

CITY OF SANTA BARBARA
FINANCE COMMITTEE MEETING

MEETING AGENDA

DATE: November 19, 2024

TIME: 12:00 PM

PLACE: David Gebhard Public Meeting Room
630 Garden Street

Alejandra Gutierrez, Chair

Eric Friedman

Meagan Harmon

Kelly McAdoo
City Administrator

Keith DeMartini
Finance Director

Members of the public may participate in person or via Zoom. Zoom instructions are below.

- **Web:** (Participation via Zoom) Register in advance for this webinar:
https://santabarbaraca-gov.zoom.us/webinar/register/WN_Fv9N9ZTtRzmzwKmoNpJ60A

Webinar ID: 810 0382 8755

Passcode: 330614

After registering, you will receive a confirmation email containing information about joining the webinar.

- **Telephone:** Dial 1-669-900-6833, Enter Webinar ID: 810 0382 8755
(press *9 to raise/lower hand; press *6 to mute/unmute)

REMOTE PUBLIC COMMENT: Members of the public wishing to speak must “raise their hand” in the Zoom platform by selecting the virtual hand icon when their item is called. The keyboard shortcut for this is Alt+Y for Windows and Option+Y for Macs. City staff will activate the speaker’s microphone when the speaker’s name is called. The speaker will then need to unmute themselves. The keyboard shortcut for this is Alt+M for Windows or Command-Shift-A for Macs.

For those who need accessibility accommodation in using the “raise hand” function and/or registering to participate in the Zoom session, please contact the Finance Department by 5:00 p.m. the day before the meeting for assistance. Additionally, a speaker may email Finance@SantaBarbaraCA.Gov by 5:00 p.m. the day before a meeting, stating the item on which they wish to speak.

ITEMS FOR CONSIDERATION:

1. Subject: Housing Rehabilitation Loan Program Grant for \$430,000 to the Housing Authority of the City of Santa Barbara for Santa Barbara Green Mobile Home Park Located at 1200 Punta Gorda Street

Recommendation: That Finance Committee consider and recommend that City Council approve the allocation of appropriations in the Community Development Block Grant (CDBG) Housing Rehabilitation Loan Program (HRLP) in the amount of \$430,000 to fund a request from the Housing Authority of the City of Santa Barbara (HACSB) for a \$430,000 grant for the rehabilitation of the property owned by 2nd Story Associates Mobile Homes, LLC, an instrument of HACSB, located at 1200 Punta Gorda Street (Property); and authorize the Community Development Director to execute such agreements and related documents, subject to approval as to form by the City Attorney.

2. Subject: Amendments to the Schedule of Penalties, Fees, and Service Charges Related to Sewer Service Connections

Recommendation: That Finance Committee recommend that City Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara amending Resolution 24-068 as Provided Therein, and Amend the City of Santa Barbara Schedule of Penalties, Fees, and Service Charges Related to Sewer Service Connections.

3. Subject: Fiscal Year 2025 First-Quarter Review

Recommendation: That Finance Committee:

- A. Hear a report from staff on the status of revenues and expenditures in relation to budget for the three months ended September 30, 2024;
- B. Receive the Fiscal Year (FY) 2025 Interim Financial Statements for the three months ended September 30, 2024;
- C. Recommend that Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution 24-066 to Approve Proposed First Quarter (Q1) Adjustments to FY2025 Revenue and Expenditure Appropriations as Detailed in the Attached Schedule of Proposed Q1 Adjustments; and
- D. Recommend that Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Position Salary Control Resolution 24-110 for Authorized Positions for Fiscal Year 2025. The Human Resources Department Requests Council Approval for the Following Adjustments, Including the Following Position Changes. Changes are Effective November 30, 2024.



CITY OF SANTA BARBARA

FINANCE COMMITTEE AGENDA REPORT

AGENDA DATE: November 19, 2024

TO: Finance Committee

FROM: Community Development Department

SUBJECT: Housing Rehabilitation Loan Program Grant for \$430,000 to the Housing Authority of the City of Santa Barbara for Santa Barbara Green Mobile Home Park Located at 1200 Punta Gorda Street

RECOMMENDATION:

That Finance Committee consider and recommend that City Council approve the allocation of appropriations in the Community Development Block Grant (CDBG) Housing Rehabilitation Loan Program (HRLP) in the amount of \$430,000 to fund a request from the Housing Authority of the City of Santa Barbara (HACSB) for a \$430,000 grant for the rehabilitation of the property owned by 2nd Story Associates Mobile Homes, LLC, an instrument of HACSB, located at 1200 Punta Gorda Street (Property); and authorize the Community Development Director to execute such agreements and related documents, subject to approval as to form by the City Attorney.

DISCUSSION:

Background

The Housing Authority of the City of Santa Barbara (HACSB) is requesting funding on behalf of their instrument, 2nd Story Associates Mobile Homes, LLC, as the owner of the subject property, to perform critical infrastructure work to correct failures and ensure the safe and sustainable provision of water and sewer utility services throughout the mobile home park (Attachment). The park consists of 41 spaces with mobile homes restricted to Low-Income households and a home/office for the park's on-site manager. These improvements are necessary to preserve the affordable housing provided at Green Mobile Home Park.

In May 2022, City and HACSB staff worked with the State of California Department of Housing and Community Development (HCD) to transfer the ownership of the park to HACSB to stave off the potential foreclosure of the park due to the previous owner's financial default and thereby prevent the loss of affordable housing. A significant amount

Finance Committee Agenda Report

Housing Rehabilitation Loan Program Grant for \$430,000 to the Housing Authority of the City of Santa Barbara for Santa Barbara Green Mobile Home Park Located at 1200 Punta Gorda Street

November 19, 2024

Page 2

of deferred maintenance has caused health and safety concerns for the residents of the park and the surrounding neighborhood.

Progress Update

Since the acquisition, HACSB has worked diligently to address the substantial deferred maintenance, and health and safety concerns, and has already made the following improvements:

- The unsafe on-site manager's house/office was demolished and replaced with a new manufactured home.
- Electrical and natural gas lines throughout the park were past their useful lifespans and have been replaced through a state-sponsored program award secured by HACSB.

Additional Work Required

The water and sewer lines throughout the park experience frequent failures that require continual repairs.

- The water and sewer infrastructure needs replacement to ensure adequate, safe, and sustainable utility provision (project).
- Asphalt paving throughout the park will be needed once all the utility infrastructure has been replaced.

Project Costs

The Housing Authority received quotes from three experienced companies that do the type of work required for the project. The following table summarizes the estimated costs:

Scope of Work	Estimated Costs
Sewer Line Replacements	\$205,800
Water Line Replacements	\$264,600
Total	\$470,400

The costs in the table above reflect prevailing wages and are the most accurate estimates currently available. They are subject to change, pending receipt of actual bids. HACSB will provide any additional funding required to complete the project if the project's final costs exceed CDBG HRLP funds and cash available in the mobile home park's capital reserves.

Finance Committee Agenda Report

Housing Rehabilitation Loan Program Grant for \$430,000 to the Housing Authority of the City of Santa Barbara for Santa Barbara Green Mobile Home Park Located at 1200 Punta Gorda Street

November 19, 2024

Page 3

City Policy

In April 2007, City Council granted authority to the Loan Committee to approve loans and grants to nonprofit housing providers totaling up to \$60,000 per unit and \$360,000 per project. This \$430,000 request exceeds the Loan Committee's threshold for approval and requires the City Council's approval. Despite the total, the per-unit cost remains low for this property at approximately \$10,488 per unit.

Affordability

The City's CDBG HRLP funding does not require placement of an affordability control covenant as a condition of the grant funding; however, the City recorded a new 90-year affordability covenant on the property when the title transferred from the California Department of Housing and Community Development to HACSB, which expires in 2112.

Staff Recommendation

Staff recommends approval of the requested \$430,000 grant. The rehabilitation work will extend the useful life of the property, which will in turn continue to provide much-needed affordable housing in the community. There are sufficient CDBG HRLP funds available for this request, and the project will help the City meet the federal grant expenditure timeliness requirements for the use of CDBG funds.

BUDGET/FINANCIAL IMPACT:

There are sufficient expenditure appropriations available for this project in the CDBG HRLP fund. If approved, the City will provide \$430,000 in grant funding for the recommended rehabilitation project. The recommended grant will deplete the current balance of HRLP funds. The City receives approximately \$300,000 annually in HRLP loan repayments that increase the balance of available CDBG HRLP funding.

ATTACHMENT: Housing Authority Request for Grant of CDBG Funds (Letter)

PREPARED BY: Laura Dubbels, Housing and Human Services Manager

SUBMITTED BY: Elias Isaacson, Community Development Director

APPROVED BY: Kelly McAdoo, City Administrator

**HOUSING**AUTHORITY OF THE
CITY OF SANTA BARBARA808 Laguna Street / Santa Barbara
California / 93101Tel (805) 965-1071
Fax (805) 564-7041

October 10, 2024

Ms. Laura Dubbels
Housing and Human Services Manager
City of Santa Barbara
Community Development Department
630 Garden Street
Santa Barbara, CA 93101

**RE: REQUEST FOR FUNDING FOR PROPERTY IMPROVEMENTS
 SANTA BARBARA GREEN MOBILE HOME PARK
 1200 PUNTA GORDA STREET, SANTA BARBARA**

Dear Laura:

On behalf of 2nd Story Associates Mobile Homes LLC, the Housing Authority is requesting funding in the total amount of \$430,000 to provide needed capital improvements (i.e. replacement of the water and sewer lines) at the park.

As you are aware, the Housing Authority, working with the City of Santa Barbara, was able to successfully stave off the potential foreclosure of the Santa Barbara Green Mobile Home Park and preserve these residences as affordable housing within the community. The property transferred to new ownership by 2nd Story Associates Mobile Homes LLC in May 2022, with property management provided by the Housing Authority.

Since that time, the Housing Authority has been working diligently to address the substantial deferred maintenance issues at the mobile home park. The unsafe onsite manager's house/office was demolished and replaced with a new manufactured home. Taking advantage of a state-sponsored program for utility infrastructure replacements, the entire park is completing the replacement of all of the electrical and natural gas lines at the property. The gas lines should be converted by Southern California Gas over to the new lines within the coming weeks and the electrical conversion by Edison should happen shortly thereafter.

In addition to gas and electrical lines past their useful life, the water lines and sewer lines likewise are in a very poor state and are constantly requiring attention for repairs and failures. It is critical that these lines also get replaced. The Housing Authority received quotes from three experienced companies that do this type of work to support the estimates provided. One of the companies (SWE which provided the quote shown) specializes in infrastructure improvements for mobile home parks and is very familiar with State of California Department of Housing and Community Development (HCD) mobile home park requirements. The table below summarizes the estimated costs for these projects:

<u>Amount</u>	<u>Scope of Work</u>
\$205,800	Sewer line replacements
\$264,600	Water line replacements
<u>\$470,400</u>	Total

The costs referenced above reflect prevailing wages and include a contingency. These numbers may be subject to further change, but this is our best estimate as of today.

We understand the project is subject to CDBG bidding requirements. To the extent that this project's final costs exceed the funds being requested from the City and also exceed cash available in capital reserves of the mobile home park owner, we anticipate that the Housing Authority will fund the difference using its cash reserves in the form of a residual receipts loan (a separate request for this is being prepared for the Housing Authority Commission's approval).

We look forward to preserving this affordable housing type for as many interested low income households as possible. The park provides forty-one spaces in addition to the manager's home. Please let us know if you require any additional information.

Thank you for your consideration of this funding request.

Sincerely,



Dale Fathe-Aazam
Deputy Executive Director, Real Estate and Technology

cc: Elias Isaacson
Rob Fredericks



CITY OF SANTA BARBARA

FINANCE COMMITTEE AGENDA REPORT

AGENDA DATE: November 19, 2024

TO: Finance Committee

FROM: Public Works Department

SUBJECT: Amendments to the Schedule of Penalties, Fees, and Service Charges Related to Sewer Service Connections

RECOMMENDATION:

That Finance Committee recommend that City Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara amending Resolution 24-068 as Provided Therein, and Amend the City of Santa Barbara Schedule of Penalties, Fees, and Service Charges Related to Sewer Service Connections.

DISCUSSION:

The City of Santa Barbara (City) operates and maintains a 256-mile wastewater collection system with sewer mains ranging in size from 6 to 46 inches in diameter. This publicly owned infrastructure is maintained by a combination of City staff and private contractors. Approximately 25,000 privately owned sewer laterals connect property plumbing fixtures to the City's wastewater collection system. Unfortunately, many sewer laterals are old, poorly maintained, or damaged. As sewer laterals age, they become vulnerable to roots, which may cause blockages and backups within the sewer lateral or the City's public sewer system.

The City's Sewer Lateral Inspection Program (SLIP) assists our customers by providing free education and support to property owners who need help maintaining/repairing their private sewer lateral/sewer lateral connection. Sewer lateral repair or replacement can be expensive, and the variability in cost quotes from plumbing contractors can be confusing to homeowners. To assist property owners and encourage the completion of repairs, staff have worked to simplify the process and provide competitive pricing for customers. The majority of repair costs are related to replacing or rehabilitating the "wye," which is the connection between the private sewer lateral and the City sewer main. To maintain the integrity of the City's public wastewater system, City staff established a contract with a licensed contractor to replace the wye connection to the sewer main, ensuring it is done in a quality manner and meets the City's standard requirements. The previous contract expired on September 27,

2024. A competitive bid process to renew that contract closed on September 17, 2024, and the new contractor was selected based on the lowest responsive bid price.

The competitive bid process allows the City to offer the most cost-effective solution for property owners needing to have their wye connection replaced. The work performed by the contractor is captured in the sewer service connection fees found in the City's adopted Schedule of Penalties, Fees, and Service Charges. The sewer service connection fees need to be amended to reflect the new contract's pricing.

BUDGET/FINANCIAL INFORMATION:

The proposed action will have no financial impact on the Wastewater Fund budget. All sewer service connection fees, paid by property owners, directly cover the cost of the contractor's work. The new fees result in lower costs for standard repairs than the fees charged for the previous contract.

SUSTAINABILITY IMPACT:

The City of Santa Barbara's Sewer Lateral Inspection Program (SLIP), established in 2007, addresses the increasing number of private sewer lateral spills and public spills by partnering with property owners to identify the best solution to their failing private sewer laterals. This partnership is essential to protecting property, our environment, and public health.

A copy of the contract may be requested from the Public Works Department for public review by contacting PWInfo@SantaBarbaraCA.gov.

ENVIRONMENTAL REVIEW:

The amendments to the Schedule of Penalties, Fees, and Service Charges Related to Sewer falls outside of the definition of a Project under California Environmental Quality Act (CEQA) Guidelines § 15378 (b)(5) as organizational or administrative activities of governments that will not result in direct or reasonably foreseeable indirect physical changes to the environment are not subject to CEQA environmental review.

- ATTACHMENTS:**
1. Proposed Resolution
 2. Wastewater Fee Schedule Redline Version

PREPARED BY: Joshua Haggmark, P.E., Water Resources Manager/GF/DC/sjc

SUBMITTED BY: Clifford M. Maurer, P.E., Public Works Director

APPROVED BY: Kelly McAdoo, City Administrator

RESOLUTION NO. _____

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA DIRECTING THE CITY CLERK TO UPDATE RESOLUTION 24-068 AS PROVIDED THEREIN, AND AMEND THE CITY OF SANTA BARBARA SCHEDULE OF PENALTIES, FEES, AND SERVICE CHARGES RELATED TO SEWER SERVICE CONNECTIONS.

WHEREAS, the City provides, maintains, and operates a variety of programs and services to the public;

WHEREAS, state law and the municipal code authorize the imposition and collection of fees to defray the cost of providing water service to water service customers;

WHEREAS, certain sections of the state and municipal code authorize the imposition and collection of fees to defray the costs of providing certain programs and services; and,

WHEREAS, certain fee schedules as attached cite the specific state or municipal authority under which fees and charges are collected.

NOW, THEREFORE, be it resolved by the Council of the City of Santa Barbara that:

Section 1. The Council hereby determines and finds that:

- a. Funds are needed to defray the cost of providing programs and services furnished by the City,
- b. The funds needed to defray such operating expenses can and should be obtained by setting fees and charges for these programs and services.
- c. The setting of fees and charges for these programs and services is exempt from compliance with the requirements of the California Environmental Quality Act (CEQA) under Public Resources Code Section 21080(b)(8)(1)-(4) and Title 14 of the California Administrative Code, Section 15273(a)(1)-(4).

Section 2. The penalties, fees, and service charges for the Fiscal Year 2025 are adopted as set forth in the City of Santa Barbara Schedule of Penalties, Fees, and Service Charges, attached hereto.

Section 3. The penalties, fees, and service charges contained in the attached schedule shall be effective July 1, 2024, unless otherwise indicated.

Section 4. The City of Santa Barbara schedule of penalties, fees, rates and service charges as adopted or amended by Resolution Nos. 24-068 is hereby amended as set forth in this resolution.

Section 5. All other fee resolutions in effect and not amended herein, shall remain in full force.

Section 6. ENVIRONMENTAL FINDINGS. The City Council finds that adoption of this resolution is exempt from the requirements of the California Environmental Quality Act pursuant to Public Resources Code Section 21080(b)(8) and further advises that the modifications of the rates contained herein are for the purposes of (1) meeting operating expenses, including employee wage rates and fringe benefits; (2) meeting financial reserve needs and requirements; (3) obtaining funds for capital projects necessary to maintain current service levels.

SEWER RATES AND FEES

Title 14 of the Santa Barbara Municipal Code authorizes the City Council to set water and sewer service charges;

Section 14.40.010 of the Santa Barbara Municipal Code authorizes the establishment by resolution of sewer service charges; and

Title 16 of the Santa Barbara Municipal Code authorizes the City Council to control and regulate discharges into the sewer system and to establish quantity standards, fees, and controls for dischargers.

I. Definitions

Wherever used in this resolution, the following words shall have the meanings set forth beside them:

- A. "Compositesample." Two or more aliquot samples taken from the same waste stream over a period longer than fifteen (15) minutes.
- B. "Director." The Director of the City Public Works Department or his or her designated representative.
- C. "Hcf." 100 cubic feet.
- D. "Sewer" or "City sewer system." Any and all artificial conduits owned and operated by the City or any other public agency that are tributary to any wastewater treatment facility operated by the City.
- E. "Person." Any individual, partnership, co-partnership, firm, company, association, corporation, joint stock company, trust, estate, government entity, or any other legal entity, or their legal representatives, agents, or assigns. This definition includes all Federal, State, and Local government entities.
- F. "Waste." Sewage and any and all other waste substances, liquid, solid, gaseous, or radioactive, associated with human habitation, or of human or animal origin, or from any producing, manufacturing, or processing operation of whatever nature.
- G. "Wastewater." Waste or water, treated or untreated, which is discharged into or permitted to enter a sewer.
- H. "Connection" or "Wye." The fitting or element of the sewer lateral that conveys the private sewage to the publicly maintained sewer.

