, with the introduction of the Delta flights scheduled in June 2024, the Airport anticipates additional growth in revenue.

#### **Golf Fund**

The Golf Course Fund accounts for the operation of the municipal golf course. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, capital acquisition and construction, financing and related debt service, and billing and collection of fees. FY2024 actual revenues are \$4.7 Million or 105.0% of budget and 10.0% (\$436K) ahead of FY2023. Paid rounds achieved 113.0% of the budget by year end: 71,895 and 63,500 respectively. Increases in rounds and revenue is attributable to favorable weather and excellent playing conditions at the course throughout the fiscal year. Interest income came \$70K above budget due to favorable market conditions. Expenditures at the end of Q4 are \$3.6 Million, a 10.5% below budget. The main driver was supplies and services with an available budget of \$368.7K at fiscal yearend. Operations under the Golf Fund provided an additional \$1.0 Million at year end to the reserve, an increase of \$547K with FY2023.

#### **Waterfront Fund**

The Waterfront department manages approximately 252 acres of tidelands and submerged lands, covering the Harbor and Stearns Wharf. As an enterprise fund, it sustains its operations through various revenues such as lease revenue, slip and parking fees. Actual revenues ended the year at \$19.9 Million or 4.7% above budget and 5.8% above FY2023. Interest income was higher than expected due to favorable market. This gain was offset by the decline in rents collected by the Property Management Program. A combination of unfavorable weather conditions and reduced revenues from some key larger food service tenants. These last ones performed renovations or were impacted by the faltering of the economy. Fees & Service charges came at 9.0% above budget or \$11.9 Million.

This positive result is mainly attributed to the increase in fees during FY2024. Expenditures were at 95.6% of budget or \$18.4 Million. The two main factors for this lower-than-expected result are salaries expenses and supplies & services. The Waterfront department decided to leave unfilled positions vacant to reduce expenses when supplies & services were kept under control by management. The Waterfront department experienced a rebound since the pre-pandemic years. It added \$1.5 Million to its reserves versus a budget forecast of a loss of \$265K. It doubled its profit with FY2023.

#### **Enterprise Operating Funds: Projected Reserves**

The *Enterprise Operating Funds, Reserves* table below summarizes the anticipated impact on reserves in each major enterprise fund at the end of FY2024 compared to policy reserve targets.

Enterprise Operating Funds	FY2023 Policy Reserves	FY2023 Available Reserves	FY2024 Projected Available Reserves
Solid Waste	\$15,683,539	(\$6,587,891)	(\$5,195,869)
Water	34,597,181	15,823,520	10,946,265
Wastewater	11,943,291	(1,250,629)	(846,338)
Downtown Parking	3,298,273	(325,362)	(1,389,716)
Clean Energy	9,734,838	(5,813,381)	10,924,462
Airport	8,249,239	3,775,977	4,360,682
Golf	1,108,492	1,888,575	2,682,992
Waterfront	3,948,744	5,591,759	6,913,746

As of June FY2024, and prior to audit entries, all enterprises at the exception of Water and Downtown Parking increased their reserves. Downtown Parking added an operating loss to its negative balance when Water utilized \$5.1 Million. Final reserves will not be defined until completion of the FY2024 audit.

#### **Interdepartmental Services Operating Fund Revenues and Expenses**

The City has established internal service funds for centralized services that provide support across most or all funds and departments. These functions primarily include Fleet, Facilities, Risk Management, Creeks, and Information Technology. The interim quarterly reports would typically not discuss in detail major changes in the City's internal services departments and funds, as major changes typically do not occur during the year. For additional information, please see Attachment 1, *Interim Statement of Revenues and Expenditures* for additional details.

#### **Self-Insurance Fund (SIF)**

The City purchases insurance policies to cap its exposure to loss for specific hazards. The SIF accumulates revenues through an annual allocation from departments as an expenditure to each department. The SIF then funds the program's annual renewals for insurance coverage for claims that may arise and to cover salaries/benefits of staff administering the program.

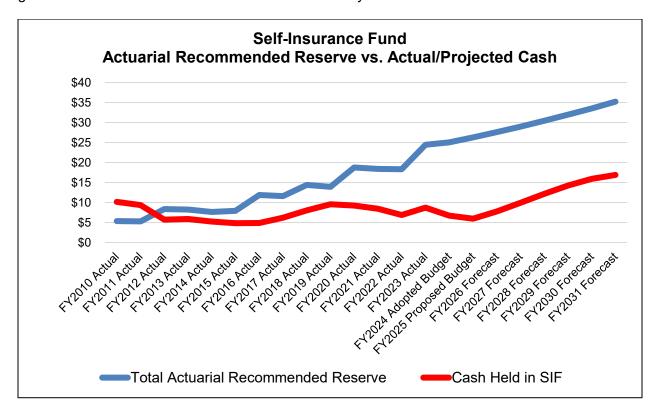
The SIF continues to experience challenges in receiving adequate annual allocations to the fund from operating departments and not having adequate reserves in the fund to pay future claims. The cost to the City to retain existing property, excess general liability, and other insurance programs has increased substantially over the years. Liability coverage has become more expensive across the nation due to various substantial claims; notable claims related to law enforcement and droughts and wildfires in the Western United States and California included.

The adopted budget included additional allocations into the SIF to begin to increase reserves to achieve the actuarial recommended level over the next eight years. The most current actuarial report recommended the SIF maintains a reserve balance of \$26.0 Million by the end of FY2024, a \$1.9 Million increase from the prior fiscal year.

Staff presented an overview to the Finance Committee of major changes anticipated in the insurance industry, budget considerations for FY2024. The presentation recommended substantial increases to allocations into the SIF from the operating departments to ensure the SIF can meet the ongoing premium and claim payments costs can be met, and adequate reserves are achieved. The Finance Committee unanimously supported implementing a plan to gradually increase allocations into the SIF over the next eight fiscal years to achieve target reserves at or

near the actuarial recommended level. Staff built these allocation increases into the FY2024 budget.

The graph below, *Self-Insurance Fund*, *Actuarial Recommendation*, shows the actuarial recommended reserve, the actual/projected cash in the SIF over the past 12 years, and the gradual/substantial reduced reserve levels in recent years.



# City of Santa Barbara Fiscal Year 2024 Financial Statements Ending June 30, 2024 Schedule of Proposed Fourth Quarter Budget Adjustments

	Increase (Decrea (Decrease) in Estima		Increase Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
GENERAL FUND (Fund 1000)						
Reallocate funds from budgeted Fire salary and overtime in Operations to cover payroll expenses incurred with February Storms.	\$ \$ \$	(30,649) 30,649	\$ \$ \$	-	\$ \$ \$	30,649 (30,649)
Decrease Police Department Appropriations from Special Projects Increase Appropriations to transfer out to the Fleet Replacement Fund for PD Co-Response program vehicles.	\$ \$ \$	(135,518) 135,518	\$ \$ \$	- - -	\$ \$ \$	135,518 (135,518)
Increase estimated revenue to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$	-	\$	32,579	\$	32,579
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	71,658	φ	-	\$ \$	(71,658)
Decrease appropriations to correct transfer out budgets from prior quarter transfers of ARPA Funds.	\$ \$	(175,000) (125,000) (100,000)			\$ \$ \$	175,000 125,000 100,000
Increase appropriations to correct transfers in budget from prior quarter transfers of ARPA Funds.	\$	400,000			\$	(400,000)
Decrease appropriations to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$	(6,265)	\$	-	\$	6,265
Increase appropriations to transfer out to Fleet Replacement Fund for insurance costs for leased fire trucks.  Increase appropriations to correct transfers out to the Fleet Replacement Fund to cover the second FY24 lease payments for the	\$	2,030	\$	-	\$	(2,030)
Schedule 2 fire trucks.	\$	198,778	\$	-	\$	(198,778)
Increase appropriations to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the Fire Dept to the Fleet Replacement Fund.	\$	313,223	\$	-	\$	(313,223)
Increase appropriations to transfer out to the Fleet Replacement Fund to correct the FY23 underpayments from the Fire Dept for the Schedule 2 leased fire trucks.	\$	198,778	\$	-	\$	(198,778)
	\$	-	\$	-	\$	-
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to	\$	(250,000)			\$	250,000
repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.			\$	(250,000)	\$	(250,000)
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to	\$	(60,000)			\$	60,000
repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.			\$	(60,000)	\$	(60,000)
Increase estimated revenues due to reimbursements received for certain underground tank abatement expenses.	\$	-	\$	83,381	\$	83,381
Increase appropriations for the money received from reimbursement to fund additional underground cleanup activities. Specifically, the Chapala/Carillo Emergency Underground Tank Project	\$	83,381	\$	-	\$	(83,381)
Increase estimated revenue to transfer-in from Airport Operations Fund (5700) to reimburse the Police Department for Sgt Hill's	\$ \$	-	\$ \$	- 278,589	\$ \$	- 278,589
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(26,547)	\$	-	\$	26,547
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	590,341	\$	-	\$	(590,341)
Increase appropriations in Custodial to align FY24 budget with the Custodial Rate Model.	\$	58,651	\$	-	\$	(58,651)
Increase estimated revenues and appropriations to Transfer-in from K-9 Reserves (7130) to cover Special Supplies and Expenses for PD Chief's Staff.	\$ \$	4,525 -	\$ \$	- 4,525	\$ \$	(4,525) 4,525
Increase appropriations in Capital Outlay Transfer out to align budget with actuals.	\$	19,091		,	\$	(19,091)
			•	00.074		
Total General Fund (1000)	\$	1,197,644	\$	89,074	\$	(1,108,570)

	Increase (Decrease) in Appropriations		(De	Increase Decrease) in Estimated Revenues		ddition to (Use of) Reserves
SPECIAL REVENUE FUNDS						
City Affordable Housing Fund (2120)						
Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$	453,630	\$	-	\$	(453,630)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	1,629	\$	-	\$	(1,629)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	248	\$	-	\$	(248)
Total City Affordable Housing Fund (2120)	\$	455,507	\$		\$	(455,507)
Community Development Block Grant Fund (2130)						
Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$	263,696	\$	-	\$	(263,696)
Increase appropriations in two Housing Rehabilitation Loan Program awards. 518-524 W Canon Perdido and 1502-1522 San Pascual. The increase was approved by the Loan Committee on March 26, 2024.	\$ \$	110,000 250,000	\$ \$	-	\$ \$	(110,000) (250,000)
Increase appropriation to write-off an uncollectible loan in the CDBG fund. The loan in question is a \$17,000 loan that originated in 1984. The loan is unsecured and the borrower is deceased. The loan is no longer collectible and seeks Council authority to write-off.	\$	17,000	\$	-	\$	(17,000)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	324	\$	-	\$	(324)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	49	\$	-	\$	(49)
Total Community Development Block Grant Fund (2130)	\$	641,070	\$	•	\$	(641,070)
Perm Local Housing Alloc Fund (2150)						
Decrease estimated revenue and appropriation to adjust the budgeted FY24 Perm Local Housing Allocation (PLHA) award amount of \$550,000 to the actual FY24 award amount of 388,447.	\$	(161,553)	\$	(161,553)	\$	-
Total Perm Local Housing Alloc Fund (2150)	\$	(161,553)	\$	(161,553)	\$	-
Wildland Fire Suppress Assessment Fund (2200)						
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	144	\$	-	\$	(144)
Total Wildland Fire Suppress Assessment Fund (2200)	\$	144	\$	•	\$	(144)
Police Asset Fund (2310)						
Increase appropriations in Non-Contracutal Services for PD-Investigative Division.	\$	2,660	\$	-	\$	(2,660)
Increase appropriations in Training for PD-Investigative Division	\$	2,094	\$	-	\$	(2,094)
Total Police Asset (2310)	\$	4,754	\$		\$	(4,754)
Streets Operating Fund (2400)						
Increase Estimated Revenues to transfer in from the Waterfront Capital Fund Increase Appropriations for repaving of the Waterfront Parking Lots.	\$ \$	- 59,866	\$ \$	59,866 -	\$ \$	59,866 (59,866)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	7,421	\$	-	\$	(7,421)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(42,704)	\$	-	\$	42,704
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	85,937	\$	-	\$	(85,937)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	1,081	\$	-	\$	(1,081)
Total Streets Operating Fund (2400)	\$	111,600	\$	59,866	\$	(51,735)

	Increase (Decrease) in Appropriations		(Decrease) in		Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves
SPECIAL REVENUE FUNDS (Continued)							
Transportation Development Fund (2420)							
Decrease appropriations from the Transportation Development Fund.	\$	(690)	\$	-	\$ 690		
Increase appropriations to transfer out to the Streets Grant Capital Fund (3410) to cover for overages in project expenses.	\$	690	\$	-	\$ (690)		
Total Transportation Development Fund (2420)	\$		\$		\$ -		
Measure A Fund (2440)							
Decrease Appropriations from Special Projects	\$	(38,217)			\$ 38,217		
Increase Appropriations to transfer out to the Fleet Replacement Fund for an additional allocation for underfunded vehicle in the Measure A fund.	\$	38,217	\$	-	\$ (38,217)		
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	182	\$	-	\$ (182)		
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(888)	\$	-	\$ 888		
Decrease appropriations in Transfer-Out to move out of Measure A. It was for the Marborg Franchise Agreement, which the funds should have been transferred out from the General Fund	\$	(1,105,984)	\$	-	\$ 1,105,984		
Total Measure A Fund (2440)	\$	(1,106,690)	\$	-	\$ 1,106,690		
County Library Fund (2500)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	4,490	\$	-	\$ (4,490)		
Total County Library Fund (2500)	\$	4,490	\$		\$ (4,490)		
Creek Restore/Water Quality Imp Fund (2640)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	301	\$	-	\$ (301)		
Increase appropriations to fund the S&R Subsite in the Creeks Fund. The cost was not known at the time the project started.	\$	6,052	\$	-	\$ (6,052)		
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	197	\$	-	\$ (197)		
Total Creek Restore/Water Quality Imp Fund (2640)	\$	6,550	\$		\$ (6,550)		
Police Miscellaneous Grants Fund (2830)							
Increase estimated revenues and appropritaions to match FY24 payment received.	\$	33,407	\$	33,407	\$ -		
Increase estimated revenues and appropriations to match FY24 payment received.	\$	12,956	\$	12,956	\$ -		
Total Police Miscellaneous Grants Fund (2830)	\$	46,363	\$	46,363	\$ -		

	Increase (Decrease) in Appropriations			Increase Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
SPECIAL REVENUE FUNDS (Continued)							
Library Miscellaneous Grants Fund (2850)							
Decrease Estimated Revenue due to grant cancellation Increase Estimated Revenues to transfer in from the Library Gifts Fund to offset existing expenditures due to grant cancellation.	\$ \$	-	\$ \$	(132,075) 186,352	\$ \$	(132,075) 186,352	
Increase appropriation in Permanent Salaries for Adult Education. \$14,822.22 is budget moved from Special Supplies and the rest is an increase due to the additional salaries needed.  Decrease appropriations to move budget from Special Supplies to Permanent Salaries in Adult Education.	\$ \$	81,063 (14,822)	\$ \$	-	\$ \$	(81,063) 14,822	
Increase Estimated Revenues for funds received from the vending machine (TABS Program), and increase Appropriations for Special Supplies that support Youth Services.	\$	1,441	\$	1,571 -	\$	1,571 (1,441)	
Increase Estimated Revenues for additional revenue received from the SBPL Foundation and increase Special Supplies Appropriation	\$ \$	- 69,635	\$	69,635 -	\$ \$	69,635 (69,635)	
Increase Estimated Revenues for donations received and increase Appropriations for Special Supplies.	\$ \$	- 19,288	\$ \$	- 19,288	\$ \$	(0)	
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.	\$ \$	(60,000)	\$	- (60,000)	\$	60,000 (60,000)	
Total Library Miscellaneous Grants Fund (2850)	\$	96,605	\$	84,770	\$	(11,835)	
Capital Outlay Fund (3000)							
Decrease estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.	\$ \$	- - -	\$ \$	(175,000) (125,000) (100,000)	\$ \$	(175,000) (125,000) (100,000)	
Increase estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.  Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to	\$ \$	(250,000)	\$	400,000	\$ \$	400,000 250,000	
repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.	Ψ	(230,000)	\$	(250,000)	\$	(250,000)	
Total Capital Outlay Fund (3000)	\$	(250,000)	\$	(250,000)	\$	-	
Measure C Capital Fund (3010)							
Increase Appropriations for Measure A Special Elections costs funded by Measure C reserves	\$	180,000	\$	-	\$	(180,000)	
Move Appropriations of \$20,000 from the De La Guerra Plaza project to the Police Station project. These funds are needed for unforeseen expenditures to the Police Station Project. The De La Guerra Plaza Revitalization project is showing a savings.	\$ \$	20,000 (20,000)	\$	-	\$ \$	(20,000) 20,000	
Move Appropriations of \$2,654.13 from the Measure C Drainage Improvement project to cover the overage in the Westmont Storm Drain project. The Drainage Improvement project has a savings from the other projects coming in under budget.	\$	2,654	\$	-	\$	(2,654)	
Drain project. The Drainage improvement project has a savings from the other projects conting in under budget.	\$ \$	(2,654)	\$	-	\$	2,654	
Decrease appropriations for restrooms (\$53,560.15), trails/walkways (\$50,000) and park safety program (\$50,000) and increase appropriations for Chase Palm Park Renovations per Measure C Capital (\$153,560.15).	\$	153,560 (153,560)	\$ \$	-	\$ \$	(153,560) 153,560	
Decrease Appropriations from the Las Positas Multipurpose Pathway project.  Increase Appropriations to transfer out to the Streets Grants Capital Fund to cover an overage in the Las Positas Multipurpose Pathway project.	\$ \$	(140,578) 140,578	\$ \$	-	\$ \$	140,578 (140,578)	
		180,000	•		<u> </u>	(400,000)	
Total Measure C Capital Fund (3010)	<b>-</b>	100,000	<u></u>		\$	(180,000)	

	Increase (Decrease) in Appropriations		Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
SPECIAL REVENUE FUNDS (Continued)						
Streets Grant Capital Fund (3410)						
Appropriate \$338,511, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.			\$	338,511	\$	338,511
Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.	\$	-	\$	330,821	\$	330,821
Increase Estimated Revenue and Appropriations in the Streets Grant Capital Fund in the amount of \$276,656 funded by additional Federal Bridge grant funds, for the construction phase of the Bridge Preventative Maintenance Program Phase 3.	\$ \$ \$	276,656	\$ \$ \$	276,656 -	\$ \$ \$	276,656 (276,656)
Increase Estimated Revenues to transfer in from the Measure A Capital Fund. Increase Appropriations for the City Match portion of the construction phase of the Bridge Preventative Maintenance Program Phase 3	\$ \$	- 35,844	\$ \$	35,844 -	\$ \$	35,844 (35,844)
Decrease appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project. The projects have been consolidated with Caltrans under project	\$ \$	(21,944) 21,944	\$ \$	- -	\$	21,944 (21,944)
HSIP Salinas.  Increase Estimated Revenues to transfer in from the Measure C Capital Fund.	\$	-	\$	- 140,578	\$	140,578
Increase Appropriations in the Las Positas Multipurpose Pathway project to cover an overage in project expenses.	\$	140,578	\$	-	\$	(140,578)
Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase appropriations in the Olive Mill Coast Village 101 intersection project to cover an overage in project expenses.	\$ \$	25,410	\$ \$	25,410 -	\$ \$	25,410 (25,410)
Increase estimated revenues to transfer in from Measure A Capital Fund. Increase appropriations in the HSIP San Andres & Sola St project to cover an overage in project expenses.	\$ \$	- 3,918	\$ \$	3,918 -	\$	3,918 (3,918)
Increase estimated revenue to transfer in from Transportation Development Fund (2420).  Increase appropriation in the ATP Lower ES Comm Connect Plan Project to cover an overage in project expenses.	\$ \$	- 690	\$ \$	690 -	\$	690 (690)
Increase estimated revenues to transfer in from Measure A Capital Fund.	\$	-	\$	39,497	\$	39,497
Increase appropriations in the Street Grant Capital Fund Bridge Preventative Maintenance Phase 3 Project to cover an overage in project expenses.	\$	39,497	\$	-	\$	(39,497)
Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund. Increase appropriations in the Street Grant Capital Fund to cover an overage in the HSIP Upper DLV Safe Crossing Path project expenses.	\$	15,859	\$	15,859	\$ \$	15,859 (15,859)
Total Streets Grant Capital Fund (3410)	\$	538,451	\$	1,207,783	\$	669,332

	Increase (Decrease) in Appropriations		Ì	Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
SPECIAL REVENUE FUNDS (Continued)							
Measure A Capital Fund (3440)							
Decrease Appropriations from the Bridge Preventative Maintenance Program	\$	(35,844)	\$	-	\$	35,844	
Increase Appropriations to transfer out to the Streets Grants Capital Fund for the City Match for a grant to cover the construction phase of the Bridge Preventative Maintenance Program Phase 3.	\$	35,844	\$	-	\$	(35,844)	
	\$	-	\$	-	\$	-	
	\$	-	\$	-	\$	-	
Decrease appropriations from the Measure A Capital Fund	\$	(25,410)	\$	-	\$	25,410	
Increase appropriation to transfer out to the Streets Capital Fund to cover an overage in project expenses for the Olive Mill Coast Village 101 Intersection project.	\$	25,410	\$	-	\$	(25,410)	
Decrease appropriations from the Measure A Capital Fund Sidewalk Access Ramps project	\$	(3,918)	\$	-	\$	3,918	
Increase appropriations to transfer out to the Streets Grants Capital Fund for the HSIP San Andres & Sola St project to cover the overage in project expenses.	\$	3,918	\$	-	\$	(3,918)	
Decrease appropriations from the Measure A Capital Fund Bridge Preventative Maint. Program.	\$	(39,497)	\$	-	\$	39,497	
Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the design phase of the Bridge Preventative Maintenance Phase 3 project.	\$	39,497	\$	-	\$	(39,497)	
Decrease appropriations from the Sidewalk Repairs project in Measure A Capital Fund.	\$	(15,859)	\$	-	\$	15,859	
Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the HSIP Upper DLV Safe Crossing Path project.	\$	15,859	\$	-	\$	(15,859)	
Total Measure A Capital Fund (3440)	\$	•	\$	•	\$	•	
ENTERPRISE FUNDS							
Water Operating Fund (5000)							
Transfer out appropriations in the amount of \$150,000, funded from Water Operating Fund reserves, to cover Water Capital Fund remediation costs of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$	150,000	\$	-	\$	(150,000)	
Increase appropriations to transfer out to the Water Capital Fund (5010) from the Water Operating Fund (5000) reserves.	\$	12,162	\$	-	\$	(12,162)	
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	8,967	\$	-	\$	(8,967)	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	9,678	\$	-	\$	(9,678)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	2,286	\$	-	\$	(2,286)	
Total Water Operating Fund (5000)	\$	183,094	\$	•	\$	(183,094)	

	Increase (Decrease) in Appropriations		(D	Increase Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
ENTERPRISE FUNDS (Continued)							
Water Capital Fund (5010)							
Increase Estimated Revenue by \$150,000 to transfer in from the Water Fund, and Increase Appropriations in the amount of \$150,000 to cover remediation of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$	150,000	\$	150,000	\$	-	
Increase expenditure appropriations in the amount of \$400,000, funded from Water Capital Fund reserves, to cover additional costs for the pump station upgrades for the Desalination Plant for construction cost increases due to unforeseen conditions.	\$	400,000	\$	-	\$	(400,000)	
Increase expenditure appropriations in the amount of \$100,000, funded from the Water Capital Fund reserves, to cover outside legal fees for mediation.	\$	100,000	\$	-	\$	(100,000)	
Increase estimated revenue to transfer in from the Water Operating Fund (5000) reserve.			\$	12,162	\$	12,162	
Increase appropriation in the Water Capital Fund to cover additional design costs to add solar to scope of design work.	\$	12,162			\$	(12,162)	
Decrease appropriations in Engineering Expenses in the Distribution Reservoir Maintenance Program. Increase appropriations in Engineering Expenses in the Vic Trace Reservoir Replacement Project.	\$ \$	(125,218) 125,218	\$ \$	-	\$ \$	125,218 (125,218)	
Decrease appropriations in Non-Building Improvements in the Water Resource Maintenance Building. Increase appropriations in Engineering Expenses in the Water Resource Maintenance Building.	\$ \$	(21,238) 21,238	\$ \$	- -	\$ \$	21,238 (21,238)	
Decrease appropriations in Non-Building Improvements in the Desal Conveyance Project. Increase appropriations in Engineering Expenses in the Deal Conveyance Project.	\$ \$	(112,157) 112,157	\$ \$	<del>-</del> -	\$ \$	112,157 (112,157)	
Decrease appropriations in Non-Building Improvements in Winter Storm - January 2023 Project Increase appropriations in Engineering Expenses in the Winter Storm - January 2023 Project.	\$ \$	(14,303) 14,303	\$ \$	- -	\$ \$	14,303 (14,303)	
Increase estimated revenue in additional grant revenue for the Desalination Product Water Pump Station Upgrades Project.	\$	-	\$	1,142,197	\$	1,142,197	
Increase appropriations in Non-building Improvements, funded from the Water Capital Fund Reserve, to cover pipeline repairs.	\$	400,000	\$	-	\$	(400,000)	
Total Water Capital Fund (5010)	\$	1,062,162	\$	1,304,360	\$	242,197	
Wastewater Operating Fund (5100)							
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	340	\$	-	\$	(340)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	6,815	\$	-	\$	(6,815)	
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	4,598	\$	-	\$	(4,598)	
Total Wastewater Operating Fund (5100)	\$	11,753	\$	-	\$	(11,753)	
Wastewater Capital Fund (5110)							
Increase expenditure appropriations in the amount of \$133,216.37, funded from the Wastewater Capital Fund reserves, to cover additional staff costs for the arbitration, revising bid package, and re-bidding.	\$	133,216	\$	-	\$	(133,216)	
Increase appropriations in Non-Building Improvements, funded by the Wastewater Capital Fund reserves, to cover additional costs for the arbitration and bond review.	\$	24,465	\$	-	\$	(24,465)	
Total Wastewater Capital Fund (5110)	\$	157,681	\$	•	\$	(157,681)	

	Increase (Decrease) ii Appropriatior		(De	ncrease ecrease) in stimated evenues		ddition to (Use of) Reserves
ENTERPRISE FUNDS (Continued)						
Downtown Parking Operating Fund (5300)						
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	859	\$	-	\$	(859)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	2,645	\$	-	\$	(2,645)
Decrease appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	(1,823)	\$	-	\$	1,823
Total Downtown Parking Operating Fund (5300)	\$	1,681	\$	-	\$	(1,681)
Downtown Parking Capital Fund (5310)						
Increase appropriations in the Downtown Parking Capital Fund for roof repairs.	\$	200,000			\$	(200,000)
Increase appropriations in the Downtown Parking Capital Fund for trellis repairs.	\$ \$	175,000 100,000			\$ \$	(175,000) (100,000)
Total Downtown Parking Capital Fund (5310)	\$	475,000	\$	<u> </u>	\$	(475,000)
Solid Waste Fund (5400)						
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	(3,151)	\$	-	\$	3,151
Decrease estimated revenue and increase appropriations to clean up the budget for a Bottle & Container Grant from the State.	\$ \$	- 21,851	\$ \$	(1,428)	\$ \$	(1,428) (21,851)
Increase appropriations in Transfer-out for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience	\$	62,021	\$	-	\$	(62,021)
Increase appropriations for an emergency purchase order to address emerging landfill erosion issues and the closed landfill at Elings Park. Additional budget is necessary to cover the costs of the purchase order in FY24 to be carried over to FY25. There are sufficient Solid Waste Fund reserves to fund the purchase.	\$	301,112			\$	(301,112)
Increase appropriations in Salary and Benefits to cover the unbudgeted overages in year-end accruals or vacation cashout	\$	12,011			\$	(12,011)
accounts.	\$	15,095			\$	(15,095)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	613			\$	(613)
Total Solid Waste Fund (5400)	\$	409,551	\$	(1,428)	\$	(410,979)
Golf Course Fund (5600)						
Increase Estimated Revenue in Player Course Improvement Revenues and increase Appropriations to transfer out to the Golf Course Capital fund.	\$	1,955	\$	1,955	\$	-
Total Golf Course Fund (5600)	\$	1,955	\$	1,955	\$	-
Golf Course Capital Fund (5610)						
Increase Estimated Revenue to transfer in from the Golf Course Fund and increase Appropriations for Golf Course Park Improvements.	\$	1,955	\$	1,955	\$	-
Total Golf Course Capital Fund (5610)	\$	1,955	\$	1,955	\$	-
Airport Operations Fund (5700)						
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	3,725	\$	-	\$	(3,725)
Increase appropriations to transfer out to the General Fund (1000) to reimburse Sgt Hill's services.	\$	278,538	\$	-	\$	(278,538)
Decrease appropriations to reimburse the Police Department for Sgt. Hill's Sevices using the available budget savings from Salaries/Benefits.	\$	(278,538)	\$	-	\$	278,538
Total Airport Operations Fund (5700)	\$	3,725	\$	•	\$	(3,725)

	(De	ncrease ecrease) in ropriations			(	ddition to (Use of) Reserves	
ENTERPRISE FUNDS (continued)							
Airport Capital Fund (5710)							
Decrease Appropriations for the Taxiway Extension Project Increase Appropriations for the Airfield, Marking, Signage & Lighting Project Increase Appropriations for the Passenger Boarding Bridge Renovation Project	\$ \$ \$	(128,794) 63,144 65,650	\$ \$ \$	- - -	\$ \$	128,794 (63,144) (65,650)	
Total Airport Capital Fund (5710)	\$		\$	•	\$		
Waterfront Operating Fund (5800)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	28,477	\$	-	\$	(28,477)	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	744	\$	-	\$	(744)	
Total Waterfront Operating Fund (5800)	\$	29,221	\$	-	\$	(29,221)	
Waterfront Capital Fund (5810)							
Decrease Appropriations for the Harbor Parking Lot Improvement project.  Increase Appropriations to transfer out to the Streets Operating Fund for the paving of the Waterfront Parking Lots.	\$ \$	(59,866) 59,866	\$ \$	- -	\$ \$	59,866 (59,866)	
INTERNAL SERVICE FUNDS							
Self-Insurance Trust Fund (6100)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	78	\$	-	\$	(78)	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	1,094	\$	-	\$	(1,094)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	210	\$	-	\$	(210)	
	\$	-	\$	-	\$	-	
	\$	-	\$	-	\$	-	
	\$	-	\$	-	\$	-	
Total Self-Insurance Trust Fund (6100)	\$ <b>\$</b>	- 1,382	\$ <b>\$</b>	-	\$ <b>\$</b>	(1,382)	
Information Technology Fund (6200)							
Increase Estimated Revenues to transfer in the surplus from the Electronics Program from the Facilities Management Fund	\$	-	\$	42,926	\$	42,926	
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	47	\$	-	\$	(47)	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	5,950	\$	-	\$	(5,950)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	1,010	\$	-	\$	(1,010)	
Total Information Technology Fund (6200)	\$	7,007	\$	42,926	\$	35,919	

	Increase (Decrease) ir Appropriation		Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
INTERNAL SERVICE FUNDS (Continued)						
Facilities Management Fund (6300)						
Increase Appropriations to transfer out the surplus from the Electronic Communications Program to the Information Technology Fund	<b>d</b> \$	42,926	\$	-	\$	(42,926)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	7,470	\$	-	\$	(7,470)
Increase estimated revenue to align budget with the Building Maintenance Rate Model.			\$	5,500	\$	5,500
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	10,054	\$	-	\$	(10,054)
Decrease estimated revenue to align revenue allocations in the FY24 budget with the Custodial Rate Model.	\$	-	\$	(13,878)	\$	(13,878)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	585	\$	-	\$	(585)
Total Facilities Management Fund (6300)	\$	61,034	\$	(8,378)	\$	(69,412)
Fleet Maintenance Fund (6400)						
Increase expenditure appropriations in the amount of \$30,000, funded from the Fleet Maintenance reserves, to cover additional costs for unforeseen expenditures.	\$	30,000	\$	-	\$	(30,000)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	3,040	\$	-	\$	(3,040)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(19,187)	\$	-	\$	19,187
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	15,515	\$	-	\$	(15,515)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	96	\$	-	\$	(96)
Total Fleet Maintenance Fund (6400)	\$	29,464	\$		\$	(29,464)
Fleet Replacement Fund (6410)						
Increase Estimated Revenues to transfer in from the Measure A Fund.			\$	38,217	\$	38,217
Increase Fleet Replacement Motor Vehicle Expense Appropriations for an underfunded vehicle in Measure A Fund.	\$	38,217			\$	(38,217)
Increase Estimated Revenues to transfer in from the General Fund. Increase Fleet Replacement Motor Vehicle Expense Appropriations for PD Co-Response program vehicles.	\$	135,518	\$	135,518	\$ \$	135,518 (135,518)
Increase estimated revenues to align the budget with the FY24 Fleet Replacement Rate Model.	\$	-	\$	207,941	\$	207,941
Increase estimated revenues to align the budget with the FY24 Generator Replacement Allocation.	\$	-	\$	103,173	\$	103,173
Decrease estimated revenue to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$	-	\$	(6,265)	\$	(6,265)
Increase estimated revenue from transfer in from the General Fund, and increase appropriations for insurance for leased Fire Trucks.	\$	2,030	\$	2,030	\$	-
Increase estimated revenue to correct Transfers-in from the General Fund to cover the second FY24 lease payment for the Schedule 2 fire trucks.	\$	-	\$	198,778	\$	198,778
Increase estimated revenue to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the General Fund.	\$	-	\$	313,223	\$	313,223
Increase estimated revenue to transfer in to correct the FY23 underpayments from the General Fund for the Schedule 2 leased fire trucks.	\$	-	\$	198,778	\$	198,778
Increase estimated revenues in Rents-Vehicles for vehicle purchases for Community Development Code Compliance.	\$	-	\$	70,000	\$	70,000
Increase estimated revenues in Transfers-in for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience (5400).	\$	-	\$	62,021	\$	62,021
Total Fleet Replacement Fund (6410)	\$	175,765	\$	1,323,414	\$	1,147,650

	(De	Increase ecrease) in propriations	(De	ncrease ecrease) in stimated evenues	(Use of)	
Energy Management Fund (6500)						
Increase appropriations to fund the S&R Subsite in the Energy Management Fund. The cost was not known at the time the project started.	\$	6,800	\$	-	\$	(6,800)
Total Energy Management Fund (6500)	\$	6,800	\$		\$	(6,800)
Library Gift Fund (7120)						
Total Library Gift Fund (7120)	\$	-	\$	<u> </u>	\$	-
Canine Unit Trust Fund (7130)						
Increase appropriations to Transfers-Out K-9 Reserves to cover for Special Supplies and Expenses in the General Fund.	\$	4,525	\$	-	\$	(4,525)
Total Canine Unit Trust Fund (7130)	\$	4,525	\$		\$	(4,525)
Rev Rehab Fund (7800)						
Increase appropriation in salaries and benefits to cover staff costs that exceeded the budgeted amount. There are sufficient FY24 revenues available to support the additional appropriation without using reserve funds.	\$	12,080	\$	-	\$	(12,080)
Total de difference de deport the deditional appropriation ministration of funds.	\$	1,405	\$	-	\$	(1,405)
	\$	1,340	\$	-	\$	(1,340)
	\$	175	\$	-	\$	(175)
Increase appropriation to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$	32,579	\$	-	\$	(32,579)
Total Rev Rehab Fund (7800)	\$	47,579	\$	-	\$	(47,579)
	\$	4,436,269	\$	3,741,106	\$	(695,163)

Check

#### RESOLUTION NO. 24-071

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JUNE 29, 2024, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2025 FISCAL YEAR.

#### SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2025 fiscal year operating budget:

ADMINISTRATION  Administrative Analyst I Administrative Assistant* Administrative Specialist Airport Business Development Supervisor Airport Business Manager Airport Director Airport Properties Manager Airport Properties Manager Marketing Coordinator Marketing Supervisor Property Management Specialist 1 1 CAPITAL SUPPORT  Principal Project Manager Administrative Analyst III 2  CERTIFICATION & OPERATIONS Airport Operations Manager Airport Operations Specialist 7 Airport Operations Specialist 6 Senior Airport Operations Specialist 6 MAINTENANCE Accounting Assistant Airport Haintenance Coordinator Airport Maintenance Coordinator Airport Maintenance Worker II Custodial Supervisor Custodian Grounds Maintenance Crew Leader Grounds Maintenance Worker II Painter Senior Custodian 1 1	Authorized
Administrative Analyst I       1         Administrative Assistant*       1         Administrative Specialist       1         Airport Business Development Supervisor       1         Airport Business Manager       1         Airport Properties Manager       1         Airport Properties Manager       1         Marketing Coordinator       1         Marketing Supervisor       1         Property Management Specialist       1         Principal Project Manager       1         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Specialist       7         Airport Operations Supervisor       3         Airport Operations Supervisor       3         Airport Operations Specialist       19         MAINTENANCE       19         MAINTENANCE       1         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodial Supervisor       1<	
Administrative Analyst   1	
Administrative Assistant*     Administrative Specialist     Adirport Business Development Supervisor     Airport Business Manager     Airport Director     Airport Properties Manager     Marketing Coordinator     Marketing Supervisor     Property Management Specialist     Principal Project Manager     Administrative Analyst III     Administrative Analyst III     Administrative Analyst III     Administrative Analyst III     Airport Operations Manager     Airport Operations Specialist     Airport Airport Operations Specialist     Airport Operations Specialist     Airport Airport Maintenance Specialist     Accounting Assistant     Airport Facilities Manager     Airport Maintenance Supervisor     Airport Maintenance Supervisor     Airport Maintenance Supervisor     Airport Maintenance Worker II     Custodial Supervisor     Custodian     Grounds Maintenance Worker II     Painter     Senior Airport Maintenance Worker II     Painter     Senior Airport Maintenance Worker II     Painter     Senior Airport Maintenance Worker II	
Administrative Specialist       1         Airport Business Development Supervisor       1         Airport Business Manager       1         Airport Director       1         Airport Properties Manager       1         Marketing Coordinator       1         Marketing Supervisor       1         Property Management Specialist       1         10       10         CAPITAL SUPPORT         Principal Project Manager       1         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Supervisor       3         Airport Operations Supervisor       3         Airport Operations Specialist       7         Airport Operations Specialist       19         MAINTENANCE         Accounting Assistant       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodial Maintenance Worker II       1         Painter       2         Senior	
Airport Business Development Supervisor       1         Airport Director       1         Airport Properties Manager       1         Airport Properties Manager       1         Marketing Coordinator       1         Marketing Supervisor       1         Property Management Specialist       1         CAPITAL SUPPORT         Principal Project Manager       1         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Specialist       7         Airport Operations Supervisor       3         Airport Operations Technician       2         Senior Airport Operations Specialist       6         MAINTENANCE         Accounting Assistant       1         Airport Eacilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker II	
Airport Business Manager       1         Airport Director       1         Airport Properties Manager       1         Marketing Coordinator       1         Marketing Supervisor       1         Property Management Specialist       1         CAPITAL SUPPORT         Principal Project Manager         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Specialist       7         Airport Operations Supervisor       3         Airport Operations Specialist       6         MAINTENANCE       1         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker II       2	
Airport Director       1         Airport Properties Manager       1         Marketing Coordinator       1         Marketing Supervisor       1         Property Management Specialist       1         CEPTIFICATION SUPPORT         Principal Project Manager         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Supervisor       3         Airport Operations Supervisor       3         Airport Operations Technician       2         Senior Airport Operations Specialist       6         MAINTENANCE         Accounting Assistant       1         Airport Eacilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Airport Properties Manager       1         Marketing Coordinator       1         Marketing Supervisor       1         Property Management Specialist       1         CAPITAL SUPPORT         Principal Project Manager       1         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Specialist       7         Airport Operations Supervisor       3         Airport Operations Technician       2         Senior Airport Operations Specialist       6         19         MAINTENANCE         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker II       2	
Marketing Coordinator       1         Marketing Supervisor       1         Property Management Specialist       1         CAPITAL SUPPORT         Principal Project Manager       1         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Specialist       7         Airport Operations Supervisor       3         Airport Operations Fechnician       2         Senior Airport Operations Specialist       6         19       19         MAINTENANCE       1         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Marketing Supervisor       1         Property Management Specialist       1         CAPITAL SUPPORT       1         Principal Project Manager       1         Administrative Analyst III       1         2       2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Supervisor       3         Airport Operations Supervisor       3         Airport Operations Technician       2         Senior Airport Operations Specialist       6         19         MAINTENANCE       1         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Property Management Specialist         1           CAPITAL SUPPORT           Principal Project Manager         1           Administrative Analyst III         1           2         1           CERTIFICATION & OPERATIONS         2           Airport Operations Manager         1           Airport Operations Specialist         7           Airport Operations Supervisor         3           Airport Operations Technician         2           Senior Airport Operations Specialist         6           MAINTENANCE         9           MAINTENANCE         1           Accounting Assistant         1           Airport Facilities Manager         1           Airport Maintenance Coordinator         1           Airport Maintenance Supervisor         1           Airport Maintenance Worker II         3           Custodian         8           Grounds Maintenance Crew Leader         1           Grounds Maintenance Worker II         1           Painter         2           Senior Airport Maintenance Worker II         1	
CAPITAL SUPPORT	
CAPITAL SUPPORT           Principal Project Manager         1           Administrative Analyst III         1           2         2           CERTIFICATION & OPERATIONS           Airport Operations Manager         1           Airport Operations Specialist         7           Airport Operations Supervisor         3           Airport Operations Technician         2           Senior Airport Operations Specialist         6           19         19           MAINTENANCE         1           Accounting Assistant         1           Airport Facilities Manager         1           Airport Maintenance Coordinator         1           Airport Maintenance Supervisor         1           Airport Maintenance Worker II         3           Custodian         8           Grounds Maintenance Crew Leader         1           Grounds Maintenance Worker III         1           Painter         2           Senior Airport Maintenance Worker         4	
Principal Project Manager       1         Administrative Analyst III       1         2         CERTIFICATION & OPERATIONS         Airport Operations Manager       1         Airport Operations Specialist       7         Airport Operations Supervisor       3         Airport Operations Technician       2         Senior Airport Operations Specialist       6         19         MAINTENANCE       1         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Administrative Analyst III 1 2  CERTIFICATION & OPERATIONS  Airport Operations Manager 1 1 7 Airport Operations Specialist 7 7 Airport Operations Supervisor 3 2 2 5 Senior Airport Operations Specialist 6 19 MAINTENANCE  Accounting Assistant 1 1 Airport Facilities Manager 1 1 Airport Maintenance Coordinator 1 Airport Maintenance Supervisor 1 1 Airport Maintenance Worker II 3 Custodial Supervisor 1 1 Custodian 6 Grounds Maintenance Crew Leader Grounds Maintenance Worker II 1 Painter 2 Senior Airport Maintenance Worker II 1 1 Painter 2 2 Senior Airport Maintenance Worker II 1 2 2 Senior Airport Maintenance Worker II 1 2 2 5 Senior Airport Maintenance Worker II 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	
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CERTIFICATION & OPERATIONS           Airport Operations Manager         1           Airport Operations Specialist         7           Airport Operations Supervisor         3           Airport Operations Technician         2           Senior Airport Operations Specialist         6           19           MAINTENANCE           Accounting Assistant         1           Airport Facilities Manager         1           Airport Maintenance Coordinator         1           Airport Maintenance Supervisor         1           Airport Maintenance Worker II         3           Custodial Supervisor         1           Custodian         8           Grounds Maintenance Crew Leader         1           Grounds Maintenance Worker II         1           Painter         2           Senior Airport Maintenance Worker         4	
Airport Operations Manager       1         Airport Operations Specialist       7         Airport Operations Supervisor       3         Airport Operations Technician       2         Senior Airport Operations Specialist       6         19         MAINTENANCE         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
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Airport Operations Technician       2         Senior Airport Operations Specialist       6         MAINTENANCE       19         Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Senior Airport Operations Specialist         6           MAINTENANCE           Accounting Assistant         1           Airport Facilities Manager         1           Airport Maintenance Coordinator         1           Airport Maintenance Supervisor         1           Airport Maintenance Worker II         3           Custodial Supervisor         1           Custodian         8           Grounds Maintenance Crew Leader         1           Grounds Maintenance Worker II         1           Painter         2           Senior Airport Maintenance Worker         4	
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Accounting Assistant       1         Airport Facilities Manager       1         Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
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Airport Maintenance Coordinator       1         Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Airport Maintenance Supervisor       1         Airport Maintenance Worker II       3         Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
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Custodial Supervisor       1         Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Custodian       8         Grounds Maintenance Crew Leader       1         Grounds Maintenance Worker II       1         Painter       2         Senior Airport Maintenance Worker       4	
Grounds Maintenance Crew Leader 1 Grounds Maintenance Worker II 1 Painter 2 Senior Airport Maintenance Worker 4	
Grounds Maintenance Worker II 1 Painter 2 Senior Airport Maintenance Worker 4	
Painter 2 Senior Airport Maintenance Worker 4	
Senior Airport Maintenance Worker 4	
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25	
20	
CECUDITY	
SECURITY  Almost Bullion Officers	
Airport Police Officer 6	
Airport Police Officer II 4	
Airport Patrol Supervisor 1	
Airport Security Aide 5	
Senior Airport Security Aide1	
17	
TOTAL AIRPORT DEPARTMENT 73	

CITY ADMINISTRATOR	
-	
1	
1	
1	
1	
1	
1	
1	
1	
1	
3	
2	
14	
14	

CITY ATTO	DRNEY	
CITY ATTORNEY		
Assistant City Attorney II	1	
Assistant City Attorney III	1	
Assistant City Attorney IV	2	
Assistant City Attorney V	3	0.5
City Attorney	1	
City Attorney Investigator III*	1	
Law Practice Administrator*	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	1	
Senior Legal Administrative Assistant*	1	
	15	0.5
TOTAL CITY ATTORNEY	15	0.5

COMMUNITY DEVELOPMEN	IT	
ADMINISTRATION		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Project Planner	1	
State Street Master Planner	1	
	8	
BUILDING & SAFETY		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	2	
Administrative/Clerical Supervisor	1	
Building and Safety Supervisor	3	
Building Inspector	4	
Building Permit Technician	4	
Chief Building Official	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector/Specialty	5	
Senior Plan Check Engineer	1	
Senior Plans Examiner	2	
	28	
HOUSING & HUMAN SERVICES		
Administrative Assistant	1	
Community Development Programs Specialist		0.5
Housing & Human Services Manager	1	
Housing Program Specialist	2	
Program Analyst	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
Sr Community Development Programs Specialist		
	9	0.5
PLANNING & ZONING		
Administrative Analyst II	1	
Administrative Supervisor	1	
Associate Planner	11	
City Planner	1	
Commission Secretary	3 5	
Planning Technician II	-	
Principal Planner	1	
Project Planner	11	
Senior Commission Secretary	1	
Senior Planner II	3	
	38	
TOTAL COMMUNITY DEVELOPMENT DEPARTMENT	83	0.5
TOTAL COMMONT FOR FEED FINENT DEFAITMENT		

