



# CITY OF SANTA BARBARA

## COUNCIL AGENDA REPORT

**AGENDA DATE:** September 24, 2024

**TO:** Mayor and Councilmembers

**FROM:** Finance Department  
Human Resources Department

**SUBJECT:** Fiscal Year 2024 Fourth-Quarter Review [Resolution]

**RECOMMENDATION:** That Council:

- A. Receive a report from staff on the status of revenues and expenditures in relation to budget for the twelve months ended June 30, 2024;
- B. Accept the Fiscal Year (FY) 2024 Interim Financial Statements for the twelve months ended June 30, 2024;
- C. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution 23-076, to Approve Proposed Fourth-Quarter (Q4) Adjustments to FY2024 Revenue and Expenditure Appropriations as Detailed in the Attached Schedule of Proposed Q4 Adjustments; and
- D. Adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending the Position Salary Control Resolution 24-071 for Authorized Positions for Fiscal Year 2025. The Human Resources Department Requests Council Approval for the Following Adjustments, Including the Following Position Changes, and the Corresponding Salary Document Updates. Changes are Effective September 21, 2024, Unless Otherwise Noted.

### EXECUTIVE SUMMARY:

The FY2024 interim financial statements for the twelve months ended June 30, 2024 are presented to the City Council. These statements represent preliminary financial results for FY2024. Final results will be presented to the City Council once the Annual Comprehensive Financial Statement (ACFR) is produced in a few months. The projected deficit in the General Fund in FY2024 is \$7.7 Million. The FY2024 adopted budget projected a deficit of \$2.9 Million. General Fund revenues came in as projected; however, additional expenditures were recorded, as authorized in the FY2024 revised expenditure budget, due to specific projects that were authorized in a prior fiscal year and carried

forward into FY2024, most notably projects that were funded by the American Rescue Plan Act (ARPA).

Staff is requesting the City Council’s approval of multiple budget adjustments in FY2024 to close out the fiscal year in line with actual revenues and expenditures and multiple position changes described below, all of which are projected to be funded through existing expenditure appropriations.

**DISCUSSION:**

Each month, staff presents interim financial statements (Attachment 1) showing the status of revenues and expenditures in relation to budget for City Funds. Each quarter, the interim financial statements are expanded to include a detailed narrative analysis of General Fund and Enterprise Funds (Attachment 2).

In addition to the Q4 budget analysis, staff proposes recommended budget adjustments for City Council approval. These adjustments are the result of new information and/or unanticipated events that occurred since the adoption of the budget in June 2023. A listing and description of each proposed FY2024 adjustment is provided in Attachment 3.

Due to economic uncertainties articulated in the FY2024 adopted budget, a required budget reduction plan of \$2.7 Million was implemented and allocated amongst all General Fund departments. All budget reduction targets are projected to be met by the end of the fiscal year.

**Revenue and Expenditure Summary**

The table below summarizes the General Fund revenue and expenditure budget including actuals through Q4 (including Measure C sales tax revenues and expenditures). The total adopted revenue budget is \$218.6 Million and the total adopted expenditure budget is \$221.5 Million, resulting in an operating deficit of approximately \$2.9 Million. The revised budget includes additional expenditures from encumbrances carried forward from prior year contractual commitments, along with any City Council approved adjustments since beginning of the year. Q4 proposed budget adjustments are also not represented in the tables.

General Fund	FY2024 Adopted Budget	FY2024 Revised Budget	Actuals FY2024 through Q4
Revenues	\$203,654,241	\$207,793,448	\$204,647,734
Approved Use of Prior Year Measure C Revenues	\$14,937,855	\$14,937,885	\$3,102,459
<b>Revenues Total</b>	<b>\$218,592,096</b>	<b>\$222,731,303</b>	<b>\$207,750,193</b>
<b>Expenditures</b>	<b>221,494,576</b>	<b>\$227,762,961</b>	<b>\$215,410,113</b>
<b>Surplus / (Deficit)</b>	<b>(\$2,902,479)</b>	<b>(\$5,031,658)</b>	<b>(\$7,659,919)</b>

Staff are projecting a \$7.7 Million deficit in the General Fund. The FY2024 adopted budget called for additional project expenditures using Measure C, utilizing revenues received from prior fiscal years. Revenues from taxes is 99.0% of budget or \$148.1 Million. In comparison to FY2023, property tax revenue increased by 6.0%. The City received an additional \$3.2 Million in tax revenues during last fiscal year. The FY2024 revised budget called for additional expenditures compared to the adopted budget primarily from multi-year agreements and commitments for specific projects, most notably those funded by the ARPA legislation. Multiple project and program delays were experienced over the past few years as a result of strained economic conditions directly related to COVID. Staff has made progress at spending funds in line with these prior year commitments in FY2024; therefore, staff does not project that similar carryforward expenditure appropriations will impact the annual operating budget as much going forward.

### **Position Changes Summary**

Human Resources seeks Council approval for the following adjustments to the Position Salary Control Resolution No. 24-071, as detailed in Attachments 4, 5, and 6.

### **COMMUNITY DEVELOPMENT DEPARTMENT:**

**Add two (2) FTE Project Planners in Long Range Planning to support the Housing Element implementation efforts:** The Community Development Department requests the addition of 2.0 FTE Project Planners (Job Class 1507) to the Position Salary Control Resolution for FY2025. These positions were approved with budget adoption for Long Range Planning to implement various Housing Element programs. Now that Human Resources has conducted a reclassification study, is asking City Council for formal addition of these two (2) additional FTE's to the Position Control Resolution. There is no financial impact to the FY2025 budget, as these positions were approved with budget adoption.

### **INFORMATION TECHNOLOGY DEPARTMENT:**

**Reclassification of a vacant position of Geographic Information Systems Coordinator to an Information Technology Administrator:** Reclassify the allocated Geographic Information Systems Coordinator (Job Class 1423) to an Information Technology Administrator (Job Class 1611). The Information Technology Administrator will be a broad new classification with individual positions assigned to specific functional areas based on expertise including Application / Network / System Administrator classifications. These positions serve as technical experts and project leads for their specific functional area of work. The change will result in savings of approximately \$1,735 in FY2025.

## **LIBRARY DEPARTMENT:**

**Reclassification of a vacant Senior Library Technician position to a Library Systems Analyst:** The Library department proposes upgrading the vacant Senior Library Technician to a newly created Library Systems Analyst (Job Class 1612) position. The Library Systems Analyst will provide direct support in the provision of technical support with various library proprietary software. The approximate cost to reclassify this position in FY2025 pending recruitment and onboarding an individual in December 2024 is approximately \$20,890. There are sufficient expenditure appropriations in the Library budget to absorb these costs.

**Increase two (2) .80 FTE Library Technician to full-time positions:** Increase two .80 FTE Library Technicians (Job Class 1480) to full-time positions. The additional allocation will assist with the administration and coordination of various Library activities. The Library has sufficient budgeted appropriations to fund the change, which was originally approved at budget. Staff is seeking Council approval to implement staffing change now.

**Increase the .80 FTE Library Circulation Supervisor in the Library Department to full-time:** Increase an .80 FTE (80.0% part-time) Library Circulation Supervisor (Job Class 4029) to full-time. The additional allocation will assist with the administration and coordination of various Library activities. The Library has sufficient funding for this change, which was previously allocated in the adopted budget for FY2025.

## **POLICE DEPARTMENT:**

**Reclassify a Police Technician to a Police Services Coordinator in the Police Department:** The Police Department would like to reclassify a Police Technician (Job Class 2909) to a Police Services Coordinator (Job Class 2916). The position acts as the lead for the Police Department's permit program. This position serves as an expert on permits, handling the issuance of permits and ensuring compliance related to permits. This reclassification is merited as the duties align closely with the Police Services Coordinator job description. The financial impact of this change will be \$4,597 for FY2025. The Police Department will use the salary savings from the vacant Office Specialist II position to absorb these costs.

## **PUBLIC WORKS DEPARTMENT:**

**Create Fleet Services Technician Trainee Classification:** The Public Works department requests the creation of Fleet Services Technician Trainee (Job Class 1591) classification to further career development opportunities within the fleet services division. The trainee position is utilized to allow incumbents time and experience to obtain skills necessary to qualify for the regular-level position. This position is effective August 10, 2024, and will generate budget savings because the position is allocated at a higher grade.

**Delete a vacant Streets Maintenance Crew Leader Position:** The Public Works department is requesting to delete a vacant Streets Maintenance Crew Leader position.

**Reclassify an Administrative Specialist in Public Works to an Administrative Assistant:** This reclassification is requested to reflect duties performed by the Administrative Specialist at Downtown Parking, whose duties are of a more complex nature than those duties performed by the Administrative Specialist classification. This change is effective April 20, 2024, with an estimated cost of \$14,868 for FY2025.

#### **WATERFRONT DEPARTMENT:**

**Delete one (1) FTE Senior Property Management Specialist position in the Waterfront Department:** The Waterfront Department would like to delete their allocated Senior Property Management Specialist position. The position has been vacant since September 2023, with duties being absorbed existing staff. This allocated position was deleted as part of Waterfront's approved FY2025 budget. This request is to officially delete the position from the City's list of allocated positions.

**Reclassify the Administrative Analyst II to an Administrative Analyst III in the Waterfront Department:** The Waterfront Department would like to reclassify an Administrative Analyst II (Job Class 1408) to an Administrative Analyst III (Job Class 1407). The position is responsible for various City programs and projects and serves as the Public Information Officer (PIO), has taken on duties in property management, and other complex administrative duties. This reclassification is merited due to increased scope and complexity of the duties. The financial impact of this change will be \$10,760 for FY2025.

#### **BUDGET/FINANCIAL IMPACT:**

There is no direct budgetary or financial impact by accepting the interim financial statement for Q4 for FY2024. The Q4 budget adjustments, as proposed, will change revenue and expenditure appropriations in the General Fund and other funds as itemized in Attachment 3. These budget adjustments have no significant budget impacts as they are reconciling items in preparation for the year-end reporting. All proposed position changes are projected to be funded through existing appropriations in various department and funds. No additional expenditure appropriation is required at this time to fund those position changes.

**ATTACHMENTS:**

1. Summary by Fund Statement of Revenues and Expenditures for Twelve Months Ended June 30, 2024
2. Interim Financial Statements for Twelve Months Ended June 30, 2024 (Narrative Analysis)
3. Schedule of Proposed Fourth-Quarter Adjustments
4. Position Salary Control

**ATTACHMENTS (CONT'D):**

5. Classification and Salary Ranges Document Revised, Effective September 21, 2024
6. Hourly Salary Document, September 21, 2024

**PREPARED BY:** Nathalie Lecolley, Controller

**SUBMITTED BY:** Keith DeMartini, Finance Director

**APPROVED BY:** Kelly McAdoo, City Administrator

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**Summary by Fund**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	%of Budget	Previous YTD
<b>GENERAL FUND (pages 3-7)</b>							
Revenue	171,754,241	175,893,448	173,550,744	503	2,343,207	98.7%	164,139,032
Expenditures	174,656,720	193,563,509	181,210,661	2,861,907	9,490,941	95.1%	162,659,209
<i>Addition to / (use of) reserves</i>	(2,902,479)	(17,670,061)	(7,659,917)	(2,861,404)			1,479,822
<b>MEASURE C (pages 3-7)</b>							
Revenue	31,900,000	31,900,000	31,096,991	-	803,009	97.5%	30,732,928
Expenditures	46,837,855	34,199,450	34,199,450	-	-	100.0%	28,399,413
<i>Addition to / (use of) reserves</i>	(14,937,855)	(2,299,450)	(3,102,459)	-			2,333,515
<b>SOLID WASTE FUND (page 9)</b>							
Revenue	38,168,527	38,527,190	38,850,376	-	(323,186)	100.8%	34,216,376
Expenditures	38,205,774	40,960,656	37,566,359	485,489	2,908,808	92.9%	32,886,793
<i>Addition to / (use of) reserves</i>	(37,247)	(2,433,466)	1,284,016	(485,489)			1,329,583
<b>WATER OPERATING FUND (page 10)</b>							
Revenue	74,712,846	75,927,521	73,257,878	-	2,669,642	96.5%	66,914,659
Expenditures	75,295,372	88,791,336	77,846,230	2,770,102	8,175,005	90.8%	65,752,353
<i>Addition to / (use of) reserves</i>	(582,526)	(12,863,815)	(4,588,351)	(2,770,102)			1,162,306
<b>WASTEWATER OPERATING FUND (page 11)</b>							
Revenue	29,143,452	29,784,031	29,522,955	-	261,075	99.1%	26,955,781
Expenditures	29,322,461	31,072,572	28,836,684	738,303	1,497,585	95.2%	27,024,457
<i>Addition to / (use of) reserves</i>	(179,009)	(1,288,541)	686,271	(738,303)			(68,676)
<b>DOWNTOWN PARKING FUND (page 12)</b>							
Revenue	11,363,643	11,576,499	10,551,174	-	1,025,325	91.1%	10,313,259
Expenditures	11,837,550	12,208,122	11,615,528	155,655	436,939	96.4%	10,464,739
<i>Addition to / (use of) reserves</i>	(473,907)	(631,622)	(1,064,354)	(155,655)			(151,480)
<b>AIRPORT OPERATING FUND (page 13)</b>							
Revenue	29,507,039	30,905,271	30,813,314	-	91,958	99.7%	27,372,269
Expenditures	29,453,007	33,768,866	29,977,852	1,002,484	2,788,530	91.7%	29,874,992
<i>Addition to / (use of) reserves</i>	54,032	(2,863,595)	835,461	(1,002,484)			(2,502,723)
<b>GOLF COURSE FUND (page 14)</b>							
Revenue	4,203,665	4,456,765	4,689,723	-	(232,958)	105.2%	4,253,125
Expenditures	3,783,918	4,037,018	3,612,231	-	424,787	89.5%	3,723,059
<i>Addition to / (use of) reserves</i>	419,747	419,747	1,077,493	-			530,066
<b>FACILITIES MANAGEMENT FUND (page 15)</b>							
Revenue	7,296,218	7,594,218	6,851,976	-	742,242	90.2%	7,037,705
Expenditures	7,582,443	8,197,284	7,810,767	18,050	368,468	95.5%	6,950,262
<i>Addition to / (use of) reserves</i>	(286,225)	(603,066)	(958,790)	(18,050)			87,443

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**Summary by Fund**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>%of Budget</u>	<u>Previous YTD</u>
<b>FLEET REPLACEMENT FUND (page 16)</b>							
Revenue	5,387,373	5,801,231	6,285,192	-	(483,961)	108.3%	4,476,962
Expenditures	5,442,837	7,837,741	3,639,629	551,897	3,646,215	53.5%	1,826,525
<i>Addition to / (use of) reserves</i>	(55,464)	(2,036,510)	2,645,563	(551,897)			2,650,437
<b>FLEET MAINTENANCE FUND (page 17)</b>							
Revenue	3,282,335	3,282,335	3,229,465	-	52,870	98.4%	3,238,294
Expenditures	3,504,385	3,530,050	3,520,492	27,370	(17,812)	100.5%	3,300,149
<i>Addition to / (use of) reserves</i>	(222,050)	(247,715)	(291,027)	(27,370)			(61,855)
<b>SELF INSURANCE TRUST FUND (page 18)</b>							
Revenue	17,330,117	17,685,984	17,794,711	-	(108,727)	100.6%	17,189,689
Expenditures	19,341,398	20,025,241	16,176,598	910,395	2,938,247	85.3%	14,749,786
<i>Addition to / (use of) reserves</i>	(2,011,281)	(2,339,257)	1,618,112	(910,395)			2,439,903
<b>INFORMATION TECHNOLOGY FUND (page 19)</b>							
Revenue	6,537,548	6,467,548	6,396,819	-	70,729	98.9%	5,164,511
Expenditures	6,584,565	6,715,875	6,667,337	10,550	37,988	99.4%	5,080,435
<i>Addition to / (use of) reserves</i>	(47,017)	(248,327)	(270,518)	(10,550)			84,076
<b>WATERFRONT OPERATING FUND (page 20)</b>							
Revenue	19,027,470	19,027,470	19,914,188	-	(886,718)	104.7%	18,817,674
Expenditures	19,104,536	19,292,980	18,445,140	294,123	553,717	97.1%	18,054,379
<i>Addition to / (use of) reserves</i>	(77,066)	(265,510)	1,469,048	(294,123)			763,294
<b>SANTA BARBARA CLEAN ENERGY FUND (page 21)</b>							
Revenue	47,660,583	47,660,583	51,331,967	-	(3,671,384)	107.7%	43,429,010
Expenditures	38,974,045	39,633,105	30,057,963	1,446,545	8,128,597	79.5%	37,578,705
<i>Addition to / (use of) reserves</i>	8,686,538	8,027,478	21,274,004	(1,446,545)			5,850,305
<b>ENERGY AND CLIMATE MANAGEMENT FUND (page 22)</b>							
Revenue	3,076,426	3,078,086	3,036,366	-	41,720	98.6%	2,657,118
Expenditures	3,202,024	3,606,976	2,925,579	190,401	490,996	86.4%	2,534,668
<i>Addition to / (use of) reserves</i>	(125,598)	(528,890)	110,787	(190,401)			122,450
<b>TOTAL FOR ALL FUNDS</b>							
Revenue	500,351,482	509,568,180	507,173,840	503	2,394,843	99.5%	466,908,391
Expenditures	513,128,889	547,440,781	494,108,500	11,463,269	41,869,011	92.4%	450,859,925
<i>Addition to / (use of) reserves</i>	(12,777,407)	(37,872,601)	13,065,340	(11,463,772)			16,048,466

\*\* It is City policy to adopt a balanced budget. In most cases, encumbrance balances exist at year-end. These encumbrance balances are obligations of each fund and must be reported at the beginning of each fiscal year. In addition, a corresponding appropriations entry must be made in order to accommodate the 'carried-over' encumbrance amount. Most differences between budgeted annual revenues and expenses are due to these encumbrance carryovers.



**CITY OF SANTA BARBARA**  
**General Fund**  
**Interim Statement of Budgeted and Actual Revenues**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	Adopted Budget	Revised Budget	YTD Actual	Remaining Balance with Revised budget	Percent Received	Previous YTD	Change Over Prior Year
<b>TAXES</b>							
Sales and Use	30,650,000	30,650,000	29,153,870	1,496,130	95.1%	29,057,474	0.3%
Measure C Sales Tax	31,900,000	31,900,000	31,096,991	803,009	97.5%	30,732,928	1.2%
Property Taxes	46,371,460	46,371,460	48,672,111	(2,300,651)	105.0%	46,006,164	5.8%
Utility Users Tax	7,375,415	7,375,415	7,701,443	(326,028)	104.4%	7,967,487	-3.3%
Transient Occupancy Tax	27,500,000	27,586,000	26,505,152	1,080,848	96.1%	26,213,987	1.1%
Business License	2,850,000	2,850,000	2,846,122	3,878	99.9%	2,679,340	6.2%
Cannabis Excise Tax	1,518,910	1,518,910	1,311,001	207,909	86.3%	1,388,089	-5.6%
Real Property Transfer Tax	1,200,000	1,200,000	847,825	352,175	70.7%	862,195	-1.7%
<i>Total Tax Revenues</i>	<u>149,365,785</u>	<u>149,451,785</u>	<u>148,134,515</u>	<u>1,317,270</u>	<u>99.1%</u>	<u>144,907,664</u>	<u>2.2%</u>
<b>LICENSES &amp; PERMITS</b>							
Licenses & Permits	233,310	233,310	141,367	91,943	60.6%	175,475	-19.4%
<i>Total</i>	<u>233,310</u>	<u>233,310</u>	<u>141,367</u>	<u>91,943</u>	<u>60.6%</u>	<u>175,475</u>	<u>-19.4%</u>
<b>FINES &amp; FORFEITURES</b>							
Police	2,346,201	2,346,201	1,581,490	764,711	67.4%	1,213,307	30.3%
Other Fines & Forfeitures	664,600	664,600	677,760	(13,160)	102.0%	375,350	80.6%
<i>Total</i>	<u>3,010,801</u>	<u>3,010,801</u>	<u>2,259,250</u>	<u>751,551</u>	<u>75.0%</u>	<u>1,588,657</u>	<u>42.2%</u>
<b>USE OF MONEY &amp; PROPERTY</b>							
Investment Income	1,456,485	1,456,485	2,250,500	(794,015)	154.5%	1,492,899	50.7%
Rents & Concessions	1,584,288	1,612,593	1,391,115	221,478	86.3%	1,381,739	0.7%
<i>Total</i>	<u>3,040,773</u>	<u>3,069,078</u>	<u>3,641,615</u>	<u>(572,537)</u>	<u>118.7%</u>	<u>2,874,637</u>	<u>26.7%</u>
<b>INTERGOVERNMENTAL</b>							
Library	943,479	872,292	862,230	10,062	98.8%	905,598	-4.8%
Fire	1,500,000	1,100,000	1,035,722	64,278	94.2%	479,972	115.8%
Other Intergovernmental	565,734	4,766,251	3,004,013	1,762,238	63.0%	757,616	296.5%
<i>Total</i>	<u>3,009,213</u>	<u>6,738,543</u>	<u>4,901,965</u>	<u>1,836,578</u>	<u>72.7%</u>	<u>2,143,186</u>	<u>128.7%</u>
<b>FEES &amp; SERVICE CHARGES</b>							
Community Development	7,101,000	7,101,000	7,835,644	(734,644)	110.3%	7,339,914	6.8%
Parks & Recreation	4,400,928	4,468,396	4,274,148	194,248	95.7%	3,850,400	11.0%
Other Service Charges	2,749,281	2,743,281	3,155,970	(412,689)	115.0%	4,369,389	-27.8%
<i>Total</i>	<u>14,251,209</u>	<u>14,312,677</u>	<u>15,265,762</u>	<u>(953,084)</u>	<u>106.7%</u>	<u>15,559,703</u>	<u>-1.9%</u>
<b>OTHER REVENUES</b>							
Interfund Charges & Reimbursemen	13,289,997	13,289,997	13,434,299	(144,301)	101.1%	11,853,711	13.3%
Overhead Indirect Allocations	9,380,779	9,380,779	9,207,353	173,426	98.2%	9,570,571	-3.8%
Interfund Transfers	1,073,272	839,907	819,063	20,844	97.5%	651,780	25.7%
Interfund Loans	24,140	-	-	-	-	24,140	-100.0%
Miscellaneous	406,583	896,592	566,622	329,970	63.2%	1,166,089	-51.4%
Donations	110,509	112,109	110,739	1,370	98.8%	103,171	7.3%
Franchise Fees	6,457,869	6,457,869	6,165,186	292,683	95.5%	4,253,175	45.0%
<i>Total</i>	<u>30,743,149</u>	<u>30,977,254</u>	<u>30,303,263</u>	<u>673,991</u>	<u>97.8%</u>	<u>27,622,637</u>	<u>9.7%</u>
<i>Subtotal Non-Tax Revenues</i>	<u>54,288,456</u>	<u>58,341,663</u>	<u>56,513,221</u>	<u>1,828,442</u>	<u>96.9%</u>	<u>49,964,295</u>	<u>13.1%</u>
<b>TOTAL REVENUES</b>	<u>203,654,241</u>	<u>207,793,448</u>	<u>204,647,735.39</u>	<u>3,145,712</u>	<u>98.5%</u>	<u>194,871,959</u>	<u>5.0%</u>

**General Fund**  
**Interim Statement of Appropriations, Expenditures and Encumbrances**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
<b>GENERAL GOVERNMENT</b>							
<u>Mayor &amp; City Council</u>							
MAYOR & CITY COUNCIL	1,153,795	1,146,356	1,128,861	380	17,115	98.5%	1,011,780
ARTS AND COMMUNITY PROMOTIONS	<u>2,176,925</u>	<u>2,251,993</u>	<u>2,226,687</u>	<u>20,086</u>	<u>5,220</u>	<u>99.8%</u>	<u>2,262,031</u>
<i>Total</i>	<u>3,330,720</u>	<u>3,398,349</u>	<u>3,355,548</u>	<u>20,466</u>	<u>22,335</u>	<u>99.3%</u>	<u>3,273,811</u>
<u>City Attorney</u>							
CITY ATTORNEY	67,375	-	-	-	-	-	-
ADMINISTRATION	1,331,637	1,502,200	1,343,107	76,793	82,300	94.5%	1,028,534
CITY ATTORNEY-ADVISORY	1,498,724	1,541,046	1,408,673	16,000	116,373	92.4%	1,594,772
LITIGATION	1,705,027	1,719,329	1,311,520	705	407,104	76.3%	1,332,649
ENFORCEMENT	<u>702,769</u>	<u>1,871,137</u>	<u>781,028</u>	<u>-</u>	<u>1,090,109</u>	<u>41.7%</u>	<u>456,823</u>
<i>Total</i>	<u>5,305,532</u>	<u>6,633,712</u>	<u>4,844,328</u>	<u>93,498</u>	<u>1,695,886</u>	<u>74.4%</u>	<u>4,412,778</u>
<u>Administration</u>							
CITY ADMINISTRATOR	2,179,742	2,791,200	2,830,152	30,380	(69,332)	102.5%	2,235,167
EMPLOYEE RELATIONS	2,857	2,857	2,857	-	-	100.0%	-
CITY TV	592,908	652,806	530,525	6,231	116,050	82.2%	696,793
CITY CLERK	<u>782,546</u>	<u>808,786</u>	<u>750,089</u>	<u>15,692</u>	<u>43,006</u>	<u>94.7%</u>	<u>677,655</u>
<i>Total</i>	<u>3,558,053</u>	<u>4,255,650</u>	<u>4,114,086</u>	<u>52,303</u>	<u>89,260</u>	<u>97.9%</u>	<u>3,609,614</u>
<u>Human Resources</u>							
HUMAN RESOURCES	2,068,749	2,436,244	2,453,591	79,922	(97,269)	104.0%	2,235,789
EMPLOYEE RELATIONS	280,144	426,295	339,344	101,117	(14,165)	103.3%	303,721
EMPLOYEE DEVELOPMENT	<u>29,447</u>	<u>100,234</u>	<u>48,193</u>	<u>3,621</u>	<u>48,420</u>	<u>51.7%</u>	<u>34,687</u>
<i>Total</i>	<u>2,378,340</u>	<u>2,962,774</u>	<u>2,841,128</u>	<u>184,660</u>	<u>(63,014)</u>	<u>102.1%</u>	<u>2,574,197</u>
<u>Finance</u>							
ADMINISTRATION	345,472	342,772	344,110	15,000	(16,338)	104.8%	328,668
MANAGEMENT	784,143	979,123	646,547	19,307	313,268	68.0%	588,847
CASHIERING & COLLECTION	767,344	1,047,458	1,252,415	206,844	(411,801)	139.3%	588,446
LICENSES & PERMITS	979,234	693,724	266,233	-	427,490	38.4%	831,365
BUDGET MANAGEMENT	885,851	879,575	876,787	406,025	(403,237)	145.8%	776,033
ACCOUNTING	1,055,384	1,077,668	1,117,091	26,543	(65,966)	106.1%	1,131,995
MISCELLANEOUS	477,161	473,012	513,782	-	(40,771)	108.6%	502,726
ACCOUNTS PAYABLE	262,472	260,184	284,755	14,850	(39,421)	115.2%	296,264
SERVICE	887,678	900,329	697,389	-	202,940	77.5%	776,042
PURCHASING	775,791	769,934	808,384	-	(38,450)	105.0%	848,692
CENTRAL WAREHOUSE	224,348	223,252	215,926	-	7,325	96.7%	252,725
MAIL SERVICES	<u>167,499</u>	<u>172,360</u>	<u>167,152</u>	<u>8,485</u>	<u>(3,277)</u>	<u>101.9%</u>	<u>161,320</u>
<i>Total</i>	<u>7,612,377</u>	<u>7,819,390</u>	<u>7,190,573</u>	<u>697,054</u>	<u>(68,237)</u>	<u>100.9%</u>	<u>7,083,122</u>
<b>TOTAL GENERAL GOVERNMENT</b>	<u>22,185,022</u>	<u>25,069,874</u>	<u>22,345,663</u>	<u>1,047,982</u>	<u>1,676,229</u>	<u>93.3%</u>	<u>20,953,523</u>

**General Fund**  
**Interim Statement of Appropriations, Expenditures and Encumbrances**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
<b>PUBLIC SAFETY</b>							
<u>Police</u>							
CHIEF'S STAFF	2,589,252	2,604,354	2,659,562	74,408	(129,616)	105.0%	1,573,804
BUSINESS OFFICE	948,065	940,270	807,507	28	132,736	85.9%	615,275
RECORDS BUREAU	2,113,262	2,107,531	1,870,297	-	237,234	88.7%	1,642,048
STRATEGIC OPERATIONS	1,487,573	2,281,057	2,064,857	14,172	202,028	91.1%	1,991,201
PROPERTY ROOM	289,940	287,558	248,985	-	38,573	86.6%	284,181
TRAINING, RECRUITMENT/WELLN	4,467,603	3,656,198	2,741,561	101,761	812,876	77.8%	1,678,121
RANGE AND EQUIPMENT	1,916,193	2,825,748	2,726,847	67,364	31,537	98.9%	1,949,476
COMMUNITY & MEDIA RELATION	213,986	207,517	157,105	-	50,412	75.7%	148,569
INF. TECHNOLOGY/CRIME ANALY	1,760,962	2,099,150	2,024,957	340,665	(266,472)	112.7%	1,799,159
CRIMINAL INVESTIGATIONS & INT	8,352,663	7,746,995	6,067,837	5,173	1,673,985	78.4%	5,770,437
CRIME LAB	192,961	191,308	172,585	-	18,723	90.2%	161,921
FIELD OPERATIONS DIVISION	24,041,990	23,131,980	21,745,244	2,318	1,384,419	94.0%	21,784,955
TRAFFIC	927,332	1,146,759	1,036,937	-	109,822	90.4%	535,911
SPECIAL EVENTS	663,219	662,530	743,830	525	(81,824)	112.4%	646,056
STREET CRIMES UNIT	1,314,036	3,249,901	2,146,399	-	1,103,502	66.0%	1,516,550
SPECIAL ENFORCEMENT TEAM	426,323	45,724	69,909	-	(24,185)	152.9%	229,026
PARKING AND STREET SWEEPIN	491,120	486,922	302,807	-	184,114	62.2%	383,102
PARKING ENFORCEMENT	1,068,289	1,060,579	710,144	-	350,435	67.0%	750,357
COMBINED COMMUNICATIONS C	3,769,483	3,974,988	4,103,321	-	(128,333)	103.2%	3,662,100
ANIMAL CONTROL	1,027,753	1,031,569	987,893	2,099	41,577	96.0%	919,808
<i>Total</i>	<u>58,062,005</u>	<u>59,738,638</u>	<u>53,388,583</u>	<u>608,512</u>	<u>5,741,544</u>	<u>90.4%</u>	<u>48,042,058</u>
<u>Fire</u>							
ADMINISTRATION	1,681,732	1,787,507	1,800,543	-	(13,036)	100.7%	1,344,454
EMERGENCY SRVS / PUBLIC ED	427,796	434,299	430,148	-	4,151	99.0%	503,846
PREVENTION	1,315,008	1,233,540	1,251,571	525	(18,555)	101.5%	1,338,538
WILDLAND FIRE MITIGATION PRC	757,941	744,208	664,085	31,091	49,032	93.4%	475,244
OPERATIONS	25,659,558	28,838,213	28,346,191	104,490	387,532	98.7%	26,719,287
TRAINING AND RECRUITMENT	951,609	1,033,894	958,543	-	75,351	92.7%	860,879
ARFF	3,164,463	3,372,245	3,371,227	-	1,018	100.0%	3,363,233
<i>Total</i>	<u>33,958,107</u>	<u>37,443,906</u>	<u>36,822,308</u>	<u>136,105</u>	<u>485,493</u>	<u>98.7%</u>	<u>34,605,481</u>
<b>TOTAL PUBLIC SAFETY</b>	<u>92,020,112</u>	<u>97,182,545</u>	<u>90,210,891</u>	<u>744,617</u>	<u>6,227,037</u>	<u>93.6%</u>	<u>82,647,539</u>
<b>PUBLIC WORKS</b>							
<u>Public Works</u>							
ADMINISTRATION	1,713,930	1,715,973	1,586,667	16,185	113,121	93.4%	1,280,519
ENGINEERING SVCS	8,968,183	8,931,469	7,984,816	8,191	938,463	89.5%	6,361,451
PUBLIC RT OF WAY MGMT	2,087,216	2,091,942	1,964,124	23,501	104,317	95.0%	1,780,496
ENVIRONMENTAL PROG.	492,741	(17,593)	(5,937)	-	(11,656)	33.7%	536,741
WATER RESOURCES	25,569	-	-	-	-	-	-
<i>Total</i>	<u>13,287,639</u>	<u>12,721,792</u>	<u>11,529,671</u>	<u>47,877</u>	<u>1,144,244</u>	<u>91.0%</u>	<u>9,959,206</u>
<b>TOTAL PUBLIC WORKS</b>	<u>13,287,639</u>	<u>12,721,792</u>	<u>11,529,671</u>	<u>47,877</u>	<u>1,144,244</u>	<u>91.0%</u>	<u>9,959,206</u>

**General Fund**  
**Interim Statement of Appropriations, Expenditures and Encumbrances**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
<b>COMMUNITY SERVICES</b>							
<u>Parks &amp; Recreation</u>							
REC PROGRAM MGMT	1,298,748	1,316,186	1,256,292	34,152	25,743	98.0%	969,570
FACILITIES & SPECIAL EVENTS	2,090,050	2,046,355	1,831,591	2,443	212,321	89.6%	1,513,308
YOUTH ACTIVITIES	1,611,102	1,649,888	1,284,356	-	365,531	77.8%	1,324,252
ACTIVE ADULTS	1,038,636	989,578	945,908	21	43,649	95.6%	901,392
AQUATICS	1,944,728	1,967,579	1,991,971	3,784	(28,176)	101.4%	1,858,361
SPORTS	822,470	904,252	818,665	40,488	45,099	95.0%	715,496
TENNIS	580,339	580,667	515,920	64,101	646	99.9%	439,628
NEIGHBORHOOD/OUTREACH SEI	1,296,583	1,259,755	1,185,514	5,963	68,278	94.6%	1,151,989
ADMINISTRATION	1,474,716	1,459,866	1,416,545	-	43,321	97.0%	1,182,740
PROJECT MANAGEMENT TEAM	858,247	871,629	833,483	6,180	31,965	96.3%	725,897
PARK OPERATIONS MNGMNT	1,250,419	1,241,014	1,225,858	12,840	2,316	99.8%	1,056,389
GROUND & FACILITIES MAINT.	6,665,572	6,757,076	6,518,651	113,705	124,721	98.2%	5,708,721
FORESTRY	1,784,435	1,973,829	1,803,890	-	169,939	91.4%	1,515,305
BEACH MAINTENANCE	176,154	175,275	194,601	7,405	(26,730)	115.3%	134,566
MEDIANS PARKWAYS&CONTRAC	547,830	549,758	462,984	42,916	43,858	92.0%	525,592
<i>Total</i>	<u>23,440,029</u>	<u>23,742,707</u>	<u>22,286,229</u>	<u>333,998</u>	<u>1,122,480</u>	<u>95.3%</u>	<u>19,723,204</u>
<u>Library</u>							
ADMINISTRATION	1,086,290	1,080,540	1,058,938	253	21,350	98.0%	929,189
CENTRAL LIBRARY	5,110,626	6,196,814	5,830,754	22,278	343,781	94.5%	5,698,988
EASTSIDE LIBRARY	585,927	670,525	595,848	-	74,677	88.9%	309,321
LIBRARY ON THE GO	279,290	288,252	231,584	-	56,668	80.3%	187,921
ADULT EDUCATION	368,863	365,512	298,226	-	67,286	81.6%	77,499
<i>Total</i>	<u>7,430,996</u>	<u>8,601,643</u>	<u>8,015,349</u>	<u>22,531</u>	<u>563,762</u>	<u>93.4%</u>	<u>7,202,919</u>
<b>TOTAL COMMUNITY SERVICES</b>	<u>30,871,025</u>	<u>32,344,350</u>	<u>30,301,578</u>	<u>356,529</u>	<u>1,686,242</u>	<u>94.8%</u>	<u>26,926,123</u>
<b>COMMUNITY DEVELOPMENT</b>							
<u>Community Development</u>							
ADMINISTRATION	2,266,982	2,339,492	2,146,850	6,167	186,475	92.0%	2,890,054
RENTAL HOUSING MEDIATION	353,565	350,394	352,002	-	(1,609)	100.5%	316,256
HUMAN SERVICES	684,325	959,074	960,345	-	(1,271)	100.1%	879,852
LONG RANGE PLAN & SPEC STUI	1,063,851	1,256,214	1,060,688	195,973	(447)	100.0%	903,790
DEVEL & ENVIRONMENTAL REVII	1,880,033	1,915,150	1,717,862	63,711	133,577	93.0%	1,619,674
ZONING INFO & ENFORCEMENT	1,670,288	1,665,003	1,398,644	583	265,776	84.0%	1,334,944
DESIGN REV & HIST PRESERVAT	1,707,806	1,630,973	1,573,680	-	57,292	96.5%	1,459,976
BLDG INSP & CODE ENFORCEME	1,877,797	1,810,510	1,673,988	3,744	132,779	92.7%	1,551,478
RECORDS ARCHIVES & CLER SV	756,499	754,786	648,491	12,646	93,649	87.6%	696,683
BLDG COUNTER & PLAN REV SVI	2,760,621	2,991,046	2,412,901	254,199	323,945	89.2%	2,798,607
CODE COMPLIANCE	972,361	963,994	985,000	-	(21,006)	102.2%	652,449
<i>Total</i>	<u>15,994,128</u>	<u>16,636,635</u>	<u>14,930,451</u>	<u>537,024</u>	<u>1,169,160</u>	<u>93.0%</u>	<u>15,103,761</u>
<b>TOTAL COMMUNITY DEVELOPMENT</b>	<u>15,994,128</u>	<u>16,636,635</u>	<u>14,930,451</u>	<u>537,024</u>	<u>1,169,160</u>	<u>93.0%</u>	<u>15,103,761</u>