II. Sewer Service Rates

The following monthly rates and charges shall apply to use of sewers by the following categories of customers:

A. Residential Service Charges

1. Applicable to all accounts serving one detached dwelling unit:

i. Fixed charge:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
Fixed Charge	\$29.90	\$32.74	\$35.85	\$39.26

ii. Plus, charges based on the quantity of water consumed, upto the account cap:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
Up to Cap	\$4.53/HCF	\$4.96/HCF	\$5.43/HCF	\$5.95/HCF
Over Cap	No additional charge	No additional charge	No additional charge	No additional charge
Cap	8 HCF	8 HCF	8 HCF	8 HCF

2. Applicable to all accounts serving two to four dwelling units, Accessory Dwelling Units served by their own City water meter, and all accounts serving a dwelling unit attached to no more than three additional dwelling units:

i. Fixed charge per dwelling unit on account:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
Fixed Charge (per Dwelling Unit)	\$29.90	\$32.74	\$35.85	\$39.26

ii. Plus, charge based on the quantity of water consumed:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
Volumetric Charge	\$4.53/HCF	\$4.96/HCF	\$5.43/HCF	\$5.95/HCF

3. Applicable to all accounts serving five or more dwelling units, and to accounts serving a dwelling unit attached to four or more additional dwelling units.

i. Fixed charge per dwelling unit on account:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
Fixed Charge (per Dwelling Unit)	\$29.90	\$32.74	\$35.85	\$39.26

ii. Plus, charge based on the quantity of water consumed:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
Volumetric Charge	\$4.53/HCF	\$4.96/HCF	\$5.43/HCF	\$5.95/HCF

4. A residential account serving a single detached dwelling unit that does not receive City water service shall be charged the maximum rate for the appropriate category, regardless of the quantity of water used, except to the extent that water usage for the account is reported to the City on a monthly basis by the water service provider in a manner prescribed by the City.
5. For residential properties that are City sewer customers but are not City water customers, and whose water service provider does not provide the City with monthly water usage data in a manner prescribed by the City, and who are classified as multi-unit residential because of the construction of additional dwelling units or accessory dwelling units that are not a part of the primary dwelling, the bill shall be calculated by multiplying the maximum bill for the single family residential class times the number of dwelling units on the property.

B. Commercial Class

Applicable to all light commercial uses, including, but not limited to, office/professional buildings, banks, institutional and public buildings, schools, colleges, day cares, churches, retail and department stores, utilities/water companies, light manufacturing, auto sales/repair/storage, car washes, warehouses, packing plants, parks, recreation, golf courses, auditorium/stadiums, clubs/lodge halls, parking lots, nurseries and greenhouses, rest homes, common areas of condominium projects, community apartment projects, and mobile home parks; mixed use (commercial and residential) projects; industrial condos, hotels; bed and breakfasts; service stations; miscellaneous industrial uses; construction-related activities; lumber yards/mills; heavy industry; mineral processing; self-service laundry; hospitals; tasting rooms that do not manufacture alcoholic beverages onsite; shopping centers, both regional and neighborhood, and self-service laundry facilities located within multi-family housing complexes provided that the discharge characteristics are limited to wastes typical of other uses in this class, the greater of:

1. Quantity of water consumed:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
\$/HCF	\$6.56	\$7.18	\$7.86	\$8.61

Or

2. Charge based on water meter size:

Water Meter Size	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
5/8"	\$53.28	\$58.34	\$63.88	\$69.95
3/4"	\$79.92	\$87.51	\$95.82	\$104.92
1"	\$93.24	\$102.10	\$111.79	\$122.41
1 ½"	\$133.20	\$145.85	\$159.70	\$174.87
2"	\$213.12	\$233.36	\$255.52	\$279.79
3"	\$399.60	\$437.55	\$479.10	\$524.61
4"	\$666.00	\$729.25	\$798.50	\$874.36
6"	\$1,332.00	\$1,458.50	\$1,597.00	\$1,748.72
8"	\$2,131.20	\$2,333.60	\$2,555.20	\$2,797.94
10"	\$3,063.60	\$3,354.55	\$3,673.10	\$4,022.04

C. High Strength and Industrial Class

Applicable to all high strength commercial or industrial uses, including, but not limited to, food processing establishments, including bakeries; donut shops; butchers; restaurants (including fast food restaurants); delicatessens; hotels/motels with restaurants; industrial launderers; supermarkets/grocery stores; seafood processors; dairy processors; and alcoholic beverage producers, including breweries, wineries, and distilleries. Also applicable to mortuaries, cemeteries, and mausoleums; and other commercial establishments with waste characteristics similar to those included above. The greater of:

1. Quantity of water consumed:

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
\$/HCF	\$7.23	\$7.92	\$8.67	\$9.49

Or

2. Charge based on water meter size:

Water Meter Size	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
5/8"	\$66.31	\$72.61	\$79.51	\$87.06
3/4"	\$99.47	\$108.92	\$119.27	\$130.59
1"	\$116.04	\$127.07	\$139.14	\$152.36
1 ½"	\$165.78	\$181.53	\$198.78	\$217.65
2"	\$265.24	\$290.44	\$318.04	\$348.24
3"	\$497.33	\$544.58	\$596.33	\$652.95
4"	\$828.88	\$907.63	\$993.88	\$1,088.25
6"	\$1,657.75	\$1,815.25	\$1,987.75	\$2,176.50
8"	\$2,652.40	\$2,904.40	\$3,180.40	\$3,482.40
10"	\$3,812.83	\$4,175.08	\$4,571.83	\$5,005.95

D. The quantity of "water consumed" refers to the quantity of metered water service, other than through irrigation meters, provided monthly to a parcel having one or more connections to the City sewersystem.

1. Where the quantity of wastewater which enters the sewer connection(s) to a particular parcel is substantially less than the quantity of metered service to the parcel, a sewer service customer shall be charged only for the quantity of wastewater discharged to the sewer connections to the customer's property, provided the customer demonstrates annually to the satisfaction of the Director the amount of wastewater actually discharged monthly and annually from the

property to the City sewer system.

2. Where the quantity of wastewater which enters the sewer connection(s) to a particular parcel is substantially more than the quantity of metered water service to the parcel, the sewer service customer shall be charged for the quantity of wastewater actually discharged to the sewer connections to the customer's property. The customer shall demonstrate monthly to the satisfaction of the Director the amount of wastewater actually discharged monthly and annually from the property to the City sewersystem.

The above sewer charges shall be billed (i) effective the date of the sewer connection or (ii) as otherwise provided by written agreement of the customer and the Director.

E. Wastewater Strength Surcharges(\$/LB)

If the City's Water Resources Laboratory determines that a customer has exceeded the high strength discharge limit for Biochemical Oxygen (BOD), Total Suspended Solids (TSS), or Ammonia, a surcharge will be assessed for each constituent in excess of its relative limit.

	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
BOD (>750 mg/l)	\$0.30	\$0.33	\$0.36	\$0.39
TSS (>850 mg/l)	\$0.58	\$0.64	\$0.70	\$0.77
Ammonia (>90 mg/l)	\$1.37	\$1.50	\$1.64	\$1.80

- F. An account holder may request a change to their customer classification by filing a written request with the Public Works Director. The request must identify the requested classification and contain a detailed statement supporting the change based on water use patterns, wastewater strength characteristics, or other sewer service characteristics. The Director will document a decision on the request in writing. Any change in classification approved by the Director will go in effect upon commencement of the next complete billing cycle. The decision of the Director is final and not subject to appeal. The Director may delegate the authority under this provision.

In the case an account classified as multi-unit residential (section II.A.2 or II.A.3) is approved to be reclassified to a single family residential account (section II.A.1), the fixed charge shall be equal to the fixed charge stated in II.A.1.i times the number of dwelling units on the account. The account cap shall be equal to the volume specified in II.A.1.ii multiplied by the number of dwelling units on the account.

III. Industrial Waste Pretreatment Program Charges

Every Person required to obtain a permit under Title 16 of the Santa Barbara Municipal Code shall be required to pay fees and charges as set forth below:

- A. For each permit application submitted, a permit application fee is applicable. The fee includes application processing, site visit, verification of submitted information, permit processing, reports, and invoicing.
 - 1. \$191 per permit.
 - 2. \$119 additional fee will apply in the event of an incomplete application or resubmittal, a permit modification request, or if review from multiple departments is necessary.

- B. Tier III – Groundwater Dischargers (in addition to permit application fee):
 - 1. \$287 annual permit fee.
 - 2. \$191 per resample.

- C. Tier II – Non-Significant Industrial Users (in addition to permit application fee):
 - 1. \$287 annual permit fee.
 - 2. \$191 per resample.

- D. Tier I - Significant Industrial Users (in addition to permit application fee):
 - 1. \$2,076 annual permit fee.
 - 2. \$191 per resample.

IV. Sewer Service Connections

- A. The City has three methods for the installation or replacement of sewer lateral connections. The three options are outlined below.
 - 1. Option 1: Standard Sewer Connection Installation/Replacement. This option and associated charges are only for the replacement of the lateral connection by the City contractor after the property owner's appropriately licensed/permitted contractor has excavated at the location of connection to the City main. The following charges cover the cost of the City's contractor to make the replacement of the fitting from the private lateral to the City sewer system and shall apply for each connection of a sewer lateral to the City sewer system, and shall be in addition to any applicable capacity charges:

Sewer Lateral Diameter	Sewer Main Diameter	Fee
4" or 6"	6" or 8"	\$1,780 <u>1,100</u>
	10" or greater	\$1,995 <u>1,000</u>
	6" or 8" (rehab)	\$1,706 <u>1,000</u>

Applicants for such connections shall coordinate with City staff in advance of the appointed installation time to determine required site preparations. If City staff determines that such preparation is not complete at the scheduled start time, a rescheduling fee of ~~\$1,155~~500 will be charged and the connection will be rescheduled upon payment of such fee.

2. Option 2: Complete Sewer Connection Installation/Replacement. This option and associated charges cover the complete cost of the new service connection installation or replacement, including all permits, coordination and project management, locating, excavation (up to 8 feet deep), and inspection services. The following charges shall be in addition to any applicable capacity charges:

Sewer Lateral Diameter	Sewer Main Diameter	Fee
4" or 6"	6" or 8"	\$8,925 <u>\$8,500</u>
	10" or greater	\$9,686 <u>\$8,500</u>
	6" or 8" (rehab)	\$9,266 <u>\$8,500</u>

For connections deeper than 8 feet deep, an additional ~~\$1,066~~3,000 per four feet of depth will be added to the sewer installation fee charge.

If in the course of the scheduled wye replacement, an additional service connection is encountered and the property owner elects to replace it at the time of excavation, the additional connection may be replaced for an additional ~~\$919~~500 per connection, regardless of the lateral or main size.

3. Option 3: Sewer Lateral Connection Rehabilitation: For lateral connections that are in a condition eligible for rehabilitation and are on a lined sewer main, or are part of a proposed capital improvement project, a "trenchless" sewer lateral connection sealing device can be installed by the City's contractor. The cost for installing a lateral connection sealing device, including coordination and project management by City Staff: \$1,985 per device.
- B. If a sewer main is damaged during installation or replacement of a lateral or during other similar work affecting City sewer lines, an additional fee equal to the greater of:

\$292 per lineal foot of sewer line needing repair or replacement, or \$444 per hour plus the cost of materials including fifteen percent markup, shall be charged to the person(s) who caused such damage.

- C. Sewer Lateral Connection Abandonments: This option and associated charges are only for the removal of the lateral connection by City contractor after the property owner’s appropriately licensed/permitted contractor has excavated at the location of connection to the City main. Cost for the City’s contractor to remove the lateral connection and replace it with a like piping of the City maintained sewer main is \$1,706~~\$1,300~~ per abandonment on 6” or 8” sewer mains and \$1,000 per abandonment on 10” and above sewer mains.

V. Wastewater Discharge Other Than Through an Approved Sewer Connection.

The following service charge shall apply to all discharges of wastewater permitted pursuant to Municipal Code Section 16.04.080 and 16.04.090:

- A. \$15 per 100 gallons. Charges shall be assessed on the metered discharge or on the rated capacity of the tank discharging the wastewater if no meter is available.
- B. Every Person required to obtain a temporary discharge permit under Title 16.08.120 of the Santa Barbara Municipal Code shall be required to pay fees and charges as set forth below.

A permit fee is applicable for each temporary discharge permit application submitted. The fee includes application processing, site visit, verification of submitted information, permit processing, reports, and invoicing:

1. \$191 per permit.
2. \$119 additional fee will apply in the event of incomplete application/resubmittal, permit modification request, or if review from multiple departments is necessary.
3. In the event of any unplanned or emergency discharges that are not in compliance with its permit conditions, additional fees or charges may apply (See Section VI.A. Wastewater Miscellaneous Fees.)
4. Temporary Wastewater Discharge Permit Volume Charges

Customer Class	Effective July 2, 2024	Effective July 1, 2025	Effective July 1, 2026	Effective July 1, 2027
Commercial Class ¹	\$6.56/HCF	\$7.18/HCF	\$7.86/HCF	\$8.61/HCF
High Strength and Industrial Class ²	\$7.23/HCF	\$7.92/HCF	\$8.67/HCF	\$9.49

(1) See Section II.B. Sewer Service Rates for included businesses or activities. All Discharges must meet applicable Pretreatment Standards.

(2) See Section II.C. Sewer Service Rates for included businesses or activities. All Discharges must meet applicable Pretreatment Standards.

VI. Wastewater Miscellaneous Fees

- A. The following service charges shall apply for services of City wastewater staff upon application of a property owner, contractor, or other applicant, or where such services are deemed necessary by City staff to prevent or mitigate damage to the City collection system or violation of regulations related to the collection system:
1. Hourly rate for a two-person crew with heavy duty equipment, including emergency response, containment, control and recovery, data input, and reporting related to a private sewer lateral overflow or a sanitary sewer overflow or blockage caused by a private party where that party can clearly be identified: \$440 per hour.
 2. Hourly rate for a two-person crew with light duty equipment to respond to priority sewer related requests that do not constitute an emergency response, including CCTV inspection, locating and dye testing services for a sewer main: \$301 per hour.
- B. Lateral Liner Inspection Fee: For applicants seeking to rehabilitate their private sewer laterals using cured in place pipe, or other lining technology, a \$191 fee will be assessed for the lateral installation inspection and pre- and post-video review by City staff. Applicants for such lateral liner installation shall coordinate with City staff in advance of the appointed installation time to determine required site preparations. If City staff determines that such preparation is not complete at the scheduled start time, a rescheduling fee of \$64 will be assessed, and the installation will be rescheduled upon payment of such fee.
- C. Sewer Lateral Video Review for Building Permits: When an applicant is required to complete a sewer lateral inspection video as a condition of a building permit, an \$96 fee will be assessed for each video reviewed by City staff.

VII. Effective Date

The rates and charges specified herein shall be effective on July 1, 2024, unless otherwise noted. With respect to wastewater rates that are based on metered use of water, the Fiscal Year 2025 wastewater rates specified herein shall commence upon the customer's first billing cycle where all water use occurs on or after July 2, 2024.



CITY OF SANTA BARBARA

FINANCE COMMITTEE AGENDA REPORT

AGENDA DATE: November 19, 2024
TO: Finance Committee
FROM: Finance Department
SUBJECT: Fiscal Year 2025 First-Quarter Review

RECOMMENDATION: That Finance Committee:

- A. Hear a report from staff on the status of revenues and expenditures in relation to budget for the three months ended September 30, 2024;
- B. Receive the Fiscal Year (FY) 2025 Interim Financial Statements for the three months ended September 30, 2024;
- C. Recommend that Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Resolution 24-066 to Approve Proposed First-Quarter (Q1) Adjustments to FY2025 Revenue and Expenditure Appropriations as Detailed in the Attached Schedule of Proposed Q1 Adjustments; and
- D. Recommend that Council adopt, by reading of title only, a Resolution of the Council of the City of Santa Barbara Amending Position Salary Control Resolution 24-110, for Authorized Positions for Fiscal Year 2025. The Human Resources Department Requests Council Approval for the Following Adjustments, Including the Following Position Changes. Changes are Effective November 30, 2024.

DISCUSSION:

Each month, staff presents interim financial statements (Attachment 1) showing the status of revenues and expenditures in relation to budget for City Funds. Each quarter, the interim financial statements are expanded to include a detailed narrative analysis of General Fund and Enterprise Funds (Attachment 2).

In addition to the Q1 budget analysis, staff proposes recommended budget adjustments for City Council approval. These adjustments are the result of new information and/or unanticipated events that occurred since the adoption of the budget in June 2024. A listing and description of each proposed FY2025 adjustment is provided in Attachment 3.

Due to economic uncertainties articulated in the FY2025 adopted budget, a required budget reduction plan of \$4.1 Million was implemented and allocated amongst all General Fund departments. All budget reduction targets are projected to be met by the end of the fiscal year.

Revenue and Expenditure Summary

The table below summarizes the General Fund revenue and expenditure budget including actuals through Q1. The total adopted revenue budget is \$182.8 Million and the total adopted expenditure budget is \$187.3 Million, resulting in an operating deficit of approximately \$4.6 Million. The revised budget includes additional expenditures from encumbrances carried forward from prior year contractual commitments, along with any City Council approved adjustments since beginning of the year. There are still several pending adjustments that will have an impact on the bottom line; however, the overall Q1 result is materially correct and will only show minor changes moving forward. Q1 adjustments are also not represented in the tables below. Revenues from taxes are 17.6% of budget or \$28.3 Million. Property taxes are typically received at the beginning of November and February.

GENERAL FUND	FY2025 ADOPTED BUDGET	FY2025 REVISED BUDGET	Q1 ACTUALS	ACTUALS PERCENT OF REVISED BUDGET
Revenues	\$182,752,119	\$185,793,802	\$34,118,362	18.40%
Expenditures	\$187,310,919	\$192,498,539	\$44,067,455	22.89%
Surplus/(Deficit)	(\$4,558,800)	(\$6,704,737)	(\$9,949,093)	0.00%

The voters approved a half-cent transactions and use tax (Measure I) on November 5, 2024, which will become effective on April 1, 2025, with the first payment to be received at Q4. Measure I tax revenue is projected to generate approximately \$15.1 Million annually beginning in FY2026. For FY2025, staff is projecting \$3.0 Million will be received. This estimate is conservative given that it only represents three months of revenue as well as potential delays that may occur with businesses implementing the increased tax rate correctly and timely.

The table below summarizes the Measure C sales tax revenue and expenditure budget including actuals through Q1. The FY2025 adopted budget called for additional project expenditures using Measure C including funding projects for the Downtown Parking Enterprise.

MEASURE C	FY2025 ADOPTED BUDGET	FY2025 REVISED BUDGET	Q1 ACTUALS	ACTUALS PERCENT OF REVISED BUDGET
Revenues	\$33,400,000	\$33,400,000	\$7,982,967	23.90%
Expenditures	\$37,313,123	\$37,313,123	\$8,350,000	22.38%

Surplus/(Deficit)	(\$3,913,123)	(\$3,913,123)	(\$367,033)	0.00%
-------------------	---------------	---------------	-------------	-------

Position Changes Summary

Human Resources seeks Council approval for the following adjustments to the Position Salary Control Resolution No. 24-110, as detailed in Attachment 4, 5, and 6.

COMMUNITY DEVELOPMENT DEPARTMENT:

Reclassification of Senior Commission Secretary position to an Administrative Assistant, effective November 30, 2024: The Community Development Department requests the reclassification of 1.0 FTE Senior Commission Secretary (Job Class 1513) to an Administrative Assistant (Job Class 1409). The position is currently filled as an Administrative Assistant (overfill). This reclassification will provide the appropriate level of administrative support and create equity between the positions that provide administrative support within the department. The budget impact to reclassify this position in FY2025 is \$2,569.55.

SUSTAINABILITY & RESILIENCE DEPARTMENT:

Delete one (1) full-time Administrative Specialist, effective November 30, 2024: The Sustainability & Resilience Department requests to delete a 1.0 FTE Administrative Specialist (Job Class 1531). The department added an Administrative Assistant position in FY2024 with the intention of deleting the Administrative Specialist position. This allocated position was deleted as part of Sustainability & Resilience’s approved FY2025 budget, but it has not yet been deleted from the City’s Position Salary Control Resolution. This request is to officially delete the position from the City’s list of allocated positions.