FINA	NCE	
ACCOUNTING		
Accountant II	1	
Accounting Assistant	1	
Accounting Assistant*	1	
Accounting Supervisor	1	
Accounting Technician	1	
Accounting Technician*	2	
Administrative Specialist	1	
Controller	1	
Finance Analyst I	1	
Payroll and A/P Supervisor*	1	
Senior Accountant	2	
	13	
ADMINISTRATION		
Administrative Analyst III*	1	
Administrative Assistant*	1	
Budget Manager	1	
Finance Director	1	
	4	
GENERAL SERVICES		
Buyer II	1	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Senior Buyer	1	
Warehouse Specialist	1	
Wardhouse openialist	6	
RISK MANAGEMENT	ŭ	
Risk Analyst I*	1	
Risk Analyst II*	2	
Risk Manager	_ 1	
ů	4	
TREASURY		
Accounting Assistant	3	0.5
Accounting Coordinator	1	
Accounting Technician	1	
Administrative Analyst III	1	
Assistant Finance Director	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	2	
'	11	0.5
TOTAL FINANCE DEPARTMENT	38	0.5
	<del></del>	

FIRE	
ADMINISTRATION	
Administrative Assistant*	1
Administrative Specialist	1
Emergency Services Manager	1
Fire Business Manager	1
Fire Chief	1
Office Specialist II	1
- 1	6
AIRPORT RESCUE & FIREFIGHTING	
Fire Captain	3
Fire Engineer	6
	9
ODEDATIONS	
OPERATIONS Fire Battalion Chief	4
Fire Battalion Chier Fire Captain	4 25
•	25 24
Fire Engineer	
Fire Operations Division Chief	1
Firefighter	<u>27</u> 81
PREVENTION	81
PREVENTION  Fire Increases II	4
Fire Inspector II	1
Fire Inspector III Fire Battalion Chief / Fire Marshal	1
Fire Public Education Coordinator	1
	2
Fire Services Specialist	9
TOTAL FIRE DEPARTMENT	105
HUMAN RESOU	IDEE
HUMAN RESOU	RGE3
HUMAN RESOURCES	
Administrative Specialist*	1
Human Resources Analyst I*	2
Human Resources Analyst II*	3
Human Resources Director	1
Human Resources Manager	1
Human Resources Technician*	1
Labor Relations Manager	1
Senior Human Resources Analyst*	1
•	11
TOTAL HUMAN RESOURCES DEPARTMENT	11

INFORMATION TECHNOL	.0GY	
IEODMATION TECHNOLOGY		
IFORMATION TECHNOLOGY  Administrative Analyst I	1	
Applications Administrator*	1	
Applications Administrator	1	
• •	1	
Applications Analyst*	2	
Applications Analyst		
Geographic Information Systems Analyst	2	
Geographic Information Systems Technician	1	
Electronics/Communications Supervisor	1	
Electronics/Communications Technician II	2	
Information Technology Administrator	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	3	
Information Technology Supervisor*	1	
Information Technology Technician I	2	
Information Technology Technician II	3	
Network Analyst	3	
Senior Electronics/Communications Technician	2	
System Administrator	1	
Webmaster	1	
	32	
TOTAL INFORMATION TECHNOLOGY DEPARTMENT	32	
LIBRARY		
BRARY		
Administrative Analyst I	1	
Administrative Assistant*	1	
Department Systems Supervisor	1	
Librarian II	9	
Library Circulation Supervisor	2	
Library Director	1	
Library Services Manager	2	
Library Systems Analyst	1	
Library Systems Technician II	1	
Library Technician	14	0.8
Library Technician (delete by 6/30/2025)	1	0.0
Library Technician (delete by 12/31/2024)	•	0.8
Marketing Coordinator	1	0.0
Outreach Coordinator	2	
	1	
Outreach Coordinator (delete by 6/30/2025)		
Senior Library Technician	3	
Senior Library Technician	1	
Supervising Librarian	2	4.0
	44	1.6
TOTAL LIBRARY DEPARTMENT	44	1.6
<del>.</del>		
MAYOR & CITY COUNC	CIL	
IYOR & CITY COUNCIL Administrative Assistant to Mayor/Council*	1	
	6	
City Councilmember		
Mayor	1	
	8	
TOTAL MAYOR & CITY COUNCIL	8	

#### PARKS AND RECREATION

	PARKS AND RECREATION
ADMINISTRATION	
ADMINISTRATION	,
Administrative Analyst II	1
Assistant Parks & Recreation Director	1
Associate Planner	1
Administrative Assistant*	1
Capital Projects Supervisor	1
Parks and Recreation Business Manager	1
Parks and Recreation Director	1
Project Engineer I	1
Project Planner	
	9
NEIGHBORHOOD AND OUTREACH SERVICES	
Neighborhood & Outreach Services Coord	linator II 1
Neighborhood & Outreach Services Super	
Recreation Coordinator	1
Recreation Specialist	1
1 to district operation	4
	·
PARKS	
Administrative Assistant	1
Automotive/Equipment Technician	1
Custodian	1
Equipment Operator	3
Grounds Maintenance Crew Leader	3
Grounds Maintenance Worker I	3
Grounds Maintenance Worker II	9
Irrigation Systems Technician	2
Office Specialist II	1
Park Ranger	3
Parks Manager	1
Parks Superintendent	1
Parks Supervisor	3
Senior Grounds Maintenance Worker	6
Senior Maintenance Worker	1
Senior Tree Trimmer	2
Street Tree Supervisor	1
Supervising Park Ranger	1
Tree Care Specialist	1
Tree Trimmer II	2
Urban Forest Superintendent	1
·	47
RECREATION	
Aquatics Specialist	1
Administrative Specialist	5
Marketing Coordinator	1
Recreation Coordinator	6
Recreation Programs Manager	2
Recreation Specialist	1
Recreation Supervisor I	2
Senior Recreation Supervisor	4
	22
TOTAL PARKS & RECREATION DEPAR	TMENT <u>82</u>

POLICE	
CHIEF'S STAFF	
Administrative Assistant*	1 1
SWORN STAFF	
Assistant Police Chief	2
Police Chief	1
Police Commander	7
Police Sergeant	20
Police Officer	<u>112</u> 142
STRATEGIC OPERATIONS & PERSONNEL	
Administrative Analyst II	1
Administrative Specialist	1
Police Administrative Manager	1
Police Business Manager	1
Police Services Coordinator Police Technician	3 1
Police recillician	8
INFORMATION TECHNOLOGY/CRIME ANALYSIS	
Network Administrator	1
Police Information Technology Manager	1
Police Services Coordinator	1
Senior Network / Applications Analyst	
ANIMAL CONTROL	
Animal Control Officer	2
Animal Control Officer II	1
CRIMINAL INVESTIGATIONS & INTERNAL OPERATIONS	
RECORDS BUREAU	
Office Specialist II	1
Police Records Manager	1
Police Records Specialist	12
Police Records Supervisor	2 1
Police Services Specialist	<del>- 1</del>
COMBINED COMMUNICATIONS CENTER	
Public Safety Communications Manager	1
Public Safety Dispatcher II	9
Public Safety Dispatcher III	5
Public Safety Dispatch Supervisor	<u>3</u> 18
CRIME LAB	
Identification Technician	1
PROPERTY ROOM	
Police Property/Evidence Technician	2 2
	2
FIELD OPERATIONS	
PARKING ENFORCEMENT Parking Enforcement Officer	12
Parking Enforcement Officer Police Services Coordinator	12
1 Since Services Coordinator	13
TOTAL POLICE DEPARTMENT	<u>210</u>

#### **PUBLIC WORKS ADMINISTRATION** Administrative Analyst III 2 Administrative Assistant Administrative Assistant\* Public Works Business Manager Public Works Director **DESAL PROGRAM** Water Treatment Superintendent **ENGINEERING SERVICES** Administrative Analyst II Administrative Assistant Administrative Assistant Unclassified (Delete by 6/30/28) Administrative Specialist Administrative Supervisor City Engineer Engineering Technician II 2 Planning Technician II Principal Architect Principal Engineer 3 Principal Project Manager Principal Traffic Engineer 1 Project Engineer II 17 Project Planner 1 Public Works Inspector II 2 Senior Engineering Technician 4 Senior Planner II Senior Project Engineer 3 Senior Project Engineer Unclassified (Delete by 6/30/28) Senior Public Works Inspector 3 Senior Real Property Agent 2 Senior Traffic Signal Technician Senior Traffic Technician Supervising Engineer Supervising Transportation Engineer Traffic Signal Technician II 2 Traffic Technician II **PUBLIC WORKS OPERATIONS ADMINISTRATION** Accounting Assistant Administrative Analyst II Administrative Assistant Administrative Specialist Public Works Operations Manager **BUILDING MAINTENANCE** 2 Carpenter Electrician 2 Facilities Maintenance Superintendent 1 Facilities Maintenance Supervisor Facilities Maintenance Worker II Facilities Manager **HVAC** Technician Painter 2 Plumber 2 Project Engineer II 2 Welder/Fabricator 1 CUSTODIAL **Custodial Supervisor** Custodian 1 Senior Custodian

	Authorized	Authorized
PUBLIC WORKS (Contin	nued)	
FLEET		
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Superintendent	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	12	
STREETS		
Accounting Assistant	1	
Administrative Analyst I	1	
Maintenance Supervisor II	1	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	3	
Streets Maintenance Crew Leader	2	
Streets Maintenance Superintendent	1	
Streets Maintenance Worker II	16	
	31	
DOWNTOWN TEAM		
DOWNTOWN PLAZA AND PARKING		
Accounting Assistant	1	
Assistant Parking Coordinator		2.4
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	2	
Project Planner	1	
Senior Maintenance Worker	1	
	21	2.4
TRANSPORTATION PLANNING		
Administrative Assistant	1	

Associate Transportation Planner

Supervising Transportation Planner

Public Works Manager

Project Planner Unclassified (Delete by 6/30/2026)

#### PUBLIC WORKS (Continued)

#### WATER RESOURCES

	15	0.8
Water/Wastewater Maintenance Planner/Scheduler	<u> </u>	
Water Treatment Supervisor	1	
Water Treatment Superintendent	1	
Water Treatment Plant Operator III	9	
Water Treatment Chief Operator	1	
Senior Control Systems Operator Specialist	1	
Control Systems Operator Specialist II	1	
Accounting Assistant		8.0
WATER TREATMENT		
	J	
vvaler dervices dupervisor	9	
Water Service Superintendent Water Services Supervisor	1	
Water Services Manager Water Service Superintendent	1	
Water Services Manager	1	
Water Resources Specialist	2	
Public Works Operations Assistant	3 1	
Administrative Analyst II	3	
WATER SUPPLY	38	
Water/Wastewater Maintenance Planner/Scheduler	1	
Water Meter Technician II	3	
Water Notes Technician II	3	
Water Distribution Superintendent	1	
Water Distribution Project Coordinator	2	
Water Distribution Operator Technician II	18	
Water Distribution Lead Operator Technician	2	
Water Distribution Chief Operator	1	
Senior Cross Connection Specialist	1	
Senior Control Systems Operator Specialist	1	
Reservoir & Dam Caretaker/Distribution Operator	1	
Lead Water Meter Technician	1	
Cross Connection Specialist	1	
Control Systems Operator Specialist II	1	
Accounting Assistant	1	
WATER DISTRIBUTION		
	28	
Water/Wastewater Maintenance Planner/Scheduler	2	
Wastewater Treatment Supervisor	1	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Compliance Specialist	1	
Treatment Plant Technician Supervisor	1	
Treatment Plant Technician	3	
Senior Wastewater Treatment Plant Operator	1	
	=	
Senior Control Systems Operator Specialist Senior Treatment Plant Technician	1 2	
Control Systems Operator Specialist II	2	
Water Resources Specialist	1	
Accounting Assistant	1	
WASTEWATER TREATMENT		
	21	
Water/Wastewater Maintenance Planner/Scheduler	1	
Water Quality Superintendent	1	
Wastewater Collection System Supervisor	1	
Wastewater Collection System Superintendent	1	
Wastewater Collection System Project Coordinator	3	
Wastewater Collection System Operator II	5	
Wastewater Collection System Lead Operator	1	
Senior Wastewater Collection System Outreach Program Coordinator	1	
Senior Wastewater Collection System Operator	5	
· abile (verile operations / serietan)		
Public Works Operations Assistant	1	
Administrative Specialist Public Works Operations Assistant	1	

PUBLIC WORKS (Co	ontinued)	
WATER/WASTEWATER ADMINISTRATION		
Administrative Analyst III	1	
Administrative Assistant	1	
Principal Project Manager	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
Trater System manager	6	
WATER/WASTEWATER LABS		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	8	
WATER/WASTEWATER RECLAMATION		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	2	
TOTAL PUBLIC WORKS DEPARTMENT	298	4.2
TOTAL POBLIC WORKS BEFARIMENT		4.2
SUSTAINABILITY AND	RESILIENCE	
AINABILITY AND RESILIENCE		
ADMINISTRATION		
Administrative Assistant*	1	
Administrative Specialist	1	
Finance Analyst II	1	
Sustainability and Resilience Director	1	
·	4	
COMMUNITY ENGAGEMENT		
Code Enforcement Officer	2	
Environmental Services Specialist II	2	
Environmental Services Specialist II Environmental Services Supervisor	2 1	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager	2 1 5 1 1 1 1 1 3 1 9	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager	2 1 5 1 1 1 1 1 3 1 9	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst III Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager Energy and Climate Specialist	2 1 5 1 1 1 1 1 3 1 9	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager Energy and Climate Specialist  ENVIRONMENTAL SERVICES	2 1 5	

31

TOTAL SUSTAINABILITY AND RESILIENCE DEPARTMENT

6

WATERFRONT		
ADMINISTRATIVE SUPPORT & COMMUNITY RELATIONS		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	8	
FACILITIES MAINTENANCE		
Heavy Equipment Technician	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	18	
PARKING SERVICES		
Office Specialist II	1	
Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	4	
<u>SECURITY</u>		
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	16	
TOTAL WATERFRONT DEPARTMENT	<u>46</u>	
CITY WIDE TOTAL	1090	8.30

Delete by (included in total)

ATTACHMENT 5

31 = Fire Chief

34 = Fire Sworn

39 = Fire Non-Sworn

32 = Fire Operations Division Chief

33 = Fire Battalion Chiefs

Effective 6/29/2024 Revised 9/24/2024

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2024 fiscal year. Changes to future salaries may be adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan.

#### **LEGEND**

FLSA-

N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)

E = Exempt under provisions of Fair Labor Standards Act (FLSA)

7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

SERVICE STATUS

A = Appointed Employees

C = Classified

U = Unclassified

CONFIDENTIAL

\* = Classifications are designated as confidential and receive an additional 2.5%

UNIT-

01 = Executive Management

02 = Managers

04 = Supervisors

05 = Confidential Supervisors

14 = General Unit

16 = Confidential

19 = Treatment & Patrol

21 = Police Chief

22 = Police Deputy Chief

23 = Police Management Association

24 = Police Sworn

29 = Police Non-Sworn

#### REVISION HISTORY

Resolution TBD = Fire Management Assoc. COLA, effective 7/13/24

Resolution TBD = Compaction - Supervisor's Unit, effective 6/29/2024 Resolution TBD = Certain Unrepresented Managers COLA ,effective

6/29/2024

Resolution TBD = Addition of certain job classifications

Classification Title	FLCA	Service	Unit	Job	Monthly							Biweekly			Hourly					
	FLSA	Status		Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	
CONFIDE	CONFIDENTIAL																			
Accounting Assistant*	N	U	16	6000	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538	
Accounting Technician*	N	U	16	6004	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796	
Administrative Analyst I*	N	U	16	6001	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221	
Administrative Analyst II*	Е	U	16	6003	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950	
Administrative Analyst III*	E	U	16	6002	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199	
Administrative Assistant*	N	U	16	6028	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696	
Administrative Assistant to Mayor/Council*	N	U	16	6029	6,613.58	6,944.25	7,291.48	7,656.09	8,038.85	3,052.42	3,205.04	3,365.30	3,533.58	3,710.24	38.1552	40.0630	42.0662	44.1697	46.3780	
Administrative Specialist*	N	U	16	6024	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971	
Applications Administrator*	E	U	16	6019	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229	
Applications Analyst*	E	U	16	6006	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422	
City Attorney Investigator I*	E	U	16	6026	8,150.74	8,558.29	8,986.21	9,435.51	9,907.32	3,761.88	3,949.98	4,147.48	4,354.85	4,572.61	47.0235	49.3747	51.8435	54.4356	57.1576	
City Attorney Investigator II*	E	U	16	6036	9,311.06	9,776.63	10,265.45	10,778.71	11,317.58	4,297.41	4,512.29	4,737.90	4,974.79	5,223.50	53.7176	56.4036	59.2238	62.1849	65.2938	
City Attorney Investigator III*	E	U	16	6037	10,087.20	10,591.56	11,121.15	11,677.19	12,260.97	4,655.63	4,888.41	5,132.84	5,389.47	5,658.91	58.1954	61.1051	64.1605	67.3684	70.7364	
Finance Analyst I*	E	U	16	6009	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221	
Finance Analyst II*	E	U	16	6027	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950	
Human Resources Analyst I*	E	U	16	6014	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221	
Human Resources Analyst II*	Е	U	16	6015	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950	
Human Resources Assistant*	N	U	16	6016	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696	
Human Resources Technician*	N	U	16	6017	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113	
Law Clerk*	N	U	16	6008	6,036.90	6,338.78	6,655.70	6,988.50	7,337.94	2,786.26	2,925.59	3,071.86	3,225.46	3,386.74	34.8283	36.5699	38.3982	40.3183	42.3342	
Law Practice Administrator*	E	U	16	6033	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199	
Legal Administrative Assistant I*	N	U	16	6010	5,172.09	5,430.75	5,702.30	5,987.35	6,286.76	2,387.12	2,506.50	2,631.83	2,763.39	2,901.58	29.8390	31.3312	32.8979	34.5424	36.2698	
Legal Administrative Assistant II*	N	U	16	6011	6,251.38	6,563.98	6,892.17	7,236.78	7,598.63	2,885.25	3,029.53	3,181.00	3,340.05	3,507.06	36.0656	37.8691	39.7625	41.7506	43.8382	
Litigation Paralegal I*	N	U	16	6012	6,377.39	6,696.24	7,031.05	7,382.66	7,751.77	2,943.41	3,090.57	3,245.10	3,407.38	3,577.74	36.7926	38.6321	40.5637	42.5922	44.7217	
Litigation Paralegal II*	N	U	16	6034	7,110.81	7,466.38	7,839.67	8,231.64	8,643.22	3,281.91	3,446.02	3,618.31	3,799.22	3,989.18	41.0239	43.0752	45.2289	47.4903	49.8647	
Litigation Paralegal III*	N	U	16	6035	7,844.24	8,236.43	8,648.25	9,080.70	9,534.66	3,620.42	3,801.43	3,991.50	4,191.09	4,400.61	45.2552	47.5179	49.8937	52.3886	55.0076	
Office Specialist II*	N	U	16	6013	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836	
Principal Human Resources Analyst*	E	U	16	6032	10,320.92	10,876.97	11,433.05	11,989.08	12,545.13	4,763.50	5,020.14	5,276.79	5,533.42	5,790.06	59.5438	62.7518	65.9599	69.1678	72.3758	
Risk Analyst I*	E	U	16	6020	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221	
Risk Analyst II*	E	U	16	6021	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950	
Risk Assistant*	N	U	16	6025	5,815.55	6,106.32	6,411.64	6,732.22	7,068.88	2,684.10	2,818.30	2,959.22	3,107.18	3,262.56	33.5513	35.2288	36.9903	38.8398	40.7820	
Risk Technician*	N	U	16	6030	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113	
Senior Human Resources Analyst*	Е	U	16	6018	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199	
Senior Legal Administrative Assistant*	Е	U	16	6038	7,018.05	7,377.18	7,736.28	8,133.36	8,530.45	3,239.10	3,404.85	3,570.59	3,753.86	3,937.13	40.4887	42.5606	44.6324	46.9232	49.2141	

Classification Title	F1.04	Service	Unit	Job	Monthly							Biweekly			Hourly				
	FLSA	Status		Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
GENE	ERAL				I.					I					I.				
Accountant I	Е	С	14	1400	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accountant II	E	С	14	1401	6,856.07	7,198.82	7,558.79	7,936.72	8,333.54	3,164.34	3,322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Accounting Assistant	N	С	14	1402	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538
Accounting Coordinator	N	С	14	1404	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accounting Technician	N	С	14	1405	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796
Administrative Analyst I	N	U	14	1406	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Administrative Analyst II	E	U	14	1408	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Administrative Analyst III	E	U	14	1407	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Administrative Assistant	N	U	14	1409	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Assistant Unclassified	N	U	14	1607	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Specialist	N	С	14	1531	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971
Adult Literacy Coordinator	N	С	14	1580	7,217.56	7,578.42	7,957.34	8,355.23	8,772.96	3,331.18	3,497.73	3,672.62	3,856.26	4,049.06	41.6397	43.7216	45.9078	48.2032	50.6133
Airport Maintenance Coordinator	N	С	14	1413	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Airport Maintenance Worker I	N	С	14	1410	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Airport Maintenance Worker II	N	С	14	1411	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Airport Operations Technician	N	С	14	1579	5,081.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339
Airport Security Aide	N	С	14	1415	3,806.03	3,996.24	4,196.18	4,405.96	4,626.22	1,756.63	1,844.42	1,936.70	2,033.52	2,135.18	21.9579	23.0553	24.2088	25.4190	26.6898
Animal Control Officer	N	С	14	1416	5,338.78	5,605.73	5,886.03	6,180.33	6,489.38	2,464.05	2,587.26	2,716.63	2,852.46	2,995.10	30.8006	32.3407	33.9579	35.6558	37.4387
Animal Control Officer II	N	С	14	1417	5,898.84	6,193.81	6,503.47	6,828.64	7,170.02	2,722.54	2,858.68	3,001.60	3,151.68	3,309.24	34.0318	35.7335	37.5200	39.3960	41.3655
Applications Administrator	E	С	14	1596	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Applications Analyst	E	С	14	1595	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Aquatics Specialist	N N	С	14	1601	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942
Assistant Plana Coordinator	N	С	14	1418	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206
Assistant Planner	E	С	14	1419	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Assistant Transportation Planner	E	С	14	1420	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Associate Planner	E	С	14	1422	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Associate Transportation Planner	E N	C	14	1421 1578	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40 7,175.44	3,602.45	3,782.58	3,971.71	4,170.30 3,154.03	4,378.80	45.0306 34.0571	47.2823 35.7602	49.6464 37.5480	52.1287 39.4254	54.7350
Automotive/Equipment Technician	N N	С	14	1427	5,903.24 5,903.24	6,198.44 6,198.44	6,508.32 6,508.32	6,833.73 6,833.73	7,175.44	2,724.57 2,724.57	2,860.82 2,860.82	3,003.84	3,154.03	3,311.74 3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Automotive Parts Specialist Automotive Service Writer	N N	С	14	1427	6,856.07	7,198.82	7,558.79	7,936.72	8.333.54	3,164.34	3.322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Building Inspector	N N	С	14	1431	7,285.53	7,196.62	8,032.27	8,433.92	8,855.58	3,362.55	3,530.69	3,707.20	3,892.58	4,087.19	42.0319	44.1336	46.3400	48.6572	51.0899
Building Permit Technician	N N	C	14	1432	5,967.82	6,266.26	6,579.54	6,908.48	7,253.96	2,754.38	2,892.12	3,036.71	3,188.53	3,347.98	34.4298	36.1515	37.9589	39.8566	41.8497
Buyer I	N	C	14	1433	5,924.23	6,220.46	6,531.50	6,858.06	7,200.96	2,734.26	2,870.98	3,014.54	3,165.26	3,323.52	34.1783	35.8872	37.6818	39.5658	41.5440
Buyer II	N	C	14	1575	6,582.46	6,911.62	7,257.23	7,620.08	8,001.05	3,038.06	3,189.98	3,349.49	3,516.96	3,692.79	37.9758	39.8748	41.8686	43.9620	46.1599
Carpenter	N	С	14	1434	6,061.34	6,364.45	6,682.65	7,016.77	7,367.62	2,797.54	2,937.44	3,084.30	3,238.51	3,400.44	34.9693	36.7180	38.5537	40.4814	42.5055
City TV Production Specialist	N	C	14	1463	7,319.95	7,685.93	8,070.21	8,473.70	8,897.35	3,378.44	3,547.35	3,724.71	3,910.94	4,106.47	42.2305	44.3419	46.5589	48.8867	51.3309
Code Enforcement Officer	N	C	14	1435	6,457.71	6,780.58	7,119.62	7,475.63	7,849.36	2,980.48	3,129.50	3,285.98	3,450.29	3,622.78	37.2560	39.1187	41.0747	43.1286	45.2848
Commission Secretary	N	C	14	1514	5,223.99	5,485.11	5,759.43	6,047.36	6,349.76	2,411.07	2,531.59	2,658.20	2,791.09	2,930.66	30.1384	31.6449	33.2275	34.8886	36.6333
Communications Specialist	E	С	14	1436	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Community Development Programs Specialist	N	С	14	1437	7,064.29	7,417.50	7,788.41	8,177.82	8,586.72	3,260.44	3,423.46	3,594.65	3,774.38	3,963.10	40.7555	42.7932	44.9331	47.1798	49.5387
Community Education Liaison	E	С	14	1438	5,237.25	5,499.11	5,774.06	6,062.79	6,365.91	2,417.19	2,538.05	2,664.95	2,798.21	2,938.11	30.2149	31.7256	33.3119	34.9776	36.7264
Computer Training Coordinator	E	С	14	1443	7,954.66	8,352.37	8,770.04	9,208.55	9,668.95	3,671.38	3,854.94	4,047.71	4,250.10	4,462.59	45.8923	48.1868	50.5964	53.1262	55.7824
Creeks Outreach Coordinator	E	С	14	1444	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Custodian	N	С	14	1445	4,205.28	4,415.54	4,636.28	4,868.13	5,111.54	1,940.90	2,037.94	2,139.82	2,246.83	2,359.17	24.2612	25.4742	26.7477	28.0854	29.4896
Deputy City Clerk	N	С	14	1446	6,809.77	7,150.22	7,507.74	7,883.09	8,277.30	3,142.97	3,300.10	3,465.11	3,638.35	3,820.29	39.2871	41.2512	43.3139	45.4794	47.7536
Electrician	N	С	14	1447	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Electronics/Communications Technician I	N	С	14	1450	6,145.58	6,452.90	6,775.56	7,114.29	7,470.02	2,836.42	2,978.26	3,127.18	3,283.52	3,447.70	35.4553	37.2282	39.0898	41.0440	43.0962
Electronics/Communications Technician II	N	С	14	1451	6,756.51	7,094.32	7,449.02	7,821.45	8,212.58	3,118.39	3,274.30	3,438.01	3,609.90	3,790.42	38.9799	40.9287	42.9751	45.1238	47.3803
Electronics Technician I	N	С	14	1448	5,853.36	6,146.08	6,453.40	6,776.03	7,114.79	2,701.55	2,836.65	2,978.49	3,127.40	3,283.75	33.7694	35.4581	37.2311	39.0925	41.0469
Electronics Technician II	N	С	14	1449	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Energy and Climate Specialist	E	С	14	1593	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Engineering Technician I	N	С	14	1452	5,521.62	5,797.70	6,087.53	6,391.97	6,711.53	2,548.44	2,675.86	2,809.63	2,950.14	3,097.63	31.8555	33.4482	35.1204	36.8767	38.7204
Engineering Technician II	N	С	14	1453	6,070.44	6,373.97	6,692.64	7,027.30	7,378.65	2,801.74	2,941.83	3,088.91	3,243.37	3,405.53	35.0218	36.7729	38.6114	40.5421	42.5691
Environmental Services Specialist I	E	С	14	1541	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Environmental Services Specialist II	E	С	14	1542	8,495.98	8,920.75	9,366.80		10,326.90	3,921.22	4,117.27	4,323.14	4,539.30	4,766.26	49.0152	51.4659	54.0392	56.7412	59.5783
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Classification Title	FLCA	Service	1114	Job	Monthly							Biweekly			Hourly					
	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	
Equipment Operator	N	С	14	1455	5,013.02	5,263.66	5,526.84	5,803.18	6,093.34	2,313.70	2,429.38	2,550.85	2,678.39	2,812.31	28.9212	30.3673	31.8856	33.4799	35.1539	
Facilities Maintenance Worker II	N	С	14	1573	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654	
Finance Analyst I	Е	U	14	1456	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221	
Finance Analyst II	E	U	14	1457	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950	
Fire Public Education Coordinator	Е	С	14	1459	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390	
Fire Services Specialist	N	C	14	1460	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696	
Fire Warehouse Specialist	N	С	14	1458	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094	
Fleet Services Technician Trainee	N	U	14	1591	5,312.88	5,578.54	5,857.45	6,150.34	6,457.86	2,452.10	2,574.71	2,703.44	2,838.62	2,980.55	30.6512	32.1839	33.7930	35.4828	37.2569	
Fleet Services Technician I	N	С	14	1426	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967	
Fleet Services Technician II	N	С	14	1468	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389	
Geographic Information Systems Analyst	N	С	14	1606	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422	
Geographic Information Systems Coordinator	N	С	14	1423	9,808.31	10,298.73	10,813.70	11,354.37	11,922.11	4,526.91	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814	
Geographic Information Systems Technician	N	C	14	1461	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186	
Graphic Designer	N N	C	14	1439	7,351.87	7,719.44	8,105.46	8,510.71	8,936.24	3,393.17	3,562.82	3,740.98	3,928.02	4,124.42	42.4146	44.5353	46.7623	49.1003	51.5553	
Grounds Maintenance Crew Leader	N N	C	14	1464	5,574.08	5,852.77	6,145.43	6,452.75	6,775.32	2,572.65	2,701.28	2,836.35	2,978.19	3,127.07	32.1581	33.7660	35.4544	37.2274	39.0884	
Grounds Maintenance Worker I	N	C	14	1465	4,409.28	4,629.71	4,861.20	5,104.26	5,359.47	2,035.05	2,136.79	2,243.63	2,355.81	2,473.60	25.4381	26.7099	28.0454	29.4476	30.9200	
Grounds Maintenance Worker II	N N	C	14	1466	4,945.24	5,192.53	5,452.16	5,724.75	6,010.98	2,282.42	2,396.55	2,516.38	2,642.19	2,774.30	28.5303	29.9569	31.4547	33.0274	34.6788	
Harbor Operations Assistant	N N	С	14	1467	5,081.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339	
Head Pool Lifeguard	N N	C	14	1572	3,551.12	3,728.62	3,915.10	4,110.86	4,316.39	1,638.98	1,720.90	1,806.97	1,897.32	1,992.18	20.4872	21.5113	22.5871	23.7165	24.9022	
Heavy Equipment Technician	N N	С	14	1576	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389	
, , ,		С	14	1469	7,805.31		8,605.37	9,035.65	9,487.40			3,971.71			45.0306	47.2823	49.6464			
Housing Programs Specialist	N E	C	14	1590		8,195.59	9,227.68	9,689.07		3,602.45	3,782.58		4,170.30 4,471.88	4,378.80		50.7016	53.2366	52.1287	54.7350	
Housing Project Planner HVAC Technician					8,369.77	8,788.28			10,173.58	3,862.97	4,056.13	4,258.93		4,695.50	48.2871			55.8985	58.6937	
	N -	С	14	1609	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272	
Information Technology Administrator	E	С	14	1611	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225	
Information Technology Project Manager	E	С	14	1603	9,808.31	10,298.73	10,813.70	11,354.37	11,922.11	4,526.91	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814	
Information Technology Technician I	N	С	14	1440	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213	
Information Technology Technician II	N	С	14	1441	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036	
Irrigation Systems Technician	N	С	14	1471	5,601.94	5,882.11	6,176.19	6,485.01	6,809.27	2,585.51	2,714.82	2,850.55	2,993.08	3,142.74	32.3189	33.9353	35.6319	37.4135	39.2842	
Lead Equipment Technician	N	С	14	1472	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370	
Librarian I	E	С	14	1474	5,969.64	6,268.12	6,581.58	6,910.65	7,256.21	2,755.22	2,892.98	3,037.65	3,189.53	3,349.02	34.4403	36.1622	37.9706	39.8691	41.8627	
Librarian II	E	С	14	1473	6,563.05	6,891.17	7,235.74	7,597.59	7,977.41	3,029.10	3,180.54	3,339.57	3,506.58	3,681.88	37.8637	39.7568	41.7446	43.8322	46.0235	
Library Assistant I	N	С	14	1476	4,474.21	4,697.88	4,932.76	5,179.42	5,438.38	2,065.02	2,168.25	2,276.66	2,390.50	2,510.02	25.8127	27.1031	28.4583	29.8812	31.3752	
Library Assistant II	N	С	14	1477	4,656.34	4,889.11	5,133.55	5,390.23	5,659.75	2,149.08	2,256.51	2,369.33	2,487.80	2,612.19	26.8635	28.2064	29.6166	31.0975	32.6524	
Library Systems Analyst	E	С	14	1612	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422	
Library Systems Technician I	N	С	14	1479	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213	
Library Systems Technician II	N	С	14	1481	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036	
Library Technician	N	С	14	1480	4,968.21	5,216.66	5,477.49	5,751.31	6,038.87	2,293.02	2,407.69	2,528.07	2,654.45	2,787.17	28.6627	30.0961	31.6009	33.1806	34.8396	
Library Technician Trainee	N	U	14	1610	4,471.37	4,694.99	4,929.75	5,176.17	5,435.00	2,063.71	2,166.92	2,275.27	2,389.00	2,508.46	25.7964	27.0865	28.4409	29.8625	31.3557	
Library Technician - Unclassified	N	U	14	1594	4,968.21	5,216.66	5,477.49	5,751.31	6,038.87	2,293.02	2,407.69	2,528.07	2,654.45	2,787.17	28.6627	30.0961	31.6009	33.1806	34.8396	
Mail Services Specialist	N	С	14	1482	3,806.03	3,996.24	4,196.18	4,405.96	4,626.22	1,756.63	1,844.42	1,936.70	2,033.52	2,135.18	21.9579	23.0553	24.2088	25.4190	26.6898	
Maintenance Coordinator	N	С	14	1483	5,844.61	6,136.87	6,443.71	6,765.85	7,104.15	2,697.51	2,832.40	2,974.02	3,122.70	3,278.84	33.7189	35.4050	37.1752	39.0338	40.9855	
Maintenance Crew Leader	N	С	14	1484	5,844.84	6,137.11	6,443.97	6,766.13	7,104.46	2,697.62	2,832.51	2,974.14	3,122.83	3,278.98	33.7202	35.4064	37.1767	39.0354	40.9873	
Maintenance Worker I	N	С	14	1485	4,205.28	4,415.54	4,636.28	4,868.13	5,111.54	1,940.90	2,037.94	2,139.82	2,246.83	2,359.17	24.2612	25.4742	26.7477	28.0854	29.4896	
Maintenance Worker II	N	С	14	1486	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654	
Marketing Coordinator	N	С	14	1487	7,351.87	7,719.44	8,105.46	8,510.71	8,936.24	3,393.17	3,562.82	3,740.98	3,928.02	4,124.42	42.4146	44.5353	46.7623	49.1003	51.5553	
Neighborhood & Outreach Services Coordinator I	N	С	14	1488	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208	
Neighborhood & Outreach Services Coordinator II	N	С	14	1489	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389	
Network Administrator	E	С	14	1490	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225	
Network Analyst	E	С	14	1442	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422	
Office Specialist I	N	С	14	1491	3,902.12	4,097.21	4,302.09	4,517.18	4,743.03	1,800.98	1,891.02	1,985.58	2,084.85	2,189.09	22.5122	23.6377	24.8198	26.0606	27.3636	
Office Specialist II	N	С	14	1492	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836	
Outreach Coordinator	E	С	14	1493	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390	
Outreach Coordinator - Unclassified	E	U	14	1604	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390	
Painter	N	С	14	1495	5,863.30	6,156.52	6,464.34	6,787.52	7,126.90	2,706.14	2,841.47	2,983.54	3,132.70	3,289.34	33.8267	35.5184	37.2943	39.1588	41.1167	
Park Project Technician	N	С	14	1498	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036	
Parking Coordinator	N	С	14	1496	6,267.34	6,580.69	6,909.72	7,255.21	7,617.94	2,892.62	3,037.24	3,189.10	3,348.56	3,515.97	36.1577	37.9655	39.8638	41.8570	43.9496	
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Classification Title	FLCA	Service	1114	Job	Monthly							Biweekly			Hourly					
	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	
Parking Maintenance Coordinator	N	С	14	1592	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419	
Parking Resources Specialist	N	С	14	1497	6,924.75	7,270.99	7,634.53	8,016.28	8,417.07	3,196.04	3,355.84	3,523.63	3,699.82	3,884.80	39.9505	41.9480	44.0454	46.2478	48.5600	
Plan Check Engineer	Е	С	14	1424	8,810.17	9,250.67	9,713.19	10,198.85	10,708.82	4,066.23	4,269.54	4,483.01	4,707.16	4,942.53	50.8279	53.3693	56.0376	58.8395	61.7816	
Planning Technician I	N	С	14	1499	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208	
Planning Technician II	N	С	14	1500	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113	
Plans Examiner	Е	C	14	1501	8,423.46	8,844.64	9,286.88	9,751.17	10,238.78	3,887.75	4,082.14	4,286.25	4,500.54	4,725.59	48.5969	51.0268	53.5781	56.2568	59.0699	
Plumber	N	С	14	1502	6,214.39	6,525.09	6,851.39	7,193.98	7,553.67	2,868.18	3,011.58	3,162.18	3,320.30	3,486.31	35.8523	37.6448	39.5273	41.5037	43.5789	
Pool Technician	N	С	14	1503	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942	
Program Analyst	E	U	14	1600	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199	
Project Engineer I	Е	С	14	1505	8,578.12	9,007.03	9,457.37	9,930.27	10,426.80	3,959.13	4,157.09	4,364.94	4,583.20	4,812.37	49.4891	51.9636	54.5618	57.2900	60.1546	
Project Engineer II	E	С	14	1506	9,430.76	9,902.30	10,397.42	10,917.27	11,463.16	4,352.66	4,570.29	4,798.81	5,038.74	5,290.69	54.4082	57.1286	59.9851	62.9843	66.1336	
Project Planner	E	C	14	1507	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937	
Project Planner Unclassified	E	U	14	1605	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937	
Property Management Specialist	N N	C	14	1508	6,720.59	7,056.62	7,409.48	7,779.94	8,168.90	3,101.81	3,256.90	3,419.76	3,590.74	3,770.26	38.7726	40.7112	42.7470	44.8842	47.1282	
Public Works Inspector I	N N	С	14	1509	6,345.78	6,663.06	6,996.19	7,775.94	7,713.36	2,928.82	3,075.26	3,229.01	3,390.45	3,560.01	36.6102	38.4407	40.3626	42.3806	44.5001	
Public Works Inspector II	N N	С	14	1510	7,188.50	7,547.93	7,925.28	8,321.56	8,737.63	3,317.77	3,483.66	3,657.82	3,840.72	4,032.75	41.4721	43.5457	45.7228	48.0090	50.4094	
Public Works Operations Assistant	N N	C	14	1571	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206	
·	N N	C	14	1511	7,766.48		8,562.54	8,990.67	9,440.21		3,763.76	3,951.94	4,149.54	4,357.02	44.8066	47.0470	49.3993	51.8692	54.4627	
Real Property Agent						8,154.81				3,584.53										
Records Technician	N N	С	14	1512	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654	
Recreation Coordinator	N	С	14	1515	5,854.62	6,147.31	6,454.72	6,777.44	7,116.29	2,702.13	2,837.22	2,979.10	3,128.05	3,284.44	33.7766	35.4652	37.2388	39.1006	41.0555	
Recreation Program Leader	N	С	14	1517	4,142.78	4,349.93	4,567.46	4,795.83	5,035.62	1,912.05	2,007.66	2,108.06	2,213.46	2,324.13	23.9006	25.0958	26.3508	27.6682	29.0516	
Recreation Specialist	N	С	14	1516	4,843.78	5,085.97	5,340.27	5,607.29	5,887.64	2,235.59	2,347.37	2,464.74	2,587.98	2,717.37	27.9449	29.3421	30.8093	32.3498	33.9671	
Recycling Educator	N	С	14	1518	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036	
Rental Housing Mediation Specialist	N	С	14	1519	6,425.60	6,746.87	7,084.20	7,438.43	7,810.34	2,965.66	3,113.94	3,269.63	3,433.12	3,604.77	37.0707	38.9242	40.8704	42.9140	45.0596	
Senior Accountant	E	С	14	1520	7,922.92	8,319.09	8,735.09	9,171.85	9,630.42	3,656.73	3,839.58	4,031.58	4,233.16	4,444.81	45.7091	47.9948	50.3947	52.9145	55.5601	
Senior Airport Maintenance Worker	N	С	14	1521	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126	
Senior Airport Security Aide	N	С	14	1587	4,186.59	4,395.99	4,615.74	4,846.55	5,088.87	1,932.27	2,028.92	2,130.34	2,236.87	2,348.71	24.1534	25.3615	26.6293	27.9609	29.3589	
Senior Building Inspector	N	С	14	1523	8,049.80	8,452.21	8,874.80	9,318.60	9,784.52	3,715.29	3,901.02	4,096.06	4,300.89	4,515.93	46.4411	48.7627	51.2007	53.7611	56.4491	
Senior Building Inspector Specialty	N	С	14	1574	8,461.35	8,884.46	9,328.65	9,795.11	10,284.84	3,905.24	4,100.52	4,305.53	4,520.82	4,746.85	48.8155	51.2565	53.8191	56.5103	59.3356	
Senior Buyer	N	С	14	1522	7,240.70	7,602.81	7,982.93	8,382.10	8,801.20	3,341.86	3,508.99	3,684.43	3,868.66	4,062.09	41.7733	43.8624	46.0554	48.3582	50.7761	
Senior Commission Secretary	N	С	14	1513	5,771.96	6,060.54	6,363.57	6,681.72	7,015.84	2,663.98	2,797.17	2,937.03	3,083.87	3,238.08	33.2998	34.9646	36.7129	38.5484	40.4760	
Senior Community Development Programs Specialist	N	С	14	1588	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926	
Senior Custodian	N	С	14	1524	4,442.40	4,664.53	4,898.01	5,142.67	5,399.81	2,050.34	2,152.86	2,260.62	2,373.54	2,492.22	25.6293	26.9107	28.2578	29.6692	31.1528	
Senior Electronics/Communications Technician	N	С	14	1525	7,245.12	7,607.38	7,987.76	8,387.19	8,806.55	3,343.90	3,511.10	3,686.66	3,871.01	4,064.56	41.7988	43.8888	46.0832	48.3876	50.8070	
Senior Engineering Technician	N	С	14	1526	6,911.02	7,256.49	7,619.34	8,000.33	8,400.36	3,189.70	3,349.15	3,516.62	3,692.46	3,877.09	39.8712	41.8644	43.9578	46.1557	48.4636	
Senior Grounds Maintenance Worker	N	С	14	1527	5,146.57	5,403.91	5,674.11	5,957.77	6,255.69	2,375.34	2,494.11	2,618.82	2,749.74	2,887.24	29.6917	31.1764	32.7353	34.3718	36.0905	
Senior Library Technician	Е	С	14	1528	5,434.89	5,706.59	5,992.00	6,291.55	6,606.17	2,508.41	2,633.81	2,765.54	2,903.79	3,049.00	31.3551	32.9226	34.5692	36.2974	38.1125	
Senior Maintenance Worker	N	С	14	1529	5,560.49	5,838.50	6,130.43	6,436.95	6,758.74	2,566.38	2,694.69	2,829.43	2,970.90	3,119.42	32.0798	33.6836	35.3679	37.1362	38.9927	
Senior Network/Applications Analyst	Е	С	14	1504	8,749.33	9,186.82	9,646.11	10,128.45	10,634.85	4,038.15	4,240.07	4,452.05	4,674.67	4,908.39	50.4769	53.0009	55.6506	58.4334	61.3549	
Senior Plan Check Engineer	Е	С	14	1425	9,734.27	10,220.99	10,732.04	11,268.68	11,832.08	4,492.74	4,717.38	4,953.25	5,200.93	5,460.96	56.1593	58.9673	61.9156	65.0116	68.2620	
Senior Plans Examiner	Е	С	14	1530	8,810.17	9,250.67	9,713.19	10,198.85	10,708.82	4,066.23	4,269.54	4,483.01	4,707.16	4,942.53	50.8279	53.3693	56.0376	58.8395	61.7816	
Senior Project Engineer	N	С	14	1602	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517	
Senior Project Engineer Unclassified	N	U	14	1608	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517	
Senior Property Management Specialist	N	С	14	1534	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350	
Senior Public Works Inspector	N	С	14	1533	7,942.52	8,339.63	8,756.58	9,194.49	9,654.17	3,665.78	3,849.06	4,041.50	4,243.61	4,455.77	45.8223	48.1132	50.5188	53.0451	55.6971	
Senior Real Property Agent	Е	С	14	1535	8,930.42	9,376.94	9,845.81	10,338.08	10,855.02	4,121.73	4,327.82	4,544.22	4,771.42	5,010.01	51.5216	54.0977	56.8027	59.6427	62.6251	
Senior Rental Housing Mediation Specialist	N	С	14	1536	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926	
Senior Streets Maintenance Worker	N	С	14	1537	5,653.01	5,935.65	6,232.42	6,544.05	6,871.24	2,609.08	2,739.53	2,876.50	3,020.33	3,171.34	32.6135	34.2441	35.9562	37.7541	39.6417	
Senior Traffic Signal Technician	N	С	14	1583	6,900.66	7,245.70	7,607.95	7,988.39	8,387.82	3,184.92	3,344.17	3,511.36	3,686.95	3,871.30	39.8115	41.8021	43.8920	46.0869	48.3912	
Senior Traffic Technician	N	C	14	1538	6,754.19	7,091.89	7,446.49	7,818.83	8,209.78	3,117.32	3,273.18	3,436.84	3,608.69	3,789.13	38.9665	40.9148	42.9605	45.1086	47.3641	
Senior Tree Trimmer	N	C	14	1539	5,672.29	5,955.89	6,253.72	6,566.34	6,894.72	2,617.98	2,748.87	2,886.33	3,030.62	3,182.18	32.7247	34.3609	36.0791	37.8828	39.7772	
Senior Waterfront Maintenance Worker	N	C	14	1540	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126	
Stock Clerk	N	C	14	1543	4,376.45	4,595.26	4,824.99	5,066.25	5,319.60	2,019.90	2,120.89	2,226.92	2,338.27	2,455.20	25.2488	26.5111	27.8365	29.2284	30.6900	
Streets Maintenance Coordinator	N	C	14	1544	6,245.94	6,558.28	6,886.19	7,230.47	7,592.00	2,882.74	3,026.90	3,178.24	3,337.14	3,504.00	36.0342	37.8362	39.7280	41.7143	43.8000	
Streets Maintenance Crew Leader	N	С	14	1545	5,942.04	6,239.13	6,551.07	6,878.69	7,392.00	2,742.48	2,879.60	3,023.57	3,174.78	3,333.53	34.2810	35.9950	37.7946	39.6848	41.6691	
	N N	C	14	1545		4,641.37		5,117.13	5,372.94	2,742.48	2,879.60	2,249.27	2,361.75	2,479.82	25.5018	26.7771				
Streets Maintenance Worker I	IN	<u> </u>	14	1340	4,420.30	+,041.37	4,873.42	3,117.13	J,J1 Z.84	2,040.14	۷, ۱۹۷. ۱۱	2,249.21	۲,501.73	2,419.02	20.0010	20.1111	28.1159	29.5219	30.9977	