**General Fund**  
**Interim Statement of Appropriations, Expenditures and Encumbrances**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
<b>SUSTAINABILITY AND RESILIENCE</b>							
<u>Sustainability and Resilience</u>							
ADMINISTRATION		58,387	16,216	32,702	9,469	83.8%	17,014
ABATEMENT		578,836	151,135	95,177	332,525	42.6%	-
<i>Total</i>		<u>637,223</u>	<u>167,350</u>	<u>127,879</u>	<u>341,993</u>	<u>46.3%</u>	<u>17,014</u>
<b>SUSTAINABILITY AND RESILIENCE</b>		<u>637,223</u>	<u>167,350</u>	<u>127,879</u>	<u>341,993</u>	<u>46.3%</u>	<u>17,014</u>
<b>NON-DEPARTMENTAL</b>							
<u>Non-Departmental</u>							
ANTICIPATED SALARY SAVINGS	(6,000,000)	(6,000,000)	-	-	(6,000,000)	0.0%	-
MEASURE C SALES TAX	46,837,855	34,199,450	34,199,450	-	-	100.0%	28,399,413
OTHER	-	1,696,870	1,696,870	-	-	100.0%	-
TRANSFERS OUT	2,103,793	7,081,690	3,881,447	-	3,200,243	54.8%	6,014,430
CAPITAL OUTLAY TRANSFER	3,945,000	6,146,740	6,146,740	-	-	100.0%	1,037,613
APPROP. RESERVE	250,000	45,791	-	-	45,791	0.0%	-
<i>Total</i>	<u>47,136,648</u>	<u>43,170,541</u>	<u>45,924,508</u>	<u>-</u>	<u>(2,753,966)</u>	<u>106.4%</u>	<u>35,451,456</u>
<b>TOTAL NON-DEPARTMENTAL</b>	<u>47,136,648</u>	<u>43,170,541</u>	<u>45,924,508</u>	<u>-</u>	<u>(2,753,966)</u>	<u>106.4%</u>	<u>35,451,456</u>
<b>TOTAL EXPENDITURES</b>	<u>221,494,575</u>	<u>227,762,960</u>	<u>215,410,112</u>	<u>2,861,907</u>	<u>9,490,941</u>	<u>95.8%</u>	<u>191,058,622</u>

*\*\* The legal level of budgetary control is at the department level for the General Fund. Therefore, as long as the department as a whole is within budget, budgetary compliance has been achieved. The City actively monitors the budget status of each department and takes measures to address potential over budget situations before they occur.*

*For Enterprise and Internal Service Funds, the level of budgetary control is at the fund level. The City also monitors and addresses these fund types for potential over budget situations.*

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**Special Revenue Funds**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>TRAFFIC SAFETY FUND</b>							
Revenue	245,000	245,000	212,269	-	32,731	86.6%	218,126
Expenditures	<u>245,000</u>	<u>245,000</u>	<u>212,584</u>	<u>-</u>	<u>32,416</u>	86.8%	<u>202,115</u>
<i>Revenue Less Expenditures</i>	<u>-</u>	<u>-</u>	<u>(315)</u>	<u>-</u>	<u>315</u>		<u>16,011</u>
<b>CREEK RESTORATION/WATER QUALITY IMPRVMT</b>							
Revenue	6,047,071	6,053,571	6,044,715	-	8,856	99.9%	5,510,315
Expenditures	<u>6,047,071</u>	<u>7,196,934</u>	<u>5,851,374</u>	<u>332,750</u>	<u>1,012,810</u>	85.9%	<u>4,463,322</u>
<i>Revenue Less Expenditures</i>	<u>-</u>	<u>(1,143,363)</u>	<u>193,341</u>	<u>(332,750)</u>	<u>(1,003,954)</u>		<u>1,046,993</u>
<b>COMMUNITY DEVELOPMENT BLOCK GRANT</b>							
Revenue	1,176,711	2,103,297	1,131,120	-	972,177	53.8%	866,101
Expenditures	<u>1,176,711</u>	<u>2,092,127</u>	<u>1,522,928</u>	<u>201,566</u>	<u>367,633</u>	82.4%	<u>1,551,002</u>
<i>Revenue Less Expenditures</i>	<u>-</u>	<u>11,170</u>	<u>(391,808)</u>	<u>(201,566)</u>	<u>604,544</u>		<u>(684,901)</u>
<b>COUNTY LIBRARY</b>							
Revenue	222,458	492,475	515,206	-	(22,731)	104.6%	430,881
Expenditures	<u>222,458</u>	<u>492,201</u>	<u>504,624</u>	<u>10,297</u>	<u>(22,720)</u>	104.6%	<u>510,917</u>
<i>Revenue Less Expenditures</i>	<u>-</u>	<u>274</u>	<u>10,582</u>	<u>(10,297)</u>	<u>(11)</u>		<u>(80,036)</u>
<b>STREETS FUND</b>							
Revenue	13,231,712	13,231,712	13,457,153	-	(225,441)	101.7%	13,375,663
Expenditures	<u>13,231,712</u>	<u>14,590,123</u>	<u>14,265,237</u>	<u>92,563</u>	<u>232,323</u>	98.4%	<u>12,500,976</u>
<i>Revenue Less Expenditures</i>	<u>-</u>	<u>(1,358,411)</u>	<u>(808,084)</u>	<u>(92,563)</u>	<u>(457,764)</u>		<u>874,687</u>
<b>MEASURE A FUND</b>							
Revenue	5,298,579	5,298,579	5,263,234	-	35,345	99.3%	5,529,462
Expenditures	<u>5,298,579</u>	<u>6,152,549</u>	<u>5,653,638</u>	<u>21,109</u>	<u>477,802</u>	92.2%	<u>6,366,963</u>
<i>Revenue Less Expenditures</i>	<u>-</u>	<u>(853,970)</u>	<u>(390,404)</u>	<u>(21,109)</u>	<u>(442,457)</u>		<u>(837,501)</u>

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**SOLID WASTE FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Service charges	37,623,904	37,623,904	38,521,877	-	(897,973)	102.4%	33,715,280
Other Fees & Charges	355,650	355,650	47,182	-	308,468	13.3%	38,710
Investment Income	130,300	130,300	183,002	-	(52,702)	140.4%	132,782
Grants	23,279	381,942	78,964	-	302,978	20.7%	26,051
Miscellaneous	28,888	28,888	12,846	-	16,042	44.5%	303,554
<b>TOTAL REVENUES</b>	<u>38,168,527</u>	<u>38,527,190</u>	<u>38,850,376</u>	<u>-</u>	<u>(323,186)</u>	<u>100.8%</u>	<u>34,216,376</u>
<b>EXPENSES</b>							
Salaries & Benefits	1,983,844	2,215,264	1,820,373	-	394,891	82.2%	1,554,151
Materials, Supplies & S	34,609,226	36,872,614	34,471,058	416,845	1,984,711	94.6%	30,240,981
Special Projects	1,277,024	1,292,874	1,094,798	-	198,076	84.7%	797,683
Transfers-Out	50,000	50,000	50,000	-	-	100.0%	50,000
Capital Outlay Transfer:	-	-	-	-	-	0.0%	973
Equipment	222,263	466,487	130,130	68,644	267,713	42.6%	243,005
Other	40,000	40,000	-	-	40,000	0.0%	-
Appropriated Reserve	23,417	23,417	-	-	23,417	0.0%	-
<b>TOTAL EXPENSES</b>	<u>38,205,774</u>	<u>40,960,656</u>	<u>37,566,359</u>	<u>485,489</u>	<u>2,908,808</u>	<u>92.9%</u>	<u>32,886,793</u>
<i>Revenue Less Expense</i>	<u>(37,247)</u>	<u>(2,433,466)</u>	<u>1,284,016</u>	<u>(485,489)</u>	<u>(3,231,993)</u>		<u>1,329,583</u>

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**WATER OPERATING FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Water Sales- Metered	61,627,176	61,627,176	57,539,551	-	4,087,625	93.4%	55,591,081
Service Charges	251,460	251,460	244,957	-	6,503	97.4%	287,349
Cater JPA Treatment	2,400,000	2,400,000	2,620,440	-	(220,440)	109.2%	2,217,906
Investment Income	1,915,150	1,915,150	2,813,623	-	(898,473)	146.9%	1,926,836
Grants	-	1,214,675	1,214,675	-	-	100.0%	-
Reimbursements	8,386,167	8,386,167	7,636,429	-	749,738	91.1%	6,563,115
Miscellaneous	132,893	132,893	1,188,204	-	(1,055,311)	894.1%	328,372
<b>TOTAL REVENUES</b>	<u>74,712,846</u>	<u>75,927,521</u>	<u>73,257,878</u>	<u>-</u>	<u>2,669,642</u>	<u>96.5%</u>	<u>66,914,659</u>
<b>EXPENSES</b>							
Salaries & Benefits	14,359,118	14,284,532	13,967,764	-	316,768	97.8%	13,163,307
Materials, Supplies	24,616,232	25,628,749	19,682,636	2,511,087	3,435,026	86.6%	17,884,451
Special Projects	760,920	820,123	325,539	108,470	386,113	52.9%	539,387
Water Purchases	9,800,000	9,800,000	7,294,640	-	2,505,360	74.4%	7,397,365
Debt Service	9,188,111	9,188,111	8,338,270	-	849,841	90.8%	9,194,429
Capital Outlay Transfers	15,706,950	26,870,330	26,870,330	-	-	100.0%	17,217,186
Equipment	283,341	315,884	158,218	38,222	119,444	62.2%	124,719
Capitalized Fixed Assets	396,900	411,883	189,814	108,323	113,746	72.4%	196,361
Other	33,800	1,194,438	891,733	4,000	298,705	75.0%	35,148
Appropriated Reserve	150,000	150,000	-	-	150,000	0.0%	-
<b>TOTAL EXPENSES</b>	<u>75,295,372</u>	<u>88,791,336</u>	<u>77,846,230</u>	<u>2,770,102</u>	<u>8,175,005</u>	<u>90.8%</u>	<u>65,752,353</u>
<i>Revenue Less Expense</i>	<u>(582,526)</u>	<u>(12,863,815)</u>	<u>(4,588,351)</u>	<u>(2,770,102)</u>	<u>(5,505,362)</u>		<u>1,162,306</u>



**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**WASTEWATER OPERATING FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>% of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Service Charges	28,099,437	28,099,437	27,578,835	-	520,602	98.1%	25,746,676
Fees	613,443	613,443	663,797	-	(50,354)	108.2%	717,867
Investment Income	364,500	364,500	586,133	-	(221,633)	160.8%	370,164
Rents & Concessions	61,072	61,072	51,426	-	9,646	84.2%	50,214
Grants	-	640,579	640,579	-	-	100.0%	-
Miscellaneous	5,000	5,000	2,186	-	2,814	43.7%	70,687
<b>TOTAL REVENUES</b>	<u>29,143,452</u>	<u>29,784,031</u>	<u>29,522,955</u>	<u>-</u>	<u>261,075</u>	<u>99.1%</u>	<u>26,955,781</u>
<b>EXPENSES</b>							
Salaries & Benefits	9,225,935	9,140,608	9,371,209	-	(230,601)	102.5%	8,429,006
Materials, Supplies&Servs.	11,303,576	11,872,931	10,263,689	568,879	1,040,363	91.2%	9,396,316
Special Projects	912,000	1,315,573	652,265	154,693	508,615	61.3%	276,018
Debt Service	3,552,087	3,552,087	3,552,087	-	0	100.0%	3,551,087
Capital Outlay Transfers	4,056,315	4,156,315	4,156,315	-	-	100.0%	5,243,055
Equipment	139,550	161,170	91,461	10,731	58,979	63.4%	71,653
Capitalized Fixed Assets	130,398	145,381	141,123	-	4,258	97.1%	55,810
Other	2,600	643,179	523,208	4,000	115,971	82.0%	1,513
<b>TOTAL EXPENSES</b>	<u>29,322,461</u>	<u>31,072,572</u>	<u>28,836,684</u>	<u>738,303</u>	<u>1,497,585</u>	<u>95.2%</u>	<u>27,024,457</u>
<i>Revenue Less Expense</i>	<u>(179,009)</u>	<u>(1,288,541)</u>	<u>686,271</u>	<u>(738,303)</u>	<u>(1,236,510)</u>		<u>(68,676)</u>

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**DOWNTOWN PARKING FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>% of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Improvement Tax	1,000,000	1,000,000	834,744	-	165,256	83.5%	1,034,461
Parking Fees	9,023,365	9,023,365	8,186,477	-	836,888	90.7%	7,697,636
Other Fees & Charges	15,606	15,606	-	-	15,606	0.0%	12,461
Investment Income	77,000	77,000	127,262	-	(50,262)	165.3%	84,924
Rents & Concessions	374,590	387,446	401,102	-	(13,656)	103.5%	242,221
Miscellaneous	170,183	170,183	98,690	-	71,493	58.0%	172,952
Operating Transfers-In	702,899	902,899	902,899	-	-	100.0%	1,068,606
<b>TOTAL REVENUES</b>	<u>11,363,643</u>	<u>11,576,499</u>	<u>10,551,174</u>	<u>-</u>	<u>1,025,325</u>	<u>91.1%</u>	<u>10,313,259</u>
<b>EXPENSES</b>							
Salaries & Benefits	5,769,667	5,659,542	5,474,275	-	185,267	96.7%	5,049,046
Materials, Supplies & Ser	4,686,772	5,023,516	4,793,120	69,624	160,773	96.8%	4,326,466
Special Projects	434,511	575,730	406,994	86,031	82,705	85.6%	299,300
Transfer-Out	4,600	35,325	30,725	-	4,600	87.0%	-
Capital Outlay Transfers	905,000	905,000	905,000	-	-	100.0%	782,472
Equipment	27,000	9,008	5,414	-	3,594	60.1%	7,455
Appropriated Reserve	10,000	-	-	-	-	-	-
<b>TOTAL EXPENSES</b>	<u>11,837,550</u>	<u>12,208,122</u>	<u>11,615,528</u>	<u>155,655</u>	<u>436,939</u>	<u>96.4%</u>	<u>10,464,739</u>
<i>Revenue Less Expense</i>	<u>(473,907)</u>	<u>(631,622)</u>	<u>(1,064,354)</u>	<u>(155,655)</u>	<u>588,386</u>		<u>(151,480)</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**AIRPORT OPERATING FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Leases-Commercial/Industrial	5,500,077	5,641,823	5,673,770	-	(31,948)	100.6%	5,216,252
Leases-Terminal	10,778,396	10,953,205	10,870,274	-	82,931	99.2%	10,687,704
Leases-Non-Commercial Aviati	4,689,174	5,073,725	5,337,487	-	(263,761)	105.2%	4,991,444
Leases-Commercial Aviation	6,914,542	6,914,542	6,583,853	-	330,688	95.2%	5,847,734
Investment Income	467,500	621,104	654,279	-	(33,175)	105.3%	465,348
Grants	-	437,036	437,036	-	-	100.0%	-
Service Charges	1,669	1,669	-	-	1,669	0.0%	1,548
Miscellaneous	155,682	178,535	200,493	-	(21,957)	112.3%	109,239
Operating Transfers-In	1,000,000	1,083,632	1,056,122	-	27,510	97.5%	53,000
<b>TOTAL REVENUES</b>	<u>29,507,039</u>	<u>30,905,271</u>	<u>30,813,314</u>	<u>-</u>	<u>91,958</u>	<u>99.7%</u>	<u>27,372,269</u>
<b>EXPENSES</b>							
Salaries & Benefits	11,411,379	11,009,512	10,646,911	-	362,601	96.7%	10,098,780
Materials, Supplies & Services	13,087,344	14,905,010	13,762,813	847,296	294,901	98.0%	12,504,303
Special Projects	782,500	3,276,707	1,238,142	138,442	1,900,123	42.0%	1,196,633
Transfer-Out	628,167	570,034	568,188	-	1,846	99.7%	250,000
Debt Service	1,559,205	1,559,205	1,559,205	-	-	100.0%	1,551,750
Capital Outlay Transfers	1,676,136	2,076,136	2,076,136	-	-	100.0%	4,171,190
Equipment	176,720	310,353	70,317	10,976	229,060	26.2%	102,336
Capitalized Fixed Assets	-	56,910	55,140	1,770	-	100.0%	-
Other	-	-	1,000	4,000	(5,000)	-	-
Appropriated Reserve	131,556	5,000	-	-	5,000	0.0%	-
<b>TOTAL EXPENSES</b>	<u>29,453,007</u>	<u>33,768,866</u>	<u>29,977,852</u>	<u>1,002,484</u>	<u>2,788,530</u>	<u>91.7%</u>	<u>29,874,992</u>
<i>Revenue Less Expense</i>	<u>54,032</u>	<u>(2,863,595)</u>	<u>835,461</u>	<u>(1,002,484)</u>	<u>(2,696,572)</u>		<u>(2,502,723)</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**GOLF COURSE FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Fees & Card Sales	3,915,665	4,168,765	4,330,284	-	(161,519)	103.9%	3,937,799
Investment Income	57,000	57,000	109,276	-	(52,276)	191.7%	59,641
Rents & Concessions	231,000	231,000	248,924	-	(17,924)	107.8%	232,483
Miscellaneous	-	-	1,239	-	(1,239)	0.0%	23,202
<b>TOTAL REVENUES</b>	<u>4,203,665</u>	<u>4,456,765</u>	<u>4,689,723</u>	<u>-</u>	<u>(232,958)</u>	<u>105.2%</u>	<u>4,253,125</u>
<b>EXPENSES</b>							
Salaries & Benefits	110,567	109,482	113,197	-	(3,715)	103.4%	86,647
Materials, Supplies & Se	3,373,351	3,626,451	3,197,948	-	428,503	88.2%	2,954,421
Capital Outlay Transfers	300,000	300,000	300,000	-	-	100.0%	228,000
<b>TOTAL EXPENSES</b>	<u>3,783,918</u>	<u>4,037,018</u>	<u>3,612,231</u>	<u>-</u>	<u>424,787</u>	<u>89.5%</u>	<u>3,723,059</u>
<i>Revenue Less Expense</i>	<u>419,747</u>	<u>419,747</u>	<u>1,077,493</u>	<u>-</u>	<u>(657,746)</u>		<u>530,066</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**FACILITIES MANAGEMENT FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Service Charges	3,645,995	3,645,995	3,525,157	-	120,838	96.7%	3,355,887
Work Orders - Bldg Maint.	3,644,723	3,942,723	3,326,819	-	615,904	84.4%	3,531,684
Miscellaneous	5,500	5,500	-	-	5,500	0.0%	134
<b>TOTAL REVENUES</b>	<u>7,296,218</u>	<u>7,594,218</u>	<u>6,851,976</u>	<u>-</u>	<u>742,242</u>	<u>90.2%</u>	<u>7,037,705</u>
<b>EXPENSES</b>							
Salaries & Benefits	5,150,098	4,647,744	4,369,725	-	278,019	94.0%	4,358,800
Materials, Supplies & Serv	2,129,675	2,589,416	2,472,693	18,049	98,674	96.2%	2,044,214
Special Projects	289,072	299,172	307,225	1	(8,054)	102.7%	346,057
Capital Outlay Transfers	3,598	603,598	603,598	-	-	100.0%	193,598
Equipment	10,000	10,000	10,171	-	(171)	101.7%	7,593
<b>TOTAL EXPENSES</b>	<u>7,582,443</u>	<u>8,197,284</u>	<u>7,810,767</u>	<u>18,050</u>	<u>368,468</u>	<u>95.5%</u>	<u>6,950,262</u>
<i>Revenue Less Expense</i>	<u>(286,225)</u>	<u>(603,066)</u>	<u>(958,790)</u>	<u>(18,050)</u>	<u>373,774</u>		<u>87,443</u>

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**FLEET REPLACEMENT FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Vehicle Rental Charges	4,963,096	5,178,176	5,222,521	-	(44,345)	100.9%	3,066,806
Investment Income	351,897	351,897	568,780	-	(216,883)	161.6%	363,272
Rents & Concessions	4,380	4,380	103,173	-	(98,793)	2355.5%	103,173
Miscellaneous	68,000	68,000	191,940	-	(123,940)	282.3%	721,061
Operating Transfers-In	-	198,778	198,778	-	-	100.0%	222,649
<b>TOTAL REVENUES</b>	<u>5,387,373</u>	<u>5,801,231</u>	<u>6,285,192</u>	<u>-</u>	<u>(483,961)</u>	<u>108.3%</u>	<u>4,476,962</u>
<b>EXPENSES</b>							
Salaries & Benefits	207,091	205,097	174,643	-	30,453	85.2%	183,671
Materials, Supplies & Se	25,316	25,316	28,005	-	(2,689)	110.6%	19,264
Debt Service	606,372	606,372	606,371	-	1	100.0%	606,371
Capitalized Fixed Assets	4,604,058	6,998,962	2,828,615	551,897	3,618,450	48.3%	1,017,219
<b>TOTAL EXPENSES</b>	<u>5,442,837</u>	<u>7,837,741</u>	<u>3,639,629</u>	<u>551,897</u>	<u>3,646,215</u>	<u>53.5%</u>	<u>1,826,525</u>
<i>Revenue Less Expense</i>	<u>(55,464)</u>	<u>(2,036,510)</u>	<u>2,645,563</u>	<u>(551,897)</u>	<u>(4,130,176)</u>		<u>2,650,437</u>

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**FLEET MAINTENANCE FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Vehicle Maintenance Charg	3,162,732	3,162,732	3,086,935	-	75,797	97.6%	3,137,762
Reimbursements	5,000	5,000	5,000	-	-	100.0%	5,000
Miscellaneous	114,602	114,602	137,530	-	(22,928)	120.0%	95,531
<b>TOTAL REVENUES</b>	<u>3,282,335</u>	<u>3,282,335</u>	<u>3,229,465</u>	<u>-</u>	<u>52,870</u>	<u>98.4%</u>	<u>3,238,294</u>
<b>EXPENSES</b>							
Salaries & Benefits	1,675,980	1,560,187	1,614,361	-	(54,174)	103.5%	1,578,229
Materials, Supplies & Servic	1,753,187	1,858,352	1,828,473	26,969	2,910	99.8%	1,669,694
Special Projects	50,867	71,367	52,804	401	18,162	74.6%	46,181
Capital Outlay Transfers	1,467	17,260	17,260	-	-	100.0%	1,467
Equipment	7,884	7,884	7,594	-	290	96.3%	4,577
Capitalized Fixed Assets	-	-	-	-	-	0.0%	-
Appropriated Reserve	15,000	15,000	-	-	15,000	0.0%	-
<b>TOTAL EXPENSES</b>	<u>3,504,385</u>	<u>3,530,050</u>	<u>3,520,492</u>	<u>27,370</u>	<u>(17,812)</u>	<u>100.5%</u>	<u>3,300,149</u>
<i>Revenue Less Expense</i>	<u>(222,050)</u>	<u>(247,715)</u>	<u>(291,027)</u>	<u>(27,370)</u>	<u>70,681</u>		<u>(61,855)</u>

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**SELF INSURANCE TRUST FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Insurance Premiums	11,001,421	11,307,067	11,307,067	-	-	100.0%	7,658,599
Workers' Compensation Premiur	5,724,102	5,779,496	5,779,496	-	0	100.0%	4,569,258
OSH Charges	301,269	304,184	304,184	-	-	100.0%	292,974
Unemployment Insurance Premi	200,000	191,912	191,912	-	-	100.0%	410,265
Investment Income	27,500	27,500	136,227	-	(108,727)	495.4%	67,562
Operating Transfers-In	75,825	75,825	75,825	-	-	100.0%	4,075,825
<b>TOTAL REVENUES</b>	<b>17,330,117</b>	<b>17,685,984</b>	<b>17,794,711</b>	<b>-</b>	<b>(108,727)</b>	<b>100.6%</b>	<b>17,189,689</b>
<b>EXPENSES</b>							
Salaries & Benefits	838,683	830,346	883,360	-	(53,014)	106.4%	847,276
Materials, Supplies & Services	18,502,306	19,186,149	15,284,036	910,395	2,991,717	84.4%	13,901,621
Capital Outlay Transfers	409	8,746	8,746	-	-	100.0%	409
Equipment	-	-	456	-	(456)	0.0%	479
<b>TOTAL EXPENSES</b>	<b>19,341,398</b>	<b>20,025,241</b>	<b>16,176,598</b>	<b>910,395</b>	<b>2,938,247</b>	<b>85.3%</b>	<b>14,749,786</b>
<i>Revenue Less Expense</i>	<u>(2,011,281)</u>	<u>(2,339,257)</u>	<u>1,618,112</u>	<u>(910,395)</u>	<u>(3,046,974)</u>		<u>2,439,903</u>

The Self Insurance Trust Fund is an internal service fund of the City, which accounts for the cost of providing workers' compensation, property and liability insurance as well as unemployment insurance and certain self-insured employee benefits on a city-wide basis. Internal Service Funds charge other funds for the cost of providing their specific services.



**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**INFORMATION TECHNOLOGY FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Service charges	6,208,379	6,208,379	6,179,498	-	28,881	99.5%	5,164,511
Operating Transfers-In	329,169	259,169	217,321	-	41,848	83.9%	-
<b>TOTAL REVENUES</b>	<u>6,537,548</u>	<u>6,467,548</u>	<u>6,396,819</u>	<u>-</u>	<u>70,729</u>	<u>98.9%</u>	<u>5,164,511</u>
<b>EXPENSES</b>							
Salaries & Benefits	3,901,398	3,862,718	4,031,300	-	(168,582)	104.4%	3,123,742
Materials, Supplies & Serv	2,425,958	2,557,268	2,350,301	10,550	196,417	92.3%	1,806,661
Special Projects	200	200	150	-	50	75.0%	632
Capital Outlay Transfers	240,830	279,510	279,510	-	-	100.0%	131,677
Equipment	13,000	13,000	6,077	-	6,923	46.7%	17,722
Appropriated Reserve	3,179	3,179	-	-	3,179	0.0%	-
<b>TOTAL EXPENSES</b>	<u>6,584,565</u>	<u>6,715,875</u>	<u>6,667,337</u>	<u>10,550</u>	<u>37,988</u>	<u>99.4%</u>	<u>5,080,435</u>
<i>Revenue Less Expense</i>	<u>(47,017)</u>	<u>(248,327)</u>	<u>(270,518)</u>	<u>(10,550)</u>	<u>32,741</u>		<u>84,076</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**WATERFRONT OPERATING FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Leases - Commercial	2,350,000	2,350,000	2,327,678	-	22,322	99.1%	2,311,428
Leases - Food Service	3,575,000	3,575,000	3,214,658	-	360,342	89.9%	3,603,250
Slip Rental Fees	5,578,030	5,578,030	5,678,152	-	(100,122)	101.8%	5,162,804
Visitors Fees	765,000	765,000	766,729	-	(1,729)	100.2%	763,761
Slip Transfer Fees	1,100,000	1,100,000	1,470,575	-	(370,575)	133.7%	1,129,675
Parking Revenue	3,596,500	3,596,500	4,221,050	-	(624,550)	117.4%	3,641,418
Wharf Parking	325,000	325,000	307,707	-	17,293	94.7%	296,913
Other Fees & Charges	272,740	272,740	232,806	-	39,934	85.4%	244,342
Investment Income	243,200	243,200	409,673	-	(166,473)	168.5%	258,379
Rents & Concessions	435,000	435,000	466,479	-	(31,479)	107.2%	458,844
Miscellaneous	787,000	787,000	806,668	-	(19,668)	102.5%	920,733
<b>TOTAL REVENUES</b>	<b>19,027,470</b>	<b>19,027,470</b>	<b>19,914,188</b>	<b>-</b>	<b>(886,718)</b>	<b>104.7%</b>	<b>18,817,674</b>
<b>EXPENSES</b>							
Salaries & Benefits	8,342,167	7,989,493	7,758,069	-	231,424	97.1%	7,868,299
Materials, Supplies & Servi	6,597,425	7,039,122	6,634,905	195,311	208,905	97.0%	5,513,985
Special Projects	196,690	225,565	186,184	30,319	9,063	96.0%	207,014
Debt Service	2,035,239	2,035,239	2,035,240	-	(1)	100.0%	2,036,965
Capital Outlay Transfers	1,650,000	1,650,000	1,650,000	-	-	100.0%	2,350,000
Equipment	173,515	170,040	51,421	49,646	68,973	59.4%	52,808
Capitalized Fixed Assets	7,500	13,847	-	13,847	-	100.0%	22,796
Other	2,000	2,000	61,647	5,000	(64,647)	3332.3%	2,513
Appropriated Reserve	100,000	100,000	-	-	100,000	0.0%	-
<b>TOTAL EXPENSES</b>	<b>19,104,536</b>	<b>19,292,980</b>	<b>18,445,140</b>	<b>294,123</b>	<b>553,717</b>	<b>97.1%</b>	<b>18,054,379</b>
<i>Revenue Less Expense</i>	<i>(77,066)</i>	<i>(265,510)</i>	<i>1,469,048</i>	<i>(294,123)</i>	<i>(1,440,435)</i>		<i>763,294</i>

NOTE - These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**SANTA BARBARA CLEAN ENERGY FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Service Charges	47,660,583	47,660,583	51,008,390	-	(3,347,807)	107.0%	43,429,010
Investment Income	-	-	302,517	-	(302,517)	0.0%	-
Grants	-	-	21,060	-	(21,060)	0.0%	-
<b>TOTAL REVENUES</b>	<u>47,660,583</u>	<u>47,660,583</u>	<u>51,331,967</u>	<u>-</u>	<u>(3,671,384)</u>	<u>107.7%</u>	<u>43,429,010</u>
<b>EXPENSES</b>							
Salaries & Benefits	527,742	582,324	555,749	-	26,576	95.4%	177,301
Materials, Supplies &	36,572,339	37,149,413	28,205,953	1,445,608	7,497,852	79.8%	35,552,257
Special Projects	1,362,663	1,384,649	1,256,149	937	127,564	90.8%	1,127,724
Debt Service	34,695	34,695	34,695	-	(0)	100.0%	34,039
Other	476,606	476,606	-	-	476,606	0.0%	687,384
<b>TOTAL EXPENSES</b>	<u>38,974,045</u>	<u>39,633,105</u>	<u>30,057,963</u>	<u>1,446,545</u>	<u>8,128,597</u>	<u>79.5%</u>	<u>37,578,705</u>
<i>Revenue Less Expen:</i>	<u>8,686,538</u>	<u>8,027,478</u>	<u>21,274,004</u>	<u>(1,446,545)</u>	<u>(11,799,981)</u>		<u>5,850,305</u>

**CITY OF SANTA BARBARA**  
**Interim Statement of Revenues and Expenditures**  
**For Twelve Months Ended June 30, 2024 ( 100% of Fiscal Year)**

**ENERGY AND CLIMATE MANAGEMENT FUND**

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
<b>REVENUES</b>							
Service charges	3,014,426	3,014,480	2,964,476	-	50,004	98.3%	2,554,631
Grants	-	1,606	1,606	-	-	100.0%	91,994
Miscellaneous	62,000	62,000	70,284	-	(8,284)	113.4%	10,493
<b>TOTAL REVENUES</b>	<u>3,076,426</u>	<u>3,078,086</u>	<u>3,036,366</u>	<u>-</u>	<u>41,720</u>	<u>98.6%</u>	<u>2,657,118</u>
<b>EXPENSES</b>							
Salaries & Benefits	916,003	907,073	748,761	-	158,312	82.5%	698,438
Materials, Supplies & Servic	2,123,291	2,374,652	2,025,552	121,701	227,399	90.4%	1,710,605
Special Projects	153,500	313,022	132,045	65,400	115,577	63.1%	9,545
Debt Service	-	-	-	-	-	0.0%	24,140
Capital Outlay Transfers	-	-	-	-	-	0.0%	435
Equipment	300	3,300	10,291	3,301	(10,292)	411.9%	12,905
<b>TOTAL EXPENSES</b>	<u>3,202,024</u>	<u>3,606,976</u>	<u>2,925,579</u>	<u>190,401</u>	<u>490,996</u>	<u>86.4%</u>	<u>2,534,668</u>
<i>Revenue Less Expense</i>	<u>(125,598)</u>	<u>(528,890)</u>	<u>110,787</u>	<u>(190,401)</u>	<u>(449,276)</u>		<u>122,450</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

***Fiscal Year 2024 Interim Financial Statements  
for the twelve Months Ended June 30, 2024 (100.0% of Year Elapsed)***

## General Fund Revenues

The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. The *Summary of Revenues, General Fund* table below reports preliminary General Fund revenues for the month ending June 30, 2024, in Fiscal Year (FY) 2024. For interim financial statement purposes, revenues are reported on a cash basis (i.e., when funds are received). All revenues below have unique collection cycles, therefore may vary from other revenues and result in fluctuations when comparing historical actuals. This table highlights the annual revised budget and actual collections for general tax revenues, franchise fees, and other fees/charges. Overall, Revenues are 98.0% of FY2024 budget. The largest general tax revenues are discussed in more detail below.

<b>SUMMARY OF REVENUES GENERAL FUND Fiscal Year 2024 For the Twelve Months Ended June 30, 2024</b>							
	Adopted Budget	Revised Budget	Year-to-Date Actual	Variance with Revised Budget	% Variance Budget with Actual	Last Year-to- Date FY2023	Variance Actual with FY2023
Property Tax	\$46,371,460	\$46,371,460	\$48,672,111	\$2,300,651	105%	\$46,006,164	\$2,665,947
Sales & Use Tax	\$30,650,000	\$30,650,000	\$29,153,870	(\$1,496,130)	95%	\$29,057,474	\$96,395
Measure C Sales Tax	\$31,900,000	\$31,900,000	\$31,096,991	(\$803,009)	97%	\$30,732,928	\$364,063
Transient Occupancy Tax	\$27,500,000	\$27,586,000	\$26,505,152	(\$1,080,848)	96%	\$26,213,987	\$291,165
Utility Users Tax	\$7,375,415	\$7,375,415	\$7,701,443	\$326,028	104%	\$7,967,487	(\$266,044)
Business License	\$2,850,000	\$2,850,000	\$2,846,122	(\$3,878)	100%	\$2,679,340	\$166,781
Cannabis Excise Tax	\$1,518,910	\$1,518,910	\$1,311,001	(\$207,909)	86%	\$1,388,089	(\$77,088)
Property Transfer tax	\$1,200,000	\$1,200,000	\$847,825	(\$352,175)	71%	\$862,195	(\$14,370)
<b>Total Taxes</b>	<b>\$149,365,785</b>	<b>\$149,451,785</b>	<b>\$148,134,514</b>	<b>(\$1,317,270)</b>	<b>99%</b>	<b>\$144,907,664</b>	<b>\$3,226,849</b>
License & Permits	\$233,310	\$233,310	\$141,367	(\$91,943)	61%	\$175,475	(\$34,108)
Fines & Forfeitures	\$3,010,801	\$3,010,801	\$2,259,250	(\$751,551)	75%	\$1,588,657	\$670,593
Franchise Fee	\$6,457,869	\$6,457,869	\$6,165,186	(\$292,683)	95%	\$4,253,175	\$1,912,011
Use of Money & Property	\$3,040,773	\$3,069,078	\$3,641,615	\$572,537	119%	\$2,874,637	\$766,978
Intergovernmental	\$3,009,213	\$6,738,543	\$4,901,965	(\$1,836,578)	73%	\$2,143,186	\$2,758,779
Fee & Charges	\$14,251,209	\$14,312,677	\$15,265,762	\$953,084	107%	\$15,559,703	(\$293,942)
Miscellaneous	\$24,285,280	\$24,519,385	\$24,138,077	(\$381,308)	98%	\$23,369,461	\$768,615
<b>Total Other</b>	<b>\$54,288,456</b>	<b>\$58,341,663</b>	<b>\$56,513,221</b>	<b>(\$1,828,442)</b>	<b>97%</b>	<b>\$49,964,295</b>	<b>\$6,548,926</b>
<b>Total Revenues</b>	<b>\$203,654,241</b>	<b>\$207,793,448</b>	<b>\$204,647,734</b>	<b>(\$3,145,712)</b>	<b>98%</b>	<b>\$194,871,959</b>	<b>\$9,775,775</b>
** Projected Full-Year column projects only the general non-departmental revenues & Franchise Fees. All other revenues assume same as budget for this table. Departments will be presenting more detailed projections during the Budget presentations in the upcoming months, & staff will provide more complete projections of all General Fund Revenues, as well.							

*Fiscal Year 2024 Interim Financial Statements  
for the twelve Months Ended June 30, 2024 (100.0% of Year Elapsed)*

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**Property Tax**

In 1978, a State constitutional amendment (Article XIII A) provided that the ad valorem real property tax rate be limited to 1.0% of market value and be levied only by the county and shared with all other jurisdictions. The County of Santa Barbara collects the property taxes and distributes them to taxing jurisdictions because of the taxing jurisdictions' assessed valuations, subject to adjustments for voter approved debt. Property taxes are formally due on November 1 and February 1 and become delinquent as of December 10 and April 10, respectively.

As of June 30, 2024, property tax revenue is 5.0% over budget. The County does not start issuing property tax payments to the City until November or December each year.

**Sales Taxes**

Revenue for this fiscal year ended closely to FY2023 or \$29.1 Million, slightly below the budget by 5.0%. After a significant change in spending during the period of COVID, consumer behavior is now back to a normal trend. The increase in consumer goods plays a large part in this result as it is in direct relationship with the sale tax revenue collected.