BUDGET/FINANCIAL IMPACT:

There is no direct budgetary or financial impact by accepting the interim financial statement for Q1 FY2024. The Q1 budget adjustments, as proposed, will change revenue and expenditure appropriations in the General Fund and other funds as itemized in Attachment 3. These budget adjustments have no significant budget impacts. All proposed position changes are projected to be funded through existing appropriations in various department and funds. No additional expenditure appropriation is required at this time to fund those position changes.

- ATTACHMENTS:**
1. Summary by Fund Statement of Revenues and Expenditures for Three Months Ended September 30, 2024
 2. Interim Financial Statements for Three Months Ended September 30, 2024 (Narrative Analysis)
 3. Schedule of Proposed First Quarter Adjustments
 4. Position Salary Control Revised, September 24, 2024

5. Classification and Salary Ranges Document Revised, Effective October 8, 2024
6. Hourly Salary Document Revised, October 8, 2024

PREPARED BY: Nathalie Lecolley, Controller

SUBMITTED BY: Keith DeMartini, Finance Director

APPROVED BY: Kelly McAdoo, City Administrator

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
Summary by Fund
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	%of Budget	Previous YTD
GENERAL FUND (pages 3-7)							
Revenue	182,752,119	185,793,802	34,118,362	503	151,675,943	18.4%	31,322,923
Expenditures	187,310,919	192,498,539	44,067,455	5,110,687	143,320,397	25.5%	40,266,388
Addition to / (use of) reserves	(4,558,800)	(6,704,737)	(9,949,093)	(5,110,184)			(8,943,464)
MEASURE C (pages 3-7)							
Revenue	33,400,000	33,400,000	7,982,967	-	25,417,033	23.9%	7,887,470
Expenditures	37,313,123	37,313,123	8,350,000	-	28,963,123	22.4%	11,709,464
Addition to / (use of) reserves	(3,913,123)	(3,913,123)	(367,033)	-			(3,821,994)
SOLID WASTE FUND (page 9)							
Revenue	40,327,843	40,327,843	8,826,536	-	31,501,306	21.9%	9,558,367
Expenditures	39,609,106	40,593,992	6,552,792	16,703,230	17,337,970	57.3%	7,466,978
Addition to / (use of) reserves	718,737	(266,149)	2,273,745	(16,703,230)			2,091,389
WATER OPERATING FUND (page 10)							
Revenue	80,625,863	80,625,863	18,986,918	-	61,638,945	23.5%	18,389,604
Expenditures	83,755,501	86,918,988	17,142,863	5,846,922	63,929,203	26.4%	14,983,434
Addition to / (use of) reserves	(3,129,638)	(6,293,125)	1,844,056	(5,846,922)			3,406,170
WASTEWATER OPERATING FUND (page 11)							
Revenue	31,282,314	31,282,314	7,862,697	-	23,419,617	25.1%	7,161,728
Expenditures	31,971,687	33,055,780	6,334,993	2,762,838	23,957,948	27.5%	5,546,748
Addition to / (use of) reserves	(689,373)	(1,773,466)	1,527,703	(2,762,838)			1,614,980
DOWNTOWN PARKING FUND (page 12)							
Revenue	15,376,580	15,376,580	2,814,151	-	12,562,430	18.3%	2,564,425
Expenditures	13,634,491	13,790,146	2,538,386	979,605	10,272,155	25.5%	2,609,843
Addition to / (use of) reserves	1,742,089	1,586,435	275,765	(979,605)			(45,417)
AIRPORT OPERATING FUND (page 13)							
Revenue	32,685,752	32,685,752	8,254,984	-	24,430,767	25.3%	6,354,952
Expenditures	32,958,862	36,232,325	7,469,166	3,827,947	24,935,212	31.2%	6,215,794
Addition to / (use of) reserves	(273,111)	(3,546,574)	785,818	(3,827,947)			139,158
GOLF COURSE FUND (page 14)							
Revenue	4,700,502	4,700,502	1,423,610	-	3,276,892	30.3%	1,370,268
Expenditures	4,353,846	4,353,846	904,028	-	3,449,817	20.8%	715,919
Addition to / (use of) reserves	346,656	346,656	519,582	-			654,350
FACILITIES MANAGEMENT FUND (page 15)							
Revenue	6,795,568	6,795,568	1,747,355	-	5,048,213	25.7%	1,715,288
Expenditures	6,503,281	6,599,793	1,456,379	487,841	4,655,573	29.5%	1,614,563
Addition to / (use of) reserves	292,286	195,774	290,976	(487,841)			100,725

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
Summary by Fund
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>%of Budget</u>	<u>Previous YTD</u>
FLEET REPLACEMENT FUND (page 16)							
Revenue	5,977,251	5,977,251	1,744,934	-	4,232,317	29.2%	1,453,442
Expenditures	<u>4,522,282</u>	<u>5,181,745</u>	<u>546,708</u>	<u>718,515</u>	<u>3,916,522</u>	24.4%	<u>99,051</u>
Addition to / (use of) reserves	<u>1,454,969</u>	<u>795,506</u>	<u>1,198,226</u>	<u>(718,515)</u>			<u>1,354,391</u>
FLEET MAINTENANCE FUND (page 17)							
Revenue	3,581,759	3,581,759	877,884	-	2,703,875	24.5%	803,933
Expenditures	<u>3,893,937</u>	<u>3,964,402</u>	<u>869,748</u>	<u>457,165</u>	<u>2,637,489</u>	33.5%	<u>827,842</u>
Addition to / (use of) reserves	<u>(312,178)</u>	<u>(382,643)</u>	<u>8,136</u>	<u>(457,165)</u>			<u>(23,908)</u>
SELF INSURANCE TRUST FUND (page 18)							
Revenue	20,896,719	20,896,719	5,079,390	-	15,817,329	24.3%	4,404,957
Expenditures	<u>22,630,509</u>	<u>23,540,905</u>	<u>3,803,180</u>	<u>1,078,598</u>	<u>18,659,127</u>	20.7%	<u>3,323,497</u>
Addition to / (use of) reserves	<u>(1,733,790)</u>	<u>(2,644,186)</u>	<u>1,276,210</u>	<u>(1,078,598)</u>			<u>1,081,460</u>
INFORMATION TECHNOLOGY FUND (page 19)							
Revenue	9,384,047	9,384,047	2,265,070	-	7,118,977	24.1%	1,584,138
Expenditures	<u>9,737,489</u>	<u>9,748,038</u>	<u>2,782,884</u>	<u>85,541</u>	<u>6,879,613</u>	29.4%	<u>1,889,869</u>
Addition to / (use of) reserves	<u>(353,441)</u>	<u>(363,991)</u>	<u>(517,814)</u>	<u>(85,541)</u>			<u>(305,731)</u>
WATERFRONT OPERATING FUND (page 20)							
Revenue	20,459,725	20,486,725	5,596,629	-	14,890,096	27.3%	5,731,416
Expenditures	<u>21,050,805</u>	<u>21,409,496</u>	<u>4,982,317</u>	<u>1,114,858</u>	<u>15,312,321</u>	28.5%	<u>4,702,127</u>
Addition to / (use of) reserves	<u>(591,080)</u>	<u>(922,771)</u>	<u>614,312</u>	<u>(1,114,858)</u>			<u>1,029,289</u>
SANTA BARBARA CLEAN ENERGY FUND (page 21)							
Revenue	53,307,781	53,307,781	7,337,950	-	45,969,831	13.8%	7,811,477
Expenditures	<u>55,457,671</u>	<u>58,404,025</u>	<u>9,276,570</u>	<u>2,636,832</u>	<u>46,490,623</u>	20.4%	<u>3,491,100</u>
Addition to / (use of) reserves	<u>(2,149,890)</u>	<u>(5,096,244)</u>	<u>(1,938,620)</u>	<u>(2,636,832)</u>			<u>4,320,376</u>
ENERGY AND CLIMATE MANAGEMENT FUND (page 22)							
Revenue	3,076,426	2,273,443	558,717	-	1,714,726	24.6%	730,238
Expenditures	<u>3,202,024</u>	<u>2,724,644</u>	<u>428,988</u>	<u>203,075</u>	<u>2,092,582</u>	23.2%	<u>585,189</u>
Addition to / (use of) reserves	<u>(125,598)</u>	<u>(451,201)</u>	<u>129,729</u>	<u>(203,075)</u>			<u>145,049</u>
TOTAL FOR ALL FUNDS							
Revenue	544,630,249	546,895,950	115,478,156	503	431,418,296	21.1%	108,844,627
Expenditures	<u>557,905,533</u>	<u>576,329,788</u>	<u>117,506,458</u>	<u>42,013,654</u>	<u>416,809,675</u>	27.7%	<u>106,047,804</u>
Addition to / (use of) reserves	<u>(13,275,284)</u>	<u>(29,433,838)</u>	<u>(2,028,303)</u>	<u>(42,014,157)</u>			<u>2,796,823</u>

*** It is City policy to adopt a balanced budget. In most cases, encumbrance balances exist at year-end. These encumbrance balances are obligations of each fund and must be reported at the beginning of each fiscal year. In addition, a corresponding appropriations entry must be made in order to accommodate the 'carried-over' encumbrance amount. Most differences between budgeted annual revenues and expenses are due to these encumbrance carryovers.*

CITY OF SANTA BARBARA
General Fund
Interim Statement of Budgeted and Actual Revenues
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent Received</u>	<u>Previous YTD</u>	<u>Change Over Prior Year</u>
TAXES							
Sales and Use	31,200,000	31,200,000	7,812,683	23,387,317	25.0%	7,646,268	2.2%
Measure C Sales Tax	33,400,000	33,400,000	7,982,967	25,417,033	23.9%	7,887,470	1.2%
Measure I Sales Tax	-	3,000,000	-	3,000,000	0.0%	-	0.0%
Property Taxes	51,030,000	51,030,000	-	51,030,000	-	-	-
Utility Users Tax	7,950,000	7,950,000	2,362,827	5,587,173	29.7%	1,853,273	27.5%
Transient Occupancy Tax	28,700,000	28,700,000	9,575,460	19,124,540	33.4%	8,485,664	12.8%
Business License	2,900,000	2,900,000	86,905	2,813,095	3.0%	174,517	-50.2%
Cannabis Excise Tax	1,400,000	1,400,000	314,718	1,085,282	22.5%	261,188	20.5%
Real Property Transfer Tax	1,200,000	1,200,000	204,333	995,667	17.0%	224,250	-8.9%
<i>Total Tax Revenues</i>	<u>157,780,000</u>	<u>160,780,000</u>	<u>28,339,893</u>	<u>132,440,107</u>	<u>17.6%</u>	<u>26,532,628</u>	<u>6.8%</u>
LICENSES & PERMITS							
Licenses & Permits	237,886	237,886	48,250	189,636	20.3%	44,753	7.8%
<i>Total</i>	<u>237,886</u>	<u>237,886</u>	<u>48,250</u>	<u>189,636</u>	<u>20.3%</u>	<u>44,753</u>	<u>7.8%</u>
FINES & FORFEITURES							
Police	2,540,600	2,540,600	590,191	1,950,409	23.2%	386,234	52.8%
Other Fines & Forfeitures	483,000	483,000	262,461	220,539	54.3%	53,808	387.8%
<i>Total</i>	<u>3,023,600</u>	<u>3,023,600</u>	<u>852,653</u>	<u>2,170,947</u>	<u>28.2%</u>	<u>440,042</u>	<u>93.8%</u>
USE OF MONEY & PROPERTY							
Investment Income	2,327,858	2,327,858	417,986	1,909,871	18.0%	477,284	-12.4%
Rents & Concessions	1,539,676	1,539,676	374,296	1,165,380	24.3%	345,317	8.4%
<i>Total</i>	<u>3,867,534</u>	<u>3,867,534</u>	<u>792,283</u>	<u>3,075,251</u>	<u>20.5%</u>	<u>822,601</u>	<u>-3.7%</u>
INTERGOVERNMENTAL							
Library	884,966	884,966	-	884,966	0.0%	19,631	-100.0%
Fire	1,500,000	1,500,000	29,636	1,470,364	2.0%	3,442	760.9%
Other Intergovernmental	627,078	687,954	82,179	605,775	11.9%	86,078	-4.5%
<i>Total</i>	<u>3,012,044</u>	<u>3,072,920</u>	<u>111,814</u>	<u>2,961,105</u>	<u>3.6%</u>	<u>109,152</u>	<u>2.4%</u>
FEES & SERVICE CHARGES							
Community Development	7,230,640	7,230,640	2,036,691	5,193,949	28.2%	1,818,861	12.0%
Parks & Recreation	4,320,477	4,470,477	1,870,430	2,600,046	41.8%	1,747,628	7.0%
Other Service Charges	2,821,667	2,671,667	891,515	1,780,152	33.4%	752,225	18.5%
<i>Total</i>	<u>14,372,784</u>	<u>14,372,784</u>	<u>4,798,636</u>	<u>9,574,148</u>	<u>33.4%</u>	<u>4,318,714</u>	<u>11.1%</u>
OTHER REVENUES							
Interfund Charges & Reimbursemen	13,921,095	13,901,902	3,502,416	10,399,486	25.2%	3,262,678	7.3%
Overhead Indirect Allocations	9,547,772	9,547,772	2,386,943	7,160,829	25.0%	2,313,517	3.2%
Interfund Transfers	466,300	466,300	85,844	380,456	18.4%	58,734	46.2%
Interfund Loans	2,191,004	2,191,004	-	2,191,004	-	-	-
Miscellaneous	1,121,592	1,121,592	9,562	1,112,030	0.9%	285,639	-96.7%
Donations	110,509	110,509	785	109,724	0.7%	766	2.5%
Franchise Fees	6,500,000	6,500,000	1,172,251	5,327,749	18.0%	1,021,168	14.8%
<i>Total</i>	<u>33,858,272</u>	<u>33,839,079</u>	<u>7,157,801</u>	<u>26,681,279</u>	<u>21.2%</u>	<u>6,942,503</u>	<u>3.1%</u>
<i>Subtotal Non-Tax Revenues</i>	<u>58,372,119</u>	<u>58,413,802</u>	<u>13,761,436</u>	<u>44,652,366</u>	<u>23.6%</u>	<u>12,677,765</u>	<u>8.5%</u>
TOTAL REVENUES	<u>216,152,119</u>	<u>219,193,802</u>	<u>42,101,329</u>	<u>177,092,473</u>	<u>19.2%</u>	<u>39,210,394</u>	<u>7.4%</u>

General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
GENERAL GOVERNMENT							
<u>Mayor & City Council</u>							
MAYOR & CITY COUNCIL	1,298,908	1,298,908	283,430	2,282	1,013,195	22.0%	265,231
ARTS AND COMMUNITY PROMOTIONS	2,178,925	2,199,011	430,781	1,035,954	732,277	66.7%	355,896
<i>Total</i>	<u>3,477,833</u>	<u>3,497,919</u>	<u>714,211</u>	<u>1,038,236</u>	<u>1,745,472</u>	<u>50.1%</u>	<u>621,127</u>
<u>City Attorney</u>							
CITY ATTORNEY	-	-	-	-	-		16,844
ADMINISTRATION	1,382,822	1,480,839	312,417	274,916	893,506	39.7%	239,904
CITY ATTORNEY-ADVISORY	1,993,320	1,566,005	318,097	16,000	1,231,909	21.3%	314,959
LITIGATION	1,718,292	1,718,997	372,669	18,610	1,327,719	22.8%	313,513
ENFORCEMENT	770,328	1,213,643	233,868	1,750	978,025	19.4%	129,769
<i>Total</i>	<u>5,864,762</u>	<u>5,979,484</u>	<u>1,237,050</u>	<u>311,275</u>	<u>4,431,158</u>	<u>25.9%</u>	<u>1,014,990</u>
<u>Administration</u>							
CITY ADMINISTRATOR	2,599,989	2,716,489	627,373	92,477	1,996,638	26.5%	519,423
EMPLOYEE RELATIONS	-	-	-	-	-		714
CITY TV	624,883	753,144	117,459	24,731	610,954	18.9%	121,839
CITY CLERK	1,242,002	1,257,694	188,124	15,692	1,053,878	16.2%	170,203
ELECTIONS	-	-	152	-	(152)		-
<i>Total</i>	<u>4,466,875</u>	<u>4,727,326</u>	<u>933,108</u>	<u>132,900</u>	<u>3,661,318</u>	<u>22.5%</u>	<u>812,179</u>
<u>Human Resources</u>							
HUMAN RESOURCES	2,400,886	2,480,808	533,511	118,891	1,828,406	26.3%	530,263
EMPLOYEE RELATIONS	378,121	477,390	68,219	203,886	205,284	57.0%	89,309
EMPLOYEE DEVELOPMENT	39,447	72,590	13,541	3,621	55,428	23.6%	5,513
<i>Total</i>	<u>2,818,454</u>	<u>3,030,788</u>	<u>615,272</u>	<u>326,399</u>	<u>2,089,118</u>	<u>31.1%</u>	<u>625,085</u>
<u>Finance</u>							
ADMINISTRATION	377,593	392,593	89,653	11,250	291,690	25.7%	80,239
MANAGEMENT	897,324	1,276,631	152,808	15,112	1,108,711	13.2%	138,047
CASHIERING & COLLECTION	1,721,444	1,928,288	304,567	201,321	1,422,401	26.2%	142,889
LICENSES & PERMITS	-	-	-	-	-		143,254
BUDGET MANAGEMENT	977,338	1,383,363	372,494	207,964	802,905	42.0%	157,422
ACCOUNTING	1,182,596	1,201,789	240,309	11,707	949,773	21.0%	248,760
MISCELLANEOUS	515,876	515,876	119,583	-	396,293	23.2%	117,295
ACCOUNTS PAYABLE	308,213	323,063	84,806	14,850	223,408	30.8%	65,347
SERVICE	935,654	935,749	16,649	-	919,100	1.8%	175,910
PURCHASING	838,350	838,350	185,937	-	652,413	22.2%	190,034
CENTRAL WAREHOUSE	219,506	219,506	50,366	-	169,140	22.9%	49,428
MAIL SERVICES	176,934	185,419	39,098	5,667	140,653	24.1%	35,910
<i>Total</i>	<u>8,150,828</u>	<u>9,200,626</u>	<u>1,656,269</u>	<u>467,871</u>	<u>7,076,486</u>	<u>23.1%</u>	<u>1,544,536</u>
TOTAL GENERAL GOVERNMENT	<u>24,778,752</u>	<u>26,436,144</u>	<u>5,155,910</u>	<u>2,276,681</u>	<u>19,003,553</u>	<u>28.1%</u>	<u>4,617,917</u>