		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Streets Maintenance Worker II	N	С	14	1547	5,116.30	5,372.08	5,640.72	5,922.76	6,218.83	2,361.37	2,479.42	2,603.41	2,733.58	2,870.23	29.5171	30.9928	32.5426	34.1698	35.8779
System Administrator	Е	С	14	1577	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Traffic Signal Technician I	E	С	14	1581	5,853.36	6,146.08	6,453.40	6,776.03	7,114.79	2,701.55	2,836.65	2,978.49	3,127.40	3,283.75	33.7694	35.4581	37.2311	39.0925	41.0469
Traffic Signal Technician II	Е	С	14	1582	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Traffic Technician I	N	С	14	1552	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Traffic Technician II	N	С	14	1553	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Tree Care Specialist	N	С	14	1555	5,108.24	5,363.67	5,631.86	5,913.42	6,209.10	2,357.65	2,475.54	2,599.32	2,729.27	2,865.74	29.4706	30.9443	32.4915	34.1159	35.8218
Tree Trimmer I	N	С	14	1557	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Tree Trimmer II	N	С	14	1556	5,057.52	5,310.44	5,575.98	5,854.75	6,147.51	2,334.24	2,450.97	2,573.53	2,702.19	2,837.31	29.1780	30.6371	32.1691	33.7774	35.4664
Vehicle Services Assistant	N	С	14	1558	4,464.66	4,687.89	4,922.23	5,168.41	5,426.76	2,060.61	2,163.64	2,271.80	2,385.42	2,504.66	25.7576	27.0455	28.3975	29.8177	31.3083
Warehouse Specialist	N	С	14	1559	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094
Water Conservation Coordinator	Е	U	14	1599	8,582.75	9,021.96	9,461.12	9,946.76	10,432.39	3,961.27	4,163.98	4,366.67	4,590.81	4,814.95	49.5159	52.0497	54.5834	57.3851	60.1869
Water Quality Research Analyst	Е	С	14	1589	8,797.79	9,237.67	9,699.54	10,184.53	10,693.80	4,060.52	4,263.54	4,476.71	4,700.55	4,935.60	50.7565	53.2942	55.9589	58.7569	61.6950
Water Resources Specialist	Е	С	14	1560	7,575.23	7,953.96	8,351.61	8,769.26	9,207.73	3,496.26	3,671.06	3,854.59	4,047.35	4,249.72	43.7033	45.8883	48.1824	50.5919	53.1215
Water Resources Technician	N	С	14	1562	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Waterfront Maintenance Coordinator	N	С	14	1598	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Waterfront Maintenance Crew Leader	N	С	14	1564	5,757.77	6,045.67	6,347.94	6,665.40	6,998.70	2,657.43	2,790.31	2,929.82	3,076.34	3,230.17	33.2179	34.8789	36.6227	38.4542	40.3771
Waterfront Maintenance Worker I	N	С	14	1565	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Waterfront Maintenance Worker II	N	С	14	1566	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Waterfront Vessel Technician	N	С	14	1567	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Web Services Technician	E	С	14	1586	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186
Webmaster	E	С	14	1550	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Welder/Fabricator	N	С	14	1568	5,971.33	6,269.90	6,583.40	6,912.58	7,258.20	2,756.00	2,893.80	3,038.49	3,190.42	3,349.94	34.4500	36.1725	37.9811	39.8802	41.8742
FIRE	E																		
Fire Captain (56 Hour)	7	С	34	3400	9,286.57	9,750.91	10,238.50	10,750.39	11,287.92	4,286.11	4,500.42	4,725.46	4,961.72	5,209.81	38.2688	40.1823	42.1916	44.3011	46.5161
Fire Captain (40 Hour)	7	С	34	3405	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Fire Engineer (56 Hour)	7	С	34	3401	8,036.04	8,437.85	8,859.76	9,302.74	9,767.88	3,708.94	3,894.39	4,089.12	4,293.57	4,508.25	33.1155	34.7713	36.5100	38.3355	40.2522
Fire Engineer (40 Hour)	7	С	34	3402	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector I (40 Hour)	7	С	39	3901	7,093.97	7,448.74	7,821.17	8,212.21	8,622.79	3,274.14	3,437.88	3,609.77	3,790.25	3,979.75	40.9268	42.9735	45.1221	47.3781	49.7469
Fire Inspector II (40 Hour)	7	С	39	3902	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector III (40 Hour)	7	С	39	3903	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Firefighter (56 Hour)	7	С	34	3403	7,094.01	7,448.70	7,821.15	8,212.19	8,622.81	3,274.16	3,437.86	3,609.76	3,790.24	3,979.76	29.2336	30.6952	32.2300	33.8415	35.5336
Firefighter (40 Hour)	7	С	34	3404	7,093.97	7,448.74	7,821.17	8,212.21	8,622.81	3,274.14	3,437.88	3,609.77	3,790.25	3,979.76	40.9268	42.9735	45.1221	47.3781	49.7470
Firefighter - Entry	7	С	39	3904	6,384.60	6,703.84	7,039.02	7,390.98	7,760.52	2,946.74	3,094.08	3,248.78	3,411.22	3,581.78	36.8342	38.6760	40.6097	42.6402	44.7723
LEGAL/PROFESSIO	NAI ATTO	DNEV																	
Assistant City Attorney I		U	01	0103	11,137.92				13,538.31	5,140.58				6,248.45	64.2573				78.1056
Assistant City Attorney II	E E	U	01	0103	12,367.79				15,033.14	5,708.21				6,248.45	71.3526				86.7296
Assistant City Attorney III	E	U	01	0104	14,363.94				17,459.48	6,629.51				8,058.22	82.8689				100.7278
Assistant City Attorney IV	E	U	01	0105	15,800.33				19,205.44	7,292.46				8,864.05	91.1558				110.8006
Assistant City Attorney V Assistant City Attorney V	E	U	01	0106	17,672.63				21,481.29	8,156.60				9,914.44	101.9575				123.9305
Deputy City Attorney  Deputy City Attorney	E	U	01	0121	9,261.07				11,256.87	4,274.34				5,195.48	53.4292				64.9435
MANAGE	MENT																		
Airport Business Manager	E	U	02	0259	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Airport Facilities Manager	E	U	02	0246	10,536.76				12,807.49	4,863.12				5,911.15	60.7890				73.8894
Airport Operations Manager	E	U	02	0202	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Airport Properties Manager	E	U	02	0269	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Assistant Finance Director	E	U	02	0204	13,430.52				16,318.10	6,198.70				7,531.43	77.4837				94.1429
Assistant Library Director	E	U	02	0253	13,056.64				15,870.47	6,026.14				7,324.83	75.3268				91.5604
Assistant Parks & Recreation Director	E	U	02	0205	12,564.18				15,271.84	5,798.85				7,048.54	72.4856				88.1068
Assistant to the City Administrator	E	U	02	0225	10,035.52				12,198.25	4,631.78				5,629.96	57.8972				70.3745
Budget Manager	E	U	02	0207	10,596.06				12,879.58	4,890.49				5,944.42	61.1311				74.3052
Chief Building Official	E	U	02	0208	12,508.49				15,204.24	5,773.15				7,017.34	72.1644				87.7168
one ballang official		J	52	0200	12,000.73				10,207.24	0,770.10				7,017.04	. 2.1077				57.7 100

2		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
City Clerk Services Manager	Е	U	02	0209	11,032.99				13,410.74	5,092.15				6,189.57	63.6519				77.3696
City Engineer	E	U	02	0206	15,521.39				18,866.36	7,163.72				8,707.55	89.5465				108.8444
City Planner	E	U	02	0210	13,503.25				16,188.03	6,232.27				7,471.40	77.9034				93.3925
Community Development Business Manager	Е	U	02	0211	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Community Engagement Officer/PIO	E	U	02	0264	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Controller	E	U	02	0272	11,425.74				13,888.12	5,273.42				6,409.90	65.9178				80.1237
Creeks Restoration/Clean Water Manager	Е	U	02	0212	10,745.95				13,061.75	4,959.67				6,028.50	61.9959				75.3563
Cross Functional Team Manager	E	U	02	0266	12,228.49				14,863.83	5,643.92				6,860.23	70.5490				85.7529
Downtown Plaza & Parking Manager	E	U	02	0258	10,745.17				13,060.88	4,959.31				6,028.10	61.9914				75.3512
Economic Development Manager	E	U	02	0260	14,017.34				17,038.17	6,469.54				7,863.77	80.8692				98.2971
Emergency Services Manager	E	U	02	0215	9,255.35				11,249.94	4,271.70				5,192.28	53.3963				64.9035
0 1															59.0639				
Energy and Climate Program Manager	E	U	02	0262	10,237.74				12,444.03	4,725.11				5,743.40					71.7925
Environmental Services Manager	E	U	02	0217	10,237.74				12,444.03	4,725.11				5,743.40	59.0639				71.7925
Facilities Manager	E	U	02	0218	10,536.76				12,807.49	4,863.12				5,911.15	60.7890				73.8894
Fire Business Manager	Е	U	02	0254	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Fire Operations Division Chief	Е	U	32	3200	15,713.49				19,099.82	7,252.38				8,815.30	90.6548				110.1913
Fleet Services Manager	E	U	02	0219	9,577.47				11,641.46	4,420.37				5,372.98	55.2546				67.1623
General Services Manager	E	U	02	0220	10,514.18				12,780.06	4,852.70				5,898.49	60.6587				73.7311
Harbor Operations Manager	E	U	02	0222	11,144.77				13,546.61	5,143.74				6,252.28	64.2968				78.1535
Housing & Human Services Manager	E	U	02	0257	10,657.51				12,954.24	4,918.85				5,978.88	61.4856				74.7360
Human Resources Manager	E	U	02	0223	12,279.22				14,925.52	5,667.33				6,888.70	70.8416				86.1087
Information Technology Manager	E	U	02	0214	12,119.06				14,730.82	5,593.41				6,798.84	69.9176				84.9855
Labor Relations Manager	E	U	02	0267	11,137.92				13,538.31	5,140.58				6,248.45	64.2573				78.1056
Library Services Manager	E	U	02	0224	9,642.99				11,721.13	4,450.61				5,409.75	55.6326				67.6219
Parks & Recreation Business Manager	E	U	02	0226	10,237.74				12,444.03	4,725.11				5,743.40	59.0639				71.7925
Parks Manager	E	U	02	0227	9,931.24				12,071.50	4,583.65				5,571.46	57.2956				69.6432
Police Administrative Manager	E	U	02	0270	12,103.02				14,711.36	5,586.01				6,789.86	69.8251				84.8732
Police Business Manager	E	U	02	0229	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Police Information Technology Manager	Е	U	02	0228	10,480.56				12,739.24	4,837.18				5,879.65	60.4648				73.4956
Police Records Manager	Е	U	02	0230	9,577.47				11,641.46	4,420.37				5,372.98	55.2546				67.1623
Principal Architect	Е	U	02	0271	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Principal Engineer	Е	U	02	0231	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Principal Planner	E	U	02	0232	10,657.51				12,954.24	4,918.85				5,978.88	61.4856				74.7360
Principal Project Manager	E	U	02	0256	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Principal Traffic Engineer	E	U	02	0252	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Public Safety Communications Manager	E	U	02	0245	10,851.84				13,190.62	5,008.54				6,087.98	62.6068				76.0997
Public Works Business Manager	E	U	02	0234	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Public Works Manager	E	U	02	0268	12,228.49				14,863.83	5,643.92				6,860.23	70.5490				85.7529
Public Works Operations Manager	E	U	02	0273	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Recreation Programs Manager		U	02	0235	9,847.54				11,969.75	4,545.02				5,524.50	56.8127				69.0562
Risk Manager	E	U	02	0236	10,370.82				12,605.80	4,786.53				5,818.06	59.8316				72.7258
Senior Assistant to the City Administrator	E	U	02	0248	11,340.12				13,784.03	5,233.90				6,361.86	65.4237				79.5232
State Street Master Planner	E	U	02	0265	12,258.70				14,900.51	5,657.86				6,877.16	70.7232				85.9645
Transportation Planning & Parking Manager	E	U	02	0250	11,647.78				14,158.02	5,375.90				6,534.47	67.1987				81.6809
Wastewater System Manager	E	U	02	0240	13,300.60 15,521.52				16,166.97	6,138.74				7,461.68	76.7343 89.5473				93.2710
Water Services Manager			02	0242					18,866.62	7,163.78				8,707.67					108.8459
Water System Manager	E E	U	02 02	0263 0241	13,300.60 13,300.60				16,166.97 16,166.97	6,138.74				7,461.68 7,461.68	76.7343 76.7343				93.2710 93.2710
Water System Manager Waterfront Business Manager	E	U	02	0241	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Waterfront Business Manager Waterfront Facilities Manager	E E	U	02	0244	10,869.17				13,211.55	5,016.54 4,863.12				5,911.15	60.7890				76.2205
Water Horit Facilities Manager	<u> </u>	U	02	0243	10,536.76				12,007.49	4,003.12				5,911.15	60.7690				73.0094
MANAGEMENT	/APPOINTE	D																	
City Administrator/Clerk/Treasurer	Е	U	01	0107	23,573.10				28,523.45	10,879.89				13,164.66	135.9986				164.5583
City Attorney	Е	U	01	0108	23,477.98					10,835.99				13,111.56					163.8945
Only / Morrioy			U I	0 100	25,411.30				20,400.30	10,000.99				.5,111.50	100.4000				100.0040

MANAGEMENTEXECUTIVE	Classification Title		Service		Job			Monthly					Biweekly					Hourly		
Ameling Services (Prector   F   U   01   930   143396   143696   143697   14766   143697   14	Classification Title	FLSA		Unit		Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Ameling Services (Prector   F   U   01   930   143396   143696   143697   14766   143697   14	MANAGE	MENT/EVECUTIV	/E			-					-									
Marce   Marce   C				04	0400	45 220 64				10 000 01	7 074 05				0.504.04	00 2004				107.1001
Machement   Personal December   Personal Dec										•										
Community Development Oriente   C   U   01   101   109   1	•																			120.1300
Finance Financ																				138.7263
Fine Chief   Fine																				114.1013
Human Resources Descriptor   E U 01   01   01   03   0360																				112.9715
MANAGEMENT   File   Substitution																				
Libray   Droptopoto											1									
Parks a Remarkson Director   E						+														
Public Works Drector   E   U   21   2100   201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   2																				
Maintenainty   Main																				
Management     Mana						+														
MANAGEMENT/FIRE											1									
MANAGEMENT/FIRE											-									
Fine Baltadion Chief 6 F C 33 3301 13.597 63	Waternont Director/Harbonnaster		- 0	UI	0113	17,130.09				20,022.55	7,900.47				9,610.40	90.0309				120.1300
Fire Battalion Chief / Fire Marrhale	MANA	GEMENT/FIRE																		
Price Battalion Chief   Fire Marshal   E   C   33   3303   3,597.63   16,528.07   6,275.83   7,628.54   7,62	Fire Battalion Chief	E	С	33	3300	13,597.63				16,528.05	6,275.83				7,628.33					68.1101
MANAGEMENTPOLICE  Sasisiant Police Crime	Fire Battalion Chief 40 HR	Е	С	33	3301	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
Assistant Police Chief E C 23 2303 16.873.46	Fire Battalion Chief / Fire Marshal	Е	С	33	3303	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
Police Commander    F	MANAG	EMENT/POLICE																		
MAYOR/CITY COUNCIL  City Councimember E 0001 F 0002 F 0002 F 0002 F 0003 F 0004 F 0005 F 0006 F 0006 F 0006 F 0007	Assistant Police Chief	E	С	23	2303	16,873.46				20,509.80	7,787.75				9,466.06	97.3469				118.3258
MAYOR/CITY COUNCIL  City Councilmember  E  0002	Police Commander	Е	С	23	2302	14,224.43				17,289.78	6,565.12				7,979.90	82.0640				99.7487
Police   Police Officer Range   Police Police Range   Police Officer Range   Police Officer Range   Police Officer Range   Police Range   Police Officer Range   Police Range	Police Lieutenant	E	С	23	2301	13,541.49				16,459.78	6,249.92				7,596.82	78.1240				94.9602
Police   Police Officer Range   Police Police Range   Police Officer Range   Police Officer Range   Police Officer Range   Police Range   Police Officer Range   Police Range	MAYOR	CITY COUNCIL																		
Police   P					0001	1				E EE0 00	1				2 555 22	1				
Identification Technician																				
Identification Technician   N	iviayoi				0002	<u> </u>				0,947.30	<u> </u>				3,200.34					
Parking Enforcement Officer Range A 7 C 24 2400 8.564.34 8.992.56 9.442.20 9.914.28 1,172.41 9.810.50 1,172.41 1,103.61 1,103.61 1,103.61 1,103.61 1,103.61 1,103.61 1,103.61 1,103.61 1,103.61						1					1					T				
Police Officer Range A 7 C 24 2400 8.564.34 8.992.56 9.442.20 9.914.28 10.410.01 3.952.77 4.150.41 4.357.94 4.575.82 4.804.62 49.406 51.8801 54.4743 57.1977 60.05   Police Officer Range B 7 C 24 2400 8.906.19 9.352.24 9.818.89 10.112.56 10.618.21 4.031.82 4.233.42 4.451.0 4.667.34 4.900.71 50.3978 52.9177 55.5638 58.3417 61.25   Police Officer Range C 7 C 24 2400 8.906.19 9.352.24 9.818.89 10.1008.74 10.509.14 11.034.61 4.110.88 4.110.84 4.110.88 4.116.84 4.110.84 4.																				50.3928
Police Officer Range B 7 C 24 2400 8,735.61 9,172.41 9,631.05 10,112.56 10,618.21 4,031.82 4,233.42 4,445.10 4,667.34 4,900.71 50,3978 52.9177 55.5638 58.3417 61.25   Police Officer Range C 7 C 24 2400 8,906.91 9,352.24 9,819.89 10,310.85 10,286.41 4,110.88 4,316.42 4,532.26 4,758.85 4,966.80 51.3860 53.9553 56.6533 59.4856 624 6   Police Officer - Entry 7 C 24 2400 8,906.91 8,512.49 8,938.09 9,385.03 9,845.24 3,741.74 3,928.84 4,125.27 4,331.55 4,584.11 46,7718 49.1105 51.5659 54.1444 56.85   Police Property/Evidence Assistant N C 29 2905 5,068.31 5,321.75 5,587.90 5,867.25 6,605.35 9,856.25 6,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54   Police Property/Evidence Technician N C 29 2906 5,975.10 6,273.89 6,587.50 6,587.50 5,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54   Police Range/Equipment Technician N C 29 2917 6,863.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.60 3,570.69 3,749.22 38.5562 40.4840 42.5082 40.4						1					1									35.1510
Police Officer Range C 7 C 24 2400 8,906.91 9,352.24 9,819.89 10,310.85 10,826.41 4,110.88 4,316.42 4,532.26 4,758.85 4,996.80 51.3860 53.9553 56.6533 59.4856 62.46 police Officer Range D 7 C 24 2400 9,078.20 9,532.11 10,008.74 10,509.14 11,004.61 4,189.94 4,399.43 4,619.42 4,850.37 5,092.90 52.3742 54.9929 57.7428 60.6296 63.66 police Property/Evidence Assistant N C 29 2905 5,068.31 5,321.75 5,879.09 5,867.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 police Property/Evidence Technician N C 29 2906 5,975.10 6,273.89 6,875.66 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 police Range/Equipment Technician N C 29 2904 4,977.90 5,226.76 5,488.08 5,762.49 6,050.59 2,297.49 2,412.36 2,532.96 2,659.61 2,752.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 police Records Specialist N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 police Records Specialist N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 police Records Specialist N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 police Records Specialist N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.80 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 39.80 police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.89 2,994.90 2,414.45 2,535.18 26.0714 27.3747 28.745 39.90 30.460 31.680						+					+									60.0577
Police Officer Range D 7 C 24 2400 9,078.20 9,532.11 10,008.74 10,509.14 11,034.61 4,189.94 4,399.43 4,619.42 4,850.37 5,092.90 52.3742 54.9929 57.7428 60.6296 63.66 Police Officer - Entry 7 C 29 2903 8,107.10 8,512.49 8,938.09 9,385.03 9,856.24 3,741.74 3,928.84 4,125.27 4,331.55 4,548.11 46,7718 49.1105 51.5659 54.1444 56.85 Police Property/Evidence Assistant N C 29 2906 5,068.31 5,321.75 5,587.90 5,687.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.202 30.7024 32.2379 33.8495 35.54 Police Property/Evidence Technician N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.68 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Sergicant N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.74 2,555.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.224 36.90 Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,885.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.682  39.0051 39.9055 41.90 Police Services Specialist N C 29 2915 5,687.00 5,687.25 5,526.41 5,802.70 2,203.34 2,313.50 2,491.70 2,595.05 2,585.10 2,595.																				61.2589
Police Officer - Entry 7 C 29 2903 8,107.10 8,512.49 8,938.09 9,385.03 9,854.24 3,741.74 3,928.84 4,125.27 4,331.55 4,548.11 46.7718 49.1105 51.5659 54.1444 56.85 Police Property/Evidence Assistant N C 29 2905 5,068.31 5,321.75 5,587.90 5,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54 Police Property/Evidence Technician N C 29 2906 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Range/Equipment Technician N C 29 2904 4,977.90 5,226.78 5,488.08 5,762.49 6,050.59 2,297.49 2,412.36 2,532.96 2,659.61 2,792.58 28.7186 30.1555 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.00 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.00 34.4718 36.1955 38.0051 39.9055 41.90 Police Sergeant 7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45 Police Services Coordinator N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.274 36.96 Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68 Police Services Specialist N C 29 2910 5,687.20 5,912.86 5,912.86 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 3,104.49 3,353.37 34.4852 36.201 38.0964 31.904.91 34.904 32.201 38.0964 31.904.91 34.904 32.201 38.0964 31.904.91 34.904 32.201 38.0964 31.904.91 34.904 32.201 38.0964 31.904.91 34.904 32.201 38.0964 31.904.91 34.904 32.201 38.0964 31.904.91 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.201 34.904 32.						1														62.4600
Police Property/Evidence Assistant  N C 29 2905 5,068.31 5,321.75 5,587.90 5,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54 Police Property/Evidence Technician  N C 29 2906 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Range/Equipment Technician  N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.86 Police Records Specialist  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor  N C 29 2915 4,519.04 4,744.99 4,982.23 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.227 30.550 3	,																			63.6612
Police Property/Evidence Technician  N C 29 2906 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Range/Equipment Technician  N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.86   Police Records Specialist  N C 29 2914 4,977.90 5,226.78 5,488.08 5,762.49 6,050.59 2,297.49 2,412.36 2,532.96 2,659.61 2,792.58   Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Sergeant  7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45   Police Services Coordinator  N C 29 2915 5,451.90 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.90   Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.9188 30.1806 31.8831 33.64   Police Technician  N C 29 2910 5,687.20 5,971.46 6,270.10 6,583.59 6,912.73 2,624.86 2,756.06 2,893.89 3,036.58 3,190.49 32.8107 34.4508 36.198 39.9210 41.91   Public Safety Dispatcher II  N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.88 3,705.45 38.1051 40.0115 42.0119 44.1123 46.31	,,																			56.8514
Police Range/Equipment Technician  N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.86 Police Records Specialist  N C 29 2904 4,977.90 5,226.78 5,488.08 5,762.49 6,050.59 2,297.49 2,412.36 2,532.96 2,659.61 2,792.58 28.7186 30.1545 31.6620 33.2451 34.90 Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Sergeant  7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45 Police Services Coordinator  N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.98 Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68 Police Technician  N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47 Public Safety Dispatcher II  N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91 Public Safety Dispatcher III  N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						1					1									35.5418
Police Records Specialist  N C 29 2904 4.977.90 5.226.78 5.488.08 5.762.49 6.050.59 2.297.49 2.412.36 2.532.96 2.659.61 2.792.58 28.7186 30.1545 31.6620 33.2451 34.90  Police Records Supervisor  N C 29 2914 5.975.10 6.273.89 6.587.56 6.916.95 7.262.80 2.757.74 2.895.64 3.040.41 3.192.44 3.352.06 34.4718 36.1955 38.0051 39.9055 41.90  Police Sergeant  7 C 24 2401 11.044.89 11.597.13 12.177.01 12.785.85 13.425.17 5.097.64 5.352.52 5.620.16 5.901.16 6.196.23 63.7205 66.9065 70.2520 73.7645 77.45  Police Services Coordinator  N C 29 2916 5.274.69 5.538.39 5.815.33 6.106.08 6.411.36 2.434.47 2.556.18 2.684.00 2.818.19 2.959.09 30.4309 31.9522 33.5500 35.2274 36.98  Police Services Specialist  N C 29 2915 4.519.04 4.744.96 4.982.23 5.231.31 5.492.89 2.085.71 2.189.98 2.299.49 2.414.45 2.535.18 26.0714 27.3747 28.7436 30.1806 31.688  Police Technician  N C 29 2909 4.773.90 5.012.58 5.263.20 5.526.41 5.802.70 2.203.34 2.313.50 2.429.17 2.550.65 2.678.17 27.5417 28.9188 30.3646 31.8831 33.47  Public Safety Dispatcher II  N C 29 2911 5.977.44 6.276.25 6.590.09 6.919.64 7.265.64 2.758.82 2.896.73 3.041.58 3.193.68 3.353.37 34.4852 36.201 38.0198 39.9210 41.91  Public Safety Dispatcher III  N C 29 2912 6.605.00 6.935.33 7.282.06 7.646.12 8.028.48 3.048.66 3.200.92 3.360.95 3.528.88 3.705.45 38.1058 40.0115 42.0119 44.1123 46.31																				41.9007
Police Records Supervisor  N C 29 2914 5.975.10 6.273.89 6.587.56 6.916.95 7.262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Sergeant 7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45   Police Services Coordinator N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.98   Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68   Police Technician N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47   Public Safety Dispatcher II N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91   Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						1					<u> </u>									46.8653
Police Sergeant 7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45   Police Services Coordinator N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.98   Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68   Police Technician N C 29 2910 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.44 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47   Public Safety Dispatcher I N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91   Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						· ·					-									34.9073
Police Services Coordinator  N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30,4309 31.9522 33.5500 35.2274 36.98   Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68   Police Technician  N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47   Public Safety Dispatcher I N U 29 2910 5,687.20 5,971.46 6,270.10 6,583.59 6,912.73 2,624.86 2,756.06 2,893.89 3,038.58 3,190.49 32.8107 34.4508 36.1736 37.9822 39.88   Public Safety Dispatcher II N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91   Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31	,					1														41.9007
Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68 Police Technician  N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.44 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47 Public Safety Dispatcher I  N C 29 2910 5,687.20 5,971.46 6,270.10 6,583.59 6,912.73 2,624.86 2,756.06 2,893.89 3,038.58 3,190.49 32.8107 34.4508 36.1736 37.9822 39.88 Public Safety Dispatcher II  N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.73 34.4852 36.201 38.0198 39.9210 41.91 Public Safety Dispatcher III  N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						· ·					1									77.4529
Police Technician         N         C         29         2909         4,773.90         5,012.58         5,263.20         5,526.41         5,802.70         2,203.34         2,313.50         2,429.17         2,550.65         2,678.17         27.5417         28.9188         30.3646         31.8831         33.47           Public Safety Dispatcher I         N         U         29         2910         5,687.20         5,971.46         6,270.10         6,583.59         6,912.73         2,624.86         2,756.06         2,893.89         3,038.58         3,190.49         32.8107         34.4508         36.1736         37.9822         39.88           Public Safety Dispatcher II         N         C         29         2911         5,977.44         6,276.25         6,590.09         6,919.64         7,265.64         2,758.82         2,896.73         3,041.58         3,193.68         3,353.37         34.4852         36.201         38.0198         39.9210         41.91           Public Safety Dispatcher III         N         C         29         2912         6,605.00         6,935.33         7,282.06         7,646.12         8,028.48         3,048.46         3,200.92         3,360.95         3,752.45         38.1058         40.0115         42.0119         44.1123						1					+									36.9886
Public Safety Dispatcher I         N         U         29         2910         5,687.20         5,971.46         6,270.10         6,583.59         6,912.73         2,624.86         2,756.06         2,893.89         3,038.58         3,190.49         32.8107         34.4508         36.1736         37.9822         39.88           Public Safety Dispatcher III         N         C         29         2911         5,977.44         6,276.25         6,590.09         6,919.64         7,265.64         2,758.82         2,896.73         3,01.58         3,193.68         3,53.37         34.4852         36.2091         38.0198         39.9210         41.91           Public Safety Dispatcher III         N         C         29         2912         6,605.00         6,935.33         7,282.06         7,646.12         8,028.48         3,048.46         3,200.92         3,360.95         3,755.45         38.1058         40.0115         42.0119         44.1123         46.31	Police Services Specialist																			31.6898
Public Safety Dispatcher II         N         C         29         2911         5,977.44         6,276.25         6,590.09         6,919.64         7,265.64         2,758.82         2,896.73         3,041.58         3,193.68         3,353.37         34.4852         36.2091         38.0198         39.9210         41.91           Public Safety Dispatcher III         N         C         29         2912         6,605.00         6,935.33         7,282.06         7,646.12         8,028.48         3,009.2         3,360.95         3,528.98         3,705.45         38.1058         40.0115         42.0119         44.1123         46.31	Police Technician					1					1									33.4771
Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31	Public Safety Dispatcher I	N	U	29	2910	5,687.20	5,971.46	6,270.10	6,583.59	6,912.73	2,624.86	2,756.06	2,893.89	3,038.58	3,190.49		34.4508	36.1736	37.9822	39.8811
	Public Safety Dispatcher II	N	С	29	2911	5,977.44	6,276.25	6,590.09	6,919.64	7,265.64		2,896.73	3,041.58	3,193.68	3,353.37	34.4852	36.2091	38.0198	39.9210	41.9171
Public Safety Dispatch Supervisor N C 29 2913 8,057.77 8,460.62 8,883.68 9,327.87 9,794.24 3,718.97 3,904.90 4,100.16 4,305.17 4,520.42 46.4871 48.8112 51.2520 53.8146 56.50	Public Safety Dispatcher III				2912	6,605.00	6,935.33	7,282.06		8,028.48	3,048.46	3,200.92	3,360.95	3,528.98	3,705.45	38.1058	40.0115	42.0119	44.1123	46.3181
	Public Safety Dispatch Supervisor	N	С	29	2913	8,057.77	8,460.62	8,883.68	9,327.87	9,794.24	3,718.97	3,904.90	4,100.16	4,305.17	4,520.42	46.4871	48.8112	51.2520	53.8146	56.5052

Oleanisia atian Titla	FLSA	Service	11:4	Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
SUPERVISO	OR																		
Accounting Supervisor	E	U	04	4064	9,498.56				11,545.60	4,383.95				5,328.74	54.7994				66.6092
Administrative Supervisor	Е	U	04	4001	7,460.66				9,068.41	3,443.38				4,185.42	43.0423				52.3178
Administrative/Clerical Supervisor	E	U	04	4000	6,362.16				7,733.22	2,936.38				3,569.18	36.7047				44.6147
Airport Business Development Supervisor	E	U	04	4067	8,292.05				10,079.05	3,827.10				4,651.87	47.8388				58.1484
Airport Maintenance Supervisor	E	U	04	4003	8,338.24				10,135.21	3,848.42				4,677.79	48.1053				58.4724
Airport Operations Supervisor	E	U	04	4004	7,925.91				9,634.02	3,658.11				4,446.47	45.7264				55.5809
Airport Patrol Supervisor	E	U	04	4005	11,129.60				13,528.08	5,136.74				6,243.73	64.2093				78.0466
Billing Supervisor	E	U	04	4008	7,389.01				8,981.35	3,410.31				4,145.24	42.6289				51.8155
Building and Safety Supervisor	E	U	04	4009	11,530.00				14,014.82	5,321.54				6,468.38	66.5193				80.8548
Capital Projects Supervisor	E	U	04	4073	10,160.41				12,350.04	4,689.42				5,700.02	58.6178				71.2503
City TV Production Supervisor	E	U	04	4022	8,670.52				10,539.08	4,001.78				4,864.19	50.0223				60.8024
Creeks Supervisor	E	U	04	4023	9,624.40				11,698.55	4,442.03				5,399.33	55.5254				67.4916
Custodial Supervisor	E	U	04	4014	5,994.17				7,285.98	2,766.54				3,362.76	34.5818				42.0345
	E	U	04	4014	10,854.00				13,193.07	5,009.54				6,089.11	62.6193				76.1139
Department Systems Supervisor Electronics/Communication Supervisor	E	U	04	4017	8,338.24				10,135.23	3,848.42				4,677.80	48.1052				58.4725
	E	U			9,777.78										56.4103				
Environmental Services Supervisor			04	4017					11,884.95	4,512.82				5,485.36					68.5670
Facilities Maintenance Superintendent	E	U	04	4018	10,016.44				12,175.04	4,622.97				5,619.25	57.7871				70.2406
Facilities Maintenance Supervisor	E	U	04	4019	7,844.81				9,535.46	3,620.68				4,400.98	45.2585				55.0122
Finance Supervisor	E	U	04	4020	9,498.56				11,545.60	4,383.95				5,328.74	54.7994				66.6092
Fleet Services Superintendent	E	U	04	4078	10,016.44				12,175.04	4,622.97				5,619.25	57.7871				70.2406
Fleet Services Supervisor	E	U	04	4007	8,293.98				10,081.37	3,827.99				4,652.94	47.8499				58.1617
Harbor Patrol Supervisor	E	U	04	4024	9,981.73				12,132.88	4,606.95				5,599.79	57.5869				69.9974
Information Technology Supervisor	Е	U	04	4027	11,388.04				13,842.18	5,256.02				6,388.70	65.7002				79.8587
Laboratory Supervisor	E	U	04	4028	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185
Library Circulation Supervisor	E	U	04	4029	6,014.34				7,310.44	2,775.85				3,374.05	34.6981				42.1756
Maintenance Supervisor I	E	U	04	4030	6,961.67				8,461.96	3,213.08				3,905.52	40.1635				48.8190
Maintenance Supervisor II	E	U	04	4031	7,653.64				9,303.04	3,532.45				4,293.71	44.1556				53.6714
Marketing Supervisor	E	U	04	4070	8,708.20				10,584.90	4,019.17				4,885.34	50.2396				61.0668
Neighborhood & Outreach Services Supervisor I	E E	U	04	4032	7,217.75 8,202.16				8,773.25	3,331.27				4,049.19	41.6409 47.3201				50.6149
Parking Supervisor Parking/TMP Superintendent	E	U	04	4034 4035	9,919.78				9,969.83 12,057.57	3,785.61 4,578.36				4,601.46 5,565.03	57.2295				57.5182 69.5629
Parks Superintendent	E	U	04	4068	8,078.70				9,819.68	3,728.63				4,532.16	46.6079				56.6520
Parks Supervisor	E	U	04	4033	6,994.56				8,501.91	3,228.26				3,923.96	40.3532				49.0495
Purchasing Supervisor	E	U	04	4036	8,576.49				10,424.81	3,958.38				4,811.45	49.4798				60.1431
Recreation Supervisor I	E	U	04	4037	7,725.68				9,390.62	3,565.70				4,334.13	44.5712				54.1766
Rental Housing Mediation Supervisor	E	U	04	4074	8,889.12				10,804.78	4,102.67				4,986.82	51.2834				62.3352
Senior Librarian	E	U	04	4038	7,774.26				9,449.64	3,588.12				4,361.37	44.8515				54.5171
Senior Planner I	Е	U	04	4039	9,913.82				12,050.33	4,575.61				5,561.69	57.1951				69.5211
Senior Planner II	Е	U	04	4040	10,125.16				12,307.21	4,673.15				5,680.25	58.4144				71.0031
Senior Recreation Supervisor	Е	U	04	4041	8,315.56				10,107.63	3,837.95				4,665.06	47.9744				58.3132
Street Tree Supervisor	E	U	04	4042	6,994.56				8,501.91	3,228.26				3,923.96	40.3532				49.0495
Streets Maintenance Superintendent	Е	U	04	4076	10,016.44				12,175.04	4,622.97				5,619.25	57.7871				70.2406
Supervising Engineer	E	U	04	4043	12,102.59				14,710.78	5,585.81				6,789.59	69.8226				84.8699
Supervising Librarian	Е	U	04	4044	8,369.62				10,173.24	3,862.90				4,695.34	48.2862				58.6918
Supervising Park Ranger	E	U	04	4075	7,750.34				9,420.54	3,577.08				4,347.94	44.7135				54.3493
Supervising Transportation Engineer	E,	U	04	4047	11,923.73				14,493.40	5,503.26				6,689.26	68.7907				83.6157
Supervising Transportation Planner	Е	U	04	4046	9,914.10				12,050.68	4,575.74				5,561.85	57.1967			-	69.5231
Treatment Plant Technician Supervisor	Е	U	04	4049	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185
Urban Forest Superintendent	Е	U	04	4050	8,895.40				10,812.38	4,105.57				4,990.33	51.3196				62.3791
Wastewater Collection System Superintendent	Е	U	04	4053	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Wastewater Collection System Supervisor	Е	U	04	4052	9,384.14				11,406.53	4,331.14				5,264.55	54.1393				65.8069
Wastewater Treatment Superintendent	Е	U	04	4054	11,990.53				14,574.63					6,726.75	69.1761				84.0844
Wastewater Treatment Supervisor	E	U	04	4055	10,426.24				12,673.20	4,812.11				5,849.17	60.1514				73.1146
Water Distribution Superintendent	E	U	04	4059	11,990.53				14,574.63					6,726.75	69.1761				84.0844
Water Distribution Supervisor	E	U	04	4060	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185

		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Water Quality Superintendent	E	U	04	4069	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Service Superintendent	E	U	04	4072	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Services Supervisor	E	U	04	4071	9,993.30				12,146.94	4,612.29				5,606.28	57.6536				70.0785
Water Treatment Superintendent	E	U	04	4057	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Treatment Superintendent  Water Treatment Supervisor	E	U	04	4057	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185
Waterfront Maintenance Superintendent	E	U	04	4062	8,801.67				10,698.52	4,062.31				4,937.78	50.7789				61.7223
Waterfront Parking Supervisor	E	U	04	4061	8,036.34				9,768.22	3,709.08				4,508.41	46.3635				56.3551
Wateriioni Farking Supervisor		U	04	4001	8,030.34				9,700.22	3,709.06				4,506.41	40.3033				36.3331
SUPERVISOR/CONF	FIDENTI	AL																	
Administrator's Office Supervisor*	Е	U	05	5000	8,465.82				10,290.30	3,907.30				4,749.37	48.8412				59.3671
Information Technology Supervisor*	E	U	05	5001	11,388.04				13,842.18	5,256.02				6,388.70	65.7002				79.8587
Payroll and A/P Supervisor*	Е	U	05	5005	9,498.56				11,545.60	4,383.95				5,328.74	54.7994				66.6092
TREATMENT AND	PATRO	L								1									
Airport Operations Specialist	N	С	19	1900	6,003.27	6,303.46	6,618.58	6,949.52	7,297.03	2,770.74	2,909.29	3,054.73	3,207.47	3,367.86	34.6342	36.3661	38.1841	40.0934	42.0982
Airport Operations Specialist Trainee	N	U	19	1962	4,802.61	5,042.81	5,294.86	5,559.62	5,837.63	2,216.59	2,327.45	2,443.78	2,565.98	2,694.29	27.7074	29.0931	30.5473	32.0747	33.6786
Airport Police Officer	N	C	19	1964	8,583.68	9,012.79	9,463.50	9,936.64	10,433.43	3,961.70	4,159.75	4,367.77	4,586.14	4,815.43	49.5212	51.9969	54.5971	57.3267	60.1929
Airport Police Officer II	N N	C	19	1965	9,396.44	9,866.26	10,359.57	10,877.49		4,336.82	4,553.66	4,781.34	5,020.38	5,271.42	54.2103	56.9208	59.7668	62.7547	65.8928
Airport Police Officer - Entry	N	С	19	1966	8,174.92	8,583.62	9,012.86	9,463.46	9,936.62	3,773.04	3,961.67	4,159.78	4,367.75	4,586.13	47.1630	49.5209	51.9972	54.5969	57.3266
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Airport Police Officer - Trainee	N	U	19	1967	6,812.43	7,153.01	7,510.71	7,886.21	8,280.52	3,144.20	3,301.39	3,466.48	3,639.79	3,821.78	39.3025	41.2674	43.3310	45.4974	47.7722
Control Systems Operator Specialist I	N	С	19	1904	7,916.39	8,312.18	8,727.81	9,164.16	9,622.36	3,653.72	3,836.39	4,028.22	4,229.61	4,441.09	45.6715	47.9549	50.3527	52.8701	55.5136
Control Systems Operator Specialist II	N	С	19	1905	8,793.42	9,233.12	9,694.77	10,179.54		4,058.50	4,261.44	4,474.51	4,698.25	4,933.14	50.7313	53.2680	55.9314	58.7281	61.6642
Cross Connection Specialist	N	С	19	1939	7,095.18	7,449.91	7,822.40	8,213.55	8,624.22	3,274.70	3,438.42	3,610.34	3,790.87	3,980.41	40.9338	42.9802	45.1292	47.3859	49.7551
Harbor Patrol Officer	N	С	19	1906	8,137.00	8,543.86	8,971.06	9,419.61	9,890.62	3,755.54	3,943.32	4,140.49	4,347.51	4,564.90	46.9442	49.2915	51.7561	54.3439	57.0612
Harbor Patrol Officer - Entry	N	С	19	1907	7,303.57	7,668.74	8,052.14	8,454.75	8,877.44	3,370.88	3,539.42	3,716.37	3,902.19	4,097.28	42.1360	44.2428	46.4546	48.7774	51.2160
Laboratory Analyst Coordinator	N	С	19	1911	8,510.30	8,935.79	9,382.58	9,851.70	10,344.30	3,927.83	4,124.21	4,330.42	4,546.94	4,774.29	49.0979	51.5526	54.1303	56.8368	59.6786
Laboratory Analyst I	N	С	19	1909	7,006.50	7,356.92	7,724.77	8,110.98	8,516.52	3,233.77	3,395.50	3,565.28	3,743.53	3,930.70	40.4221	42.4437	44.5660	46.7941	49.1338
Laboratory Analyst II	N	С	19	1910	7,775.41	8,164.15	8,572.42	9,000.98	9,451.09	3,588.65	3,768.07	3,956.50	4,154.30	4,362.04	44.8581	47.1009	49.4562	51.9288	54.5255
Lead Park Ranger	N	С	19	1955	7,197.62	7,557.46	7,935.37	8,332.13	8,748.70	3,321.98	3,488.06	3,662.48	3,845.60	4,037.86	41.5248	43.6007	45.7810	48.0700	50.4733
Lead Water Meter Technician	N	С	19	1963	6,901.07	7,246.16	7,608.49	7,988.89	8,388.36	3,185.11	3,344.38	3,511.61	3,687.18	3,871.55	39.8139	41.8048	43.8951	46.0897	48.3944
Meter Reader/Water Distribution OIT	N	С	19	1913	4,643.82	4,876.00	5,119.83	5,375.80	5,644.58	2,143.30	2,250.46	2,363.00	2,481.14	2,605.19	26.7912	28.1307	29.5375	31.0142	32.5649
Park Ranger	N	С	19	1914	6,543.29	6,870.41	7,213.98	7,574.65	7,953.36	3,019.98	3,170.96	3,329.53	3,495.99	3,670.78	37.7497	39.6370	41.6191	43.6999	45.8848
Reclamation Specialist	N	С	19	1924	5,392.96	5,662.58	5,945.72	6,242.99	6,555.19	2,489.06	2,613.50	2,744.18	2,881.38	3,025.47	31.1132	32.6688	34.3022	36.0172	37.8184
Reservoir & Dam Caretaker/Distribution Operator	N	C	19	1915	6,261.08	6,574.12	6,902.81	7,247.98	7,610.37	2,889.73	3,034.21	3,185.91	3,345.22	3,512.48	36.1216	37.9276	39.8239	41.8153	43.9060
Senior Airport Operations Specialist	N	C	19	1916	6,691.56	7,026.11	7,377.46	7,746.33	8,133.60	3,088.41	3,242.82	3,404.98	3,575.23	3,753.97	38.6051	40.5353	42.5622	44.6904	46.9246
Senior Control Systems Operator Specialist	N	С	19	1917	9,627.78	10,109.19	10,614.70			4,443.59	4,665.78	4,899.09	5,144.04	5,401.22	55.5449	58.3223	61.2386	64.3005	67.5152
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Senior Cross Connection Specialist	E	С	19	1959	7,430.24	7,801.76	8,191.76	8,601.45	9,031.49	3,429.34	3,600.81	3,780.81	3,969.90	4,168.38	42.8668	45.0101	47.2601	49.6237	52.1048
Senior Treatment Plant Technician	N	С	19	1918	7,094.12	7,448.87	7,821.28	8,212.34	8,622.94	3,274.21	3,437.94	3,609.82	3,790.31	3,979.82	40.9276	42.9742	45.1228	47.3789	49.7477
Senior Wastewater Collection System Operator	N	С	19	1919	6,374.51	6,693.27	7,027.93	7,379.30	7,748.30	2,942.08	3,089.20	3,243.66	3,405.83	3,576.14	36.7760	38.6150	40.5458	42.5729	44.7017
Senior Wastewater Collection System Outreach Program Coordinator	N	С	19	1958	8,209.59	8,620.08	9,051.06	9,503.65	9,978.84	3,789.04	3,978.50	4,177.41	4,386.30	4,605.62	47.3630	49.7312	52.2176	54.8287	57.5702
Senior Wastewater Treatment Plant Operator	N	С	19	1921	9,089.88	9,544.36	10,021.57	10,522.63	11,048.79	4,195.33	4,405.09	4,625.34	4,856.60	5,099.44	52.4416	55.0636	57.8167	60.7075	63.7430
Senior Water Distribution Operator	N	С	19	1920	6,014.28	6,315.01	6,630.74	6,962.28	7,310.42	2,775.82	2,914.62	3,060.34	3,213.36	3,374.04	34.6978	36.4328	38.2542	40.1670	42.1755
Treatment Plant Technician	N	С	19	1923	6,452.72	6,775.34	7,114.14	7,469.84	7,843.33	2,978.18	3,127.08	3,283.45	3,447.62	3,620.00	37.2272	39.0885	41.0431	43.0952	45.2500
Wastewater Collection System Lead Operator	N	С	19	1927	6,809.83	7,150.35	7,507.80	7,883.24	8,277.34	3,143.00	3,300.16	3,465.14	3,638.42	3,820.31	39.2875	41.2520	43.3143	45.4802	47.7539
Wastewater Collection System Operator I	N	С	19	1925	5,075.92	5,329.70	5,596.18	5,876.02	6,169.82	2,342.73	2,459.86	2,582.85	2,712.01	2,847.61	29.2841	30.7483	32.2856	33.9001	35.5951
Wastewater Collection System Operator II	N	С	19	1926	5,579.38	5,858.32	6,151.30	6,458.88	6,781.80	2,575.10	2,703.84	2,839.06	2,981.02	3,130.06	32.1888	33.7980	35.4883	37.2627	39.1257
Wastewater Collection System Operator Technician I	N	C	19	1929	6,078.54	6,382.46	6,701.63	7,036.68	7,388.53	2,805.48	2,945.75	3,093.06	3,247.70	3,410.09	35.0685	36.8219	38.6633	40.5962	42.6261
Wastewater Collection System Project Coordinator	N	С	19	1954	7,311.50	7,677.06	8,060.91	8,463.98	8,887.19	3,374.54	3,543.26	3,720.42	3,906.45	4,101.78	42.1817	44.2908	46.5053	48.8306	51.2722
Wastewater Compliance Specialist	N	С	19	1953	6,133.66	6,440.33	6,762.36	7,100.47	7,455.54	2,830.92	2,972.46	3,121.09	3,277.14	3,441.02	35.3865	37.1558	39.0136	40.9643	43.0127
·	N N	C	19	1933	9,568.30		10,549.05					4,868.79	5,112.23	5,367.82	55.2017	57.1556	60.8599	63.9029	67.0978
Wastewater Treatment Plant Chief Operator										4,416.14	4,636.95								
Wastewater Treatment Plant OIT	N	U	19	1931	5,962.95	6,261.02	6,574.12	6,902.83	7,247.98	2,752.13	2,889.70	3,034.21	3,185.92	3,345.22	34.4016	36.1213	37.9276	39.8240	41.8152
Wastewater Treatment Plant Operator I	N	С	19	1933	7,126.23	7,482.52	7,856.70	8,249.50	8,662.01	3,289.03	3,453.47	3,626.17	3,807.46	3,997.85	41.1129	43.1684	45.3271	47.5933	49.9731
Wastewater Treatment Plant Operator II	N	С	19	1934	7,501.48	7,876.57	8,270.43	8,683.91	9,118.16	3,462.22	3,635.34	3,817.12	4,007.96	4,208.38	43.2777	45.4418	47.7140	50.0995	52.6047
Wastewater Treatment Plant Operator III	N	С	19	1935	8,324.36	8,740.64	9,177.61	9,636.42	10,118.29	3,842.01	4,034.14	4,235.82	4,447.58	4,669.98	48.0251	50.4267	52.9477	55.5948	58.3747

		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Water Distribution Chief Operator	N	С	19	1957	8,802.95	9,243.13	9,705.30	10,190.57	10,700.04	4,062.90	4,266.06	4,479.37	4,703.34	4,938.48	50.7862	53.3257	55.9921	58.7917	61.7310
Water Distribution Equipment Operator	N	С	19	1930	6,261.08	6,574.12	6,902.81	7,247.98	7,610.37	2,889.73	3,034.21	3,185.91	3,345.22	3,512.48	36.1216	37.9276	39.8239	41.8153	43.9060
Water Distribution Lead Operator	N	С	19	1937	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	38.1469	40.0542	42.0567	44.1597	46.3677
Water Distribution Lead Operator Technician	N	С	19	1938	7,310.68	7,676.20	8,060.04	8,463.04	8,886.17	3,374.16	3,542.86	3,720.02	3,906.02	4,101.31	42.1770	44.2858	46.5003	48.8253	51.2664
Water Distribution OIT	N	U	19	1941	4,439.02	4,660.98	4,894.00	5,138.68	5,395.61	2,048.78	2,151.22	2,258.77	2,371.70	2,490.28	25.6097	26.8902	28.2346	29.6463	31.1285
Water Distribution Operator I	N	С	19	1945	4,928.08	5,174.48	5,433.20	5,704.86	5,990.10	2,274.50	2,388.22	2,507.63	2,633.01	2,764.66	28.4313	29.8527	31.3454	32.9126	34.5582
Water Distribution Operator II	N	С	19	1947	5,470.53	5,744.05	6,031.26	6,332.78	6,649.41	2,524.86	2,651.10	2,783.66	2,922.82	3,068.96	31.5607	33.1388	34.7957	36.5353	38.3620
Water Distribution Operator Technician OIT	N	U	19	1936	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	30.6863	32.2208	33.8320	35.5232	37.2993
Water Distribution Operator Technician I	N	С	19	1948	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	34.7213	36.4573	38.2804	40.1942	42.2039
Water Distribution Operator Technician II	N	С	19	1949	6,616.68	6,947.42	7,294.84	7,659.60	8,042.58	3,053.85	3,206.50	3,366.85	3,535.20	3,711.96	38.1731	40.0813	42.0856	44.1900	46.3995
Water Distribution Operator/Emergency Services	N	С	19	1950	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	38.1469	40.0542	42.0567	44.1597	46.3677
Water Distribution Project Coordinator	N	С	19	1956	7,311.50	7,677.06	8,060.91	8,463.98	8,887.19	3,374.54	3,543.26	3,720.42	3,906.45	4,101.78	42.1817	44.2908	46.5053	48.8306	51.2722
Water Meter Technician I	N	С	19	1960	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	30.6863	32.2208	33.8320	35.5232	37.2993
Water Meter Technician II	N	С	19	1961	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	34.7213	36.4573	38.2804	40.1942	42.2039
Water Treatment Chief Operator	N	С	19	1940	9,568.80	10,047.27	10,549.65	11,077.15	11,630.95	4,416.37	4,637.20	4,869.07	5,112.53	5,368.13	55.2046	57.9650	60.8634	63.9066	67.1016
Water Treatment Plant OIT	N	U	19	1942	5,963.12	6,261.17	6,574.32	6,903.00	7,248.15	2,752.21	2,889.77	3,034.30	3,186.00	3,345.30	34.4026	36.1221	37.9287	39.8250	41.8162
Water Treatment Plant Operator II	N	С	19	1944	7,501.50	7,876.57	8,270.43	8,683.94	9,118.14	3,462.23	3,635.34	3,817.12	4,007.97	4,208.37	43.2779	45.4417	47.7140	50.0996	52.6046
Water Treatment Plant Operator III	N	С	19	1946	8,323.94	8,740.20	9,177.18	9,635.99	10,117.81	3,841.82	4,033.94	4,235.62	4,447.38	4,669.76	48.0228	50.4242	52.9453	55.5923	58.3720
Water/Wastewater Maintenance Planner/Scheduler	N	С	19	1951	7,997.38	8,397.22	8,817.08	9,257.97	9,720.82	3,691.10	3,875.64	4,069.42	4,272.91	4,486.53	46.1387	48.4455	50.8677	53.4114	56.0816

<u>Subsection 2(a).</u> The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

<u>Subsection 2(b).</u> As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

<u>Subsection 2(c)</u>. Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent  $(2\frac{1}{2}\%)$  for the applicable step and range.