**Measure C Sales Tax**

Voters approved a one cent Measure C sales tax in FY2018, which became effective April 1, 2018. Measure C sales tax revenues are at \$31.1 Million or \$800,000 below budget (-3.0%). Funds collected under this category is primarily utilized to build, repair and maintain City buildings and local streets.

**Transient Occupancy Tax**

Transient occupancy tax (TOT) revenue for FY2024 is \$26.5 Million, which includes \$1.7 Million in short term rental (STR) and \$590K in STR settlement revenue from the recently initiated enforcement program. After a boost in tourism in the early days of the pandemic recovery when people could not travel internationally, travelers are now slowing down and are more careful with their choices in their leisure activities. For this current fiscal year, TOT revenues are 96.0% of the budget or a slight decrease by \$1.0 Million.

**Department and Other Revenues**

Cannabis tax revenues are in decline (14.0%) with budget and came up at 6.0% less than FY2023. It is mostly due to Cannabis operators that stopped their activities in Santa Barbara. Business Tax Certificate (License) revenues are 100.0% in target with budget with \$2.8 Million. Franchise Fee ended FY2024 with an excess of \$1.9 Million. The City eliminated its Refuse UUT tax in June 2023 and in effort to recoup the cost of service from the franchise hauler, the City negotiated an increase of the Refuse Franchise Fee. It is now part of the Marborg franchise fee or \$247K per month. Total Other revenues missed its budget target by \$1.8 Million but successfully brought an additional \$6.5 Million income in comparison to FY2023.

Revenues from departments are comprised of various categories in the *Summary of Revenues, General Fund* table **above**, but for transparency purposes these variances are broken out by department in the *Summary of Departmental Revenues, General Fund* table **below**.

*Fiscal Year 2024 Interim Financial Statements  
for the twelve Months Ended June 30, 2024 (100.0% of Year Elapsed)*

<b>SUMMARY OF DEPARTMENTAL REVENUES</b>				
<b>GENERAL FUND</b>				
<b>Fiscal Year 2024</b>				
For the Twelve Months Ended June 30, 2024				
	<b>Adopted Budget</b>	<b>Revised Budget</b>	<b>Year-to-Date Actual</b>	<b>% Variance with Revised Budget</b>
Mayor & Council	\$105,000	\$105,000	\$92,933	89%
City Attorney	\$0	\$0	\$266,000	0%
City Administrator	\$398,770	\$291,239	\$169,352	58%
Human Resources	\$20,000	\$20,000	\$14,228	71%
Finance	\$850,631	\$650,631	\$695,618	107%
<b>General Government</b>	<b>\$1,374,401</b>	<b>\$1,066,870</b>	<b>\$1,238,131</b>	<b>116%</b>
Police	\$4,637,826	\$4,078,358	\$3,347,235	82%
Fire	\$5,589,969	\$5,189,969	\$5,257,210	101%
<b>Public Safety</b>	<b>\$10,227,795</b>	<b>\$9,268,327</b>	<b>\$8,604,445</b>	<b>93%</b>
Parks & Recreation	\$7,916,178	\$8,013,551	\$7,653,256	96%
Library	\$1,052,079	\$1,290,892	\$1,230,108	95%
<b>Community Services</b>	<b>\$8,968,257</b>	<b>\$9,304,443</b>	<b>\$8,883,364</b>	<b>95%</b>
Public Works	\$8,922,770	\$8,912,531	\$9,419,044	106%
Sustainability & Resiliency	\$0	\$100,308	\$122,813	122%
Community Development	\$7,724,967	\$7,899,967	\$8,625,271	109%
<b>Total</b>	<b>\$37,218,190</b>	<b>\$36,552,446</b>	<b>\$36,893,067</b>	<b>101%</b>

Departmental revenues are right on target with revised budget at 101.0%. Most of the departments were close or above the FY2024 forecast. City Attorney received \$266K in settlements. Community development exceeded its forecast mainly due by Building Permit revenue or \$496.2K. The following material short falls for City Administrator and Police revenues are Cannabis business license renewals (\$67.3K), Citations from DMV (\$230.2K), and parking violations (\$666.9K).

*Fiscal Year 2024 Interim Financial Statements  
for the twelve Months Ended June 30, 2024 (100.0% of Year Elapsed)*

**General Fund Expenditures**

The *Summary of Departmental Expenditures, General Fund* table below summarizes General Fund expenditures through June 30, 2024, compared to the Revised Budget. The Revised Budget column represents the adopted budget, appropriation carryovers from the prior year, and all supplemental appropriations approved by the City Council in the current year.

<b>SUMMARY OF EXPENDITURES BY TYPE</b>				
<b>GENERAL FUND</b>				
<b>Fiscal Year 2024</b>				
For the Twelve Months Ended June 30, 2024				
	Adopted Budget	Revised Budget	Year-to-Date Actual	% Variance with Revised Budget
Salaries	\$84,362,285	\$88,065,854	\$82,974,865	94%
Benefits	\$53,654,778	\$51,969,961	\$49,053,532	94%
Attrition Savings	(\$6,000,000)	(\$6,000,000)	\$0	0%
<b>Salaries &amp; Benefits</b>	<b>\$132,017,063</b>	<b>\$134,035,816</b>	<b>\$132,028,397</b>	<b>99%</b>
Supplies & Services	\$13,094,349	\$16,890,839	\$12,301,427	73%
Allocated Costs	\$17,788,203	\$17,814,806	\$17,814,836	100%
Special Projects	\$3,978,126	\$5,837,747	\$4,170,665	71%
Other	\$0	\$0	\$0	#DIV/0!
<b>Supplies &amp; Other</b>	<b>\$34,860,678</b>	<b>\$40,543,392</b>	<b>\$34,286,928</b>	<b>85%</b>
Equipment	\$1,057,277	\$3,282,174	\$2,546,779	78%
Measure C Sales Tax	\$44,378,220	\$34,199,450	\$34,199,450	100%
Transfers	\$8,913,408	\$15,581,780	\$12,339,658	79%
Debt Service	\$267,931	\$120,348	\$7,728	6%
<b>Equipment &amp; Capital</b>	<b>\$54,616,836</b>	<b>\$53,183,752</b>	<b>\$49,093,615</b>	<b>92%</b>
Expenditure Reductions	\$0	\$0	\$0	0%
<b>Total</b>	<b>\$221,494,577</b>	<b>\$227,762,961</b>	<b>\$215,408,941</b>	<b>95%</b>

Encumbrances as of June 30, 2024, are shown separately from expense actuals as the inclusion of encumbrances within actuals can distort trends. The City uses encumbrances to control expenditure commitments for the year and to enhance cash management. Encumbrances represent commitments related to contracts not yet performed and purchase orders not yet filled (executory contracts and open purchase orders). Commitments for such expenditure of monies are encumbered to reserve a portion of applicable appropriations. Encumbrances still open at year end are not accounted for as expenditures and liabilities but, rather, as restricted or committed governmental fund balance.

Encumbrance and commitment carryovers have grown in recent years for the following reasons:

- With higher staff vacancies in the last two years compared to pre-COVID levels, planned projects and initiatives experienced delays requiring additional prior year contractual obligations and other commitments to carry forward into the following fiscal year where work will be performed; and
- Multiple community priority projects were appropriated funding through the American Rescue Plan Act (ARPA). Many of these projects will be implemented in more than one

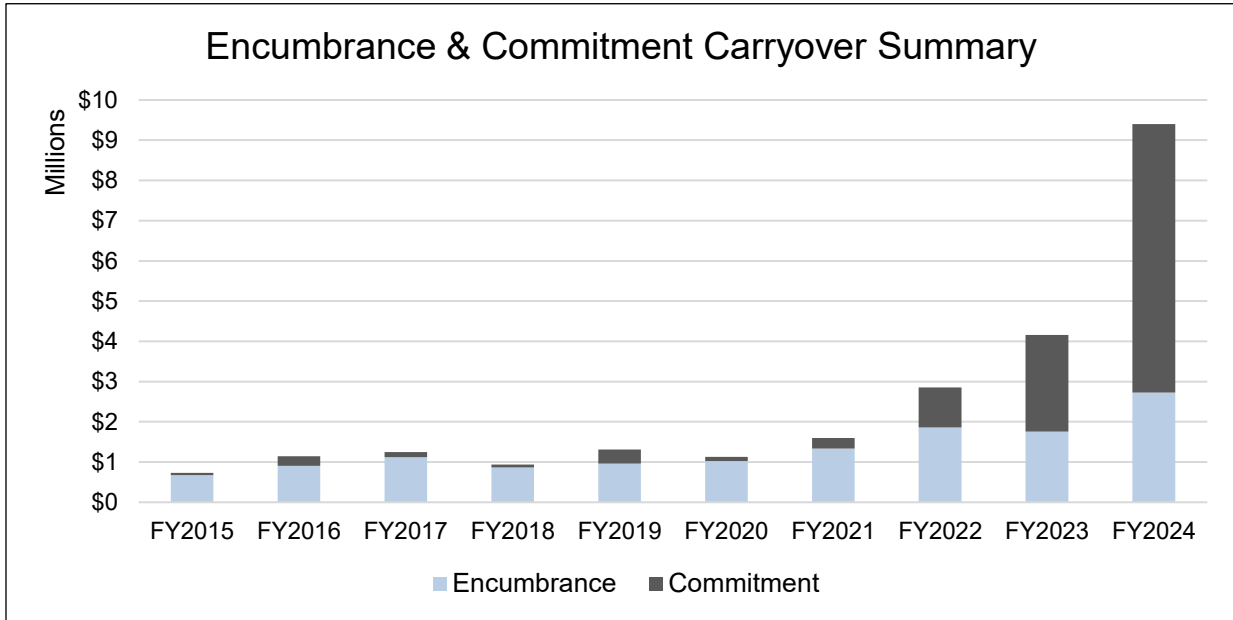


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year which requires expenditure appropriation to be carried forward into FY2024 and FY2025.

It is critical that adequate General Fund reserves are restricted for these contractual and other commitments in FY2024 and beyond. The graph below shows the trend of contractual encumbrance and commitment carryovers from prior years and the substantial increase in FY2024.



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<b>SUMMARY OF DEPARTMENTAL EXPENDITURES GENERAL FUND Fiscal Year 2024 For the Twelve Months Ended June 30, 2024</b>							
	Adopted Budget	Revised Budget	Year-to-Date Actual (without Encumbrance)	% Variance with Revised Budget	Year-to-Date Variance (without Encumbrance)	Encumbrance	Remaining Budget after Encumbrances
Mayor & Council	\$3,330,720	\$3,398,349	\$3,355,548	99%	\$42,801	\$20,466	\$22,335
City Attorney	\$5,305,532	\$6,633,712	\$4,844,328	73%	\$1,789,384	\$93,498	\$1,695,885
City Administrator	\$3,558,053	\$4,255,650	\$4,114,086	97%	\$141,563	\$52,303	\$89,260
Human Resources	\$2,378,340	\$2,962,774	\$2,841,128	96%	\$121,646	\$184,660	(\$63,013)
Finance	\$7,612,377	\$7,819,390	\$7,190,573	92%	\$628,817	\$697,054	(\$68,237)
<b>General Government</b>	<b>\$22,185,023</b>	<b>\$25,069,875</b>	<b>\$22,345,663</b>	<b>89%</b>	<b>\$2,724,211</b>	<b>\$1,047,983</b>	<b>\$1,676,229</b>
Police	\$58,062,005	\$59,738,638	\$53,388,583	89%	\$6,350,056	\$608,512	\$5,741,545
Fire	\$33,958,107	\$37,443,906	\$36,822,308	98%	\$621,598	\$136,105	\$485,493
<b>Public Safety</b>	<b>\$92,020,112</b>	<b>\$97,182,545</b>	<b>\$90,210,892</b>	<b>93%</b>	<b>\$6,971,654</b>	<b>\$744,616</b>	<b>\$6,227,037</b>
Parks & Recreation	\$23,440,029	\$23,742,707	\$22,286,229	94%	\$1,456,478	\$333,998	\$1,122,480
Library	\$7,430,996	\$8,601,643	\$8,015,349	93%	\$586,293	\$22,531	\$563,761
<b>Community Services</b>	<b>\$30,871,025</b>	<b>\$32,344,350</b>	<b>\$30,301,578</b>	<b>94%</b>	<b>\$2,042,771</b>	<b>\$356,529</b>	<b>\$1,686,241</b>
Public Works	\$13,287,639	\$12,721,792	\$11,529,671	91%	\$1,192,121	\$47,877	\$1,144,244
Sustainability & Resiliency	\$0	\$637,223	\$167,350	26%	\$469,873	\$127,879	\$341,993
Community Development	\$15,994,128	\$16,636,635	\$14,930,451	90%	\$1,706,184	\$537,024	\$1,169,160
Measure C Sales Tax	\$46,837,855	\$34,199,450	\$34,199,450	100%	\$0	\$0	\$0
Non-Departmental	\$298,793	\$8,971,091	\$11,725,057	131%	(\$2,753,966)	\$0	(\$2,753,966)
<b>Total</b>	<b>\$221,494,576</b>	<b>\$227,762,961</b>	<b>\$215,410,113</b>	<b>95%</b>	<b>\$12,352,848</b>	<b>\$2,861,907</b>	<b>\$9,490,940</b>

The FY2024 Adopted budget included several targeted reduction plans to assist with lowering City expenditures. A balancing strategy of roughly \$2.7 Million is allocated across General Fund departments, including general reductions and salary-saving measures.

**Expenditure Analysis by General Fund**

The General Fund revised budget of \$227.8 Million, which includes \$4.4 Million in carried forward encumbrances is 95.0% exhausted (\$215.4 Million) as of June 30, 2024. The *Summary of Departmental Expenditures, General Fund* table above shows performance at department level. 43.0% of the total Revised budget, including Non-Departmental Expenditures, is appropriated to provide public safety services through the Police and Fire Departments. Community Services comprises 15.0% of the total budget, which includes the City's Parks and Recreation and Library Departments. General Government makes up 11.0% of appropriations which includes Finance, City Administration, Mayor and City Council, City Attorney, Human Resources, and City Clerk Departments.

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**General Government** actual spending of approximately \$22.3 Million represents 89.0% of the revised budget. City Attorney is at 73.0% of its budget due to vacancies. At the end of this fiscal year, few positions are still opened.

**Public Safety** actual spending is approximately \$92.2 Million or 93.0% of the revised budget. Payroll and benefit expenses drive the cost of public safety to a new level with an increase of \$7.6 Million in comparison to FY2023. Police came short of its budget by \$6.3 Million when Fire received a significant increase from its original budget to end the fiscal year to target leaving \$621K available to spend against revised budget.

**The Police Department (PD)** expended \$53.4 Million (89.0%) of its budget at Q4, a \$5.3 Million increase with last year. At the end of Q4, salaries account for 85.0% of total expenses when overtime spiked to 128.0% due to storm events that took place at Q3. At the end of FY2024, vacancy rate has been reduced to 10.0% in comparison to 20.0% at the end of FY2023. Allocated cost experiences a 28.0% increase in comparison to FY2023. Despite all these challenges, the department finished the year below budget with a saving of \$731K.

**The Fire Department (FD)** spent \$36.8 Million, using 98.0% of its revised budget. In comparison to FY2023, expenditures increased by \$2.2 Million. Fire prevention and operations battled turnover, retirement, and industrial injuries. At the end of Q4, \$31.4 Million was spent or 86.0% of total expenditures. Seven vacancies in operations still need to be covered and one unfilled fire inspector position. A successful recruitment for nine firefighters took place; they will start the academy in October 2024 and work at the stations in January 2025. FD spent 61.0% of its equipment funds. Due to timing, projects will be rolled over to FY2025. This fiscal year, the department took delivery of two new fire engines with two additional fire apparatus still on order.

**Community Services** has actual expenditures of \$30.3 Million, or 94.0% of associated budget for FY2024, an increase of \$3.4 Million with FY2023. Expenditure would have been in line with revised budget when accounting for encumbrances that will be carried forward to next year.

**Parks and Recreation (P&R) Department** expenditures are \$22.3 Million (94.0% of annual budget) or 13.0% greater than FY2023. Program revenues were impacted by the storms, consequently expenditure adjustments were made to minimize the budget overrun. \$50.7K of expenditures were allocated to disaster costs associated with beach cleanup and debris removal. It was completed by permanent staff. Special projects are 65.0% of budget or \$396.9K. The Paterna Tree Fund (replace and maintain trees on Paterna road) is a multi-year project and the balance will be rolled to FY2025.

**The Library Department** is a combination of Administration for the Montecito Branch Library, operations for the Eastside and Central Libraries as well as a "On the Go" Library in addition to Adult Education. When Administration and Central library expenses were slightly below their revenues, the Eastside had its own challenges with multiple closures caused by the winter storms and required repairs. Some savings related to vacant positions for most of the fiscal year. Adult education programs were heavily subsidized by grants and offset by other expenditures. Salaries and benefits were at 94.0% and 92.0% of budget when Supplies / services reached out 71.0% with a rollover of \$200K ARPA funding to FY2025 to cover security at the main library.

Ultimately, the department finished FY2024 at 93.0% of its revised budget or \$8.0 Million, a slight increase of \$800K with FY2023 librarian position.

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**The Public Works (PW) Department** had expenditures of \$11.5 Million, or 91.0% of its revised budget for FY2024. A combination of salaries and benefits for \$861K was primarily a result of vacancies and turnover for Engineering and Land Development. At the end of Q4, most vacant positions are filled. Discretionary spending had a saving of about \$100K due to the avoidance of non-essential costs for the year. In comparison to FY2023, there is an increase for \$1.6 Million in overall expenditures.

**The Sustainability & Resilience (S&R) Department** currently has two general fund programs; Cal Recycle to protect California's environment and climate for the health and prosperity of the future generations and Environmental Compliance to help with environmental activities. For FY2024, 26.0% of budget was utilized or \$167.3K. The main reason relates to a surplus expenditure forecast due to the volatile energy market in FY2023 prompting to a FY2024 forecast greater than actual. Last summer and fall turned out to be a very mid-season reducing the expected energy costs. In addition, there is a timing issue in receiving information related to one of the renewable energy products (REC) for which the data is not provided until the power associated with the REC is delivered. This process is taken in account for FY2025 and should align with budget moving forward. It is not expected for the following years to experience the same lower level in expenditure as in the past years.

**The Community Development (CD) Department** used 90.0% of its budgeted expenditure or \$14.9 Million. The savings were dominated in Salaries and benefits with 92.0% of budget or \$11.5 Million and supplies with 57.0% of budget used. \$515K is encumbered bringing the percentage of appropriated funds used to 94.0%. At the end of this fiscal year, CD is well staffed and reports a vacancy rate of approximately 7.0%.

**Non-Departmental and Measure C** expenditure includes transfers from the General Fund to other funds. Most transfers occurring are to the Measure C fund which supports various capital maintenance and improvement projects. Anticipated year-end attrition savings are also recorded here (reduction for \$6.0 Million). At Q4, this saving has been reduced by \$2.7 Million. Variance is a combination of projects that did not take place offset by the budgeted saving.

#### **General Fund Reserves Projection**

The General Fund has two reserve targets, Disaster Reserves and Contingency Reserves, as required by City Council resolution No. 23-124.

The Disaster Reserve is restricted to use in addressing the financial impacts of natural disasters, such as storms, floods, wildfires, droughts, tsunamis, earthquakes, and any other event that results in significant damage to City facilities and infrastructure, or a significant reduction of normal operating revenues. The amount of the required Disaster Reserve is calculated based on 15.0% of the most recently adopted fiscal year operating expenditure budget.

The purpose of the Contingency Reserve is to allow for the orderly implementation of a balancing strategy to address the fiscal impacts of unexpected events to minimize the impacts to the organization and community. The most common of these events would be an economic recession that results in a significant impact on key revenues such as sales, transient occupancy, or property taxes. The Contingency Reserve is calculated based on 10.0% of the most recently adopted fiscal year operating expenditure budget.

Any use of the Disaster or Contingency reserves requires a majority vote of approval by the City Council. The FY2024 adopted budget required a strategic use of a small number of reserves to

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balance the budget. Reserves were largely replenished in FY2022 and held steady in FY2023; however, they declined in FY2024. The Self-Insurance Fund (SIF) is still underfunded based on the actuarial recommended level, which continues to present a burden on the General Fund.

Staff will continue to address anticipated changes to reserves based on projections in future quarterly reports to the City Council. The FY2024 General Fund deficit is \$9.7 Million. The multi-year budget projection follows a negative trend however there is a strong focus on rebalancing the budget through controlling expenditures and considering revenue increases.

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**Enterprise Operating Fund Revenues and Expenses**

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Unlike the General Fund, that relies primarily on taxes to fund programs and services, Enterprise Funds, also known as Proprietary Funds, are financed primarily from user fees and other non-tax revenues. The *Summary of Revenues & Expenses, Enterprise Funds* table below reports Enterprise Fund revenues and expenses through June 30, 2024, associated Annual Budget, projected end-of-year actuals and prior year actuals for this same twelve-month period. Encumbrances as of June 30, 2024, are shown separately from expense actuals as the inclusion of encumbrances within actuals can distort trends. Proprietary funds of the City include the Water Fund, Wastewater Fund, Airport Fund, Waterfront Fund, Solid Waste Fund, Downtown Parking Fund, Clean Energy Fund, and Golf Fund.

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<b>SUMMARY OF REVENUES &amp; EXPENSES ENTERPRISE FUNDS Fiscal Year 2024 For the Twelve Months ending June 30, 2024</b>							
	Adopted Budget	Revised Budget	Year-to- Date Actual	% Variance with Revised Budget	Encumbered	Last Year Actual	% Variance with FY2023
<b>Solid Waste Fund</b>							
Revenues	\$38,168,527	\$38,527,190	\$38,850,376	100.8%	\$0	\$34,216,376	13.5%
Expenses	\$38,205,774	\$40,960,656	\$37,566,359	91.7%	\$485,489	\$32,886,793	14.2%
<b>Add / (Use) Reserves</b>	<b>(\$37,247)</b>	<b>(\$2,433,466)</b>	<b>\$1,284,015</b>		<b>(\$485,490)</b>	<b>\$1,329,582</b>	
<b>Water Fund</b>							
Revenues	\$74,712,846	\$75,927,521	\$73,257,878	96.5%	\$0	\$66,914,659	9.5%
Expenses	\$75,295,372	\$88,791,336	\$77,846,230	87.7%	\$2,770,102	\$65,752,353	18.4%
<b>Add / (Use) Reserves</b>	<b>(\$582,526)</b>	<b>(\$12,863,815)</b>	<b>(\$4,588,351)</b>		<b>(\$2,770,102)</b>	<b>\$1,162,306</b>	
<b>Wastewater Fund</b>							
Revenues	\$29,143,452	\$29,784,031	\$29,522,955	99.1%	\$0	\$26,955,781	9.5%
Expenses	\$29,322,461	\$31,072,572	\$28,836,684	92.8%	\$738,303	\$27,024,457	6.7%
<b>Add / (Use) Reserves</b>	<b>(\$179,009)</b>	<b>(\$1,288,541)</b>	<b>\$686,270</b>		<b>(\$738,304)</b>	<b>(\$68,677)</b>	
<b>Downtown Parking Fund</b>							
Revenues	\$11,363,643	\$11,576,499	\$10,551,174	91.1%	\$0	\$10,313,259	2.3%
Expenses	\$11,837,550	\$12,208,122	\$11,615,528	95.1%	\$155,655	\$10,464,739	11.0%
<b>Add / (Use) Reserves</b>	<b>(\$473,907)</b>	<b>(\$631,622)</b>	<b>(\$1,064,354)</b>		<b>(\$155,655)</b>	<b>(\$151,480)</b>	
<b>Clean Energy Fund</b>							
Revenues	\$47,660,583	\$47,660,583	\$51,331,967	107.7%	\$0	\$43,429,010	100.0%
Expenses	\$38,974,045	\$39,633,105	\$30,057,963	75.8%	\$1,446,545	\$37,578,705	-20.0%
<b>Add / (Use) Reserves</b>	<b>\$8,686,538</b>	<b>\$8,027,478</b>	<b>\$21,274,004</b>		<b>(\$1,446,545)</b>	<b>\$5,850,305</b>	
<b>Airport Fund</b>							
Revenues	\$29,507,039	\$30,905,271	\$30,813,314	99.7%	\$0	\$27,372,269	12.6%
Expenses	\$29,453,007	\$33,768,866	\$29,977,852	88.8%	\$1,002,484	\$29,874,992	0.3%
<b>Add / (Use) Reserves</b>	<b>\$54,032</b>	<b>(\$2,863,595)</b>	<b>\$835,461</b>		<b>(\$1,002,484)</b>	<b>(\$2,502,723)</b>	
<b>Golf Fund</b>							
Revenues	\$4,203,665	\$4,456,765	\$4,689,723	105.2%	\$0	\$4,253,125	10.3%
Expenses	\$3,783,918	\$4,037,018	\$3,612,231	89.5%	\$0	\$3,723,059	-3.0%
<b>Add / (Use) Reserves</b>	<b>\$419,747</b>	<b>\$419,747</b>	<b>\$1,077,493</b>			<b>\$530,066</b>	
<b>Waterfront Fund</b>							
Revenues	\$19,027,470	\$19,027,470	\$19,914,188	104.7%	\$0	\$18,817,674	5.8%
Expenses	\$19,104,536	\$19,292,980	\$18,445,140	95.6%	\$294,123	\$18,054,379	2.2%
<b>Add / (Use) Reserves</b>	<b>(\$77,065)</b>	<b>(\$265,509)</b>	<b>\$1,469,048</b>		<b>(\$294,123)</b>	<b>\$763,294</b>	
* The YTD Budget column has been calculated based on a 3-year average of collections for revenues, & of payments made for expenses through December 31, which has been applied to the annual budget.							

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**Solid Waste Fund**

The Solid Waste Fund accounts for trash, recycling services and related programs. Solid Waste Revenues are slightly higher than budget or \$38.8 Million and \$4.6 Million above FY2023 total revenues. When Fees and service charges increased by \$4.2 Million with FY2023 and interest came \$53K higher than expected budget (due to favorable market), the County had some cost overruns at the Resource Center and was unable to deliver their “surplus dividends” to the city. The result is a drop by \$299K.

Expenses are at 91.7% of budget for this end of FY2024 or \$37.6 Million. Two categories drove this saving of \$3.4 Million. Salaries and Benefits, due to vacancies, finished the year at 78.0% of budget when supplies and services were \$2.4 Million below expected spending. The costs in this category include hauler fees paid to MarBorg, County fees related to processing and disposal of waste, and most of the staff programming. Staff budgeted \$1.7 Million in costs related to the end of the MarBorg contract in FY2024, but those were eventually recorded in FY2023. Special Projects: Two large contracts make up most of the special projects’ accounts. First, along with other jurisdictions in the South County area, the City partially funds several regionwide initiatives that the County administers (including, for example, the hazardous waste center at UCSB). The costs of these programs are not precisely known in advance and billed several years in arrears. The budget appears to be about \$140,000 higher than what the County has billed the City. The second contract is related to encampment cleanup efforts. Costs in this area was nearly fully spent. Solid Waste Fund ended the year with a profit of \$1.3 Million, a slight decrease with FY2023 but ultimately, good results in comparison to projection that was set at a loss for \$2.4 Million.

**Water Fund**

The Water Fund accounts for the provision of water services to the residents of the City and some residents of the County. For Q4 FY2024, Water Fund revenues total \$73.3 Million, or 96.5% of its budget. In comparison to FY2023, Water Fund generated an additional \$6.0 Million in revenue. Favorable market brought an additional interest income of \$898K for FY2024 when revenues from local agencies related to water supply agreements dropped by \$1.1 Million (largely due to cooler-than-normal summer and wetter-than-normal winter). Other revenues were \$1.2 Million against a budget for \$132K. The large variance relates mostly to a FY2023 reimbursement for \$804K from the Cachuma Operations and Maintenance Board. As a reminder, JPAs formed to operate and maintain the Cachuma Project Facilities and water rights.

Expenditure ended Q4 at \$77.8 Million or 87.7% of the budget, an increase of \$12.0 Million with FY2023. Lower than budgeted expenses are related to the shutting down of the Desal Plant for two months which created a saving of \$689K in chemical and \$850K in electrical. In addition, Water Fund pulled \$1.0 Million in saving due to delay in equipment upgrades and facility maintenance. This last one created a saving for \$300K in professional services related to the maintenance. Revised budget projected a loss for \$12.8 Million when the department was able to reduce it by \$8.2 Million or (\$4.6 Million).

**Wastewater Fund**

The Wastewater Fund accounts for the provision of sewer services to the residents of the City and some residents of the County. FY2024 revenues came on target at \$29.5 Million, 99.2% of its budget. Only a portion of Wastewater rates depends on water usage, which explains why there is less variability in Wastewater rate revenue when compared to Water rate revenue. Various other revenue sources such as sewer tap fees, pre-treatment analysis, and Fats-Oils-Grease (FOG) disposal fees experienced small variances that contributed to the overall balance of revenues. Interest revenue came at \$211K above budget due to favorable market.



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Expenditures ended the fiscal year at \$28.8 Million (92.8% of budget). This result is a combination of an increase under the line item – Salaries and benefits (due to mid-year labor cost adjustment) and a decrease of \$1.2 Million in supplies and services: A multiyear contract for waste disposal was encumbered in FY2023 giving a saving for \$373K, a reduction in professional services due to reprioritization of ongoing projects or \$288K saving and finally the stabilization of chemical commodity prices giving a leeway of \$194K Saving. Wastewater fund final operation results came with a profit of \$686K, an encouraging return in comparison to budget projection at a loss of \$1.2 Million and a loss of \$68.6K for FY2023.

**Downtown Parking Fund**

Downtown Parking Fund accounts for the provision of parking services in the downtown area of the City. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, billing and collection of fees, capital acquisition, construction, and financing and related debt service. At Q4, actual revenues for Downtown Parking are \$10.5 Million or 91.0% of its annual budget. Revenue shortfall is a combination of vacancies in commercial buildings downtown Santa Barbara, and PBIA revenue that is significantly lower as several businesses failed to submit their assessments. When monthly permit revenue remains strong, Commuter permit revenue declined by \$76K. The wet winter season and soft retail demand further reduced the ability to meet budget estimates. But we should note that in comparison to FY2023, Downtown parking generated an additional \$238K.

Expenditure for FY2024 were under budget by \$593K or a total of \$11.6 Million. The department shifted some of their saving in salaries due to vacancies to supplies and services to cover an unexpected shortfall; aging elevators in all parking garages experienced frequent outages, often requiring costly emergency repairs that increased costs by almost 500.0%. Spike in electricity costs and credit card fees understated projection added to the operating challenge, the department was already facing. The result of the operation for FY2024 came at a loss of \$1.0 Million against a projected loss of \$631K.

**Clean Energy Fund**

The Clean Energy Fund accounts for the cost to procure clean and renewable electric energy on behalf of the Santa Barbara Community. It started its operation in October 2021 and has been a success story since then. For FY2024, revenues exceeded budget by \$3.6 Million due to an increase in customer usage. SCE rate charges were projected to decline, but it did not happen so there was a minimum volatility in usage. Final revenues generated are \$51.3 Million against a budget for \$47.6 Million and last year of \$43.4 Million. Expenditures may be indirectly understated due to a technical accounting issue affecting the timing of recognition of certain power supply costs which could be added to FY2025; Renewable Energy Certificates (RECs). These costs are recognized only when transferred. Currently, expenditures are at \$30.0 Million versus a budget of \$39.6 Million. FY2024 results provide an additional \$21.3 Million to the reserves, a surplus of \$13.3 Million with budget.

**Airport Fund**

The Airport Fund accounts for the operation of the municipal airport and the administration of leases of airport property. At the end of FY2024, revenues were in line with budget: 99.7%. \$30.8 Million was generated or an additional \$3.4 Million from FY2023. Terminal revenue was on target with \$10.9 Million, demonstrating the consistency with demand for passenger services. Commercial industrial and noncommercial aviation revenues outperformed budgets mainly due

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to improvement in staffing within the airport's properties division and higher-than-anticipated landing fee activities.

When revenue was on target, the Airport came up below budget for its expenditures finishing the year with a remaining 11.2% of unused funds. Total expenses were \$29.9 Million, a slight increase with FY2023 by \$103K. Key savings were realized across various categories: Salaries & Benefits \$363K, Supplies & Services \$287K and Special Projects \$1.9 Million that will be carried over to FY2025. In conclusion, Airport added \$835K to its reserves, a considerable change from a loss for \$2.5 Million at the end of FY2023. The current airline terminal improvement project will enhance the operational efficiency and overall service quality of the airport. Furthermore, with the introduction of the Delta flights scheduled in June 2024, the Airport anticipates additional growth in revenue.

**Golf Fund**

The Golf Course Fund accounts for the operation of the municipal golf course. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, capital acquisition and construction, financing and related debt service, and billing and collection of fees. FY2024 actual revenues are \$4.7 Million or 105.0% of budget and 10.0% (\$436K) ahead of FY2023. Paid rounds achieved 113.0% of the budget by year end: 71,895 and 63,500 respectively. Increases in rounds and revenue is attributable to favorable weather and excellent playing conditions at the course throughout the fiscal year. Interest income came \$70K above budget due to favorable market conditions. Expenditures at the end of Q4 are \$3.6 Million, a 10.5% below budget. The main driver was supplies and services with an available budget of \$368.7K at fiscal yearend. Operations under the Golf Fund provided an additional \$1.0 Million at year end to the reserve, an increase of \$547K with FY2023.

**Waterfront Fund**

The Waterfront department manages approximately 252 acres of tidelands and submerged lands, covering the Harbor and Stearns Wharf. As an enterprise fund, it sustains its operations through various revenues such as lease revenue, slip and parking fees. Actual revenues ended the year at \$19.9 Million or 4.7% above budget and 5.8% above FY2023. Interest income was higher than expected due to favorable market. This gain was offset by the decline in rents collected by the Property Management Program. A combination of unfavorable weather conditions and reduced revenues from some key larger food service tenants. These last ones performed renovations or were impacted by the faltering of the economy. Fees & Service charges came at 9.0% above budget or \$11.9 Million.

This positive result is mainly attributed to the increase in fees during FY2024. Expenditures were at 95.6% of budget or \$18.4 Million. The two main factors for this lower-than-expected result are salaries expenses and supplies & services. The Waterfront department decided to leave unfilled positions vacant to reduce expenses when supplies & services were kept under control by management. The Waterfront department experienced a rebound since the pre-pandemic years. It added \$1.5 Million to its reserves versus a budget forecast of a loss of \$265K. It doubled its profit with FY2023.

**Enterprise Operating Funds: Projected Reserves**

The *Enterprise Operating Funds, Reserves* table below summarizes the anticipated impact on reserves in each major enterprise fund at the end of FY2024 compared to policy reserve targets.

*Fiscal Year 2024 Interim Financial Statements  
for the twelve Months Ended June 30, 2024 (100.0% of Year Elapsed)*

Enterprise Operating Funds	FY2023 Policy Reserves	FY2023 Available Reserves	FY2024 Projected Available Reserves
Solid Waste	\$15,683,539	(\$6,587,891)	(\$5,195,869)
Water	34,597,181	15,823,520	10,946,265
Wastewater	11,943,291	(1,250,629)	(846,338)
Downtown Parking	3,298,273	(325,362)	(1,389,716)
Clean Energy	9,734,838	(5,813,381)	10,924,462
Airport	8,249,239	3,775,977	4,360,682
Golf	1,108,492	1,888,575	2,682,992
Waterfront	3,948,744	5,591,759	6,913,746

As of June FY2024, and prior to audit entries, all enterprises at the exception of Water and Downtown Parking increased their reserves. Downtown Parking added an operating loss to its negative balance when Water utilized \$5.1 Million. Final reserves will not be defined until completion of the FY2024 audit.

**Interdepartmental Services Operating Fund Revenues and Expenses**

The City has established internal service funds for centralized services that provide support across most or all funds and departments. These functions primarily include Fleet, Facilities, Risk Management, Creeks, and Information Technology. The interim quarterly reports would typically not discuss in detail major changes in the City’s internal services departments and funds, as major changes typically do not occur during the year. For additional information, please see Attachment 1, *Interim Statement of Revenues and Expenditures* for additional details.

**Self-Insurance Fund (SIF)**

The City purchases insurance policies to cap its exposure to loss for specific hazards. The SIF accumulates revenues through an annual allocation from departments as an expenditure to each department. The SIF then funds the program’s annual renewals for insurance coverage for claims that may arise and to cover salaries/benefits of staff administering the program.

The SIF continues to experience challenges in receiving adequate annual allocations to the fund from operating departments and not having adequate reserves in the fund to pay future claims. The cost to the City to retain existing property, excess general liability, and other insurance programs has increased substantially over the years. Liability coverage has become more expensive across the nation due to various substantial claims; notable claims related to law enforcement and droughts and wildfires in the Western United States and California included.