General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
PUBLIC SAFETY							
<u>Police</u>							
CHIEF'S STAFF	2,746,596	2,821,003	796,560	34,183	1,990,261	29.4%	619,641
BUSINESS OFFICE	1,107,733	1,107,761	235,566	1,525	870,669	21.4%	173,610
RECORDS BUREAU	2,539,652	2,539,652	517,830	3,036	2,018,787	20.5%	403,521
STRATEGIC OPERATIONS	2,114,775	1,968,733	622,886	13,180	1,332,667	32.3%	411,266
PROPERTY ROOM	338,792	338,792	46,503	-	292,289	13.7%	64,996
TRAINING, RECRUITMENT/WELLN	2,389,726	2,491,487	647,428	169,728	1,674,331	32.8%	561,003
RANGE AND EQUIPMENT	1,900,458	1,967,822	473,587	90,198	1,404,037	28.7%	445,292
COMMUNITY & MEDIA RELATION:	-	-	-	-	-		39,238
INF.TECHNOLOGY/CRIME ANALY	1,853,534	2,188,326	923,315	138,624	1,126,386	48.5%	547,811
CRIMINAL INVESTIGATIONS & INT	7,144,333	7,309,231	1,490,714	5,173	5,813,344	20.5%	1,439,121
CRIME LAB	218,380	218,380	41,108	-	177,273	18.8%	41,635
FIELD OPERATIONS DIVISION	22,923,235	22,925,553	5,527,915	28,940	17,368,698	24.2%	5,041,796
TRAFFIC	1,121,763	1,121,763	288,197	3,553	830,013	26.0%	202,606
SPECIAL EVENTS	699,244	699,768	114,225	14,524	571,019	18.4%	375,048
STREET CRIMES UNIT	2,147,719	2,653,696	531,929	-	2,121,767	20.0%	359,286
SPECIAL ENFORCEMENT TEAM	166,766	166,766	14,035	-	152,731	8.4%	31,059
PARKING AND STREET SWEEPIN	563,810	563,810	76,991	-	486,819	13.7%	67,941
PARKING ENFORCEMENT	1,196,801	1,196,801	215,506	-	981,295	18.0%	127,763
COMBINED COMMUNICATIONS C	4,577,784	4,577,784	933,172	-	3,644,612	20.4%	914,251
ANIMAL CONTROL	1,077,991	1,080,091	121,294	27,099	931,697	13.7%	127,546
<i>Total</i>	<u>56,829,092</u>	<u>57,937,218</u>	<u>13,618,760</u>	<u>529,763</u>	<u>43,788,695</u>	<u>24.4%</u>	<u>11,994,432</u>
<u>Fire</u>							
ADMINISTRATION	1,996,743	1,996,743	489,804	-	1,506,939	24.5%	440,627
EMERGENCY SRVS / PUBLIC ED	469,292	469,292	104,728	-	364,564	22.3%	98,256
PREVENTION	1,358,357	1,358,881	301,586	525	1,056,770	22.2%	323,416
WILDLAND FIRE MITIGATION PRC	405,247	449,171	81,406	31,091	336,674	25.0%	139,927
OPERATIONS	30,288,202	30,588,118	7,404,458	74,031	23,109,629	24.4%	6,923,947
TRAINING AND RECRUITMENT	1,702,279	1,702,279	280,501	100,737	1,321,041	22.4%	212,724
ARFF	3,671,451	3,671,451	918,769	-	2,752,682	25.0%	851,963
<i>Total</i>	<u>39,891,571</u>	<u>40,235,935</u>	<u>9,581,252</u>	<u>206,383</u>	<u>30,448,300</u>	<u>24.3%</u>	<u>8,990,859</u>
TOTAL PUBLIC SAFETY	<u>96,720,663</u>	<u>98,173,152</u>	<u>23,200,012</u>	<u>736,146</u>	<u>74,236,995</u>	<u>24.4%</u>	<u>20,985,291</u>
PUBLIC WORKS							
<u>Public Works</u>							
ADMINISTRATION	1,905,266	1,921,451	394,869	18,913	1,507,669	21.5%	360,681
ENGINEERING SVCS	10,188,284	10,196,475	2,129,667	14,705	8,052,102	21.0%	1,802,407
PUBLIC RT OF WAY MGMT	2,383,963	2,407,465	494,359	22,577	1,890,529	21.5%	443,484
ENVIRONMENTAL PROG.	-	-	-	-	-		10,411
WATER RESOURCES	-	-	-	-	-		6,392
<i>Total</i>	<u>14,477,514</u>	<u>14,525,391</u>	<u>3,018,896</u>	<u>56,195</u>	<u>11,450,300</u>	<u>21.2%</u>	<u>2,623,375</u>
TOTAL PUBLIC WORKS	<u>14,477,514</u>	<u>14,525,391</u>	<u>3,018,896</u>	<u>56,195</u>	<u>11,450,300</u>	<u>21.2%</u>	<u>2,623,375</u>

General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
COMMUNITY SERVICES							
<u>Parks & Recreation</u>							
REC PROGRAM MGMT	1,228,259	1,262,412	294,686	10,924	956,802	24.2%	314,445
FACILITIES & SPECIAL EVENTS	2,271,060	2,273,500	495,530	260,791	1,517,179	33.3%	437,720
YOUTH ACTIVITIES	1,694,474	1,694,474	498,529	4,247	1,191,697	29.7%	455,651
ACTIVE ADULTS	1,063,688	1,063,925	262,738	7,371	793,816	25.4%	292,930
AQUATICS	2,333,117	2,336,901	998,341	79,033	1,259,528	46.1%	762,356
SPORTS	1,324,457	1,520,825	392,847	(24,847)	1,152,825	24.2%	261,522
TENNIS	-	-	-	-	-		132,054
NEIGHBORHOOD/OUTREACH SEI	1,460,701	1,466,664	313,488	20,759	1,132,416	22.8%	279,956
ADMINISTRATION	1,586,827	1,586,827	348,678	887	1,237,262	22.0%	320,633
PROJECT MANAGEMENT TEAM	924,758	924,760	203,151	486	721,123	22.0%	178,742
PARK OPERATIONS MNGMNT	1,446,676	1,459,516	326,556	6,023	1,126,937	22.8%	283,767
GROUND & FACILITIES MAINT.	7,423,775	7,537,480	1,588,450	393,155	5,555,874	26.3%	1,454,470
FORESTRY	1,998,175	2,157,984	383,571	102,532	1,671,882	22.5%	368,367
BEACH MAINTENANCE	200,757	208,161	56,235	24,999	126,927	39.0%	46,094
MEDIANS PARKWAYS&CONTRAC	573,082	615,998	65,110	296,732	254,156	58.7%	120,055
<i>Total</i>	<u>25,529,806</u>	<u>26,109,427</u>	<u>6,227,910</u>	<u>1,183,093</u>	<u>18,698,424</u>	<u>28.4%</u>	<u>5,708,760</u>
<u>Library</u>							
ADMINISTRATION	1,198,662	1,198,662	242,016	-	956,646	20.2%	219,610
CENTRAL LIBRARY	6,304,296	6,526,574	1,246,438	165,960	5,114,177	21.6%	1,090,214
EASTSIDE LIBRARY	722,641	722,641	117,814	3,926	600,901	16.8%	81,703
LIBRARY ON THE GO	379,079	383,769	66,406	-	317,362	17.3%	34,404
ADULT EDUCATION	384,951	384,951	87,103	-	297,849	22.6%	71,856
<i>Total</i>	<u>8,989,630</u>	<u>9,216,598</u>	<u>1,759,777</u>	<u>169,886</u>	<u>7,286,935</u>	<u>20.9%</u>	<u>1,497,786</u>
TOTAL COMMUNITY SERVICES	<u>34,519,436</u>	<u>35,326,025</u>	<u>7,987,687</u>	<u>1,352,980</u>	<u>25,985,358</u>	<u>26.4%</u>	<u>7,206,547</u>
COMMUNITY DEVELOPMENT							
<u>Community Development</u>							
ADMINISTRATION	2,375,354	2,381,521	542,436	54,485	1,784,600	25.1%	478,774
RENTAL HOUSING MEDIATION	381,964	379,464	90,251	322	288,891	23.9%	73,374
HUMAN SERVICES	938,860	1,191,360	8,066	39,962	1,143,332	4.0%	177,067
LONG RANGE PLAN & SPEC STUI	1,543,144	1,739,117	281,115	179,733	1,278,270	26.5%	232,662
DEVEL & ENVIRONMENTAL REVII	2,038,135	2,116,846	418,756	55,575	1,642,515	22.4%	368,274
ZONING INFO & ENFORCEMENT	1,749,051	1,749,634	356,417	5,718	1,387,499	20.7%	308,853
DESIGN REV & HIST PRESERVAT	1,824,762	1,824,762	373,738	2,782	1,448,241	20.6%	351,962
BLDG INSP & CODE ENFORCEME	1,992,719	2,000,263	380,979	4,064	1,615,220	19.2%	399,150
RECORDS ARCHIVES & CLER SV	745,718	758,364	167,110	39,479	551,775	27.2%	170,552
BLDG COUNTER & PLAN REV SVI	3,045,582	3,299,781	630,641	184,805	2,484,335	24.7%	540,828
CODE COMPLIANCE	1,062,674	1,062,674	218,043	188	844,442	20.5%	192,917
<i>Total</i>	<u>17,697,964</u>	<u>18,503,787</u>	<u>3,467,551</u>	<u>567,115</u>	<u>14,469,121</u>	<u>21.8%</u>	<u>3,294,413</u>
TOTAL COMMUNITY DEVELOPMENT	<u>17,697,964</u>	<u>18,503,787</u>	<u>3,467,551</u>	<u>567,115</u>	<u>14,469,121</u>	<u>21.8%</u>	<u>3,294,413</u>

General Fund
Interim Statement of Appropriations, Expenditures and Encumbrances
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>YTD Expended and Encumbered</u>	<u>Previous YTD</u>
SUSTAINABILITY AND RESILIENCE							
<u>Sustainability and Resilience</u>							
ADMINISTRATION	-	42,172	16,338	16,583	9,251	78.1%	1,452
ABATEMENT	352,576	727,853	115,278	104,988	507,587	30.3%	34,077
<i>Total</i>	<u>352,576</u>	<u>770,025</u>	<u>131,616</u>	<u>121,571</u>	<u>516,838</u>	<u>32.9%</u>	<u>35,530</u>
SUSTAINABILITY AND RESILIENCE	<u>352,576</u>	<u>770,025</u>	<u>131,616</u>	<u>121,571</u>	<u>516,838</u>	<u>32.9%</u>	<u>35,530</u>
NON-DEPARTMENTAL							
<u>Non-Departmental</u>							
ANTICIPATED SALARY SAVINGS	(6,000,000)	(6,000,000)	-	-	(6,000,000)		-
MEASURE C SALES TAX	37,313,123	37,313,123	8,350,000	-	28,963,123	22.4%	11,709,464
TRANSFERS OUT	2,709,015	2,709,015	654,532	-	2,054,483	24.2%	175,725
CAPITAL OUTLAY TRANSFER	1,805,000	1,805,000	451,250	-	1,353,750	25.0%	1,327,591
APPROP. RESERVE	250,000	250,000	-	-	250,000		-
<i>Total</i>	<u>36,077,138</u>	<u>36,077,138</u>	<u>9,455,782</u>	<u>-</u>	<u>26,621,356</u>	<u>26.2%</u>	<u>13,212,780</u>
TOTAL NON-DEPARTMENTAL	<u>36,077,138</u>	<u>36,077,138</u>	<u>9,455,782</u>	<u>-</u>	<u>26,621,356</u>	<u>26.2%</u>	<u>13,212,780</u>
TOTAL EXPENDITURES	<u>224,624,042</u>	<u>229,811,662</u>	<u>52,417,455</u>	<u>5,110,687</u>	<u>172,283,520</u>	<u>25.0%</u>	<u>51,975,851</u>

*** The legal level of budgetary control is at the department level for the General Fund. Therefore, as long as the department as a whole is within budget, budgetary compliance has been achieved. The City actively monitors the budget status of each department and takes measures to address potential over budget situations before they occur.*

For Enterprise and Internal Service Funds, the level of budgetary control is at the fund level. The City also monitors and addresses these fund types for potential over budget situations.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
Special Revenue Funds
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
TRAFFIC SAFETY FUND							
Revenue	245,000	245,000	17,434	-	227,566	7.1%	34,397
Expenditures	245,000	245,000	38,344	-	206,656	15.7%	49,477
<i>Revenue Less Expenditures</i>	-	-	(20,911)	-	20,911		(15,080)
CREEK RESTORATION/WATER QUALITY IMPRVMT							
Revenue	6,522,314	6,522,314	2,034,451	-	4,487,863	31.2%	1,852,443
Expenditures	6,522,314	7,358,866	1,294,295	1,187,124	4,877,447	33.7%	1,254,501
<i>Revenue Less Expenditures</i>	-	(836,552)	740,156	(1,187,124)	(389,583)		597,942
COMMUNITY DEVELOPMENT BLOCK GRANT							
Revenue	1,176,711	1,204,739	519,860	-	684,879	43.2%	214,555
Expenditures	1,176,711	1,766,642	26,487	121,078	1,619,077	8.4%	111,104
<i>Revenue Less Expenditures</i>	-	(561,903)	493,373	(121,078)	(934,198)		103,451
COUNTY LIBRARY							
Revenue	417,924	417,924	648	-	417,276	0.2%	252
Expenditures	417,924	572,305	74,343	12,806	485,157	15.2%	85,779
<i>Revenue Less Expenditures</i>	-	(154,381)	(73,695)	(12,806)	(67,881)		(85,527)
STREETS FUND							
Revenue	13,697,673	14,447,673	4,123,005	-	10,324,668	28.5%	2,662,730
Expenditures	13,697,673	14,702,656	3,254,594	204,879	11,243,182	23.5%	3,760,610
<i>Revenue Less Expenditures</i>	-	(254,983)	868,411	(204,879)	(918,514)		(1,097,880)
MEASURE A FUND							
Revenue	5,010,416	5,010,416	950,742	-	4,059,674	19.0%	977,743
Expenditures	5,010,416	5,352,962	1,119,041	484,690	3,749,232	30.0%	1,514,727
<i>Revenue Less Expenditures</i>	-	(342,546)	(168,299)	(484,690)	310,442		(536,984)

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

SOLID WASTE FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Service charges	40,007,726	40,007,726	8,774,718	-	31,233,008	21.9%	9,351,985
Other Fees & Charges	58,350	58,350	4,499	-	53,851	7.7%	11,744
Investment Income	209,600	209,600	47,294	-	162,306	22.6%	42,818
Grants	23,279	23,279	-	-	23,279		151,250
Miscellaneous	28,888	28,888	25	-	28,863	0.1%	569
TOTAL REVENUES	<u>40,327,843</u>	<u>40,327,843</u>	<u>8,826,536</u>	<u>-</u>	<u>31,501,306</u>	<u>21.9%</u>	<u>9,558,367</u>
EXPENSES							
Salaries & Benefits	2,106,867	2,147,162	461,219	-	1,685,943	21.5%	410,117
Materials, Supplies & S	35,689,310	36,336,643	5,925,459	16,509,753	13,901,431	61.7%	6,960,529
Special Projects	1,241,338	1,242,650	37,725	179,979	1,024,946	17.5%	81,209
Transfers-Out	200,000	200,000	50,000	-	150,000	25.0%	12,500
Equipment	309,256	605,201	78,388	13,498	513,314	15.2%	2,622
Other	40,000	40,000	-	-	40,000		-
Appropriated Reserve	22,335	22,335	-	-	22,335		-
TOTAL EXPENSES	<u>39,609,106</u>	<u>40,593,992</u>	<u>6,552,792</u>	<u>16,703,230</u>	<u>17,337,970</u>	<u>57.3%</u>	<u>7,466,978</u>
<i>Revenue Less Expense</i>	<u>718,737</u>	<u>(266,149)</u>	<u>2,273,745</u>	<u>(16,703,230)</u>	<u>14,163,336</u>		<u>2,091,389</u>

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

WATER OPERATING FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Water Sales- Metered	66,474,000	66,474,000	17,739,526	-	48,734,474	26.7%	16,269,685
Service Charges	251,460	251,460	91,330	-	160,130	36.3%	67,250
Cater JPA Treatment	2,400,000	2,400,000	159,592	-	2,240,408	6.6%	(174)
Investment Income	2,900,100	2,900,100	611,152	-	2,288,948	21.1%	602,498
Grants	-	-	-	-	-		15,212
Reimbursements	8,515,303	8,515,303	287,126	-	8,228,177	3.4%	1,281,568
Miscellaneous	85,000	85,000	98,191	-	(13,191)	115.5%	153,565
TOTAL REVENUES	<u>80,625,863</u>	<u>80,625,863</u>	<u>18,986,918</u>	<u>-</u>	<u>61,638,945</u>	<u>23.5%</u>	<u>18,389,604</u>
EXPENSES							
Salaries & Benefits	15,924,842	15,924,842	3,501,690	-	12,423,152	22.0%	3,159,563
Materials, Supplies	24,984,192	27,768,085	3,151,915	5,447,449	19,168,722	31.0%	3,838,505
Special Projects	834,235	1,013,461	74,151	109,213	830,097	18.1%	28,109
Water Purchases	8,290,000	8,290,000	2,326,037	-	5,963,963	28.1%	1,903,539
Debt Service	9,187,487	9,187,487	2,045,633	-	7,141,854	22.3%	2,023,098
Transfer-Out	56,755	56,755	-	-	56,755		-
Capital Outlay Transfers	23,582,950	23,582,950	5,895,737	-	17,687,213	25.0%	3,926,738
Equipment	298,690	336,734	41,826	40,517	254,391	24.5%	38,778
Capitalized Fixed Assets	412,550	570,873	105,213	245,744	219,916	61.5%	64,396
Other	33,800	37,800	660	4,000	33,140	12.3%	708
Appropriated Reserve	150,000	150,000	-	-	150,000		-
TOTAL EXPENSES	<u>83,755,501</u>	<u>86,918,988</u>	<u>17,142,863</u>	<u>5,846,922</u>	<u>63,929,203</u>	<u>26.4%</u>	<u>14,983,434</u>
<i>Revenue Less Expense</i>	<u>(3,129,638)</u>	<u>(6,293,125)</u>	<u>1,844,056</u>	<u>(5,846,922)</u>	<u>(2,290,258)</u>		<u>3,406,170</u>

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

WASTEWATER OPERATING FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>% of Budget</u>	<u>Previous YTD</u>
REVENUES							
Service Charges	30,110,997	30,110,997	7,523,925	-	22,587,072	25.0%	6,920,654
Fees	512,317	512,317	183,977	-	328,340	35.9%	120,328
Investment Income	600,000	600,000	127,637	-	472,363	21.3%	123,101
Rents & Concessions	54,000	54,000	12,856	-	41,144	23.8%	12,856
Grants	-	-	-	-	-		(15,212)
Miscellaneous	5,000	5,000	14,302	-	(9,302)	286.0%	-
TOTAL REVENUES	<u>31,282,314</u>	<u>31,282,314</u>	<u>7,862,697</u>	<u>-</u>	<u>23,419,617</u>	<u>25.1%</u>	<u>7,161,728</u>
EXPENSES							
Salaries & Benefits	10,295,923	10,295,923	2,302,442	-	7,993,481	22.4%	2,034,642
Materials, Supplies&Servs.	12,028,121	12,603,898	2,376,672	2,563,140	7,664,086	39.2%	2,104,138
Special Projects	562,600	1,021,927	7,440	154,693	859,794	15.9%	9,015
Transfer-Out	56,755	56,755	-	-	56,755		-
Debt Service	3,550,838	3,550,838	341,981	-	3,208,857	9.6%	341,981
Capital Outlay Transfers	5,159,750	5,159,750	1,289,938	-	3,869,812	25.0%	1,014,079
Equipment	137,900	178,631	16,521	4,756	157,355	11.9%	26,397
Capitalized Fixed Assets	177,000	181,258	-	36,250	145,008	20.0%	14,983
Other	2,800	6,800	-	4,000	2,800	58.8%	1,513
TOTAL EXPENSES	<u>31,971,687</u>	<u>33,055,780</u>	<u>6,334,993</u>	<u>2,762,838</u>	<u>23,957,948</u>	<u>27.5%</u>	<u>5,546,748</u>
<i>Revenue Less Expense</i>	<u>(689,373)</u>	<u>(1,773,466)</u>	<u>1,527,703</u>	<u>(2,762,838)</u>	<u>(538,331)</u>		<u>1,614,980</u>