<u>Subsection 2(d).</u> Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement.

<u>Subsection 2(e)</u>. Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

<u>Subsection 2(f):</u> Salary ranges for non-management positions shall have 5 steps. Appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

<u>Subsection 2(g):</u> The City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum of the salary range.

Subsection 2(h): Employees may serve in an hourly assignment in the classifications listed herein as provided under Santa Barbara Municipal Code Section 3.04.160. All such appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. In the alternative, the City Administrator may authorize the creation of limited or temporary hourly classifications. Such limited or temporary ("L/T") hourly classifications shall be paid an hourly rate of not less than the applicable state or federal minimum wage and not greater than \$150.00 per hour, or such greater amount as may be provided by ordinance. The official salary schedules for such limited or temporary hourly classifications shall be made publicly available on the City's web site.

Hourly Assignment to "Regular" Classes									
04 Managan									
01 Managem MUNIS 17	MUNIS 18	T	Haushi Data						
7332	N/A	Assistant City Attornov IV	### Hourly Rate   \$91.1558 - \$110.8006						
7334	N/A	Assistant City Attorney IV Assistant City Attorney III	\$82.8689 - \$100.7278						
7456	N/A	Assistant City Attorney V	\$101.9575 - \$123.9305						
7335	N/A	Deputy City Attorney	\$53.4292 - \$64.9435						
7555	19/75	Deputy Oily Attorney	ψ35.4252 - ψ04.5435						
02 Managem	ont								
MUNIS 17	MUNIS 18	I	Hourly Rate						
7446	N/A	Airport Operations Manager	\$62.7068 - \$76.2205						
7449	N/A	Airport Properties Manager	\$62.7068 - \$76.2205						
7336	N/A	Creeks Restoration/Clean Water Manager	\$61.9959 - \$75.3563						
7333	N/A	Facilities & Energy Manager	\$63.9883 - \$77.7782						
7337	N/A	Library Services Manager	\$55.6326 - \$67.6219						
7340	N/A	Parks and Recreation Business Manager	\$59.0639 - \$71.7925						
7447	N/A	Principal Project Manager	\$77.8642 - \$94.6447						
7341	N/A	Streets Manager	\$58.4775 - \$71.0798						
7338	N/A	Transportation Manager	\$68.5968 - \$83.3798						
04 Superviso	ors								
MUNIS 17	MUNIS 18		Range						
7454	N/A	Accounting Supervisor	\$54.7994 - \$66.6092						
7448	N/A	Airport Patrol Supervisor	\$64.2093 - \$78.0466						
7342	N/A	Custodial Supervisor	\$34.5818 - \$42.0345						
7343	N/A	Facilities Maintenance Supervisor	\$45.2585 - \$55.0122						
7344	N/A	Parking/TMP Superintendent	\$57.2295 - \$69.5629						
7345	N/A	Parks Supervisor	\$40.3532 - \$49.0495						
7346	N/A	Senior Librarian	\$44.8515 - \$54.5171						
7347	N/A	Water Treatment Superintendent	\$69.1761 - \$84.0844						
14 General									
MUNIS 17	MUNIS 18		Range						
7013	8008	Accountant II	\$39.5542						
7074	8062	Accounting Assistant	\$30.9780						
7103	8090	Accounting Coordinator	\$35.7987						
7003	8001	Accounting Technician	\$32.5622						
7000	N/A	Administrative Analyst I	\$44.3620						
7001	N/A	Administrative Analyst II	\$50.7565						
7002	8000	Administrative Assistant	\$36.3384						
7065	8053	Administrative Specialist	\$28.2987						
7011	8006	Airport Security Aide	\$21.9579						
7004 7007	8002 8004	Assistant Parking Coordinator Assistant Planner	\$28.3180						
7010	N/A	Assistant Transportation Planner	\$41.5767 \$41.5767						
7010	8005	Associate Planner	\$41.3767 \$45.0306						
7009	8301	Associate Transportation Planner	\$45.0306						
7062	8050	Automotive/Equipment Tech							
7012	8007		I \$34.05711						
7014		Automotive Service Writer	\$34.0571 \$39.5542						
		Automotive Service Writer Budget Technician	\$39.5542						
	8009	Budget Technician	\$39.5542 \$34.2275						
7015 7387			\$39.5542 \$34.2275 \$42.0319						
7015	8009 8010	Budget Technician Building Inspector Building Permit Tech	\$39.5542 \$34.2275						
7015 7387	8009 8010 8307	Budget Technician Building Inspector	\$39.5542 \$34.2275 \$42.0319 \$34.4298						
7015 7387 7016	8009 8010 8307 8011	Budget Technician Building Inspector Building Permit Tech Buyer II	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758						
7015 7387 7016 7017	8009 8010 8307 8011 8012	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.9693						
7015 7387 7016 7017 7039	8009 8010 8307 8011 8012 8031	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.993 \$29.4706						
7015 7387 7016 7017 7039 7040 7018 7079	8009 8010 8307 8011 8012 8031 8032 8013 8067	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant City TV Production Specialist	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.9693 \$29.4706 \$42.2305 \$37.2560 \$30.1384						
7015 7387 7016 7017 7039 7040 7018 7079 7020	8009 8010 8307 8011 8012 8031 8032 8013 8067 N/A	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant City TV Production Specialist Code Enforcement Officer Commission Secretary Communications Specialist	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.969 \$29.4706 \$42.2305 \$37.2560 \$30.1384 \$34.5705						
7015 7387 7016 7017 7039 7040 7018 7079 7020 7019	8009 8010 8307 8011 8012 8031 8032 8013 8067 N/A 8014	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant City TV Production Specialist Code Enforcement Officer Commission Secretary Communications Specialist Communications Specialist Community Development Programs Specialist	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.9693 \$29.4706 \$42.2305 \$37.2560 \$30.1384 \$34.5705 \$44.7555						
7015 7387 7016 7017 7039 7040 7018 7079 7020 7019 7026	8009 8010 8307 8011 8012 8031 8032 8013 8067 N/A 8014	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant City TV Production Specialist Code Enforcement Officer Commission Secretary Communications Specialist Community Development Programs Specialist Computer Training Coordinator	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.9693 \$29.4706 \$42.2305 \$37.2560 \$30.1384 \$34.5755 \$44.7555						
7015 7387 7016 7017 7039 7040 7018 7079 7020 7019 7026 7027	8009 8010 8307 8011 8012 8031 8032 8013 8067 N/A 8014 8020 8021	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant City TV Production Specialist Code Enforcement Officer Commission Secretary Communications Specialist Community Development Programs Specialist Computer Training Coordinator Creeks Outreach Coordinator	\$39.5542 \$34.2275 \$42.0315 \$34.4298 \$37.9758 \$34.9693 \$29.4706 \$42.2305 \$37.2560 \$30.1384 \$34.5705 \$40.7555 \$44.8923 \$39.3573						
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7015 7387 7016 7017 7039 7040 7018 7079 7020 7019 7026 7027 7025 7389	8009 8010 8307 8011 8012 8031 8067 N/A 8014 8020 8021 8019 8308	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant City TV Production Specialist Code Enforcement Officer Commission Secretary Communications Specialist Community Development Programs Specialist Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.9693 \$29.4706 \$42.2305 \$37.2560 \$30.1384 \$34.5705 \$40.7555 \$40.7555 \$45.8923 \$39.3573 \$24.2612						
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7015 7387 7016 7017 7039 7040 7018 7079 7020 7019 7026 7027 7025 7389 7028 7029	8009 8010 8307 8011 8012 8031 8032 8013 8067 N/A 8014 8020 8021 8019 8308 8022 8023	Budget Technician Building Inspector Building Permit Tech Buyer II Carpenter City TV Production Assistant City TV Production Specialist Code Enforcement Officer Commission Secretary Communications Specialist Community Development Programs Specialist Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I	\$39.5542 \$34.2275 \$42.0319 \$34.4298 \$37.9758 \$34.969 \$29.4706 \$42.2305 \$37.2560 \$30.1384 \$34.5705 \$40.7555 \$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.2664						
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	Hourly Assignment to "Regular" Classes									
MUNIS 17	MUNIS 18		Hourly Rate							
7045	8037	Grounds Maintenance Worker II	\$28.5303							
7046	8038	Heavy Equipment Tech	\$37.6295							
7047	8039	Housing Programs Specialist	\$45.0306							
7411	8322	Housing Project Planner	\$48.2871							
7048	N/A	Human Resources Analyst II	\$50.7565							
7416 7023	8325 8017	Human Resources Technician	\$37.4424							
7023	8017	Information Technology Technician I Information Technology Technician II	\$31.4451 \$34.2275							
7049	N/A	Law Clerk	\$34.8283							
7050	N/A	Legal Administrative Assistant I	\$29.8390							
7051	N/A	Legal Administrative Assistant II	\$36.0656							
7052	8040	Librarian I	\$34.4403							
7053	8041	Librarian II	\$37.8637							
7054	8042	Library Assistant I	\$25.8127							
7055	8043	Library Assistant II	\$26.8635							
7057	8045	Library Systems Technician I	\$31.4451							
7056	8044	Library Technician	\$28.6627							
7005 7058	N/A 8046	Litigation Paralegal	\$36.7926 \$21.9579							
7058	8046	Mail Services Specialist  Maintenance Crew Leader	\$21.9579 \$33.7202							
7059	8047	Maintenance Crew Leader  Maintenance Worker I	\$24.2612							
7060	8048	Maintenance Worker II	\$28.6019							
7417	8326	Marketing Coordinator	\$42.4146							
7022	8016	Network Analyst	\$46.7642							
7063	8051	Office Specialist I	\$22.5122							
7064	8052	Office Specialist II	\$24.7502							
7067	8055	Outreach Coordinator	\$39.3573							
7066	8054	Painter	\$33.8267							
7068	8056	Parking Coordinator	\$36.1577							
7072 7071	8060 8059	Planning Technician I Planning Technician II	\$34.5705							
7071	8061	Plumber	\$37.4424 \$35.8523							
7070	8058	Project Engineer I	\$49.4891							
7075	8063	Project Engineer II	\$54.4082							
7077	8065	Project Planner	\$48.2871							
7078	8066	Public Works Inspector I	\$36.6102							
7397	8310	Real Property Agent	\$44.8066							
7080	8068	Records Technician	\$28.6019							
7382	8306	Recreation Coordinator	\$33.7766							
7082 7083	8070 8071	Recreation Program Leader	\$23.9006							
7083	8069	Recreation Specialist Recycling Educator	\$27.9449 \$34.2275							
7084	8072	Rental Housing Mediation Specialist	\$37.0707							
7085	N/A	Risk Analyst II	\$50.7565							
7091	8078	Senior Commission Secretary	\$33.2998							
7086	8073	Senior Custodian	\$25.6293							
7035	8028	Senior Electronics/Communications Technician	\$41.7988							
7033	8027	Senior Engineering Technician	\$39.8712							
7087	8074	Senior Grounds Maintenance Worker	\$29.6917							
7088	8075	Senior Library Technician	\$31.3551							
7089	8076	Senior Maintenance Worker	\$32.0798							
7076 7455	8064 8358	Senior Network/Applications Analyst Senior Plan Check Engineer	\$50.4769 \$56.1503							
7380	8303	Senior Plan Check Engineer Senior Plans Examiner	\$56.1593 \$50.8279							
7090	8077	Senior Real Property Agent	\$51.5216							
7092	8079	Stock Clerk	\$25.2488							
7094	8081	Survey Technician I	\$31.7602							
7093	8080	Survey Technician II	\$34.5705							
7096	8083	Traffic Technician I	\$31.4451							
7097	8084	Traffic Technician II	\$34.5705							
7100	8087	Transportation Engineering Associate	\$45.7091							
7098	8085	Tree Trimmer I	\$26.0159							
7099 7101	8086 8088	Tree Trimmer II Vehicle Services Assistant	\$29.1780 \$25.7576							
7101	8091	Water Resources Specialist	\$43.7033							
7379	8304	Water Resources Technician	\$34.2275							
7102	8089	Welder/Fabricator	\$34.4500							
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		Hourly Assignment to "Regular" Classes	
9 SBCEA T	reatment & Pa	atrol	
MUNIS 17	MUNIS 18		Rang
7006	8003	Airport Operations Specialist	\$34.634
7462	8366	Airport Police Officer	\$49.521
7463	8367	Airport Police Officer II	\$54.210
7352	8287	Harbor Patrol Officer	\$46.944
7354	8289	Lab Analyst I	\$40.422
7069	8057	Park Ranger	\$37.749
7356	8291	Treatment Plant Technician	\$37.227
7349	8284	Wastewater Treatment Plant OIT	\$34,401
7350	8285	Wastewater Treatment Plant Operator III	\$48.025
7351	8286	Water Distribution Operator Technician II	\$38.173
7458	8360	Water Meter Technician II	\$34.721
7355	8290	Water Treatment Plant OIT	\$34.402
7353	8288	Water Treatment Plant Operator II	\$43.277
7450	8354	Water Treatment Plant Operator III	\$48.022
		<u> </u>	•
1 Police Ch	ief		
MUNIS 17	MUNIS 18		Rang
7390	N/A	Police Chief	\$112.5941 - \$136.859
23 Police Ma			
MUNIS 17	MUNIS 18		Rang
7357	N/A	Police Lieutenant	\$78.1240 - \$94.960
24 Police Sw			
MUNIS 17			Rang
7359	N/A	Police Officer	\$49.409
7361	N/A	Police Officer- Entry	\$46.771
	•		
9 Police No			
MUNIS 17	MUNIS 18	A	Rang
7464	N/A	Administrative Polygraph Examiner	\$97.000
7227	N/A	Background Investigator	\$49.410
7388	N/A	EMD Dispatcher	\$44.013
7395	N/A	Identification Technician	\$41.458
7360	N/A	Parking Enforcement Officer	\$28.918
7358	N/A	Public Safety Dispatcher II	\$34.485
7362	N/A	Police Property/Evidence Assistant	\$29.240
7391	N/A	Police Property/Evidence Technician	\$34.471
7363	N/A	Police Records Specialist	\$28.718
7364	N/A	Police Technician	\$27.541
0 Fi N	0		
9 Fire Non-	Sworn MUNIS 18		5
MUNIS 17	I WIUNIS 18		Rang
		T	
7432	N/A	Fire Inspector II	\$46.361

		Hourly Rate Schedule (	Limited Term)	
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7461	8363	Administrative Investigator	Human Resources	\$65.30
7220	N/A	Airport Marketing Assistant	Airport	\$17.71
7219	8205	Airport Operations Intern	Airport	\$16.72
7394	8309	Airport Services Coordinator	Airport	\$34.94
7221	8206	Airport Traffic Aide	Airport	\$16.72
7218	8204	Alternative Transportation Planner	Public Works	\$43.12
7396	N/A	ARCON Instructor	Police	\$51.07
7225 7222	N/A N/A	Assistant PAL Coordinator I	Police Police	\$16.72
7224	8207	Assistant PAL Coordinator II Assistant Park Planner	Parks & Recreation	\$19.63 \$25.25
7223	N/A	Assistant to Council I	City Council	\$16.72
7270	N/A	Assistant to Council II	City Council	\$17.15
7271	N/A	Assistant to Council III	City Council	\$19.63
7226	8208	Automotive Parts Aide	Public Works	\$20.65
7145	8132	Beach Lifeguard I	Parks & Recreation	\$23.53
7146	8133	Beach Lifeguard II	Parks & Recreation	\$24.71
7147	8134	Beach Lifeguard III	Parks & Recreation	\$25.94
7228	8209	Cannoneer	Waterfront	\$24.11
7229	N/A	CAO Special Projects Manager	CAO	\$61.51
7240	N/A	CAO Intern	CAO	\$16.72
7243	N/A	City Council Intern	City Council	\$16.72
7425	8334	City Programs Intern I	Various	\$17.14
7426	8335	City Programs Intern II	Various	\$19.42
7427	8336	City Programs Intern III	Various	\$21.69
7428	8337	City Programs Intern IV	Various	\$22.84
7429	8338	City Programs Intern V	Various	\$25.12
7430 7431	8339 8340	City Programs Intern VI	Various Various	\$26.27 \$28.56
7253	8222	City Programs Intern VII City TV Production Aid Lead	Admin Services	\$20.50 \$19.21
7251	8220	City TV Production Aid Lead	Admin Services Admin Services	\$16.72
7252	8221	City TV Production Aide II	Admin Services Admin Services	\$18.38
7250	8219	City TV Production Intern	Admin Services	\$16.72
7135	8122	Clerical Assistant	Various	\$16.72
7234	8211	Commercial Driver Trainer	Public Works	\$29.29
7217	N/A	Community Services Liaison	Police	\$18.84
7384	N/A	Community Services Officer	Police	\$25.08
7235	8212	Creeks Resources Technician	Parks & Recreation	\$28.72
7236	8213	Database Specialist	Public Works	\$22.50
7237	N/A	Development Manager	Library	\$36.66
7238	N/A	Dispatch Training Coordinator	Police	\$48.81
7239	8214	Diver	Waterfront	\$24.11
7399	8311	Downtown Ambassador I	Public Works	\$19.86
7400	8312	Downtown Ambassador II	Public Works	\$22.60
7451	8355	Downtown Ambassador III	Public Works	\$25.96
7413	N/A	Elections Advisor	Admin Services	\$115.85
7412 7392	N/A N/A	Elections Assistant	Admin Services	\$27.59
7392	N/A N/A	EMD Auditor EMS Nurse Educator	Police Fire	\$56.04
7245	8215	Extension Aide	Library	\$89.14 \$19.49
7245	N/A	Facilities Project Manager	Public Works	\$40.01
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$22.35
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$23.47
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$24.64
7381	N/A	Financial Systems Analyst	Admin Services	\$56.28
7247	8216	Fire Public Education Assistant	Fire	\$17.52
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$41.12
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$56.72
7230	N/A	Fire Special Projects Manager	Fire	\$53.31
7248	8217	GIS Mapping Technician	Fire	\$20.65
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$16.72
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$21.25
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$23.00
7306	8260	Harbor Patrol Crew I	Waterfront	\$16.72
7307	8261	Harbor Patrol Crew II	Waterfront	\$17.39
7308	8262	Harbor Patrol Crew IV	Waterfront	\$18.26
7309 7310	8263 8264	Harbor Patrol Crew IV	Waterfront	\$19.12
7310	8265	Harbor Patrol Crew V Harbor Patrol Crew VI	Waterfront Waterfront	\$19.99 \$20.85
7312	8266	Harbor Patrol Crew VII	Waterfront	\$20.65
7312	8267	Harbor Patrol Crew VIII	Waterfront	\$21.72
7313	8268	Harbor Patrol Crew IX	Waterfront	\$23.44
7315	8269	Harbor Patrol Crew X	Waterfront	\$23.44
7316	8270	Harbor Patrol Crew XI	Waterfront	\$25.16
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MUNIS 17			Hourly Rate Schedule (Limite	ed Term)	
7187         8174         Head Beach Lifeguard II         Parks & Recreation         \$207.           7188         8175         Head Beach Lifeguard III         Parks & Recreation         \$312.           7189         8176         Head Beach Lifeguard III         Parks & Recreation         \$327.           7296         N.M.         Human Resources Specialist         Admin Services         \$28.8           7433         8341         Inclusion Specialist II         Parks & Recreation         \$23.9           7435         8343         Inclusion Specialist III         Parks & Recreation         \$25.1           7436         8343         Inclusion Specialist III         Parks & Recreation         \$25.1           7436         8343         Inclusion Specialist III         Parks & Recreation         \$26.7           7580         NA         Internal Affairs Investigator         Police         \$35.1           7105         8092         Job Appentice I         Parks & Recreation         \$36.7           7115         8183         Junior Lifeguard Instructor I         Parks & Recreation         \$32.7           7152         8179         Attractic Lifeguard Instructor III         Parks & Recreation         \$32.7           7193         8181         Junior Lifeguard P	MUNIS 17	MUNIS 18			Hourly Rate
Titles					\$29.74
Type   N/A					\$31.23
7433         8341         Inclusion Specialist II         Parks & Recreation         \$25,11           7435         8342         Inclusion Specialist III         Parks & Recreation         \$25,11           7435         8343         Inclusion Specialist III         Parks & Recreation         \$25,11           7366         N/A         Internal Affairs Investigator         Police         \$45,17           7105         8092         Job Apprentice I         Parks & Recreation         \$15,7           7151         8138         Junior Lifeguard Instructor II         Parks & Recreation         \$23,5           7152         8139         Junior Lifeguard Instructor II         Parks & Recreation         \$25,7           7153         8140         Junior Lifeguard Program Director II         Parks & Recreation         \$25,7           7193         8180         Junior Lifeguard Program Director III         Parks & Recreation         \$31,2           7279         8181         Junior Lifeguard Program Director III         Parks & Recreation         \$33,2           7280         8243         Library Voluntier Coordinator         Library         \$22,2           7280         8230         Lot Operator         Public Works         \$17,2           7274         8239 <t< td=""><td></td><td></td><td></td><td></td><td>\$32.79</td></t<>					\$32.79
T434	7296	N/A	Human Resources Specialist	Admin Services	\$28.85
7435         8343         Inclusion Specialist III         Parks & Recreation         \$225           7383         8305         Information Systems Intern         Admin Services         \$167           7256         N/A         Internal Affairs Investigator         Police         \$45           7151         8092         Job Apprentice I         Parks & Recreation         \$316           7151         8138         Junior Lifequard Instructor I         Parks & Recreation         \$25           7152         8139         Junior Lifequard Instructor II         Parks & Recreation         \$25           7153         8140         Junior Lifequard Program Director I         Parks & Recreation         \$25           7193         8180         Junior Lifequard Program Director II         Parks & Recreation         \$32           7193         8180         Junior Lifequard Program Director III         Parks & Recreation         \$32           7194         8181         Junior Lifequard Program Director III         Parks & Recreation         \$32           7250         8223         Library Suldingen Montori         Library         \$22           7260         8234         Mangament Intern         Various         \$162           7262         8234         Mangament Intern </td <td>7433</td> <td>8341</td> <td>Inclusion Specialist I</td> <td>Parks &amp; Recreation</td> <td>\$23.91</td>	7433	8341	Inclusion Specialist I	Parks & Recreation	\$23.91
7383         8305         Information Systems Intern         Admin Services         \$15.7           7256         N/A         Internal Affairs Investigator         Police         \$45.1           7105         8092         Job Apprentice I         Parks & Recreation         \$15.7           7151         8138         Junior Lifeguard Instructor II         Parks & Recreation         \$22.5           7152         8139         Junior Lifeguard Instructor II         Parks & Recreation         \$27.9           7153         8140         Junior Lifeguard Program Director I         Parks & Recreation         \$27.9           7192         8179         Junior Lifeguard Program Director II         Parks & Recreation         \$27.9           7193         8180         Junior Lifeguard Program Director III         Parks & Recreation         \$32.7           7257         8251         Livary Sulfuld Montior         Livary         \$22.9           7262         8231         Library Sulfuld Montior         Library         \$22.9           7262         8232         Library Very         \$20.8           7263         8234         Management Intern         Various         \$15.7           7274         828         Management Intern         Various         \$15.7	7434	8342	Inclusion Specialist II	Parks & Recreation	\$25.11
	7435	8343	Inclusion Specialist III	Parks & Recreation	\$26.36
Tri05					\$16.72
Trispan			Internal Affairs Investigator		\$45.13
Parks & Recreation   S24.7					\$16.72
Tris					\$23.53
T192					
T193					
T194					
2257   2225   Library Building Monitor   Library   2226					
7280   8243					
Tree   Receipt   Public Works   Str.					
7265   8234   Management Intern   Warious   \$16.77					
18.34					
7268   8236					
7268					
7272					
T330					
T279   8242   Page					
7281 N/A   Parking Citation Admin Review Officer   Police   \$47.16					
TA02					
7403   8314   Parking Coordinator Aide     Various   \$20.99     7404   8315   Parking Coordinator Aide     Various   \$23.11     7418   8327   Parking Lead   Various   \$17.71     7419   8328   Parking Lead   Various   \$18.33     7423   8332   Parking Monitor   Various   \$18.33     7424   8333   Parking Monitor   Various   \$17.72     7424   8333   Parking Monitor   Various   \$17.72     7288   N/A   Parks Project Manager   Parks & Recreation   \$22.61     7282   8244   Planning Intern   Community Development   \$20.61     7282   8244   Planning Intern   Community Development   \$20.61     7283   8245   Planning Intern   Community Development   \$20.01     7284   N/A   Police Cadet   Police   \$19.31     7285   N/A   Police Cadet   Police   \$20.99     7401   N/A   Police Project Manager   Parks & Recreation   \$23.61     7124   8111   Pool Lifeguard   Parks & Recreation   \$24.77     7125   8112   Pool Lifeguard   Parks & Recreation   \$24.77     7126   8113   Pool Lifeguard   Parks & Recreation   \$24.77     7289   8364   Project Manager   Public Works   \$47.88     7290   8365   Project Manager   Public Works   \$47.88     7291   8248   Public Information Assistant   Public Works   \$47.88     7120   8107   Recreation Assistant   Parks & Recreation   \$16.77     7120   8107   Recreation Assistant   Parks & Recreation   \$22.37     7121   8108   Recreation Assistant   Parks & Recreation   \$16.77     7120   8107   Recreation Program Director   Parks & Recreation   \$23.46     7172   8159   Recreation Program Director   Parks & Recreation   \$23.46     7172   8159   Recreation Program Director   Parks & Recreation   \$23.47     7173   8160   Recreation Program Director   Parks & Recreation   \$23.47     7174   8161   Recreation Program Director   Parks & Recreation   \$23.46     7177   8299   Recreation Program Director   Parks & Recreation   \$23.46     7172   8159   Recreation Program Director   Parks & Recreation   \$23.47     7174   8161   Recreation Program Director   Parks & Recreation   \$23.47     7175   8298   Recreation Progr					
7404         8315         Parking Coordinator Aide III         Various         \$23.15           7418         8327         Parking Lead I         Various         \$17.77           7419         8328         Parking Lead II         Various         \$18.33           7423         8332         Parking Monitor I         Various         \$17.27           7424         8333         Parking Monitor II         Various         \$17.77           7288         N/A         Parks Aproject Manager         Parks & Recreation         \$22.67           7442         8350         Park Ranger Assistant III         Parks & Recreation         \$20.60           7282         8244         Planning Intern I         Community Development         \$17.15           7283         8245         Planning Intern II         Community Development         \$20.00           7284         N/A         Police Cadet II         Police         \$19.31           7285         N/A         Police Cadet II         Police         \$20.90           7401         N/A         Police Cadet II         Police         \$20.90           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.55           7125         8112         Po					
7418   8327   Parking Lead					\$23.15
7419   8328					\$17.77
7423         8332         Parking Monitor I         Various         \$17.27           7424         8333         Parking Monitor II         Various         \$17.77           7288         N/A         Parks Ranger Assistant III         Parks & Recreation         \$20.60           7282         8244         Planning Intern I         Community Development         \$20.60           7283         82445         Planning Intern II         Community Development         \$20.00           7284         N/A         Police Cadet I         Police         \$17.15           7285         N/A         Police Cadet II         Police         \$20.99           7401         N/A         Police Project Manager         Police         \$20.99           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.55           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.7°           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.9°           7289         8364         Project Manager I         Public Works         \$47.8           7290         8365         Project Manager II         Public Works         \$61.11           7291         8248	7419	8328			\$18.30
7288         N/A         Parks Project Manager         Parks & Recreation         \$52.8°           7442         8350         Park Ranger Assistant III         Parks & Recreation         \$20.60           7282         8244         Planning Intern II         Community Development         \$17.15           7283         8245         Planning Intern II         Community Development         \$20.00           7284         N/A         Police Cadet I         Police         \$19.3°           7285         N/A         Police Cadet II         Police         \$20.90           7401         N/A         Police Project Manager         Police         \$51.00           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.5°           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.7°           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.9°           7289         8364         Project Manager I         Public Works         \$47.80           7290         8365         Project Manager II         Public Works         \$61.11           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7°					\$17.22
7288         N/A         Parks Project Manager         Parks & Recreation         \$52.8'           7442         8350         Park Ranger Assistant III         Parks & Recreation         \$20.60           7282         8244         Planning Intern I         Community Development         \$17.15           7283         8245         Planning Intern II         Community Development         \$20.00           7284         N/A         Police Cadet I         Police         \$23.95           7285         N/A         Police Cadet II         Police         \$20.99           7401         N/A         Police Project Manager         Police         \$51.01           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.55           7125         8112         Pool Lifeguard III         Parks & Recreation         \$25.9           7289         8364         Project Manager I         Public Works         \$47.8           7290         8365         Project Manager II         Public Works         \$61.17           7291         8248         Public Information Assistant         Public Works         \$16.72           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.72	7424	8333	Parking Monitor II	Various	\$17.77
7282         8244         Planning Intern I         Community Development         \$17.15           7283         8245         Planning Intern II         Community Development         \$20.00           7284         N/A         Police Cadet I         Police         \$19.31           7285         N/A         Police Cadet II         Police         \$20.99           7401         N/A         Police Project Manager         Police         \$51.01           7124         8111         Pool Lifeguard II         Parks & Recreation         \$22.55           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.71           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.94           7289         8364         Project Manager I         Public Works         \$47.80           7290         8365         Project Manager II         Public Works         \$47.80           7291         8248         Public Information Assistant         Public Works         \$61.77           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.77           7120         8107         Recreation Assistant III         Parks & Recreation         \$17.66	7288	N/A	Parks Project Manager	Parks & Recreation	\$52.81
7283         8245         Planning Intern II         Community Development         \$20.06           7284         N/A         Police Cadet I         Police         \$19.37           7285         N/A         Police Cadet II         Police         \$20.98           7401         N/A         Police Project Manager         Police         \$51.01           7401         N/A         Police Project Manager         Police         \$51.01           7124         8111         Pool Lifeguard II         Parks & Recreation         \$23.53           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.77           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.94           7289         8364         Project Manager I         Public Works         \$47.8           7290         8365         Project Manager II         Public Works         \$61.11           7291         8248         Public Information Assistant         Public Works         \$61.11           7190         8104         Recreation Assistant II         Parks & Recreation         \$16.77           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.72           7121			Park Ranger Assistant III		\$20.60
7284         N/A         Police Cadet I         Police         \$19.31           7285         N/A         Police Cadet II         Police         \$20.99           7401         N/A         Police Project Manager         Police         \$51.07           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.55           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.77           7126         8113         Pool Lifeguard III         Parks & Recreation         \$24.77           7289         8364         Project Manager I         Public Works         \$47.88           7290         8365         Project Manager II         Public Works         \$61.18           7291         8248         Public Information Assistant         Public Works         \$61.17           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.77           7119         8106         Recreation Assistant III         Parks & Recreation         \$16.77           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.80           7121         8108         Recreation Leader II         Parks & Recreation         \$22.31					\$17.19
7285         N/A         Police Cadet II         Police         \$20.99           7401         N/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard II         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.9           7289         8364         Project Manager I         Public Works         \$47.80           7290         8365         Project Manager II         Public Works         \$61.18           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.7           7120         8107         Recreation Leader II         Parks & Recreation         \$22.3           7162         8149         Recreation Leader II         Parks & Recreation         \$22.3           7163         8150         Recreation Program Director I         Parks & Recreation         \$23.4					\$20.06
7401         N/A         Police Project Manager         Police         \$51.07           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.55           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.77           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.94           7289         8364         Project Manager I         Public Works         \$47.80           7290         8365         Project Manager II         Public Works         \$61.18           7291         8248         Public Information Assistant         Public Works         \$61.17           7119         8106         Recreation Assistant I         Parks & Recreation         \$16.72           7110         8107         Recreation Assistant II         Parks & Recreation         \$16.72           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.80           7121         8108         Recreation Leader I         Parks & Recreation         \$22.33           7162         8149         Recreation Leader II         Parks & Recreation         \$22.34           7163         8150         Recreation Eader III         Parks & Recreation         \$					
7124         8111         Pool Lifeguard         Parks & Recreation         \$23.50           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.71           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.94           7289         8364         Project Manager I         Public Works         \$47.86           7290         8365         Project Manager II         Public Works         \$61.18           7291         8248         Public Information Assistant         Public Works         \$61.17           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.77           7110         8107         Recreation Assistant III         Parks & Recreation         \$16.80           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.60           7162         8149         Recreation Leader II         Parks & Recreation         \$22.31           7163         8150         Recreation Leader III         Parks & Recreation         \$23.41           7164         8151         Recreation Program Director I         Parks & Recreation         \$23.41           7172         8159         Recreation Program Director III         Pa					\$20.99
7125         8112         Pool Lifeguard II         Parks & Recreation         \$24.7°           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.9°           7289         8364         Project Manager I         Public Works         \$47.8°           7290         8365         Project Manager II         Public Works         \$61.18           7291         8248         Public Information Assistant         Public Works         \$16.7°           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7°           7119         8106         Recreation Assistant III         Parks & Recreation         \$16.8°           7121         8107         Recreation Assistant III         Parks & Recreation         \$16.8°           7121         8108         Recreation Leader II         Parks & Recreation         \$22.3°           7162         8149         Recreation Leader II         Parks & Recreation         \$22.3°           7163         8150         Recreation Leader III         Parks & Recreation         \$23.4°           7174         8159         Recreation Program Director I         Parks & Recreation         \$27.0°           7173         8160         Recreation Program Director II <t< td=""><td></td><td></td><td></td><td></td><td></td></t<>					
7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.94           7289         8364         Project Manager I         Public Works         \$47.81           7290         8365         Project Manager II         Public Works         \$61.14           7291         8248         Public Information Assistant         Public Works         \$16.72           7119         8106         Recreation Assistant II         Parks & Recreation         \$116.72           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.81           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.62           7162         8149         Recreation Leader II         Parks & Recreation         \$22.31           7163         8150         Recreation Leader III         Parks & Recreation         \$23.41           7164         8151         Recreation Program Director I         Parks & Recreation         \$24.66           7172         8159         Recreation Program Director II         Parks & Recreation         \$22.31           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.33           7376         8298         Recreation Therapist/					
7289         8364         Project Manager I         Public Works         \$47.80           7290         8365         Project Manager II         Public Works         \$61.18           7291         8248         Public Information Assistant         Public Works         \$16.77           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.77           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.80           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.60           7162         8149         Recreation Leader I         Parks & Recreation         \$22.31           7163         8150         Recreation Leader II         Parks & Recreation         \$23.41           7164         8151         Recreation Leader III         Parks & Recreation         \$24.64           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.00           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.35           7174         8161         Recreation Program Director IIII         Parks & Recreation         \$29.8           7376         8298         Recreation Therapist					
7290         8365         Project Manager II         Public Works         \$61.18           7291         8248         Public Information Assistant         Public Works         \$16.77           7119         8106         Recreation Assistant I         Parks & Recreation         \$16.77           7120         8107         Recreation Assistant II         Parks & Recreation         \$16.80           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.60           7162         8149         Recreation Leader I         Parks & Recreation         \$22.31           7163         8150         Recreation Leader II         Parks & Recreation         \$23.41           7164         8151         Recreation Leader III         Parks & Recreation         \$24.66           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.00           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.33           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.81           7376         8298         Recreation Therapist/Nurse II         Parks & Recreation         \$30.33           7377         8299         Recr					
7291         8248         Public Information Assistant         Public Works         \$16.77           7119         8106         Recreation Assistant I         Parks & Recreation         \$16.76           7120         8107         Recreation Assistant II         Parks & Recreation         \$16.81           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.62           7162         8149         Recreation Leader I         Parks & Recreation         \$22.31           7163         8150         Recreation Leader II         Parks & Recreation         \$22.46           7172         8151         Recreation Leader III         Parks & Recreation         \$24.66           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.35           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.83           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.06           7292         8249					
7119         8106         Recreation Assistant I         Parks & Recreation         \$16.77           7120         8107         Recreation Assistant II         Parks & Recreation         \$16.80           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.64           7162         8149         Recreation Leader I         Parks & Recreation         \$22.31           7163         8150         Recreation Leader III         Parks & Recreation         \$23.41           7164         8151         Recreation Program Director I         Parks & Recreation         \$24.64           7172         8159         Recreation Program Director II         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.33           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.87           7376         8298         Recreation Therapist/Nurse II         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.00           7292         8249         Rental Mediation Aide II         Community Development         \$16.77           7293					
7120         8107         Recreation Assistant II         Parks & Recreation         \$16.80           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.62           7162         8149         Recreation Leader I         Parks & Recreation         \$22.33           7163         8150         Recreation Leader III         Parks & Recreation         \$23.41           7164         8151         Recreation Leader III         Parks & Recreation         \$24.64           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.05           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.81           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.00           7292         8249         Rental Mediation Aide I         Community Development         \$16.77           7293         8250         Rental Mediation Aide III         Community Development         \$23.32           7294 <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
7121         8108         Recreation Assistant III         Parks & Recreation         \$17.64           7162         8149         Recreation Leader I         Parks & Recreation         \$22.31           7163         8150         Recreation Leader II         Parks & Recreation         \$23.47           7164         8151         Recreation Leader III         Parks & Recreation         \$24.64           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.33           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.83           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.04           7292         8249         Rental Mediation Aide I         Community Development         \$16.77           7293         8250         Rental Mediation Aide III         Community Development         \$23.32           7294         8251         Rental Mediation Aide III         Community Development         \$27.01           7393					
7162         8149         Recreation Leader I         Parks & Recreation         \$22.35           7163         8150         Recreation Leader II         Parks & Recreation         \$23.41           7164         8151         Recreation Leader III         Parks & Recreation         \$24.64           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.32           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.87           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse III         Parks & Recreation         \$30.33           7292         8249         Rental Mediation Aide II         Community Development         \$16.72           7293         8250         Rental Mediation Aide III         Community Development         \$27.01           7393         N/A         Restorative Court Liaison         Police         \$25.34           7297         8252<					
7163         8150         Recreation Leader II         Parks & Recreation         \$23.47           7164         8151         Recreation Leader III         Parks & Recreation         \$24.66           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.33           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.87           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.00           7292         8249         Rental Mediation Aide I         Community Development         \$16.77           7293         8250         Rental Mediation Aide II         Community Development         \$23.32           7294         8251         Rental Mediation Aide III         Community Development         \$27.01           7393         N/A         Restorative Court Liaison         Police         \$25.34           7295         N/A         Restorative Outreach Specialist         Police         \$23.24           7297         8252					
7164         8151         Recreation Leader III         Parks & Recreation         \$24.64           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.35           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.8           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.00           7292         8249         Rental Mediation Aide I         Community Development         \$16.77           7293         8250         Rental Mediation Aide III         Community Development         \$23.32           7294         8251         Rental Mediation Aide III         Community Development         \$27.00           7393         N/A         Restorative Court Liaison         Police         \$25.34           7295         N/A         Restorative Outreach Specialist         Police         \$23.25           7297         8252         School Crossing Guard I         Police         \$20.90					
7172         8159         Recreation Program Director I         Parks & Recreation         \$27.04           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.38           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.88           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.06           7292         8249         Rental Mediation Aide I         Community Development         \$16.77           7293         8250         Rental Mediation Aide III         Community Development         \$23.33           7294         8251         Rental Mediation Aide III         Community Development         \$27.07           7393         N/A         Restorative Court Liaison         Police         \$25.34           7295         N/A         Restorative Outreach Specialist         Police         \$23.25           7297         8252         School Crossing Guard I         Police         \$20.91					
7173         8160         Recreation Program Director II         Parks & Recreation         \$28.35           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.8°           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3°           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0°           7292         8249         Rental Mediation Aide I         Community Development         \$16.7°           7293         8250         Rental Mediation Aide II         Community Development         \$23.3°           7294         8251         Rental Mediation Aide III         Community Development         \$27.0°           7393         N/A         Restorative Court Liaison         Police         \$25.3°           7295         N/A         Restorative Outreach Specialist         Police         \$23.2°           7297         8252         School Crossing Guard I         Police         \$20.9°					\$27.04
7174         8161         Recreation Program Director III         Parks & Recreation         \$29.8°           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3°           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0°           7292         8249         Rental Mediation Aide I         Community Development         \$16.7°           7293         8250         Rental Mediation Aide II         Community Development         \$23.3°           7294         8251         Rental Mediation Aide III         Community Development         \$27.0°           7393         N/A         Restorative Court Liaison         Police         \$25.3°           7295         N/A         Restorative Outreach Specialist         Police         \$23.2°           7297         8252         School Crossing Guard I         Police         \$20.9°					\$28.39
7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.33           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.00           7292         8249         Rental Mediation Aide I         Community Development         \$16.77           7293         8250         Rental Mediation Aide II         Community Development         \$23.32           7294         8251         Rental Mediation Aide III         Community Development         \$27.00           7393         N/A         Restorative Court Liaison         Police         \$25.34           7295         N/A         Restorative Outreach Specialist         Police         \$23.25           7297         8252         School Crossing Guard I         Police         \$20.91					\$29.81
7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.00           7292         8249         Rental Mediation Aide I         Community Development         \$16.72           7293         8250         Rental Mediation Aide II         Community Development         \$23.32           7294         8251         Rental Mediation Aide III         Community Development         \$27.01           7393         N/A         Restorative Court Liaison         Police         \$25.34           7295         N/A         Restorative Outreach Specialist         Police         \$23.21           7297         8252         School Crossing Guard I         Police         \$20.90					\$30.35
7292         8249         Rental Mediation Aide I         Community Development         \$16.72           7293         8250         Rental Mediation Aide II         Community Development         \$23.32           7294         8251         Rental Mediation Aide III         Community Development         \$27.01           7393         N/A         Restorative Court Liaison         Police         \$25.34           7295         N/A         Restorative Outreach Specialist         Police         \$23.21           7297         8252         School Crossing Guard I         Police         \$20.90					\$54.08
7293         8250         Rental Mediation Aide II         Community Development         \$23.32           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.9		8249			\$16.72
7294         8251         Rental Mediation Aide III         Community Development         \$27.0°           7393         N/A         Restorative Court Liaison         Police         \$25.3°           7295         N/A         Restorative Outreach Specialist         Police         \$23.2°           7297         8252         School Crossing Guard I         Police         \$20.9°		8250			\$23.32
7393         N/A         Restorative Court Liaison         Police         \$25.34           7295         N/A         Restorative Outreach Specialist         Police         \$23.29           7297         8252         School Crossing Guard I         Police         \$20.90					\$27.01
7297 8252 School Crossing Guard I Police \$20.90					\$25.34
					\$23.29
7298 8253 School Crossing Guard II Police \$21.98					\$20.90
	7298	8253	School Crossing Guard II	Police	\$21.95

		Hourly Rate Schedule	(Limited Term)	
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$26.34
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$27.66
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$29.04
7398	N/A	SNAP Officer	Police	\$25.08
7453	8357	Special Investigator I	City Attorney	\$60.13
7460	8362	Special Investigator II	City Attorney	\$62.54
7299	8254	Standby Diver	Waterfront	\$18.34
7140	8127	Swim Instructor I	Parks & Recreation	\$24.46
7141	8128	Swim Instructor II	Parks & Recreation	\$25.68
7459	8361	Swim Instructor III	Parks & Recreation	\$26.97
7301	8256	Traffic Counter	Public Works	\$16.72
7303	N/A	Traffic Engineer	Public Works	\$84.58
7304	8258	Utility Worker I	Public Works	\$22.14
7305	8259	Utility Worker II	Public Works	\$24.82
7405	8316	Waterfront Facilities Aide I	Waterfront	\$19.92
7406	8317	Waterfront Facilities Aide II	Waterfront	\$20.48
7407	8318	Waterfront Facilities Aide III	Waterfront	\$21.06
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$21.62
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$16.72
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$17.24
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$17.80
7328	8282	Web Technician	Administrative Services	\$28.72

EFFECTIVE REVISION
6/29/2024 Compaction, Supervisor's Unit - CAR 7/23/2024
7/13/2024 Salary adjustment for specific job classification - CAR 7/23/2024
6/29/2024 Certain Hourly classifications - 4.5% COLA; CAR 9/7/2024
6/29/2024 Certain Unrepresented Managers -3.5% COLA; CAR 9/7/2024

## RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING RESOLUTION NO. 23-076, TO APPROVE PROPOSED FOURTH-QUARTER (Q4) ADJUSTMENTS TO FY2024 REVENUE AND EXPENDITURE APPROPRIATIONS AS DETAILED IN THE ATTACHED SCHEDULE OF PROPOSED Q4 ADJUSTMENTS

WHEREAS, in accordance with the City Charter, the City Administrator filed with the City Council a proposed budget for the fiscal year beginning July 1, 2024;

WHEREAS, the City Council is required to adopt a budget before the beginning of the fiscal year on July 1, 2024;

WHEREAS, the City Charter provides that at any public meeting after the adoption of the budget, the City Council may amend or supplement the budget by motion adopted by the affirmative votes of at least a majority of the total members of the City Council; and

WHEREAS, as authorized by Resolution No. 23-076, this Resolution approves the amendment to the budget as provided herein.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT in accordance with the provisions of Section 1205 of the City Charter, the budget for the Fiscal Year (FY) 2024, as adopted by Resolution No. 23-076, is hereby amended as itemized in the Proposed Fourth-Quarter (Q4) Adjustments to FY2024 revenue and expenditure appropriations as detailed in the attached Schedule of Proposed Q4 Adjustments (Exhibit A).