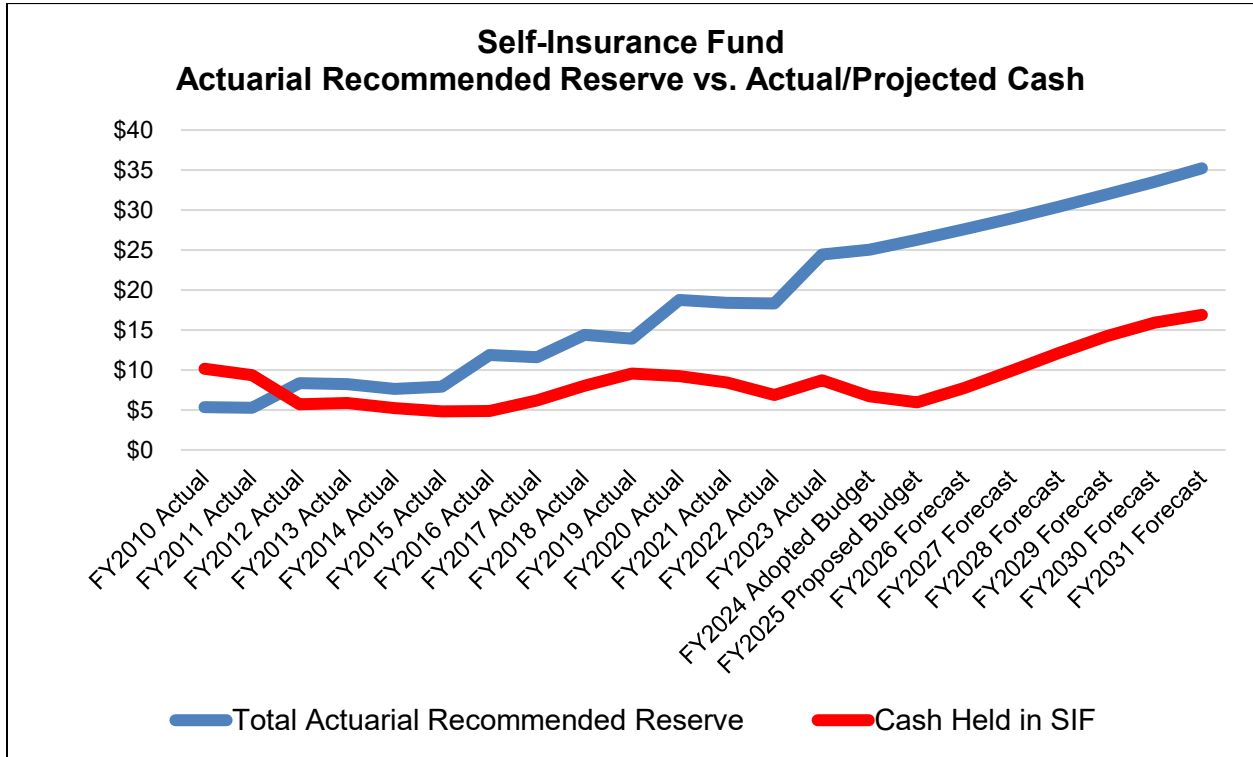
The adopted budget included additional allocations into the SIF to begin to increase reserves to achieve the actuarial recommended level over the next eight years. The most current actuarial report recommended the SIF maintains a reserve balance of \$26.0 Million by the end of FY2024, a \$1.9 Million increase from the prior fiscal year.

Staff presented an overview to the Finance Committee of major changes anticipated in the insurance industry, budget considerations for FY2024. The presentation recommended substantial increases to allocations into the SIF from the operating departments to ensure the SIF can meet the ongoing premium and claim payments costs can be met, and adequate reserves are achieved. The Finance Committee unanimously supported implementing a plan to gradually increase allocations into the SIF over the next eight fiscal years to achieve target reserves at or

*Fiscal Year 2024 Interim Financial Statements  
for the twelve Months Ended June 30, 2024 (100.0% of Year Elapsed)*

near the actuarial recommended level. Staff built these allocation increases into the FY2024 budget.

The graph below, *Self-Insurance Fund, Actuarial Recommendation*, shows the actuarial recommended reserve, the actual/projected cash in the SIF over the past 12 years, and the gradual/substantial reduced reserve levels in recent years.



City of Santa Barbara  
**Fiscal Year 2024 Financial Statements Ending June 30, 2024**  
 Schedule of Proposed Fourth Quarter Budget Adjustments

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>GENERAL FUND (Fund 1000)</b>			
Reallocate funds from budgeted Fire salary and overtime in Operations to cover payroll expenses incurred with February Storms.	\$ (30,649)	\$ -	\$ 30,649
	\$ 30,649	\$ -	\$ (30,649)
	\$ -	\$ -	\$ -
Decrease Police Department Appropriations from Special Projects	\$ (135,518)	\$ -	\$ 135,518
Increase Appropriations to transfer out to the Fleet Replacement Fund for PD Co-Response program vehicles.	\$ 135,518	\$ -	\$ (135,518)
	\$ -	\$ -	\$ -
Increase estimated revenue to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$ -	\$ 32,579	\$ 32,579
	\$ -	\$ -	\$ -
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 71,658	\$ -	\$ (71,658)
	\$ (175,000)	\$ -	\$ 175,000
Decrease appropriations to correct transfer out budgets from prior quarter transfers of ARPA Funds.	\$ (125,000)	\$ -	\$ 125,000
	\$ (100,000)	\$ -	\$ 100,000
Increase appropriations to correct transfers in budget from prior quarter transfers of ARPA Funds.	\$ 400,000	\$ -	\$ (400,000)
Decrease appropriations to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$ (6,265)	\$ -	\$ 6,265
Increase appropriations to transfer out to Fleet Replacement Fund for insurance costs for leased fire trucks.	\$ 2,030	\$ -	\$ (2,030)
Increase appropriations to correct transfers out to the Fleet Replacement Fund to cover the second FY24 lease payments for the Schedule 2 fire trucks.	\$ 198,778	\$ -	\$ (198,778)
Increase appropriations to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the Fire Dept to the Fleet Replacement Fund.	\$ 313,223	\$ -	\$ (313,223)
Increase appropriations to transfer out to the Fleet Replacement Fund to correct the FY23 underpayments from the Fire Dept for the Schedule 2 leased fire trucks.	\$ 198,778	\$ -	\$ (198,778)
	\$ -	\$ -	\$ -
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.	\$ (250,000)	\$ (250,000)	\$ 250,000
	\$ (60,000)	\$ (60,000)	\$ 60,000
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.	\$ (60,000)	\$ (60,000)	\$ 60,000
Increase estimated revenues due to reimbursements received for certain underground tank abatement expenses.	\$ -	\$ 83,381	\$ 83,381
Increase appropriations for the money received from reimbursement to fund additional underground cleanup activities. Specifically, the Chapala/Carillo Emergency Underground Tank Project	\$ 83,381	\$ -	\$ (83,381)
	\$ -	\$ -	\$ -
Increase estimated revenue to transfer-in from Airport Operations Fund (5700) to reimburse the Police Department for Sgt Hill's	\$ -	\$ 278,589	\$ 278,589
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$ (26,547)	\$ -	\$ 26,547
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 590,341	\$ -	\$ (590,341)
Increase appropriations in Custodial to align FY24 budget with the Custodial Rate Model.	\$ 58,651	\$ -	\$ (58,651)
Increase estimated revenues and appropriations to Transfer-in from K-9 Reserves (7130) to cover Special Supplies and Expenses for PD Chief's Staff.	\$ 4,525	\$ -	\$ (4,525)
	\$ -	\$ 4,525	\$ 4,525
Increase appropriations in Capital Outlay Transfer out to align budget with actuals.	\$ 19,091	\$ -	\$ (19,091)
<b>Total General Fund (1000)</b>	<b>\$ 1,197,644</b>	<b>\$ 89,074</b>	<b>\$ (1,108,570)</b>

SPECIAL REVENUE FUNDS	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>City Affordable Housing Fund (2120)</b>			
Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$ 453,630	\$ -	\$ (453,630)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 1,629	\$ -	\$ (1,629)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 248	\$ -	\$ (248)
<b>Total City Affordable Housing Fund (2120)</b>	<b><u>\$ 455,507</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (455,507)</u></b>
<b>Community Development Block Grant Fund (2130)</b>			
Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$ 263,696	\$ -	\$ (263,696)
Increase appropriations in two Housing Rehabilitation Loan Program awards. 518-524 W Canon Perdido and 1502-1522 San Pascual. The increase was approved by the Loan Committee on March 26, 2024.	\$ 110,000	\$ -	\$ (110,000)
	\$ 250,000	\$ -	\$ (250,000)
Increase appropriation to write-off an uncollectible loan in the CDBG fund. The loan in question is a \$17,000 loan that originated in 1984. The loan is unsecured and the borrower is deceased. The loan is no longer collectible and seeks Council authority to write-off.	\$ 17,000	\$ -	\$ (17,000)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 324	\$ -	\$ (324)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 49	\$ -	\$ (49)
<b>Total Community Development Block Grant Fund (2130)</b>	<b><u>\$ 641,070</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (641,070)</u></b>
<b>Perm Local Housing Alloc Fund (2150)</b>			
Decrease estimated revenue and appropriation to adjust the budgeted FY24 Perm Local Housing Allocation (PLHA) award amount of \$550,000 to the actual FY24 award amount of 388,447.	\$ (161,553)	\$ (161,553)	\$ -
<b>Total Perm Local Housing Alloc Fund (2150)</b>	<b><u>\$ (161,553)</u></b>	<b><u>\$ (161,553)</u></b>	<b><u>\$ -</u></b>
<b>Wildland Fire Suppress Assessment Fund (2200)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 144	\$ -	\$ (144)
<b>Total Wildland Fire Suppress Assessment Fund (2200)</b>	<b><u>\$ 144</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (144)</u></b>
<b>Police Asset Fund (2310)</b>			
Increase appropriations in Non-Contractual Services for PD-Investigative Division.	\$ 2,660	\$ -	\$ (2,660)
Increase appropriations in Training for PD-Investigative Division	\$ 2,094	\$ -	\$ (2,094)
<b>Total Police Asset (2310)</b>	<b><u>\$ 4,754</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (4,754)</u></b>
<b>Streets Operating Fund (2400)</b>			
Increase Estimated Revenues to transfer in from the Waterfront Capital Fund	\$ -	\$ 59,866	\$ 59,866
Increase Appropriations for repaving of the Waterfront Parking Lots.	\$ 59,866	\$ -	\$ (59,866)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 7,421	\$ -	\$ (7,421)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$ (42,704)	\$ -	\$ 42,704
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 85,937	\$ -	\$ (85,937)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 1,081	\$ -	\$ (1,081)
<b>Total Streets Operating Fund (2400)</b>	<b><u>\$ 111,600</u></b>	<b><u>\$ 59,866</u></b>	<b><u>\$ (51,735)</u></b>

## SPECIAL REVENUE FUNDS (Continued)

**Transportation Development Fund (2420)**

Decrease appropriations from the Transportation Development Fund.	\$	(690)	\$	-	\$	690
Increase appropriations to transfer out to the Streets Grant Capital Fund (3410) to cover for overages in project expenses.	\$	690	\$	-	\$	(690)

**Total Transportation Development Fund (2420)**

<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>
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**Measure A Fund (2440)**

Decrease Appropriations from Special Projects	\$	(38,217)			\$	38,217
Increase Appropriations to transfer out to the Fleet Replacement Fund for an additional allocation for underfunded vehicle in the Measure A fund.	\$	38,217	\$	-	\$	(38,217)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	182	\$	-	\$	(182)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$	(888)	\$	-	\$	888
Decrease appropriations in Transfer-Out to move out of Measure A. It was for the Marborg Franchise Agreement, which the funds should have been transferred out from the General Fund	\$	(1,105,984)	\$	-	\$	1,105,984

**Total Measure A Fund (2440)**

<b>\$</b>	<b>(1,106,690)</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>1,106,690</b>
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**County Library Fund (2500)**

Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	4,490	\$	-	\$	(4,490)
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**Total County Library Fund (2500)**

<b>\$</b>	<b>4,490</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>(4,490)</b>
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**Creek Restore/Water Quality Imp Fund (2640)**

Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$	301	\$	-	\$	(301)
Increase appropriations to fund the S&R Subsite in the Creeks Fund. The cost was not known at the time the project started.	\$	6,052	\$	-	\$	(6,052)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$	197	\$	-	\$	(197)

**Total Creek Restore/Water Quality Imp Fund (2640)**

<b>\$</b>	<b>6,550</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>(6,550)</b>
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**Police Miscellaneous Grants Fund (2830)**

Increase estimated revenues and appropriations to match FY24 payment received.	\$	33,407	\$	33,407	\$	-
Increase estimated revenues and appropriations to match FY24 payment received.	\$	12,956	\$	12,956	\$	-
<b>Total Police Miscellaneous Grants Fund (2830)</b>	<b>\$</b>	<b>46,363</b>	<b>\$</b>	<b>46,363</b>	<b>\$</b>	<b>-</b>

**SPECIAL REVENUE FUNDS (Continued)**

	<b>Increase (Decrease) in Appropriations</b>	<b>Increase (Decrease) in Estimated Revenues</b>	<b>Addition to (Use of) Reserves</b>
<b>Library Miscellaneous Grants Fund (2850)</b>			
Decrease Estimated Revenue due to grant cancellation	\$ -	\$ (132,075)	\$ (132,075)
Increase Estimated Revenues to transfer in from the Library Gifts Fund to offset existing expenditures due to grant cancellation.	\$ -	\$ 186,352	\$ 186,352
Increase appropriation in Permanent Salaries for Adult Education. \$14,822.22 is budget moved from Special Supplies and the rest is an increase due to the additional salaries needed.	\$ 81,063	\$ -	\$ (81,063)
Decrease appropriations to move budget from Special Supplies to Permanent Salaries in Adult Education.	\$ (14,822)	\$ -	\$ 14,822
Increase Estimated Revenues for funds received from the vending machine (TABS Program) , and increase Appropriations for Special Supplies that support Youth Services.	\$ 1,441	\$ 1,571	\$ (1,441)
Increase Estimated Revenues for additional revenue received from the SBPL Foundation and increase Special Supplies Appropriati	\$ -	\$ 69,635	\$ 69,635
	\$ 69,635	\$ -	\$ (69,635)
	\$ -	\$ -	\$ -
Increase Estimated Revenues for donations received and increase Appropriations for Special Supplies.	\$ 19,288	\$ 19,288	\$ (0)
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.	\$ (60,000)	\$ -	\$ 60,000
	\$ -	\$ (60,000)	\$ (60,000)
<b>Total Library Miscellaneous Grants Fund (2850)</b>	<b>\$ 96,605</b>	<b>\$ 84,770</b>	<b>\$ (11,835)</b>
<b>Capital Outlay Fund (3000)</b>			
Decrease estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.	\$ -	\$ (175,000)	\$ (175,000)
	\$ -	\$ (125,000)	\$ (125,000)
	\$ -	\$ (100,000)	\$ (100,000)
Increase estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.	\$ -	\$ 400,000	\$ 400,000
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.	\$ (250,000)	\$ (250,000)	\$ 250,000
	\$ -	\$ (250,000)	\$ (250,000)
<b>Total Capital Outlay Fund (3000)</b>	<b>\$ (250,000)</b>	<b>\$ (250,000)</b>	<b>\$ -</b>
<b>Measure C Capital Fund (3010)</b>			
Increase Appropriations for Measure A Special Elections costs funded by Measure C reserves	\$ 180,000	\$ -	\$ (180,000)
Move Appropriations of \$20,000 from the De La Guerra Plaza project to the Police Station project. These funds are needed for unforeseen expenditures to the Police Station Project. The De La Guerra Plaza Revitalization project is showing a savings.	\$ 20,000	\$ -	\$ (20,000)
	\$ (20,000)	\$ -	\$ 20,000
Move Appropriations of \$2,654.13 from the Measure C Drainage Improvement project to cover the overage in the Westmont Storm Drain project. The Drainage Improvement project has a savings from the other projects coming in under budget.	\$ 2,654	\$ -	\$ (2,654)
	\$ (2,654)	\$ -	\$ 2,654
	\$ -	\$ -	\$ -
Decrease appropriations for restrooms (\$53,560.15), trails/walkways (\$50,000) and park safety program (\$50,000) and increase appropriations for Chase Palm Park Renovations per Measure C Capital (\$153,560.15).	\$ 153,560	\$ -	\$ (153,560)
	\$ (153,560)	\$ -	\$ 153,560
Decrease Appropriations from the Las Positas Multipurpose Pathway project.	\$ (140,578)	\$ -	\$ 140,578
Increase Appropriations to transfer out to the Streets Grants Capital Fund to cover an overage in the Las Positas Multipurpose Pathway project.	\$ 140,578	\$ -	\$ (140,578)
<b>Total Measure C Capital Fund (3010)</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ (180,000)</b>



**SPECIAL REVENUE FUNDS (Continued)**

**Streets Grant Capital Fund (3410)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Appropriate \$338,511, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.		\$ 338,511	\$ 338,511
Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.	\$ -	\$ 330,821	\$ 330,821
Increase Estimated Revenue and Appropriations in the Streets Grant Capital Fund in the amount of \$276,656 funded by additional Federal Bridge grant funds, for the construction phase of the Bridge Preventative Maintenance Program Phase 3.	\$ -	\$ 276,656	\$ 276,656
	\$ 276,656	\$ -	\$ (276,656)
	\$ -	\$ -	\$ -
Increase Estimated Revenues to transfer in from the Measure A Capital Fund.	\$ -	\$ 35,844	\$ 35,844
Increase Appropriations for the City Match portion of the construction phase of the Bridge Preventative Maintenance Program Phase 3	\$ 35,844	\$ -	\$ (35,844)
Decrease appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project. The projects have been consolidated with Caltrans under project HSIP Salinas.	\$ (21,944)	\$ -	\$ 21,944
	\$ 21,944	\$ -	\$ (21,944)
	\$ -	\$ -	\$ -
Increase Estimated Revenues to transfer in from the Measure C Capital Fund.		\$ 140,578	\$ 140,578
Increase Appropriations in the Las Positas Multipurpose Pathway project to cover an overage in project expenses.	\$ 140,578	\$ -	\$ (140,578)
Increase estimated revenues to transfer in from Measure A Capital Fund.	\$ -	\$ 25,410	\$ 25,410
Increase appropriations in the Olive Mill Coast Village 101 intersection project to cover an overage in project expenses.	\$ 25,410	\$ -	\$ (25,410)
Increase estimated revenues to transfer in from Measure A Capital Fund.	\$ -	\$ 3,918	\$ 3,918
Increase appropriations in the HSIP San Andres & Sola St project to cover an overage in project expenses.	\$ 3,918	\$ -	\$ (3,918)
Increase estimated revenue to transfer in from Transportation Development Fund (2420).	\$ -	\$ 690	\$ 690
Increase appropriation in the ATP Lower ES Comm Connect Plan Project to cover an overage in project expenses.	\$ 690	\$ -	\$ (690)
Increase estimated revenues to transfer in from Measure A Capital Fund.	\$ -	\$ 39,497	\$ 39,497
Increase appropriations in the Street Grant Capital Fund Bridge Preventative Maintenance Phase 3 Project to cover an overage in project expenses.	\$ 39,497	\$ -	\$ (39,497)
Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund.		\$ 15,859	\$ 15,859
Increase appropriations in the Street Grant Capital Fund to cover an overage in the HSIP Upper DLV Safe Crossing Path project expenses.	\$ 15,859		\$ (15,859)
<b>Total Streets Grant Capital Fund (3410)</b>	<b>\$ 538,451</b>	<b>\$ 1,207,783</b>	<b>\$ 669,332</b>

**SPECIAL REVENUE FUNDS (Continued)****Measure A Capital Fund (3440)**

	<b>Increase (Decrease) in Appropriations</b>	<b>Increase (Decrease) in Estimated Revenues</b>	<b>Addition to (Use of) Reserves</b>
Decrease Appropriations from the Bridge Preventative Maintenance Program	\$ (35,844)	\$ -	\$ 35,844
Increase Appropriations to transfer out to the Streets Grants Capital Fund for the City Match for a grant to cover the construction phase of the Bridge Preventative Maintenance Program Phase 3.	\$ 35,844	\$ -	\$ (35,844)
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
Decrease appropriations from the Measure A Capital Fund	\$ (25,410)	\$ -	\$ 25,410
Increase appropriation to transfer out to the Streets Capital Fund to cover an overage in project expenses for the Olive Mill Coast Village 101 Intersection project.	\$ 25,410	\$ -	\$ (25,410)
Decrease appropriations from the Measure A Capital Fund Sidewalk Access Ramps project	\$ (3,918)	\$ -	\$ 3,918
Increase appropriations to transfer out to the Streets Grants Capital Fund for the HSIP San Andres & Sola St project to cover the overage in project expenses.	\$ 3,918	\$ -	\$ (3,918)
Decrease appropriations from the Measure A Capital Fund Bridge Preventative Maint. Program.	\$ (39,497)	\$ -	\$ 39,497
Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the design phase of the Bridge Preventative Maintenance Phase 3 project.	\$ 39,497	\$ -	\$ (39,497)
Decrease appropriations from the Sidewalk Repairs project in Measure A Capital Fund.	\$ (15,859)	\$ -	\$ 15,859
Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the HSIP Upper DLV Safe Crossing Path project.	\$ 15,859	\$ -	\$ (15,859)
<b>Total Measure A Capital Fund (3440)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**ENTERPRISE FUNDS****Water Operating Fund (5000)**

Transfer out appropriations in the amount of \$150,000, funded from Water Operating Fund reserves, to cover Water Capital Fund remediation costs of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$ 150,000	\$ -	\$ (150,000)
Increase appropriations to transfer out to the Water Capital Fund (5010) from the Water Operating Fund (5000) reserves.	\$ 12,162	\$ -	\$ (12,162)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 8,967	\$ -	\$ (8,967)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 9,678	\$ -	\$ (9,678)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 2,286	\$ -	\$ (2,286)
<b>Total Water Operating Fund (5000)</b>	<b>\$ 183,094</b>	<b>\$ -</b>	<b>\$ (183,094)</b>

## ENTERPRISE FUNDS (Continued)

**Water Capital Fund (5010)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Increase Estimated Revenue by \$150,000 to transfer in from the Water Fund, and Increase Appropriations in the amount of \$150,000 to cover remediation of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$ 150,000	\$ 150,000	\$ -
Increase expenditure appropriations in the amount of \$400,000, funded from Water Capital Fund reserves, to cover additional costs for the pump station upgrades for the Desalination Plant for construction cost increases due to unforeseen conditions.	\$ 400,000	\$ -	\$ (400,000)
Increase expenditure appropriations in the amount of \$100,000, funded from the Water Capital Fund reserves, to cover outside legal fees for mediation.	\$ 100,000	\$ -	\$ (100,000)
Increase estimated revenue to transfer in from the Water Operating Fund (5000) reserve.		\$ 12,162	\$ 12,162
Increase appropriation in the Water Capital Fund to cover additional design costs to add solar to scope of design work.	\$ 12,162		\$ (12,162)
Decrease appropriations in Engineering Expenses in the Distribution Reservoir Maintenance Program.	\$ (125,218)	\$ -	\$ 125,218
Increase appropriations in Engineering Expenses in the Vic Trace Reservoir Replacement Project.	\$ 125,218	\$ -	\$ (125,218)
Decrease appropriations in Non-Building Improvements in the Water Resource Maintenance Building.	\$ (21,238)	\$ -	\$ 21,238
Increase appropriations in Engineering Expenses in the Water Resource Maintenance Building.	\$ 21,238	\$ -	\$ (21,238)
Decrease appropriations in Non-Building Improvements in the Desal Conveyance Project.	\$ (112,157)	\$ -	\$ 112,157
Increase appropriations in Engineering Expenses in the Deal Conveyance Project.	\$ 112,157	\$ -	\$ (112,157)
Decrease appropriations in Non-Building Improvements in Winter Storm - January 2023 Project	\$ (14,303)	\$ -	\$ 14,303
Increase appropriations in Engineering Expenses in the Winter Storm - January 2023 Project.	\$ 14,303	\$ -	\$ (14,303)
Increase estimated revenue in additional grant revenue for the Desalination Product Water Pump Station Upgrades Project.	\$ -	\$ 1,142,197	\$ 1,142,197
Increase appropriations in Non-building Improvements, funded from the Water Capital Fund Reserve, to cover pipeline repairs.	\$ 400,000	\$ -	\$ (400,000)
<b>Total Water Capital Fund (5010)</b>	<b><u>\$ 1,062,162</u></b>	<b><u>\$ 1,304,360</u></b>	<b><u>\$ 242,197</u></b>
<b>Wastewater Operating Fund (5100)</b>			
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 340	\$ -	\$ (340)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 6,815	\$ -	\$ (6,815)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 4,598	\$ -	\$ (4,598)
<b>Total Wastewater Operating Fund (5100)</b>	<b><u>\$ 11,753</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (11,753)</u></b>
<b>Wastewater Capital Fund (5110)</b>			
Increase expenditure appropriations in the amount of \$133,216.37, funded from the Wastewater Capital Fund reserves, to cover additional staff costs for the arbitration, revising bid package, and re-bidding.	\$ 133,216	\$ -	\$ (133,216)
Increase appropriations in Non-Building Improvements, funded by the Wastewater Capital Fund reserves, to cover additional costs for the arbitration and bond review.	\$ 24,465	\$ -	\$ (24,465)
<b>Total Wastewater Capital Fund (5110)</b>	<b><u>\$ 157,681</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (157,681)</u></b>

## ENTERPRISE FUNDS (Continued)

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>Downtown Parking Operating Fund (5300)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 859	\$ -	\$ (859)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 2,645	\$ -	\$ (2,645)
Decrease appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ (1,823)	\$ -	\$ 1,823
<b>Total Downtown Parking Operating Fund (5300)</b>	<b><u>\$ 1,681</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (1,681)</u></b>
<b>Downtown Parking Capital Fund (5310)</b>			
Increase appropriations in the Downtown Parking Capital Fund for roof repairs.	\$ 200,000		\$ (200,000)
	\$ 175,000		\$ (175,000)
Increase appropriations in the Downtown Parking Capital Fund for trellis repairs.	\$ 100,000		\$ (100,000)
<b>Total Downtown Parking Capital Fund (5310)</b>	<b><u>\$ 475,000</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (475,000)</u></b>
<b>Solid Waste Fund (5400)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ (3,151)	\$ -	\$ 3,151
Decrease estimated revenue and increase appropriations to clean up the budget for a Bottle & Container Grant from the State.	\$ -	\$ (1,428)	\$ (1,428)
	\$ 21,851	\$ -	\$ (21,851)
Increase appropriations in Transfer-out for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience	\$ 62,021	\$ -	\$ (62,021)
Increase appropriations for an emergency purchase order to address emerging landfill erosion issues and the closed landfill at Elings Park. Additional budget is necessary to cover the costs of the purchase order in FY24 to be carried over to FY25. There are sufficient Solid Waste Fund reserves to fund the purchase.	\$ 301,112		\$ (301,112)
Increase appropriations in Salary and Benefits to cover the unbudgeted overages in year-end accruals or vacation cashout accounts.	\$ 12,011		\$ (12,011)
	\$ 15,095		\$ (15,095)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 613		\$ (613)
<b>Total Solid Waste Fund (5400)</b>	<b><u>\$ 409,551</u></b>	<b><u>\$ (1,428)</u></b>	<b><u>\$ (410,979)</u></b>
<b>Golf Course Fund (5600)</b>			
Increase Estimated Revenue in Player Course Improvement Revenues and increase Appropriations to transfer out to the Golf Course Capital fund.	\$ 1,955	\$ 1,955	\$ -
<b>Total Golf Course Fund (5600)</b>	<b><u>\$ 1,955</u></b>	<b><u>\$ 1,955</u></b>	<b><u>\$ -</u></b>
<b>Golf Course Capital Fund (5610)</b>			
Increase Estimated Revenue to transfer in from the Golf Course Fund and increase Appropriations for Golf Course Park Improvements.	\$ 1,955	\$ 1,955	\$ -
<b>Total Golf Course Capital Fund (5610)</b>	<b><u>\$ 1,955</u></b>	<b><u>\$ 1,955</u></b>	<b><u>\$ -</u></b>
<b>Airport Operations Fund (5700)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 3,725	\$ -	\$ (3,725)
Increase appropriations to transfer out to the General Fund (1000) to reimburse Sgt Hill's services.	\$ 278,538	\$ -	\$ (278,538)
Decrease appropriations to reimburse the Police Department for Sgt. Hill's Services using the available budget savings from Salaries/Benefits.	\$ (278,538)	\$ -	\$ 278,538
<b>Total Airport Operations Fund (5700)</b>	<b><u>\$ 3,725</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (3,725)</u></b>

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>ENTERPRISE FUNDS (continued)</b>			
<b>Airport Capital Fund (5710)</b>			
Decrease Appropriations for the Taxiway Extension Project	\$ (128,794)	\$ -	\$ 128,794
Increase Appropriations for the Airfield, Marking, Signage & Lighting Project	\$ 63,144	\$ -	\$ (63,144)
Increase Appropriations for the Passenger Boarding Bridge Renovation Project	\$ 65,650	\$ -	\$ (65,650)
<b>Total Airport Capital Fund (5710)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Waterfront Operating Fund (5800)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 28,477	\$ -	\$ (28,477)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 744	\$ -	\$ (744)
<b>Total Waterfront Operating Fund (5800)</b>	<b>\$ 29,221</b>	<b>\$ -</b>	<b>\$ (29,221)</b>
<b>Waterfront Capital Fund (5810)</b>			
Decrease Appropriations for the Harbor Parking Lot Improvement project.	\$ (59,866)	\$ -	\$ 59,866
Increase Appropriations to transfer out to the Streets Operating Fund for the paving of the Waterfront Parking Lots.	\$ 59,866	\$ -	\$ (59,866)
<b>INTERNAL SERVICE FUNDS</b>			
<b>Self-Insurance Trust Fund (6100)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 78	\$ -	\$ (78)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 1,094	\$ -	\$ (1,094)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 210	\$ -	\$ (210)
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
<b>Total Self-Insurance Trust Fund (6100)</b>	<b>\$ 1,382</b>	<b>\$ -</b>	<b>\$ (1,382)</b>
<b>Information Technology Fund (6200)</b>			
Increase Estimated Revenues to transfer in the surplus from the Electronics Program from the Facilities Management Fund	\$ -	\$ 42,926	\$ 42,926
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 47	\$ -	\$ (47)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 5,950	\$ -	\$ (5,950)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 1,010	\$ -	\$ (1,010)
<b>Total Information Technology Fund (6200)</b>	<b>\$ 7,007</b>	<b>\$ 42,926</b>	<b>\$ 35,919</b>

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>INTERNAL SERVICE FUNDS (Continued)</b>			
<b>Facilities Management Fund (6300)</b>			
Increase Appropriations to transfer out the surplus from the Electronic Communications Program to the Information Technology Fund	\$ 42,926	\$ -	\$ (42,926)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 7,470	\$ -	\$ (7,470)
Increase estimated revenue to align budget with the Building Maintenance Rate Model.		\$ 5,500	\$ 5,500
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 10,054	\$ -	\$ (10,054)
Decrease estimated revenue to align revenue allocations in the FY24 budget with the Custodial Rate Model.	\$ -	\$ (13,878)	\$ (13,878)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 585	\$ -	\$ (585)
<b>Total Facilities Management Fund (6300)</b>	<b><u>\$ 61,034</u></b>	<b><u>\$ (8,378)</u></b>	<b><u>\$ (69,412)</u></b>
<b>Fleet Maintenance Fund (6400)</b>			
Increase expenditure appropriations in the amount of \$30,000, funded from the Fleet Maintenance reserves, to cover additional costs for unforeseen expenditures.	\$ 30,000	\$ -	\$ (30,000)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 3,040	\$ -	\$ (3,040)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$ (19,187)	\$ -	\$ 19,187
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 15,515	\$ -	\$ (15,515)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 96	\$ -	\$ (96)
<b>Total Fleet Maintenance Fund (6400)</b>	<b><u>\$ 29,464</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (29,464)</u></b>
<b>Fleet Replacement Fund (6410)</b>			
Increase Estimated Revenues to transfer in from the Measure A Fund.		\$ 38,217	\$ 38,217
Increase Fleet Replacement Motor Vehicle Expense Appropriations for an underfunded vehicle in Measure A Fund.	\$ 38,217		\$ (38,217)
Increase Estimated Revenues to transfer in from the General Fund.		\$ 135,518	\$ 135,518
Increase Fleet Replacement Motor Vehicle Expense Appropriations for PD Co-Response program vehicles.	\$ 135,518		\$ (135,518)
Increase estimated revenues to align the budget with the FY24 Fleet Replacement Rate Model.	\$ -	\$ 207,941	\$ 207,941
Increase estimated revenues to align the budget with the FY24 Generator Replacement Allocation.	\$ -	\$ 103,173	\$ 103,173
Decrease estimated revenue to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$ -	\$ (6,265)	\$ (6,265)
Increase estimated revenue from transfer in from the General Fund, and increase appropriations for insurance for leased Fire Trucks.	\$ 2,030	\$ 2,030	\$ -
Increase estimated revenue to correct Transfers-in from the General Fund to cover the second FY24 lease payment for the Schedule 2 fire trucks.	\$ -	\$ 198,778	\$ 198,778
Increase estimated revenue to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the General Fund.	\$ -	\$ 313,223	\$ 313,223
Increase estimated revenue to transfer in to correct the FY23 underpayments from the General Fund for the Schedule 2 leased fire trucks.	\$ -	\$ 198,778	\$ 198,778
Increase estimated revenues in Rents-Vehicles for vehicle purchases for Community Development Code Compliance.	\$ -	\$ 70,000	\$ 70,000
Increase estimated revenues in Transfers-in for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience (5400).	\$ -	\$ 62,021	\$ 62,021
<b>Total Fleet Replacement Fund (6410)</b>	<b><u>\$ 175,765</u></b>	<b><u>\$ 1,323,414</u></b>	<b><u>\$ 1,147,650</u></b>

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>Energy Management Fund (6500)</b>			
Increase appropriations to fund the S&R Subsite in the Energy Management Fund. The cost was not known at the time the project started.	\$ 6,800	\$ -	\$ (6,800)
<b>Total Energy Management Fund (6500)</b>	<u>\$ 6,800</u>	<u>\$ -</u>	<u>\$ (6,800)</u>
<b>Library Gift Fund (7120)</b>			
<b>Total Library Gift Fund (7120)</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Canine Unit Trust Fund (7130)</b>			
Increase appropriations to Transfers-Out K-9 Reserves to cover for Special Supplies and Expenses in the General Fund.	\$ 4,525	\$ -	\$ (4,525)
<b>Total Canine Unit Trust Fund (7130)</b>	<u>\$ 4,525</u>	<u>\$ -</u>	<u>\$ (4,525)</u>
<b>Rev Rehab Fund (7800)</b>			
Increase appropriation in salaries and benefits to cover staff costs that exceeded the budgeted amount. There are sufficient FY24 revenues available to support the additional appropriation without using reserve funds.	\$ 12,080	\$ -	\$ (12,080)
	\$ 1,405	\$ -	\$ (1,405)
	\$ 1,340	\$ -	\$ (1,340)
	\$ 175	\$ -	\$ (175)
Increase appropriation to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$ 32,579	\$ -	\$ (32,579)
<b>Total Rev Rehab Fund (7800)</b>	<u>\$ 47,579</u>	<u>\$ -</u>	<u>\$ (47,579)</u>
	<b>\$ 4,436,269</b>	<b>\$ 3,741,106</b>	<b>\$ (695,163)</b>

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RESOLUTION NO. 24-071

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JUNE 29, 2024, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2025 FISCAL YEAR.

SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2025 fiscal year operating budget:

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>AIRPORT</b>		
<b><u>ADMINISTRATION</u></b>		
Administrative Analyst I	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Airport Business Development Supervisor	1	
Airport Business Manager	1	
Airport Director	1	
Airport Properties Manager	1	
Marketing Coordinator	1	
Marketing Supervisor	1	
Property Management Specialist	1	
	<u>10</u>	
<b><u>CAPITAL SUPPORT</u></b>		
Principal Project Manager	1	
Administrative Analyst III	1	
	<u>2</u>	
<b><u>CERTIFICATION &amp; OPERATIONS</u></b>		
Airport Operations Manager	1	
Airport Operations Specialist	7	
Airport Operations Supervisor	3	
Airport Operations Technician	2	
Senior Airport Operations Specialist	6	
	<u>19</u>	
<b><u>MAINTENANCE</u></b>		
Accounting Assistant	1	
Airport Facilities Manager	1	
Airport Maintenance Coordinator	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Custodial Supervisor	1	
Custodian	8	
Grounds Maintenance Crew Leader	1	
Grounds Maintenance Worker II	1	
Painter	2	
Senior Airport Maintenance Worker	4	
Senior Custodian	1	
	<u>25</u>	
<b><u>SECURITY</u></b>		
Airport Police Officer	6	
Airport Police Officer II	4	
Airport Patrol Supervisor	1	
Airport Security Aide	5	
Senior Airport Security Aide	1	
	<u>17</u>	
<b>TOTAL AIRPORT DEPARTMENT</b>	<b><u>73</u></b>	



Full-Time Positions  
Authorized

Part-Time Positions  
Authorized

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**CITY ADMINISTRATOR**

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**CITY ADMINISTRATOR**

Administrative Specialist*	1	
Administrator's Office Supervisor*	1	
Assistant City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City Clerk Services Manager	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist	1	
Community Engagement Officer/PIO	1	
Deputy City Clerk	3	
Senior Assistant to the City Administrator	2	
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	14	
<b>TOTAL CITY ADMINISTRATOR</b>	<b>14</b>	
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**CITY ATTORNEY**

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**CITY ATTORNEY**

Assistant City Attorney II	1	
Assistant City Attorney III	1	
Assistant City Attorney IV	2	
Assistant City Attorney V	3	0.5
City Attorney	1	
City Attorney Investigator III*	1	
Law Practice Administrator*	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	1	
Senior Legal Administrative Assistant*	1	
	<hr/>	
	15	0.5
<b>TOTAL CITY ATTORNEY</b>	<b>15</b>	<b>0.5</b>
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	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>COMMUNITY DEVELOPMENT</b>		
<b><u>ADMINISTRATION</u></b>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Project Planner	1	
State Street Master Planner	1	
	<u>8</u>	
<b><u>BUILDING &amp; SAFETY</u></b>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	2	
Administrative/Clerical Supervisor	1	
Building and Safety Supervisor	3	
Building Inspector	4	
Building Permit Technician	4	
Chief Building Official	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector/Specialty	5	
Senior Plan Check Engineer	1	
Senior Plans Examiner	2	
	<u>28</u>	
<b><u>HOUSING &amp; HUMAN SERVICES</u></b>		
Administrative Assistant	1	
Community Development Programs Specialist		0.5
Housing & Human Services Manager	1	
Housing Program Specialist	2	
Program Analyst	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
Sr Community Development Programs Specialist	1	
	<u>9</u>	<u>0.5</u>
<b><u>PLANNING &amp; ZONING</u></b>		
Administrative Analyst II	1	
Administrative Supervisor	1	
Associate Planner	11	
City Planner	1	
Commission Secretary	3	
Planning Technician II	5	
Principal Planner	1	
Project Planner	11	
Senior Commission Secretary	1	
Senior Planner II	3	
	<u>38</u>	
<b>TOTAL COMMUNITY DEVELOPMENT DEPARTMENT</b>	<b><u>83</u></b>	<b><u>0.5</u></b>

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>FINANCE</b>		
<b><u>ACCOUNTING</u></b>		
Accountant II	1	
Accounting Assistant	1	
Accounting Assistant*	1	
Accounting Supervisor	1	
Accounting Technician	1	
Accounting Technician*	2	
Administrative Specialist	1	
Controller	1	
Finance Analyst I	1	
Payroll and A/P Supervisor*	1	
Senior Accountant	2	
	<u>13</u>	
<b><u>ADMINISTRATION</u></b>		
Administrative Analyst III*	1	
Administrative Assistant*	1	
Budget Manager	1	
Finance Director	1	
	<u>4</u>	
<b><u>GENERAL SERVICES</u></b>		
Buyer II	1	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Senior Buyer	1	
Warehouse Specialist	1	
	<u>6</u>	
<b><u>RISK MANAGEMENT</u></b>		
Risk Analyst I*	1	
Risk Analyst II*	2	
Risk Manager	1	
	<u>4</u>	
<b><u>TREASURY</u></b>		
Accounting Assistant	3	0.5
Accounting Coordinator	1	
Accounting Technician	1	
Administrative Analyst III	1	
Assistant Finance Director	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	2	
	<u>11</u>	<u>0.5</u>
<b>TOTAL FINANCE DEPARTMENT</b>	<b><u>38</u></b>	<b><u>0.5</u></b>

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>FIRE</b>		
<b>ADMINISTRATION</b>		
Administrative Assistant*	1	
Administrative Specialist	1	
Emergency Services Manager	1	
Fire Business Manager	1	
Fire Chief	1	
Office Specialist II	1	
	<u>6</u>	
<b>AIRPORT RESCUE &amp; FIREFIGHTING</b>		
Fire Captain	3	
Fire Engineer	6	
	<u>9</u>	
<b>OPERATIONS</b>		
Fire Battalion Chief	4	
Fire Captain	25	
Fire Engineer	24	
Fire Operations Division Chief	1	
Firefighter	27	
	<u>81</u>	
<b>PREVENTION</b>		
Fire Inspector II	4	
Fire Inspector III	1	
Fire Battalion Chief / Fire Marshal	1	
Fire Public Education Coordinator	1	
Fire Services Specialist	2	
	<u>9</u>	
<b>TOTAL FIRE DEPARTMENT</b>	<b><u>105</u></b>	

<b>HUMAN RESOURCES</b>		
<b>HUMAN RESOURCES</b>		
Administrative Specialist*	1	
Human Resources Analyst I*	2	
Human Resources Analyst II*	3	
Human Resources Director	1	
Human Resources Manager	1	
Human Resources Technician*	1	
Labor Relations Manager	1	
Senior Human Resources Analyst*	1	
	<u>11</u>	
<b>TOTAL HUMAN RESOURCES DEPARTMENT</b>	<b><u>11</u></b>	

Full-Time Positions  
Authorized

Part-Time Positions  
Authorized

**INFORMATION TECHNOLOGY**

**INFORMATION TECHNOLOGY**

Administrative Analyst I	1	
Applications Administrator*	1	
Applications Administrator	1	
Applications Analyst*	1	
Applications Analyst	2	
Geographic Information Systems Analyst	2	
Geographic Information Systems Technician	1	
Electronics/Communications Supervisor	1	
Electronics/Communications Technician II	2	
Information Technology Administrator	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	3	
Information Technology Supervisor*	1	
Information Technology Technician I	2	
Information Technology Technician II	3	
Network Analyst	3	
Senior Electronics/Communications Technician	2	
System Administrator	1	
Webmaster	1	
	<u>32</u>	
<b>TOTAL INFORMATION TECHNOLOGY DEPARTMENT</b>	<b><u>32</u></b>	

**LIBRARY**

**LIBRARY**

Administrative Analyst I	1	
Administrative Assistant*	1	
Department Systems Supervisor	1	
Librarian II	9	
Library Circulation Supervisor	2	
Library Director	1	
Library Services Manager	2	
Library Systems Analyst	1	
Library Systems Technician II	1	
Library Technician	14	0.8
Library Technician (delete by 6/30/2025)	1	
Library Technician (delete by 12/31/2024)		0.8
Marketing Coordinator	1	
Outreach Coordinator	2	
Outreach Coordinator (delete by 6/30/2025)	1	
Senior Librarian	3	
Senior Library Technician	1	
Supervising Librarian	2	
	<u>44</u>	<u>1.6</u>
<b>TOTAL LIBRARY DEPARTMENT</b>	<b><u>44</u></b>	<b><u>1.6</u></b>

**MAYOR & CITY COUNCIL**

**MAYOR & CITY COUNCIL**

Administrative Assistant to Mayor/Council*	1	
City Councilmember	6	
Mayor	1	
	<u>8</u>	
<b>TOTAL MAYOR &amp; CITY COUNCIL</b>	<b><u>8</u></b>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>PARKS AND RECREATION</b>		
<b><u>ADMINISTRATION</u></b>		
Administrative Analyst II	1	
Assistant Parks & Recreation Director	1	
Associate Planner	1	
Administrative Assistant*	1	
Capital Projects Supervisor	1	
Parks and Recreation Business Manager	1	
Parks and Recreation Director	1	
Project Engineer I	1	
Project Planner	1	
	9	
<b><u>NEIGHBORHOOD AND OUTREACH SERVICES</u></b>		
Neighborhood & Outreach Services Coordinator II	1	
Neighborhood & Outreach Services Supervisor I	1	
Recreation Coordinator	1	
Recreation Specialist	1	
	4	
<b><u>PARKS</u></b>		
Administrative Assistant	1	
Automotive/Equipment Technician	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	3	
Grounds Maintenance Worker I	3	
Grounds Maintenance Worker II	9	
Irrigation Systems Technician	2	
Office Specialist II	1	
Park Ranger	3	
Parks Manager	1	
Parks Superintendent	1	
Parks Supervisor	3	
Senior Grounds Maintenance Worker	6	
Senior Maintenance Worker	1	
Senior Tree Trimmer	2	
Street Tree Supervisor	1	
Supervising Park Ranger	1	
Tree Care Specialist	1	
Tree Trimmer II	2	
Urban Forest Superintendent	1	
	47	
<b><u>RECREATION</u></b>		
Aquatics Specialist	1	
Administrative Specialist	5	
Marketing Coordinator	1	
Recreation Coordinator	6	
Recreation Programs Manager	2	
Recreation Specialist	1	
Recreation Supervisor I	2	
Senior Recreation Supervisor	4	
	22	
<b>TOTAL PARKS &amp; RECREATION DEPARTMENT</b>	<b>82</b>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>POLICE</b>		
<b><u>CHIEF'S STAFF</u></b>		
Administrative Assistant*	1	
	<u>1</u>	
<b><u>SWORN STAFF</u></b>		
Assistant Police Chief	2	
Police Chief	1	
Police Commander	7	
Police Sergeant	20	
Police Officer	112	
	<u>142</u>	
<b><u>STRATEGIC OPERATIONS &amp; PERSONNEL</u></b>		
Administrative Analyst II	1	
Administrative Specialist	1	
Police Administrative Manager	1	
Police Business Manager	1	
Police Services Coordinator	3	
Police Technician	1	
	<u>8</u>	
<b><u>INFORMATION TECHNOLOGY/CRIME ANALYSIS</u></b>		
Network Administrator	1	
Police Information Technology Manager	1	
Police Services Coordinator	1	
Senior Network / Applications Analyst	2	
	<u>5</u>	
<b><u>ANIMAL CONTROL</u></b>		
Animal Control Officer	2	
Animal Control Officer II	1	
	<u>3</u>	
<b><u>CRIMINAL INVESTIGATIONS &amp; INTERNAL OPERATIONS</u></b>		
<b><u>RECORDS BUREAU</u></b>		
Office Specialist II	1	
Police Records Manager	1	
Police Records Specialist	12	
Police Records Supervisor	2	
Police Services Specialist	1	
	<u>17</u>	
<b><u>COMBINED COMMUNICATIONS CENTER</u></b>		
Public Safety Communications Manager	1	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	5	
Public Safety Dispatch Supervisor	3	
	<u>18</u>	
<b><u>CRIME LAB</u></b>		
Identification Technician	1	
	<u>1</u>	
<b><u>PROPERTY ROOM</u></b>		
Police Property/Evidence Technician	2	
	<u>2</u>	
<b><u>FIELD OPERATIONS</u></b>		
<b><u>PARKING ENFORCEMENT</u></b>		
Parking Enforcement Officer	12	
Police Services Coordinator	1	
	<u>13</u>	
<b><u>TOTAL POLICE DEPARTMENT</u></b>		
	<u><u>210</u></u>	

**PUBLIC WORKS**

**ADMINISTRATION**

Administrative Analyst III	1	
Administrative Assistant	2	
Administrative Assistant*	1	
Public Works Business Manager	1	
Public Works Director	1	
	<u>6</u>	

**DESAL PROGRAM**

Water Treatment Superintendent	1	
	<u>1</u>	

**ENGINEERING SERVICES**

Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Assistant Unclassified (Delete by 6/30/28)	1	
Administrative Specialist	1	
Administrative Supervisor	1	
City Engineer	1	
Engineering Technician II	2	
Planning Technician II	1	
Principal Architect	1	
Principal Engineer	3	
Principal Project Manager	1	
Principal Traffic Engineer	1	
Project Engineer II	17	
Project Planner	1	
Public Works Inspector II	2	
Senior Engineering Technician	4	
Senior Planner II	1	
Senior Project Engineer	3	
Senior Project Engineer Unclassified (Delete by 6/30/28)	1	
Senior Public Works Inspector	3	
Senior Real Property Agent	2	
Senior Traffic Signal Technician	1	
Senior Traffic Technician	1	
Supervising Engineer	7	
Supervising Transportation Engineer	1	
Traffic Signal Technician II	2	
Traffic Technician II	1	
	<u>62</u>	

**PUBLIC WORKS OPERATIONS**

**ADMINISTRATION**

Accounting Assistant	1	
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	1	
Public Works Operations Manager	1	
	<u>5</u>	

**BUILDING MAINTENANCE**

Carpenter	2	
Electrician	2	
Facilities Maintenance Superintendent	1	
Facilities Maintenance Supervisor	1	
Facilities Maintenance Worker II	1	
Facilities Manager	1	
HVAC Technician	1	
Painter	2	
Plumber	2	
Project Engineer II	2	
Welder/Fabricator	1	
	<u>16</u>	

**CUSTODIAL**

Custodial Supervisor	1	
Custodian	7	1
Senior Custodian	3	
	<u>11</u>	<u>1</u>



	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>PUBLIC WORKS (Continued)</b>		
<b>FLEET</b>		
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Superintendent	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	<u>12</u>	
<b>STREETS</b>		
Accounting Assistant	1	
Administrative Analyst I	1	
Maintenance Supervisor II	1	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	3	
Streets Maintenance Crew Leader	2	
Streets Maintenance Superintendent	1	
Streets Maintenance Worker II	16	
	<u>31</u>	
<b><u>DOWNTOWN TEAM</u></b>		
<b>DOWNTOWN PLAZA AND PARKING</b>		
Accounting Assistant	1	
Assistant Parking Coordinator		2.4
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	2	
Project Planner	1	
Senior Maintenance Worker	1	
	<u>21</u>	<u>2.4</u>
<b>TRANSPORTATION PLANNING</b>		
Administrative Assistant	1	
Associate Transportation Planner	2	
Project Planner Unclassified (Delete by 6/30/2026)	1	
Public Works Manager	1	
Supervising Transportation Planner	1	
	<u>6</u>	

**PUBLIC WORKS (Continued)**

**WATER RESOURCES**

**WASTEWATER COLLECTION**

Administrative Specialist	1	
Public Works Operations Assistant	1	
Senior Wastewater Collection System Operator	5	
Senior Wastewater Collection System Outreach Program Coordinator	1	
Wastewater Collection System Lead Operator	1	
Wastewater Collection System Operator II	5	
Wastewater Collection System Project Coordinator	3	
Wastewater Collection System Superintendent	1	
Wastewater Collection System Supervisor	1	
Water Quality Superintendent	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	<hr/>	
	21	

**WASTEWATER TREATMENT**

Accounting Assistant	1	
Water Resources Specialist	1	
Control Systems Operator Specialist II	2	
Senior Control Systems Operator Specialist	1	
Senior Treatment Plant Technician	2	
Senior Wastewater Treatment Plant Operator	1	
Treatment Plant Technician	3	
Treatment Plant Technician Supervisor	1	
Wastewater Compliance Specialist	1	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	2	
	<hr/>	
	28	

**WATER DISTRIBUTION**

Accounting Assistant	1	
Control Systems Operator Specialist II	1	
Cross Connection Specialist	1	
Lead Water Meter Technician	1	
Reservoir & Dam Caretaker/Distribution Operator	1	
Senior Control Systems Operator Specialist	1	
Senior Cross Connection Specialist	1	
Water Distribution Chief Operator	1	
Water Distribution Lead Operator Technician	2	
Water Distribution Operator Technician II	18	
Water Distribution Project Coordinator	2	
Water Distribution Superintendent	1	
Water Distribution Supervisor	3	
Water Meter Technician II	3	
Water/Wastewater Maintenance Planner/Scheduler	1	
	<hr/>	
	38	

**WATER SUPPLY**

Administrative Analyst II	3	
Public Works Operations Assistant	1	
Water Resources Specialist	2	
Water Services Manager	1	
Water Service Superintendent	1	
Water Services Supervisor	1	
	<hr/>	
	9	

**WATER TREATMENT**

Accounting Assistant		0.8
Control Systems Operator Specialist II	1	
Senior Control Systems Operator Specialist	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	9	
Water Treatment Superintendent	1	
Water Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	<hr/>	
	15	<hr/>
		0.8

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>PUBLIC WORKS (Continued)</b>		
<b>WATER/WASTEWATER ADMINISTRATION</b>		
Administrative Analyst III	1	
Administrative Assistant	1	
Principal Project Manager	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
	6	
<b>WATER/WASTEWATER LABS</b>		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	8	
<b>WATER/WASTEWATER RECLAMATION</b>		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	2	
<b>TOTAL PUBLIC WORKS DEPARTMENT</b>	<b>298</b>	<b>4.2</b>

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**SUSTAINABILITY AND RESILIENCE**

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**SUSTAINABILITY AND RESILIENCE**

**ADMINISTRATION**

Administrative Assistant*	1	
Administrative Specialist	1	
Finance Analyst II	1	
Sustainability and Resilience Director	1	
	4	

**COMMUNITY ENGAGEMENT**

Code Enforcement Officer	2	
Environmental Services Specialist II	2	
Environmental Services Supervisor	1	
	5	

**CREEKS/WATER QUALITY**

Administrative Assistant	1	
Associate Planner	1	
Code Enforcement Officer	1	
Creeks Restoration/Clean Water Manager	1	
Creeks Supervisor	1	
Project Planner	3	
Water Quality Research Analyst	1	
	9	

**ENERGY AND CLIMATE**

Administrative Analyst II	2	
Administrative Analyst III	1	
Associate Transportation Planner	1	
Energy and Climate Program Manager	1	
Energy and Climate Specialist	2	
	7	

**ENVIRONMENTAL SERVICES**

Environmental Services Manager	1	
Environmental Services Specialist II	5	
	6	

**TOTAL SUSTAINABILITY AND RESILIENCE DEPARTMENT**

**31**

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>WATERFRONT</b>		
<b><u>ADMINISTRATIVE SUPPORT &amp; COMMUNITY RELATIONS</u></b>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	<u>8</u>	
<b><u>FACILITIES MAINTENANCE</u></b>		
Heavy Equipment Technician	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	<u>18</u>	
<b><u>PARKING SERVICES</u></b>		
Office Specialist II	1	
Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	<u>4</u>	
<b><u>SECURITY</u></b>		
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	<u>16</u>	
<b>TOTAL WATERFRONT DEPARTMENT</b>	<b><u>46</u></b>	
<b><u>CITY WIDE TOTAL</u></b>	<b><u>1090</u></b>	<b><u>8.30</u></b>
Delete by (included in total)	6	













Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
City Clerk Services Manager	E	U	02	0209	11,032.99				13,410.74	5,092.15				6,189.57	<b>63.6519</b>				77.3696
City Engineer	E	U	02	0206	15,521.39				18,866.36	7,163.72				8,707.55	<b>89.5465</b>				108.8444
City Planner	E	U	02	0210	13,503.25				16,188.03	6,232.27				7,471.40	<b>77.9034</b>				93.3925
Community Development Business Manager	E	U	02	0211	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>				69.6759
Community Engagement Officer/PIO	E	U	02	0264	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>				69.6759
Controller	E	U	02	0272	11,425.74				13,888.12	5,273.42				6,409.90	<b>65.9178</b>				80.1237
Creeks Restoration/Clean Water Manager	E	U	02	0212	10,745.95				13,061.75	4,959.67				6,028.50	<b>61.9959</b>				75.3563
Cross Functional Team Manager	E	U	02	0266	12,228.49				14,863.83	5,643.92				6,860.23	<b>70.5490</b>				85.7529
Downtown Plaza & Parking Manager	E	U	02	0258	10,745.17				13,060.88	4,959.31				6,028.10	<b>61.9914</b>				75.3512
Economic Development Manager	E	U	02	0260	14,017.34				17,038.17	6,469.54				7,863.77	<b>80.8692</b>				98.2971
Emergency Services Manager	E	U	02	0215	9,255.35				11,249.94	4,271.70				5,192.28	<b>53.3963</b>				64.9035
Energy and Climate Program Manager	E	U	02	0262	10,237.74				12,444.03	4,725.11				5,743.40	<b>59.0639</b>				71.7925
Environmental Services Manager	E	U	02	0217	10,237.74				12,444.03	4,725.11				5,743.40	<b>59.0639</b>				71.7925
Facilities Manager	E	U	02	0218	10,536.76				12,807.49	4,863.12				5,911.15	<b>60.7890</b>				73.8894
Fire Business Manager	E	U	02	0254	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>				69.6759
Fire Operations Division Chief	E	U	32	3200	15,713.49				19,099.82	7,252.38				8,815.30	<b>90.6548</b>				110.1913
Fleet Services Manager	E	U	02	0219	9,577.47				11,641.46	4,420.37				5,372.98	<b>55.2546</b>				67.1623
General Services Manager	E	U	02	0220	10,514.18				12,780.06	4,852.70				5,898.49	<b>60.6587</b>				73.7311
Harbor Operations Manager	E	U	02	0222	11,144.77				13,546.61	5,143.74				6,252.28	<b>64.2968</b>				78.1535
Housing & Human Services Manager	E	U	02	0257	10,657.51				12,954.24	4,918.85				5,978.88	<b>61.4856</b>				74.7360
Human Resources Manager	E	U	02	0223	12,279.22				14,925.52	5,667.33				6,888.70	<b>70.8416</b>				86.1087
Information Technology Manager	E	U	02	0214	12,119.06				14,730.82	5,593.41				6,798.84	<b>69.9176</b>				84.9855
Labor Relations Manager	E	U	02	0267	11,137.92				13,538.31	5,140.58				6,248.45	<b>64.2573</b>				78.1056
Library Services Manager	E	U	02	0224	9,642.99				11,721.13	4,450.61				5,409.75	<b>55.6326</b>				67.6219
Parks & Recreation Business Manager	E	U	02	0226	10,237.74				12,444.03	4,725.11				5,743.40	<b>59.0639</b>				71.7925
Parks Manager	E	U	02	0227	9,931.24				12,071.50	4,583.65				5,571.46	<b>57.2956</b>				69.6432
Police Administrative Manager	E	U	02	0270	12,103.02				14,711.36	5,586.01				6,789.86	<b>69.8251</b>				84.8732
Police Business Manager	E	U	02	0229	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>				69.6759
Police Information Technology Manager	E	U	02	0228	10,480.56				12,739.24	4,837.18				5,879.65	<b>60.4648</b>				73.4956
Police Records Manager	E	U	02	0230	9,577.47				11,641.46	4,420.37				5,372.98	<b>55.2546</b>				67.1623
Principal Architect	E	U	02	0271	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>				94.6447
Principal Engineer	E	U	02	0231	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>				94.6447
Principal Planner	E	U	02	0232	10,657.51				12,954.24	4,918.85				5,978.88	<b>61.4856</b>				74.7360
Principal Project Manager	E	U	02	0256	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>				94.6447
Principal Traffic Engineer	E	U	02	0252	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>				94.6447
Public Safety Communications Manager	E	U	02	0245	10,851.84				13,190.62	5,008.54				6,087.98	<b>62.6068</b>				76.0997
Public Works Business Manager	E	U	02	0234	10,869.17				13,211.55	5,016.54				6,097.64	<b>62.7068</b>				76.2205
Public Works Manager	E	U	02	0268	12,228.49				14,863.83	5,643.92				6,860.23	<b>70.5490</b>				85.7529
Public Works Operations Manager	E	U	02	0273	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>				94.6447
Recreation Programs Manager	E	U	02	0235	9,847.54				11,969.75	4,545.02				5,524.50	<b>56.8127</b>				69.0562
Risk Manager	E	U	02	0236	10,370.82				12,605.80	4,786.53				5,818.06	<b>59.8316</b>				72.7258
Senior Assistant to the City Administrator	E	U	02	0248	11,340.12				13,784.03	5,233.90				6,361.86	<b>65.4237</b>				79.5232
State Street Master Planner	E	U	02	0265	12,258.70				14,900.51	5,657.86				6,877.16	<b>70.7232</b>				85.9645
Transportation Planning & Parking Manager	E	U	02	0250	11,647.78				14,158.02	5,375.90				6,534.47	<b>67.1987</b>				81.6809
Wastewater System Manager	E	U	02	0240	13,300.60				16,166.97	6,138.74				7,461.68	<b>76.7343</b>				93.2710
Water Resources Manager	E	U	02	0242	15,521.52				18,866.62	7,163.78				8,707.67	<b>89.5473</b>				108.8459
Water Services Manager	E	U	02	0263	13,300.60				16,166.97	6,138.74				7,461.68	<b>76.7343</b>				93.2710
Water System Manager	E	U	02	0241	13,300.60				16,166.97	6,138.74				7,461.68	<b>76.7343</b>				93.2710
Waterfront Business Manager	E	U	02	0244	10,869.17				13,211.55	5,016.54				6,097.64	<b>62.7068</b>				76.2205
Waterfront Facilities Manager	E	U	02	0243	10,536.76				12,807.49	4,863.12				5,911.15	<b>60.7890</b>				73.8894
<b>MANAGEMENT/APPOINTED</b>																			
City Administrator/Clerk/Treasurer	E	U	01	0107	23,573.10				28,523.45	10,879.89				<b>13,164.66</b>	135.9986				164.5583
City Attorney	E	U	01	0108	23,477.98				28,408.36	10,835.99				<b>13,111.56</b>	135.4500				163.8945







Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Water Distribution Chief Operator	N	C	19	1957	8,802.95	9,243.13	9,705.30	10,190.57	10,700.04	4,062.90	4,266.06	4,479.37	4,703.34	4,938.48	<b>50.7862</b>	53.3257	55.9921	58.7917	61.7310
Water Distribution Equipment Operator	N	C	19	1930	6,261.08	6,574.12	6,902.81	7,247.98	7,610.37	2,889.73	3,034.21	3,185.91	3,345.22	3,512.48	<b>36.1216</b>	37.9276	39.8239	41.8153	43.9060
Water Distribution Lead Operator	N	C	19	1937	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	<b>38.1469</b>	40.0542	42.0567	44.1597	46.3677
Water Distribution Lead Operator Technician	N	C	19	1938	7,310.68	7,676.20	8,060.04	8,463.04	8,886.17	3,374.16	3,542.86	3,720.02	3,906.02	4,101.31	<b>42.1770</b>	44.2858	46.5003	48.8253	51.2664
Water Distribution OIT	N	U	19	1941	4,439.02	4,660.98	4,894.00	5,138.68	5,395.61	2,048.78	2,151.22	2,258.77	2,371.70	2,490.28	<b>25.6097</b>	26.8902	28.2346	29.6463	31.1285
Water Distribution Operator I	N	C	19	1945	4,928.08	5,174.48	5,433.20	5,704.86	5,990.10	2,274.50	2,388.22	2,507.63	2,633.01	2,764.66	<b>28.4313</b>	29.8527	31.3454	32.9126	34.5582
Water Distribution Operator II	N	C	19	1947	5,470.53	5,744.05	6,031.26	6,332.78	6,649.41	2,524.86	2,651.10	2,783.66	2,922.82	3,068.96	<b>31.5607</b>	33.1388	34.7957	36.5353	38.3620
Water Distribution Operator Technician OIT	N	U	19	1936	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	<b>30.6863</b>	32.2208	33.8320	35.5232	37.2993
Water Distribution Operator Technician I	N	C	19	1948	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	<b>34.7213</b>	36.4573	38.2804	40.1942	42.2039
Water Distribution Operator Technician II	N	C	19	1949	6,616.68	6,947.42	7,294.84	7,659.60	8,042.58	3,053.85	3,206.50	3,366.85	3,535.20	3,711.96	<b>38.1731</b>	40.0813	42.0856	44.1900	46.3995
Water Distribution Operator/Emergency Services	N	C	19	1950	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	<b>38.1469</b>	40.0542	42.0567	44.1597	46.3677
Water Distribution Project Coordinator	N	C	19	1956	7,311.50	7,677.06	8,060.91	8,463.98	8,887.19	3,374.54	3,543.26	3,720.42	3,906.45	4,101.78	<b>42.1817</b>	44.2908	46.5053	48.8306	51.2722
Water Meter Technician I	N	C	19	1960	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	<b>30.6863</b>	32.2208	33.8320	35.5232	37.2993
Water Meter Technician II	N	C	19	1961	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	<b>34.7213</b>	36.4573	38.2804	40.1942	42.2039
Water Treatment Chief Operator	N	C	19	1940	9,568.80	10,047.27	10,549.65	11,077.15	11,630.95	4,416.37	4,637.20	4,869.07	5,112.53	5,368.13	<b>55.2046</b>	57.9650	60.8634	63.9066	67.1016
Water Treatment Plant OIT	N	U	19	1942	5,963.12	6,261.17	6,574.32	6,903.00	7,248.15	2,752.21	2,889.77	3,034.30	3,186.00	3,345.30	<b>34.4026</b>	36.1221	37.9287	39.8250	41.8162
Water Treatment Plant Operator II	N	C	19	1944	7,501.50	7,876.57	8,270.43	8,683.94	9,118.14	3,462.23	3,635.34	3,817.12	4,007.97	4,208.37	<b>43.2779</b>	45.4417	47.7140	50.0996	52.6046
Water Treatment Plant Operator III	N	C	19	1946	8,323.94	8,740.20	9,177.18	9,635.99	10,117.81	3,841.82	4,033.94	4,235.62	4,447.38	4,669.76	<b>48.0228</b>	50.4242	52.9453	55.5923	58.3720
Water/Wastewater Maintenance Planner/Scheduler	N	C	19	1951	7,997.38	8,397.22	8,817.08	9,257.97	9,720.82	3,691.10	3,875.64	4,069.42	4,272.91	4,486.53	<b>46.1387</b>	48.4455	50.8677	53.4114	56.0816

Subsection 2(a). The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

Subsection 2(b). As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

Subsection 2(c). Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent (2½%) for the applicable step and range.

Subsection 2(d). Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement .

Subsection 2(e). Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

Subsection 2(f). Salary ranges for non-management positions shall have 5 steps. Appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

Subsection 2(g). The City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum of the salary range.

Subsection 2(h). Employees may serve in an hourly assignment in the classifications listed herein as provided under Santa Barbara Municipal Code Section 3.04.160. All such appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. In the alternative, the City Administrator may authorize the creation of limited or temporary hourly classifications. Such limited or temporary ("L/T") hourly classifications shall be paid an hourly rate of not less than the applicable state or federal minimum wage and not greater than \$150.00 per hour, or such greater amount as may be provided by ordinance. The official salary schedules for such limited or temporary hourly classifications shall be made publicly available on the City's web site.

## Hourly Rate Classes

Effective 6/29/2024  
Revised 9/10/2024

Hourly Assignment to "Regular" Classes			
<b>01 Management</b>			
MUNIS 17	MUNIS 18		Hourly Rate
7332	N/A	Assistant City Attorney IV	\$91.1558 - \$110.8006
7334	N/A	Assistant City Attorney III	\$82.8689 - \$100.7278
7456	N/A	Assistant City Attorney V	\$101.9575 - \$123.9305
7335	N/A	Deputy City Attorney	\$53.4292 - \$64.9435
<b>02 Management</b>			
MUNIS 17	MUNIS 18		Hourly Rate
7446	N/A	Airport Operations Manager	\$62.7068 - \$76.2205
7449	N/A	Airport Properties Manager	\$62.7068 - \$76.2205
7336	N/A	Creeks Restoration/Clean Water Manager	\$61.9959 - \$75.3563
7333	N/A	Facilities & Energy Manager	\$63.9883 - \$77.7782
7337	N/A	Library Services Manager	\$55.6326 - \$67.6219
7340	N/A	Parks and Recreation Business Manager	\$59.0639 - \$71.7925
7447	N/A	Principal Project Manager	\$77.8642 - \$94.6447
7341	N/A	Streets Manager	\$58.4775 - \$71.0798
7338	N/A	Transportation Manager	\$68.5968 - \$83.3798
<b>04 Supervisors</b>			
MUNIS 17	MUNIS 18		Range
7454	N/A	Accounting Supervisor	\$54.7994 - \$66.6092
7448	N/A	Airport Patrol Supervisor	\$64.2093 - \$78.0466
7342	N/A	Custodial Supervisor	\$34.5818 - \$42.0345
7343	N/A	Facilities Maintenance Supervisor	\$45.2585 - \$55.0122
7344	N/A	Parking/TMP Superintendent	\$57.2295 - \$69.5629
7345	N/A	Parks Supervisor	\$40.3532 - \$49.0495
7346	N/A	Senior Librarian	\$44.8515 - \$54.5171
7347	N/A	Water Treatment Superintendent	\$69.1761 - \$84.0844
<b>14 General</b>			
MUNIS 17	MUNIS 18		Range
7013	8008	Accountant II	\$39.5542
7074	8062	Accounting Assistant	\$30.9780
7103	8090	Accounting Coordinator	\$35.7987
7003	8001	Accounting Technician	\$32.5622
7000	N/A	Administrative Analyst I	\$44.3620
7001	N/A	Administrative Analyst II	\$50.7565
7002	8000	Administrative Assistant	\$36.3384
7065	8053	Administrative Specialist	\$28.2987
7011	8006	Airport Security Aide	\$21.9579
7004	8002	Assistant Parking Coordinator	\$28.3180
7007	8004	Assistant Planner	\$41.5767
7010	N/A	Assistant Transportation Planner	\$41.5767
7008	8005	Associate Planner	\$45.0306
7009	8301	Associate Transportation Planner	\$45.0306
7062	8050	Automotive/Equipment Tech	\$34.0571
7012	8007	Automotive Service Writer	\$39.5542
7014	8009	Budget Technician	\$34.2275
7015	8010	Building Inspector	\$42.0319
7387	8307	Building Permit Tech	\$34.4298
7016	8011	Buyer II	\$37.9758
7017	8012	Carpenter	\$34.9693
7039	8031	City TV Production Assistant	\$29.4706
7040	8032	City TV Production Specialist	\$42.2305
7018	8013	Code Enforcement Officer	\$37.2560
7079	8067	Commission Secretary	\$30.1384
7020	N/A	Communications Specialist	\$34.5705
7019	8014	Community Development Programs Specialist	\$40.7555
7026	8020	Computer Training Coordinator	\$45.8923
7027	8021	Creeks Outreach Coordinator	\$39.3573
7025	8019	Custodian	\$24.2612
7389	8308	Deputy City Clerk	\$39.2871
7028	8022	Electrician	\$37.1264
7029	8023	Electronics/Communications Technician I	\$35.4553
7031	8025	Engineering Technician I	\$31.8555
7032	8026	Engineering Technician II	\$35.0218
7386	N/A	Environmental Services Specialist II	\$49.0152
7030	8024	Equipment Operator	\$28.9212
7034	N/A	Executive Assistant	\$31.6796
7038	N/A	Executive Assistant to Mayor/Council	\$33.2998
7036	8029	Fire Public Education Coordinator	\$39.3573
7414	8323	Fleet Services Technician I	\$34.0571
7415	8324	Fleet Services Technician II	\$37.6295
7037	8030	Geographic Information Systems Technician	\$39.7518
7457	8359	Geographic Information Systems Analyst	\$46.7642
7021	8015	Graphic Designer	\$42.4146
7043	8035	Grounds Maintenance Crew Leader	\$32.1581
7044	8036	Grounds Maintenance Worker I	\$25.4381



Hourly Rate Classes

Effective 6/29/2024  
Revised 9/10/2024

Hourly Assignment to "Regular" Classes			
MUNIS 17	MUNIS 18		Hourly Rate
7045	8037	Grounds Maintenance Worker II	\$28.5303
7046	8038	Heavy Equipment Tech	\$37.6295
7047	8039	Housing Programs Specialist	\$45.0306
7411	8322	Housing Project Planner	\$48.2871
7048	N/A	Human Resources Analyst II	\$50.7565
7416	8325	Human Resources Technician	\$37.4424
7023	8017	Information Technology Technician I	\$31.4451
7024	8018	Information Technology Technician II	\$34.2275
7049	N/A	Law Clerk	\$34.8283
7050	N/A	Legal Administrative Assistant I	\$29.8390
7051	N/A	Legal Administrative Assistant II	\$36.0656
7052	8040	Librarian I	\$34.4403
7053	8041	Librarian II	\$37.8637
7054	8042	Library Assistant I	\$25.8127
7055	8043	Library Assistant II	\$26.8635
7057	8045	Library Systems Technician I	\$31.4451
7056	8044	Library Technician	\$28.6627
7005	N/A	Litigation Paralegal	\$36.7926
7058	8046	Mail Services Specialist	\$21.9579
7061	8049	Maintenance Crew Leader	\$33.7202
7059	8047	Maintenance Worker I	\$24.2612
7060	8048	Maintenance Worker II	\$28.6019
7417	8326	Marketing Coordinator	\$42.4146
7022	8016	Network Analyst	\$46.7642
7063	8051	Office Specialist I	\$22.5122
7064	8052	Office Specialist II	\$24.7502
7067	8055	Outreach Coordinator	\$39.3573
7066	8054	Painter	\$33.8267
7068	8056	Parking Coordinator	\$36.1577
7072	8060	Planning Technician I	\$34.5705
7071	8059	Planning Technician II	\$37.4424
7073	8061	Plumber	\$35.8523
7070	8058	Project Engineer I	\$49.4891
7075	8063	Project Engineer II	\$54.4082
7077	8065	Project Planner	\$48.2871
7078	8066	Public Works Inspector I	\$36.6102
7397	8310	Real Property Agent	\$44.8066
7080	8068	Records Technician	\$28.6019
7382	8306	Recreation Coordinator	\$33.7766
7082	8070	Recreation Program Leader	\$23.9006
7083	8071	Recreation Specialist	\$27.9449
7081	8069	Recycling Educator	\$34.2275
7084	8072	Rental Housing Mediation Specialist	\$37.0707
7085	N/A	Risk Analyst II	\$50.7565
7091	8078	Senior Commission Secretary	\$33.2998
7086	8073	Senior Custodian	\$25.6293
7035	8028	Senior Electronics/Communications Technician	\$41.7988
7033	8027	Senior Engineering Technician	\$39.8712
7087	8074	Senior Grounds Maintenance Worker	\$29.6917
7088	8075	Senior Library Technician	\$31.3551
7089	8076	Senior Maintenance Worker	\$32.0798
7076	8064	Senior Network/Applications Analyst	\$50.4769
7455	8358	Senior Plan Check Engineer	\$56.1593
7380	8303	Senior Plans Examiner	\$50.8279
7090	8077	Senior Real Property Agent	\$51.5216
7092	8079	Stock Clerk	\$25.2488
7094	8081	Survey Technician I	\$31.7602
7093	8080	Survey Technician II	\$34.5705
7096	8083	Traffic Technician I	\$31.4451
7097	8084	Traffic Technician II	\$34.5705
7100	8087	Transportation Engineering Associate	\$45.7091
7098	8085	Tree Trimmer I	\$26.0159
7099	8086	Tree Trimmer II	\$29.1780
7101	8088	Vehicle Services Assistant	\$25.7576
7104	8091	Water Resources Specialist	\$43.7033
7379	8304	Water Resources Technician	\$34.2275
7102	8089	Welder/Fabricator	\$34.4500