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

DOWNTOWN PARKING FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>% of Budget</u>	<u>Previous YTD</u>
REVENUES							
Improvement Tax	1,000,000	1,000,000	256,181	-	743,819	25.6%	162,181
Parking Fees	12,263,819	12,263,819	2,099,700	-	10,164,120	17.1%	2,016,091
Other Fees & Charges	20,000	20,000	2	-	19,998	0.0%	-
Investment Income	140,000	140,000	25,509	-	114,491	18.2%	29,718
Rents & Concessions	374,590	374,590	77,358	-	297,232	20.7%	126,628
Miscellaneous	175,272	175,272	4,676	-	170,596	2.7%	54,082
Operating Transfers-In	1,402,899	1,402,899	350,725	-	1,052,174	25.0%	175,725
TOTAL REVENUES	<u>15,376,580</u>	<u>15,376,580</u>	<u>2,814,151</u>	<u>-</u>	<u>12,562,430</u>	<u>18.3%</u>	<u>2,564,425</u>
EXPENSES							
Salaries & Benefits	6,538,289	6,538,289	1,386,828	-	5,151,461	21.2%	1,255,910
Materials, Supplies & Ser	5,101,222	5,170,845	1,045,309	893,574	3,231,962	37.5%	1,115,809
Special Projects	433,893	519,924	-	86,031	433,893	16.5%	8,125
Transfer-Out	4,600	4,600	-	-	4,600	-	-
Capital Outlay Transfers	1,502,048	1,502,048	106,250	-	1,395,798	7.1%	226,250
Equipment	44,440	44,440	-	-	44,440	-	3,748
Appropriated Reserve	10,000	10,000	-	-	10,000	-	-
TOTAL EXPENSES	<u>13,634,491</u>	<u>13,790,146</u>	<u>2,538,386</u>	<u>979,605</u>	<u>10,272,155</u>	<u>25.5%</u>	<u>2,609,843</u>
<i>Revenue Less Expense</i>	<u>1,742,089</u>	<u>1,586,435</u>	<u>275,765</u>	<u>(979,605)</u>	<u>2,290,275</u>		<u>(45,417)</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

AIRPORT OPERATING FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Leases-Commercial/Industrial	6,352,589	6,352,589	1,423,170	-	4,929,419	22.4%	1,397,852
Leases-Terminal	11,933,771	11,933,771	3,130,933	-	8,802,838	26.2%	2,200,702
Leases-Non-Commercial Aviation	5,193,119	5,193,119	1,323,217	-	3,869,903	25.5%	1,207,444
Leases-Commercial Aviation	7,324,595	7,324,595	1,655,552	-	5,669,043	22.6%	1,333,611
Investment Income	700,000	700,000	126,503	-	573,497	18.1%	145,420
Service Charges	1,719	1,719	-	-	1,719		-
Miscellaneous	179,958	179,958	152,810	-	27,148	84.9%	39,624
Operating Transfers-In	1,000,000	1,000,000	442,800	-	557,200	44.3%	30,300
TOTAL REVENUES	32,685,752	32,685,752	8,254,984	-	24,430,767	25.3%	6,354,952
EXPENSES							
Salaries & Benefits	13,120,829	13,120,829	2,736,886	-	10,383,944	20.9%	2,404,777
Materials, Supplies & Service	13,599,246	14,721,687	3,198,726	3,064,851	8,458,111	42.5%	2,762,267
Special Projects	792,500	2,776,226	258,480	756,878	1,760,868	36.6%	141,132
Transfer-Out	532,544	532,544	127,771	-	404,773	24.0%	98,287
Debt Service	1,556,500	1,556,500	389,125	-	1,167,375	25.0%	389,801
Capital Outlay Transfers	2,969,881	2,969,881	740,833	-	2,229,048	24.9%	419,034
Equipment	255,806	419,102	17,347	2,218	399,537	4.7%	495
Other	-	4,000	-	4,000	-		-
Appropriated Reserve	131,556	131,556	-	-	131,556		-
TOTAL EXPENSES	32,958,862	36,232,325	7,469,166	3,827,947	24,935,212	31.2%	6,215,794
<i>Revenue Less Expense</i>	<u>(273,111)</u>	<u>(3,546,574)</u>	<u>785,818</u>	<u>(3,827,947)</u>	<u>(504,445)</u>		<u>139,158</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

GOLF COURSE FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Fees & Card Sales	4,347,952	4,347,952	1,327,575	-	3,020,377	30.5%	1,276,032
Investment Income	110,000	110,000	29,224	-	80,776	26.6%	21,661
Rents & Concessions	242,550	242,550	66,327	-	176,223	27.3%	71,761
Miscellaneous	-	-	485	-	(485)		814
TOTAL REVENUES	<u>4,700,502</u>	<u>4,700,502</u>	<u>1,423,610</u>	<u>-</u>	<u>3,276,892</u>	<u>30.3%</u>	<u>1,370,268</u>
EXPENSES							
Salaries & Benefits	122,516	122,516	27,226	-	95,290	22.2%	21,977
Materials, Supplies & Se	3,631,330	3,631,330	726,802	-	2,904,528	20.0%	618,942
Capital Outlay Transfers	600,000	600,000	150,000	-	450,000	25.0%	75,000
TOTAL EXPENSES	<u>4,353,846</u>	<u>4,353,846</u>	<u>904,028</u>	<u>-</u>	<u>3,449,817</u>	<u>20.8%</u>	<u>715,919</u>
<i>Revenue Less Expense</i>	<u>346,656</u>	<u>346,656</u>	<u>519,582</u>	<u>-</u>	<u>(172,926)</u>		<u>654,350</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

FACILITIES MANAGEMENT FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Service Charges	2,487,997	2,487,997	627,440	-	1,860,557	25.2%	877,839
Work Orders - Bldg Maint.	4,302,071	4,302,071	1,119,321	-	3,182,750	26.0%	837,449
Miscellaneous	5,500	5,500	594	-	4,906	10.8%	-
TOTAL REVENUES	<u>6,795,568</u>	<u>6,795,568</u>	<u>1,747,355</u>	<u>-</u>	<u>5,048,213</u>	<u>25.7%</u>	<u>1,715,288</u>
EXPENSES							
Salaries & Benefits	4,241,025	4,241,025	894,821	-	3,346,204	21.1%	962,128
Materials, Supplies & Serv	1,941,956	2,038,467	483,924	277,621	1,276,923	37.4%	572,019
Special Projects	315,300	315,301	76,339	210,220	28,742	90.9%	77,712
Capital Outlay Transfers	-	-	-	-	-		899
Equipment	5,000	5,000	1,296	-	3,704	25.9%	1,804
TOTAL EXPENSES	<u>6,503,281</u>	<u>6,599,793</u>	<u>1,456,379</u>	<u>487,841</u>	<u>4,655,573</u>	<u>29.5%</u>	<u>1,614,563</u>
<i>Revenue Less Expense</i>	<u>292,286</u>	<u>195,774</u>	<u>290,976</u>	<u>(487,841)</u>	<u>392,640</u>		<u>100,725</u>

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

FLEET REPLACEMENT FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Vehicle Rental Charges	5,282,423	5,282,423	1,472,787	-	3,809,636	27.9%	1,281,592
Investment Income	622,448	622,448	139,185	-	483,263	22.4%	119,582
Rents & Concessions	4,380	4,380	25,793	-	(21,413)	588.9%	25,793
Miscellaneous	68,000	68,000	105,253	-	(37,253)	154.8%	26,474
Operating Transfers-In	-	-	1,915	-	(1,915)		-
TOTAL REVENUES	<u>5,977,251</u>	<u>5,977,251</u>	<u>1,744,934</u>	<u>-</u>	<u>4,232,317</u>	<u>29.2%</u>	<u>1,453,442</u>
EXPENSES							
Salaries & Benefits	246,665	246,665	43,145	-	203,520	17.5%	39,315
Materials, Supplies & Se	31,417	31,417	12,066	-	19,351	38.4%	10,105
Debt Service	606,371	606,371	-	-	606,371		-
Capitalized Fixed Assets	3,637,829	4,297,292	491,497	718,515	3,087,280	28.2%	49,632
TOTAL EXPENSES	<u>4,522,282</u>	<u>5,181,745</u>	<u>546,708</u>	<u>718,515</u>	<u>3,916,522</u>	<u>24.4%</u>	<u>99,051</u>
<i>Revenue Less Expense</i>	<u>1,454,969</u>	<u>795,506</u>	<u>1,198,226</u>	<u>(718,515)</u>	<u>315,794</u>		<u>1,354,391</u>

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

FLEET MAINTENANCE FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Vehicle Maintenance Charg	3,447,007	3,447,007	847,639	-	2,599,367	24.6%	771,525
Reimbursements	7,500	7,500	1,250	-	6,250	16.7%	2,500
Miscellaneous	127,252	127,252	28,994	-	98,258	22.8%	29,908
TOTAL REVENUES	<u>3,581,759</u>	<u>3,581,759</u>	<u>877,884</u>	<u>-</u>	<u>2,703,875</u>	<u>24.5%</u>	<u>803,933</u>
EXPENSES							
Salaries & Benefits	1,921,196	1,921,196	400,665	-	1,520,531	20.9%	363,488
Materials, Supplies & Servic	1,897,522	1,956,820	455,825	441,379	1,059,616	45.9%	442,242
Special Projects	50,867	62,035	12,872	15,787	33,377	46.2%	21,744
Capital Outlay Transfers	1,467	1,467	-	-	1,467		367
Equipment	7,884	7,884	386	-	7,498	4.9%	-
Appropriated Reserve	15,000	15,000	-	-	15,000		-
TOTAL EXPENSES	<u>3,893,937</u>	<u>3,964,402</u>	<u>869,748</u>	<u>457,165</u>	<u>2,637,489</u>	<u>33.5%</u>	<u>827,842</u>
<i>Revenue Less Expense</i>	<u>(312,178)</u>	<u>(382,643)</u>	<u>8,136</u>	<u>(457,165)</u>	<u>66,386</u>		<u>(23,908)</u>

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

SELF INSURANCE TRUST FUND

	Adopted Budget	Revised Budget	YTD Actual	Encum- brances	Remaining Balance with Revised budget	Percent of Budget	Previous YTD
REVENUES							
Insurance Premiums	13,688,728	13,688,728	3,272,286	-	10,416,442	23.9%	2,752,124
Workers' Compensation Premiur	6,498,510	6,498,510	1,624,627	-	4,873,883	25.0%	1,492,639
OSH Charges	361,744	361,744	90,436	-	271,308	25.0%	78,560
Unemployment Insurance Premiit	191,912	191,912	47,978	-	143,934	25.0%	47,978
Investment Income	80,000	80,000	25,106	-	54,894	31.4%	14,700
Operating Transfers-In	75,825	75,825	18,956	-	56,869	25.0%	18,956
TOTAL REVENUES	20,896,719	20,896,719	5,079,390	-	15,817,329	24.3%	4,404,957
EXPENSES							
Salaries & Benefits	964,940	964,940	227,354	-	737,586	23.6%	199,005
Materials, Supplies & Services	21,665,161	22,575,556	3,575,682	1,078,598	17,921,276	20.6%	3,123,934
Special Projects	-	-	145	-	(145)		-
Capital Outlay Transfers	409	409	-	-	409		102
Equipment	-	-	-	-	-		456
TOTAL EXPENSES	22,630,509	23,540,905	3,803,180	1,078,598	18,659,127	20.7%	3,323,497
<i>Revenue Less Expense</i>	<u>(1,733,790)</u>	<u>(2,644,186)</u>	<u>1,276,210</u>	<u>(1,078,598)</u>	<u>(2,841,798)</u>		<u>1,081,460</u>

The Self Insurance Trust Fund is an internal service fund of the City, which accounts for the cost of providing workers' compensation, property and liability insurance as well as unemployment insurance and certain self-insured employee benefits on a city-wide basis. Internal Service Funds charge other funds for the cost of providing their specific services.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

INFORMATION TECHNOLOGY FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Service charges	8,753,519	8,753,519	2,199,799	-	6,553,720	25.1%	1,548,351
Operating Transfers-In	630,528	630,528	65,271	-	565,257	10.4%	35,787
TOTAL REVENUES	<u>9,384,047</u>	<u>9,384,047</u>	<u>2,265,070</u>	<u>-</u>	<u>7,118,977</u>	<u>24.1%</u>	<u>1,584,138</u>
EXPENSES							
Salaries & Benefits	6,127,811	6,127,811	1,172,894	-	4,954,917	19.1%	846,413
Materials, Supplies & Serv	3,207,727	3,218,277	1,528,912	85,541	1,603,824	50.2%	983,480
Special Projects	200	200	-	-	200		150
Capital Outlay Transfers	242,810	242,810	60,703	-	182,107	25.0%	60,208
Equipment	158,940	158,940	20,376	-	138,564	12.8%	(382)
TOTAL EXPENSES	<u>9,737,489</u>	<u>9,748,038</u>	<u>2,782,884</u>	<u>85,541</u>	<u>6,879,613</u>	<u>29.4%</u>	<u>1,889,869</u>
<i>Revenue Less Expense</i>	<u>(353,441)</u>	<u>(363,991)</u>	<u>(517,814)</u>	<u>(85,541)</u>	<u>239,364</u>		<u>(305,731)</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

WATERFRONT OPERATING FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Leases - Commercial	2,300,000	2,300,000	678,619	-	1,621,381	29.5%	746,476
Leases - Food Service	3,250,000	3,250,000	1,085,770	-	2,164,230	33.4%	1,132,118
Slip Rental Fees	6,135,835	6,135,835	1,554,694	-	4,581,141	25.3%	1,419,618
Visitors Fees	845,000	845,000	220,571	-	624,429	26.1%	221,960
Slip Transfer Fees	1,100,000	1,100,000	239,350	-	860,650	21.8%	411,275
Parking Revenue	4,368,275	4,368,275	1,352,841	-	3,015,434	31.0%	1,362,288
Wharf Parking	402,500	402,500	113,011	-	289,489	28.1%	101,638
Grants	-	27,000	-	-	27,000		-
Other Fees & Charges	277,540	277,540	68,218	-	209,322	24.6%	64,140
Investment Income	394,100	394,100	94,626	-	299,474	24.0%	87,679
Rents & Concessions	475,000	475,000	122,451	-	352,549	25.8%	116,621
Miscellaneous	911,475	911,475	66,480	-	844,995	7.3%	67,604
TOTAL REVENUES	<u>20,459,725</u>	<u>20,486,725</u>	<u>5,596,629</u>	<u>-</u>	<u>14,890,096</u>	<u>27.3%</u>	<u>5,731,416</u>
EXPENSES							
Salaries & Benefits	8,945,652	8,945,652	1,996,214	-	6,949,438	22.3%	1,866,034
Materials, Supplies & Service	7,305,281	7,565,161	1,412,514	1,095,486	5,057,160	33.2%	1,451,040
Special Projects	202,590	232,909	62,941	-	169,967	27.0%	60,848
Debt Service	2,033,432	2,033,432	889,263	-	1,144,169	43.7%	889,263
Capital Outlay Transfers	2,275,000	2,275,000	568,750	-	1,706,250	25.0%	412,500
Equipment	146,350	195,996	52,634	525	142,837	27.1%	22,443
Capitalized Fixed Assets	32,500	46,347	-	13,847	32,500	29.9%	-
Other	10,000	15,000	-	5,000	10,000	33.3%	-
Appropriated Reserve	100,000	100,000	-	-	100,000		-
TOTAL EXPENSES	<u>21,050,805</u>	<u>21,409,496</u>	<u>4,982,317</u>	<u>1,114,858</u>	<u>15,312,321</u>	<u>28.5%</u>	<u>4,702,127</u>
<i>Revenue Less Expense</i>	<u>(591,080)</u>	<u>(922,771)</u>	<u>614,312</u>	<u>(1,114,858)</u>	<u>(422,225)</u>		<u>1,029,289</u>

NOTE - These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

SANTA BARBARA CLEAN ENERGY FUND

	<u>Adopted Budget</u>	<u>Revised Budget</u>	<u>YTD Actual</u>	<u>Encum- brances</u>	<u>Remaining Balance with Revised budget</u>	<u>Percent of Budget</u>	<u>Previous YTD</u>
REVENUES							
Service Charges	53,000,781	53,000,781	7,114,742	-	45,886,039	13.4%	7,788,829
Investment Income	307,000	307,000	223,083	-	83,917	72.7%	1,587
Miscellaneous	-	-	125	-	(125)		-
Grants	-	-	-	-	-		21,060
TOTAL REVENUES	<u>53,307,781</u>	<u>53,307,781</u>	<u>7,337,950</u>	<u>-</u>	<u>45,969,831</u>	<u>13.8%</u>	<u>7,811,477</u>
EXPENSES							
Salaries & Benefits	1,719,294	1,719,294	324,956	-	1,394,338	18.9%	95,982
Materials, Supplies & Ser	47,673,244	50,618,853	8,696,394	2,632,532	39,289,927	22.4%	3,176,474
Special Projects	3,329,223	3,329,969	254,834	4,300	3,070,836	7.8%	218,644
Debt Service	2,202,038	2,202,038	-	-	2,202,038		-
Equipment	6,500	6,500	387	-	6,113		-
Other	527,371	527,371	-	-	527,371		-
TOTAL EXPENSES	<u>55,457,671</u>	<u>58,404,025</u>	<u>9,276,570</u>	<u>2,636,832</u>	<u>46,490,623</u>	<u>20.4%</u>	<u>3,491,100</u>
<i>Revenue Less Expense</i>	<u>(2,149,890)</u>	<u>(5,096,244)</u>	<u>(1,938,620)</u>	<u>(2,636,832)</u>	<u>(520,792)</u>		<u>4,320,376</u>

CITY OF SANTA BARBARA
Interim Statement of Revenues and Expenditures
For Three Months Ended September 30, 2024 (25% of Fiscal Year)

ENERGY AND CLIMATE MANAGEMENT FUND

	<u>Adopted</u> <u>Budget</u>	<u>Revised</u> <u>Budget</u>	<u>YTD</u> <u>Actual</u>	<u>Encum-</u> <u>brances</u>	<u>Remaining</u> <u>Balance with</u> <u>Revised budget</u>	<u>Percent of</u> <u>Budget</u>	<u>Previous</u> <u>YTD</u>
REVENUES							
Service charges	3,014,426	2,205,693	538,002	-	1,667,691	24.4%	710,961
Miscellaneous	62,000	67,750	20,715	-	47,035	30.6%	19,277
TOTAL REVENUES	<u>3,076,426</u>	<u>2,273,443</u>	<u>558,717</u>	<u>-</u>	<u>1,714,726</u>	<u>24.6%</u>	<u>730,238</u>
EXPENSES							
Salaries & Benefits	916,003	96,540	50,052	-	46,488	51.8%	192,405
Materials, Supplies & Servic	2,123,291	2,327,914	355,432	136,101	1,836,381	21.1%	390,890
Special Projects	153,500	296,890	23,505	63,673	209,712	29.4%	1,654
Equipment	300	3,301	-	3,301	-	100.0%	240
TOTAL EXPENSES	<u>3,202,024</u>	<u>2,724,644</u>	<u>428,988</u>	<u>203,075</u>	<u>2,092,582</u>	<u>23.2%</u>	<u>585,189</u>
<i>Revenue Less Expense</i>	<u>(125,598)</u>	<u>(451,201)</u>	<u>129,729</u>	<u>(203,075)</u>	<u>(377,856)</u>		<u>145,049</u>

NOTE-These figures reflect the operating fund only. Though the capital fund is excluded, the current year contribution from the operating fund is shown in the Capital Transfers.

***Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)***

General Fund Revenues

The General Fund is the City's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund. The *Summary of Revenues, General Fund* table below reports preliminary General Fund revenues for the month ending September 30, 2024, in Fiscal Year (FY) 2025. For interim financial statement purposes, revenues are reported on a cash basis (i.e., when funds are received). All revenues below have unique collection cycles, therefore may vary from other revenues and result in fluctuations when comparing historical actuals. This table highlights the annual revised budget and actual collections for general tax revenues, franchise fees, and other fees/charges. Overall, Revenues are \$42.1 Million, 19.0% of FY2025 budget. The largest general tax revenues are discussed in more detail below.

SUMMARY OF REVENUES GENERAL FUND Fiscal Year 2025							
For the Three Months Ended September 30, 2024							
Source of Revenue	Adopted Budget	Revised Budget	Year-to-Date Actual	Variance with Revised Budget	% Variance Budget with Actual	Last Year-to-Date FY2023	Variance Actual with FY2024
Property Tax	\$51,030,000	\$51,030,000	\$0	\$51,030,000	0%	\$0	\$0
Sales & Use Tax	\$31,200,000	\$31,200,000	\$7,812,683	\$23,387,317	25%	\$7,646,268	\$166,415
Measure C Sales Tax	\$33,400,000	\$33,400,000	\$7,982,967	\$25,417,033	24%	\$7,887,470	\$95,497
Measure I Sales Tax	\$0	\$3,000,000	\$0	\$3,000,000	0%	\$0	\$0
Utility Users Tax	\$7,950,000	\$7,950,000	\$2,362,827	\$5,587,173	30%	\$1,853,273	\$0
Transient Occupancy Tax	\$28,700,000	\$28,700,000	\$9,575,460	\$19,124,540	33%	\$8,485,664	\$1,089,796
Business License	\$2,900,000	\$2,900,000	\$86,905	\$2,813,095	3%	\$174,517	(\$87,611)
Cannabis Excise Tax	\$1,400,000	\$1,400,000	\$314,718	\$1,085,282	22%	\$261,188	\$53,530
Property Transfer Tax	\$1,200,000	\$1,200,000	\$204,333	\$995,667	17%	\$224,250	(\$19,916)
Total Taxes	\$157,780,000	\$160,780,000	\$28,339,892	\$132,440,107	18%	\$26,532,628	\$1,807,264
License & Permits	\$237,886	\$237,886	\$48,250	\$189,636	20%	\$44,753	\$3,497
Fines & Forfeitures	\$3,023,600	\$3,023,600	\$852,653	\$2,170,947	28%	\$440,042	\$412,611
Franchise Fee	\$6,500,000	\$6,500,000	\$1,172,251	\$5,327,749	18%	\$1,021,168	\$151,083
Use of Money & Property	\$3,867,534	\$3,867,534	\$792,283	\$3,075,251	20%	\$822,601	(\$30,319)
Intergovernmental	\$3,012,044	\$3,072,920	\$111,814	\$2,961,105	4%	\$109,152	\$2,662
Fee & Charges	\$14,372,784	\$14,372,784	\$4,798,636	\$9,574,148	33%	\$4,318,714	\$479,922
Miscellaneous	\$27,358,272	\$27,339,079	\$5,985,550	\$21,353,529	22%	\$5,921,334	\$64,215
Total Other	\$58,372,119	\$58,413,802	\$13,761,436	\$44,652,366	24%	\$12,677,765	\$1,083,671
Total Revenues	\$216,152,119	\$219,193,802	\$42,101,328	\$177,092,473	19%	\$39,210,394	\$2,890,935

****Projected Full-Year column projects only the general non-departmental revenues and Franchise Fees. All other revenues assume same as budget for this table. Departments will be presenting more detailed projections during the Budget presentations in the upcoming months, and staff will provide more complete projections of all General Fund Revenues, as well.**

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

Property Tax

In 1978, a State constitutional amendment (Article XIII A) provided that the ad valorem real property tax rate be limited to 1.0% of market value and be levied only by the county and shared with all other jurisdictions. The County of Santa Barbara collects the property taxes and distributes them to taxing jurisdictions because of the taxing jurisdictions' assessed valuations, subject to adjustments for voter approved debt. Property taxes are formally due on November 1 and February 1 and become delinquent as of December 10 and April 10, respectively.

As of September 30, 2024, there is no property tax revenue; the County does not start issuing property tax payments to the City until November. Budgeted revenue for FY2025 is expected to be \$4.6 Million higher than FY2024 budget due to continued assessed valuation increases of real property.

Sales, Transaction, and Use Taxes

Bradley-Burns 1.0% Tax: Revenue for the first quarter (Q1) of FY2025 is 25.0% of budget or a slight increase by 2.2% with Q1 FY2024. The continuous increase in sales tax is directly related to the peak increase in consumer goods since the end of the pandemic. This line item is conservatively budgeted for FY2025, expecting a softening of sales tax growth.

Measure C 1.0% for Capital: Voters approved a one-cent transaction and use tax increase in FY2018, which became effective April 1, 2018. Measure C tax revenue is \$7.9 Million, 1.2% higher than Q1 FY2024. Funds collected under this category is primarily utilized to build, repair, and maintain City buildings and local streets. Major projects under Measure C include the construction of a new police station and renovation of Dwight Murphy Field Park, among many pavement, parks, library, and other capital projects.

Measure I 0.50% for Essential Services: The voters approved a half-cent transaction and use tax on November 5, 2024, which will become effective on April 1, 2025, with first payment to be received at Q4. Measure I tax revenue is projected to generate approximately \$15.1 Million annually beginning in FY2026. For FY2025, staff is projecting \$3.0 Million to be received. This estimate is conservative given that it only represents three months of revenue as well as potential delays that may occur with businesses implementing the increased tax rate correctly and timely.

Transient Occupancy Tax

Transient occupancy tax (TOT) revenue is 33.4% of budget or \$9.5 Million which includes \$487K in short term rental (STR) and \$97K in STR settlement revenue from the initiated enforcement program. Hotel occupancy rate saw a modest growth in comparison to Q1 FY2024; \$1.0 Million additional revenue was generated during this summer season driven partly by steady demand and the region's ongoing appeal to tourists looking for coastal getaways. TOT is directly influenced by weather conditions, but so far, the forecast is still very much in line with FY2024.

Department and Other Revenues

Cannabis tax revenue is 22.5% of budget, slightly higher than FY2024. Business Tax Certificate (License) revenues are due on the first day of the new year. Consequently, for this period, there is no revenue to report. The projection for this current fiscal year is consistent to last year or \$2.9

***Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)***

Million. Franchise Fees end Q1 at \$1.1 Million, the same trend as Q1 FY2024. Intergovernmental Revenue is at 4.0% of budget or trending \$656K below current forecast. The main attributor to this result is related to revenue from Mutual Aid that is still pending. Total Other revenues is on target with budget, \$13.8 Million, 24.0% of budget.

Revenues from departments are comprised of various categories in the *Summary of Revenues, General Fund* table **above**, but for transparency purposes these variances are broken out by department in the *Summary of Departmental Revenues, General Fund* table **below**.

Departmental revenues are right on target with revised budget at 26.0%. Most of the departments were close or above Q1 FY2024. City Attorney has a temporary adjustment for a settlement that was offset in period 4. Finance is slightly higher than budget due to a higher-than-normal collection for late fees and for TBID Administrative fees. Police revenue shows an increase of \$200K that could be attributed to the increased staffing in Parking Enforcement. Eastside Library was closed for extensive repairs. This resulted in no revenue earned from library fines, room rentals, or merchandise sale. Renovations were completed and the building reopened on October 2, 2024. Library expects to receive funds from the County Per Capita by late Q2 that should drive back this line item to its projected revenue for FY2025 or a total of \$1.0 Million.

SUMMARY OF DEPARTMENTAL REVENUES GENERAL FUND Fiscal Year 2025						
For the Three Months Ended September 30, 2024						
Department	Adopted Budget	Revised Budget	Year-to-Date Actual	% Variance with Revised Budget	Last Year- to-Date FY2024	Variance Actual with FY2024
Mayor & Council	\$107,000	\$107,000	\$22,255	21%	\$24,027	(\$46,281)
City Attorney	\$0	\$0	(\$16,000)	0%	\$250,000	(\$234,000)
City Administrator	\$276,584	\$276,584	\$55,751	20%	\$46,787	(\$102,539)
Human Resources	\$20,000	\$20,000	\$3,075	15%	\$4,122	(\$7,197)
Finance	\$675,631	\$675,631	\$201,012	30%	\$112,584	(\$313,597)
General Government	\$1,079,215	\$1,079,215	\$266,093	25%	\$437,520	(\$703,613)
Police	\$4,111,178	\$4,111,178	\$875,394	21%	\$676,628	(\$1,552,022)
Fire	\$5,558,476	\$5,558,476	\$1,086,590	20%	\$996,229	(\$2,082,819)
Public Safety	\$9,669,654	\$9,669,654	\$1,961,984	20%	\$1,672,856	(\$3,634,841)
Parks & Recreation	\$7,893,786	\$7,874,593	\$2,715,200	34%	\$2,537,066	(\$5,252,266)
Library	\$1,003,466	\$1,003,466	\$8,652	1%	\$40,223	(\$48,876)
Community Services	\$8,897,252	\$8,878,059	\$2,723,853	31%	\$2,577,289	(\$5,301,141)
Public Works	\$9,571,387	\$9,571,387	\$2,629,136	27%	\$2,234,283	(\$4,863,419)
Sustainability & Resiliency	\$28,738	\$89,614	\$7,184	8%	\$6,586	(\$13,770)
Community Development	\$7,883,607	\$7,883,607	\$2,114,383	27%	\$2,016,680	(\$4,131,063)
TOTAL	\$37,129,852	\$37,171,535	\$9,702,633	26%	\$8,945,214	(\$18,647,848)

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

General Fund Expenditures

The *Summary of Departmental Expenditures, General Fund* table below summarizes General Fund expenditures through September 30, 2024. The Revised Budget column represents the adopted budget, appropriation carryovers from the prior year, and all supplemental appropriations approved by the City Council in the current year. The FY2025 adopted budget included several targeted reduction plans to assist with lowering City expenditures. A balancing strategy of roughly \$2.7 Million is allocated across General Fund departments, including general reductions and salary-saving measures partially allocated under the line-item *non-department* in the table below. As of end of September 2024, 23.0% of revised budget was used. Comparing this quarter result with FY2024, a modest \$440K was additionally spent.

SUMMARY OF DEPARTMENTAL EXPENDITURES GENERAL FUND Fiscal Year 2025 For the Three Months Ended September 30, 2024							
Department	Adopted Budget	Revised Budget	Year-to-Date Actual (without Encumbrance)	% Variance with Revised Budget	YTD Variance (without Encumbrance)	Encumbrance	Remaining Budget after Encumbrances
Mayor & Council	\$3,477,833	\$3,497,919	\$714,211	20%	\$2,783,708	\$1,038,236	\$1,745,472
City Attorney	\$5,864,762	\$5,979,484	\$1,237,050	21%	\$4,742,433	\$311,275	\$4,431,157
City Administrator	\$4,466,875	\$4,727,326	\$933,108	20%	\$3,794,218	\$132,900	\$3,661,318
Human Resources	\$2,818,454	\$3,030,788	\$615,272	20%	\$2,415,517	\$326,399	\$2,089,119
Finance	\$8,150,922	\$9,200,626	\$1,656,269	18%	\$7,544,358	\$467,871	\$7,076,486
General Government	\$24,778,847	\$26,436,145	\$5,155,910	20%	\$21,280,234	\$2,276,682	\$19,003,553
Police	\$56,829,092	\$57,937,218	\$13,618,760	24%	\$44,318,458	\$529,763	\$43,788,696
Fire	\$39,891,571	\$40,235,935	\$9,581,252	24%	\$30,654,682	\$206,383	\$30,448,300
Public Safety	\$96,720,663	\$98,173,152	\$23,200,013	24%	\$74,973,141	\$736,145	\$74,236,995
Parks & Recreation	\$25,529,806	\$26,109,427	\$6,227,910	24%	\$19,881,517	\$1,183,093	\$18,698,424
Library	\$8,989,630	\$9,216,598	\$1,759,777	19%	\$7,456,821	\$169,886	\$7,286,934
Community Services	\$34,519,436	\$35,326,025	\$7,987,687	23%	\$27,338,338	\$1,352,980	\$25,985,357
Public Works	\$14,477,514	\$14,525,391	\$3,018,896	21%	\$11,506,495	\$56,195	\$11,450,300
Sustainability & Resilience	\$352,576	\$770,025	\$131,616	17%	\$638,409	\$121,571	\$516,838
Community Development	\$17,697,964	\$18,503,787	\$3,467,551	19%	\$15,036,236	\$567,115	\$14,469,121
Measure C Sales Tax	\$37,313,123	\$37,313,123	\$8,350,000	22%	\$28,963,123	\$0	\$28,963,123
Non-Departmental	(\$1,235,985)	(\$1,235,985)	\$1,105,782	89%	(\$2,341,767)	\$0	(\$2,341,767)
TOTAL	\$224,624,137	\$229,811,663	\$52,417,456	23%	\$177,394,207	\$5,110,687	\$172,283,519

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

Encumbrances & Carryovers

The City uses encumbrances to control expenditure commitments for the year and to enhance cash management. Encumbrances represent commitments related to contracts not yet performed and purchase orders not yet filled (executory contracts and open purchase orders). Commitments for such expenditure of monies are encumbered to reserve a portion of applicable appropriations. Encumbrances still open at year end are not accounted for as expenditures and liabilities but, rather, as restricted or committed governmental fund balance. Carryovers increased significantly at the time of the Pandemic; all projects were on hold. For this new fiscal year, we reevaluated these initial transactions, took in account cost and market assumptions, reassessed the project scopes and streamed down these transactions to have a better evaluation of our expenditures.

Expenditure Analysis by General Fund

SUMMARY OF EXPENDITURES BY TYPE GENERAL FUND Fiscal Year 2025 For the Three Months Ended September 30, 2024				
Expenditure Type	Adopted Budget	Revised Budget	Year-to-Date Actual	% Variance with Revised Budget
Salaries	\$90,385,757	\$91,070,253	\$20,941,907	23%
Benefits	\$57,680,948	\$57,812,236	\$12,986,538	22%
Attrition Savings	(\$6,000,000)	(\$6,000,000)	\$0	0%
Salaries & Benefits	\$142,066,704	\$142,882,489	\$33,928,445	24%
Supplies & Services	\$13,909,783	\$16,800,385	\$2,913,853	17%
Allocated Costs	\$19,721,530	\$19,721,530	\$5,025,290	25%
Special Projects	\$4,974,283	\$5,926,190	\$701,810	12%
Other	\$0	\$0	\$0	0%
Supplies & Other	\$38,605,596	\$42,448,104	\$8,640,953	20%
Equipment	\$1,043,758	\$1,551,767	\$308,060	20%
Measure C Sales Tax	\$37,313,123	\$37,313,123	\$8,350,000	22%
Transfers	\$5,309,562	\$5,309,562	\$1,189,996	22%
Debt Service	\$285,393	\$306,616	\$0	0%
Equipment & Capital	\$43,951,836	\$44,481,069	\$9,848,057	22%
Expenditure Reductions	\$0	\$0	\$0	0%
TOTAL	\$224,624,136	\$229,811,662	\$52,417,455	23%

The General Fund revised budget of \$229.8 Million, which includes \$2.8 Million in carried forward encumbrances is 23.0% exhausted (\$52.4 Million) as of September 30, 2024. The *Summary of Departmental Expenditures, General Fund* table above shows performance at department level. 43.0% of the total Revised budget, including Non-Departmental Expenditures, is appropriated to provide public safety services through the Police and Fire Departments. Community Services comprises 15.0% of the total budget, which includes the City's Parks and Recreation and Library Departments. General Government makes up 11.0% of appropriations which includes Finance, City Administration, Mayor and City Council, City Attorney, Human Resources, and City Clerk Departments.

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

General Government actual spending of approximately \$5.1 Million represents 20.0% of the revised budget. All divisions are within the expected norm at this point. In comparison to Q1 FY2024, an additional \$538K was spent. Expected spending for this new fiscal year is within Adopted budget.

Public Safety actual spending is approximately \$23.2 Million or 24.0% of the revised budget. Payroll and benefit expenses drive the cost of public safety to a new level with an increase of \$2.2 Million in comparison to the same period for FY2024. There was a large number of vacancies in prior fiscal year. Many of these positions have been filled which will result in some reduction to overtime expense going forward.

The Police Department (PD) expended \$13.6 Million (24.0%) of its budget at Q1, a \$1.6 Million increase with last year. At the end of Q1, salaries account for most of total expenses. It is important to note that Holiday events such as July 4th and Fiesta requested additional staff members, and the vacancy rate is less than 10.0% at this point. Supplies & Services for \$907K experienced a peak due to the rental of academy apartments or 63.9% with last year, attributed to a higher number of new hire police officers attending Police Academy than in previous years.

The Fire Department (FD) spent \$9.6 Million, using 24.0% of its revised budget. In comparison to FY2024, expenditures increased by \$500K. The department keeps their expenses within budget and there are no significant events at this point. Forecast for the last three quarters are within revised budget.

Community Services has actual expenditures of \$8.0 Million, or 23.0% of associated budget for Q1 FY2025, a slight increase of \$700K with FY2024.

Parks and Recreation (P&R) Department expenditures are \$6.2 Million (24.0% of annual budget). The department operations are very much in line with budget but is subject to weather forecast that may change the trend of the services provided. At the end of Q1, Salaries & Benefits are 25.0% of budget, and Supplies & Services are at 22.0%. Projection is to finish the year within the revised budget. There is no significant matter to report at this time.

The Library Department is a combination of Administration for the Montecito Branch Library, operations for the Central and Eastside Libraries as well as a "On the Go" Library, in addition to Adult Education. At this first stage of the new fiscal year, Library used 19.0% of its budget or \$1.8 Million. When Central Library does "business as usual," the Eastside Library finally reopened their doors on October 2, 2024, after extensive repairs due to recent storms. Most of the salaries for the different subdivisions are at 19.0% of budget. Most of the major expenses will be supported by Grants and Endowments through the year. When Expenses are under budget at this point, forecasted use of funds will line up to FY2025 Budget.

The Public Works (PW) Department has expenditures of \$3.0 Million, using 21.0% of its revised budget for FY2025. Vacancy in Engineering Services includes a Senior Project Engineer in addition to three vacant Project Engineer positions that were filled recently during Q1. If the same productivity for staff billings continues, it is expected that Engineering Services will meet the 90.0% cost recovery target.

The Sustainability & Resilience (S&R) Department currently has two special projects: Emergency Remediation project at Chapala/Carrillo, and the Lot 12 Environmental Remediation.

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

Supplies & Services are used for vector control and environmental permits. 17.0% of current budget has been used for these purposes or \$131K. The department plans to utilize the available fund balances by the end of this fiscal year.

The Community Development (CD) Department spent \$3.5 Million of its budget or 19.0%. Encumbrances are mainly composed of professional service agreements for plan check services and building inspections. Community Development projects to end the new fiscal year below budget by about \$1.2 Million due to ongoing vacancies, staff turnover, and benefits that may be slightly overbudgeted. In comparison to FY2024, expenses are only slightly higher by \$173K.