# City of Santa Barbara Fiscal Year 2024 Financial Statements Ending June 30, 2024 Schedule of Proposed Fourth Quarter Budget Adjustments

	(D	Increase ecrease) in propriations	([	Increase Decrease) in Estimated Revenues		Addition to (Use of) Reserves
GENERAL FUND (Fund 1000)						
Reallocate funds from budgeted Fire salary and overtime in Operations to cover payroll expenses incurred with February Storms.	\$ \$ \$	(30,649) 30,649	\$ \$ \$	-	\$ \$ \$	30,649 (30,649)
Decrease Police Department Appropriations from Special Projects Increase Appropriations to transfer out to the Fleet Replacement Fund for PD Co-Response program vehicles.	\$ \$ \$	(135,518) 135,518	\$ \$ \$	- - -	\$ \$ \$	135,518 (135,518)
Increase estimated revenue to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$	-	\$	32,579	\$	32,579
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	71,658	φ	-	\$ \$	(71,658)
Decrease appropriations to correct transfer out budgets from prior quarter transfers of ARPA Funds.	\$ \$	(175,000) (125,000) (100,000)			\$ \$ \$	175,000 125,000 100,000
Increase appropriations to correct transfers in budget from prior quarter transfers of ARPA Funds.	\$	400,000			\$	(400,000)
Decrease appropriations to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$	(6,265)	\$	-	\$	6,265
Increase appropriations to transfer out to Fleet Replacement Fund for insurance costs for leased fire trucks.  Increase appropriations to correct transfers out to the Fleet Replacement Fund to cover the second FY24 lease payments for the	\$	2,030	\$	-	\$	(2,030)
Schedule 2 fire trucks.	\$	198,778	\$	-	\$	(198,778)
Increase appropriations to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the Fire Dept to the Fleet Replacement Fund.	\$	313,223	\$	-	\$	(313,223)
Increase appropriations to transfer out to the Fleet Replacement Fund to correct the FY23 underpayments from the Fire Dept for the Schedule 2 leased fire trucks.	\$	198,778	\$	-	\$	(198,778)
	\$	-	\$	-	\$	-
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to	\$	(250,000)			\$	250,000
repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.			\$	(250,000)	\$	(250,000)
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to	\$	(60,000)			\$	60,000
repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.			\$	(60,000)	\$	(60,000)
Increase estimated revenues due to reimbursements received for certain underground tank abatement expenses.	\$	-	\$	83,381	\$	83,381
Increase appropriations for the money received from reimbursement to fund additional underground cleanup activities. Specifically, the Chapala/Carillo Emergency Underground Tank Project	\$	83,381	\$	-	\$	(83,381)
Increase estimated revenue to transfer-in from Airport Operations Fund (5700) to reimburse the Police Department for Sgt Hill's	\$ \$	-	\$ \$	- 278,589	\$ \$	- 278,589
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(26,547)	\$	-	\$	26,547
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	590,341	\$	-	\$	(590,341)
Increase appropriations in Custodial to align FY24 budget with the Custodial Rate Model.	\$	58,651	\$	-	\$	(58,651)
Increase estimated revenues and appropriations to Transfer-in from K-9 Reserves (7130) to cover Special Supplies and Expenses for PD Chief's Staff.	\$ \$	4,525 -	\$ \$	- 4,525	\$ \$	(4,525) 4,525
Increase appropriations in Capital Outlay Transfer out to align budget with actuals.	\$	19,091		,	\$	(19,091)
			•	00.074		
Total General Fund (1000)	\$	1,197,644	\$	89,074	\$	(1,108,570)

	(De	Increase (Decrease) in Appropriations		Increase ecrease) in Estimated Revenues	-	ddition to (Use of) Reserves
SPECIAL REVENUE FUNDS						
City Affordable Housing Fund (2120)						
Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$	453,630	\$	-	\$	(453,630)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	1,629	\$	-	\$	(1,629)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	248	\$	-	\$	(248)
Total City Affordable Housing Fund (2120)	\$	455,507	\$	-	\$	(455,507)
Community Development Block Grant Fund (2130)						
Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$	263,696	\$	-	\$	(263,696)
Increase appropriations in two Housing Rehabilitation Loan Program awards. 518-524 W Canon Perdido and 1502-1522 San Pascual. The increase was approved by the Loan Committee on March 26, 2024.	\$ \$	110,000 250,000	\$ \$	- -	\$ \$	(110,000) (250,000)
Increase appropriation to write-off an uncollectible loan in the CDBG fund. The loan in question is a \$17,000 loan that originated in 1984. The loan is unsecured and the borrower is deceased. The loan is no longer collectible and seeks Council authority to write-off.	\$	17,000	\$	-	\$	(17,000)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	324	\$	-	\$	(324)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	49	\$	-	\$	(49)
Total Community Development Block Grant Fund (2130)	\$	641,070	\$	-	\$	(641,070)
Perm Local Housing Alloc Fund (2150)						
Decrease estimated revenue and appropriation to adjust the budgeted FY24 Perm Local Housing Allocation (PLHA) award amount of \$550,000 to the actual FY24 award amount of 388,447.	\$	(161,553)	\$	(161,553)	\$	-
Total Perm Local Housing Alloc Fund (2150)	\$	(161,553)	\$	(161,553)	\$	-
Wildland Fire Suppress Assessment Fund (2200)						
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	144	\$	-	\$	(144)
Total Wildland Fire Suppress Assessment Fund (2200)	\$	144	\$	-	\$	(144)
Police Asset Fund (2310)						
Increase appropriations in Non-Contracutal Services for PD-Investigative Division.	\$	2,660	\$	-	\$	(2,660)
Increase appropriations in Training for PD-Investigative Division	\$	2,094	\$	-	\$	(2,094)
Total Police Asset (2310)	\$	4,754	\$		\$	(4,754)
Streets Operating Fund (2400)						
Increase Estimated Revenues to transfer in from the Waterfront Capital Fund Increase Appropriations for repaving of the Waterfront Parking Lots.	\$ \$	- 59,866	\$ \$	59,866 -	\$ \$	59,866 (59,866)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	7,421	\$	-	\$	(7,421)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(42,704)	\$	-	\$	42,704
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	85,937	\$	-	\$	(85,937)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	1,081	\$	-	\$	(1,081)
Total Streets Operating Fund (2400)	\$	111,600	\$	59,866	\$	(51,735)

	(D	Increase (Decrease) in Appropriations		Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
SPECIAL REVENUE FUNDS (Continued)							
Transportation Development Fund (2420)							
Decrease appropriations from the Transportation Development Fund.	\$	(690)	\$	-	\$	690	
Increase appropriations to transfer out to the Streets Grant Capital Fund (3410) to cover for overages in project expenses.	\$	690	\$	-	\$	(690)	
Total Transportation Development Fund (2420)	\$	-	\$		\$		
Measure A Fund (2440)							
Decrease Appropriations from Special Projects	\$	(38,217)			\$	38,217	
Increase Appropriations to transfer out to the Fleet Replacement Fund for an additional allocation for underfunded vehicle in the Measure A fund.	\$	38,217	\$	-	\$	(38,217)	
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	182	\$	-	\$	(182)	
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(888)	\$	-	\$	888	
Decrease appropriations in Transfer-Out to move out of Measure A. It was for the Marborg Franchise Agreement, which the funds should have been transferred out from the General Fund	\$	(1,105,984)	\$	-	\$	1,105,984	
Total Measure A Fund (2440)	\$	(1,106,690)	\$	-	\$	1,106,690	
County Library Fund (2500)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	4,490	\$	-	\$	(4,490)	
Total County Library Fund (2500)	\$	4,490	\$		\$	(4,490)	
Creek Restore/Water Quality Imp Fund (2640)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	301	\$	-	\$	(301)	
Increase appropriations to fund the S&R Subsite in the Creeks Fund. The cost was not known at the time the project started.	\$	6,052	\$	-	\$	(6,052)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	197	\$	-	\$	(197)	
Total Creek Restore/Water Quality Imp Fund (2640)	\$	6,550	\$	-	\$	(6,550)	
Police Miscellaneous Grants Fund (2830)							
Increase estimated revenues and appropritaions to match FY24 payment received.	\$	33,407	\$	33,407	\$	-	
Increase estimated revenues and appropriations to match FY24 payment received.	\$	12,956	\$	12,956	\$	-	
Total Police Miscellaneous Grants Fund (2830)	\$	46,363	\$	46,363	\$	-	

	(De	Increase ecrease) in propriations	(	Increase Decrease) in Estimated Revenues		Addition to (Use of) Reserves
SPECIAL REVENUE FUNDS (Continued)						
Library Miscellaneous Grants Fund (2850)						
Decrease Estimated Revenue due to grant cancellation Increase Estimated Revenues to transfer in from the Library Gifts Fund to offset existing expenditures due to grant cancellation.	\$ \$	- -	\$ \$	(132,075) 186,352	\$ \$	(132,075) 186,352
Increase appropriation in Permanent Salaries for Adult Education. \$14,822.22 is budget moved from Special Supplies and the rest is an increase due to the additional salaries needed.	\$	81,063	\$	-	\$	(81,063)
Decrease appropriations to move budget from Special Supplies to Permanent Salaries in Adult Education.	\$	(14,822)	\$	-	\$	14,822
Increase Estimated Revenues for funds received from the vending machine (TABS Program) , and increase Appropriations for Special Supplies that support Youth Services.	\$	1,441	\$ \$	1,571 -	\$ \$	1,571 (1,441)
Increase Estimated Revenues for additional revenue received from the SBPL Foundation and increase Special Supplies Appropriate	\$ \$ \$	- 69,635	\$ \$ \$	69,635 -	\$ \$ \$	69,635 (69,635)
Increase Estimated Revenues for donations received and increase Appropriations for Special Supplies.	\$	19,288	\$	19,288	\$	(0)
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.	\$	(60,000)	\$	-	\$	60,000
Topupoco tatang to contra rata again material ancient of Eacond Enday more acceptant the Enday miles. State rate.	\$	-	\$	(60,000)	\$	(60,000)
Total Library Miscellaneous Grants Fund (2850)	\$	96,605	\$	84,770	\$	(11,835)
Capital Outlay Fund (3000)						
Decrease estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.	\$ \$ \$	- - -	\$ \$ \$	(175,000) (125,000) (100,000)	\$ \$ \$	(175,000) (125,000) (100,000)
Increase estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.	\$	-	\$	400,000	\$	400,000
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.	\$	(250,000)	\$	(250,000)	\$ \$	250,000 (250,000)
Total Capital Outlay Fund (3000)	\$	(250,000)	\$	(250,000)	\$	-
Measure C Capital Fund (3010)						
Increase Appropriations for Measure A Special Elections costs funded by Measure C reserves	\$	180,000	\$	-	\$	(180,000)
Move Appropriations of \$20,000 from the De La Guerra Plaza project to the Police Station project. These funds are needed for unforeseen expenditures to the Police Station Project. The De La Guerra Plaza Revitalization project is showing a savings.	\$ \$	20,000 (20,000)	\$	-	\$ \$	(20,000) 20,000
Move Appropriations of \$2,654.13 from the Measure C Drainage Improvement project to cover the overage in the Westmont Storm	\$	2,654	\$	-	\$	(2,654)
Drain project. The Drainage Improvement project has a savings from the other projects coming in under budget.	\$	(2,654)	\$	-	\$	2,654
Decrease appropriations for restrooms (\$53,560.15), trails/walkways (\$50,000) and park safety program (\$50,000) and increase appropriations for Chase Palm Park Renovations per Measure C Capital (\$153,560.15).	\$ \$ \$	153,560 (153,560)	\$ \$	-	\$ \$	(153,560) 153,560
Decrease Appropriations from the Las Positas Multipurpose Pathway project.	\$	(140,578)	\$	-	\$	140,578
Increase Appropriations to transfer out to the Streets Grants Capital Fund to cover an overage in the Las Positas Multipurpose Pathway project.	\$	140,578	\$	-	\$	(140,578)
r aumay project.						

Streets Grant Capital Fund (3410)  Appropriate \$338,511, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  \$ 2, 276,656 \$ 2, 676,6		(De	ncrease ecrease) in ropriations	(D	Increase ecrease) in Estimated Revenues		Addition to (Use of) Reserves
Appropriate \$338,511, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Increase Estimated Revenue and Appropriations in the Streets Grant Capital Fund in the amount of \$276,656 funded by additional \$\$\$\$\$\$\$\$	SPECIAL REVENUE FUNDS (Continued)						
unclaimed funds per Santa Barbara County Association of Governments.  Appropriate \$330.821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.  Increase Estimated Revenue and Appropriations in the Streets Grant Capital Fund in the amount of \$276,656 funded by additional \$ .	Streets Grant Capital Fund (3410)						
unclaimed funds per Santa Barbara County Association of Governments.    S				\$	338,511	\$	338,511
Increase Estimated Revenue and Appropriations in the Streets Grant Capital Fund in the amount of \$276,656 funded by additional \$ 276,656		\$	-	\$	330,821	\$	330,821
Federal Bridge grant funds, for the construction phase of the Bridge Preventative Maintenance Program Phase 3. \$ 276,656 \$ - \$ (276,656) \$   Increase Estimated Revenues to transfer in from the Measure A Capital Fund. \$ - \$ 35,844 \$ 35,844 \$ - \$ (35,844) \$   Decrease appropriations for the City watch portion of the Construction phase of the engage Preventative Maintenance Program \$ 35,844 \$ - \$ (35,844) \$ - \$ (35,844) \$   Decrease appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas. \$ (21,944) \$ - \$ (21,94		\$	-	\$	-	\$	-
Increase Estimated Revenues to transfer in from the Measure A Capital Fund.  Increase appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project. The projects have been consolidated with Caltrans under project HSIP Salinas.  Increase Estimated Revenues to transfer in from the Measure C Capital Fund. Increase Estimated Revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenue to transfer in from Measure A Capital Fund. Increase estimated revenue to transfer in from Measure A Capital Fund. Increase estimated revenue to transfer in from Measure A Capital Fund. Increase estimated revenue to transfer in from Measure A Capital Fund. Increase estimated revenue to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund. Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund. Increase estimated reve			-	-	276,656	\$	276,656
Increase Estimated Revenues to transfer in from the Measure A Capital Fund.  Increase Appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project. The projects have been consolidated with Caltrans under project HSIP Salinas.  Increase Estimated Revenues to transfer in from the Measure C Capital Fund.  Increase Estimated Revenues to transfer in from the Measure C Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Transportation Development Fund (2420).  Increase estimated revenue to transfer in from Transportation Development Fund (2420).  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund.  Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital	Federal Bridge grant funds, for the construction phase of the Bridge Preventative Maintenance Program Phase 3.		276,656		-		(276,656)
Increase Appropriations for the City Match portion of the Construction phase of the Bridge Preventative Maintenance Program Phase a 3  Decrease appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project. The projects have been consolidated with Caltrans under project HSIP Salinas.  Increase Estimated Revenues to transfer in from the Measure C Capital Fund. Increase Appropriations in the Las Positas Multipurpose Pathway project to cover an overage in project expenses.  Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenue to transfer in from Transportation Development Fund (2420). Increase estimated revenue to transfer in from Transportation Development Fund (2420). Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from Measure A Capital Fund. Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund. Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capit		•	-	-	-	-	-
Decrease appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project. The projects have been consolidated with Caltrans under project HSIP Salinas.  \$ 21,944 \$ - \$ (21,944) HSIP Salinas.  \$ 21,944 \$ - \$ (21,944) HSIP Salinas.  \$ 140,578 \$ 140,578 \$ 140,578 Increase Estimated Revenues to transfer in from the Measure C Capital Fund. Increase Appropriations in the Las Positas Multipurpose Pathway project to cover an overage in project expenses.  \$ 140,578 \$ - \$ (140,578) Increase estimated revenues to transfer in from Measure A Capital Fund. Increase appropriations in the Olive Mill Coast Village 101 intersection project to cover an overage in project expenses.  \$ 25,410 \$ - \$ (25,410) Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenue to transfer in from Measure A Capital Fund.  Increase estimated revenue to transfer in from Transportation Development Fund (2420).  Increase estimated revenue to transfer in from Transportation Development Fund (2420).  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund.  Increase e			-		35,844		•
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Increase appropriations in the HSIP San Andres & Sola St project to cover an overage in project expenses.  \$ 3,918 \$ - \$ (3,918)  Increase estimated revenue to transfer in from Transportation Development Fund (2420).  Increase appropriation in the ATP Lower ES Comm Connect Plan Project to cover an overage in project expenses.  \$ 690 \$ 690  Increase estimated revenues to transfer in from Measure A Capital Fund.  Increase appropriations in the Street Grant Capital Fund Bridge Preventative Maintenance Phase 3 Project to cover an overage in project expenses.  Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund.  Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund.  Increase appropriations in the Street Grant Capital Fund to cover an overage in the HSIP Upper DLV Safe Crossing Path project  \$ 15,859 \$ (15,859)  \$ (15,859)	Increase estimated revenues to transfer in from Measure A Canital Fund	\$	_	\$	3 918	\$	3 918
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Increase appropriations in the Street Grant Capital Fund Bridge Preventative Maintenance Phase 3 Project to cover an overage in project expenses.    39,497	Increase appropriation in the ATP Lower ES Comm Connect Plan Project to cover an overage in project expenses.	\$	690	\$	-	\$	(690)
project expenses.  Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund.  Increase appropriations in the Street Grant Capital Fund to cover an overage in the HSIP Upper DLV Safe Crossing Path project \$ 15,859 \$ (15,859) \$ (15,859)	·	\$	-	\$	39,497	\$	39,497
Increase appropriations in the Street Grant Capital Fund to cover an overage in the HSIP Upper DLV Safe Crossing Path project expenses.		\$	39,497	\$	-	\$	(39,497)
expenses.				\$	15,859	\$	15,859
Total Streets Grant Capital Fund (3410) \$ 538,451 \$ 1,207,783 \$ 669,332		\$	15,859			\$	(15,859)
	Total Streets Grant Capital Fund (3410)	\$	538,451	\$	1,207,783	\$	669,332

	(De	Increase (Decrease) in Appropriations		Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
SPECIAL REVENUE FUNDS (Continued)							
Measure A Capital Fund (3440)							
Decrease Appropriations from the Bridge Preventative Maintenance Program	\$	(35,844)	\$	-	\$	35,844	
Increase Appropriations to transfer out to the Streets Grants Capital Fund for the City Match for a grant to cover the construction phase of the Bridge Preventative Maintenance Program Phase 3.	\$	35,844	\$	-	\$	(35,844)	
	\$ \$	-	\$ \$	-	\$ \$	-	
	·	(05.440)	·		·	05.440	
Decrease appropriations from the Measure A Capital Fund Increase appropriation to transfer out to the Streets Capital Fund to cover an overage in project expenses for the Olive Mill Coast	\$	(25,410)	\$	-	\$	25,410	
Village 101 Intersection project.	\$	25,410	\$	-	\$	(25,410)	
Decrease appropriations from the Measure A Capital Fund Sidewalk Access Ramps project	\$	(3,918)	\$	-	\$	3,918	
Increase appropriations to transfer out to the Streets Grants Capital Fund for the HSIP San Andres & Sola St project to cover the overage in project expenses.	\$	3,918	\$	-	\$	(3,918)	
Decrease appropriations from the Measure A Capital Fund Bridge Preventative Maint. Program.	\$	(39,497)	\$	_	\$	39.497	
Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the design phase of the	\$	39,497	\$	-	\$	(39,497)	
Bridge Preventative Maintenance Phase 3 project.		,	·			, ,	
Decrease appropriations from the Sidewalk Repairs project in Measure A Capital Fund.  Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the HSIP Upper DLV	\$	(15,859)	\$	-	\$	15,859	
Safe Crossing Path project.	\$	15,859	\$	-	\$	(15,859)	
Total Measure A Capital Fund (3440)	\$		\$	•	\$	-	
ENTERPRISE FUNDS							
Water Operating Fund (5000)							
Transfer out appropriations in the amount of \$150,000, funded from Water Operating Fund reserves, to cover Water Capital Fund remediation costs of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$	150,000	\$	-	\$	(150,000)	
Increase appropriations to transfer out to the Water Capital Fund (5010) from the Water Operating Fund (5000) reserves.	\$	12,162	\$	-	\$	(12,162)	
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	8,967	\$	-	\$	(8,967)	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	9,678	\$	-	\$	(9,678)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	2,286	\$	-	\$	(2,286)	
Total Water Operating Fund (5000)	\$	183,094	\$		\$	(183,094)	
					-		

	(De	ncrease ecrease) in ropriations	(D	Increase Decrease) in Estimated Revenues		ddition to (Use of) Reserves
ENTERPRISE FUNDS (Continued)						
Water Capital Fund (5010)						
Increase Estimated Revenue by \$150,000 to transfer in from the Water Fund, and Increase Appropriations in the amount of \$150,000 to cover remediation of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$	150,000	\$	150,000	\$	-
Increase expenditure appropriations in the amount of \$400,000, funded from Water Capital Fund reserves, to cover additional costs for the pump station upgrades for the Desalination Plant for construction cost increases due to unforeseen conditions.	\$	400,000	\$	-	\$	(400,000)
Increase expenditure appropriations in the amount of \$100,000, funded from the Water Capital Fund reserves, to cover outside legal fees for mediation.	\$	100,000	\$	-	\$	(100,000)
Increase estimated revenue to transfer in from the Water Operating Fund (5000) reserve.			\$	12,162	\$	12,162
Increase appropriation in the Water Capital Fund to cover additional design costs to add solar to scope of design work.	\$	12,162			\$	(12,162)
Decrease appropriations in Engineering Expenses in the Distribution Reservoir Maintenance Program. Increase appropriations in Engineering Expenses in the Vic Trace Reservoir Replacement Project.	\$ \$	(125,218) 125,218	\$ \$	- -	\$ \$	125,218 (125,218)
Decrease appropriations in Non-Building Improvements in the Water Resource Maintenance Building. Increase appropriations in Engineering Expenses in the Water Resource Maintenance Building.	\$ \$	(21,238) 21,238	\$ \$	- -	\$ \$	21,238 (21,238)
Decrease appropriations in Non-Building Improvements in the Desal Conveyance Project. Increase appropriations in Engineering Expenses in the Deal Conveyance Project.	\$ \$	(112,157) 112,157	\$ \$	- -	\$ \$	112,157 (112,157)
Decrease appropriations in Non-Building Improvements in Winter Storm - January 2023 Project Increase appropriations in Engineering Expenses in the Winter Storm - January 2023 Project.	\$ \$	(14,303) 14,303	\$ \$	- -	\$ \$	14,303 (14,303)
Increase estimated revenue in additional grant revenue for the Desalination Product Water Pump Station Upgrades Project.	\$	-	\$	1,142,197	\$	1,142,197
Increase appropriations in Non-building Improvements, funded from the Water Capital Fund Reserve, to cover pipeline repairs.	\$	400,000	\$	-	\$	(400,000)
Total Water Capital Fund (5010)	\$	1,062,162	\$	1,304,360	\$	242,197
Wastewater Operating Fund (5100)						
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	340	\$	-	\$	(340)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	6,815	\$	-	\$	(6,815)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	4,598	\$	-	\$	(4,598)
Total Wastewater Operating Fund (5100)	\$	11,753	\$		\$	(11,753)
Wastewater Capital Fund (5110)						
Increase expenditure appropriations in the amount of \$133,216.37, funded from the Wastewater Capital Fund reserves, to cover additional staff costs for the arbitration, revising bid package, and re-bidding.	\$	133,216	\$	-	\$	(133,216)
Increase appropriations in Non-Building Improvements, funded by the Wastewater Capital Fund reserves, to cover additional costs for the arbitration and bond review.	\$	24,465	\$	-	\$	(24,465)
Total Wastewater Capital Fund (5110)	\$	157,681	\$	-	\$	(157,681)

	(De	Increase (Decrease) in Appropriations		Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
ENTERPRISE FUNDS (Continued)							
Downtown Parking Operating Fund (5300)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	859	\$	-	\$	(859)	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	2,645	\$	-	\$	(2,645)	
Decrease appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	(1,823)	\$	-	\$	1,823	
Total Downtown Parking Operating Fund (5300)	\$	1,681	\$	-	\$	(1,681)	
Downtown Parking Capital Fund (5310)							
Increase appropriations in the Downtown Parking Capital Fund for roof repairs.	\$	200,000			\$	(200,000)	
Increase appropriations in the Downtown Parking Capital Fund for trellis repairs.	\$ \$	175,000 100,000			\$ \$	(175,000) (100,000)	
Total Downtown Parking Capital Fund (5310)	\$	475,000	\$		\$	(475,000)	
Solid Waste Fund (5400)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	(3,151)	\$	-	\$	3,151	
Decrease estimated revenue and increase appropriations to clean up the budget for a Bottle & Container Grant from the State.	\$ \$	- 21,851	\$ \$	(1,428)	\$ \$	(1,428) (21,851)	
Increase appropriations in Transfer-out for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience	\$	62,021	\$	-	\$	(62,021)	
Increase appropriations for an emergency purchase order to address emerging landfill erosion issues and the closed landfill at Elings Park. Additional budget is necessary to cover the costs of the purchase order in FY24 to be carried over to FY25. There are sufficient Solid Waste Fund reserves to fund the purchase.	\$	301,112			\$	(301,112)	
Increase appropriations in Salary and Benefits to cover the unbudgeted overages in year-end accruals or vacation cashout	\$	12,011			\$	(12,011)	
accounts.	\$	15,095			\$	(15,095)	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	613			\$	(613)	
Total Solid Waste Fund (5400)	\$	409,551	\$	(1,428)	\$	(410,979)	
Golf Course Fund (5600)							
Increase Estimated Revenue in Player Course Improvement Revenues and increase Appropriations to transfer out to the Golf Course Capital fund.	\$	1,955	\$	1,955	\$	-	
Total Golf Course Fund (5600)	\$	1,955	\$	1,955	\$	-	
Golf Course Capital Fund (5610)							
Increase Estimated Revenue to transfer in from the Golf Course Fund and increase Appropriations for Golf Course Park Improvements.	\$	1,955	\$	1,955	\$	-	
Total Golf Course Capital Fund (5610)	\$	1,955	\$	1,955	\$	-	
Airport Operations Fund (5700)							
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	3,725	\$	-	\$	(3,725)	
Increase appropriations to transfer out to the General Fund (1000) to reimburse Sgt Hill's services.  Decrease appropriations to reimburse the Police Department for Sgt. Hill's Sevices using the available budget savings from	\$	278,538	\$	-	\$	(278,538)	
Salaries/Benefits.	\$	(278,538)	\$	-	\$	278,538	
Total Airport Operations Fund (5700)	\$	3,725	\$	-	\$	(3,725)	

	(De	ncrease crease) in ropriations	(D	Increase ecrease) in Estimated Revenues		ddition to (Use of) Reserves
ENTERPRISE FUNDS (continued)						
Airport Capital Fund (5710)						
Decrease Appropriations for the Taxiway Extension Project Increase Appropriations for the Airfield, Marking, Signage & Lighting Project Increase Appropriations for the Passenger Boarding Bridge Renovation Project	\$ \$ \$	(128,794) 63,144 65,650	\$ \$ \$	- - -	\$ \$ \$	128,794 (63,144) (65,650)
Total Airport Capital Fund (5710)	\$	<u> </u>	\$	-	\$	-
Waterfront Operating Fund (5800)						
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	28,477	\$	-	\$	(28,477)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	744	\$	-	\$	(744)
Total Waterfront Operating Fund (5800)	\$	29,221	\$	-	\$	(29,221)
Waterfront Capital Fund (5810)						
Decrease Appropriations for the Harbor Parking Lot Improvement project.  Increase Appropriations to transfer out to the Streets Operating Fund for the paving of the Waterfront Parking Lots.	\$ \$	(59,866) 59,866	\$ \$	-	\$ \$	59,866 (59,866)
INTERNAL SERVICE FUNDS						
Self-Insurance Trust Fund (6100)						
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	78	\$	-	\$	(78)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	1,094	\$	-	\$	(1,094)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	210	\$	-	\$	(210)
	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-
Total Self-Insurance Trust Fund (6100)	\$ <b>\$</b>	1,382	\$ <b>\$</b>	-	\$ <b>\$</b>	(1,382)
Information Technology Fund (6200)						
Increase Estimated Revenues to transfer in the surplus from the Electronics Program from the Facilities Management Fund	\$	-	\$	42,926	\$	42,926
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	47	\$	-	\$	(47)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	5,950	\$	-	\$	(5,950)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	1,010	\$	-	\$	(1,010)
Total Information Technology Fund (6200)	\$	7,007	\$	42,926	\$	35,919

	•	Increase (Decrease) in Appropriations		Increase (Decrease) in Estimated Revenues		Addition to (Use of) Reserves	
INTERNAL SERVICE FUNDS (Continued)							
Facilities Management Fund (6300)							
Increase Appropriations to transfer out the surplus from the Electronic Communications Program to the Information Technology Fun	d \$	42,926	\$	-	\$	(42,926)	
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	7,470	\$	-	\$	(7,470)	
Increase estimated revenue to align budget with the Building Maintenance Rate Model.			\$	5,500	\$	5,500	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	10,054	\$	-	\$	(10,054)	
Decrease estimated revenue to align revenue allocations in the FY24 budget with the Custodial Rate Model.	\$	-	\$	(13,878)	\$	(13,878)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	585	\$	-	\$	(585)	
Total Facilities Management Fund (6300)	\$	61,034	\$	(8,378)	\$	(69,412)	
Fleet Maintenance Fund (6400)							
Increase expenditure appropriations in the amount of \$30,000, funded from the Fleet Maintenance reserves, to cover additional costs for unforeseen expenditures.	\$	30,000	\$	-	\$	(30,000)	
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	3,040	\$	-	\$	(3,040)	
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(19,187)	\$	-	\$	19,187	
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$	15,515	\$	-	\$	(15,515)	
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	96	\$	-	\$	(96)	
Total Fleet Maintenance Fund (6400)	\$	29,464	\$		\$	(29,464)	
Fleet Replacement Fund (6410)							
Increase Estimated Revenues to transfer in from the Measure A Fund.			\$	38,217	\$	38,217	
Increase Fleet Replacement Motor Vehicle Expense Appropriations for an underfunded vehicle in Measure A Fund.	\$	38,217			\$	(38,217)	
Increase Estimated Revenues to transfer in from the General Fund. Increase Fleet Replacement Motor Vehicle Expense Appropriations for PD Co-Response program vehicles.	\$	135,518	\$	135,518	\$ \$	135,518 (135,518)	
Increase estimated revenues to align the budget with the FY24 Fleet Replacement Rate Model.	\$	-	\$	207,941	\$	207,941	
Increase estimated revenues to align the budget with the FY24 Generator Replacement Allocation.	\$	-	\$	103,173	\$	103,173	
Decrease estimated revenue to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$	-	\$	(6,265)	\$	(6,265)	
Increase estimated revenue from transfer in from the General Fund, and increase appropriations for insurance for leased Fire Trucks.	\$	2,030	\$	2,030	\$	-	
Increase estimated revenue to correct Transfers-in from the General Fund to cover the second FY24 lease payment for the Schedule 2 fire trucks.	\$	-	\$	198,778	\$	198,778	
Increase estimated revenue to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the General Fund.	\$	-	\$	313,223	\$	313,223	
Increase estimated revenue to transfer in to correct the FY23 underpayments from the General Fund for the Schedule 2 leased fire trucks.	\$	-	\$	198,778	\$	198,778	
Increase estimated revenues in Rents-Vehicles for vehicle purchases for Community Development Code Compliance.	\$	-	\$	70,000	\$	70,000	
Increase estimated revenues in Transfers-in for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience (5400).	\$	-	\$	62,021	\$	62,021	
Total Fleet Replacement Fund (6410)	\$	175,765	\$	1,323,414	\$	1,147,650	

	(De	Increase (Decrease) in Appropriations		Increase ecrease) in Estimated Revenues	Addition to (Use of) Reserves	
Energy Management Fund (6500)		•				
Increase appropriations to fund the S&R Subsite in the Energy Management Fund. The cost was not known at the time the project started.	\$	6,800	\$	-	\$	(6,800)
Total Energy Management Fund (6500)	\$	6,800	\$	-	\$	(6,800)
Library Gift Fund (7120)						
T (						
Total Library Gift Fund (7120)	\$	-	\$	-	\$	
Canine Unit Trust Fund (7130)						
Increase appropriations to Transfers-Out K-9 Reserves to cover for Special Supplies and Expenses in the General Fund.	\$	4,525	\$	-	\$	(4,525)
Total Canine Unit Trust Fund (7130)	\$	4,525	\$		\$	(4,525)
Rev Rehab Fund (7800)						
Increase appropriation in salaries and benefits to cover staff costs that exceeded the budgeted amount. There are sufficient FY24 revenues available to support the additional appropriation without using reserve funds.	\$	12,080	\$	-	\$	(12,080)
	\$	1,405	\$	-	\$	(1,405)
	\$ \$	1,340 175	\$ \$	-	\$ \$	(1,340) (175)
	φ	175	φ	-	φ	(173)
Increase appropriation to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$	32,579	\$	-	\$	(32,579)
Total Rev Rehab Fund (7800)	\$	47,579	\$	•	\$	(47,579)
	\$	4,436,269	\$	3,741,106	\$	(695,163)

Check

## RESOLUTION NO.

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING THE POSITION SALARY CONTROL RESOLUTION 24-071 FOR AUTHORIZED POSITIONS FOR THE HUMAN FISCAL YEAR 2025. RESOURCES DEPARTMENT REQUESTS COUNCIL APPROVAL FOR THE FOLLOWING ADJUSTMENTS. INCLUDING THE FOLLOWING **POSITION** CHANGES. THE AND CORRESPONDING SALARY DOCUMENT UPDATES. CHANGES ARE EFFECTIVE SEPTEMBER 21, 2024, UNLESS OTHERWISE NOTED.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT RESOLUTION NO. 23-081, the Position and Salary Control Resolution for Fiscal Year 2024, is hereby amended as follows:

Position Allocations are listed in the updated Position Salary Control Resolution No. 23-081 and incorporated herein by reference as "Attachment 1".

Salary Adjustments are listed in the updated Classification and Salary Ranges document attached hereto and incorporated herein by reference as "Attachment 2".

The updated Rate Class Schedule, which applies to hourly employees, is attached hereto and incorporated herein by reference as "Attachment 3".

### RESOLUTION NO. 24-071

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JUNE 29, 2024, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2025 FISCAL YEAR.

### SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2025 fiscal year operating budget:

	Full-Time Positions Part-Time Positions Authorized Authorized
AIRPORT	Г
ADMINISTRATION	
Administrative Analyst I	1
Administrative Assistant*	1
Administrative Specialist	1
Airport Business Development Supervisor	1
Airport Business Manager	1
Airport Director	1
Airport Properties Manager	1
Marketing Coordinator	1
Marketing Supervisor	1
Property Management Specialist	1
1 Toporty Management Opedialist	10
CAPITAL SUPPORT	10
Principal Project Manager	1
Administrative Analyst III	1
CERTIFICATION & OPERATIONS	
Airport Operations Manager	1
Airport Operations Specialist	7
Airport Operations Supervisor	3
Airport Operations Technician	2
Senior Airport Operations Specialist	6
MAINTENANCE	19
MAINTENANCE	4
Accounting Assistant	1
Airport Facilities Manager	1
Airport Maintenance Coordinator	1
Airport Maintenance Supervisor	1
Airport Maintenance Worker II	3
Custodial Supervisor	1
Custodian	8
Grounds Maintenance Crew Leader	1
Grounds Maintenance Worker II	1
Painter	2
Senior Airport Maintenance Worker	4
Senior Custodian	<u> </u>
	25
SECURITY	
Airport Police Officer	6
Airport Police Officer II	4
Airport Patrol Supervisor	1
Airport Security Aide	5
Senior Airport Security Aide	<u> </u>
	17
TOTAL AIRPORT DEPARTMENT	73

CITY ADMIN	ISTRATOR
OTT / Dimition of	
DMINISTRATOR	
Administrative Specialist*	1
Administrator's Office Supervisor*	1
Assistant City Administrator	1
City Administrator/City Clerk/Treasurer	1
City Clerk Services Manager	1
City TV Production Specialist	1
City TV Production Supervisor	1
Communications Specialist	1
Community Engagement Officer/PIO	1
Deputy City Clerk	3
Senior Assistant to the City Administrator	2
	14
TOTAL CITY ADMINISTRATOR	14

CITY ATTORNEY		
CITY ATTORNEY		
Assistant City Attorney II	1	
Assistant City Attorney III	1	
Assistant City Attorney IV	2	
Assistant City Attorney V	3	0.5
City Attorney	1	
City Attorney Investigator III*	1	
Law Practice Administrator*	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	1	
Senior Legal Administrative Assistant*	1	
	15	0.5
TOTAL CITY ATTORNEY	15	0.5

COMMUNITY DEVELOPMENT		
ADMINISTRATION		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Project Planner	1	
State Street Master Planner	1	
	8	
BUILDING & SAFETY		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	2	
Administrative/Clerical Supervisor	1	
Building and Safety Supervisor	3	
Building Inspector	4	
Building Permit Technician	4	
Chief Building Official	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector/Specialty	5	
Senior Plan Check Engineer	1	
Senior Plans Examiner	2	
	28	
HOUSING & HUMAN SERVICES		
Administrative Assistant	1	
Community Development Programs Specialist		0.5
Housing & Human Services Manager	1	
Housing Program Specialist	2	
Program Analyst	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
Sr Community Development Programs Specialist	1	
	9	0.5
PLANNING & ZONING		
Administrative Analyst II	1	
Administrative Supervisor	1	
Associate Planner	11	
City Planner	1	
Commission Secretary	3 5	
Planning Technician II		
Principal Planner	1	
Project Planner	11	
Senior Commission Secretary	1	
Senior Planner II	3	
	38	
TOTAL COMMUNITY DEVELOPMENT DEPARTMENT	83	0.5
TOTAL COMMONT I DETELOT MENT DETAILMENT		<u> </u>

FINANCE		
ACCOUNTING		
Accountant II	1	
Accounting Assistant	1	
Accounting Assistant*	1	
Accounting Supervisor	1	
Accounting Technician	1	
Accounting Technician*	2	
Administrative Specialist	1	
Controller	1	
Finance Analyst I	1	
Payroll and A/P Supervisor*	1	
Senior Accountant	2	
	13	
ADMINISTRATION		
Administrative Analyst III*	1	
Administrative Assistant*	1	
Budget Manager	1	
Finance Director	1	
	4	
GENERAL SERVICES		
Buyer II	1	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Senior Buyer	1	
Warehouse Specialist	1	
Wardhouse openialist	6	
RISK MANAGEMENT	ŭ	
Risk Analyst I*	1	
Risk Analyst II*	2	
Risk Manager		
ů	4	
TREASURY		
Accounting Assistant	3	0.5
Accounting Coordinator	1	
Accounting Technician	1	
Administrative Analyst III	1	
Assistant Finance Director	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	2	
'	11	0.5
TOTAL FINANCE DEPARTMENT	38	0.5

FIRE	
ADMINISTRATION	
Administrative Assistant*	1
Administrative Specialist	1
Emergency Services Manager	1
Fire Business Manager	1
Fire Chief	1
Office Specialist II	1
	6
AIRPORT RESCUE & FIREFIGHTING	
Fire Captain	3
Fire Engineer	6
	9
OPERATIONS	
OPERATIONS Fire Battalion Chief	4
Fire Battalion Chief Fire Captain	4 25
•	25 24
Fire Engineer	
Fire Operations Division Chief	1
Firefighter	<u>27</u> 81
PREVENTION	81
PREVENTION  Fine Increase III	4
Fire Inspector II	1
Fire Inspector III Fire Battalion Chief / Fire Marshal	1
Fire Public Education Coordinator	1
	2
Fire Services Specialist	9
TOTAL FIRE DEPARTMENT	105
HUMAN RESOU	IDEE
HUMAN RESOU	RGE3
HUMAN RESOURCES	
Administrative Specialist*	1
Human Resources Analyst I*	2
Human Resources Analyst II*	3
Human Resources Director	1
Human Resources Manager	1
Human Resources Technician*	1
Labor Relations Manager	1
Senior Human Resources Analyst*	1
•	11
TOTAL HUMAN RESOURCES DEPARTMENT	11

	GY	
DEMATION TECHNOLOGY		
DRMATION TECHNOLOGY  Administrative Analyst I	1	
Applications Administrator*	1	
Applications Administrator	1	
• •	1	
Applications Analyst*	2	
Applications Analyst		
Geographic Information Systems Analyst	2	
Geographic Information Systems Technician	1	
Electronics/Communications Supervisor	1	
Electronics/Communications Technician II	2	
Information Technology Administrator	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	3	
Information Technology Supervisor*	1	
Information Technology Technician I	2	
Information Technology Technician II	3	
Network Analyst	3	
Senior Electronics/Communications Technician	2	
System Administrator	1	
Webmaster	1	
	32	
TOTAL INFORMATION TECHNOLOGY DEPARTMENT	32	
LIBRARY		
RARY		
Administrative Analyst I	1	
Administrative Assistant*	1	
Department Systems Supervisor	1	
Department Systems Supervisor Librarian II	1 9	
Librarian II	9	
Librarian II Library Circulation Supervisor Library Director	9 2	
Librarian II Library Circulation Supervisor Library Director Library Services Manager	9 2 1	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst	9 2 1 2	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II	9 2 1 2 1	0.8
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician	9 2 1 2 1 1 1	0.8
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025)	9 2 1 2 1	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024)	9 2 1 2 1 1 14	0.8 0.8
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator	9 2 1 2 1 1 14 1	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator	9 2 1 2 1 1 14 1 1	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator (delete by 6/30/2025)	9 2 1 2 1 1 14 1 1 2	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian	9 2 1 2 1 1 14 1 1 2 1 3	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Library Technician	9 2 1 2 1 1 14 1 1 2 1 3 1	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian	9 2 1 2 1 1 1 1 1 1 1 2 1 3 1	0.8
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Library Technician	9 2 1 2 1 1 14 1 1 2 1 3 1	
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Library Technician Supervising Librarian	9 2 1 2 1 1 1 1 1 1 1 2 1 3 1	1.6
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Library Technician	9 2 1 2 1 1 1 1 1 1 1 2 1 3 1 2 44	0.8
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Library Technician Supervising Librarian	9 2 1 2 1 1 1 1 1 2 1 2 1 2 4 44 44	1.6
Library Circulation Supervisor Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Librarian Senior Librarian TOTAL LIBRARY DEPARTMENT  MAYOR & CITY COUNCIL	9 2 1 2 1 1 1 1 1 2 1 2 1 2 4 44 44	0.8
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Librarian Senior Library Technician Supervising Librarian  TOTAL LIBRARY DEPARTMENT  MAYOR & CITY COUNCIL	9 2 1 2 1 1 1 1 1 2 1 3 1 2 44  44	1.6
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Librarian Senior Librarian TOTAL LIBRARY DEPARTMENT  MAYOR & CITY COUNCIL Administrative Assistant to Mayor/Council*	9 2 1 2 1 1 1 14 1 1 2 1 3 1 2 44 44	1.6
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Librarian Senior Librarian TOTAL LIBRARY DEPARTMENT  MAYOR & CITY COUNCIL Administrative Assistant to Mayor/Council* City Councilmember	9 2 1 2 1 1 1 1 1 2 1 3 1 2 44 44 44	1.6
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Librarian Senior Librarian TOTAL LIBRARY DEPARTMENT  MAYOR & CITY COUNCIL Administrative Assistant to Mayor/Council*	9 2 1 2 1 1 1 1 1 1 2 1 3 1 2 44 44 44	1.6
Librarian II Library Circulation Supervisor Library Director Library Services Manager Library Systems Analyst Library Systems Technician II Library Technician Library Technician (delete by 6/30/2025) Library Technician (delete by 12/31/2024) Marketing Coordinator Outreach Coordinator Outreach Coordinator (delete by 6/30/2025) Senior Librarian Senior Librarian Senior Librarian TOTAL LIBRARY DEPARTMENT  MAYOR & CITY COUNCIL Administrative Assistant to Mayor/Council* City Councilmember	9 2 1 2 1 1 1 1 1 2 1 3 1 2 44 44 44	1.6