Hourly Rate Classes

Effective 6/29/2024  
Revised 9/10/2024

Hourly Assignment to "Regular" Classes			
<b>19 SBCEA Treatment &amp; Patrol</b>			
MUNIS 17	MUNIS 18		Range
7006	8003	Airport Operations Specialist	\$34.6342
7462	8366	Airport Police Officer	\$49.5212
7463	8367	Airport Police Officer II	\$54.2103
7352	8287	Harbor Patrol Officer	\$46.9442
7354	8289	Lab Analyst I	\$40.4221
7069	8057	Park Ranger	\$37.7497
7356	8291	Treatment Plant Technician	\$37.2272
7349	8284	Wastewater Treatment Plant OIT	\$34.4016
7350	8285	Wastewater Treatment Plant Operator III	\$48.0251
7351	8286	Water Distribution Operator Technician II	\$38.1731
7458	8360	Water Meter Technician II	\$34.7213
7355	8290	Water Treatment Plant OIT	\$34.4026
7353	8288	Water Treatment Plant Operator II	\$43.2779
7450	8354	Water Treatment Plant Operator III	\$48.0228
<b>21 Police Chief</b>			
MUNIS 17	MUNIS 18		Range
7390	N/A	Police Chief	\$112.5941 - \$136.8592
<b>23 Police Management</b>			
MUNIS 17	MUNIS 18		Range
7357	N/A	Police Lieutenant	\$78.1240 - \$94.9602
<b>24 Police Sworn</b>			
MUNIS 17	MUNIS 18		Range
7359	N/A	Police Officer	\$49.4096
7361	N/A	Police Officer- Entry	\$46.7718
<b>29 Police Non-Sworn</b>			
MUNIS 17	MUNIS 18		Range
7464	N/A	Administrative Polygraph Examiner	\$97.0000
7227	N/A	Background Investigator	\$49.4100
7388	N/A	EMD Dispatcher	\$44.0130
7395	N/A	Identification Technician	\$41.4583
7360	N/A	Parking Enforcement Officer	\$28.9188
7358	N/A	Public Safety Dispatcher II	\$34.4852
7362	N/A	Police Property/Evidence Assistant	\$29.2402
7391	N/A	Police Property/Evidence Technician	\$34.4718
7363	N/A	Police Records Specialist	\$28.7186
7364	N/A	Police Technician	\$27.5417
<b>39 Fire Non-Sworn</b>			
MUNIS 17	MUNIS 18		Range
7432	N/A	Fire Inspector II	\$46.3617

Hourly Rate Classes

Effective 6/29/2024  
Revised 9/10/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7461	8363	Administrative Investigator	Human Resources	\$65.30
7220	N/A	Airport Marketing Assistant	Airport	\$17.71
7219	8205	Airport Operations Intern	Airport	\$16.72
7394	8309	Airport Services Coordinator	Airport	\$34.94
7221	8206	Airport Traffic Aide	Airport	\$16.72
7218	8204	Alternative Transportation Planner	Public Works	\$43.12
7396	N/A	ARCON Instructor	Police	\$51.07
7225	N/A	Assistant PAL Coordinator I	Police	\$16.72
7222	N/A	Assistant PAL Coordinator II	Police	\$19.63
7224	8207	Assistant Park Planner	Parks & Recreation	\$25.25
7223	N/A	Assistant to Council I	City Council	\$16.72
7270	N/A	Assistant to Council II	City Council	\$17.15
7271	N/A	Assistant to Council III	City Council	\$19.63
7226	8208	Automotive Parts Aide	Public Works	\$20.65
7145	8132	Beach Lifeguard I	Parks & Recreation	\$23.53
7146	8133	Beach Lifeguard II	Parks & Recreation	\$24.71
7147	8134	Beach Lifeguard III	Parks & Recreation	\$25.94
7228	8209	Cannoneer	Waterfront	\$24.11
7229	N/A	CAO Special Projects Manager	CAO	\$61.51
7240	N/A	CAO Intern	CAO	\$16.72
7243	N/A	City Council Intern	City Council	\$16.72
7425	8334	City Programs Intern I	Various	\$17.14
7426	8335	City Programs Intern II	Various	\$19.42
7427	8336	City Programs Intern III	Various	\$21.69
7428	8337	City Programs Intern IV	Various	\$22.84
7429	8338	City Programs Intern V	Various	\$25.12
7430	8339	City Programs Intern VI	Various	\$26.27
7431	8340	City Programs Intern VII	Various	\$28.56
7253	8222	City TV Production Aid Lead	Admin Services	\$19.21
7251	8220	City TV Production Aide I	Admin Services	\$16.72
7252	8221	City TV Production Aide II	Admin Services	\$18.38
7250	8219	City TV Production Intern	Admin Services	\$16.72
7135	8122	Clerical Assistant	Various	\$16.72
7234	8211	Commercial Driver Trainer	Public Works	\$29.29
7217	N/A	Community Services Liaison	Police	\$18.84
7384	N/A	Community Services Officer	Police	\$25.08
7235	8212	Creeks Resources Technician	Parks & Recreation	\$28.72
7236	8213	Database Specialist	Public Works	\$22.50
7237	N/A	Development Manager	Library	\$36.66
7238	N/A	Dispatch Training Coordinator	Police	\$48.81
7239	8214	Diver	Waterfront	\$24.11
7399	8311	Downtown Ambassador I	Public Works	\$19.86
7400	8312	Downtown Ambassador II	Public Works	\$22.60
7451	8355	Downtown Ambassador III	Public Works	\$25.96
7413	N/A	Elections Advisor	Admin Services	\$115.85
7412	N/A	Elections Assistant	Admin Services	\$27.59
7392	N/A	EMD Auditor	Police	\$56.04
7275	N/A	EMS Nurse Educator	Fire	\$89.14
7245	8215	Extension Aide	Library	\$19.49
7246	N/A	Facilities Project Manager	Public Works	\$40.01
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$22.35
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$23.47
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$24.64
7381	N/A	Financial Systems Analyst	Admin Services	\$56.28
7247	8216	Fire Public Education Assistant	Fire	\$17.52
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$41.12
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$56.72
7230	N/A	Fire Special Projects Manager	Fire	\$53.31
7248	8217	GIS Mapping Technician	Fire	\$20.65
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$16.72
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$21.25
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$23.00
7306	8260	Harbor Patrol Crew I	Waterfront	\$16.72
7307	8261	Harbor Patrol Crew II	Waterfront	\$17.39
7308	8262	Harbor Patrol Crew III	Waterfront	\$18.26
7309	8263	Harbor Patrol Crew IV	Waterfront	\$19.12
7310	8264	Harbor Patrol Crew V	Waterfront	\$19.99
7311	8265	Harbor Patrol Crew VI	Waterfront	\$20.85
7312	8266	Harbor Patrol Crew VII	Waterfront	\$21.72
7313	8267	Harbor Patrol Crew VIII	Waterfront	\$22.57
7314	8268	Harbor Patrol Crew IX	Waterfront	\$23.44
7315	8269	Harbor Patrol Crew X	Waterfront	\$24.32
7316	8270	Harbor Patrol Crew XI	Waterfront	\$25.16

Hourly Rate Classes

Effective 6/29/2024  
Revised 9/10/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7187	8174	Head Beach Lifeguard I	Parks & Recreation	\$29.74
7188	8175	Head Beach Lifeguard II	Parks & Recreation	\$31.23
7189	8176	Head Beach Lifeguard III	Parks & Recreation	\$32.79
7296	N/A	Human Resources Specialist	Admin Services	\$28.85
7433	8341	Inclusion Specialist I	Parks & Recreation	\$23.91
7434	8342	Inclusion Specialist II	Parks & Recreation	\$25.11
7435	8343	Inclusion Specialist III	Parks & Recreation	\$26.36
7383	8305	Information Systems Intern	Admin Services	\$16.72
7256	N/A	Internal Affairs Investigator	Police	\$45.13
7105	8092	Job Apprentice I	Parks & Recreation	\$16.72
7151	8138	Junior Lifeguard Instructor I	Parks & Recreation	\$23.53
7152	8139	Junior Lifeguard Instructor II	Parks & Recreation	\$24.71
7153	8140	Junior Lifeguard Instructor III	Parks & Recreation	\$25.94
7192	8179	Junior Lifeguard Program Director I	Parks & Recreation	\$29.74
7193	8180	Junior Lifeguard Program Director II	Parks & Recreation	\$31.23
7194	8181	Junior Lifeguard Program Director III	Parks & Recreation	\$32.79
7257	8225	Library Building Monitor	Library	\$22.95
7280	8243	Library Volunteer Coordinator	Library	\$20.65
7262	8230	Lot Operator	Public Works	\$17.22
7265	8234	Management Intern	Various	\$16.72
7274	8239	Management Intern IV	Various	\$18.38
7268	8236	Marketing Assistant I	Airport	\$16.72
7269	8237	Marketing Assistant II	Airport	\$22.69
7272	N/A	Mayor's Aide	City Council	\$26.91
7330	8302	Meter Reader	Public Works	\$24.92
7279	8242	Page	Library	\$16.72
7281	N/A	Parking Citation Admin Review Officer	Police	\$47.16
7402	8313	Parking Coordinator Aide I	Various	\$18.84
7403	8314	Parking Coordinator Aide II	Various	\$20.99
7404	8315	Parking Coordinator Aide III	Various	\$23.15
7418	8327	Parking Lead I	Various	\$17.77
7419	8328	Parking Lead II	Various	\$18.30
7423	8332	Parking Monitor I	Various	\$17.22
7424	8333	Parking Monitor II	Various	\$17.77
7288	N/A	Parks Project Manager	Parks & Recreation	\$52.81
7442	8350	Park Ranger Assistant III	Parks & Recreation	\$20.60
7282	8244	Planning Intern I	Community Development	\$17.19
7283	8245	Planning Intern II	Community Development	\$20.06
7284	N/A	Police Cadet I	Police	\$19.37
7285	N/A	Police Cadet II	Police	\$20.99
7401	N/A	Police Project Manager	Police	\$51.07
7124	8111	Pool Lifeguard	Parks & Recreation	\$23.53
7125	8112	Pool Lifeguard II	Parks & Recreation	\$24.71
7126	8113	Pool Lifeguard III	Parks & Recreation	\$25.94
7289	8364	Project Manager I	Public Works	\$47.80
7290	8365	Project Manager II	Public Works	\$61.18
7291	8248	Public Information Assistant	Public Works	\$16.72
7119	8106	Recreation Assistant I	Parks & Recreation	\$16.72
7120	8107	Recreation Assistant II	Parks & Recreation	\$16.80
7121	8108	Recreation Assistant III	Parks & Recreation	\$17.64
7162	8149	Recreation Leader I	Parks & Recreation	\$22.35
7163	8150	Recreation Leader II	Parks & Recreation	\$23.47
7164	8151	Recreation Leader III	Parks & Recreation	\$24.64
7172	8159	Recreation Program Director I	Parks & Recreation	\$27.04
7173	8160	Recreation Program Director II	Parks & Recreation	\$28.39
7174	8161	Recreation Program Director III	Parks & Recreation	\$29.81
7376	8298	Recreation Therapist/Nurse I	Parks & Recreation	\$30.35
7377	8299	Recreation Therapist/Nurse II	Parks & Recreation	\$54.08
7292	8249	Rental Mediation Aide I	Community Development	\$16.72
7293	8250	Rental Mediation Aide II	Community Development	\$23.32
7294	8251	Rental Mediation Aide III	Community Development	\$27.01
7393	N/A	Restorative Court Liaison	Police	\$25.34
7295	N/A	Restorative Outreach Specialist	Police	\$23.29
7297	8252	School Crossing Guard I	Police	\$20.90
7298	8253	School Crossing Guard II	Police	\$21.95

**Hourly Rate Classes**

**Effective 6/29/2024  
Revised 9/10/2024**

<b>Hourly Rate Schedule (Limited Term)</b>				
<b>MUNIS 17</b>	<b>MUNIS 18</b>	<b>Classification</b>	<b>Department</b>	<b>Hourly Rate</b>
7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$26.34
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$27.66
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$29.04
7398	N/A	SNAP Officer	Police	\$25.08
7453	8357	Special Investigator I	City Attorney	\$60.13
7460	8362	Special Investigator II	City Attorney	\$62.54
7299	8254	Standby Diver	Waterfront	\$18.34
7140	8127	Swim Instructor I	Parks & Recreation	\$24.46
7141	8128	Swim Instructor II	Parks & Recreation	\$25.68
7459	8361	Swim Instructor III	Parks & Recreation	\$26.97
7301	8256	Traffic Counter	Public Works	\$16.72
7303	N/A	Traffic Engineer	Public Works	\$84.58
7304	8258	Utility Worker I	Public Works	\$22.14
7305	8259	Utility Worker II	Public Works	\$24.82
7405	8316	Waterfront Facilities Aide I	Waterfront	\$19.92
7406	8317	Waterfront Facilities Aide II	Waterfront	\$20.48
7407	8318	Waterfront Facilities Aide III	Waterfront	\$21.06
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$21.62
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$16.72
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$17.24
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$17.80
7328	8282	Web Technician	Administrative Services	\$28.72

EFFECTIVE REVISION  
 6/29/2024 Compaction, Supervisor's Unit - CAR 7/23/2024  
 7/13/2024 Salary adjustment for specific job classification - CAR 7/23/2024  
 9/7/2024 Certain Hourly classifications - 4.5% COLA; CAR 9/7/2024  
 6/29/2024 Certain Unrepresented Managers -3.5% COLA; CAR 9/7/2024

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING RESOLUTION NO. 23-076, TO APPROVE PROPOSED FOURTH-QUARTER (Q4) ADJUSTMENTS TO FY2024 REVENUE AND EXPENDITURE APPROPRIATIONS AS DETAILED IN THE ATTACHED SCHEDULE OF PROPOSED Q4 ADJUSTMENTS

WHEREAS, in accordance with the City Charter, the City Administrator filed with the City Council a proposed budget for the fiscal year beginning July 1, 2024;

WHEREAS, the City Council is required to adopt a budget before the beginning of the fiscal year on July 1, 2024;

WHEREAS, the City Charter provides that at any public meeting after the adoption of the budget, the City Council may amend or supplement the budget by motion adopted by the affirmative votes of at least a majority of the total members of the City Council; and

WHEREAS, as authorized by Resolution No. 23-076, this Resolution approves the amendment to the budget as provided herein.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT in accordance with the provisions of Section 1205 of the City Charter, the budget for the Fiscal Year (FY) 2024, as adopted by Resolution No. 23-076, is hereby amended as itemized in the Proposed Fourth-Quarter (Q4) Adjustments to FY2024 revenue and expenditure appropriations as detailed in the attached Schedule of Proposed Q4 Adjustments (Exhibit A).

City of Santa Barbara  
**Fiscal Year 2024 Financial Statements Ending June 30, 2024**  
 Schedule of Proposed Fourth Quarter Budget Adjustments

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>GENERAL FUND (Fund 1000)</b>			
Reallocate funds from budgeted Fire salary and overtime in Operations to cover payroll expenses incurred with February Storms.	\$ (30,649)	\$ -	\$ 30,649
	\$ 30,649	\$ -	\$ (30,649)
	\$ -	\$ -	\$ -
Decrease Police Department Appropriations from Special Projects	\$ (135,518)	\$ -	\$ 135,518
Increase Appropriations to transfer out to the Fleet Replacement Fund for PD Co-Response program vehicles.	\$ 135,518	\$ -	\$ (135,518)
	\$ -	\$ -	\$ -
Increase estimated revenue to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$ -	\$ 32,579	\$ 32,579
	\$ -	\$ -	\$ -
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 71,658	\$ -	\$ (71,658)
	\$ (175,000)	\$ -	\$ 175,000
Decrease appropriations to correct transfer out budgets from prior quarter transfers of ARPA Funds.	\$ (125,000)	\$ -	\$ 125,000
	\$ (100,000)	\$ -	\$ 100,000
Increase appropriations to correct transfers in budget from prior quarter transfers of ARPA Funds.	\$ 400,000	\$ -	\$ (400,000)
Decrease appropriations to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$ (6,265)	\$ -	\$ 6,265
Increase appropriations to transfer out to Fleet Replacement Fund for insurance costs for leased fire trucks.	\$ 2,030	\$ -	\$ (2,030)
Increase appropriations to correct transfers out to the Fleet Replacement Fund to cover the second FY24 lease payments for the Schedule 2 fire trucks.	\$ 198,778	\$ -	\$ (198,778)
Increase appropriations to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the Fire Dept to the Fleet Replacement Fund.	\$ 313,223	\$ -	\$ (313,223)
Increase appropriations to transfer out to the Fleet Replacement Fund to correct the FY23 underpayments from the Fire Dept for the Schedule 2 leased fire trucks.	\$ 198,778	\$ -	\$ (198,778)
	\$ -	\$ -	\$ -
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.	\$ (250,000)	\$ (250,000)	\$ 250,000
	\$ (60,000)	\$ (60,000)	\$ 60,000
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.	\$ (60,000)	\$ (60,000)	\$ 60,000
Increase estimated revenues due to reimbursements received for certain underground tank abatement expenses.	\$ -	\$ 83,381	\$ 83,381
Increase appropriations for the money received from reimbursement to fund additional underground cleanup activities. Specifically, the Chapala/Carillo Emergency Underground Tank Project	\$ 83,381	\$ -	\$ (83,381)
	\$ -	\$ -	\$ -
Increase estimated revenue to transfer-in from Airport Operations Fund (5700) to reimburse the Police Department for Sgt Hill's	\$ -	\$ 278,589	\$ 278,589
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$ (26,547)	\$ -	\$ 26,547
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 590,341	\$ -	\$ (590,341)
Increase appropriations in Custodial to align FY24 budget with the Custodial Rate Model.	\$ 58,651	\$ -	\$ (58,651)
Increase estimated revenues and appropriations to Transfer-in from K-9 Reserves (7130) to cover Special Supplies and Expenses for PD Chief's Staff.	\$ 4,525	\$ -	\$ (4,525)
	\$ -	\$ 4,525	\$ 4,525
Increase appropriations in Capital Outlay Transfer out to align budget with actuals.	\$ 19,091	\$ -	\$ (19,091)
<b>Total General Fund (1000)</b>	<b>\$ 1,197,644</b>	<b>\$ 89,074</b>	<b>\$ (1,108,570)</b>

**SPECIAL REVENUE FUNDS**

**City Affordable Housing Fund (2120)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$ 453,630	\$ -	\$ (453,630)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 1,629	\$ -	\$ (1,629)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 248	\$ -	\$ (248)

**Total City Affordable Housing Fund (2120)**

<b><u>\$ 455,507</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (455,507)</u></b>
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**Community Development Block Grant Fund (2130)**

Increase appropriations to write-off loan receivables for an approved loan forgiveness of a Transition House loan. The property is located at 434 East Ortega St.	\$ 263,696	\$ -	\$ (263,696)
Increase appropriations in two Housing Rehabilitation Loan Program awards. 518-524 W Canon Perdido and 1502-1522 San Pascual. The increase was approved by the Loan Committee on March 26, 2024.	\$ 110,000	\$ -	\$ (110,000)
	\$ 250,000	\$ -	\$ (250,000)
Increase appropriation to write-off an uncollectible loan in the CDBG fund. The loan in question is a \$17,000 loan that originated in 1984. The loan is unsecured and the borrower is deceased. The loan is no longer collectible and seeks Council authority to write-off.	\$ 17,000	\$ -	\$ (17,000)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 324	\$ -	\$ (324)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 49	\$ -	\$ (49)

**Total Community Development Block Grant Fund (2130)**

<b><u>\$ 641,070</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (641,070)</u></b>
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**Perm Local Housing Alloc Fund (2150)**

Decrease estimated revenue and appropriation to adjust the budgeted FY24 Perm Local Housing Allocation (PLHA) award amount of \$550,000 to the actual FY24 award amount of 388,447.	\$ (161,553)	\$ (161,553)	\$ -
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**Total Perm Local Housing Alloc Fund (2150)**

<b><u>\$ (161,553)</u></b>	<b><u>\$ (161,553)</u></b>	<b><u>\$ -</u></b>
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**Wildland Fire Suppress Assessment Fund (2200)**

Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 144	\$ -	\$ (144)
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**Total Wildland Fire Suppress Assessment Fund (2200)**

<b><u>\$ 144</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (144)</u></b>
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**Police Asset Fund (2310)**

Increase appropriations in Non-Contractual Services for PD-Investigative Division.	\$ 2,660	\$ -	\$ (2,660)
Increase appropriations in Training for PD-Investigative Division	\$ 2,094	\$ -	\$ (2,094)

**Total Police Asset (2310)**

<b><u>\$ 4,754</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (4,754)</u></b>
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**Streets Operating Fund (2400)**

Increase Estimated Revenues to transfer in from the Waterfront Capital Fund	\$ -	\$ 59,866	\$ 59,866
Increase Appropriations for repaving of the Waterfront Parking Lots.	\$ 59,866	\$ -	\$ (59,866)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 7,421	\$ -	\$ (7,421)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$ (42,704)	\$ -	\$ 42,704
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 85,937	\$ -	\$ (85,937)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 1,081	\$ -	\$ (1,081)

**Total Streets Operating Fund (2400)**

<b><u>\$ 111,600</u></b>	<b><u>\$ 59,866</u></b>	<b><u>\$ (51,735)</u></b>
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**SPECIAL REVENUE FUNDS (Continued)**

**Transportation Development Fund (2420)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Decrease appropriations from the Transportation Development Fund.	\$ (690)	\$ -	\$ 690
Increase appropriations to transfer out to the Streets Grant Capital Fund (3410) to cover for overages in project expenses.	\$ 690	\$ -	\$ (690)

**Total Transportation Development Fund (2420)**

<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
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**Measure A Fund (2440)**

Decrease Appropriations from Special Projects	\$ (38,217)		\$ 38,217
Increase Appropriations to transfer out to the Fleet Replacement Fund for an additional allocation for underfunded vehicle in the Measure A fund.	\$ 38,217	\$ -	\$ (38,217)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 182	\$ -	\$ (182)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$ (888)	\$ -	\$ 888
Decrease appropriations in Transfer-Out to move out of Measure A. It was for the Marborg Franchise Agreement, which the funds should have been transferred out from the General Fund	\$ (1,105,984)	\$ -	\$ 1,105,984

**Total Measure A Fund (2440)**

<u>\$ (1,106,690)</u>	<u>\$ -</u>	<u>\$ 1,106,690</u>
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**County Library Fund (2500)**

Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 4,490	\$ -	\$ (4,490)
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**Total County Library Fund (2500)**

<u>\$ 4,490</u>	<u>\$ -</u>	<u>\$ (4,490)</u>
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**Creek Restore/Water Quality Imp Fund (2640)**

Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 301	\$ -	\$ (301)
Increase appropriations to fund the S&R Subsite in the Creeks Fund. The cost was not known at the time the project started.	\$ 6,052	\$ -	\$ (6,052)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 197	\$ -	\$ (197)

**Total Creek Restore/Water Quality Imp Fund (2640)**

<u>\$ 6,550</u>	<u>\$ -</u>	<u>\$ (6,550)</u>
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**Police Miscellaneous Grants Fund (2830)**

Increase estimated revenues and appropriations to match FY24 payment received.	\$ 33,407	\$ 33,407	\$ -
Increase estimated revenues and appropriations to match FY24 payment received.	\$ 12,956	\$ 12,956	\$ -

**Total Police Miscellaneous Grants Fund (2830)**

<u>\$ 46,363</u>	<u>\$ 46,363</u>	<u>\$ -</u>
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**SPECIAL REVENUE FUNDS (Continued)**

**Library Miscellaneous Grants Fund (2850)**

	<b>Increase (Decrease) in Appropriations</b>	<b>Increase (Decrease) in Estimated Revenues</b>	<b>Addition to (Use of) Reserves</b>
Decrease Estimated Revenue due to grant cancellation	\$ -	\$ (132,075)	\$ (132,075)
Increase Estimated Revenues to transfer in from the Library Gifts Fund to offset existing expenditures due to grant cancellation.	\$ -	\$ 186,352	\$ 186,352
Increase appropriation in Permanent Salaries for Adult Education. \$14,822.22 is budget moved from Special Supplies and the rest is an increase due to the additional salaries needed.	\$ 81,063	\$ -	\$ (81,063)
Decrease appropriations to move budget from Special Supplies to Permanent Salaries in Adult Education.	\$ (14,822)	\$ -	\$ 14,822
Increase Estimated Revenues for funds received from the vending machine (TABS Program) , and increase Appropriations for Special Supplies that support Youth Services.	\$ 1,441	\$ 1,571	\$ (1,441)
Increase Estimated Revenues for additional revenue received from the SBPL Foundation and increase Special Supplies Appropriati	\$ -	\$ 69,635	\$ 69,635
	\$ 69,635	\$ -	\$ (69,635)
	\$ -	\$ -	\$ -
Increase Estimated Revenues for donations received and increase Appropriations for Special Supplies.	\$ 19,288	\$ 19,288	\$ (0)
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library increased hours in the Library Misc. Grants Fund.	\$ (60,000)	\$ -	\$ 60,000
	\$ -	\$ (60,000)	\$ (60,000)
<b>Total Library Miscellaneous Grants Fund (2850)</b>	<b>\$ 96,605</b>	<b>\$ 84,770</b>	<b>\$ (11,835)</b>

**Capital Outlay Fund (3000)**

Decrease estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.	\$ -	\$ (175,000)	\$ (175,000)
	\$ -	\$ (125,000)	\$ (125,000)
	\$ -	\$ (100,000)	\$ (100,000)
Increase estimated revenue to correct transfers in budget for prior quarter transfers of ARPA Funds.	\$ -	\$ 400,000	\$ 400,000
Decrease appropriation and estimated revenue in Transfer-Out and Transfer-In to fix a prior quarter transfer of ARPA funds to repurpose funding for General Fund digital materials instead of Eastside Library garage design in the Capital Outlay Fund.	\$ (250,000)	\$ (250,000)	\$ 250,000
	\$ -	\$ (250,000)	\$ (250,000)
<b>Total Capital Outlay Fund (3000)</b>	<b>\$ (250,000)</b>	<b>\$ (250,000)</b>	<b>\$ -</b>

**Measure C Capital Fund (3010)**

Increase Appropriations for Measure A Special Elections costs funded by Measure C reserves	\$ 180,000	\$ -	\$ (180,000)
Move Appropriations of \$20,000 from the De La Guerra Plaza project to the Police Station project. These funds are needed for unforeseen expenditures to the Police Station Project. The De La Guerra Plaza Revitalization project is showing a savings.	\$ 20,000	\$ -	\$ (20,000)
	\$ (20,000)	\$ -	\$ 20,000
Move Appropriations of \$2,654.13 from the Measure C Drainage Improvement project to cover the overage in the Westmont Storm Drain project. The Drainage Improvement project has a savings from the other projects coming in under budget.	\$ 2,654	\$ -	\$ (2,654)
	\$ (2,654)	\$ -	\$ 2,654
	\$ -	\$ -	\$ -
Decrease appropriations for restrooms (\$53,560.15), trails/walkways (\$50,000) and park safety program (\$50,000) and increase appropriations for Chase Palm Park Renovations per Measure C Capital (\$153,560.15).	\$ 153,560	\$ -	\$ (153,560)
	\$ (153,560)	\$ -	\$ 153,560
Decrease Appropriations from the Las Positas Multipurpose Pathway project.	\$ (140,578)	\$ -	\$ 140,578
Increase Appropriations to transfer out to the Streets Grants Capital Fund to cover an overage in the Las Positas Multipurpose Pathway project.	\$ 140,578	\$ -	\$ (140,578)
<b>Total Measure C Capital Fund (3010)</b>	<b>\$ 180,000</b>	<b>\$ -</b>	<b>\$ (180,000)</b>

**SPECIAL REVENUE FUNDS (Continued)**

**Streets Grant Capital Fund (3410)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Appropriate \$338,511, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.		\$ 338,511	\$ 338,511
Appropriate \$330,821, in the revenue line item in the LSTP Surface Transportation funds to account for reimbursement of unclaimed funds per Santa Barbara County Association of Governments.	\$ -	\$ 330,821	\$ 330,821
Increase Estimated Revenue and Appropriations in the Streets Grant Capital Fund in the amount of \$276,656 funded by additional Federal Bridge grant funds, for the construction phase of the Bridge Preventative Maintenance Program Phase 3.	\$ -	\$ 276,656	\$ 276,656
	\$ 276,656	\$ -	\$ (276,656)
Increase Estimated Revenues to transfer in from the Measure A Capital Fund.	\$ -	\$ -	\$ -
Increase Appropriations for the City Match portion of the construction phase of the Bridge Preventative Maintenance Program Phase 3	\$ -	\$ 35,844	\$ 35,844
	\$ 35,844	\$ -	\$ (35,844)
Decrease appropriations HSIP Bath Street Crossing Enhancements Grant Project funds and Increase appropriations of HSIP Salinas at Old Coast Hwy Crossing Enhancements Grant Project. The projects have been consolidated with Caltrans under project HSIP Salinas.	\$ (21,944)	\$ -	\$ 21,944
	\$ 21,944	\$ -	\$ (21,944)
Increase Estimated Revenues to transfer in from the Measure C Capital Fund.	\$ -	\$ -	\$ -
Increase Appropriations in the Las Positas Multipurpose Pathway project to cover an overage in project expenses.	\$ 140,578	\$ 140,578	\$ 140,578
		\$ -	\$ (140,578)
Increase estimated revenues to transfer in from Measure A Capital Fund.	\$ -	\$ 25,410	\$ 25,410
Increase appropriations in the Olive Mill Coast Village 101 intersection project to cover an overage in project expenses.	\$ 25,410	\$ -	\$ (25,410)
Increase estimated revenues to transfer in from Measure A Capital Fund.	\$ -	\$ 3,918	\$ 3,918
Increase appropriations in the HSIP San Andres & Sola St project to cover an overage in project expenses.	\$ 3,918	\$ -	\$ (3,918)
Increase estimated revenue to transfer in from Transportation Development Fund (2420).	\$ -	\$ 690	\$ 690
Increase appropriation in the ATP Lower ES Comm Connect Plan Project to cover an overage in project expenses.	\$ 690	\$ -	\$ (690)
Increase estimated revenues to transfer in from Measure A Capital Fund.	\$ -	\$ 39,497	\$ 39,497
Increase appropriations in the Street Grant Capital Fund Bridge Preventative Maintenance Phase 3 Project to cover an overage in project expenses.	\$ 39,497	\$ -	\$ (39,497)
Increase estimated revenues to transfer in from the Sidewalk Repairs project in the Measure A Capital Fund.		\$ 15,859	\$ 15,859
Increase appropriations in the Street Grant Capital Fund to cover an overage in the HSIP Upper DLV Safe Crossing Path project expenses.	\$ 15,859		\$ (15,859)
<b>Total Streets Grant Capital Fund (3410)</b>	<b>\$ 538,451</b>	<b>\$ 1,207,783</b>	<b>\$ 669,332</b>

**SPECIAL REVENUE FUNDS (Continued)**

**Measure A Capital Fund (3440)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Decrease Appropriations from the Bridge Preventative Maintenance Program	\$ (35,844)	\$ -	\$ 35,844
Increase Appropriations to transfer out to the Streets Grants Capital Fund for the City Match for a grant to cover the construction phase of the Bridge Preventative Maintenance Program Phase 3.	\$ 35,844	\$ -	\$ (35,844)
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
Decrease appropriations from the Measure A Capital Fund	\$ (25,410)	\$ -	\$ 25,410
Increase appropriation to transfer out to the Streets Capital Fund to cover an overage in project expenses for the Olive Mill Coast Village 101 Intersection project.	\$ 25,410	\$ -	\$ (25,410)
Decrease appropriations from the Measure A Capital Fund Sidewalk Access Ramps project	\$ (3,918)	\$ -	\$ 3,918
Increase appropriations to transfer out to the Streets Grants Capital Fund for the HSIP San Andres & Sola St project to cover the overage in project expenses.	\$ 3,918	\$ -	\$ (3,918)
Decrease appropriations from the Measure A Capital Fund Bridge Preventative Maint. Program.	\$ (39,497)	\$ -	\$ 39,497
Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the design phase of the Bridge Preventative Maintenance Phase 3 project.	\$ 39,497	\$ -	\$ (39,497)
Decrease appropriations from the Sidewalk Repairs project in Measure A Capital Fund.	\$ (15,859)	\$ -	\$ 15,859
Increase appropriations to transfer out to the Streets Grant Capital Fund to cover the costs associated with the HSIP Upper DLV Safe Crossing Path project.	\$ 15,859	\$ -	\$ (15,859)
<b>Total Measure A Capital Fund (3440)</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

**ENTERPRISE FUNDS**

**Water Operating Fund (5000)**

Transfer out appropriations in the amount of \$150,000, funded from Water Operating Fund reserves, to cover Water Capital Fund remediation costs of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$ 150,000	\$ -	\$ (150,000)
Increase appropriations to transfer out to the Water Capital Fund (5010) from the Water Operating Fund (5000) reserves.	\$ 12,162	\$ -	\$ (12,162)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 8,967	\$ -	\$ (8,967)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 9,678	\$ -	\$ (9,678)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 2,286	\$ -	\$ (2,286)
<b>Total Water Operating Fund (5000)</b>	<u>\$ 183,094</u>	<u>\$ -</u>	<u>\$ (183,094)</u>

ENTERPRISE FUNDS (Continued)

**Water Capital Fund (5010)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Increase Estimated Revenue by \$150,000 to transfer in from the Water Fund, and Increase Appropriations in the amount of \$150,000 to cover remediation of 625 Laguna offices that were affected by the storms and caused flooding and damage.	\$ 150,000	\$ 150,000	\$ -
Increase expenditure appropriations in the amount of \$400,000, funded from Water Capital Fund reserves, to cover additional costs for the pump station upgrades for the Desalination Plant for construction cost increases due to unforeseen conditions.	\$ 400,000	\$ -	\$ (400,000)
Increase expenditure appropriations in the amount of \$100,000, funded from the Water Capital Fund reserves, to cover outside legal fees for mediation.	\$ 100,000	\$ -	\$ (100,000)
Increase estimated revenue to transfer in from the Water Operating Fund (5000) reserve.		\$ 12,162	\$ 12,162
Increase appropriation in the Water Capital Fund to cover additional design costs to add solar to scope of design work.	\$ 12,162		\$ (12,162)
Decrease appropriations in Engineering Expenses in the Distribution Reservoir Maintenance Program.	\$ (125,218)	\$ -	\$ 125,218
Increase appropriations in Engineering Expenses in the Vic Trace Reservoir Replacement Project.	\$ 125,218	\$ -	\$ (125,218)
Decrease appropriations in Non-Building Improvements in the Water Resource Maintenance Building.	\$ (21,238)	\$ -	\$ 21,238
Increase appropriations in Engineering Expenses in the Water Resource Maintenance Building.	\$ 21,238	\$ -	\$ (21,238)
Decrease appropriations in Non-Building Improvements in the Desal Conveyance Project.	\$ (112,157)	\$ -	\$ 112,157
Increase appropriations in Engineering Expenses in the Deal Conveyance Project.	\$ 112,157	\$ -	\$ (112,157)
Decrease appropriations in Non-Building Improvements in Winter Storm - January 2023 Project	\$ (14,303)	\$ -	\$ 14,303
Increase appropriations in Engineering Expenses in the Winter Storm - January 2023 Project.	\$ 14,303	\$ -	\$ (14,303)
Increase estimated revenue in additional grant revenue for the Desalination Product Water Pump Station Upgrades Project.	\$ -	\$ 1,142,197	\$ 1,142,197
Increase appropriations in Non-building Improvements, funded from the Water Capital Fund Reserve, to cover pipeline repairs.	\$ 400,000	\$ -	\$ (400,000)

**Total Water Capital Fund (5010)**

\$ 1,062,162    \$ 1,304,360    \$ 242,197

**Wastewater Operating Fund (5100)**

Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 340	\$ -	\$ (340)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 6,815	\$ -	\$ (6,815)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 4,598	\$ -	\$ (4,598)

**Total Wastewater Operating Fund (5100)**

\$ 11,753    \$ -    \$ (11,753)

**Wastewater Capital Fund (5110)**

Increase expenditure appropriations in the amount of \$133,216.37, funded from the Wastewater Capital Fund reserves, to cover additional staff costs for the arbitration, revising bid package, and re-bidding.	\$ 133,216	\$ -	\$ (133,216)
Increase appropriations in Non-Building Improvements, funded by the Wastewater Capital Fund reserves, to cover additional costs for the arbitration and bond review.	\$ 24,465	\$ -	\$ (24,465)

**Total Wastewater Capital Fund (5110)**

\$ 157,681    \$ -    \$ (157,681)

ENTERPRISE FUNDS (Continued)

**Downtown Parking Operating Fund (5300)**

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 859	\$ -	\$ (859)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 2,645	\$ -	\$ (2,645)
Decrease appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ (1,823)	\$ -	\$ 1,823

**Total Downtown Parking Operating Fund (5300)**

<u>\$ 1,681</u>	<u>\$ -</u>	<u>\$ (1,681)</u>
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**Downtown Parking Capital Fund (5310)**

Increase appropriations in the Downtown Parking Capital Fund for roof repairs.	\$ 200,000		\$ (200,000)
	\$ 175,000		\$ (175,000)
Increase appropriations in the Downtown Parking Capital Fund for trellis repairs.	\$ 100,000		\$ (100,000)

**Total Downtown Parking Capital Fund (5310)**

<u>\$ 475,000</u>	<u>\$ -</u>	<u>\$ (475,000)</u>
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**Solid Waste Fund (5400)**

Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ (3,151)	\$ -	\$ 3,151
Decrease estimated revenue and increase appropriations to clean up the budget for a Bottle & Container Grant from the State.	\$ -	\$ (1,428)	\$ (1,428)
	\$ 21,851	\$ -	\$ (21,851)
Increase appropriations in Transfer-out for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience	\$ 62,021	\$ -	\$ (62,021)
Increase appropriations for an emergency purchase order to address emerging landfill erosion issues and the closed landfill at Elings Park. Additional budget is necessary to cover the costs of the purchase order in FY24 to be carried over to FY25. There are sufficient Solid Waste Fund reserves to fund the purchase.	\$ 301,112		\$ (301,112)
Increase appropriations in Salary and Benefits to cover the unbudgeted overages in year-end accruals or vacation cashout accounts.	\$ 12,011		\$ (12,011)
	\$ 15,095		\$ (15,095)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 613		\$ (613)

**Total Solid Waste Fund (5400)**

<u>\$ 409,551</u>	<u>\$ (1,428)</u>	<u>\$ (410,979)</u>
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**Golf Course Fund (5600)**

Increase Estimated Revenue in Player Course Improvement Revenues and increase Appropriations to transfer out to the Golf Course Capital fund.	\$ 1,955	\$ 1,955	\$ -
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**Total Golf Course Fund (5600)**

<u>\$ 1,955</u>	<u>\$ 1,955</u>	<u>\$ -</u>
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**Golf Course Capital Fund (5610)**

Increase Estimated Revenue to transfer in from the Golf Course Fund and increase Appropriations for Golf Course Park Improvements.	\$ 1,955	\$ 1,955	\$ -
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**Total Golf Course Capital Fund (5610)**

<u>\$ 1,955</u>	<u>\$ 1,955</u>	<u>\$ -</u>
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**Airport Operations Fund (5700)**

Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 3,725	\$ -	\$ (3,725)
Increase appropriations to transfer out to the General Fund (1000) to reimburse Sgt Hill's services.	\$ 278,538	\$ -	\$ (278,538)
Decrease appropriations to reimburse the Police Department for Sgt. Hill's Services using the available budget savings from Salaries/Benefits.	\$ (278,538)	\$ -	\$ 278,538

**Total Airport Operations Fund (5700)**

<u>\$ 3,725</u>	<u>\$ -</u>	<u>\$ (3,725)</u>
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	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>ENTERPRISE FUNDS (continued)</b>			
<b>Airport Capital Fund (5710)</b>			
Decrease Appropriations for the Taxiway Extension Project	\$ (128,794)	\$ -	\$ 128,794
Increase Appropriations for the Airfield, Marking, Signage & Lighting Project	\$ 63,144	\$ -	\$ (63,144)
Increase Appropriations for the Passenger Boarding Bridge Renovation Project	\$ 65,650	\$ -	\$ (65,650)
<b>Total Airport Capital Fund (5710)</b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>
<b>Waterfront Operating Fund (5800)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 28,477	\$ -	\$ (28,477)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 744	\$ -	\$ (744)
<b>Total Waterfront Operating Fund (5800)</b>	<b><u>\$ 29,221</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (29,221)</u></b>
<b>Waterfront Capital Fund (5810)</b>			
Decrease Appropriations for the Harbor Parking Lot Improvement project.	\$ (59,866)	\$ -	\$ 59,866
Increase Appropriations to transfer out to the Streets Operating Fund for the paving of the Waterfront Parking Lots.	\$ 59,866	\$ -	\$ (59,866)
<b>INTERNAL SERVICE FUNDS</b>			
<b>Self-Insurance Trust Fund (6100)</b>			
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 78	\$ -	\$ (78)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 1,094	\$ -	\$ (1,094)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 210	\$ -	\$ (210)
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
	\$ -	\$ -	\$ -
<b>Total Self-Insurance Trust Fund (6100)</b>	<b><u>\$ 1,382</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (1,382)</u></b>
<b>Information Technology Fund (6200)</b>			
Increase Estimated Revenues to transfer in the surplus from the Electronics Program from the Facilities Management Fund	\$ -	\$ 42,926	\$ 42,926
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 47	\$ -	\$ (47)
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 5,950	\$ -	\$ (5,950)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 1,010	\$ -	\$ (1,010)
<b>Total Information Technology Fund (6200)</b>	<b><u>\$ 7,007</u></b>	<b><u>\$ 42,926</u></b>	<b><u>\$ 35,919</u></b>

	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>INTERNAL SERVICE FUNDS (Continued)</b>			
<b>Facilities Management Fund (6300)</b>			
Increase Appropriations to transfer out the surplus from the Electronic Communications Program to the Information Technology Fund	\$ 42,926	\$ -	\$ (42,926)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 7,470	\$ -	\$ (7,470)
Increase estimated revenue to align budget with the Building Maintenance Rate Model.		\$ 5,500	\$ 5,500
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 10,054	\$ -	\$ (10,054)
Decrease estimated revenue to align revenue allocations in the FY24 budget with the Custodial Rate Model.	\$ -	\$ (13,878)	\$ (13,878)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 585	\$ -	\$ (585)
<b>Total Facilities Management Fund (6300)</b>	<b><u>\$ 61,034</u></b>	<b><u>\$ (8,378)</u></b>	<b><u>\$ (69,412)</u></b>
<b>Fleet Maintenance Fund (6400)</b>			
Increase expenditure appropriations in the amount of \$30,000, funded from the Fleet Maintenance reserves, to cover additional costs for unforeseen expenditures.	\$ 30,000	\$ -	\$ (30,000)
Increase appropriations to align Expenditure Allocations in FY24 Budget with Fleet Replacement Rate Model.	\$ 3,040	\$ -	\$ (3,040)
Decrease appropriations in Planned Maintenance. The allocation is now coded to Building Maintenance.	\$ (19,187)	\$ -	\$ 19,187
Increase appropriations in Building Maintenance to align FY24 budget with Building Maintenance Rate Model.	\$ 15,515	\$ -	\$ (15,515)
Increase appropriations in Custodial Expense to align FY24 budget with the Custodial Rate Model.	\$ 96	\$ -	\$ (96)
<b>Total Fleet Maintenance Fund (6400)</b>	<b><u>\$ 29,464</u></b>	<b><u>\$ -</u></b>	<b><u>\$ (29,464)</u></b>
<b>Fleet Replacement Fund (6410)</b>			
Increase Estimated Revenues to transfer in from the Measure A Fund.		\$ 38,217	\$ 38,217
Increase Fleet Replacement Motor Vehicle Expense Appropriations for an underfunded vehicle in Measure A Fund.	\$ 38,217		\$ (38,217)
Increase Estimated Revenues to transfer in from the General Fund.		\$ 135,518	\$ 135,518
Increase Fleet Replacement Motor Vehicle Expense Appropriations for PD Co-Response program vehicles.	\$ 135,518		\$ (135,518)
Increase estimated revenues to align the budget with the FY24 Fleet Replacement Rate Model.	\$ -	\$ 207,941	\$ 207,941
Increase estimated revenues to align the budget with the FY24 Generator Replacement Allocation.	\$ -	\$ 103,173	\$ 103,173
Decrease estimated revenue to move the budget for the reimbursement of the insurance for the leased fire trucks to track separately from the lease payments.	\$ -	\$ (6,265)	\$ (6,265)
Increase estimated revenue from transfer in from the General Fund, and increase appropriations for insurance for leased Fire Trucks.	\$ 2,030	\$ 2,030	\$ -
Increase estimated revenue to correct Transfers-in from the General Fund to cover the second FY24 lease payment for the Schedule 2 fire trucks.	\$ -	\$ 198,778	\$ 198,778
Increase estimated revenue to correct the FY22 and FY23 underpayments for Schedule 1 leased fire trucks from the General Fund.	\$ -	\$ 313,223	\$ 313,223
Increase estimated revenue to transfer in to correct the FY23 underpayments from the General Fund for the Schedule 2 leased fire trucks.	\$ -	\$ 198,778	\$ 198,778
Increase estimated revenues in Rents-Vehicles for vehicle purchases for Community Development Code Compliance.	\$ -	\$ 70,000	\$ 70,000
Increase estimated revenues in Transfers-in for a new electric vehicle that Fleet (6410) had fronted and is to be paid back by Sustainability and Resilience (5400).	\$ -	\$ 62,021	\$ 62,021
<b>Total Fleet Replacement Fund (6410)</b>	<b><u>\$ 175,765</u></b>	<b><u>\$ 1,323,414</u></b>	<b><u>\$ 1,147,650</u></b>



	<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
<b>Energy Management Fund (6500)</b>			
Increase appropriations to fund the S&R Subsite in the Energy Management Fund. The cost was not known at the time the project started.	\$ 6,800	\$ -	\$ (6,800)
<b>Total Energy Management Fund (6500)</b>	<u>\$ 6,800</u>	<u>\$ -</u>	<u>\$ (6,800)</u>
<b>Library Gift Fund (7120)</b>			
<b>Total Library Gift Fund (7120)</b>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
<b>Canine Unit Trust Fund (7130)</b>			
Increase appropriations to Transfers-Out K-9 Reserves to cover for Special Supplies and Expenses in the General Fund.	\$ 4,525	\$ -	\$ (4,525)
<b>Total Canine Unit Trust Fund (7130)</b>	<u>\$ 4,525</u>	<u>\$ -</u>	<u>\$ (4,525)</u>
<b>Rev Rehab Fund (7800)</b>			
Increase appropriation in salaries and benefits to cover staff costs that exceeded the budgeted amount. There are sufficient FY24 revenues available to support the additional appropriation without using reserve funds.	\$ 12,080	\$ -	\$ (12,080)
	\$ 1,405	\$ -	\$ (1,405)
	\$ 1,340	\$ -	\$ (1,340)
	\$ 175	\$ -	\$ (175)
Increase appropriation to distribute funds from the Revolving Rehab Loan Fund (7800) to the General Fund (1000) to reimburse the General Fund for \$32,578.80 that was contributed previously.	\$ 32,579	\$ -	\$ (32,579)
<b>Total Rev Rehab Fund (7800)</b>	<u>\$ 47,579</u>	<u>\$ -</u>	<u>\$ (47,579)</u>
	<b>\$ 4,436,269</b>	<b>\$ 3,741,106</b>	<b>\$ (695,163)</b>

Check

RESOLUTION NO.

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING THE POSITION SALARY CONTROL RESOLUTION 24-071 FOR AUTHORIZED POSITIONS FOR FISCAL YEAR 2025. THE HUMAN RESOURCES DEPARTMENT REQUESTS COUNCIL APPROVAL FOR THE FOLLOWING ADJUSTMENTS, INCLUDING THE FOLLOWING POSITION CHANGES, AND THE CORRESPONDING SALARY DOCUMENT UPDATES. CHANGES ARE EFFECTIVE SEPTEMBER 21, 2024, UNLESS OTHERWISE NOTED.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT RESOLUTION NO. 23-081, the Position and Salary Control Resolution for Fiscal Year 2024, is hereby amended as follows:

Position Allocations are listed in the updated Position Salary Control Resolution No. 23-081 and incorporated herein by reference as "Attachment 1".

Salary Adjustments are listed in the updated Classification and Salary Ranges document attached hereto and incorporated herein by reference as "Attachment 2".

The updated Rate Class Schedule, which applies to hourly employees, is attached hereto and incorporated herein by reference as "Attachment 3".

RESOLUTION NO. 24-071

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JUNE 29, 2024, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2025 FISCAL YEAR.

SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2025 fiscal year operating budget:

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>AIRPORT</b>		
<b><u>ADMINISTRATION</u></b>		
Administrative Analyst I	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Airport Business Development Supervisor	1	
Airport Business Manager	1	
Airport Director	1	
Airport Properties Manager	1	
Marketing Coordinator	1	
Marketing Supervisor	1	
Property Management Specialist	1	
	<u>10</u>	
<b><u>CAPITAL SUPPORT</u></b>		
Principal Project Manager	1	
Administrative Analyst III	1	
	<u>2</u>	
<b><u>CERTIFICATION &amp; OPERATIONS</u></b>		
Airport Operations Manager	1	
Airport Operations Specialist	7	
Airport Operations Supervisor	3	
Airport Operations Technician	2	
Senior Airport Operations Specialist	6	
	<u>19</u>	
<b><u>MAINTENANCE</u></b>		
Accounting Assistant	1	
Airport Facilities Manager	1	
Airport Maintenance Coordinator	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Custodial Supervisor	1	
Custodian	8	
Grounds Maintenance Crew Leader	1	
Grounds Maintenance Worker II	1	
Painter	2	
Senior Airport Maintenance Worker	4	
Senior Custodian	1	
	<u>25</u>	
<b><u>SECURITY</u></b>		
Airport Police Officer	6	
Airport Police Officer II	4	
Airport Patrol Supervisor	1	
Airport Security Aide	5	
Senior Airport Security Aide	1	
	<u>17</u>	
<b>TOTAL AIRPORT DEPARTMENT</b>	<b><u>73</u></b>	

Full-Time Positions  
Authorized

Part-Time Positions  
Authorized

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**CITY ADMINISTRATOR**

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**CITY ADMINISTRATOR**

Administrative Specialist*	1	
Administrator's Office Supervisor*	1	
Assistant City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City Clerk Services Manager	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist	1	
Community Engagement Officer/PIO	1	
Deputy City Clerk	3	
Senior Assistant to the City Administrator	2	
	<u>14</u>	
<b>TOTAL CITY ADMINISTRATOR</b>	<b><u>14</u></b>	

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**CITY ATTORNEY**

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**CITY ATTORNEY**

Assistant City Attorney II	1	
Assistant City Attorney III	1	
Assistant City Attorney IV	2	
Assistant City Attorney V	3	0.5
City Attorney	1	
City Attorney Investigator III*	1	
Law Practice Administrator*	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	1	
Senior Legal Administrative Assistant*	1	
	<u>15</u>	<u>0.5</u>
<b>TOTAL CITY ATTORNEY</b>	<b><u>15</u></b>	<b><u>0.5</u></b>

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>COMMUNITY DEVELOPMENT</b>		
<b><u>ADMINISTRATION</u></b>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Project Planner	1	
State Street Master Planner	1	
	<u>8</u>	
<b><u>BUILDING &amp; SAFETY</u></b>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	2	
Administrative/Clerical Supervisor	1	
Building and Safety Supervisor	3	
Building Inspector	4	
Building Permit Technician	4	
Chief Building Official	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector/Specialty	5	
Senior Plan Check Engineer	1	
Senior Plans Examiner	2	
	<u>28</u>	
<b><u>HOUSING &amp; HUMAN SERVICES</u></b>		
Administrative Assistant	1	
Community Development Programs Specialist		0.5
Housing & Human Services Manager	1	
Housing Program Specialist	2	
Program Analyst	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
Sr Community Development Programs Specialist	1	
	<u>9</u>	<u>0.5</u>
<b><u>PLANNING &amp; ZONING</u></b>		
Administrative Analyst II	1	
Administrative Supervisor	1	
Associate Planner	11	
City Planner	1	
Commission Secretary	3	
Planning Technician II	5	
Principal Planner	1	
Project Planner	11	
Senior Commission Secretary	1	
Senior Planner II	3	
	<u>38</u>	
<b>TOTAL COMMUNITY DEVELOPMENT DEPARTMENT</b>	<b><u>83</u></b>	<b><u>0.5</u></b>

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>FINANCE</b>		
<b><u>ACCOUNTING</u></b>		
Accountant II	1	
Accounting Assistant	1	
Accounting Assistant*	1	
Accounting Supervisor	1	
Accounting Technician	1	
Accounting Technician*	2	
Administrative Specialist	1	
Controller	1	
Finance Analyst I	1	
Payroll and A/P Supervisor*	1	
Senior Accountant	2	
	<u>13</u>	
<b><u>ADMINISTRATION</u></b>		
Administrative Analyst III*	1	
Administrative Assistant*	1	
Budget Manager	1	
Finance Director	1	
	<u>4</u>	
<b><u>GENERAL SERVICES</u></b>		
Buyer II	1	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Senior Buyer	1	
Warehouse Specialist	1	
	<u>6</u>	
<b><u>RISK MANAGEMENT</u></b>		
Risk Analyst I*	1	
Risk Analyst II*	2	
Risk Manager	1	
	<u>4</u>	
<b><u>TREASURY</u></b>		
Accounting Assistant	3	0.5
Accounting Coordinator	1	
Accounting Technician	1	
Administrative Analyst III	1	
Assistant Finance Director	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	2	
	<u>11</u>	<u>0.5</u>
<b>TOTAL FINANCE DEPARTMENT</b>	<b><u>38</u></b>	<b><u>0.5</u></b>

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>FIRE</b>		
<b>ADMINISTRATION</b>		
Administrative Assistant*	1	
Administrative Specialist	1	
Emergency Services Manager	1	
Fire Business Manager	1	
Fire Chief	1	
Office Specialist II	1	
	6	
<b>AIRPORT RESCUE &amp; FIREFIGHTING</b>		
Fire Captain	3	
Fire Engineer	6	
	9	
<b>OPERATIONS</b>		
Fire Battalion Chief	4	
Fire Captain	25	
Fire Engineer	24	
Fire Operations Division Chief	1	
Firefighter	27	
	81	
<b>PREVENTION</b>		
Fire Inspector II	4	
Fire Inspector III	1	
Fire Battalion Chief / Fire Marshal	1	
Fire Public Education Coordinator	1	
Fire Services Specialist	2	
	9	
<b>TOTAL FIRE DEPARTMENT</b>	<b>105</b>	

<b>HUMAN RESOURCES</b>		
<b>HUMAN RESOURCES</b>		
Administrative Specialist*	1	
Human Resources Analyst I*	2	
Human Resources Analyst II*	3	
Human Resources Director	1	
Human Resources Manager	1	
Human Resources Technician*	1	
Labor Relations Manager	1	
Senior Human Resources Analyst*	1	
	11	
<b>TOTAL HUMAN RESOURCES DEPARTMENT</b>	<b>11</b>	

Full-Time Positions  
Authorized

Part-Time Positions  
Authorized

**INFORMATION TECHNOLOGY**

**INFORMATION TECHNOLOGY**

Administrative Analyst I	1	
Applications Administrator*	1	
Applications Administrator	1	
Applications Analyst*	1	
Applications Analyst	2	
Geographic Information Systems Analyst	2	
Geographic Information Systems Technician	1	
Electronics/Communications Supervisor	1	
Electronics/Communications Technician II	2	
Information Technology Administrator	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	3	
Information Technology Supervisor*	1	
Information Technology Technician I	2	
Information Technology Technician II	3	
Network Analyst	3	
Senior Electronics/Communications Technician	2	
System Administrator	1	
Webmaster	1	
	<u>32</u>	
<b>TOTAL INFORMATION TECHNOLOGY DEPARTMENT</b>	<b><u>32</u></b>	

**LIBRARY**

**LIBRARY**

Administrative Analyst I	1	
Administrative Assistant*	1	
Department Systems Supervisor	1	
Librarian II	9	
Library Circulation Supervisor	2	
Library Director	1	
Library Services Manager	2	
Library Systems Analyst	1	
Library Systems Technician II	1	
Library Technician	14	0.8
Library Technician (delete by 6/30/2025)	1	
Library Technician (delete by 12/31/2024)		0.8
Marketing Coordinator	1	
Outreach Coordinator	2	
Outreach Coordinator (delete by 6/30/2025)	1	
Senior Librarian	3	
Senior Library Technician	1	
Supervising Librarian	2	
	<u>44</u>	<u>1.6</u>
<b>TOTAL LIBRARY DEPARTMENT</b>	<b><u>44</u></b>	<b><u>1.6</u></b>

**MAYOR & CITY COUNCIL**

**MAYOR & CITY COUNCIL**

Administrative Assistant to Mayor/Council*	1	
City Councilmember	6	
Mayor	1	
	<u>8</u>	
<b>TOTAL MAYOR &amp; CITY COUNCIL</b>	<b><u>8</u></b>	



	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>PARKS AND RECREATION</b>		
<b><u>ADMINISTRATION</u></b>		
Administrative Analyst II	1	
Assistant Parks & Recreation Director	1	
Associate Planner	1	
Administrative Assistant*	1	
Capital Projects Supervisor	1	
Parks and Recreation Business Manager	1	
Parks and Recreation Director	1	
Project Engineer I	1	
Project Planner	1	
	<u>9</u>	
<b><u>NEIGHBORHOOD AND OUTREACH SERVICES</u></b>		
Neighborhood & Outreach Services Coordinator II	1	
Neighborhood & Outreach Services Supervisor I	1	
Recreation Coordinator	1	
Recreation Specialist	1	
	<u>4</u>	
<b><u>PARKS</u></b>		
Administrative Assistant	1	
Automotive/Equipment Technician	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	3	
Grounds Maintenance Worker I	3	
Grounds Maintenance Worker II	9	
Irrigation Systems Technician	2	
Office Specialist II	1	
Park Ranger	3	
Parks Manager	1	
Parks Superintendent	1	
Parks Supervisor	3	
Senior Grounds Maintenance Worker	6	
Senior Maintenance Worker	1	
Senior Tree Trimmer	2	
Street Tree Supervisor	1	
Supervising Park Ranger	1	
Tree Care Specialist	1	
Tree Trimmer II	2	
Urban Forest Superintendent	1	
	<u>47</u>	
<b><u>RECREATION</u></b>		
Aquatics Specialist	1	
Administrative Specialist	5	
Marketing Coordinator	1	
Recreation Coordinator	6	
Recreation Programs Manager	2	
Recreation Specialist	1	
Recreation Supervisor I	2	
Senior Recreation Supervisor	4	
	<u>22</u>	
<b>TOTAL PARKS &amp; RECREATION DEPARTMENT</b>	<b><u>82</u></b>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>POLICE</b>		
<b><u>CHIEF'S STAFF</u></b>		
Administrative Assistant*	1	
	<u>1</u>	
<b><u>SWORN STAFF</u></b>		
Assistant Police Chief	2	
Police Chief	1	
Police Commander	7	
Police Sergeant	20	
Police Officer	112	
	<u>142</u>	
<b><u>STRATEGIC OPERATIONS &amp; PERSONNEL</u></b>		
Administrative Analyst II	1	
Administrative Specialist	1	
Police Administrative Manager	1	
Police Business Manager	1	
Police Services Coordinator	3	
Police Technician	1	
	<u>8</u>	
<b><u>INFORMATION TECHNOLOGY/CRIME ANALYSIS</u></b>		
Network Administrator	1	
Police Information Technology Manager	1	
Police Services Coordinator	1	
Senior Network / Applications Analyst	2	
	<u>5</u>	
<b><u>ANIMAL CONTROL</u></b>		
Animal Control Officer	2	
Animal Control Officer II	1	
	<u>3</u>	
<b><u>CRIMINAL INVESTIGATIONS &amp; INTERNAL OPERATIONS</u></b>		
<b><u>RECORDS BUREAU</u></b>		
Office Specialist II	1	
Police Records Manager	1	
Police Records Specialist	12	
Police Records Supervisor	2	
Police Services Specialist	1	
	<u>17</u>	
<b><u>COMBINED COMMUNICATIONS CENTER</u></b>		
Public Safety Communications Manager	1	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	5	
Public Safety Dispatch Supervisor	3	
	<u>18</u>	
<b><u>CRIME LAB</u></b>		
Identification Technician	1	
	<u>1</u>	
<b><u>PROPERTY ROOM</u></b>		
Police Property/Evidence Technician	2	
	<u>2</u>	
<b><u>FIELD OPERATIONS</u></b>		
<b><u>PARKING ENFORCEMENT</u></b>		
Parking Enforcement Officer	12	
Police Services Coordinator	1	
	<u>13</u>	
<b><u>TOTAL POLICE DEPARTMENT</u></b>		
	<u><u>210</u></u>	

**PUBLIC WORKS**

**ADMINISTRATION**

Administrative Analyst III	1	
Administrative Assistant	2	
Administrative Assistant*	1	
Public Works Business Manager	1	
Public Works Director	1	
	<u>6</u>	

**DESAL PROGRAM**

Water Treatment Superintendent	1	
	<u>1</u>	

**ENGINEERING SERVICES**

Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Assistant Unclassified (Delete by 6/30/28)	1	
Administrative Specialist	1	
Administrative Supervisor	1	
City Engineer	1	
Engineering Technician II	2	
Planning Technician II	1	
Principal Architect	1	
Principal Engineer	3	
Principal Project Manager	1	
Principal Traffic Engineer	1	
Project Engineer II	17	
Project Planner	1	
Public Works Inspector II	2	
Senior Engineering Technician	4	
Senior Planner II	1	
Senior Project Engineer	3	
Senior Project Engineer Unclassified (Delete by 6/30/28)	1	
Senior Public Works Inspector	3	
Senior Real Property Agent	2	
Senior Traffic Signal Technician	1	
Senior Traffic Technician	1	
Supervising Engineer	7	
Supervising Transportation Engineer	1	
Traffic Signal Technician II	2	
Traffic Technician II	1	
	<u>62</u>	

**PUBLIC WORKS OPERATIONS**

**ADMINISTRATION**

Accounting Assistant	1	
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	1	
Public Works Operations Manager	1	
	<u>5</u>	

**BUILDING MAINTENANCE**

Carpenter	2	
Electrician	2	
Facilities Maintenance Superintendent	1	
Facilities Maintenance Supervisor	1	
Facilities Maintenance Worker II	1	
Facilities Manager	1	
HVAC Technician	1	
Painter	2	
Plumber	2	
Project Engineer II	2	
Welder/Fabricator	1	
	<u>16</u>	

**CUSTODIAL**

Custodial Supervisor	1	
Custodian	7	1
Senior Custodian	3	
	<u>11</u>	<u>1</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>PUBLIC WORKS (Continued)</b>		
<b>FLEET</b>		
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Superintendent	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	<u>12</u>	
<b>STREETS</b>		
Accounting Assistant	1	
Administrative Analyst I	1	
Maintenance Supervisor II	1	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	3	
Streets Maintenance Crew Leader	2	
Streets Maintenance Superintendent	1	
Streets Maintenance Worker II	16	
	<u>31</u>	
<b><u>DOWNTOWN TEAM</u></b>		
<b>DOWNTOWN PLAZA AND PARKING</b>		
Accounting Assistant	1	
Assistant Parking Coordinator		2.4
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	2	
Project Planner	1	
Senior Maintenance Worker	1	
	<u>21</u>	<u>2.4</u>
<b>TRANSPORTATION PLANNING</b>		
Administrative Assistant	1	
Associate Transportation Planner	2	
Project Planner Unclassified (Delete by 6/30/2026)	1	
Public Works Manager	1	
Supervising Transportation Planner	1	
	<u>6</u>	

**PUBLIC WORKS (Continued)**

**WATER RESOURCES**

**WASTEWATER COLLECTION**

Administrative Specialist	1
Public Works Operations Assistant	1
Senior Wastewater Collection System Operator	5
Senior Wastewater Collection System Outreach Program Coordinator	1
Wastewater Collection System Lead Operator	1
Wastewater Collection System Operator II	5
Wastewater Collection System Project Coordinator	3
Wastewater Collection System Superintendent	1
Wastewater Collection System Supervisor	1
Water Quality Superintendent	1
Water/Wastewater Maintenance Planner/Scheduler	1
	<hr/>
	21

**WASTEWATER TREATMENT**

Accounting Assistant	1
Water Resources Specialist	1
Control Systems Operator Specialist II	2
Senior Control Systems Operator Specialist	1
Senior Treatment Plant Technician	2
Senior Wastewater Treatment Plant Operator	1
Treatment Plant Technician	3
Treatment Plant Technician Supervisor	1
Wastewater Compliance Specialist	1
Wastewater Treatment Plant Chief Operator	1
Wastewater Treatment Plant Operator III	10
Wastewater Treatment Superintendent	1
Wastewater Treatment Supervisor	1
Water/Wastewater Maintenance Planner/Scheduler	2
	<hr/>
	28

**WATER DISTRIBUTION**

Accounting Assistant	1
Control Systems Operator Specialist II	1
Cross Connection Specialist	1
Lead Water Meter Technician	1
Reservoir & Dam Caretaker/Distribution Operator	1
Senior Control Systems Operator Specialist	1
Senior Cross Connection Specialist	1
Water Distribution Chief Operator	1
Water Distribution Lead Operator Technician	2
Water Distribution Operator Technician II	18
Water Distribution Project Coordinator	2
Water Distribution Superintendent	1
Water Distribution Supervisor	3
Water Meter Technician II	3
Water/Wastewater Maintenance Planner/Scheduler	1
	<hr/>
	38

**WATER SUPPLY**

Administrative Analyst II	3
Public Works Operations Assistant	1
Water Resources Specialist	2
Water Services Manager	1
Water Service Superintendent	1
Water Services Supervisor	1
	<hr/>
	9

**WATER TREATMENT**

Accounting Assistant		0.8
Control Systems Operator Specialist II	1	
Senior Control Systems Operator Specialist	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	9	
Water Treatment Superintendent	1	
Water Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	<hr/>	<hr/>
	15	0.8

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>PUBLIC WORKS (Continued)</b>		
<b>WATER/WASTEWATER ADMINISTRATION</b>		
Administrative Analyst III	1	
Administrative Assistant	1	
Principal Project Manager	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
	6	
<b>WATER/WASTEWATER LABS</b>		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	8	
<b>WATER/WASTEWATER RECLAMATION</b>		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	2	
<b>TOTAL PUBLIC WORKS DEPARTMENT</b>	<b>298</b>	<b>4.2</b>

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**SUSTAINABILITY AND RESILIENCE**

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**SUSTAINABILITY AND RESILIENCE**

**ADMINISTRATION**

Administrative Assistant*	1	
Administrative Specialist	1	
Finance Analyst II	1	
Sustainability and Resilience Director	1	
	4	

**COMMUNITY ENGAGEMENT**

Code Enforcement Officer	2	
Environmental Services Specialist II	2	
Environmental Services Supervisor	1	
	5	

**CREEKS/WATER QUALITY**

Administrative Assistant	1	
Associate Planner	1	
Code Enforcement Officer	1	
Creeks Restoration/Clean Water Manager	1	
Creeks Supervisor	1	
Project Planner	3	
Water Quality Research Analyst	1	
	9	

**ENERGY AND CLIMATE**

Administrative Analyst II	2	
Administrative Analyst III	1	
Associate Transportation Planner	1	
Energy and Climate Program Manager	1	
Energy and Climate Specialist	2	
	7	

**ENVIRONMENTAL SERVICES**

Environmental Services Manager	1	
Environmental Services Specialist II	5	
	6	

**TOTAL SUSTAINABILITY AND RESILIENCE DEPARTMENT**

**31**

	Full-Time Positions Authorized	Part-Time Positions Authorized
<b>WATERFRONT</b>		
<b><u>ADMINISTRATIVE SUPPORT &amp; COMMUNITY RELATIONS</u></b>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	<u>8</u>	
<b><u>FACILITIES MAINTENANCE</u></b>		
Heavy Equipment Technician	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	<u>18</u>	
<b><u>PARKING SERVICES</u></b>		
Office Specialist II	1	
Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	<u>4</u>	
<b><u>SECURITY</u></b>		
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	<u>16</u>	
<b>TOTAL WATERFRONT DEPARTMENT</b>	<b><u>46</u></b>	
<b><u>CITY WIDE TOTAL</u></b>	<b><u>1090</u></b>	<b><u>8.30</u></b>
Delete by (included in total)	6	

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2024 fiscal year. Changes to future salaries may be adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan.

LEGEND

FLSA-
N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)
E = Exempt under provisions of Fair Labor Standards Act (FLSA)
7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

UNIT-
01 = Executive Management
02 = Managers
04 = Supervisors
05 = Confidential Supervisors
14 = General Unit
16 = Confidential
19 = Treatment & Patrol
21 = Police Chief
22 = Police Deputy Chief
23 = Police Management Association
24 = Police Sworn
29 = Police Non-Sworn
31 = Fire Chief
32 = Fire Operations Division Chief
33 = Fire Battalion Chiefs
34 = Fire Sworn
39 = Fire Non-Sworn

REVISION HISTORY
Resolution TBD = Fire Management Assoc. COLA, effective 7/13/24
Resolution TBD = Compaction - Supervisor's Unit, effective 6/29/2024
Resolution TBD = Certain Unrepresented Managers COLA ,effective 6/29/2024
Resolution TBD = Addition of certain job classifications

SERVICE STATUS

A = Appointed Employees
C = Classified
U = Unclassified

CONFIDENTIAL

\* = Classifications are designated as confidential and receive an additional 2.5%

Table with columns: Classification Title, FLSA, Service Status, Unit, Job Class, Monthly (Steps 1-5), Biweekly (Steps 1-5), Hourly (Steps 1-5). Rows include Accounting Assistant, Administrative Analyst, Police Chief, Fire Chief, etc.











Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
City Clerk Services Manager	E	U	02	0209	11,032.99				13,410.74	5,092.15				6,189.57	<b>63.6519</b>			77.3696	
City Engineer	E	U	02	0206	15,521.39				18,866.36	7,163.72				8,707.55	<b>89.5465</b>			108.8444	
City Planner	E	U	02	0210	13,503.25				16,188.03	6,232.27				7,471.40	<b>77.9034</b>			93.3925	
Community Development Business Manager	E	U	02	0211	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>			69.6759	
Community Engagement Officer/PIO	E	U	02	0264	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>			69.6759	
Controller	E	U	02	0272	11,425.74				13,888.12	5,273.42				6,409.90	<b>65.9178</b>			80.1237	
Creeks Restoration/Clean Water Manager	E	U	02	0212	10,745.95				13,061.75	4,959.67				6,028.50	<b>61.9959</b>			75.3563	
Cross Functional Team Manager	E	U	02	0266	12,228.49				14,863.83	5,643.92				6,860.23	<b>70.5490</b>			85.7529	
Downtown Plaza & Parking Manager	E	U	02	0258	10,745.17				13,060.88	4,959.31				6,028.10	<b>61.9914</b>			75.3512	
Economic Development Manager	E	U	02	0260	14,017.34				17,038.17	6,469.54				7,863.77	<b>80.8692</b>			98.2971	
Emergency Services Manager	E	U	02	0215	9,255.35				11,249.94	4,271.70				5,192.28	<b>53.3963</b>			64.9035	
Energy and Climate Program Manager	E	U	02	0262	10,237.74				12,444.03	4,725.11				5,743.40	<b>59.0639</b>			71.7925	
Environmental Services Manager	E	U	02	0217	10,237.74				12,444.03	4,725.11				5,743.40	<b>59.0639</b>			71.7925	
Facilities Manager	E	U	02	0218	10,536.76				12,807.49	4,863.12				5,911.15	<b>60.7890</b>			73.8894	
Fire Business Manager	E	U	02	0254	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>			69.6759	
Fire Operations Division Chief	E	U	32	3200	15,713.49				19,099.82	7,252.38				8,815.30	<b>90.6548</b>			110.1913	
Fleet Services Manager	E	U	02	0219	9,577.47				11,641.46	4,420.37				5,372.98	<b>55.2546</b>			67.1623	
General Services Manager	E	U	02	0220	10,514.18				12,780.06	4,852.70				5,898.49	<b>60.6587</b>			73.7311	
Harbor Operations Manager	E	U	02	0222	11,144.77				13,546.61	5,143.74				6,252.28	<b>64.2968</b>			78.1535	
Housing & Human Services Manager	E	U	02	0257	10,657.51				12,954.24	4,918.85				5,978.88	<b>61.4856</b>			74.7360	
Human Resources Manager	E	U	02	0223	12,279.22				14,925.52	5,667.33				6,888.70	<b>70.8416</b>			86.1087	
Information Technology Manager	E	U	02	0214	12,119.06				14,730.82	5,593.41				6,798.84	<b>69.9176</b>			84.9855	
Labor Relations Manager	E	U	02	0267	11,137.92				13,538.31	5,140.58				6,248.45	<b>64.2573</b>			78.1056	
Library Services Manager	E	U	02	0224	9,642.99				11,721.13	4,450.61				5,409.75	<b>55.6326</b>			67.6219	
Parks & Recreation Business Manager	E	U	02	0226	10,237.74				12,444.03	4,725.11				5,743.40	<b>59.0639</b>			71.7925	
Parks Manager	E	U	02	0227	9,931.24				12,071.50	4,583.65				5,571.46	<b>57.2956</b>			69.6432	
Police Administrative Manager	E	U	02	0270	12,103.02				14,711.36	5,586.01				6,789.86	<b>69.8251</b>			84.8732	
Police Business Manager	E	U	02	0229	9,935.88				12,077.15	4,585.79				5,574.07	<b>57.3224</b>			69.6759	
Police Information Technology Manager	E	U	02	0228	10,480.56				12,739.24	4,837.18				5,879.65	<b>60.4648</b>			73.4956	
Police Records Manager	E	U	02	0230	9,577.47				11,641.46	4,420.37				5,372.98	<b>55.2546</b>			67.1623	
Principal Architect	E	U	02	0271	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>			94.6447	
Principal Engineer	E	U	02	0231	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>			94.6447	
Principal Planner	E	U	02	0232	10,657.51				12,954.24	4,918.85				5,978.88	<b>61.4856</b>			74.7360	
Principal Project Manager	E	U	02	0256	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>			94.6447	
Principal Traffic Engineer	E	U	02	0252	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>			94.6447	
Public Safety Communications Manager	E	U	02	0245	10,851.84				13,190.62	5,008.54				6,087.98	<b>62.6068</b>			76.0997	
Public Works Business Manager	E	U	02	0234	10,869.17				13,211.55	5,016.54				6,097.64	<b>62.7068</b>			76.2205	
Public Works Manager	E	U	02	0268	12,228.49				14,863.83	5,643.92				6,860.23	<b>70.5490</b>			85.7529	
Public Works Operations Manager	E	U	02	0273	13,496.47				16,405.09	6,229.14				7,571.58	<b>77.8642</b>			94.6447	
Recreation Programs Manager	E	U	02	0235	9,847.54				11,969.75	4,545.02				5,524.50	<b>56.8127</b>			69.0562	
Risk Manager	E	U	02	0236	10,370.82				12,605.80	4,786.53				5,818.06	<b>59.8316</b>			72.7258	
Senior Assistant to the City Administrator	E	U	02	0248	11,340.12				13,784.03	5,233.90				6,361.86	<b>65.4237</b>			79.5232	
State Street Master Planner	E	U	02	0265	12,258.70				14,900.51	5,657.86				6,877.16	<b>70.7232</b>			85.9645	
Transportation Planning & Parking Manager	E	U	02	0250	11,647.78				14,158.02	5,375.90				6,534.47	<b>67.1987</b>			81.6809	
Wastewater System Manager	E	U	02	0240	13,300.60				16,166.97	6,138.74				7,461.68	<b>76.7343</b>			93.2710	
Water Resources Manager	E	U	02	0242	15,521.52				18,866.62	7,163.78				8,707.67	<b>89.5473</b>			108.8459	
Water Services Manager	E	U	02	0263	13,300.60				16,166.97	6,138.74				7,461.68	<b>76.7343</b>			93.2710	
Water System Manager	E	U	02	0241	13,300.60				16,166.97	6,138.74				7,461.68	<b>76.7343</b>			93.2710	
Waterfront Business Manager	E	U	02	0244	10,869.17				13,211.55	5,016.54				6,097.64	<b>62.7068</b>			76.2205	
Waterfront Facilities Manager	E	U	02	0243	10,536.76				12,807.49	4,863.12				5,911.15	<b>60.7890</b>			73.8894	
<b>MANAGEMENT/APPOINTED</b>																			
City Administrator/Clerk/Treasurer	E	U	01	0107	23,573.10				28,523.45	10,879.89				13,164.66	135.9986			164.5583	
City Attorney	E	U	01	0108	23,477.98				28,408.36	10,835.99				13,111.56	135.4500			163.8945	

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					<b>MANAGEMENT/EXECUTIVE</b>														
Administrative Services Director	E	U	01	0100	15,320.61				18,622.31	7,071.05			8,594.91		<b>88,3881</b>				107.4364
Airport Director	E	U	01	0102	17,130.69				20,822.53	7,906.47			9,610.40		<b>98,8309</b>				120.1300
Assistant City Administrator	E	U	01	0101	19,782.58				24,045.88	9,130.42			11,098.10		<b>114,1302</b>				138.7263
Community Development Director	E	U	01	0109	16,271.02				19,777.55	7,509.70			9,128.10		<b>93,8712</b>				114.1013
Finance Director	E	U	01	0111	16,109.90				19,581.73	7,435.34			9,037.72		<b>92,9418</b>				112.9715
Fire Chief	E	U	31	3100	18,229.42				22,158.02	8,413.58			10,226.78		<b>105,1698</b>				127.8347
Human Resources Director	E	U	01	0118	15,448.25				18,777.50	7,129.96			8,666.54		<b>89,1245</b>				108.3318
Information Technology Director	E	U	01	0119	15,605.05				18,968.04	7,202.33			8,754.48		<b>90,0291</b>				109.4310
Library Director	E	U	01	0112	15,571.51				18,927.33	7,186.85			8,735.69		<b>89,8356</b>				109.1961
Parks & Recreation Director	E	U	01	0113	15,605.05				18,968.04	7,202.33			8,754.48		<b>90,0291</b>				109.4310
Police Chief	E	U	21	2100	20,199.38				24,552.54	9,322.79			11,331.94		<b>116,5349</b>				141.6493
Public Works Director	E	U	01	0114	18,641.09				22,658.37	8,603.58			10,457.71		<b>107,5447</b>				130.7214
Sustainability & Resiliience Director	E	U	01	0120	15,448.25				18,777.50	7,129.96			8,666.54		<b>89,1245</b>				108.3318
Waterfront Director/Harbormaster	E	U	01	0115	17,130.69				20,822.53	7,906.47			9,610.40		<b>98,8309</b>				120.1300
<b>MANAGEMENT/FIRE</b>																			
Fire Battalion Chief	E	C	33	3300	13,597.63				16,528.05	6,275.83			7,628.33		<b>56,0342</b>				68.1101
Fire Battalion Chief 40 HR	E	C	33	3301	13,597.63				16,528.07	6,275.83			7,628.34		<b>78,4479</b>				95.3542
Fire Battalion Chief / Fire Marshal	E	C	33	3303	13,597.63				16,528.07	6,275.83			7,628.34		<b>78,4479</b>				95.3542
<b>MANAGEMENT/POLICE</b>																			
Assistant Police Chief	E	C	23	2303	16,873.46				20,509.80	7,787.75			9,466.06		<b>97,3469</b>				118.3258
Police Commander	E	C	23	2302	14,224.43				17,289.78	6,565.12			7,979.90		<b>82,0640</b>				99.7487
Police Lieutenant	E	C	23	2301	13,541.49				16,459.78	6,249.92			7,596.82		<b>78,1240</b>				94.9602
<b>MAYOR/CITY COUNCIL</b>																			
City Councilmember	E			0001					5,558.00				2,565.23						
Mayor	E			0002					6,947.50				3,206.54						
<b>POLICE</b>																			
Identification Technician	N	C	29	2901	7,186.10	7,545.42	7,922.68	8,318.83	8,734.74	3,316.66	3,482.50	3,656.62	3,839.46	4,031.42	<b>41,4583</b>	43.5312	45.7078	47.9932	50.3928
Parking Enforcement Officer	N	C	29	2902	5,012.58	5,263.22	5,526.34	5,802.72	6,092.84	2,313.50	2,429.18	2,550.62	2,678.18	2,812.08	<b>28,9188</b>	30.3647	31.8828	33.4773	35.1510
Police Officer Range A	7	C	24	2400	8,564.34	8,992.56	9,442.20	9,914.28	10,410.01	3,952.77	4,150.41	4,357.94	4,575.82	4,804.62	<b>49,4096</b>	51.8801	54.4743	57.1977	60.0577
Police Officer Range B	7	C	24	2400	8,735.61	9,172.41	9,631.05	10,112.56	10,618.21	4,031.82	4,233.42	4,445.10	4,667.34	4,900.71	<b>50,3978</b>	52.9177	55.5638	58.3417	61.2589
Police Officer Range C	7	C	24	2400	8,906.91	9,352.24	9,819.89	10,310.85	10,826.41	4,110.88	4,316.42	4,532.26	4,758.85	4,996.80	<b>51,3860</b>	53.9553	56.6533	59.4856	62.4600
Police Officer Range D	7	C	24	2400	9,078.20	9,532.11	10,008.74	10,509.14	11,034.61	4,189.94	4,399.43	4,619.42	4,850.37	5,092.90	<b>52,3742</b>	54.9929	57.7428	60.6296	63.6612
Police Officer - Entry	7	C	29	2903	8,107.10	8,512.49	8,938.09	9,385.03	9,854.24	3,741.74	3,928.84	4,125.27	4,331.55	4,548.11	<b>46,7718</b>	49.1105	51.5659	54.1444	56.8514
Police Property/Evidence Assistant	N	C	29	2905	5,068.31	5,321.75	5,587.90	5,867.25	6,160.57	2,339.22	2,456.19	2,579.03	2,707.96	2,843.34	<b>29,2402</b>	30.7024	32.2379	33.8495	35.5418
Police Property/Evidence Technician	N	C	29	2906	5,975.10	6,273.89	6,587.56	6,916.95	7,262.80	2,757.74	2,895.64	3,040.41	3,192.44	3,352.06	<b>34,4718</b>	36.1955	38.0051	39.9055	41.9007
Police Range/Equipment Technician	N	C	29	2917	6,683.08	7,017.23	7,368.10	7,736.50	8,123.31	3,084.50	3,238.72	3,400.66	3,570.69	3,749.22	<b>38,5562</b>	40.4840	42.5082	44.6336	46.8653
Police Records Specialist	N	C	29	2904	4,977.90	5,226.78	5,488.08	5,762.49	6,050.59	2,297.49	2,412.36	2,532.96	2,659.61	2,792.58	<b>28,7186</b>	30.1545	31.6620	33.2451	34.9073
Police Records Supervisor	N	C	29	2914	5,975.10	6,273.89	6,587.56	6,916.95	7,262.80	2,757.74	2,895.64	3,040.41	3,192.44	3,352.06	<b>34,4718</b>	36.1955	38.0051	39.9055	41.9007
Police Sergeant	7	C	24	2401	11,044.89	11,597.13	12,177.01	12,785.85	13,425.17	5,097.64	5,352.52	5,620.16	5,901.16	6,196.23	<b>63,7205</b>	66.9065	70.2520	73.7645	77.4529
Police Services Coordinator	N	C	29	2916	5,274.69	5,538.39	5,815.33	6,106.08	6,411.36	2,434.47	2,556.18	2,684.00	2,818.19	2,959.09	<b>30,4309</b>	31.9522	33.5500	35.2274	36.9886
Police Services Specialist	N	C	29	2915	4,519.04	4,744.96	4,982.23	5,231.31	5,492.89	2,085.71	2,189.98	2,299.49	2,414.45	2,535.18	<b>26,0714</b>	27.3747	28.7436	30.1806	31.6898
Police Technician	N	C	29	2909	4,773.90	5,012.58	5,263.20	5,526.41	5,802.70	2,203.34	2,313.50	2,429.17	2,550.65	2,678.17	<b>27,5417</b>	28.9188	30.3646	31.8831	33.4771
Public Safety Dispatcher I	N	U	29	2910	5,687.20	5,971.46	6,270.10	6,583.59	6,912.73	2,624.86	2,756.06	2,893.89	3,038.58	3,190.49	<b>32,8107</b>	34.4508	36.1736	37.9822	39.8811
Public Safety Dispatcher II	N	C	29	2911	5,977.44	6,276.25	6,590.09	6,919.64	7,265.64	2,758.82	2,896.73	3,041.58	3,193.68	3,353.37	<b>34,4852</b>	36.2091	38.0198	39.9210	41.9171
Public Safety Dispatcher III	N	C	29	2912	6,605.00	6,935.33	7,282.06	7,646.12	8,028.48	3,048.46	3,200.92	3,360.95	3,528.98	3,705.45	<b>38,1058</b>	40.0115	42.0119	44.1123	46.3181
Public Safety Dispatch Supervisor	N	C	29	2913	8,057.77	8,460.62	8,883.68	9,327.87	9,794.24	3,718.97	3,904.90	4,100.16	4,305.17	4,520.42	<b>46,4871</b>	48.8112	51.2520	53.8146	56.5052







Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
Water Distribution Chief Operator	N	C	19	1957	8,802.95	9,243.13	9,705.30	10,190.57	10,700.04	4,062.90	4,266.06	4,479.37	4,703.34	4,938.48	<b>50.7862</b>	53.3257	55.9921	58.7917	61.7310
Water Distribution Equipment Operator	N	C	19	1930	6,261.08	6,574.12	6,902.81	7,247.98	7,610.37	2,889.73	3,034.21	3,185.91	3,345.22	3,512.48	<b>36.1216</b>	37.9276	39.8239	41.8153	43.9060
Water Distribution Lead Operator	N	C	19	1937	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	<b>38.1469</b>	40.0542	42.0567	44.1597	46.3677
Water Distribution Lead Operator Technician	N	C	19	1938	7,310.68	7,676.20	8,060.04	8,463.04	8,886.17	3,374.16	3,542.86	3,720.02	3,906.02	4,101.31	<b>42.1770</b>	44.2858	46.5003	48.8253	51.2664
Water Distribution OIT	N	U	19	1941	4,439.02	4,660.98	4,894.00	5,138.68	5,395.61	2,048.78	2,151.22	2,258.77	2,371.70	2,490.28	<b>25.6097</b>	26.8902	28.2346	29.6463	31.1285
Water Distribution Operator I	N	C	19	1945	4,928.08	5,174.48	5,433.20	5,704.86	5,990.10	2,274.50	2,388.22	2,507.63	2,633.01	2,764.66	<b>28.4313</b>	29.8527	31.3454	32.9126	34.5582
Water Distribution Operator II	N	C	19	1947	5,470.53	5,744.05	6,031.26	6,332.78	6,649.41	2,524.86	2,651.10	2,783.66	2,922.82	3,068.96	<b>31.5607</b>	33.1388	34.7957	36.5353	38.3620
Water Distribution Operator Technician OIT	N	U	19	1936	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	<b>30.6863</b>	32.2208	33.8320	35.5232	37.2993
Water Distribution Operator Technician I	N	C	19	1948	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	<b>34.7213</b>	36.4573	38.2804	40.1942	42.2039
Water Distribution Operator Technician II	N	C	19	1949	6,616.68	6,947.42	7,294.84	7,659.60	8,042.58	3,053.85	3,206.50	3,366.85	3,535.20	3,711.96	<b>38.1731</b>	40.0813	42.0856	44.1900	46.3995
Water Distribution Operator/Emergency Services	N	C	19	1950	6,612.13	6,942.74	7,289.84	7,654.36	8,037.08	3,051.75	3,204.34	3,364.54	3,532.78	3,709.42	<b>38.1469</b>	40.0542	42.0567	44.1597	46.3677
Water Distribution Project Coordinator	N	C	19	1956	7,311.50	7,677.06	8,060.91	8,463.98	8,887.19	3,374.54	3,543.26	3,720.42	3,906.45	4,101.78	<b>42.1817</b>	44.2908	46.5053	48.8306	51.2722
Water Meter Technician I	N	C	19	1960	5,318.95	5,584.93	5,864.21	6,157.36	6,465.20	2,454.90	2,577.66	2,706.56	2,841.86	2,983.94	<b>30.6863</b>	32.2208	33.8320	35.5232	37.2993
Water Meter Technician II	N	C	19	1961	6,018.35	6,319.26	6,635.27	6,967.00	7,315.34	2,777.70	2,916.58	3,062.43	3,215.54	3,376.31	<b>34.7213</b>	36.4573	38.2804	40.1942	42.2039
Water Treatment Chief Operator	N	C	19	1940	9,568.80	10,047.27	10,549.65	11,077.15	11,630.95	4,416.37	4,637.20	4,869.07	5,112.53	5,368.13	<b>55.2046</b>	57.9650	60.8634	63.9066	67.1016
Water Treatment Plant OIT	N	U	19	1942	5,963.12	6,261.17	6,574.32	6,903.00	7,248.15	2,752.21	2,889.77	3,034.30	3,186.00	3,345.30	<b>34.4026</b>	36.1221	37.9287	39.8250	41.8162
Water Treatment Plant Operator II	N	C	19	1944	7,501.50	7,876.57	8,270.43	8,683.94	9,118.14	3,462.23	3,635.34	3,817.12	4,007.97	4,208.37	<b>43.2779</b>	45.4417	47.7140	50.0996	52.6046
Water Treatment Plant Operator III	N	C	19	1946	8,323.94	8,740.20	9,177.18	9,635.99	10,117.81	3,841.82	4,033.94	4,235.62	4,447.38	4,669.76	<b>48.0228</b>	50.4242	52.9453	55.5923	58.3720
Water/Wastewater Maintenance Planner/Scheduler	N	C	19	1951	7,997.38	8,397.22	8,817.08	9,257.97	9,720.82	3,691.10	3,875.64	4,069.42	4,272.91	4,486.53	<b>46.1387</b>	48.4455	50.8677	53.4114	56.0816

Subsection 2(a). The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

Subsection 2(b). As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

Subsection 2(c). Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent (2½%) for the applicable step and range.

Subsection 2(d). Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement .

Subsection 2(e). Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

Subsection 2(f). Salary ranges for non-management positions shall have 5 steps. Appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

Subsection 2(g). The City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum of the salary range.

Subsection 2(h). Employees may serve in an hourly assignment in the classifications listed herein as provided under Santa Barbara Municipal Code Section 3.04.160. All such appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. In the alternative, the City Administrator may authorize the creation of limited or temporary hourly classifications. Such limited or temporary ("L/T") hourly classifications shall be paid an hourly rate of not less than the applicable state or federal minimum wage and not greater than \$150.00 per hour, or such greater amount as may be provided by ordinance. The official salary schedules for such limited or temporary hourly classifications shall be made publicly available on the City's web site.

## Hourly Rate Classes

Effective 6/29/2024  
Revised 9/10/2024

Hourly Assignment to "Regular" Classes			
<b>01 Management</b>			
MUNIS 17	MUNIS 18		Hourly Rate
7332	N/A	Assistant City Attorney IV	\$91.1558 - \$110.8006
7334	N/A	Assistant City Attorney III	\$82.8689 - \$100.7278
7456	N/A	Assistant City Attorney V	\$101.9575 - \$123.9305
7335	N/A	Deputy City Attorney	\$53.4292 - \$64.9435
<b>02 Management</b>			
MUNIS 17	MUNIS 18		Hourly Rate
7446	N/A	Airport Operations Manager	\$62.7068 - \$76.2205
7449	N/A	Airport Properties Manager	\$62.7068 - \$76.2205
7336	N/A	Creeks Restoration/Clean Water Manager	\$61.9959 - \$75.3563
7333	N/A	Facilities & Energy Manager	\$63.9883 - \$77.7782
7337	N/A	Library Services Manager	\$55.6326 - \$67.6219
7340	N/A	Parks and Recreation Business Manager	\$59.0639 - \$71.7925
7447	N/A	Principal Project Manager	\$77.8642 - \$94.6447
7341	N/A	Streets Manager	\$58.4775 - \$71.0798
7338	N/A	Transportation Manager	\$68.5968 - \$83.3798
<b>04 Supervisors</b>			
MUNIS 17	MUNIS 18		Range
7454	N/A	Accounting Supervisor	\$54.7994 - \$66.6092
7448	N/A	Airport Patrol Supervisor	\$64.2093 - \$78.0466
7342	N/A	Custodial Supervisor	\$34.5818 - \$42.0345
7343	N/A	Facilities Maintenance Supervisor	\$45.2585 - \$55.0122
7344	N/A	Parking/TMP Superintendent	\$57.2295 - \$69.5629
7345	N/A	Parks Supervisor	\$40.3532 - \$49.0495
7346	N/A	Senior Librarian	\$44.8515 - \$54.5171
7347	N/A	Water Treatment Superintendent	\$69.1761 - \$84.0844
<b>14 General</b>			
MUNIS 17	MUNIS 18		Range
7013	8008	Accountant II	\$39.5542
7074	8062	Accounting Assistant	\$30.9780
7103	8090	Accounting Coordinator	\$35.7987
7003	8001	Accounting Technician	\$32.5622
7000	N/A	Administrative Analyst I	\$44.3620
7001	N/A	Administrative Analyst II	\$50.7565
7002	8000	Administrative Assistant	\$36.3384
7065	8053	Administrative Specialist	\$28.2987
7011	8006	Airport Security Aide	\$21.9579
7004	8002	Assistant Parking Coordinator	\$28.3180
7007	8004	Assistant Planner	\$41.5767
7010	N/A	Assistant Transportation Planner	\$41.5767
7008	8005	Associate Planner	\$45.0306
7009	8301	Associate Transportation Planner	\$45.0306
7062	8050	Automotive/Equipment Tech	\$34.0571
7012	8007	Automotive Service Writer	\$39.5542
7014	8009	Budget Technician	\$34.2275
7015	8010	Building Inspector	\$42.0319
7387	8307	Building Permit Tech	\$34.4298
7016	8011	Buyer II	\$37.9758
7017	8012	Carpenter	\$34.9693
7039	8031	City TV Production Assistant	\$29.4706
7040	8032	City TV Production Specialist	\$42.2305
7018	8013	Code Enforcement Officer	\$37.2560
7079	8067	Commission Secretary	\$30.1384
7020	N/A	Communications Specialist	\$34.5705
7019	8014	Community Development Programs Specialist	\$40.7555
7026	8020	Computer Training Coordinator	\$45.8923
7027	8021	Creeks Outreach Coordinator	\$39.3573
7025	8019	Custodian	\$24.2612
7389	8308	Deputy City Clerk	\$39.2871
7028	8022	Electrician	\$37.1264
7029	8023	Electronics/Communications Technician I	\$35.4553
7031	8025	Engineering Technician I	\$31.8555
7032	8026	Engineering Technician II	\$35.0218
7386	N/A	Environmental Services Specialist II	\$49.0152
7030	8024	Equipment Operator	\$28.9212
7034	N/A	Executive Assistant	\$31.6796
7038	N/A	Executive Assistant to Mayor/Council	\$33.2998
7036	8029	Fire Public Education Coordinator	\$39.3573
7414	8323	Fleet Services Technician I	\$34.0571
7415	8324	Fleet Services Technician II	\$37.6295
7037	8030	Geographic Information Systems Technician	\$39.7518
7457	8359	Geographic Information Systems Analyst	\$46.7642
7021	8015	Graphic Designer	\$42.4146
7043	8035	Grounds Maintenance Crew Leader	\$32.1581
7044	8036	Grounds Maintenance Worker I	\$25.4381

Hourly Rate Classes

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Hourly Assignment to "Regular" Classes			
MUNIS 17	MUNIS 18		Hourly Rate
7045	8037	Grounds Maintenance Worker II	\$28.5303
7046	8038	Heavy Equipment Tech	\$37.6295
7047	8039	Housing Programs Specialist	\$45.0306
7411	8322	Housing Project Planner	\$48.2871
7048	N/A	Human Resources Analyst II	\$50.7565
7416	8325	Human Resources Technician	\$37.4424
7023	8017	Information Technology Technician I	\$31.4451
7024	8018	Information Technology Technician II	\$34.2275
7049	N/A	Law Clerk	\$34.8283
7050	N/A	Legal Administrative Assistant I	\$29.8390
7051	N/A	Legal Administrative Assistant II	\$36.0656
7052	8040	Librarian I	\$34.4403
7053	8041	Librarian II	\$37.8637
7054	8042	Library Assistant I	\$25.8127
7055	8043	Library Assistant II	\$26.8635
7057	8045	Library Systems Technician I	\$31.4451
7056	8044	Library Technician	\$28.6627
7005	N/A	Litigation Paralegal	\$36.7926
7058	8046	Mail Services Specialist	\$21.9579
7061	8049	Maintenance Crew Leader	\$33.7202
7059	8047	Maintenance Worker I	\$24.2612
7060	8048	Maintenance Worker II	\$28.6019
7417	8326	Marketing Coordinator	\$42.4146
7022	8016	Network Analyst	\$46.7642
7063	8051	Office Specialist I	\$22.5122
7064	8052	Office Specialist II	\$24.7502
7067	8055	Outreach Coordinator	\$39.3573
7066	8054	Painter	\$33.8267
7068	8056	Parking Coordinator	\$36.1577
7072	8060	Planning Technician I	\$34.5705
7071	8059	Planning Technician II	\$37.4424
7073	8061	Plumber	\$35.8523
7070	8058	Project Engineer I	\$49.4891
7075	8063	Project Engineer II	\$54.4082
7077	8065	Project Planner	\$48.2871
7078	8066	Public Works Inspector I	\$36.6102
7397	8310	Real Property Agent	\$44.8066
7080	8068	Records Technician	\$28.6019
7382	8306	Recreation Coordinator	\$33.7766
7082	8070	Recreation Program Leader	\$23.9006
7083	8071	Recreation Specialist	\$27.9449
7081	8069	Recycling Educator	\$34.2275
7084	8072	Rental Housing Mediation Specialist	\$37.0707
7085	N/A	Risk Analyst II	\$50.7565
7091	8078	Senior Commission Secretary	\$33.2998
7086	8073	Senior Custodian	\$25.6293
7035	8028	Senior Electronics/Communications Technician	\$41.7988
7033	8027	Senior Engineering Technician	\$39.8712
7087	8074	Senior Grounds Maintenance Worker	\$29.6917
7088	8075	Senior Library Technician	\$31.3551
7089	8076	Senior Maintenance Worker	\$32.0798
7076	8064	Senior Network/Applications Analyst	\$50.4769
7455	8358	Senior Plan Check Engineer	\$56.1593
7380	8303	Senior Plans Examiner	\$50.8279
7090	8077	Senior Real Property Agent	\$51.5216
7092	8079	Stock Clerk	\$25.2488
7094	8081	Survey Technician I	\$31.7602
7093	8080	Survey Technician II	\$34.5705
7096	8083	Traffic Technician I	\$31.4451
7097	8084	Traffic Technician II	\$34.5705
7100	8087	Transportation Engineering Associate	\$45.7091
7098	8085	Tree Trimmer I	\$26.0159
7099	8086	Tree Trimmer II	\$29.1780
7101	8088	Vehicle Services Assistant	\$25.7576
7104	8091	Water Resources Specialist	\$43.7033
7379	8304	Water Resources Technician	\$34.2275
7102	8089	Welder/Fabricator	\$34.4500

Hourly Rate Classes

Effective 6/29/2024  
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Hourly Assignment to "Regular" Classes			
<b>19 SBCEA Treatment &amp; Patrol</b>			
MUNIS 17	MUNIS 18		Range
7006	8003	Airport Operations Specialist	\$34.6342
7462	8366	Airport Police Officer	\$49.5212
7463	8367	Airport Police Officer II	\$54.2103
7352	8287	Harbor Patrol Officer	\$46.9442
7354	8289	Lab Analyst I	\$40.4221
7069	8057	Park Ranger	\$37.7497
7356	8291	Treatment Plant Technician	\$37.2272
7349	8284	Wastewater Treatment Plant OIT	\$34.4016
7350	8285	Wastewater Treatment Plant Operator III	\$48.0251
7351	8286	Water Distribution Operator Technician II	\$38.1731
7458	8360	Water Meter Technician II	\$34.7213
7355	8290	Water Treatment Plant OIT	\$34.4026
7353	8288	Water Treatment Plant Operator II	\$43.2779
7450	8354	Water Treatment Plant Operator III	\$48.0228
<b>21 Police Chief</b>			
MUNIS 17	MUNIS 18		Range
7390	N/A	Police Chief	\$112.5941 - \$136.8592
<b>23 Police Management</b>			
MUNIS 17	MUNIS 18		Range
7357	N/A	Police Lieutenant	\$78.1240 - \$94.9602
<b>24 Police Sworn</b>			
MUNIS 17	MUNIS 18		Range
7359	N/A	Police Officer	\$49.4096
7361	N/A	Police Officer- Entry	\$46.7718
<b>29 Police Non-Sworn</b>			
MUNIS 17	MUNIS 18		Range
7464	N/A	Administrative Polygraph Examiner	\$97.0000
7227	N/A	Background Investigator	\$49.4100
7388	N/A	EMD Dispatcher	\$44.0130
7395	N/A	Identification Technician	\$41.4583
7360	N/A	Parking Enforcement Officer	\$28.9188
7358	N/A	Public Safety Dispatcher II	\$34.4852
7362	N/A	Police Property/Evidence Assistant	\$29.2402
7391	N/A	Police Property/Evidence Technician	\$34.4718
7363	N/A	Police Records Specialist	\$28.7186
7364	N/A	Police Technician	\$27.5417
<b>39 Fire Non-Sworn</b>			
MUNIS 17	MUNIS 18		Range
7432	N/A	Fire Inspector II	\$46.3617

Hourly Rate Classes

Effective 6/29/2024  
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Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7461	8363	Administrative Investigator	Human Resources	\$65.30
7220	N/A	Airport Marketing Assistant	Airport	\$17.71
7219	8205	Airport Operations Intern	Airport	\$16.72
7394	8309	Airport Services Coordinator	Airport	\$34.94
7221	8206	Airport Traffic Aide	Airport	\$16.72
7218	8204	Alternative Transportation Planner	Public Works	\$43.12
7396	N/A	ARCON Instructor	Police	\$51.07
7225	N/A	Assistant PAL Coordinator I	Police	\$16.72
7222	N/A	Assistant PAL Coordinator II	Police	\$19.63
7224	8207	Assistant Park Planner	Parks & Recreation	\$25.25
7223	N/A	Assistant to Council I	City Council	\$16.72
7270	N/A	Assistant to Council II	City Council	\$17.15
7271	N/A	Assistant to Council III	City Council	\$19.63
7226	8208	Automotive Parts Aide	Public Works	\$20.65
7145	8132	Beach Lifeguard I	Parks & Recreation	\$23.53
7146	8133	Beach Lifeguard II	Parks & Recreation	\$24.71
7147	8134	Beach Lifeguard III	Parks & Recreation	\$25.94
7228	8209	Cannoneer	Waterfront	\$24.11
7229	N/A	CAO Special Projects Manager	CAO	\$61.51
7240	N/A	CAO Intern	CAO	\$16.72
7243	N/A	City Council Intern	City Council	\$16.72
7425	8334	City Programs Intern I	Various	\$17.14
7426	8335	City Programs Intern II	Various	\$19.42
7427	8336	City Programs Intern III	Various	\$21.69
7428	8337	City Programs Intern IV	Various	\$22.84
7429	8338	City Programs Intern V	Various	\$25.12
7430	8339	City Programs Intern VI	Various	\$26.27
7431	8340	City Programs Intern VII	Various	\$28.56
7253	8222	City TV Production Aid Lead	Admin Services	\$19.21
7251	8220	City TV Production Aide I	Admin Services	\$16.72
7252	8221	City TV Production Aide II	Admin Services	\$18.38
7250	8219	City TV Production Intern	Admin Services	\$16.72
7135	8122	Clerical Assistant	Various	\$16.72
7234	8211	Commercial Driver Trainer	Public Works	\$29.29
7217	N/A	Community Services Liaison	Police	\$18.84
7384	N/A	Community Services Officer	Police	\$25.08
7235	8212	Creeks Resources Technician	Parks & Recreation	\$28.72
7236	8213	Database Specialist	Public Works	\$22.50
7237	N/A	Development Manager	Library	\$36.66
7238	N/A	Dispatch Training Coordinator	Police	\$48.81
7239	8214	Diver	Waterfront	\$24.11
7399	8311	Downtown Ambassador I	Public Works	\$19.86
7400	8312	Downtown Ambassador II	Public Works	\$22.60
7451	8355	Downtown Ambassador III	Public Works	\$25.96
7413	N/A	Elections Advisor	Admin Services	\$115.85
7412	N/A	Elections Assistant	Admin Services	\$27.59
7392	N/A	EMD Auditor	Police	\$56.04
7275	N/A	EMS Nurse Educator	Fire	\$89.14
7245	8215	Extension Aide	Library	\$19.49
7246	N/A	Facilities Project Manager	Public Works	\$40.01
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$22.35
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$23.47
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$24.64
7381	N/A	Financial Systems Analyst	Admin Services	\$56.28
7247	8216	Fire Public Education Assistant	Fire	\$17.52
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$41.12
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$56.72
7230	N/A	Fire Special Projects Manager	Fire	\$53.31
7248	8217	GIS Mapping Technician	Fire	\$20.65
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$16.72
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$21.25
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$23.00
7306	8260	Harbor Patrol Crew I	Waterfront	\$16.72
7307	8261	Harbor Patrol Crew II	Waterfront	\$17.39
7308	8262	Harbor Patrol Crew III	Waterfront	\$18.26
7309	8263	Harbor Patrol Crew IV	Waterfront	\$19.12
7310	8264	Harbor Patrol Crew V	Waterfront	\$19.99
7311	8265	Harbor Patrol Crew VI	Waterfront	\$20.85
7312	8266	Harbor Patrol Crew VII	Waterfront	\$21.72
7313	8267	Harbor Patrol Crew VIII	Waterfront	\$22.57
7314	8268	Harbor Patrol Crew IX	Waterfront	\$23.44
7315	8269	Harbor Patrol Crew X	Waterfront	\$24.32
7316	8270	Harbor Patrol Crew XI	Waterfront	\$25.16

Hourly Rate Classes

Effective 6/29/2024  
Revised 9/10/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7187	8174	Head Beach Lifeguard I	Parks & Recreation	\$29.74
7188	8175	Head Beach Lifeguard II	Parks & Recreation	\$31.23
7189	8176	Head Beach Lifeguard III	Parks & Recreation	\$32.79
7296	N/A	Human Resources Specialist	Admin Services	\$28.85
7433	8341	Inclusion Specialist I	Parks & Recreation	\$23.91
7434	8342	Inclusion Specialist II	Parks & Recreation	\$25.11
7435	8343	Inclusion Specialist III	Parks & Recreation	\$26.36
7383	8305	Information Systems Intern	Admin Services	\$16.72
7256	N/A	Internal Affairs Investigator	Police	\$45.13
7105	8092	Job Apprentice I	Parks & Recreation	\$16.72
7151	8138	Junior Lifeguard Instructor I	Parks & Recreation	\$23.53
7152	8139	Junior Lifeguard Instructor II	Parks & Recreation	\$24.71
7153	8140	Junior Lifeguard Instructor III	Parks & Recreation	\$25.94
7192	8179	Junior Lifeguard Program Director I	Parks & Recreation	\$29.74
7193	8180	Junior Lifeguard Program Director II	Parks & Recreation	\$31.23
7194	8181	Junior Lifeguard Program Director III	Parks & Recreation	\$32.79
7257	8225	Library Building Monitor	Library	\$22.95
7280	8243	Library Volunteer Coordinator	Library	\$20.65
7262	8230	Lot Operator	Public Works	\$17.22
7265	8234	Management Intern	Various	\$16.72
7274	8239	Management Intern IV	Various	\$18.38
7268	8236	Marketing Assistant I	Airport	\$16.72
7269	8237	Marketing Assistant II	Airport	\$22.69
7272	N/A	Mayor's Aide	City Council	\$26.91
7330	8302	Meter Reader	Public Works	\$24.92
7279	8242	Page	Library	\$16.72
7281	N/A	Parking Citation Admin Review Officer	Police	\$47.16
7402	8313	Parking Coordinator Aide I	Various	\$18.84
7403	8314	Parking Coordinator Aide II	Various	\$20.99
7404	8315	Parking Coordinator Aide III	Various	\$23.15
7418	8327	Parking Lead I	Various	\$17.77
7419	8328	Parking Lead II	Various	\$18.30
7423	8332	Parking Monitor I	Various	\$17.22
7424	8333	Parking Monitor II	Various	\$17.77
7288	N/A	Parks Project Manager	Parks & Recreation	\$52.81
7442	8350	Park Ranger Assistant III	Parks & Recreation	\$20.60
7282	8244	Planning Intern I	Community Development	\$17.19
7283	8245	Planning Intern II	Community Development	\$20.06
7284	N/A	Police Cadet I	Police	\$19.37
7285	N/A	Police Cadet II	Police	\$20.99
7401	N/A	Police Project Manager	Police	\$51.07
7124	8111	Pool Lifeguard	Parks & Recreation	\$23.53
7125	8112	Pool Lifeguard II	Parks & Recreation	\$24.71
7126	8113	Pool Lifeguard III	Parks & Recreation	\$25.94
7289	8364	Project Manager I	Public Works	\$47.80
7290	8365	Project Manager II	Public Works	\$61.18
7291	8248	Public Information Assistant	Public Works	\$16.72
7119	8106	Recreation Assistant I	Parks & Recreation	\$16.72
7120	8107	Recreation Assistant II	Parks & Recreation	\$16.80
7121	8108	Recreation Assistant III	Parks & Recreation	\$17.64
7162	8149	Recreation Leader I	Parks & Recreation	\$22.35
7163	8150	Recreation Leader II	Parks & Recreation	\$23.47
7164	8151	Recreation Leader III	Parks & Recreation	\$24.64
7172	8159	Recreation Program Director I	Parks & Recreation	\$27.04
7173	8160	Recreation Program Director II	Parks & Recreation	\$28.39
7174	8161	Recreation Program Director III	Parks & Recreation	\$29.81
7376	8298	Recreation Therapist/Nurse I	Parks & Recreation	\$30.35
7377	8299	Recreation Therapist/Nurse II	Parks & Recreation	\$54.08
7292	8249	Rental Mediation Aide I	Community Development	\$16.72
7293	8250	Rental Mediation Aide II	Community Development	\$23.32
7294	8251	Rental Mediation Aide III	Community Development	\$27.01
7393	N/A	Restorative Court Liaison	Police	\$25.34
7295	N/A	Restorative Outreach Specialist	Police	\$23.29
7297	8252	School Crossing Guard I	Police	\$20.90
7298	8253	School Crossing Guard II	Police	\$21.95

**Hourly Rate Classes**

**Effective 6/29/2024  
Revised 9/10/2024**

<b>Hourly Rate Schedule (Limited Term)</b>				
<b>MUNIS 17</b>	<b>MUNIS 18</b>	<b>Classification</b>	<b>Department</b>	<b>Hourly Rate</b>
7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$26.34
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$27.66
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$29.04
7398	N/A	SNAP Officer	Police	\$25.08
7453	8357	Special Investigator I	City Attorney	\$60.13
7460	8362	Special Investigator II	City Attorney	\$62.54
7299	8254	Standby Diver	Waterfront	\$18.34
7140	8127	Swim Instructor I	Parks & Recreation	\$24.46
7141	8128	Swim Instructor II	Parks & Recreation	\$25.68
7459	8361	Swim Instructor III	Parks & Recreation	\$26.97
7301	8256	Traffic Counter	Public Works	\$16.72
7303	N/A	Traffic Engineer	Public Works	\$84.58
7304	8258	Utility Worker I	Public Works	\$22.14
7305	8259	Utility Worker II	Public Works	\$24.82
7405	8316	Waterfront Facilities Aide I	Waterfront	\$19.92
7406	8317	Waterfront Facilities Aide II	Waterfront	\$20.48
7407	8318	Waterfront Facilities Aide III	Waterfront	\$21.06
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$21.62
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$16.72
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$17.24
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$17.80
7328	8282	Web Technician	Administrative Services	\$28.72

EFFECTIVE REVISION  
 6/29/2024 Compaction, Supervisor's Unit - CAR 7/23/2024  
 7/13/2024 Salary adjustment for specific job classification - CAR 7/23/2024  
 9/7/2024 Certain Hourly classifications - 4.5% COLA; CAR 9/7/2024  
 6/29/2024 Certain Unrepresented Managers -3.5% COLA; CAR 9/7/2024