Non-Departmental and Measure C expenditures include transfers from the General Fund to other funds. Most transfers occurring are to the Measure C fund which supports various capital maintenance and improvement projects. Anticipated year-end attrition savings are also recorded here (reduction for \$6.0 Million). At Q1, this saving has been reduced by \$2.3 Million. A variance is a combination of projects that did not take place offset by the budgeted saving. Staff is recommending a revised accounting treatment for Measure C revenues to be deposited directly into the Measure C fund, which will eliminate the unnecessary transfers from the General Fund. This will result in more easily readable reports going forward.

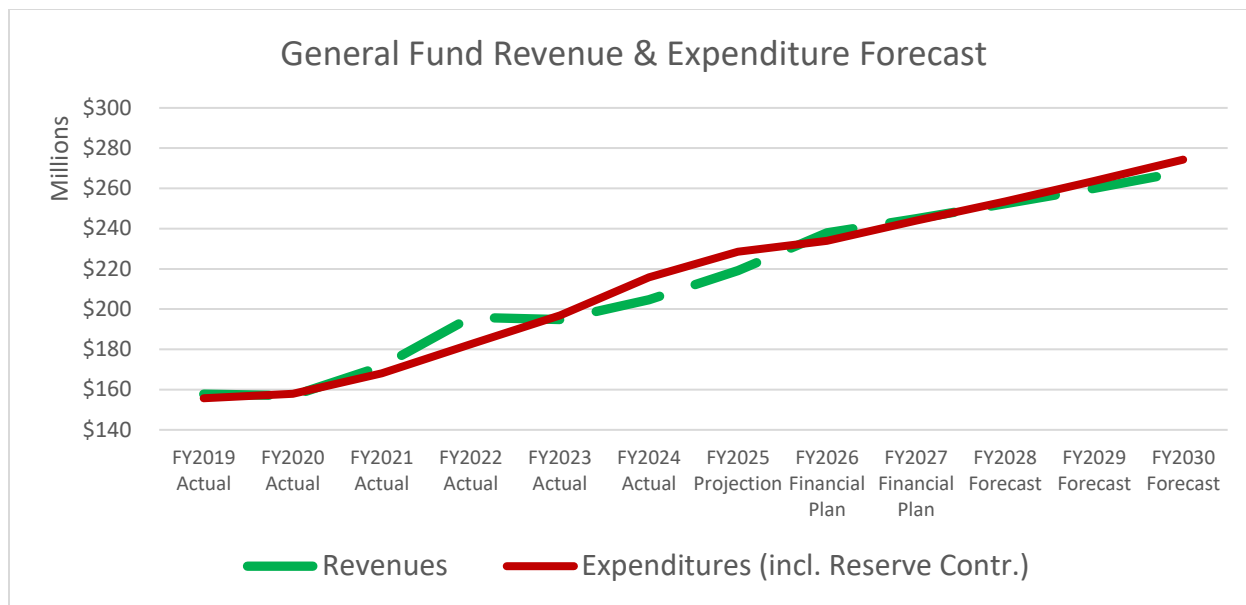
General Fund Multi-Year Forecast

The City's budget process begins in October – seven months prior to the first budget public hearing. Staff prepare an initial financial forecast for the General Fund that extends for five fiscal years to better understand the long-term impacts to the City's major taxes and other revenues, as well as known and reasonably anticipated expenditure increases. This robust forecasting process provides insight into identifying major trends, potential budget imbalances, and a reasonable assessment of General Fund reserves over time.

This multi-year forecast process is particularly important during the budget development process to understand major economic indicators and trends that will likely impact City and department-specific revenue sources. It has proven to be a critical planning tool to inform labor negotiations, public presentations, and guidance for developing the FY2025 budget.

Overall, the multi-year forecast assumes the recovery and continued, modest growth of all major General Fund revenue sources into the foreseeable future. The forecast also includes the new Measure I sales tax revenue source in FY2025. With nearly three quarters of the General Fund allocated to salaries and benefits, the forecast includes known increases to benefits and pension costs, which consume most of the anticipated revenue growth, as well as impacts due to high inflation on goods and services.

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*



General Fund Reserves Projection

The General Fund has two reserve targets, Disaster Reserves and Contingency Reserves, as required by City Council Resolution No. 23-124.

The Disaster Reserve is restricted to use in addressing the financial impacts of natural disasters, such as storms, floods, wildfires, droughts, tsunamis, earthquakes, and any other event that results in significant damage to City facilities and infrastructure, or a significant reduction of normal operating revenues. The amount of the required Disaster Reserve is calculated based on 15.0% of the most recently adopted fiscal year operating expenditure budget.

The purpose of the Contingency Reserve is to allow for the orderly implementation of a balancing strategy to address the fiscal impacts of unexpected events to minimize the impacts to the organization and community. The most common of these events would be an economic recession that results in a significant impact on key revenues such as sales, transient occupancy, or property taxes. The Contingency Reserve is calculated based on 10.0% of the most recently adopted fiscal year operating expenditure budget.

Any use of the Disaster or Contingency reserves requires a majority vote of approval by the City Council. The FY2025 adopted budget required a strategic use of a small number of reserves to balance the budget. Reserves were largely replenished in FY2022 and held steady in FY2023; however, they declined in FY2024. The Self-Insurance Fund (SIF) is still underfunded based on the actuarial recommended level, which continues to present a burden on the General Fund.

Staff will continue to address anticipated changes to reserves based on projections in future quarterly reports to the City Council. The FY2024 General Fund deficit is \$7.7 Million. This result may change at the completion of the FY2024 audit, scheduled to finalize by the beginning of the new calendar year. The multi-year budget projection indicates operating deficits going forward. As required in prior budget cycles, staff will focus on rebalancing the budget through controlling expenditures and considering revenue increases.

Enterprise Operating Fund Revenues and Expenses

Unlike the General Fund, that relies primarily on taxes to fund programs and services, Enterprise Funds, also known as Proprietary Funds, are financed primarily from user fees and other non-tax revenues. The *Summary of Revenues & Expenses, Enterprise Funds* table below reports Enterprise Fund Revenues & Expenses through September 30, 2024, associated Annual Budget, projected end-of-year actuals, and prior year actuals for this same three-month period. Encumbrances as of September 30, 2024, are shown separately from expense actuals as the inclusion of encumbrances within actuals can distort trends. Proprietary funds of the City include the Water Fund, Wastewater Fund, Airport Fund, Waterfront Fund, Solid Waste Fund, Downtown Parking Fund, Clean Energy Fund, and Golf Fund.

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

SUMMARY OF REVENUES & EXPENSES ENTERPRISE FUNDS Fiscal Year 2025 For the Three Months Ended September 30, 2024							
Enterprise Fund	Adopted Budget	Revised Budget	Year-to-Date Actual	% Variance with Revised Budget	Encumbered	Last Year Actual	% Variance with FY2024
Solid Waste Fund							
Revenues	\$40,327,843	\$40,327,843	\$8,826,536	21.9%	\$0	\$9,558,367	-7.7%
Expenses	\$39,609,106	\$40,593,992	\$6,552,792	16.1%	\$16,703,230	\$7,466,978	-12.2%
Add / (Use) Reserves	\$718,737	(\$266,149)	\$2,273,744		(\$16,703,231)	\$2,091,388	
Water Fund							
Revenues	\$80,625,863	\$80,625,863	\$18,986,918	23.5%	\$0	\$18,389,604	3.2%
Expenses	\$83,755,501	\$86,918,988	\$17,142,863	19.7%	\$5,846,922	\$14,983,434	14.4%
Add / (Use) Reserves	(\$3,129,638)	(\$6,293,125)	\$1,844,056		(\$5,846,922)	\$3,406,170	
Wastewater Fund							
Revenues	\$31,282,314	\$31,282,314	\$7,862,697	25.1%	\$0	\$7,161,728	9.8%
Expenses	\$31,971,687	\$33,055,780	\$6,334,993	19.2%	\$2,762,838	\$5,546,748	14.2%
Add / (Use) Reserves	(\$689,373)	(\$1,773,466)	\$1,527,702		(\$2,762,839)	\$1,614,979	
Downtown Parking Fund							
Revenues	\$15,376,580	\$15,376,580	\$2,814,151	18.3%	\$0	\$2,564,425	9.7%
Expenses	\$13,634,491	\$13,790,146	\$2,538,386	18.4%	\$979,605	\$2,609,843	-2.7%
Add / (Use) Reserves	\$1,742,089	\$1,586,435	\$275,765		(\$979,605)	(\$45,417)	
Clean Energy Fund							
Revenues	\$53,307,781	\$53,307,781	\$7,337,950	13.8%	\$0	\$7,811,477	100.0%
Expenses	\$55,457,671	\$58,404,025	\$9,276,570	15.9%	\$2,636,832	\$3,491,100	165.7%
Add / (Use) Reserves	(\$2,149,890)	(\$5,096,244)	(\$1,938,620)		(\$2,636,832)	\$4,320,376	
Airport Fund							
Revenues	\$32,685,752	\$32,685,752	\$8,254,984	25.3%	\$0	\$6,354,952	29.9%
Expenses	\$32,958,862	\$36,232,325	\$7,469,166	20.6%	\$3,827,947	\$6,215,794	20.2%
Add / (Use) Reserves	(\$273,111)	(\$3,546,574)	\$785,818		(\$3,827,947)	\$139,158	
Golf Fund							
Revenues	\$4,700,502	\$4,700,502	\$1,423,610	30.3%	\$0	\$1,370,268	3.9%
Expenses	\$4,353,846	\$4,353,846	\$904,028	20.8%	\$0	\$715,919	26.3%
Add / (Use) Reserves	\$346,656	\$346,656	\$519,582			\$654,350	
Waterfront Fund							
Revenues	\$20,459,725	\$20,486,725	\$5,596,629	27.3%	\$0	\$5,731,416	-2.4%
Expenses	\$21,050,805	\$21,409,496	\$4,982,317	23.3%	\$1,114,858	\$4,702,127	6.0%
Add / (Use) Reserves	(\$591,079)	(\$922,770)	\$614,312		(\$1,114,858)	\$1,029,289	
* The YTD Budget column has been calculated based on a 3-year average of collections for revenues, and of payments made for expenses through December 31, which has been applied to the annual budget.							

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

Solid Waste Fund

The Solid Waste Fund accounts for trash, recycling services, and related programs. Solid Waste Revenues reached \$8.8 Million or 21.9% of its budget, a minor reduction with last year by 7.7%. Expenses for \$6.5 Million will reach the forecasted budget despite a slow spending for Q1 at 16.0%. Salaries & Benefits are at 21.5% of budget and there are no current vacancies. Supplies & Services account for the cost of hauler fees paid to MarBorg, County fees related to processing and disposal of waste, and most of the staff programming. The encumbered amount for this line item is \$16.7 Million and relates to the 15-year contract with MarBorg, or about \$1.3 Million per year. Two large contracts make up the majority of the special projects' accounts; The City partially funds several regionwide initiatives that the County administers, a.k.a. the community Hazardous Waste Center at UCSB. The costs of these programs are not precisely known in advance and billed several years in arrears. The second contract relates to encampment cleanup efforts. Costs in this area are nearly fully spent. At the end of Q1, Solid Waste shows an excess of \$2.2 Million in its operations, a similar trend with same period for FY2024.

Water Fund

The Water Fund accounts for the provision of water services to the residents of the City and some residents of the County. For Q1 FY2025, Water Fund revenues total \$18.9 Million, or 23.5% of its budget, a similar trend as for FY2024. Expenses are higher than the expected budget for the first part of the year, as well as in comparison to FY2024 for the same period. When Salaries & Benefits are below budget due to multiple vacancies (given the competitive market for water staff/operators), other expenses such as Capital Outlay Transfers experienced a sharp peak due to the strong inflation in construction market (\$1.9 Million over last year). The up and down variances result in \$17.1 Million of fund used or an additional \$2.1 Million with Q1 FY2024. Despite these variances, the Water division ended the quarter with a surplus in revenue by \$1.8 Million.

Wastewater Fund

The Wastewater Fund accounts for the provision of sewer services to the residents of the City and some residents of the County. FY2025 revenues are on target at \$7.8 Million, 25.1% of its budget. Only a portion of Wastewater rates depends on water usage, which explains why there is less variability in Wastewater rate revenue when compared to Water rate revenue. Various other revenue sources such as sewer tap fees, pre-treatment analysis, and Fats-Oils-Grease (FOG) disposal fees experienced small variances that contributed to the overall balance of revenues.

Expenditures end Q1 at \$6.3 Million (27.5% of budget). Salaries expenses are below budget or 22.0% due to turnover. Supplies, services, and Capital Outlay Transfers experienced an increase due to inflation. This last one is offset by Debt service expenses that will take place later in the year. The result for the Wastewater division is a surplus of \$1.5 Million in revenue but projections are in agreement with the FY2025 budget or an anticipated loss for \$1.7 Million.

Downtown Parking Fund

Downtown Parking Fund accounts for the provision of parking services in the downtown area of the City. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, billing and collection of fees, capital acquisition, construction, and financing and related debt service. Revenues are at \$2.8 Million or 18.0% of budget, a slight increase with FY2024 by \$250K. Hourly parking revenue came in under budget or 15.0%. Expansion of the parking system for on-street parking was not approved and about 60.0% of all customers parked in the Paid Surface Lots and garages leave within the 75-minute free period. Outdoor Business Facility rents and fees came at 17.0% of budget. Staff is

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

currently working with businesses by offering payment plans. PBI and Monthly Permit revenues are on target.

Expenses came at 25.5% of Q1 budget with a total of \$2.5 Million of fund used, a slight decrease with FY2024. New strategies for cost savings are bringing janitorial services in house and slowing down the transfers for Capital outlays. For this first part of the year, the department had a surplus of revenue by \$275.7K, a positive outcome in comparison to a loss of \$45.4K for Q1 FY2024. The FY2025 adopted budget called for a \$500K transfer in from the General Fund if the enterprise fund is not able to generate adequate revenues to cover operating and capital expenditures.

Clean Energy Fund

The Clean Energy Fund accounts for the cost to procure clean and renewable electric energy on behalf of the Santa Barbara Community. Revenue for \$7.3 Million is 13.8% of budget but lower than FY2024 by \$474K. Expenses reached 20.4% of budget and are significantly higher than last year at the same period. Renewable Energy Certificates (RECs) are costs that are recognized only when transferred. Timing can be a challenge. At this point, it is too soon in this new year to be able to have a fair comparison. The result is a loss of \$1.9 Million against a gain of \$4.3 Million at Q1 FY2024.

Airport Fund

The Airport Fund accounts for the operation of the municipal airport and the administration of leases of airport property. This summer was marked by a new historical record in passenger count: 137,000 passengers for the month of July, an increase by 21.3% with July 2024. Q1 brings a strong 30.0% increase in revenue, \$1.9 Million in comparison to Q1 FY2024. Due to the peak in passenger traffic, terminal lease revenues came in higher than expected. This strong level of activities is expected to continue. Delta is the last airline to join the growing list of participants. The Airport management continues to focus on enhancing passenger experience alongside fostering strong partnership with airlines. At the end of Q1, revenue is at \$8.2 Million. Expenses are \$7.5 Million or 31.2% of budget, an increase of \$1.2 Million with last year as inflation brings costs to a new level. At the end of this first period, the operational results are \$646K greater than Q1 FY2024 or a total of \$785.8K.

Golf Fund

The Golf Fund accounts for the operation of the municipal golf course. All activities necessary to provide such services are accounted for in this fund including, but not limited to, administration, operations, maintenance, capital acquisition and construction, financing and related debt service, and billing and collection of fees. There are no significant variances for Q1, and the department plans to end the fiscal year as budgeted unless there are significant changes in the weather forecast. Revenues show a favorable 30.0% result for Q1 when keeping its expenses under budget at 20.8%. The excess of revenue for this period is \$519.6K.

Waterfront Fund

The Waterfront department manages approximately 252 acres of tidelands and submerged lands, covering the Harbor and Stearns Wharf. As an enterprise fund, it sustains its operations through various revenues such as lease revenue and slip and parking fees. The department may have some challenging conditions in its near future due to large food service tenants that are currently under renovations, an economy that is flattening, and weather conditions that always play a significant impact of its revenue line. Despite upcoming incertitude, the Waterfront department ended Q1 at 5.6 Million or 27.3% of its budget. Parking revenue for which rates were increased recently offset partial downside activities. Expenses are at 28.5% of budget or \$5.0 Million, a

*Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)*

slight increase by \$200K with Q1 FY2024. The result for the department is an excess of revenue by \$614.3K against a projected loss of \$922.8K. Staff will work diligently to keep the activities within its budget but may need to adjust to the unpredictable future.

Enterprise Operating Funds: Projected Reserves

The *Enterprise Operating Funds, Reserves* table below summarizes the anticipated impact on reserves in each major enterprise fund at the end of FY2024 compared to policy reserve targets.

Enterprise Operating Funds	FY2023 Policy Reserves	FY2023 Available Reserves	FY2024 Projected Available Reserves
Solid Waste	\$15,683,539	(\$6,587,891)	(\$5,195,869)
Water	\$34,597,181	\$15,823,520	\$10,946,265
Wastewater	\$11,943,291	(\$1,250,629)	(\$846,338)
Downtown Parking	\$3,298,273	(\$325,362)	(\$1,389,716)
Clean Energy	\$9,734,838	(\$5,813,381)	\$10,924,462
Airport	\$8,249,239	\$3,775,977	\$4,360,682
Golf	\$1,108,492	\$1,888,575	\$2,682,992
Waterfront	\$3,948,744	\$5,591,759	\$6,913,746

As of June FY2024, and prior to audit entries, all enterprises with the exception of Water and Downtown Parking increased their reserves. Downtown Parking added an operating loss to its negative balance when Water utilized \$5.1 Million. Final reserves will not be defined until completion of the FY2024 audit in January 2025.

Interdepartmental Services Operating Fund Revenues and Expenses

The City has established internal service funds for centralized services that provide support across most or all funds and departments. These functions primarily include Fleet, Facilities, Risk Management, Creeks, and Information Technology. The interim quarterly reports would typically not discuss in detail major changes in the City’s internal services departments and funds, as major changes typically do not occur during the year. For additional information, please see Attachment 1, *Interim Statement of Revenues and Expenditures* for additional details.

Self-Insurance Fund (SIF)

The City purchases insurance policies to cap its exposure to loss for specific hazards. The SIF accumulates revenues through an annual allocation from departments as an expenditure to each department. The SIF then funds the program’s annual renewals for insurance coverage for claims that may arise and to cover Salaries & Benefits of staff administering the program.

The SIF continues to experience challenges in receiving adequate annual allocations to the fund from operating departments and not having adequate reserves in the fund to pay future claims. The cost to the City to retain existing property, excess general liability, and other insurance programs has increased substantially over the years. Liability coverage has become more expensive across the nation due to various substantial claims; notable claims related to law enforcement and droughts and wildfires in the Western United States and California included.