## PARKS AND RECREATION

	PARKS AND RECREATION
ADMINISTRATION	
ADMINISTRATION	•
Administrative Analyst II	1
Assistant Parks & Recreation Director	1
Associate Planner	1
Administrative Assistant*	1
Capital Projects Supervisor	1
Parks and Recreation Business Manager	1
Parks and Recreation Director	1
Project Engineer I	1
Project Planner	
	9
NEIGHBORHOOD AND OUTREACH SERVICES	
Neighborhood & Outreach Services Coord	
Neighborhood & Outreach Services Supe	
Recreation Coordinator	1
Recreation Specialist	1
redication operation	4
	·
PARKS	
Administrative Assistant	1
Automotive/Equipment Technician	1
Custodian	1
Equipment Operator	3
Grounds Maintenance Crew Leader	3
Grounds Maintenance Worker I	3
Grounds Maintenance Worker II	9
Irrigation Systems Technician	2
Office Specialist II	1
Park Ranger	3
Parks Manager	1
Parks Superintendent	1
Parks Supervisor	3
Senior Grounds Maintenance Worker	6
Senior Maintenance Worker	1
Senior Tree Trimmer	2
Street Tree Supervisor	1
Supervising Park Ranger	1
Tree Care Specialist	1
Tree Trimmer II	2
Urban Forest Superintendent	1
·	47
RECREATION	
Aquatics Specialist	1
Administrative Specialist	5
Marketing Coordinator	1
Recreation Coordinator	6
Recreation Programs Manager	2
Recreation Specialist	1
Recreation Supervisor I	2
Senior Recreation Supervisor	4
<del></del>	22
TOTAL PARKS & RECREATION DEPAR	TMENT <u>82</u>

POLICE	
CHIEF'S STAFF	
Administrative Assistant*	1 1
SWORN STAFF	
Assistant Police Chief	2
Police Chief	1
Police Commander	7
Police Sergeant	20
Police Officer	<u>112</u> 142
STRATEGIC OPERATIONS & PERSONNEL	
Administrative Analyst II	1
Administrative Specialist	1
Police Administrative Manager	1
Police Business Manager	1
Police Services Coordinator Police Technician	3
Police Technician	<u>1</u> 8
INFORMATION TECHNOLOGY/CRIME ANALYSIS	
Network Administrator	1
Police Information Technology Manager	1
Police Services Coordinator	1
Senior Network / Applications Analyst	<u>2</u> 5
ANIMAL CONTROL	
Animal Control Officer	2
Animal Control Officer II	
CRIMINAL INVESTIGATIONS & INTERNAL OPERATIONS	
RECORDS BUREAU	
Office Specialist II	1
Police Records Manager	1
Police Records Specialist	12
Police Records Supervisor	2
Police Services Specialist	<u>1</u> 17
COMBINED COMMUNICATIONS CENTER	
Public Safety Communications Manager	1
Public Safety Dispatcher II	9
Public Safety Dispatcher III	5
Public Safety Dispatch Supervisor	<u>3</u>
CRIME LAB	
Identification Technician	1
PROPERTY ROOM	
Police Property/Evidence Technician	2
•	2
FIELD OPERATIONS	
PARKING ENFORCEMENT	42
Parking Enforcement Officer Police Services Coordinator	12 1
Folice Services Coordinator	<u>1</u> 13
TOTAL POLICE DEPARTMENT	<u>210</u>

#### **PUBLIC WORKS ADMINISTRATION** Administrative Analyst III 2 Administrative Assistant Administrative Assistant\* Public Works Business Manager Public Works Director **DESAL PROGRAM** Water Treatment Superintendent **ENGINEERING SERVICES** Administrative Analyst II Administrative Assistant Administrative Assistant Unclassified (Delete by 6/30/28) Administrative Specialist Administrative Supervisor City Engineer Engineering Technician II 2 Planning Technician II Principal Architect Principal Engineer 3 Principal Project Manager Principal Traffic Engineer 1 Project Engineer II 17 Project Planner 1 Public Works Inspector II 2 Senior Engineering Technician 4 Senior Planner II Senior Project Engineer 3 Senior Project Engineer Unclassified (Delete by 6/30/28) Senior Public Works Inspector 3 Senior Real Property Agent 2 Senior Traffic Signal Technician Senior Traffic Technician Supervising Engineer Supervising Transportation Engineer Traffic Signal Technician II 2 Traffic Technician II **PUBLIC WORKS OPERATIONS** ADMINISTRATION Accounting Assistant Administrative Analyst II Administrative Assistant Administrative Specialist Public Works Operations Manager **BUILDING MAINTENANCE** 2 Carpenter Electrician 2 Facilities Maintenance Superintendent 1 Facilities Maintenance Supervisor Facilities Maintenance Worker II Facilities Manager **HVAC** Technician Painter 2 Plumber 2 Project Engineer II 2 Welder/Fabricator 1 CUSTODIAL **Custodial Supervisor** Custodian 1 Senior Custodian

	Authorized	Authorized
PUBLIC WORKS (Contin	nued)	
FLEET		
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Superintendent	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	12	
STREETS		
Accounting Assistant	1	
Administrative Analyst I	1	
Maintenance Supervisor II	1	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	3	
Streets Maintenance Crew Leader	2	
Streets Maintenance Superintendent	1	
Streets Maintenance Worker II	16	
	31	
DOWNTOWN TEAM		
DOWNTOWN PLAZA AND PARKING		
Accounting Assistant	1	
Assistant Parking Coordinator		2.4
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	2	
Project Planner	1	
Senior Maintenance Worker	1	
	21	2.4
TRANSPORTATION PLANNING		
Administrative Assistant	1	

Associate Transportation Planner

Supervising Transportation Planner

Public Works Manager

Project Planner Unclassified (Delete by 6/30/2026)

## PUBLIC WORKS (Continued)

## WATER RESOURCES

	15	0.8
Water/Wastewater Maintenance Planner/Scheduler	<u> </u>	
Water Treatment Supervisor	1	
Water Treatment Superintendent	1	
Water Treatment Plant Operator III	9	
Water Treatment Chief Operator	1	
Senior Control Systems Operator Specialist	1	
Control Systems Operator Specialist II	1	
Accounting Assistant		8.0
WATER TREATMENT		
	J	
vvaler dervices dupervisor	9	
Water Service Superintendent Water Services Supervisor	1	
Water Services Manager Water Service Superintendent	1	
Water Services Manager	1	
Water Resources Specialist	2	
Public Works Operations Assistant	3 1	
Administrative Analyst II	3	
WATER SUPPLY	38	
Water/Wastewater Maintenance Planner/Scheduler	1	
Water Meter Technician II	3	
Water Notes Technician II	3	
Water Distribution Superintendent	1	
Water Distribution Project Coordinator	2	
Water Distribution Operator Technician II	18	
Water Distribution Lead Operator Technician	2	
Water Distribution Chief Operator	1	
Senior Cross Connection Specialist	1	
Senior Control Systems Operator Specialist	1	
Reservoir & Dam Caretaker/Distribution Operator	1	
Lead Water Meter Technician	1	
Cross Connection Specialist	1	
Control Systems Operator Specialist II	1	
Accounting Assistant	1	
WATER DISTRIBUTION		
	28	
Water/Wastewater Maintenance Planner/Scheduler	2	
Wastewater Treatment Supervisor	1	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Compliance Specialist	1	
Treatment Plant Technician Supervisor	1	
Treatment Plant Technician	3	
Senior Wastewater Treatment Plant Operator	1	
	=	
Senior Control Systems Operator Specialist Senior Treatment Plant Technician	1 2	
Control Systems Operator Specialist II	2	
Water Resources Specialist	1	
Accounting Assistant	1	
WASTEWATER TREATMENT		
	21	
Water/Wastewater Maintenance Planner/Scheduler	1	
Water Quality Superintendent	1	
Wastewater Collection System Supervisor	1	
Wastewater Collection System Superintendent	1	
Wastewater Collection System Project Coordinator	3	
Wastewater Collection System Operator II	5	
Wastewater Collection System Lead Operator	1	
Senior Wastewater Collection System Outreach Program Coordinator	1	
Senior Wastewater Collection System Operator	5	
· aziio · · · · · · · · · · · · · · · · · ·		
Public Works Operations Assistant	1	
Administrative Specialist Public Works Operations Assistant	1	

PUBLIC WORKS (Co	ontinued)	
WATER/WASTEWATER ADMINISTRATION		
Administrative Analyst III	1	
Administrative Assistant	1	
Principal Project Manager	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
Trater System manager	6	
WATER/WASTEWATER LABS		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	8	
WATER/WASTEWATER RECLAMATION		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	2	
TOTAL PUBLIC WORKS DEPARTMENT	298	4.2
TOTAL POBLIC WORKS BEFARIMENT		4.2
SUSTAINABILITY AND	RESILIENCE	
AINABILITY AND RESILIENCE		
ADMINISTRATION		
Administrative Assistant*	1	
Administrative Specialist	1	
Finance Analyst II	1	
Sustainability and Resilience Director	1	
·	4	
COMMUNITY ENGAGEMENT		
Code Enforcement Officer	2	
Environmental Services Specialist II	2	
Environmental Services Specialist II Environmental Services Supervisor	2 1	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager	2 1 5 1 1 1 1 1 3 1 9	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner	2 1 5	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager	2 1 5 1 1 1 1 1 3 1 9	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst III Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager Energy and Climate Specialist	2 1 5 1 1 1 1 1 3 1 9	
Environmental Services Specialist II Environmental Services Supervisor  CREEKS/WATER QUALITY Administrative Assistant Associate Planner Code Enforcement Officer Creeks Restoration/Clean Water Manager Creeks Supervisor Project Planner Water Quality Research Analyst  ENERGY AND CLIMATE Administrative Analyst II Administrative Analyst III Associate Transportation Planner Energy and Climate Program Manager Energy and Climate Specialist  ENVIRONMENTAL SERVICES	2 1 5	

31

TOTAL SUSTAINABILITY AND RESILIENCE DEPARTMENT

6

WATERFRONT		
ADMINISTRATIVE SUPPORT & COMMUNITY RELATIONS		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	8	
FACILITIES MAINTENANCE		
Heavy Equipment Technician	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	18	
PARKING SERVICES		
Office Specialist II	1	
Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	4	
SECURITY		
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	16	
TOTAL WATERFRONT DEPARTMENT	<u>46</u>	
CITY WIDE TOTAL	1090	8.30

Delete by (included in total)

ATTACHMENT 2

Effective 6/29/2024 Revised 9/24/2024

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2024 fiscal year. Changes to future salaries may be adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan.

31 = Fire Chief

34 = Fire Sworn

39 = Fire Non-Sworn

32 = Fire Operations Division Chief

33 = Fire Battalion Chiefs

## **LEGEND**

FLSA-

N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)

E = Exempt under provisions of Fair Labor Standards Act (FLSA)

7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

SERVICE STATUS

A = Appointed Employees

A - Appointed Li

C = Classified U = Unclassified

CONFIDENTIAL

\* = Classifications are designated as confidential and receive an additional 2.5%

UNIT-

01 = Executive Management

02 = Managers

04 = Supervisors

05 = Confidential Supervisors

14 = General Unit

16 = Confidential

19 = Treatment & Patrol

21 = Police Chief

22 = Police Deputy Chief

23 = Police Management Association

24 = Police Sworn

29 = Police Non-Sworn

## REVISION HISTORY

Resolution TBD = Fire Management Assoc. COLA, effective 7/13/24

Resolution TBD = Compaction - Supervisor's Unit, effective 6/29/2024 Resolution TBD = Certain Unrepresented Managers COLA ,effective

6/29/2024

Resolution TBD = Addition of certain job classifications

Observe Title		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
CONFIDENT	ΓIAL																		
Accounting Assistant*	N	U	16	6000	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538
Accounting Technician*	N	U	16	6004	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796
Administrative Analyst I*	N	U	16	6001	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Administrative Analyst II*	Е	U	16	6003	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Administrative Analyst III*	E	U	16	6002	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Administrative Assistant*	N	U	16	6028	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Assistant to Mayor/Council*	N	U	16	6029	6,613.58	6,944.25	7,291.48	7,656.09	8,038.85	3,052.42	3,205.04	3,365.30	3,533.58	3,710.24	38.1552	40.0630	42.0662	44.1697	46.3780
Administrative Specialist*	N	U	16	6024	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971
Applications Administrator*	Е	U	16	6019	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Applications Analyst*	Е	U	16	6006	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
City Attorney Investigator I*	Е	U	16	6026	8,150.74	8,558.29	8,986.21	9,435.51	9,907.32	3,761.88	3,949.98	4,147.48	4,354.85	4,572.61	47.0235	49.3747	51.8435	54.4356	57.1576
City Attorney Investigator II*	Е	U	16	6036	9,311.06	9,776.63	10,265.45	10,778.71	11,317.58	4,297.41	4,512.29	4,737.90	4,974.79	5,223.50	53.7176	56.4036	59.2238	62.1849	65.2938
City Attorney Investigator III*	Е	U	16	6037	10,087.20	10,591.56	11,121.15	11,677.19	12,260.97	4,655.63	4,888.41	5,132.84	5,389.47	5,658.91	58.1954	61.1051	64.1605	67.3684	70.7364
Finance Analyst I*	Е	U	16	6009	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Finance Analyst II*	Е	U	16	6027	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Human Resources Analyst I*	Е	U	16	6014	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Human Resources Analyst II*	Е	U	16	6015	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Human Resources Assistant*	N	U	16	6016	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Human Resources Technician*	N	U	16	6017	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Law Clerk*	N	U	16	6008	6,036.90	6,338.78	6,655.70	6,988.50	7,337.94	2,786.26	2,925.59	3,071.86	3,225.46	3,386.74	34.8283	36.5699	38.3982	40.3183	42.3342
Law Practice Administrator*	Е	U	16	6033	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Legal Administrative Assistant I*	N	U	16	6010	5,172.09	5,430.75	5,702.30	5,987.35	6,286.76	2,387.12	2,506.50	2,631.83	2,763.39	2,901.58	29.8390	31.3312	32.8979	34.5424	36.2698
Legal Administrative Assistant II*	N	U	16	6011	6,251.38	6,563.98	6,892.17	7,236.78	7,598.63	2,885.25	3,029.53	3,181.00	3,340.05	3,507.06	36.0656	37.8691	39.7625	41.7506	43.8382
Litigation Paralegal I*	N	U	16	6012	6,377.39	6,696.24	7,031.05	7,382.66	7,751.77	2,943.41	3,090.57	3,245.10	3,407.38	3,577.74	36.7926	38.6321	40.5637	42.5922	44.7217
Litigation Paralegal II*	N	U	16	6034	7,110.81	7,466.38	7,839.67	8,231.64	8,643.22	3,281.91	3,446.02	3,618.31	3,799.22	3,989.18	41.0239	43.0752	45.2289	47.4903	49.8647
Litigation Paralegal III*	N	U	16	6035	7,844.24	8,236.43	8,648.25	9,080.70	9,534.66	3,620.42	3,801.43	3,991.50	4,191.09	4,400.61	45.2552	47.5179	49.8937	52.3886	55.0076
Office Specialist II*	N	U	16	6013	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836
Principal Human Resources Analyst*	Е	U	16	6032	10,320.92	10,876.97	11,433.05	11,989.08	12,545.13	4,763.50	5,020.14	5,276.79	5,533.42	5,790.06	59.5438	62.7518	65.9599	69.1678	72.3758
Risk Analyst I*	Е	U	16	6020	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Risk Analyst II*	Е	U	16	6021	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Risk Assistant*	N	U	16	6025	5,815.55	6,106.32	6,411.64	6,732.22	7,068.88	2,684.10	2,818.30	2,959.22	3,107.18	3,262.56	33.5513	35.2288	36.9903	38.8398	40.7820
Risk Technician*	N	U	16	6030	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Senior Human Resources Analyst*	E	U	16	6018	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Senior Legal Administrative Assistant*	E	U	16	6038	7,018.05	7.377.18	7,736.28	8,133.36	8,530.45	3,239.10	3.404.85	3.570.59	3,753,86	3,937.13	40.4887	42.5606	44.6324	46.9232	49.2141

Observiors Title	51.04	Service	1114	Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
GENE	ERAL				I.					I					I.				
Accountant I	E	С	14	1400	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accountant II	E	С	14	1401	6,856.07	7,198.82	7,558.79	7,936.72	8,333.54	3,164.34	3,322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Accounting Assistant	N	С	14	1402	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538
Accounting Coordinator	N	С	14	1404	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accounting Technician	N	С	14	1405	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796
Administrative Analyst I	N	U	14	1406	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Administrative Analyst II	E	U	14	1408	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Administrative Analyst III	E	U	14	1407	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Administrative Assistant	N	U	14	1409	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Assistant Unclassified	N	U	14	1607	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Specialist	N	С	14	1531	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971
Adult Literacy Coordinator	N	С	14	1580	7,217.56	7,578.42	7,957.34	8,355.23	8,772.96	3,331.18	3,497.73	3,672.62	3,856.26	4,049.06	41.6397	43.7216	45.9078	48.2032	50.6133
Airport Maintenance Coordinator	N	С	14	1413	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Airport Maintenance Worker I	N	С	14	1410	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Airport Maintenance Worker II	N N	С	14	1411	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Airport Operations Technician	N	С	14	1579	5,081.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339
Airport Security Aide	N	С	14	1415	3,806.03	3,996.24	4,196.18	4,405.96	4,626.22	1,756.63	1,844.42	1,936.70	2,033.52	2,135.18	21.9579	23.0553	24.2088	25.4190	26.6898
Animal Control Officer	N	С	14	1416	5,338.78	5,605.73	5,886.03	6,180.33	6,489.38	2,464.05	2,587.26	2,716.63	2,852.46	2,995.10	30.8006	32.3407	33.9579	35.6558	37.4387
Animal Control Officer II	N	С	14	1417	5,898.84	6,193.81	6,503.47	6,828.64	7,170.02	2,722.54	2,858.68	3,001.60	3,151.68	3,309.24	34.0318	35.7335	37.5200	39.3960	41.3655
Applications Administrator	E	С	14	1596	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Applications Analyst	E	С	14	1595	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Aquatics Specialist	N N	С	14	1601	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942
Assistant Plana Coordinator	N	С	14	1418	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206
Assistant Planner	E	С	14	1419	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Assistant Transportation Planner	E	С	14	1420	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Associate Planner	E	С	14	1422	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Associate Transportation Planner	E N	C	14	1421 1578	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40 7,175.44	3,602.45	3,782.58	3,971.71	4,170.30 3,154.03	4,378.80	45.0306 34.0571	47.2823 35.7602	49.6464 37.5480	52.1287 39.4254	54.7350
Automotive/Equipment Technician	N N	C	14	1427	5,903.24 5,903.24	6,198.44 6,198.44	6,508.32 6,508.32	6,833.73 6,833.73	7,175.44	2,724.57 2,724.57	2,860.82 2,860.82	3,003.84	3,154.03	3,311.74 3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Automotive Parts Specialist Automotive Service Writer	N N	С	14	1427	6,856.07	7,198.82	7,558.79	7,936.72	8.333.54	3,164.34	3.322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Building Inspector	N N	С	14	1431	7,285.53	7,196.62	8,032.27	8,433.92	8,855.58	3,362.55	3,530.69	3,707.20	3,892.58	4,087.19	42.0319	44.1336	46.3400	48.6572	51.0899
Building Permit Technician	N N	C	14	1432	5,967.82	6,266.26	6,579.54	6,908.48	7,253.96	2,754.38	2,892.12	3,036.71	3,188.53	3,347.98	34.4298	36.1515	37.9589	39.8566	41.8497
Buyer I	N	C	14	1433	5,924.23	6,220.46	6,531.50	6,858.06	7,200.96	2,734.26	2,870.98	3,014.54	3,165.26	3,323.52	34.1783	35.8872	37.6818	39.5658	41.5440
Buyer II	N	C	14	1575	6,582.46	6,911.62	7,257.23	7,620.08	8,001.05	3,038.06	3,189.98	3,349.49	3,516.96	3,692.79	37.9758	39.8748	41.8686	43.9620	46.1599
Carpenter	N	С	14	1434	6,061.34	6,364.45	6,682.65	7,016.77	7,367.62	2,797.54	2,937.44	3,084.30	3,238.51	3,400.44	34.9693	36.7180	38.5537	40.4814	42.5055
City TV Production Specialist	N	C	14	1463	7,319.95	7,685.93	8,070.21	8,473.70	8,897.35	3,378.44	3,547.35	3,724.71	3,910.94	4,106.47	42.2305	44.3419	46.5589	48.8867	51.3309
Code Enforcement Officer	N N	C	14	1435	6,457.71	6,780.58	7,119.62	7,475.63	7,849.36	2,980.48	3,129.50	3,285.98	3,450.29	3,622.78	37.2560	39.1187	41.0747	43.1286	45.2848
Commission Secretary	N	С	14	1514	5,223.99	5,485.11	5,759.43	6,047.36	6,349.76	2,411.07	2,531.59	2,658.20	2,791.09	2,930.66	30.1384	31.6449	33.2275	34.8886	36.6333
Communications Specialist	E	С	14	1436	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Community Development Programs Specialist	N N	C	14	1437	7,064.29	7,417.50	7,788.41	8,177.82	8,586.72	3,260.44	3,423.46	3,594.65	3,774.38	3,963.10	40.7555	42.7932	44.9331	47.1798	49.5387
Community Education Liaison	E	С	14	1438	5,237.25	5,499.11	5,774.06	6,062.79	6,365.91	2,417.19	2,538.05	2,664.95	2,798.21	2,938.11	30.2149	31.7256	33.3119	34.9776	36.7264
Computer Training Coordinator	E	С	14	1443	7,954.66	8,352.37	8,770.04	9,208.55	9,668.95	3,671.38	3,854.94	4,047.71	4,250.10	4,462.59	45.8923	48.1868	50.5964	53.1262	55.7824
Creeks Outreach Coordinator	E	С	14	1444	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Custodian	N	С	14	1445	4,205.28	4,415.54	4,636.28	4,868.13	5,111.54	1,940.90	2,037.94	2,139.82	2,246.83	2,359.17	24.2612	25.4742	26.7477	28.0854	29.4896
Deputy City Clerk	N	С	14	1446	6,809.77	7,150.22	7,507.74	7,883.09	8,277.30	3,142.97	3,300.10	3,465.11	3,638.35	3,820.29	39.2871	41.2512	43.3139	45.4794	47.7536
Electrician	N	С	14	1447	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Electronics/Communications Technician I	N	С	14	1450	6,145.58	6,452.90	6,775.56	7,114.29	7,470.02	2,836.42	2,978.26	3,127.18	3,283.52	3,447.70	35.4553	37.2282	39.0898	41.0440	43.0962
Electronics/Communications Technician II	N	С	14	1451	6,756.51	7,094.32	7,449.02	7,821.45	8,212.58	3,118.39	3,274.30	3,438.01	3,609.90	3,790.42	38.9799	40.9287	42.9751	45.1238	47.3803
Electronics Technician I	N	С	14	1448	5,853.36	6,146.08	6,453.40	6,776.03	7,114.79	2,701.55	2,836.65	2,978.49	3,127.40	3,283.75	33.7694	35.4581	37.2311	39.0925	41.0469
Electronics Technician II	N	С	14	1449	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Energy and Climate Specialist	Е	С	14	1593	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Engineering Technician I	N	С	14	1452	5,521.62	5,797.70	6,087.53	6,391.97	6,711.53	2,548.44	2,675.86	2,809.63	2,950.14	3,097.63	31.8555	33.4482	35.1204	36.8767	38.7204
Engineering Technician II	N	С	14	1453	6,070.44	6,373.97	6,692.64	7,027.30	7,378.65	2,801.74	2,941.83	3,088.91	3,243.37	3,405.53	35.0218	36.7729	38.6114	40.5421	42.5691
Environmental Services Specialist I	Е	С	14	1541	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Environmental Services Specialist II	E	С	14	1542	8,495.98	8,920.75	9,366.80		10,326.90	3,921.22	4,117.27	4,323.14	4,539.30	4,766.26	49.0152	51.4659	54.0392	56.7412	59.5783
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Classification Title	FLCA	Service	11-4	Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Equipment Operator	N	С	14	1455	5,013.02	5,263.66	5,526.84	5,803.18	6,093.34	2,313.70	2,429.38	2,550.85	2,678.39	2,812.31	28.9212	30.3673	31.8856	33.4799	35.1539
Facilities Maintenance Worker II	N	С	14	1573	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Finance Analyst I	Е	U	14	1456	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Finance Analyst II	Е	U	14	1457	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Fire Public Education Coordinator	Е	С	14	1459	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Fire Services Specialist	N	C	14	1460	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Fire Warehouse Specialist	N	С	14	1458	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094
Fleet Services Technician Trainee	N	U	14	1591	5,312.88	5,578.54	5,857.45	6,150.34	6,457.86	2,452.10	2,574.71	2,703.44	2,838.62	2,980.55	30.6512	32.1839	33.7930	35.4828	37.2569
Fleet Services Technician I	N	С	14	1426	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Fleet Services Technician II	N	С	14	1468	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Geographic Information Systems Analyst	N	C	14	1606	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Geographic Information Systems Coordinator	N	С	14	1423	9,808.31	10,298.73	10,813.70		11,922.11	4,526.91	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814
Geographic Information Systems Technician	N	C	14	1461	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186
Graphic Designer	N	C	14	1439	7,351.87	7,719.44	8,105.46	8,510.71	8,936.24	3,393.17	3,562.82	3,740.98	3,928.02	4,124.42	42.4146	44.5353	46.7623	49.1003	51.5553
Grounds Maintenance Crew Leader	N	С	14	1464	5,574.08	5,852.77	6,145.43	6,452.75	6,775.32	2,572.65	2,701.28	2,836.35	2,978.19	3,127.07	32.1581	33.7660	35.4544	37.2274	39.0884
Grounds Maintenance Worker I	N N	C	14	1465	4,409.28	4,629.71	4,861.20	5,104.26	5,359.47	2,035.05	2,136.79	2,243.63	2,355.81	2,473.60	25.4381	26.7099	28.0454	29.4476	30.9200
Grounds Maintenance Worker II	N N	C	14	1466	4,945.24	5,192.53	5,452.16	5,724.75	6,010.98	2,282.42	2,396.55	2,516.38	2,642.19	2,774.30	28.5303	29.9569	31.4547	33.0274	34.6788
Harbor Operations Assistant	N N	C	14	1467	5,081.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339
Head Pool Lifeguard	N N	C	14	1572	3,551.12	3,728.62	3,915.10	4,110.86	4,316.39	1,638.98	1,720.90	1,806.97	1,897.32	1,992.18	20.4872	21.5113	22.5871	23.7165	24.9022
Heavy Equipment Technician	N N	C	14	1576	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Housing Programs Specialist	N	C	14	1469	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Housing Project Planner	E	C	14	1590	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
HVAC Technician	N N	C	14	1609	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Information Technology Administrator	E	C	14	1611	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
	E	C	14	1603	9,808.31	10,095.33	10,813.70		11,922.11	4,437.49	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814
Information Technology Project Manager	N N	С	14	1440	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02		2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Information Technology Technician I	N N	C	14	1441	5,450.49	6,229.38	6,540.84	6,867.88	7,211.30	2,515.61	2,875.10		3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Information Technology Technician II Irrigation Systems Technician	N N	C	14	1471	5,601.94	5,882.11	6,176.19	6,485.01	6,809.27	2,738.20 2,585.51	2,875.10	3,018.85 2,850.55	2,993.08	3,142.74	32.3189	33.9353	35.6319	37.4135	39.2842
Lead Equipment Technician	N N	C	14	1472	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Librarian I	E	C	14	1474	5,969.64	6,268.12	6,581.58	6,910.65	7,256.21	2,755.22	2,892.98	3,037.65	3,189.53	3,349.02	34.4403	36.1622	37.9706	39.8691	41.8627
Librarian II	E	C	14	1473	6,563.05	6,891.17	7,235.74	7,597.59	7,230.21	3,029.10	3,180.54	3,339.57	3,506.58	3,681.88	37.8637	39.7568	41.7446	43.8322	46.0235
Library Assistant I	N N	С	14	1476	4,474.21	4,697.88	4,932.76	5,179.42	5,438.38	2,065.02	2,168.25	2,276.66	2,390.50	2,510.02	25.8127	27.1031	28.4583	29.8812	31.3752
,	N N	С	14	1477	4,656.34	4,889.11	5,133.55	5,390.23	5,659.75	2,149.08	2,256.51	2,369.33	2,487.80	2,612.19	26.8635	28.2064	29.6166	31.0975	32.6524
Library Systems Analyst	E	С	14	1612	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Library Systems Analyst	N N	C	14	1479	5,450.49	5,722.99	6,009.10	6,309.57			2,641.38		2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Library Systems Technician I	N N	C	14	1479	5,450.49	6,229.38	6,540.84	6,867.88	6,625.02 7,211.30	2,515.61	2,875.10	2,773.43 3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Library Technician II	N N	С	14	1480	<u> </u>					2,738.20		2,528.07		2,787.17					
Library Technician	N N	U			4,968.21	5,216.66	5,477.49	5,751.31	6,038.87	2,293.02	2,407.69	-	2,654.45	-	28.6627 25.7964	30.0961	31.6009	33.1806	34.8396
Library Technician Trainee	N N	U	14	1610 1594	4,471.37	4,694.99	4,929.75	5,176.17 5,751.31	5,435.00	2,063.71	2,166.92	2,275.27 2,528.07	2,389.00	2,508.46 2,787.17		27.0865 30.0961	28.4409	29.8625	31.3557
Library Technician - Unclassified					4,968.21	5,216.66	5,477.49		6,038.87	2,293.02	2,407.69				28.6627		31.6009	33.1806	34.8396
Mail Services Specialist	N N	C	14	1482 1483	3,806.03	3,996.24 6,136.87	4,196.18 6,443.71	4,405.96 6,765.85	4,626.22 7,104.15	1,756.63	1,844.42 2,832.40	1,936.70 2,974.02	2,033.52	2,135.18 3,278.84	21.9579 33.7189	23.0553 35.4050	24.2088 37.1752	25.4190 39.0338	26.6898 40.9855
Maintenance Coordinator  Maintenance Crew Leader					5,844.61					2,697.51			3,122.70						
	N	C	14	1484	5,844.84	6,137.11	6,443.97	6,766.13	7,104.46	2,697.62	2,832.51	2,974.14	3,122.83	3,278.98	33.7202 24.2612	35.4064	37.1767	39.0354	40.9873
Maintenance Worker I  Maintenance Worker II	N N	C	14	1485 1486	4,205.28 4,957.66	4,415.54 5,205.50	4,636.28 5,465.81	4,868.13 5,739.11	5,111.54 6,026.00	1,940.90 2,288.15	2,037.94	2,139.82 2,522.68	2,246.83 2,648.82	2,359.17 2,781.23	28.6019	25.4742 30.0318	26.7477 31.5335	28.0854 33.1102	29.4896 34.7654
Marketing Coordinator	N N	C	14	1487	7.351.87	7.719.44	8.105.46	8.510.71	8.936.24	3.393.17	3,562.82	3.740.98	3,928.02	4.124.42	42.4146	44.5353	46.7623	49.1003	51.5553
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Neighborhood & Outreach Services Coordinator I	N N	С	14	1488	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Neighborhood & Outreach Services Coordinator II	N	С	14	1489	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Network Administrator	E	С	14	1490	9,614.56	10,095.35				4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Network Analyst	E	C C	14	1442	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Office Specialist II	N			1491	3,902.12	4,097.21	4,302.09	4,517.18	4,743.03	1,800.98	1,891.02	1,985.58	2,084.85	2,189.09	22.5122	23.6377	24.8198	26.0606	27.3636
Office Specialist II	N F	С	14	1492	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836
Outreach Coordinator	E	С	14	1493	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Outreach Coordinator - Unclassified	E	U	14	1604	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Painter	N	С	14	1495	5,863.30	6,156.52	6,464.34	6,787.52	7,126.90	2,706.14	2,841.47	2,983.54	3,132.70	3,289.34	33.8267	35.5184	37.2943	39.1588	41.1167
Park Project Technician	N N	С	14	1498	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Parking Coordinator	N	С	14	1496	6,267.34	6,580.69	6,909.72	7,255.21	7,617.94	2,892.62	3,037.24	3,189.10	3,348.56	3,515.97	36.1577	37.9655	39.8638	41.8570	43.9496

Classification Title	FLCA	Service	l l mis	Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Parking Maintenance Coordinator	N	С	14	1592	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Parking Resources Specialist	N	С	14	1497	6,924.75	7,270.99	7,634.53	8,016.28	8,417.07	3,196.04	3,355.84	3,523.63	3,699.82	3,884.80	39.9505	41.9480	44.0454	46.2478	48.5600
Plan Check Engineer	Е	С	14	1424	8,810.17	9,250.67	9,713.19	10,198.85	10,708.82	4,066.23	4,269.54	4,483.01	4,707.16	4,942.53	50.8279	53.3693	56.0376	58.8395	61.7816
Planning Technician I	N	С	14	1499	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Planning Technician II	N	С	14	1500	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Plans Examiner	Е	C	14	1501	8,423.46	8,844.64	9,286.88	9,751.17	10,238.78	3,887.75	4,082.14	4,286.25	4,500.54	4,725.59	48.5969	51.0268	53.5781	56.2568	59.0699
Plumber	N	С	14	1502	6,214.39	6,525.09	6,851.39	7,193.98	7,553.67	2,868.18	3,011.58	3,162.18	3,320.30	3,486.31	35.8523	37.6448	39.5273	41.5037	43.5789
Pool Technician	N	С	14	1503	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942
Program Analyst	E	U	14	1600	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Project Engineer I	E	С	14	1505	8,578.12	9,007.03	9,457.37	9,930.27	10,426.80	3,959.13	4,157.09	4,364.94	4,583.20	4,812.37	49.4891	51.9636	54.5618	57.2900	60.1546
Project Engineer II	E	С	14	1506	9,430.76	9,902.30	10,397.42	10,917.27	11,463.16	4,352.66	4,570.29	4,798.81	5,038.74	5,290.69	54.4082	57.1286	59.9851	62.9843	66.1336
Project Planner	E	C	14	1507	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
Project Planner Unclassified	E	U	14	1605	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
Property Management Specialist	N N	C	14	1508	6,720.59	7,056.62	7,409.48	7,779.94	8,168.90	3,101.81	3,256.90	3,419.76	3,590.74	3,770.26	38.7726	40.7112	42.7470	44.8842	47.1282
Public Works Inspector I	N N	С	14	1509	6,345.78	6,663.06	6,996.19	7,775.94	7,713.36	2,928.82	3,075.26	3,229.01	3,390.45	3,560.01	36.6102	38.4407	40.3626	42.3806	44.5001
Public Works Inspector II	N N	С	14	1510	7,188.50	7,547.93	7,925.28	8,321.56	8,737.63	3,317.77	3,483.66	3,657.82	3,840.72	4,032.75	41.4721	43.5457	45.7228	48.0090	50.4094
Public Works Operations Assistant	N N	C	14	1571	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206
·	N N	C	14	1511	7,766.48		8,562.54	8,990.67	9,440.21		3,763.76	3,951.94	4,149.54	4,357.02	44.8066	47.0470	49.3993	51.8692	54.4627
Real Property Agent						8,154.81				3,584.53									
Records Technician	N N	С	14	1512	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Recreation Coordinator	N	С	14	1515	5,854.62	6,147.31	6,454.72	6,777.44	7,116.29	2,702.13	2,837.22	2,979.10	3,128.05	3,284.44	33.7766	35.4652	37.2388	39.1006	41.0555
Recreation Program Leader	N	С	14	1517	4,142.78	4,349.93	4,567.46	4,795.83	5,035.62	1,912.05	2,007.66	2,108.06	2,213.46	2,324.13	23.9006	25.0958	26.3508	27.6682	29.0516
Recreation Specialist	N	С	14	1516	4,843.78	5,085.97	5,340.27	5,607.29	5,887.64	2,235.59	2,347.37	2,464.74	2,587.98	2,717.37	27.9449	29.3421	30.8093	32.3498	33.9671
Recycling Educator	N	С	14	1518	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Rental Housing Mediation Specialist	N	С	14	1519	6,425.60	6,746.87	7,084.20	7,438.43	7,810.34	2,965.66	3,113.94	3,269.63	3,433.12	3,604.77	37.0707	38.9242	40.8704	42.9140	45.0596
Senior Accountant	E	С	14	1520	7,922.92	8,319.09	8,735.09	9,171.85	9,630.42	3,656.73	3,839.58	4,031.58	4,233.16	4,444.81	45.7091	47.9948	50.3947	52.9145	55.5601
Senior Airport Maintenance Worker	N	С	14	1521	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126
Senior Airport Security Aide	N	С	14	1587	4,186.59	4,395.99	4,615.74	4,846.55	5,088.87	1,932.27	2,028.92	2,130.34	2,236.87	2,348.71	24.1534	25.3615	26.6293	27.9609	29.3589
Senior Building Inspector	N	С	14	1523	8,049.80	8,452.21	8,874.80	9,318.60	9,784.52	3,715.29	3,901.02	4,096.06	4,300.89	4,515.93	46.4411	48.7627	51.2007	53.7611	56.4491
Senior Building Inspector Specialty	N	С	14	1574	8,461.35	8,884.46	9,328.65	9,795.11	10,284.84	3,905.24	4,100.52	4,305.53	4,520.82	4,746.85	48.8155	51.2565	53.8191	56.5103	59.3356
Senior Buyer	N	С	14	1522	7,240.70	7,602.81	7,982.93	8,382.10	8,801.20	3,341.86	3,508.99	3,684.43	3,868.66	4,062.09	41.7733	43.8624	46.0554	48.3582	50.7761
Senior Commission Secretary	N	С	14	1513	5,771.96	6,060.54	6,363.57	6,681.72	7,015.84	2,663.98	2,797.17	2,937.03	3,083.87	3,238.08	33.2998	34.9646	36.7129	38.5484	40.4760
Senior Community Development Programs Specialist	N	С	14	1588	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926
Senior Custodian	N	С	14	1524	4,442.40	4,664.53	4,898.01	5,142.67	5,399.81	2,050.34	2,152.86	2,260.62	2,373.54	2,492.22	25.6293	26.9107	28.2578	29.6692	31.1528
Senior Electronics/Communications Technician	N	С	14	1525	7,245.12	7,607.38	7,987.76	8,387.19	8,806.55	3,343.90	3,511.10	3,686.66	3,871.01	4,064.56	41.7988	43.8888	46.0832	48.3876	50.8070
Senior Engineering Technician	N	С	14	1526	6,911.02	7,256.49	7,619.34	8,000.33	8,400.36	3,189.70	3,349.15	3,516.62	3,692.46	3,877.09	39.8712	41.8644	43.9578	46.1557	48.4636
Senior Grounds Maintenance Worker	N	С	14	1527	5,146.57	5,403.91	5,674.11	5,957.77	6,255.69	2,375.34	2,494.11	2,618.82	2,749.74	2,887.24	29.6917	31.1764	32.7353	34.3718	36.0905
Senior Library Technician	Е	С	14	1528	5,434.89	5,706.59	5,992.00	6,291.55	6,606.17	2,508.41	2,633.81	2,765.54	2,903.79	3,049.00	31.3551	32.9226	34.5692	36.2974	38.1125
Senior Maintenance Worker	N	С	14	1529	5,560.49	5,838.50	6,130.43	6,436.95	6,758.74	2,566.38	2,694.69	2,829.43	2,970.90	3,119.42	32.0798	33.6836	35.3679	37.1362	38.9927
Senior Network/Applications Analyst	Е	С	14	1504	8,749.33	9,186.82	9,646.11	10,128.45	10,634.85	4,038.15	4,240.07	4,452.05	4,674.67	4,908.39	50.4769	53.0009	55.6506	58.4334	61.3549
Senior Plan Check Engineer	Е	С	14	1425	9,734.27	10,220.99	10,732.04	11,268.68	11,832.08	4,492.74	4,717.38	4,953.25	5,200.93	5,460.96	56.1593	58.9673	61.9156	65.0116	68.2620
Senior Plans Examiner	Е	С	14	1530	8,810.17	9,250.67	9,713.19	10,198.85	10,708.82	4,066.23	4,269.54	4,483.01	4,707.16	4,942.53	50.8279	53.3693	56.0376	58.8395	61.7816
Senior Project Engineer	N	С	14	1602	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517
Senior Project Engineer Unclassified	N	U	14	1608	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517
Senior Property Management Specialist	N	С	14	1534	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Senior Public Works Inspector	N	С	14	1533	7,942.52	8,339.63	8,756.58	9,194.49	9,654.17	3,665.78	3,849.06	4,041.50	4,243.61	4,455.77	45.8223	48.1132	50.5188	53.0451	55.6971
Senior Real Property Agent	Е	С	14	1535	8,930.42	9,376.94	9,845.81	10,338.08	10,855.02	4,121.73	4,327.82	4,544.22	4,771.42	5,010.01	51.5216	54.0977	56.8027	59.6427	62.6251
Senior Rental Housing Mediation Specialist	N	С	14	1536	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926
Senior Streets Maintenance Worker	N	С	14	1537	5,653.01	5,935.65	6,232.42	6,544.05	6,871.24	2,609.08	2,739.53	2,876.50	3,020.33	3,171.34	32.6135	34.2441	35.9562	37.7541	39.6417
Senior Traffic Signal Technician	N	С	14	1583	6,900.66	7,245.70	7,607.95	7,988.39	8,387.82	3,184.92	3,344.17	3,511.36	3,686.95	3,871.30	39.8115	41.8021	43.8920	46.0869	48.3912
Senior Traffic Technician	N	С	14	1538	6,754.19	7,091.89	7,446.49	7,818.83	8,209.78	3,117.32	3,273.18	3,436.84	3,608.69	3,789.13	38.9665	40.9148	42.9605	45.1086	47.3641
Senior Tree Trimmer	N	C	14	1539	5,672.29	5,955.89	6,253.72	6,566.34	6,894.72	2,617.98	2,748.87	2,886.33	3,030.62	3,182.18	32.7247	34.3609	36.0791	37.8828	39.7772
Senior Waterfront Maintenance Worker	N	С	14	1540	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126
Stock Clerk	N	C	14	1543	4,376.45	4,595.26	4,824.99	5,066.25	5,319.60	2,019.90	2,120.89	2,226.92	2,338.27	2,455.20	25.2488	26.5111	27.8365	29.2284	30.6900
Streets Maintenance Coordinator	N	C	14	1544	6,245.94	6,558.28	6,886.19	7,230.47	7,592.00	2,882.74	3,026.90	3,178.24	3,337.14	3,504.00	36.0342	37.8362	39.7280	41.7143	43.8000
Streets Maintenance Crew Leader	N	C	14	1545	5,942.04	6,239.13	6,551.07	6,878.69	7,222.65	2,742.48	2,879.60	3,023.57	3,174.78	3,333.53	34.2810	35.9950	37.7946	39.6848	41.6691
Streets Maintenance Worker I	N	C	14	1546	4,420.30	4,641.37	4,873.42	5,117.13	5,372.94	2,040.14	2,142.17	2,249.27	2,361.75	2,479.82	25.5018	26.7771	28.1159	29.5219	30.9977
ST. SST.S. FIGHTONIANOS FFORTON				.540	.,0.00	.,0 . 1.07	.,5.0.∓2	5,	5,5. 2.0→	2,0 .0.17	-,	_,_ /0.2/	_,001.70	_, 0.02	_0.50.0	20.7771	20.1100	20.02.10	55.5511

		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Streets Maintenance Worker II	N	С	14	1547	5,116.30	5,372.08	5,640.72	5,922.76	6,218.83	2,361.37	2,479.42	2,603.41	2,733.58	2,870.23	29.5171	30.9928	32.5426	34.1698	35.8779
System Administrator	Е	С	14	1577	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Traffic Signal Technician I	E	С	14	1581	5,853.36	6,146.08	6,453.40	6,776.03	7,114.79	2,701.55	2,836.65	2,978.49	3,127.40	3,283.75	33.7694	35.4581	37.2311	39.0925	41.0469
Traffic Signal Technician II	Е	С	14	1582	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Traffic Technician I	N	С	14	1552	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Traffic Technician II	N	С	14	1553	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Tree Care Specialist	N	С	14	1555	5,108.24	5,363.67	5,631.86	5,913.42	6,209.10	2,357.65	2,475.54	2,599.32	2,729.27	2,865.74	29.4706	30.9443	32.4915	34.1159	35.8218
Tree Trimmer I	N	С	14	1557	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Tree Trimmer II	N	С	14	1556	5,057.52	5,310.44	5,575.98	5,854.75	6,147.51	2,334.24	2,450.97	2,573.53	2,702.19	2,837.31	29.1780	30.6371	32.1691	33.7774	35.4664
Vehicle Services Assistant	N	С	14	1558	4,464.66	4,687.89	4,922.23	5,168.41	5,426.76	2,060.61	2,163.64	2,271.80	2,385.42	2,504.66	25.7576	27.0455	28.3975	29.8177	31.3083
Warehouse Specialist	N	С	14	1559	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094
Water Conservation Coordinator	Е	U	14	1599	8,582.75	9,021.96	9,461.12	9,946.76	10,432.39	3,961.27	4,163.98	4,366.67	4,590.81	4,814.95	49.5159	52.0497	54.5834	57.3851	60.1869
Water Quality Research Analyst	Е	С	14	1589	8,797.79	9,237.67	9,699.54	10,184.53	10,693.80	4,060.52	4,263.54	4,476.71	4,700.55	4,935.60	50.7565	53.2942	55.9589	58.7569	61.6950
Water Resources Specialist	Е	С	14	1560	7,575.23	7,953.96	8,351.61	8,769.26	9,207.73	3,496.26	3,671.06	3,854.59	4,047.35	4,249.72	43.7033	45.8883	48.1824	50.5919	53.1215
Water Resources Technician	N	С	14	1562	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Waterfront Maintenance Coordinator	N	С	14	1598	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Waterfront Maintenance Crew Leader	N	С	14	1564	5,757.77	6,045.67	6,347.94	6,665.40	6,998.70	2,657.43	2,790.31	2,929.82	3,076.34	3,230.17	33.2179	34.8789	36.6227	38.4542	40.3771
Waterfront Maintenance Worker I	N	С	14	1565	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Waterfront Maintenance Worker II	N	С	14	1566	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Waterfront Vessel Technician	N	С	14	1567	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Web Services Technician	E	С	14	1586	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186
Webmaster	E	С	14	1550	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Welder/Fabricator	N	С	14	1568	5,971.33	6,269.90	6,583.40	6,912.58	7,258.20	2,756.00	2,893.80	3,038.49	3,190.42	3,349.94	34.4500	36.1725	37.9811	39.8802	41.8742
FIRE	E																		
Fire Captain (56 Hour)	7	С	34	3400	9,286.57	9,750.91	10,238.50	10,750.39	11,287.92	4,286.11	4,500.42	4,725.46	4,961.72	5,209.81	38.2688	40.1823	42.1916	44.3011	46.5161
Fire Captain (40 Hour)	7	С	34	3405	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Fire Engineer (56 Hour)	7	С	34	3401	8,036.04	8,437.85	8,859.76	9,302.74	9,767.88	3,708.94	3,894.39	4,089.12	4,293.57	4,508.25	33.1155	34.7713	36.5100	38.3355	40.2522
Fire Engineer (40 Hour)	7	С	34	3402	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector I (40 Hour)	7	С	39	3901	7,093.97	7,448.74	7,821.17	8,212.21	8,622.79	3,274.14	3,437.88	3,609.77	3,790.25	3,979.75	40.9268	42.9735	45.1221	47.3781	49.7469
Fire Inspector II (40 Hour)	7	С	39	3902	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector III (40 Hour)	7	С	39	3903	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Firefighter (56 Hour)	7	С	34	3403	7,094.01	7,448.70	7,821.15	8,212.19	8,622.81	3,274.16	3,437.86	3,609.76	3,790.24	3,979.76	29.2336	30.6952	32.2300	33.8415	35.5336
Firefighter (40 Hour)	7	С	34	3404	7,093.97	7,448.74	7,821.17	8,212.21	8,622.81	3,274.14	3,437.88	3,609.77	3,790.25	3,979.76	40.9268	42.9735	45.1221	47.3781	49.7470
Firefighter - Entry	7	С	39	3904	6,384.60	6,703.84	7,039.02	7,390.98	7,760.52	2,946.74	3,094.08	3,248.78	3,411.22	3,581.78	36.8342	38.6760	40.6097	42.6402	44.7723
LEGAL/PROFESSIO	NAI ATTO	DNEV																	
Assistant City Attorney I		U	01	0103	11,137.92				13,538.31	5,140.58				6,248.45	64.2573				78.1056
Assistant City Attorney II	E E	U	01	0103	12,367.79				15,033.14	5,708.21				6,248.45	71.3526				86.7296
Assistant City Attorney III	E	U	01	0104	14,363.94				17,459.48	6,629.51				8,058.22	82.8689				100.7278
Assistant City Attorney IV	E	U	01	0105	15,800.33				19,205.44	7,292.46				8,864.05	91.1558				110.8006
Assistant City Attorney V Assistant City Attorney V	E	U	01	0106	17,672.63				21,481.29	8,156.60				9,914.44	101.9575				123.9305
Deputy City Attorney  Deputy City Attorney	E	U	01	0121	9,261.07				11,256.87	4,274.34				5,195.48	53.4292				64.9435
MANAGE	MENT																		
Airport Business Manager	E	U	02	0259	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Airport Facilities Manager	E	U	02	0246	10,536.76				12,807.49	4,863.12				5,911.15	60.7890				73.8894
Airport Operations Manager	E	U	02	0202	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Airport Properties Manager	E	U	02	0269	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Assistant Finance Director	E	U	02	0204	13,430.52				16,318.10	6,198.70				7,531.43	77.4837				94.1429
Assistant Library Director	E	U	02	0253	13,056.64				15,870.47	6,026.14				7,324.83	75.3268				91.5604
Assistant Parks & Recreation Director	E	U	02	0205	12,564.18				15,271.84	5,798.85				7,048.54	72.4856				88.1068
Assistant to the City Administrator	E	U	02	0225	10,035.52				12,198.25	4,631.78				5,629.96	57.8972				70.3745
Budget Manager	E	U	02	0207	10,596.06				12,879.58	4,890.49				5,944.42	61.1311				74.3052
Chief Building Official	E	U	02	0208	12,508.49				15,204.24	5,773.15				7,017.34	72.1644				87.7168
one ballang official		J	52	0200	12,000.73				10,207.24	0,770.10				7,017.04	. 2.1077				57.7 100

2		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
City Clerk Services Manager	E	U	02	0209	11,032.99				13,410.74	5,092.15				6,189.57	63.6519				77.3696
City Engineer	E	U	02	0206	15,521.39				18,866.36	7,163.72				8,707.55	89.5465				108.8444
City Planner	E	U	02	0210	13,503.25				16,188.03	6,232.27				7,471.40	77.9034				93.3925
Community Development Business Manager	Е	U	02	0211	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Community Engagement Officer/PIO	E	U	02	0264	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Controller	E	U	02	0272	11,425.74				13,888.12	5,273.42				6,409.90	65.9178				80.1237
Creeks Restoration/Clean Water Manager	Е	U	02	0212	10,745.95				13,061.75	4,959.67				6,028.50	61.9959				75.3563
Cross Functional Team Manager	E	U	02	0266	12,228.49				14,863.83	5,643.92				6,860.23	70.5490				85.7529
Downtown Plaza & Parking Manager	E	U	02	0258	10,745.17				13,060.88	4,959.31				6,028.10	61.9914				75.3512
Economic Development Manager	E	U	02	0260	14,017.34				17,038.17	6,469.54				7,863.77	80.8692				98.2971
Emergency Services Manager	E	U	02	0215	9,255.35				11,249.94	4,271.70				5,192.28	53.3963				64.9035
0 7															59.0639				
Energy and Climate Program Manager	E	U	02	0262	10,237.74				12,444.03	4,725.11				5,743.40					71.7925
Environmental Services Manager	E	U	02	0217	10,237.74				12,444.03	4,725.11				5,743.40	59.0639				71.7925
Facilities Manager	E	U	02	0218	10,536.76				12,807.49	4,863.12				5,911.15	60.7890				73.8894
Fire Business Manager	Е	U	02	0254	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Fire Operations Division Chief	Е	U	32	3200	15,713.49				19,099.82	7,252.38				8,815.30	90.6548				110.1913
Fleet Services Manager	E	U	02	0219	9,577.47				11,641.46	4,420.37				5,372.98	55.2546				67.1623
General Services Manager	E	U	02	0220	10,514.18				12,780.06	4,852.70				5,898.49	60.6587				73.7311
Harbor Operations Manager	E	U	02	0222	11,144.77				13,546.61	5,143.74				6,252.28	64.2968				78.1535
Housing & Human Services Manager	E	U	02	0257	10,657.51				12,954.24	4,918.85				5,978.88	61.4856				74.7360
Human Resources Manager	E	U	02	0223	12,279.22				14,925.52	5,667.33				6,888.70	70.8416				86.1087
Information Technology Manager	E	U	02	0214	12,119.06				14,730.82	5,593.41				6,798.84	69.9176				84.9855
Labor Relations Manager	E	U	02	0267	11,137.92				13,538.31	5,140.58				6,248.45	64.2573				78.1056
Library Services Manager	E	U	02	0224	9,642.99				11,721.13	4,450.61				5,409.75	55.6326				67.6219
Parks & Recreation Business Manager	E	U	02	0226	10,237.74				12,444.03	4,725.11				5,743.40	59.0639				71.7925
Parks Manager	E	U	02	0227	9,931.24				12,071.50	4,583.65				5,571.46	57.2956				69.6432
Police Administrative Manager	Е	U	02	0270	12,103.02				14,711.36	5,586.01				6,789.86	69.8251				84.8732
Police Business Manager	E	U	02	0229	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Police Information Technology Manager	Е	U	02	0228	10,480.56				12,739.24	4,837.18				5,879.65	60.4648				73.4956
Police Records Manager	Е	U	02	0230	9,577.47				11,641.46	4,420.37				5,372.98	55.2546				67.1623
Principal Architect	Е	U	02	0271	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Principal Engineer	Е	U	02	0231	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Principal Planner	E	U	02	0232	10,657.51				12,954.24	4,918.85				5,978.88	61.4856				74.7360
Principal Project Manager	E	U	02	0256	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Principal Traffic Engineer	E	U	02	0252	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Public Safety Communications Manager	E	U	02	0245	10,851.84				13,190.62	5,008.54				6,087.98	62.6068				76.0997
Public Works Business Manager	E	U	02	0234	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Public Works Manager	E	U	02	0268	12,228.49				14,863.83	5,643.92				6,860.23	70.5490				85.7529
Public Works Operations Manager	E	U	02	0273	13,496.47				16,405.09	6,229.14				7,571.58	77.8642				94.6447
Recreation Programs Manager		U	02	0235	9,847.54				11,969.75	4,545.02				5,524.50	56.8127				69.0562
Risk Manager	E	U	02	0236	10,370.82				12,605.80	4,786.53				5,818.06	59.8316				72.7258
Senior Assistant to the City Administrator	E	U	02	0248	11,340.12				13,784.03	5,233.90				6,361.86	65.4237				79.5232
State Street Master Planner	E	U	02	0265	12,258.70				14,900.51	5,657.86				6,877.16	70.7232				85.9645
Transportation Planning & Parking Manager	E	U	02	0250	11,647.78				14,158.02	5,375.90				6,534.47	67.1987				81.6809
Wastewater System Manager	E	U	02	0240	13,300.60 15,521.52				16,166.97	6,138.74				7,461.68	76.7343 89.5473				93.2710
Water Services Manager			02	0242					18,866.62	7,163.78				8,707.67					108.8459
Water System Manager	E E	U	02 02	0263 0241	13,300.60 13,300.60				16,166.97 16,166.97	6,138.74				7,461.68 7,461.68	76.7343 76.7343				93.2710 93.2710
Water System Manager Waterfront Business Manager	E	U	02	0241	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Waterfront Business Manager Waterfront Facilities Manager	E E	U	02	0244	10,869.17				13,211.55	5,016.54 4,863.12				5,911.15	60.7890				76.2205
Water Horit Facilities Manager	<u> </u>	U	02	0243	10,536.76				12,007.49	4,003.12				5,911.15	60.7690				73.0094
MANAGEMENT	/APPOINTE	D																	
City Administrator/Clerk/Treasurer	Е	U	01	0107	23,573.10				28,523.45	10,879.89				13,164.66	135.9986				164.5583
City Attorney	Е	U	01	0108	23,477.98					10,835.99				13,111.56					163.8945
Only / Morrioy		- 0	U I	0 100	25,411.30				20,400.30	10,000.99				.5,111.50	100.4000				100.0040

MANAGEMENTEXECUTIVE			Service		Job			Monthly					Biweekly					Hourly		
Ameling Services (Prector   F   U   01   930   143396   143696   143697   14766   143697   14	Classification Title	FLSA		Unit		Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Ameling Services (Prector   F   U   01   930   143396   143696   143697   14766   143697   14	MANAGE	MENT/EVECUTIV	/E			-					-									
Marce   Marce   C				04	0400	45 220 64				10 000 01	7 074 05				0.504.04	00 2004				107.1001
Machement   Personal December   Personal Dec										•										
Community Development Oriente   C   U   01   101   109   1	•																			120.1300
Finance Financ																				138.7263
Fine Chief   Fine																				114.1013
Human Resources Descriptor   E U 01   01   01   03   0360																				112.9715
MANAGEMENT   File   Substitution																				
Libray   Droptopoto											1									
Parks a Remarkson Director   E						+														
Public Works Drector   E   U   21   2100   201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   201993     201993     201993     201993     201993     201993   2																				
Maintenainty   Main																				
Management     Mana						+														
MANAGEMENT/FIRE											1									
MANAGEMENT/FIRE											-									
Fine Baltadion Chief 6 F C 33 3301 13.597 63	Waternont Director/Harbonnaster		- 0	UI	0113	17,130.09				20,022.55	7,900.47				9,610.40	90.0309				120.1300
Fire Battalion Chief / Fire Marrhale	MANA	GEMENT/FIRE																		
Price Battalion Chief   Fire Marshal   E   C   33   3303   3,597.63   16,528.07   6,275.83   7,628.54   7,62	Fire Battalion Chief	E	С	33	3300	13,597.63				16,528.05	6,275.83				7,628.33					68.1101
MANAGEMENTPOLICE  Sasisiant Police Crime	Fire Battalion Chief 40 HR	Е	С	33	3301	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
Assistant Police Chief E C 23 2303 16.873.46	Fire Battalion Chief / Fire Marshal	Е	С	33	3303	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
Police Commander    F	MANAG	EMENT/POLICE																		
MAYOR/CITY COUNCIL  City Councimember E 0001 F 0002 F 0002 F 0002 F 0003 F 0004 F 0005 F 0006 F 0006 F 0006 F 0007	Assistant Police Chief	E	С	23	2303	16,873.46				20,509.80	7,787.75				9,466.06	97.3469				118.3258
MAYOR/CITY COUNCIL  City Councilmember  E  0002	Police Commander	Е	С	23	2302	14,224.43				17,289.78	6,565.12				7,979.90	82.0640				99.7487
Police   Police Officer Range   Police Police Range   Police Officer Range   Police Officer Range   Police Officer Range   Police Range   Police Officer Range   Police Range	Police Lieutenant	E	С	23	2301	13,541.49				16,459.78	6,249.92				7,596.82	78.1240				94.9602
Police   Police Officer Range   Police Police Range   Police Officer Range   Police Officer Range   Police Officer Range   Police Range   Police Officer Range   Police Range	MAYOR	CITY COUNCIL																		
Police   P					0001	1				E EE0 00	1				2 555 22	1				
Identification Technician																				
Identification Technician	iviayoi				0002	<u> </u>				0,947.30	<u> </u>				3,200.34					
Parking Enforcement Officer Range A 7 C 24 2400 8.564.34 8.992.56 9.442.20 9.914.28 1,172.41 9.810.55 1,172.45 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 9.810.55 1,172.41 1,103.46 1,1103.46 1,1103.46 1,1103.46 1,4103.84 1,4103.84 1,4103.84 1,4103.84 1,410.45 1,410.85 1,410.45 1,410.45 1,410.45 1,410.45 1,410.45 1,						1					1					T				
Police Officer Range A 7 C 24 2400 8.564.34 8.992.56 9.442.20 9.914.28 10.410.01 3.952.77 4.150.41 4.357.94 4.575.82 4.804.62 49.406 51.8801 54.4743 57.1977 60.05   Police Officer Range B 7 C 24 2400 8.906.19 9.352.24 9.818.89 10.112.56 10.618.21 4.031.82 4.233.42 4.451.0 4.667.34 4.900.71 50.3978 52.9177 55.5638 58.3417 61.25   Police Officer Range C 7 C 24 2400 8.906.19 9.352.24 9.818.89 10.1008.74 10.509.14 11.034.61 4.110.88 4.110.84 4.110.88 4.116.84 4.110.84 4.																				50.3928
Police Officer Range B 7 C 24 2400 8,735.61 9,172.41 9,631.05 10,112.56 10,618.21 4,031.82 4,233.42 4,445.10 4,667.34 4,900.71 50,3978 52.9177 55.5638 58.3417 61.25   Police Officer Range C 7 C 24 2400 8,906.91 9,352.24 9,819.89 10,310.85 10,286.41 4,110.88 4,316.42 4,532.26 4,758.85 4,966.80 51.3860 53.9553 56.6533 59.4856 624 6   Police Officer - Entry 7 C 24 2400 8,906.91 8,512.49 8,938.09 9,385.03 9,845.24 3,741.74 3,928.84 4,125.27 4,331.55 4,584.11 46,7718 49.1105 51.5659 54.1444 56.85   Police Property/Evidence Assistant N C 29 2905 5,068.31 5,321.75 5,587.90 5,867.25 6,605.35 9,856.25 6,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54   Police Property/Evidence Technician N C 29 2906 5,975.10 6,273.89 6,587.50 6,587.50 5,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54   Police Range/Equipment Technician N C 29 2917 6,863.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.64 3,500.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Records Specialist N C 29 2914 5,975.10 6,273.89 6,587.56 6,587.59 5,587.90 5,587.59 2,297.49 2,412.36 2,532.96 2,589.61 2,792.85 28.7166 30.1545 31.6620 33.2451 34.90   Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,587.59 5,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Records Supervisor N C 29 2915 4,519.04 1,549.89 1,5597.31 1,2177.01 12,785.85 13,425.17 5,097.64 5,352.55 5,620.16 5,901.16 6,196.23 63.7049 31.952 33.505 60.505 70.252 07.3764 57.45   Police Services Specialist N C 29 2915 4,519.04 4,749.96 4,982.23 5,231.31 5,428.89 1,428.47 1,449.91 2,499.90 3,448.85 3,449.40 3,449.4						1					1									35.1510
Police Officer Range C 7 C 24 2400 8,906.91 9,352.24 9,819.89 10,310.85 10,826.41 4,110.88 4,316.42 4,532.26 4,758.85 4,996.80 51.3860 53.9553 56.6533 59.4856 62.46 police Officer Range D 7 C 24 2400 9,078.20 9,532.11 10,008.74 10,509.14 11,004.61 4,189.94 4,399.43 4,619.42 4,850.37 5,092.90 52.3742 54.9929 57.7428 60.6296 63.66 police Property/Evidence Assistant N C 29 2905 5,068.31 5,321.75 5,879.09 5,867.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 police Range/Equipment Technician N C 29 2904 4,977.90 5,226.76 5,488.08 5,762.49 6,060.59 5,226.78 5,283.99						+					+									60.0577
Police Officer Range D 7 C 24 2400 9,078.20 9,532.11 10,008.74 10,509.14 11,034.61 4,189.94 4,399.43 4,619.42 4,850.37 5,092.90 52.3742 54.9929 57.7428 60.6296 63.66 Police Officer - Entry 7 C 29 2903 8,107.10 8,512.49 8,938.09 9,385.03 9,854.24 3,741.74 3,928.84 4,125.27 4,331.55 4,548.11 46,7718 49.1105 51.5659 54.1444 56.85 Police Property/Evidence Assistant N C 29 2906 5,068.31 5,321.75 5,587.90 5,687.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.202 30.7024 32.2379 33.8495 35.54 Police Property/Evidence Technician N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.68 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Sergicant N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.74 2,555.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.224 36.90 Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,885.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.682  39.0051 39.9055 41.90 Police Services Specialist N C 29 2915 5,687.00 5,687.25 5,526.41 5,802.70 2,203.34 2,313.50 2,491.70 2,595.05 2,585.10 2,595.																				61.2589
Police Officer - Entry 7 C 29 2903 8,107.10 8,512.49 8,938.09 9,385.03 9,854.24 3,741.74 3,928.84 4,125.27 4,331.55 4,548.11 46.7718 49.1105 51.5659 54.1444 56.85 Police Property/Evidence Assistant N C 29 2905 5,068.31 5,321.75 5,587.90 5,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54 Police Property/Evidence Technician N C 29 2906 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Range/Equipment Technician N C 29 2904 4,977.90 5,226.78 5,488.08 5,762.49 6,050.59 2,297.49 2,412.36 2,532.96 2,659.61 2,792.58 28.7186 30.1555 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.00 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.00 34.4718 36.1955 38.0051 39.9055 41.90 Police Sergeant 7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45 Police Services Coordinator N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.274 36.96 Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68 Police Services Specialist N C 29 2910 5,687.20 5,912.86 5,912.86 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 3,104.49 3,355.00 34.495 30.3646 31.8061						1														62.4600
Police Property/Evidence Assistant  N C 29 2905 5,068.31 5,321.75 5,587.90 5,867.25 6,160.57 2,339.22 2,456.19 2,579.03 2,707.96 2,843.34 29.2402 30.7024 32.2379 33.8495 35.54 Police Property/Evidence Technician  N C 29 2906 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Range/Equipment Technician  N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.86 Police Records Specialist  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Records Supervisor  N C 29 2915 4,519.04 4,744.99 4,982.23 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.227 30.550 3	,																			63.6612
Police Property/Evidence Technician  N C 29 2906 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Range/Equipment Technician  N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.86   Police Records Specialist  N C 29 2914 4,977.90 5,226.78 5,488.08 5,762.49 6,050.59 2,297.49 2,412.36 2,532.96 2,659.61 2,792.58   Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Sergeant  7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45   Police Services Coordinator  N C 29 2915 5,451.90 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.90   Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.9188 30.1806 31.8831 33.64   Police Technician  N C 29 2910 5,687.20 5,971.46 6,270.10 6,583.59 6,912.73 2,624.86 2,756.06 2,893.89 3,036.58 3,190.49 32.8107 34.4508 36.198 39.9210 41.91   Public Safety Dispatcher II  N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.88 3,705.45 38.1051 40.0115 42.0119 44.1123 46.31	,,																			56.8514
Police Range/Equipment Technician  N C 29 2917 6,683.08 7,017.23 7,368.10 7,736.50 8,123.31 3,084.50 3,238.72 3,400.66 3,570.69 3,749.22 38.5562 40.4840 42.5082 44.6336 46.86 Police Records Specialist  N C 29 2904 4,977.90 5,226.78 5,488.08 5,762.49 6,050.59 2,297.49 2,412.36 2,532.96 2,659.61 2,792.58 28.7186 30.1545 31.6620 33.2451 34.90 Police Records Supervisor  N C 29 2914 5,975.10 6,273.89 6,587.56 6,916.95 7,262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90 Police Sergeant  7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45 Police Services Coordinator  N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.98 Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68 Police Technician  N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47 Public Safety Dispatcher II  N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91 Public Safety Dispatcher III  N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						1					1									35.5418
Police Records Specialist  N C 29 2904 4.977.90 5.226.78 5.488.08 5.762.49 6.050.59 2.297.49 2.412.36 2.532.96 2.659.61 2.792.58 28.7186 30.1545 31.6620 33.2451 34.90  Police Records Supervisor  N C 29 2914 5.975.10 6.273.89 6.587.56 6.916.95 7.262.80 2.757.74 2.895.64 3.040.41 3.192.44 3.352.06 34.4718 36.1955 38.0051 39.9055 41.90  Police Sergeant  7 C 24 2401 11.044.89 11.597.13 12.177.01 12.785.85 13.425.17 5.097.64 5.352.52 5.620.16 5.901.16 6.196.23 63.7205 66.9065 70.2520 73.7645 77.45  Police Services Coordinator  N C 29 2916 5.274.69 5.538.39 5.815.33 6.106.08 6.411.36 2.434.47 2.556.18 2.684.00 2.818.19 2.959.09 30.4309 31.9522 33.5500 35.2274 36.98  Police Services Specialist  N C 29 2915 4.519.04 4.744.96 4.982.23 5.231.31 5.492.89 2.085.71 2.189.98 2.299.49 2.414.45 2.535.18 26.0714 27.3747 28.7436 30.1806 31.682  Police Technician  N C 29 2909 4.773.90 5.012.58 5.263.20 5.526.41 5.802.70 2.203.34 2.313.50 2.429.17 2.550.65 2.678.17 27.5417 28.9188 30.3646 31.8831 33.47  Public Safety Dispatcher II  N C 29 2911 5.977.44 6.276.25 6.590.09 6.919.64 7.265.64 2.758.82 2.896.73 3.041.58 3.193.68 3.353.37 34.4852 36.201 38.0198 39.9210 41.91  Public Safety Dispatcher III  N C 29 2912 6.605.00 6.935.33 7.282.06 7.646.12 8.028.48 3.048.66 3.200.92 3.360.95 3.528.88 3.705.45 38.1058 40.0115 42.0119 44.1123 46.31																				41.9007
Police Records Supervisor  N C 29 2914 5.975.10 6.273.89 6.587.56 6.916.95 7.262.80 2,757.74 2,895.64 3,040.41 3,192.44 3,352.06 34.4718 36.1955 38.0051 39.9055 41.90   Police Sergeant 7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45   Police Services Coordinator N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.98   Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68   Police Technician N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47   Public Safety Dispatcher II N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91   Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						1					<u> </u>									46.8653
Police Sergeant 7 C 24 2401 11,044.89 11,597.13 12,177.01 12,785.85 13,425.17 5,097.64 5,352.52 5,620.16 5,901.16 6,196.23 63.7205 66.9065 70.2520 73.7645 77.45   Police Services Coordinator N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30.4309 31.9522 33.5500 35.2274 36.98   Police Services Specialist N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68   Police Technician N C 29 2910 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.44 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47   Public Safety Dispatcher I N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91   Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						· ·					-									34.9073
Police Services Coordinator  N C 29 2916 5,274.69 5,538.39 5,815.33 6,106.08 6,411.36 2,434.47 2,556.18 2,684.00 2,818.19 2,959.09 30,4309 31.9522 33.5500 35.2274 36.98   Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68   Police Technician  N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.34 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47   Public Safety Dispatcher I N U 29 2910 5,687.20 5,971.46 6,270.10 6,583.59 6,912.73 2,624.86 2,756.06 2,893.89 3,038.58 3,190.49 32.8107 34.4508 36.1736 37.9822 39.88   Public Safety Dispatcher II N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.37 34.4852 36.201 38.0198 39.9210 41.91   Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31	,					1														41.9007
Police Services Specialist  N C 29 2915 4,519.04 4,744.96 4,982.23 5,231.31 5,492.89 2,085.71 2,189.98 2,299.49 2,414.45 2,535.18 26.0714 27.3747 28.7436 30.1806 31.68 Police Technician  N C 29 2909 4,773.90 5,012.58 5,263.20 5,526.41 5,802.70 2,203.44 2,313.50 2,429.17 2,550.65 2,678.17 27.5417 28.9188 30.3646 31.8831 33.47 Public Safety Dispatcher I  N C 29 2910 5,687.20 5,971.46 6,270.10 6,583.59 6,912.73 2,624.86 2,756.06 2,893.89 3,038.58 3,190.49 32.8107 34.4508 36.1736 37.9822 39.88 Public Safety Dispatcher II  N C 29 2911 5,977.44 6,276.25 6,590.09 6,919.64 7,265.64 2,758.82 2,896.73 3,041.58 3,193.68 3,353.73 34.4852 36.201 38.0198 39.9210 41.91 Public Safety Dispatcher III  N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31						· ·					1									77.4529
Police Technician         N         C         29         2909         4,773.90         5,012.58         5,263.20         5,526.41         5,802.70         2,203.34         2,313.50         2,429.17         2,550.65         2,678.17         27.5417         28.9188         30.3646         31.8831         33.47           Public Safety Dispatcher I         N         U         29         2910         5,687.20         5,971.46         6,270.10         6,583.59         6,912.73         2,624.86         2,756.06         2,893.89         3,038.58         3,190.49         32.8107         34.4508         36.1736         37.9822         39.88           Public Safety Dispatcher II         N         C         29         2911         5,977.44         6,276.25         6,590.09         6,919.64         7,265.64         2,758.82         2,896.73         3,041.58         3,193.68         3,353.37         34.4852         36.201         38.0198         39.9210         41.91           Public Safety Dispatcher III         N         C         29         2912         6,605.00         6,935.33         7,282.06         7,646.12         8,028.48         3,008.92         3,360.95         3,528.98         3,705.45         38.1058         40.0115         42.0119         44.1123						1					+									36.9886
Public Safety Dispatcher I         N         U         29         2910         5,687.20         5,971.46         6,270.10         6,583.59         6,912.73         2,624.86         2,756.06         2,893.89         3,038.58         3,190.49         32.8107         34.4508         36.1736         37.9822         39.88           Public Safety Dispatcher III         N         C         29         2911         5,977.44         6,276.25         6,590.09         6,919.64         7,265.64         2,758.82         2,896.73         3,01.58         3,193.68         3,53.37         34.4852         36.2091         38.0198         39.9210         41.91           Public Safety Dispatcher III         N         C         29         2912         6,605.00         6,935.33         7,282.06         7,646.12         8,028.48         3,048.46         3,200.92         3,360.95         3,755.45         38.1058         40.0115         42.0119         44.1123         46.31	Police Services Specialist																			31.6898
Public Safety Dispatcher II         N         C         29         2911         5,977.44         6,276.25         6,590.09         6,919.64         7,265.64         2,758.82         2,896.73         3,041.58         3,193.68         3,353.37         34.4852         36.2091         38.0198         39.9210         41.91           Public Safety Dispatcher III         N         C         29         2912         6,605.00         6,935.33         7,282.06         7,646.12         8,028.48         3,009.2         3,360.95         3,528.98         3,705.45         38.1058         40.0115         42.0119         44.1123         46.31	Police Technician					1					1									33.4771
Public Safety Dispatcher III N C 29 2912 6,605.00 6,935.33 7,282.06 7,646.12 8,028.48 3,048.46 3,200.92 3,360.95 3,528.98 3,705.45 38.1058 40.0115 42.0119 44.1123 46.31	Public Safety Dispatcher I	N	U	29	2910	5,687.20	5,971.46	6,270.10	6,583.59	6,912.73	2,624.86	2,756.06	2,893.89	3,038.58	3,190.49		34.4508	36.1736	37.9822	39.8811
	Public Safety Dispatcher II	N	С	29	2911	5,977.44	6,276.25	6,590.09	6,919.64	7,265.64		2,896.73	3,041.58	3,193.68	3,353.37	34.4852	36.2091	38.0198	39.9210	41.9171
Public Safety Dispatch Supervisor N C 29 2913 8,057.77 8,460.62 8,883.68 9,327.87 9,794.24 3,718.97 3,904.90 4,100.16 4,305.17 4,520.42 46.4871 48.8112 51.2520 53.8146 56.50	Public Safety Dispatcher III				2912	6,605.00	6,935.33	7,282.06		8,028.48	3,048.46	3,200.92	3,360.95	3,528.98	3,705.45	38.1058	40.0115	42.0119	44.1123	46.3181
	Public Safety Dispatch Supervisor	N	С	29	2913	8,057.77	8,460.62	8,883.68	9,327.87	9,794.24	3,718.97	3,904.90	4,100.16	4,305.17	4,520.42	46.4871	48.8112	51.2520	53.8146	56.5052

Oleanisia atian Titla	FLSA	Service	11:4	Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
SUPERVISO	OR																		
Accounting Supervisor	E	U	04	4064	9,498.56				11,545.60	4,383.95				5,328.74	54.7994				66.6092
Administrative Supervisor	Е	U	04	4001	7,460.66				9,068.41	3,443.38				4,185.42	43.0423				52.3178
Administrative/Clerical Supervisor	E	U	04	4000	6,362.16				7,733.22	2,936.38				3,569.18	36.7047				44.6147
Airport Business Development Supervisor	E	U	04	4067	8,292.05				10,079.05	3,827.10				4,651.87	47.8388				58.1484
Airport Maintenance Supervisor	E	U	04	4003	8,338.24				10,135.21	3,848.42				4,677.79	48.1053				58.4724
Airport Operations Supervisor	E	U	04	4004	7,925.91				9,634.02	3,658.11				4,446.47	45.7264				55.5809
Airport Patrol Supervisor	E	U	04	4005	11,129.60				13,528.08	5,136.74				6,243.73	64.2093				78.0466
Billing Supervisor	E	U	04	4008	7,389.01				8,981.35	3,410.31				4,145.24	42.6289				51.8155
Building and Safety Supervisor	E	U	04	4009	11,530.00				14,014.82	5,321.54				6,468.38	66.5193				80.8548
Capital Projects Supervisor	E	U	04	4073	10,160.41				12,350.04	4,689.42				5,700.02	58.6178				71.2503
City TV Production Supervisor	E	U	04	4022	8,670.52				10,539.08	4,001.78				4,864.19	50.0223				60.8024
Creeks Supervisor	E	U	04	4023	9,624.40				11,698.55	4,442.03				5,399.33	55.5254				67.4916
Custodial Supervisor	E	U	04	4014	5,994.17				7,285.98	2,766.54				3,362.76	34.5818				42.0345
	E	U	04	4014	10,854.00				13,193.07	5,009.54				6,089.11	62.6193				76.1139
Department Systems Supervisor Electronics/Communication Supervisor	E	U	04	4017	8,338.24				10,135.23	3,848.42				4,677.80	48.1052				58.4725
	E	U			9,777.78										56.4103				
Environmental Services Supervisor			04	4017					11,884.95	4,512.82				5,485.36					68.5670
Facilities Maintenance Superintendent	E	U	04	4018	10,016.44				12,175.04	4,622.97				5,619.25	57.7871				70.2406
Facilities Maintenance Supervisor	E	U	04	4019	7,844.81				9,535.46	3,620.68				4,400.98	45.2585				55.0122
Finance Supervisor	E	U	04	4020	9,498.56				11,545.60	4,383.95				5,328.74	54.7994				66.6092
Fleet Services Superintendent	E	U	04	4078	10,016.44				12,175.04	4,622.97				5,619.25	57.7871				70.2406
Fleet Services Supervisor	E	U	04	4007	8,293.98				10,081.37	3,827.99				4,652.94	47.8499				58.1617
Harbor Patrol Supervisor	E	U	04	4024	9,981.73				12,132.88	4,606.95				5,599.79	57.5869				69.9974
Information Technology Supervisor	Е	U	04	4027	11,388.04				13,842.18	5,256.02				6,388.70	65.7002				79.8587
Laboratory Supervisor	E	U	04	4028	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185
Library Circulation Supervisor	E	U	04	4029	6,014.34				7,310.44	2,775.85				3,374.05	34.6981				42.1756
Maintenance Supervisor I	E	U	04	4030	6,961.67				8,461.96	3,213.08				3,905.52	40.1635				48.8190
Maintenance Supervisor II	E	U	04	4031	7,653.64				9,303.04	3,532.45				4,293.71	44.1556				53.6714
Marketing Supervisor	E	U	04	4070	8,708.20				10,584.90	4,019.17				4,885.34	50.2396				61.0668
Neighborhood & Outreach Services Supervisor I	E E	U	04	4032	7,217.75 8,202.16				8,773.25	3,331.27				4,049.19	41.6409 47.3201				50.6149
Parking Supervisor Parking/TMP Superintendent	E	U	04	4034 4035	9,919.78				9,969.83 12,057.57	3,785.61 4,578.36				4,601.46 5,565.03	57.2295				57.5182 69.5629
Parks Superintendent	E	U	04	4068	8,078.70				9,819.68	3,728.63				4,532.16	46.6079				56.6520
Parks Supervisor	E	U	04	4033	6,994.56				8,501.91	3,228.26				3,923.96	40.3532				49.0495
Purchasing Supervisor	E	U	04	4036	8,576.49				10,424.81	3,958.38				4,811.45	49.4798				60.1431
Recreation Supervisor I	E	U	04	4037	7,725.68				9,390.62	3,565.70				4,334.13	44.5712				54.1766
Rental Housing Mediation Supervisor	E	U	04	4074	8,889.12				10,804.78	4,102.67				4,986.82	51.2834				62.3352
Senior Librarian	E	U	04	4038	7,774.26				9,449.64	3,588.12				4,361.37	44.8515				54.5171
Senior Planner I	Е	U	04	4039	9,913.82				12,050.33	4,575.61				5,561.69	57.1951				69.5211
Senior Planner II	Е	U	04	4040	10,125.16				12,307.21	4,673.15				5,680.25	58.4144				71.0031
Senior Recreation Supervisor	Е	U	04	4041	8,315.56				10,107.63	3,837.95				4,665.06	47.9744				58.3132
Street Tree Supervisor	E	U	04	4042	6,994.56				8,501.91	3,228.26				3,923.96	40.3532				49.0495
Streets Maintenance Superintendent	Е	U	04	4076	10,016.44				12,175.04	4,622.97				5,619.25	57.7871				70.2406
Supervising Engineer	E	U	04	4043	12,102.59				14,710.78	5,585.81				6,789.59	69.8226				84.8699
Supervising Librarian	Е	U	04	4044	8,369.62				10,173.24	3,862.90				4,695.34	48.2862				58.6918
Supervising Park Ranger	E	U	04	4075	7,750.34				9,420.54	3,577.08				4,347.94	44.7135				54.3493
Supervising Transportation Engineer	E,	U	04	4047	11,923.73				14,493.40	5,503.26				6,689.26	68.7907				83.6157
Supervising Transportation Planner	Е	U	04	4046	9,914.10				12,050.68	4,575.74				5,561.85	57.1967				69.5231
Treatment Plant Technician Supervisor	Е	U	04	4049	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185
Urban Forest Superintendent	Е	U	04	4050	8,895.40				10,812.38	4,105.57				4,990.33	51.3196				62.3791
Wastewater Collection System Superintendent	Е	U	04	4053	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Wastewater Collection System Supervisor	Е	U	04	4052	9,384.14				11,406.53	4,331.14				5,264.55	54.1393				65.8069
Wastewater Treatment Superintendent	Е	U	04	4054	11,990.53				14,574.63					6,726.75	69.1761				84.0844
Wastewater Treatment Supervisor	E	U	04	4055	10,426.24				12,673.20	4,812.11				5,849.17	60.1514				73.1146
Water Distribution Superintendent	E	U	04	4059	11,990.53				14,574.63					6,726.75	69.1761				84.0844
Water Distribution Supervisor	E	U	04	4060	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185

		Service		Job			Monthly					Biweekly					Hourly		
Classification Title	FLSA	Status	Unit	Class	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Water Quality Superintendent	E	U	04	4069	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Service Superintendent	E	U	04	4072	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Services Supervisor	E	U	04	4071	9,993.30				12,146.94	4,612.29				5,606.28	57.6536				70.0785
Water Treatment Superintendent	E	U	04	4057	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Treatment Superintendent  Water Treatment Supervisor	E	U	04	4057	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185
Waterfront Maintenance Superintendent	E	U	04	4062	8,801.67				10,698.52	4,062.31				4,937.78	50.7789				61.7223
Waterfront Parking Supervisor	E	U	04	4061	8,036.34				9,768.22	3,709.08				4,508.41	46.3635				56.3551
Wateriioni Farking Supervisor		U	04	4001	8,030.34				9,700.22	3,709.06				4,506.41	40.3033				36.3331
SUPERVISOR/CONF	FIDENTI	AL																	
Administrator's Office Supervisor*	Е	U	05	5000	8,465.82				10,290.30	3,907.30				4,749.37	48.8412				59.3671
Information Technology Supervisor*	E	U	05	5001	11,388.04				13,842.18	5,256.02				6,388.70	65.7002				79.8587
Payroll and A/P Supervisor*	E	U	05	5005	9,498.56				11,545.60	4,383.95				5,328.74	54.7994				66.6092
TREATMENT AND	PATRO	L								1									
Airport Operations Specialist	N	С	19	1900	6,003.27	6,303.46	6,618.58	6,949.52	7,297.03	2,770.74	2,909.29	3,054.73	3,207.47	3,367.86	34.6342	36.3661	38.1841	40.0934	42.0982
Airport Operations Specialist Trainee	N	U	19	1962	4,802.61	5,042.81	5,294.86	5,559.62	5,837.63	2,216.59	2,327.45	2,443.78	2,565.98	2,694.29	27.7074	29.0931	30.5473	32.0747	33.6786
Airport Police Officer	N	C	19	1964	8,583.68	9,012.79	9,463.50	9,936.64	10,433.43	3,961.70	4,159.75	4,367.77	4,586.14	4,815.43	49.5212	51.9969	54.5971	57.3267	60.1929
Airport Police Officer II	N N	C	19	1965	9,396.44	9,866.26	10,359.57	10,877.49		4,336.82	4,553.66	4,781.34	5,020.38	5,271.42	54.2103	56.9208	59.7668	62.7547	65.8928
Airport Police Officer - Entry	N	С	19	1966	8,174.92	8,583.62	9,012.86	9,463.46	9,936.62	3,773.04	3,961.67	4,159.78	4,367.75	4,586.13	47.1630	49.5209	51.9972	54.5969	57.3266
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Airport Police Officer - Trainee	N	U	19	1967	6,812.43	7,153.01	7,510.71	7,886.21	8,280.52	3,144.20	3,301.39	3,466.48	3,639.79	3,821.78	39.3025	41.2674	43.3310	45.4974	47.7722
Control Systems Operator Specialist I	N	С	19	1904	7,916.39	8,312.18	8,727.81	9,164.16	9,622.36	3,653.72	3,836.39	4,028.22	4,229.61	4,441.09	45.6715	47.9549	50.3527	52.8701	55.5136
Control Systems Operator Specialist II	N	С	19	1905	8,793.42	9,233.12	9,694.77	10,179.54		4,058.50	4,261.44	4,474.51	4,698.25	4,933.14	50.7313	53.2680	55.9314	58.7281	61.6642
Cross Connection Specialist	N	С	19	1939	7,095.18	7,449.91	7,822.40	8,213.55	8,624.22	3,274.70	3,438.42	3,610.34	3,790.87	3,980.41	40.9338	42.9802	45.1292	47.3859	49.7551
Harbor Patrol Officer	N	С	19	1906	8,137.00	8,543.86	8,971.06	9,419.61	9,890.62	3,755.54	3,943.32	4,140.49	4,347.51	4,564.90	46.9442	49.2915	51.7561	54.3439	57.0612
Harbor Patrol Officer - Entry	N	С	19	1907	7,303.57	7,668.74	8,052.14	8,454.75	8,877.44	3,370.88	3,539.42	3,716.37	3,902.19	4,097.28	42.1360	44.2428	46.4546	48.7774	51.2160
Laboratory Analyst Coordinator	N	С	19	1911	8,510.30	8,935.79	9,382.58	9,851.70	10,344.30	3,927.83	4,124.21	4,330.42	4,546.94	4,774.29	49.0979	51.5526	54.1303	56.8368	59.6786
Laboratory Analyst I	N	С	19	1909	7,006.50	7,356.92	7,724.77	8,110.98	8,516.52	3,233.77	3,395.50	3,565.28	3,743.53	3,930.70	40.4221	42.4437	44.5660	46.7941	49.1338
Laboratory Analyst II	N	С	19	1910	7,775.41	8,164.15	8,572.42	9,000.98	9,451.09	3,588.65	3,768.07	3,956.50	4,154.30	4,362.04	44.8581	47.1009	49.4562	51.9288	54.5255
Lead Park Ranger	N	С	19	1955	7,197.62	7,557.46	7,935.37	8,332.13	8,748.70	3,321.98	3,488.06	3,662.48	3,845.60	4,037.86	41.5248	43.6007	45.7810	48.0700	50.4733
Lead Water Meter Technician	N	С	19	1963	6,901.07	7,246.16	7,608.49	7,988.89	8,388.36	3,185.11	3,344.38	3,511.61	3,687.18	3,871.55	39.8139	41.8048	43.8951	46.0897	48.3944
Meter Reader/Water Distribution OIT	N	С	19	1913	4,643.82	4,876.00	5,119.83	5,375.80	5,644.58	2,143.30	2,250.46	2,363.00	2,481.14	2,605.19	26.7912	28.1307	29.5375	31.0142	32.5649
Park Ranger	N	С	19	1914	6,543.29	6,870.41	7,213.98	7,574.65	7,953.36	3,019.98	3,170.96	3,329.53	3,495.99	3,670.78	37.7497	39.6370	41.6191	43.6999	45.8848
Reclamation Specialist	N	С	19	1924	5,392.96	5,662.58	5,945.72	6,242.99	6,555.19	2,489.06	2,613.50	2,744.18	2,881.38	3,025.47	31.1132	32.6688	34.3022	36.0172	37.8184
Reservoir & Dam Caretaker/Distribution Operator	N	C	19	1915	6,261.08	6,574.12	6,902.81	7,247.98	7,610.37	2,889.73	3,034.21	3,185.91	3,345.22	3,512.48	36.1216	37.9276	39.8239	41.8153	43.9060
Senior Airport Operations Specialist	N	C	19	1916	6,691.56	7,026.11	7,377.46	7,746.33	8,133.60	3,088.41	3,242.82	3,404.98	3,575.23	3,753.97	38.6051	40.5353	42.5622	44.6904	46.9246
Senior Control Systems Operator Specialist	N	С	19	1917	9,627.78	10,109.19	10,614.70			4,443.59	4,665.78	4,899.09	5,144.04	5,401.22	55.5449	58.3223	61.2386	64.3005	67.5152
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Senior Cross Connection Specialist	E	С	19	1959	7,430.24	7,801.76	8,191.76	8,601.45	9,031.49	3,429.34	3,600.81	3,780.81	3,969.90	4,168.38	42.8668	45.0101	47.2601	49.6237	52.1048
Senior Treatment Plant Technician	N	С	19	1918	7,094.12	7,448.87	7,821.28	8,212.34	8,622.94	3,274.21	3,437.94	3,609.82	3,790.31	3,979.82	40.9276	42.9742	45.1228	47.3789	49.7477
Senior Wastewater Collection System Operator	N	С	19	1919	6,374.51	6,693.27	7,027.93	7,379.30	7,748.30	2,942.08	3,089.20	3,243.66	3,405.83	3,576.14	36.7760	38.6150	40.5458	42.5729	44.7017
Senior Wastewater Collection System Outreach Program Coordinator	N	С	19	1958	8,209.59	8,620.08	9,051.06	9,503.65	9,978.84	3,789.04	3,978.50	4,177.41	4,386.30	4,605.62	47.3630	49.7312	52.2176	54.8287	57.5702
Senior Wastewater Treatment Plant Operator	N	С	19	1921	9,089.88	9,544.36	10,021.57	10,522.63	11,048.79	4,195.33	4,405.09	4,625.34	4,856.60	5,099.44	52.4416	55.0636	57.8167	60.7075	63.7430
Senior Water Distribution Operator	N	С	19	1920	6,014.28	6,315.01	6,630.74	6,962.28	7,310.42	2,775.82	2,914.62	3,060.34	3,213.36	3,374.04	34.6978	36.4328	38.2542	40.1670	42.1755
Treatment Plant Technician	N	С	19	1923	6,452.72	6,775.34	7,114.14	7,469.84	7,843.33	2,978.18	3,127.08	3,283.45	3,447.62	3,620.00	37.2272	39.0885	41.0431	43.0952	45.2500
Wastewater Collection System Lead Operator	N	С	19	1927	6,809.83	7,150.35	7,507.80	7,883.24	8,277.34	3,143.00	3,300.16	3,465.14	3,638.42	3,820.31	39.2875	41.2520	43.3143	45.4802	47.7539
Wastewater Collection System Operator I	N	С	19	1925	5,075.92	5,329.70	5,596.18	5,876.02	6,169.82	2,342.73	2,459.86	2,582.85	2,712.01	2,847.61	29.2841	30.7483	32.2856	33.9001	35.5951
Wastewater Collection System Operator II	N	С	19	1926	5,579.38	5,858.32	6,151.30	6,458.88	6,781.80	2,575.10	2,703.84	2,839.06	2,981.02	3,130.06	32.1888	33.7980	35.4883	37.2627	39.1257
Wastewater Collection System Operator Technician I	N	C	19	1929	6,078.54	6,382.46	6,701.63	7,036.68	7,388.53	2,805.48	2,945.75	3,093.06	3,247.70	3,410.09	35.0685	36.8219	38.6633	40.5962	42.6261
Wastewater Collection System Project Coordinator	N	С	19	1954	7,311.50	7,677.06	8,060.91	8,463.98	8,887.19	3,374.54	3,543.26	3,720.42	3,906.45	4,101.78	42.1817	44.2908	46.5053	48.8306	51.2722
Wastewater Compliance Specialist	N	С	19	1953	6,133.66	6,440.33	6,762.36	7,100.47	7,455.54	2,830.92	2,972.46	3,121.09	3,277.14	3,441.02	35.3865	37.1558	39.0136	40.9643	43.0127
·	N N	C	19	1933	9,568.30		10,549.05					4,868.79	5,112.23	5,367.82	55.2017	57.1556	60.8599	63.9029	67.0978
Wastewater Treatment Plant Chief Operator										4,416.14	4,636.95								
Wastewater Treatment Plant OIT	N	U	19	1931	5,962.95	6,261.02	6,574.12	6,902.83	7,247.98	2,752.13	2,889.70	3,034.21	3,185.92	3,345.22	34.4016	36.1213	37.9276	39.8240	41.8152
Wastewater Treatment Plant Operator I	N	С	19	1933	7,126.23	7,482.52	7,856.70	8,249.50	8,662.01	3,289.03	3,453.47	3,626.17	3,807.46	3,997.85	41.1129	43.1684	45.3271	47.5933	49.9731
Wastewater Treatment Plant Operator II	N	С	19	1934	7,501.48	7,876.57	8,270.43	8,683.91	9,118.16	3,462.22	3,635.34	3,817.12	4,007.96	4,208.38	43.2777	45.4418	47.7140	50.0995	52.6047
Wastewater Treatment Plant Operator III	N	С	19	1935	8,324.36	8,740.64	9,177.61	9,636.42	10,118.29	3,842.01	4,034.14	4,235.82	4,447.58	4,669.98	48.0251	50.4267	52.9477	55.5948	58.3747

	FLSA Service Status			. Job	Monthly			Biweekly			Hourly								
Classification Title			Unit		Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5	Step I	Step 2	Step 3	Step 4	Step 5
Water Distribution Chief Operator	N	С	19	1957	8,802.95	9,243.13	9,705.30	10,190.57	10,700.04	4,062.90	4,266.06	4,479.37	4,703.34	4,938.48	50.7862	53.3257	55.9921	58.7917	61.7310
Water Distribution Equipment Operator	N	С	19	1930	6,261.08	6,574.12	6,902.81	7,247.98	7,610.37	2,889.73	3,034.21	3,185.91	3,345.22	3,512.48	36.1216	37.9276	39.8239	41.8153	43.9060
Water Distribution Lead Operator	N	С	19	1937	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	38.1469	40.0542	42.0567	44.1597	46.3677
Water Distribution Lead Operator Technician	N	С	19	1938	7,310.68	7,676.20	8,060.04	8,463.04	8,886.17	3,374.16	3,542.86	3,720.02	3,906.02	4,101.31	42.1770	44.2858	46.5003	48.8253	51.2664
Water Distribution OIT	N	U	19	1941	4,439.02	4,660.98	4,894.00	5,138.68	5,395.61	2,048.78	2,151.22	2,258.77	2,371.70	2,490.28	25.6097	26.8902	28.2346	29.6463	31.1285
Water Distribution Operator I	N	С	19	1945	4,928.08	5,174.48	5,433.20	5,704.86	5,990.10	2,274.50	2,388.22	2,507.63	2,633.01	2,764.66	28.4313	29.8527	31.3454	32.9126	34.5582
Water Distribution Operator II	N	С	19	1947	5,470.53	5,744.05	6,031.26	6,332.78	6,649.41	2,524.86	2,651.10	2,783.66	2,922.82	3,068.96	31.5607	33.1388	34.7957	36.5353	38.3620
Water Distribution Operator Technician OIT	N	U	19	1936	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	30.6863	32.2208	33.8320	35.5232	37.2993
Water Distribution Operator Technician I	N	С	19	1948	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	34.7213	36.4573	38.2804	40.1942	42.2039
Water Distribution Operator Technician II	N	С	19	1949	6,616.68	6,947.42	7,294.84	7,659.60	8,042.58	3,053.85	3,206.50	3,366.85	3,535.20	3,711.96	38.1731	40.0813	42.0856	44.1900	46.3995
Water Distribution Operator/Emergency Services	N	С	19	1950	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	38.1469	40.0542	42.0567	44.1597	46.3677
Water Distribution Project Coordinator	N	С	19	1956	7,311.50	7,677.06	8,060.91	8,463.98	8,887.19	3,374.54	3,543.26	3,720.42	3,906.45	4,101.78	42.1817	44.2908	46.5053	48.8306	51.2722
Water Meter Technician I	N	С	19	1960	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	30.6863	32.2208	33.8320	35.5232	37.2993
Water Meter Technician II	N	С	19	1961	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	34.7213	36.4573	38.2804	40.1942	42.2039
Water Treatment Chief Operator	N	С	19	1940	9,568.80	10,047.27	10,549.65	11,077.15	11,630.95	4,416.37	4,637.20	4,869.07	5,112.53	5,368.13	55.2046	57.9650	60.8634	63.9066	67.1016
Water Treatment Plant OIT	N	U	19	1942	5,963.12	6,261.17	6,574.32	6,903.00	7,248.15	2,752.21	2,889.77	3,034.30	3,186.00	3,345.30	34.4026	36.1221	37.9287	39.8250	41.8162
Water Treatment Plant Operator II	N	С	19	1944	7,501.50	7,876.57	8,270.43	8,683.94	9,118.14	3,462.23	3,635.34	3,817.12	4,007.97	4,208.37	43.2779	45.4417	47.7140	50.0996	52.6046
Water Treatment Plant Operator III	N	С	19	1946	8,323.94	8,740.20	9,177.18	9,635.99	10,117.81	3,841.82	4,033.94	4,235.62	4,447.38	4,669.76	48.0228	50.4242	52.9453	55.5923	58.3720
Water/Wastewater Maintenance Planner/Scheduler	N	С	19	1951	7,997.38	8,397.22	8,817.08	9,257.97	9,720.82	3,691.10	3,875.64	4,069.42	4,272.91	4,486.53	46.1387	48.4455	50.8677	53.4114	56.0816

<u>Subsection 2(a).</u> The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

<u>Subsection 2(b).</u> As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

<u>Subsection 2(c)</u>. Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent  $(2\frac{1}{2}\%)$  for the applicable step and range.

<u>Subsection 2(d).</u> Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement.

<u>Subsection 2(e)</u>. Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

<u>Subsection 2(f):</u> Salary ranges for non-management positions shall have 5 steps. Appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

<u>Subsection 2(g):</u> The City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum of the salary range.

Subsection 2(h): Employees may serve in an hourly assignment in the classifications listed herein as provided under Santa Barbara Municipal Code Section 3.04.160. All such appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. In the alternative, the City Administrator may authorize the creation of limited or temporary hourly classifications. Such limited or temporary ("L/T") hourly classifications shall be paid an hourly rate of not less than the applicable state or federal minimum wage and not greater than \$150.00 per hour, or such greater amount as may be provided by ordinance. The official salary schedules for such limited or temporary hourly classifications shall be made publicly available on the City's web site.

Hourly Assignment to "Regular" Classes				
01 Managem	ent			
MUNIS 17	MUNIS 18		Hourly Rate	
7332	N/A	Assistant City Attorney IV	\$91.1558 - \$110.8006	
7334	N/A	Assistant City Attorney III	\$82.8689 - \$100.7278	
7456	N/A	Assistant City Attorney V	\$101.9575 - \$123.9305	
7335	N/A	Deputy City Attorney	\$53.4292 - \$64.9435	
02 Managem	ont			
MUNIS 17	MUNIS 18		Hourly Rate	
7446	N/A	Airport Operations Manager	\$62.7068 - \$76.2205	
7449	N/A	Airport Properties Manager	\$62.7068 - \$76.2205	
7336	N/A	Creeks Restoration/Clean Water Manager	\$61.9959 - \$75.3563	
7333	N/A	Facilities & Energy Manager	\$63.9883 - \$77.7782	
7337	N/A	Library Services Manager	\$55.6326 - \$67.6219	
7340	N/A	Parks and Recreation Business Manager	\$59.0639 - \$71.7925	
7447	N/A	Principal Project Manager	\$77.8642 - \$94.6447	
7341	N/A	Streets Manager	\$58.4775 - \$71.0798	
7338	N/A	Transportation Manager	\$68.5968 - \$83.3798	
04 Superviso			Panna	
MUNIS 17 7454	MUNIS 18 N/A	Accounting Supervisor	Range \$54.7994 - \$66.6092	
7454 7448	N/A N/A	Accounting Supervisor	\$54.7994 - \$66.6092 \$64.2093 - \$78.0466	
7448	N/A N/A	Airport Patrol Supervisor Custodial Supervisor	\$64.2093 - \$78.0466 \$34.5818 - \$42.0345	
7342	N/A N/A	Facilities Maintenance Supervisor	\$34.5818 - \$42.0345 \$45.2585 - \$55.0122	
7343	N/A N/A	Parking/TMP Superintendent	\$45.2585 - \$55.0122 \$57.2295 - \$69.5629	
7345	N/A	Parks Supervisor	\$40.3532 - \$49.0495	
7345	N/A N/A	Senior Librarian	\$44.8515 - \$54.5171	
7347	N/A	Water Treatment Superintendent	\$69.1761 - \$84.0844	
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14 General				
MUNIS 17	MUNIS 18		Range	
7013	8008	Accountant II	\$39.5542	
7074	8062	Accounting Assistant	\$30.9780	
7103	8090	Accounting Coordinator	\$35.7987	
7003	8001	Accounting Technician	\$32.5622	
7000	N/A	Administrative Analyst I	\$44.3620	
7001	N/A	Administrative Analyst II	\$50.7565	
7002	8000	Administrative Assistant	\$36.3384	
7065	8053	Administrative Specialist	\$28.2987	
7011	8006	Airport Security Aide	\$21.9579	
7004	8002	Assistant Parking Coordinator	\$28.3180	
7007	8004	Assistant Planner	\$41.5767	
7010 7008	N/A 8005	Assistant Transportation Planner Associate Planner	\$41.5767 \$45.0306	
7008	8301	Associate Francer Associate Transportation Planner	\$45.0306 \$45.0306	
7062	8050	Automotive/Equipment Tech	\$34.0571	
7002	8007	Automotive Service Writer	\$39.5542	
7012	8009	Budget Technician	\$34.2275	
7015	8010	Building Inspector	\$42.0319	
7387	8307	Building Permit Tech	\$34.4298	
7016	8011	Buyer II	\$37.9758	
7017	8012	Carpenter	\$34.9693	
7039	8031	City TV Production Assistant	\$29.4706	
7040	8032	City TV Production Specialist	\$42.2305	
7018	8013	Code Enforcement Officer	\$37.2560	
7079	8067	Commission Secretary	\$30.1384	
	N/A	Communications Specialist	\$34.5705	
7020				
7019	8014	Community Development Programs Specialist	\$40.7555	
7019 7026	8014 8020	Computer Training Coordinator	\$45.8923	
7019 7026 7027	8014 8020 8021	Computer Training Coordinator Creeks Outreach Coordinator	\$45.8923 \$39.3573	
7019 7026 7027 7025	8014 8020 8021 8019	Computer Training Coordinator Creeks Outreach Coordinator Custodian	\$45.8923 \$39.3573 \$24.2612	
7019 7026 7027 7025 7389	8014 8020 8021 8019 8308	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk	\$45.8923 \$39.3573 \$24.2612 \$39.2871	
7019 7026 7027 7025 7389 7028	8014 8020 8021 8019 8308 8022	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264	
7019 7026 7027 7025 7389 7028 7029	8014 8020 8021 8019 8308 8022 8023	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553	
7019 7026 7027 7025 7389 7028 7029 7031	8014 8020 8021 8019 8308 8022 8023 8025	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555	
7019 7026 7027 7025 7389 7028 7029 7031 7032	8014 8020 8021 8019 8308 8022 8023 8025 8026	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$33.0218	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Environmental Services Specialist II	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Environmental Services Specialist II Equipment Operator	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A 8024 N/A	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030 7034	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant Executive Assistant to Mayor/Council	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796 \$33.298	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030 7034 7038	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A 8024 N/A N/A	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796 \$33.298	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030 7034 7038	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A 8024 N/A 8029	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant to Mayor/Council Fire Public Education Coordinator	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796 \$33.2998 \$39.3573 \$34.0571	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030 7034 7038 7036 7414	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A 8024 N/A N/A 8029 8323	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician II Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant Executive Assistant to Mayor/Council Fire Public Education Coordinator Fleet Services Technician I	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796 \$33.2998 \$39.3573	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030 7034 7038 7036 7414 7415	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A 8024 N/A N/A 8029 8323 8324	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant Executive Assistant to Mayor/Council Fire Public Education Coordinator Fleet Services Technician I Fleet Services Technician II	\$45.8923 \$39.3573 \$24.2612 \$39.2671 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796 \$33.2988 \$39.3573 \$34.0571	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030 7034 7038 7036 7414 7415 7037	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A 8024 N/A N/A 8029 8323 8324 8030	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant Executive Assistant to Mayor/Council Fire Public Education Coordinator Fleet Services Technician I Geographic Information Systems Technician	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796 \$33.2998 \$39.3573 \$34.0571 \$37.6295 \$39.7518	
7019 7026 7027 7025 7389 7028 7029 7031 7032 7386 7030 7034 7038 7036 7414 7415 7037	8014 8020 8021 8019 8308 8022 8023 8025 8026 N/A 8024 N/A 8029 8323 8324 8030 8359	Computer Training Coordinator Creeks Outreach Coordinator Custodian Deputy City Clerk Electrician Electronics/Communications Technician I Engineering Technician I Engineering Technician II Engineering Technician II Environmental Services Specialist II Equipment Operator Executive Assistant Executive Assistant to Mayor/Council Fire Public Education Coordinator Fleet Services Technician I Fleet Services Technician II Geographic Information Systems Technician Geographic Information Systems Analyst	\$45.8923 \$39.3573 \$24.2612 \$39.2871 \$37.1264 \$35.4553 \$31.8555 \$35.0218 \$49.0152 \$28.9212 \$31.6796 \$33.2998 \$39.3573 \$30.3573 \$30.3573 \$30.3573 \$30.3573 \$30.3573 \$30.3573	

	Hourly Assignment to "Regular" Classes				
MUNIS 17	MUNIS 18		Hourly Rate		
7045	8037	Grounds Maintenance Worker II	\$28.5303		
7046	8038	Heavy Equipment Tech	\$37.6295		
7047	8039	Housing Programs Specialist	\$45.0306		
7411	8322	Housing Project Planner	\$48.2871		
7048	N/A	Human Resources Analyst II	\$50.7565		
7416 7023	8325 8017	Human Resources Technician	\$37.4424		
7023	8017	Information Technology Technician I Information Technology Technician II	\$31.4451 \$34.2275		
7049	N/A	Law Clerk	\$34.8283		
7050	N/A	Legal Administrative Assistant I	\$29.8390		
7051	N/A	Legal Administrative Assistant II	\$36.0656		
7052	8040	Librarian I	\$34.4403		
7053	8041	Librarian II	\$37.8637		
7054	8042	Library Assistant I	\$25.8127		
7055	8043	Library Assistant II	\$26.8635		
7057	8045	Library Systems Technician I	\$31.4451		
7056 7005	8044 N/A	Library Technician	\$28.6627		
7005	N/A 8046	Litigation Paralegal	\$36.7926 \$21.9579		
7058	8046	Mail Services Specialist  Maintenance Crew Leader	\$21.9579 \$33.7202		
7059	8047	Maintenance Crew Leader  Maintenance Worker I	\$24.2612		
7060	8048	Maintenance Worker II	\$28.6019		
7417	8326	Marketing Coordinator	\$42.4146		
7022	8016	Network Analyst	\$46.7642		
7063	8051	Office Specialist I	\$22.5122		
7064	8052	Office Specialist II	\$24.7502		
7067	8055	Outreach Coordinator	\$39.3573		
7066	8054	Painter	\$33.8267		
7068	8056	Parking Coordinator	\$36.1577		
7072 7071	8060 8059	Planning Technician I Planning Technician II	\$34.5705		
7071	8061	Plumber	\$37.4424 \$35.8523		
7070	8058	Project Engineer I	\$49.4891		
7075	8063	Project Engineer II	\$54.4082		
7077	8065	Project Planner	\$48.2871		
7078	8066	Public Works Inspector I	\$36.6102		
7397	8310	Real Property Agent	\$44.8066		
7080	8068	Records Technician	\$28.6019		
7382	8306	Recreation Coordinator	\$33.7766		
7082 7083	8070 8071	Recreation Program Leader	\$23.9006		
7083	8069	Recreation Specialist Recycling Educator	\$27.9449 \$34.2275		
7084	8072	Rental Housing Mediation Specialist	\$37.0707		
7085	N/A	Risk Analyst II	\$50.7565		
7091	8078	Senior Commission Secretary	\$33.2998		
7086	8073	Senior Custodian	\$25.6293		
7035	8028	Senior Electronics/Communications Technician	\$41.7988		
7033	8027	Senior Engineering Technician	\$39.8712		
7087	8074	Senior Grounds Maintenance Worker	\$29.6917		
7088	8075	Senior Library Technician	\$31.3551		
7089	8076	Senior Maintenance Worker	\$32.0798		
7076 7455	8064 8358	Senior Network/Applications Analyst Senior Plan Check Engineer	\$50.4769 \$56.1503		
7380	8303	Senior Plan Check Engineer Senior Plans Examiner	\$56.1593 \$50.8279		
7090	8077	Senior Real Property Agent	\$51.5216		
7092	8079	Stock Clerk	\$25.2488		
7094	8081	Survey Technician I	\$31.7602		
7093	8080	Survey Technician II	\$34.5705		
7096	8083	Traffic Technician I	\$31.4451		
7097	8084	Traffic Technician II	\$34.5705		
7100	8087	Transportation Engineering Associate	\$45.7091		
7098	8085	Tree Trimmer I	\$26.0159		
7099 7101	8086 8088	Tree Trimmer II Vehicle Services Assistant	\$29.1780 \$25.7576		
7101	8091	Water Resources Specialist	\$43.7033		
7379	8304	Water Resources Technician	\$34.2275		
7102	8089	Welder/Fabricator	\$34.4500		
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		Hourly Assignment to "Regular" Classes	
9 SBCEA T	reatment & Pa	atrol	
MUNIS 17	MUNIS 18		Rang
7006	8003	Airport Operations Specialist	\$34.634
7462	8366	Airport Police Officer	\$49.521
7463	8367	Airport Police Officer II	\$54.210
7352	8287	Harbor Patrol Officer	\$46.944
7354	8289	Lab Analyst I	\$40,422
7069	8057	Park Ranger	\$37.749
7356	8291	Treatment Plant Technician	\$37.227
7349	8284	Wastewater Treatment Plant OIT	\$34,401
7350	8285	Wastewater Treatment Plant Operator III	\$48.025
7351	8286	Water Distribution Operator Technician II	\$38.173
7458	8360	Water Meter Technician II	\$34.721
7355	8290	Water Treatment Plant OIT	\$34.402
7353	8288	Water Treatment Plant Operator II	\$43,277
7450	8354	Water Treatment Plant Operator III	\$48.022
1 Police Ch	ief		
MUNIS 17	MUNIS 18		Rang
7390	N/A	Police Chief	\$112.5941 - \$136.859
23 Police Ma	nagement		
MUNIS 17	MUNIS 18		Rang
7357	N/A	Police Lieutenant	\$78.1240 - \$94.960
24 Police Sw			
MUNIS 17			Rang
7359	N/A	Police Officer	\$49.409
7361	N/A	Police Officer- Entry	\$46.771
9 Police No			
MUNIS 17	MUNIS 18		Rang
7464	N/A	Administrative Polygraph Examiner	\$97.000
7227	N/A	Background Investigator	\$49.410
7388	N/A	EMD Dispatcher	\$44.013
7395	N/A	Identification Technician	\$41.458
7360	N/A	Parking Enforcement Officer	\$28.918
7358	N/A	Public Safety Dispatcher II	\$34.485
7362	N/A	Police Property/Evidence Assistant	\$29.240
7391	N/A	Police Property/Evidence Technician	\$34.471
7363	N/A	Police Records Specialist	\$28.718
7364	N/A	Police Technician	\$27.541
39 Fire Non-			
MUNIS 17	MUNIS 18		Rang
7432	N/A	Fire Inspector II	\$46.3617

Hourly Rate Schedule (Limited Term)					
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate	
7461	8363	Administrative Investigator	Human Resources	\$65.30	
7220	N/A	Airport Marketing Assistant	Airport	\$17.71	
7219	8205	Airport Operations Intern	Airport	\$16.72	
7394	8309	Airport Services Coordinator	Airport	\$34.94	
7221	8206	Airport Traffic Aide	Airport	\$16.72	
7218	8204	Alternative Transportation Planner	Public Works	\$43.12	
7396	N/A	ARCON Instructor	Police	\$51.07	
7225 7222	N/A N/A	Assistant PAL Coordinator I	Police Police	\$16.72	
7224	8207	Assistant PAL Coordinator II Assistant Park Planner	Parks & Recreation	\$19.63 \$25.25	
7223	N/A	Assistant to Council I	City Council	\$25.25 \$16.72	
7270	N/A	Assistant to Council II	City Council	\$17.15	
7271	N/A	Assistant to Council III	City Council	\$19.63	
7226	8208	Automotive Parts Aide	Public Works	\$20.65	
7145	8132	Beach Lifeguard I	Parks & Recreation	\$23.53	
7146	8133	Beach Lifeguard II	Parks & Recreation	\$24.71	
7147	8134	Beach Lifeguard III	Parks & Recreation	\$25.94	
7228	8209	Cannoneer	Waterfront	\$24.11	
7229	N/A	CAO Special Projects Manager	CAO	\$61.51	
7240	N/A	CAO Intern	CAO	\$16.72	
7243	N/A	City Council Intern	City Council	\$16.72	
7425	8334	City Programs Intern I	Various	\$17.14	
7426	8335	City Programs Intern II	Various	\$19.42	
7427	8336	City Programs Intern III	Various	\$21.69	
7428	8337	City Programs Intern IV	Various	\$22.84	
7429	8338	City Programs Intern V	Various	\$25.12	
7430 7431	8339 8340	City Programs Intern VI	Various Various	\$26.27 \$28.56	
7253	8222	City Programs Intern VII City TV Production Aid Lead	Admin Services	\$20.50	
7251	8220	City TV Production Aid Lead	Admin Services Admin Services	\$16.72	
7252	8221	City TV Production Aide II	Admin Services	\$18.38	
7250	8219	City TV Production Intern	Admin Services	\$16.72	
7135	8122	Clerical Assistant	Various	\$16.72	
7234	8211	Commercial Driver Trainer	Public Works	\$29.29	
7217	N/A	Community Services Liaison	Police	\$18.84	
7384	N/A	Community Services Officer	Police	\$25.08	
7235	8212	Creeks Resources Technician	Parks & Recreation	\$28.72	
7236	8213	Database Specialist	Public Works	\$22.50	
7237	N/A	Development Manager	Library	\$36.66	
7238	N/A	Dispatch Training Coordinator	Police	\$48.81	
7239	8214	Diver	Waterfront	\$24.11	
7399	8311	Downtown Ambassador I	Public Works	\$19.86	
7400	8312	Downtown Ambassador II	Public Works	\$22.60	
7451	8355	Downtown Ambassador III	Public Works	\$25.96	
7413 7412	N/A N/A	Elections Advisor	Admin Services	\$115.85	
7392	N/A N/A	Elections Assistant EMD Auditor	Admin Services Police	\$27.59 \$56.04	
7275	N/A	EMS Nurse Educator	Fire	\$89.14	
7245	8215	Extension Aide	Library	\$19.49	
7246	N/A	Facilities Project Manager	Public Works	\$40.01	
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$22.35	
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$23.47	
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$24.64	
7381	N/A	Financial Systems Analyst	Admin Services	\$56.28	
7247	8216	Fire Public Education Assistant	Fire	\$17.52	
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$41.12	
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$56.72	
7230	N/A	Fire Special Projects Manager	Fire	\$53.31	
7248	8217	GIS Mapping Technician	Fire	\$20.65	
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$16.72	
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$21.25	
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$23.00	
7306	8260	Harbor Patrol Crew I	Waterfront	\$16.72	
7307	8261	Harbor Patrol Crew II Harbor Patrol Crew III	Waterfront	\$17.39 \$18.26	
7308 7309	8262 8263	Harbor Patrol Crew III Harbor Patrol Crew IV	Waterfront	\$18.26 \$19.12	
7310	8264	Harbor Patrol Crew IV	Waterfront Waterfront	\$19.12 \$19.99	
7310	8265	Harbor Patrol Crew VI	Waterfront	\$19.99	
7312	8266	Harbor Patrol Crew VII	Waterfront	\$20.03	
7312	8267	Harbor Patrol Crew VIII	Waterfront	\$22.57	
7314	8268	Harbor Patrol Crew IX	Waterfront	\$23.44	
7315	8269	Harbor Patrol Crew X	Waterfront	\$24.32	
7316	8270	Harbor Patrol Crew XI	Waterfront	\$25.16	
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MUNIS 17			Hourly Rate Schedule (Limite	d Term)	
Title	MUNIS 17	MUNIS 18			Hourly Rate
Titles					\$29.74
2296   N/A					\$31.23
7433         8341         Inclusion Specialist II         Parks & Recreation         \$25.1           7435         8342         Inclusion Specialist II         Parks & Recreation         \$25.1           7435         8343         Inclusion Specialist III         Parks & Recreation         \$26.7           7383         8305         Information Systems Intern         Admin Services         \$16.1           7256         N/A         Internal Affairs Investigator         Police         \$45.1           7115         8180         Junior Lifeguard Instructor II         Parks & Recreation         \$23.1           7115         8183         Junior Lifeguard Instructor III         Parks & Recreation         \$22.1           7153         8140         Junior Lifeguard Program Director III         Parks & Recreation         \$25.7           7193         8180         Junior Lifeguard Program Director III         Parks & Recreation         \$32.7           7194         8181         Junior Lifeguard Program Director III         Parks & Recreation         \$31.7           7275         8225         Library Bulding Monitor         Library         \$22.2           7280         8230         Library Sulfidation         Library Sulfidation         \$31.2           7280         8234					\$32.79
7434         8342         Inclusion Specialist II         Parks & Recreation         \$26.           7435         8343         Intornation Systems Intern         Admin Services         \$16.           7256         N/A         Internal Affairs Investigator         Police         \$45.           7105         8092         Job Apprentice I         Parks & Recreation         \$16.           7151         8138         Junior Lifeguard Instructor II         Parks & Recreation         \$23.           7152         8139         Junior Lifeguard Instructor II         Parks & Recreation         \$24.           7153         8140         Junior Lifeguard Program Director I         Parks & Recreation         \$25.           7192         8179         Junior Lifeguard Program Director II         Parks & Recreation         \$32.           7193         8180         Junior Lifeguard Program Director II         Parks & Recreation         \$32.           7257         8225         Library Sullding Monitor         Library         \$22.           7260         8230         Li Operator         Public Works         \$17.           7261         8230         Lo Operator         Public Works         \$17.           7268         8234         Marketing Assistant I         Airpo	7296	N/A	Human Resources Specialist	Admin Services	\$28.85
7435         8343         Inclusion Specialist III         Parks & Recreation         \$26.           7383         8305         Information Systems Intern         Admin Services         \$16.           7256         N/A         Internal Affairs Investigator         Police         \$45.           7105         8092         Job Apprentice         Parks & Recreation         \$32.           7151         8138         Junior Lifeguard Instructor I         Parks & Recreation         \$32.           7153         8140         Junior Lifeguard Instructor II         Parks & Recreation         \$32.           7153         8140         Junior Lifeguard Program Director I         Parks & Recreation         \$32.           7192         8179         Junior Lifeguard Program Director II         Parks & Recreation         \$32.           7193         8180         Junior Lifeguard Program Director II         Parks & Recreation         \$32.           7194         8181         Junior Lifeguard Program Director II         Parks & Recreation         \$32.           7278         8223         Library Sulding Montor II         Parks & Recreation         \$32.           7286         8230         Loft Operator         Public Works         \$17.           7274         8239         M	7433	8341	Inclusion Specialist I	Parks & Recreation	\$23.91
7383         8305         Information Systems Intern         Admin Services         \$16.5           7256         N/A         Internal Affairs Investigator         Police         \$45.5           7105         8092         Job Apprentice I         Parks & Recreation         \$13.2           7151         8138         Junior Lifeguard Instructor II         Parks & Recreation         \$23.5           7152         8139         Junior Lifeguard Instructor II         Parks & Recreation         \$24.5           7153         8140         Junior Lifeguard Program Director I         Parks & Recreation         \$25.5           7192         8179         Junior Lifeguard Program Director II         Parks & Recreation         \$32.7           7193         8180         Junior Lifeguard Program Director III         Parks & Recreation         \$32.7           7257         8225         Library Sullard Montor         Library         \$22.2           7280         8231         Library Volunteer Coordinator         Library         \$22.2           7282         8232         Library Volunteer Coordinator         Library         \$25.7           7285         8232         Management Intern IV         Various         \$16.7           7274         8232         Management Librar <td>7434</td> <td>8342</td> <td>Inclusion Specialist II</td> <td>Parks &amp; Recreation</td> <td>\$25.11</td>	7434	8342	Inclusion Specialist II	Parks & Recreation	\$25.11
	7435	8343	Inclusion Specialist III	Parks & Recreation	\$26.36
Trip   Strict   Parks & Recreation   \$16.7					\$16.72
7151         8138         Junior Lifeguard Instructor I         Parks & Recreation         \$23,1           7152         8139         Junior Lifeguard Instructor II         Parks & Recreation         \$24,1           7153         8140         Junior Lifeguard Program Director I         Parks & Recreation         \$29,2           7193         8180         Junior Lifeguard Program Director II         Parks & Recreation         \$32,2           7194         8181         Junior Lifeguard Program Director III         Parks & Recreation         \$32,2           7257         8225         Library Volunteer Coordinator         Library         \$22,2           7260         8243         Library Volunteer Coordinator         Library         \$22,2           7260         8243         Library Volunteer Coordinator         Library         \$22,2           7265         8243         Larry         \$22,2           7266         8230         Lot Operator         Public Works         \$11,2           7276         8242         Management Intern         Various         \$16,1           7274         8243         Marketing Assistant II         Airport         \$22,2           7272         N/A         Marketing Assistant II         Airport         \$22,2			Internal Affairs Investigator		\$45.13
7152         8139         Junior Lifeguard Instructor II         Parks & Recreation         \$24.1           7153         8140         Junior Lifeguard Program Director I         Parks & Recreation         \$25.5           7192         8170         Junior Lifeguard Program Director II         Parks & Recreation         \$32.7           7193         8180         Junior Lifeguard Program Director II         Parks & Recreation         \$33.2           7257         8225         Library Building Monitor         Library         \$22.6           7280         8243         Library Volunteer Coordinator         Library         \$20.6           7265         8224         Library Volunteer Coordinator         Library         \$20.6           7265         8234         Library Volunteer Coordinator         Library         \$20.6           7265         8234         Management Intern         Various         \$15.7           7274         8239         Marketing Assistant I         Airport         \$16.7           7272         NA         Mayor's Aide         City Council         \$26.5           7330         8302         Meter Reader         Public Works         \$24.1           7272         NA         Mayor's Aide         City Council         \$26.5					\$16.72
7153         8140         Junior Lifeguard Instructor III         Parks & Recreation         \$25,5           7192         8179         Junior Lifeguard Program Director I         Parks & Recreation         \$29,7           7193         8180         Junior Lifeguard Program Director III         Parks & Recreation         \$32,2           7257         8225         Library Building Monitor         Library         \$22,2           7260         8230         Library Volunteer Coordinator         Library         \$20,2           7262         8230         Lot Operator         Public Works         \$17,2           7265         8234         Library Volunteer Coordinator         Library         \$20,6           7265         8234         Management Intern         Various         \$16,7           7265         8234         Maragement Intern         Various         \$16,7           7274         8239         Management Intern         Various         \$16,7           7274         8242         Marketing Assistant II         Airport         \$22,2           7272         N/A         Mayor Salde         City Council         \$25,5           7279         8242         Page         Library         \$15,6           7279         <					\$23.53
7192         8179         Junior Lifeguard Program Director II         Parks & Recreation         \$329, 1794           7194         8181         Junior Lifeguard Program Director III         Parks & Recreation         \$32, 1794           7257         8225         Library Quiding Monitor         Library         \$22, 27280           7260         8233         Library Volunteer Coordinator         Library         \$20, 27282           7262         8230         Lot Operator         Public Works         \$17, 27282           7262         8230         Lot Operator         Public Works         \$17, 27282           7262         8230         Lot Operator         Public Works         \$17, 27292           7274         8239         Management Intern         Various         \$18, 5727           7268         8236         Marketing Assistant I         Airport         \$15, 5727           7270         N/A         Mayor's Aide         City Council         \$22, 672           7272         N/A         Mayor's Aide         City Council         \$22, 672           7330         8302         Meter Reader         Public Works         \$24, 672           7279         8242         Page         Library         \$16, 672           740					\$24.71
7193         8180         Junior Lifeguard Program Director II         Parks & Recreation         \$31.2           7194         8181         Junior Lifeguard Program Director III         Parks & Recreation         \$32.2           7257         8225         Library Building Monitor         Library         \$22.6           7280         8243         Library Volunteer Goordinator         Library         \$22.6           7265         8234         Management Intern         Various         \$15.7           7274         8239         Management Intern IV         Various         \$18.7           7268         8234         Marketing Assistant I         Airport         \$18.7           7268         8235         Marketing Assistant I         Airport         \$22.6           7269         8237         Marketing Assistant II         Airport         \$22.6           7272         N/A         Mayor's Aide         City Council         \$28.5           7279         8242         Page         Library         \$16.7           7279         8242         Page         Library         \$16.7           7401         8313         Parking Coordinator Aide I         Various         \$18.8           7403         8314         Par					\$25.94
7194					\$29.74
7257   8225   Library Building Monitor   Library   \$225					\$31.23
T280					\$32.79
T262					\$22.95
T265					
7268   8236					
T269					
7272					
Public Works   S24.5					
T279					
NIA					\$16.72
T402					
7403					\$18.84
7404   8315   Parking Coordinator Aide III   Various   \$23.1					\$20.99
Table					\$23.15
7419   8328   Parking Lead      Various   \$18.5     7423   8332   Parking Monitor   Various   \$17.7     7288   N/A   Parks Project Manager   Parks & Recreation   \$52.6     7442   8333   Parking Monitor    Parks & Recreation   \$52.6     7442   8350   Park Ranger Assistant    Parks & Recreation   \$20.6     7282   8244   Planning Intern    Community Development   \$17.7     7283   8245   Planning Intern    Community Development   \$20.6     7284   N/A   Police Cadet    Police   \$20.9     7285   N/A   Police Cadet    Police   \$20.9     7401   N/A   Police Cadet    Police   \$20.9     7401   N/A   Police Project Manager   Police   \$20.5     7124   8111   Pool Lifeguard    Parks & Recreation   \$23.5     7125   8112   Pool Lifeguard    Parks & Recreation   \$23.5     7289   8364   Project Manager    Public Works   \$47.6     7290   8365   Project Manager    Public Works   \$47.6     7291   8248   Public Information Assistant    Public Works   \$16.7     7119   8106   Recreation Assistant    Parks & Recreation   \$16.6     7121   8108   Recreation Assistant    Parks & Recreation   \$16.6     7121   8108   Recreation Assistant    Parks & Recreation   \$16.6     7121   8108   Recreation Program Director    Parks & Recreation   \$23.6     7162   8149   Recreation Leader    Parks & Recreation   \$16.7     7163   8150   Recreation Program Director    Parks & Recreation   \$23.6     7170   8298   Recreation Program Director    Parks & Recreation   \$23.6     7171   8160   Recreation Program Director    Parks & Recreation   \$23.6     7172   8161   Recreation Program Director    Parks & Recreation   \$23.6     7172   8161   Recreation Program Director    Parks & Recreation   \$23.6     7172   8298   Recreation Therapist/Nurse    Parks & Recreation   \$23.6     7172   8298   Recreation Therapist/Nurse    Parks & Recreation   \$23.6     7297   8252   Rental Mediation Aide    Community Development   \$23.6     7298   8250   Rental Mediation Aide    Community Development   \$23.6     7299   8252   Rental Mediation Aide    Community Development   \$2					\$17.77
7423   8332   Parking Monitor   Various   \$17.7	7419	8328			\$18.30
7288         N/A         Parks Project Manager         Parks & Recreation         \$52.6           7442         8350         Park Ranger Assistant III         Parks & Recreation         \$20.6           7282         8244         Planning Intern II         Community Development         \$17.1           7283         8245         Planning Intern II         Community Development         \$20.0           7284         N/A         Police Cadet I         Police         \$19.3           7285         N/A         Police Cadet II         Police         \$20.0           7401         N/A         Police Cadet II         Police         \$20.0           7401         N/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard II         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.9           7289         8364         Project Manager I         Public Works         \$47.8           7290         8365         Project Manager II         Public Works         \$61.7           7291         8248	7423	8332		Various	\$17.22
7288         N/A         Parks Project Manager         Parks & Recreation         \$52.6           7442         8350         Park Ranger Assistant III         Parks & Recreation         \$20.6           7282         8244         Planning Intern I         Community Development         \$17.1           7283         8245         Planning Intern II         Community Development         \$20.0           7284         NI/A         Police Cadet I         Police         \$19.3           7285         NI/A         Police Cadet II         Police         \$20.9           7401         NI/A         Police Cadet II         Police         \$20.9           7401         NI/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard II         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard III         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.8           7290         8365         Project Manager II         Public Works         \$61.7           7119         8106         Recreation Assistant I         Parks & Recreation         \$16.7           7120         <	7424	8333	Parking Monitor II	Various	\$17.77
7282         8244         Planning Intern I         Community Development         \$17.1           7283         8245         Planning Intern II         Community Development         \$20.0           7284         N/A         Police Cadet I         Police         \$19.3           7285         N/A         Police Cadet II         Police         \$20.0           7401         N/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.6           7290         8365         Project Manager II         Public Works         \$61.1           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.8           7162 <td>7288</td> <td>N/A</td> <td>Parks Project Manager</td> <td>Parks &amp; Recreation</td> <td>\$52.81</td>	7288	N/A	Parks Project Manager	Parks & Recreation	\$52.81
7283         8245         Planning Intern II         Community Development         \$20.0           7284         N/A         Police Cadet I         Police         \$19.3           7285         N/A         Police Cadet II         Police         \$20.9           7401         N/A         Police Project Manager         Police         \$51.0           7401         N/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard III         Parks & Recreation         \$22.5           7125         8112         Pool Lifeguard III         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.6           7290         8365         Project Manager II         Public Works         \$47.6           7291         8248         Public Information Assistant         Public Works         \$16.7           7110         8107         Recreation Assistant I         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.6           7121         8108         Recreation Leader II         Parks & Recreation         \$22.3           7162			Park Ranger Assistant III		\$20.60
7284         N/A         Police Cadet I         Police         \$19.3           7285         N/A         Police Cadet II         Police         \$20.5           7401         N/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard II         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard IIII         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.6           7290         8365         Project Manager II         Public Works         \$41.7           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7119         8107         Recreation Assistant III         Parks & Recreation         \$16.7           7121         8108         Recreation Leader I         Parks & Recreation         \$22.5           7162         8149         Recreation Leader II         Parks & Recreation         \$22.5           7163 </td <td></td> <td></td> <td></td> <td></td> <td>\$17.19</td>					\$17.19
7285         N/A         Police Cadet II         Police         \$20.9           7401         N/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard II         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.9           7289         8364         Project Manager I         Public Works         \$47.6           7290         8365         Project Manager II         Public Works         \$61.1           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7121         8108         Recreation Assistant III         Parks & Recreation         \$16.8           7121         8108         Recreation Leader I         Parks & Recreation         \$22.5           7162         8149         Recreation Leader II         Parks & Recreation         \$23.4					\$20.06
7401         N/A         Police Project Manager         Police         \$51.0           7124         8111         Pool Lifeguard         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard IIII         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.6           7290         8365         Project Manager II         Public Works         \$61.1           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.6           7121         8108         Recreation Leader II         Parks & Recreation         \$17.6           7162         8149         Recreation Leader II         Parks & Recreation         \$22.3           7163         8150         Recreation Program Director II         Parks & Recreation         \$23.4           7172         8159         Recreation Program Director II         Parks & Recreation					\$19.37
7124         8111         Pool Lifeguard         Parks & Recreation         \$23.5           7125         8112         Pool Lifeguard III         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard IIII         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.6           7290         8365         Project Manager II         Public Works         \$61.1           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.7           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader II         Parks & Recreation         \$22.3           7163         8150         Recreation Leader III         Parks & Recreation         \$23.4           7172         8159         Recreation Program Director I         Parks & Recreation         \$24.6           7173         8160         Recreation Program Director III         Parks & Recre					\$20.99
7125         8112         Pool Lifeguard II         Parks & Recreation         \$24.7           7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.8           7290         8365         Project Manager II         Public Works         \$61.7           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.7           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader III         Parks & Recreation         \$23.4           7172         8159         Recreation Program Director I         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director II         Parks & Recreation         \$24.6           7174         8161         Recreation Program Director III					
7126         8113         Pool Lifeguard III         Parks & Recreation         \$25.5           7289         8364         Project Manager I         Public Works         \$47.6           7290         8365         Project Manager II         Public Works         \$61.1           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$15.6           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.2           7163         8150         Recreation Leader II         Parks & Recreation         \$23.4           7164         8151         Recreation Eader III         Parks & Recreation         \$24.6           7172         8159         Recreation Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.5           7174         8161         Recreation Therapist/Nurse I         Parks & R					\$23.53
7289         8364         Project Manager I         Public Works         \$47.8           7290         8365         Project Manager II         Public Works         \$61.1           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant II         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant III         Parks & Recreation         \$16.8           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader II         Parks & Recreation         \$23.4           7174         8151         Recreation Program Director I         Parks & Recreation         \$24.6           7173         8160         Recreation Program Director II         Parks & Recreation         \$27.0           7174         8161         Recreation Program Director III         Parks & Recreation         \$28.3           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$29.8           7377         8299         Recreation Therapist/Nurse					
7290         8365         Project Manager II         Public Works         \$61.1           7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant I         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant II         Parks & Recreation         \$16.7           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader III         Parks & Recreation         \$23.4           7164         8151         Recreation Program Director I         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director II         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.3           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$29.8           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Me					
7291         8248         Public Information Assistant         Public Works         \$16.7           7119         8106         Recreation Assistant I         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant II         Parks & Recreation         \$15.8           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader III         Parks & Recreation         \$23.4           7172         8159         Recreation Program Director I         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director II         Parks & Recreation         \$28.3           7174         8160         Recreation Program Director III         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$28.3           7376         8298         Recreation Therapist/Nurse II         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$35.3           7292         8249					
7119         8106         Recreation Assistant I         Parks & Recreation         \$16.7           7120         8107         Recreation Assistant II         Parks & Recreation         \$16.8           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader II         Parks & Recreation         \$23.4           7164         8151         Recreation Leader III         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.6           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide II         Community Development         \$16.7           7293         8250					
7120         8107         Recreation Assistant II         Parks & Recreation         \$16.8           7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader III         Parks & Recreation         \$23.4           7164         8151         Recreation Leader III         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.3           7374         8161         Recreation Program Director III         Parks & Recreation         \$28.5           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$29.8           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide II         Community Development         \$16.7           7293         8250					
7121         8108         Recreation Assistant III         Parks & Recreation         \$17.6           7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader III         Parks & Recreation         \$23.4           7164         8151         Recreation Leader III         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$28.5           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide III         Community Development         \$23.2           7393         N/A         Restorative Court Liaison         Police         \$25.5           7295         N/A         Re					
7162         8149         Recreation Leader I         Parks & Recreation         \$22.3           7163         8150         Recreation Leader II         Parks & Recreation         \$23.4           7164         8151         Recreation Leader III         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director III         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.8           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7297         8252 <t< td=""><td></td><td></td><td></td><td></td><td>\$17.64</td></t<>					\$17.64
7163         8150         Recreation Leader II         Parks & Recreation         \$23.4           7164         8151         Recreation Leader III         Parks & Recreation         \$24.6           7172         8159         Recreation Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.6           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School C					\$22.35
7164         8151         Recreation Leader III         Parks & Recreation         \$24.6           7172         8159         Recreation Program Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.8           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide III         Community Development         \$23.2           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.5           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.5					\$23.47
7172         8159         Recreation Program Director I         Parks & Recreation         \$27.0           7173         8160         Recreation Program Director II         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.2           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide III         Community Development         \$23.2           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.5					\$24.64
7173         8160         Recreation Program Director II         Parks & Recreation         \$28.3           7174         8161         Recreation Program Director III         Parks & Recreation         \$29.6           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.5					\$27.04
7174         8161         Recreation Program Director III         Parks & Recreation         \$29.8           7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.5					\$28.39
7376         8298         Recreation Therapist/Nurse I         Parks & Recreation         \$30.3           7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.5					\$29.81
7377         8299         Recreation Therapist/Nurse II         Parks & Recreation         \$54.0           7292         8249         Rental Mediation Aide I         Community Development         \$16.7           7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.5					\$30.35
7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$32.2           7297         8252         School Crossing Guard I         Police         \$20.9	7377	8299			\$54.08
7293         8250         Rental Mediation Aide II         Community Development         \$23.3           7294         8251         Rental Mediation Aide III         Community Development         \$27.0           7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$32.2           7297         8252         School Crossing Guard I         Police         \$20.9			Rental Mediation Aide I	Community Development	\$16.72
7393         N/A         Restorative Court Liaison         Police         \$25.3           7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.9				Community Development	\$23.32
7295         N/A         Restorative Outreach Specialist         Police         \$23.2           7297         8252         School Crossing Guard I         Police         \$20.9					\$27.01
7297 8252 School Crossing Guard I Police \$20.9					\$25.34
					\$23.29
7298   8253   School Crossing Guard II   Police   \$21.5					\$20.90
	7298	8253	School Crossing Guard II	Police	\$21.95

Hourly Rate Schedule (Limited Term)					
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate	
7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$26.34	
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$27.66	
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$29.04	
7398	N/A	SNAP Officer	Police	\$25.08	
7453	8357	Special Investigator I	City Attorney	\$60.13	
7460	8362	Special Investigator II	City Attorney	\$62.54	
7299	8254	Standby Diver	Waterfront	\$18.34	
7140	8127	Swim Instructor I	Parks & Recreation	\$24.46	
7141	8128	Swim Instructor II	Parks & Recreation	\$25.68	
7459	8361	Swim Instructor III	Parks & Recreation	\$26.97	
7301	8256	Traffic Counter	Public Works	\$16.72	
7303	N/A	Traffic Engineer	Public Works	\$84.58	
7304	8258	Utility Worker I	Public Works	\$22.14	
7305	8259	Utility Worker II	Public Works	\$24.82	
7405	8316	Waterfront Facilities Aide I	Waterfront	\$19.92	
7406	8317	Waterfront Facilities Aide II	Waterfront	\$20.48	
7407	8318	Waterfront Facilities Aide III	Waterfront	\$21.06	
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$21.62	
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$16.72	
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$17.24	
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$17.80	
7328	8282	Web Technician	Administrative Services	\$28.72	

EFFECTIVE REVISION
6/29/2024 Compaction, Supervisor's Unit - CAR 7/23/2024
7/13/2024 Salary adjustment for specific job classification - CAR 7/23/2024
6/29/2024 Certain Hourly classifications - 4.5% COLA; CAR 9/7/2024
6/29/2024 Certain Unrepresented Managers -3.5% COLA; CAR 9/7/2024