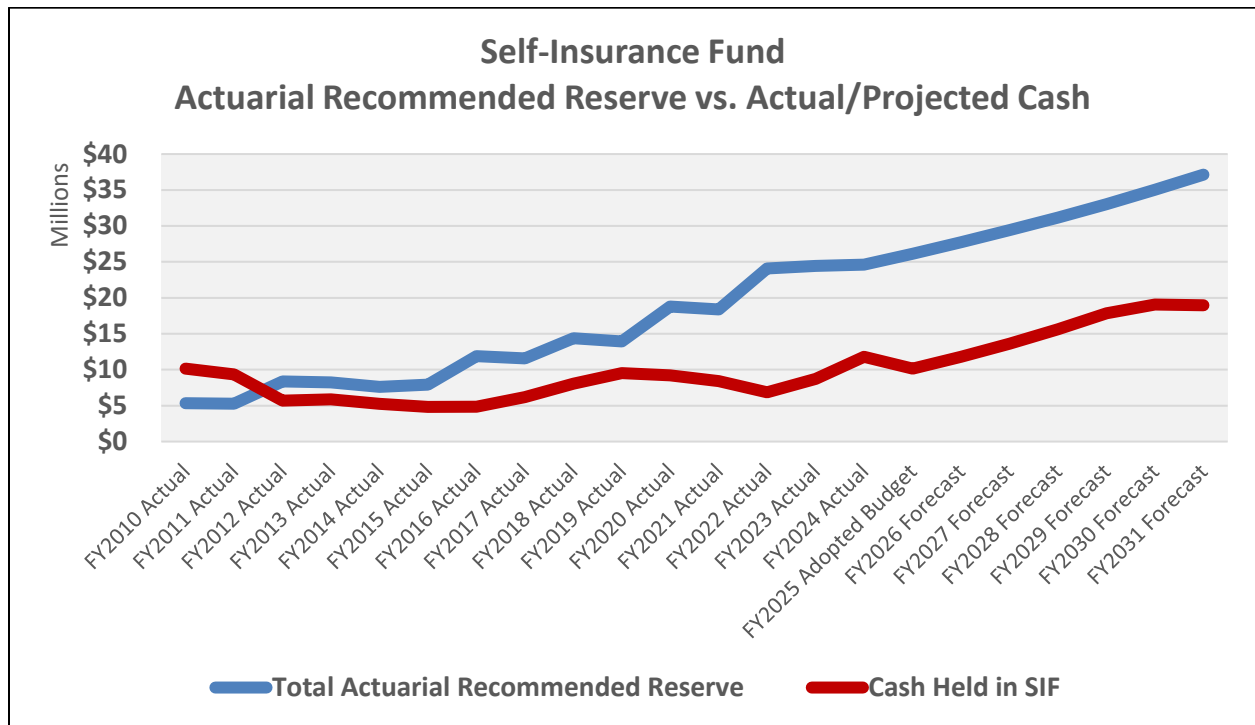
The adopted budget included additional allocations into the SIF to begin to increase reserves to achieve the actuarial recommended level over the next seven years. The most current actuarial

***Fiscal Year 2025 Interim Financial Statements
for the three Months Ended September 30, 2024 (25.0% of Year Elapsed)***

report recommended the SIF maintains a reserve balance of \$26.1 Million by the end of FY2025 but recommends increasing the balance to \$29.4 Million by the end of FY2027.

Staff presented an overview to the Finance Committee of major changes anticipated in the insurance industry, budget considerations for FY2025. The presentation recommended substantial increases to allocations into the SIF from the operating departments to ensure the SIF can meet the ongoing premium and claim payments costs can be met, and adequate reserves are achieved. The Finance Committee unanimously supported implementing a plan to gradually increase allocations into the SIF over the next seven fiscal years to achieve target reserves at or near the actuarial recommended level. Staff built these allocation increases into the FY2025 budget.

The graph below, *Self-Insurance Fund, Actuarial Recommendation*, shows the actuarial recommended reserve, the actual/projected cash in the SIF over the past 12 years, and the gradual/substantial reduced reserve levels in recent years.



City of Santa Barbara
Fiscal Year 2025 Financial Statements Ending Sep 30, 2024
 Schedule of Proposed First Quarter Budget Adjustments

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
GENERAL FUND (Fund 1000)			
Increase appropriations in the general fund for the City's contribution into the Downtown Community Benefit Improvement District (CBID) for City properties located in the district. To be budgeted in the Mayor & Council department operating budget in FY2025 and going forward.	\$ 179,192		\$ (179,192)
Increase estimated revenues to Transfer In to the General Fund (1000) from the Fleet Replacement Fund (6410).		\$ 24,322	\$ 24,322
Increase appropriations in the General Fund (1000) Professional Services-Contract by transferring in from the Fleet Replacement Fund (6410) to meet current operational needs.	\$ 24,322		\$ (24,322)
Decrease appropriations in Equipment to move to overbudgeted accounts.	\$ (40,000)		\$ 40,000
Increase appropriations in overbudgeted accounts by moving \$40K from Equipment budget.	\$ 10,000		\$ (10,000)
	\$ 20,000		\$ (20,000)
	\$ 10,000		\$ (10,000)
Decrease appropriations in Professional Services-Contracts to move to Special Supplies and Expenses.	\$ (10,000)		\$ 10,000
Increase appropriations in Special Supplies and Expenses by moving from Professional Services-Contracts	\$ 10,000		\$ (10,000)
Decrease appropriations for UAL benefits for Fire Academy.	\$ (50,000)		\$ 50,000
Increase appropriations for Special Supplies and Expense for Fire Academy.	\$ 50,000		\$ (50,000)
Decrease appropriations to transfer general donations from the General Fund (1000) to the Library Misc. Grant Fund (2850)	\$ (3,969)		\$ 3,969
	\$ (955)		\$ 955
	\$ (11,250)		\$ 11,250
Increase appropriations to Transfer Out of the General Fund (1000) to the Library Misc. Grant Fund (2850)	\$ 3,969		\$ (3,969)
	\$ 955		\$ (955)
	\$ 11,250		\$ (11,250)
Increase appropriations in Non-contractual Services budget by decreasing appropriations in Janitorial budget for the Pickleball and Tennis Programs.	\$ (115,000)		\$ 115,000
	\$ 115,000		\$ (115,000)
	\$ (55,000)		\$ 55,000
	\$ 55,000		\$ (55,000)
Increase estimated revenue and appropriations for the Paddle Sports Center to account for higher than expected participation.	\$ 39,010	\$ 45,894	\$ 6,884
Increase estimated revenue for unbudgeted revenues for the Skateboard Camp that is run by Lobster Joe.		\$ 52,630	\$ 52,630
Increase estimated revenue and appropriations for Lobster Joe's Camp to account for higher than expected participation.	\$ 137,417	\$ 98,865	\$ (38,552)
			\$ -
Increase appropriations in the Finance operating budget for the PCI compliance project as an approved IT project in the FY2025 adopted budget.	\$ 50,000		\$ (50,000)
Decrease appropriations to clear transfer budgets. Measure C was started in FY2018. Revenues came through 1000-400020 (General Fund) .For clarity in accounting, reporting and fund balance tracking. Finance will now receive Measure C tax revenue directly into the Measure C Fund and was transferred to the Measure C Fund (10009911-555100-92810 out and 3010-490000-92810)	\$ (37,313,123)		\$ 37,313,123
Decrease estimated revenue from the General Fund (1000) to reallocate to Measure C (3010).		\$ (33,400,000)	\$ (33,400,000)
Increase appropriations to rebalance custodial allocated costs to City Departments.	\$ 0.40		\$ (0.40)
	\$ 0.37		\$ (0.37)
Increase appropriation in General Fund (1000) Transfer Out to transfer the insurance for the leased firetruck from the Fire Department	\$ 7,660		\$ (7,660)
Increase appropriations in the General Fund (1000) Vehicle-Lease Allocation to correct the firetruck lease schedules from the Fire Department to Fleet Fund (6410)	\$ 391,291		\$ (391,291)
Decrease appropriations in General Fund (1000) Transfers Out to correct the firetruck lease schedules from the Fire Department to Fleet Fund	\$ (198,778)		\$ 198,778
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (50,000)	\$ (50,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (261,108)		\$ 261,108
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 23,185		\$ (23,185)
Total General Fund (1000)	\$ (36,920,931)	\$ (33,228,289)	\$ 3,692,642

SPECIAL REVENUE FUNDS

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
City Affordable Housing Fund (2120)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (251)	\$ -	\$ 251
Total City Affordable Housing Fund (2120)	\$ (251)	\$ -	\$ 251
Community Development Block Grant Fund (2130)			
Decrease estimated revenues and appropriations in the CDGB Fund to adjust to actual award amounts. The FY25 budget for the CDBG Fund was developed using the prior year's award amount as the official FY25 CDBG award notification had not yet been received. The actual FY25 CDBG award amount is \$30,293 less than the amount that was used for budget development. This entry adjusts the FY25 budget to the actual FY25 award amount.		\$ (30,293)	\$ (30,293)
	\$ (24,234)		\$ 24,234
	\$ (6,059)		\$ 6,059
FY25 CDBG Reconciliations. This entry balances the FY25 CDBG adopted budget, adds revenue and expenditure appropriations for available CDBG entitlement funds, adds CDBG HRLP expenditure appropriations for programming of accumulated CDBG program income, and adds expenditure appropriations for available CDBG CV funding.	\$ (2,852)	\$ 212,227	\$ 2,852
	\$ 212,227		\$ (212,227)
	\$ 191,500		\$ (191,500)
	\$ 28,028		\$ (28,028)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (42)		\$ 42
Total Community Development Block Grant Fund (2130)	\$ 398,568	\$ 181,934	\$ (216,634)
Federal Home Loan Program Fund (2140)			
Increase estimated revenues and expenditure appropriations by \$192,770.40 in the HOME Fund. Each year there is a requirement to award the program income received during the prior fiscal year. This adjustment is necessary to have sufficient appropriations to fund the required award.	\$ 192,770	\$ 192,770	\$ -
Decrease estimated revenues and appropriations in the HOME Fund to adjust to actual award amount. The FY25 budget for the HOME Fund was developed using the prior year's award amount as the official FY25 HOME award notification had not yet been received. The actual FY25 HOME award amount is \$111,819 less than the amount that was used for budget development. This entry adjusts the FY25 budget to the actual FY25 award amount.	\$ -	\$ (111,819)	\$ (111,819)
	\$ (100,637)		\$ 100,637
	\$ (2,000)		\$ 2,000
	\$ (400)		\$ 400
	\$ (6,835)		\$ 6,835
	\$ (1,043)		\$ 1,043
	\$ (807)		\$ 807
	\$ (97)		\$ 97
Decrease appropriations by \$13,350.66 and increase estimated revenues by \$798,807.39 to balance the FY25 HOME adopted budget and add revenue appropriations for carryovers that the City will be reimbursed for in the fiscal year the expenditures occur. The annual adopted HOME budget should have total revenues equal to total expenditures. Due to reduced funding and position allocation changes and other moving costs, the final FY25 HOME Fund budget was not in balance. This entry adjusts the budget to bring it in to balance and correct estimated revenue for prior year awards.	\$ (10,391)		\$ 10,391
	\$ (1,585)		\$ 1,585
	\$ (1,227)		\$ 1,227
	\$ (148)		\$ 148
		\$ 798,807	\$ 798,807
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (7)		\$ 7
Total Federal Home Loan Program Fund (2140)	\$ 67,594	\$ 879,759	\$ 812,165
Wildland Fire Suppress Assessment Fund (2200)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (163)	\$ -	\$ 163
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 87		\$ (87)
Total Wildland Fire Suppress Assessment Fund (2200)	\$ (76)	\$ -	\$ 76
Police Asset Fund (2310)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (105)	\$ -	\$ 105
Total Police Asset (2310)	\$ (105)	\$ -	\$ 105
Police SLESF Fund (2320)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (229)	\$ -	\$ 229
Total Police SLESF Fund (2320)	\$ (229)	\$ -	\$ 229
Streets Operating Fund (2400)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (37,903)		\$ 37,903

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (3,656)		\$ 3,656
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 4,544		\$ (4,544)
Total Streets Operating Fund (2400)	\$ (37,016)	\$ -	\$ 37,016
Street Sweeping Fund (2405)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (687)	\$ -	\$ 687
Total Street Sweeping Fund (2405)	\$ (687)	\$ -	\$ 687

SPECIAL REVENUE FUNDS (Continued)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Measure A Fund (2440)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (3,452)		\$ 3,452
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (724)	\$ -	\$ 724
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 89		\$ (89)
Total Measure A Fund (2440)	\$ (4,087)	\$ -	\$ 4,087
County Library Fund (2500)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (351)	\$ -	\$ 351
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 40		\$ (40)
Total County Library Fund (2500)	\$ (312)	\$ -	\$ 312
Creek Restore/Water Quality Imp Fund (2640)			
Increase appropriations in Non-Contractual Services to secure residential street sweeping services for the remainder of the year. The bid came in significantly higher than budgeted.	\$ 188,000	\$ -	\$ (188,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (843)	\$ -	\$ 843
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 79		\$ (79)
Total Creek Restore/Water Quality Imp Fund (2640)	\$ 187,236	\$ -	\$ (187,236)
Police Miscellaneous Grants Fund (2830)			
Increase estimated revenue and appropriations for the Allergen settlement funds received.	\$ 49,378	\$ 49,378	\$ -
Increase estimated revenue and appropriations for the Teva settlement funds received.	\$ 51,186	\$ 51,186	\$ -
Increase estimated revenue and appropriations for the McKinsey settlement funds received.	\$ 44,909	\$ 44,909	\$ -
Increase estimated revenue and appropriations for the Walgreens settlement funds received.	\$ 55,883	\$ 55,883	\$ -
Increase estimated revenue and appropriations for the Walmart settlement funds received.	\$ 211,302	\$ 211,302	\$ -
Increase estimated revenue and appropriations for the McKinsey settlement funds received.	\$ 18,121	\$ 18,121	\$ -
Increase estimated revenue and appropriations for the Opioid settlement funds received.	\$ 140,959	\$ 140,959	\$ -
Increase estimated revenues and appropriations for FY25 OTS Grant Traffic Enforce 402PT-25	\$ 70,000	\$ 70,000	\$ -
Increase estimated revenues and appropriations for FY25 OTS Grant DUI/DL Checkoff 164-AL-25	\$ 60,000	\$ 60,000	\$ -
Increase estimated revenue and appropriations in the FY23 Homeland Security Grant Program for intersection camera equipment.	\$ 33,089	\$ 33,089	\$ -
Increase estimated revenue and appropriations for the FY24 Homeland Security Grant Program for the purchase of patrol vehicle push bars.	\$ 54,653	\$ 54,653	\$ -
Total Police Miscellaneous Grants Fund (2830)	\$ 789,482	\$ 789,482	\$ -
Library Miscellaneous Grants Fund (2850)			
Decrease appropriations to Transfer In from the General Fund (1000) to the Library Misc. Grant Fund (2850)	\$ (3,969)		\$ 3,969
	\$ (955)		\$ 955
	\$ (11,250)		\$ 11,250
Increase appropriations to move general donations to the Library Misc. Grant Fund (2850) from the General Fund (1000).	\$ 3,969		\$ (3,969)
	\$ 955		\$ (955)
	\$ 11,250		\$ (11,250)
	\$ (18,917)		\$ 18,917
Decrease appropriations to move remaining balance from the Stronger Together LOTG Grant to motor vehicle to help offset higher than anticipated cost of the new grant and donor funded Library on the Go van.	\$ (44)		\$ 44
	\$ (11,082)		\$ 11,082
	\$ (274)		\$ 274
Increase appropriation in motor vehicle by moving remaining balance in the Stronger Together LOTG Grant to help offset higher than anticipated cost of the new grant and donor funded Library on the Go van.	\$ 30,317		\$ (30,317)
Increase estimated revenue and appropriation due to the Friends of the Santa Barbara Public Library donation to help purchase library programming supplies and other library materials.	\$ 80,000	\$ 80,000	\$ -
Increase estimated revenue and appropriation due to the Latino Poetry grant from Library of America and National Endowment for the Humanities to involve community in a nationwide conversation about Latino poetry.	\$ 1,200	\$ 1,200	\$ -

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Total Library Miscellaneous Grants Fund (2850)	\$ 81,200	\$ 81,200	\$ -
Capital Outlay Fund (3000)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ 1,330,000	\$ 1,330,000
Total Capital Outlay Fund (3000)	\$ -	\$ 1,330,000	\$ 1,330,000

SPECIAL REVENUE FUNDS (Continued)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Measure C Capital Fund (3010)			
Decrease appropriations to shift remaining balance in Equipment >\$25K from Emergency Vehicle Electronic Infrastructure Upgrades Project to Fire Station 1 Emergency Operations Center.	\$ (89,908)		\$ 89,908
Increase appropriations in Hardware expense for Fire Station 1 Emergency Operations Center by shifting remaining balance in Equipment >\$25K from Emergency Vehicle Electronic Infrastructure Upgrades Project.	\$ 89,908		\$ (89,908)
Decrease appropriations to move cost savings from the Fire Station 3 Renewal Project to the Fire Station 6 Renewal Project	\$ (176,534)		\$ 176,534
Increase appropriations to move cost savings to the Fire Station 6 Renewal Project from the Fire Station 3 Renewal Project.	\$ 176,534		\$ (176,534)
			\$ -
Decrease appropriations in the Carrillo Gym Renovation Project Building Improvements to move \$1,614,192.60 to the Carrillo Gym Minor Renewal Project to assist with project management of the construction contract	\$ (1,614,193)		\$ 1,614,193
Increase appropriations in the Carrillo Gym Minor Renewal project Building Improvements to assist with project management of the construction contract.	\$ 1,614,193		\$ (1,614,193)
Decrease estimated revenues to clear Transfers In. Measure C was started in FY2018. Revenues came through 1000-400020 (General Fund). For clarity in accounting, reporting and fund balance tracking. Finance will now receive Measure C tax revenue directly into the Measure C Fund and was transferred to the Measure C Fund (10009911-555100-92810 out and 3010-490000-92810)		\$ (37,313,123)	\$ (37,313,123)
Increase estimated revenues in Measure C (3010) to reallocate from the General Fund (1000).	\$ -	\$ 33,400,000	\$ 33,400,000
Total Measure C Capital Fund (3010)	\$ -	\$ (3,913,123)	\$ (3,913,123)
Streets Capital Fund (3400)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 38,717	\$ 38,717
Total Streets Capital Fund (3400)	\$ -	\$ 38,717	\$ 38,717
Streets Grant Capital Fund (3410)			
Increase estimated revenues to Transfer In to the Streets Grant Capital Fund (3410).		\$735,514.00	\$ 735,514
Increase appropriations in the Streets Grant Capital Fund (3410) Carpinteria Street Bridge Replacement Project to transfer in from the Measure A Capital Fund (3440)	\$735,514.00		\$ (735,514)
			\$ -
Total Streets Grant Capital Fund (3410)	\$ 735,514	\$ 735,514	\$ -
Measure A Capital Fund (3440)			
Decrease appropriations in the Measure A Capital Fund (3440) to transfer to Streets Grant Capital Fund (3410) for the Carpinteria Street Bridge replacement	\$ (735,514)	\$ -	\$ 735,514
Increase appropriations to transfer out of the Measure A Capital Fund (3440).	\$ 735,514	\$ -	\$ (735,514)
Total Measure A Capital Fund (3440)	\$ -	\$ -	\$ -
ENTERPRISE FUNDS			
Water Operating Fund (5000)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (33,029)		\$ 33,029
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 5,587		\$ (5,587)
Total Water Operating Fund (5000)	\$ (33,029)	\$ -	\$ 33,029
Wastewater Operating Fund (5100)			
Increase appropriations in the Wastewater Fund (5100) Transfers Out to cover costs to relocate the sewer main on Las Alturas Road due to the damage caused by the February 2024 storm event	\$ 750,000		\$ (750,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (17,180)		\$ 17,180
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 4,155		\$ (4,155)
Total Wastewater Operating Fund (5100)	\$ 736,975	\$ -	\$ (736,975)
Wastewater Capital Fund (5110)			
Increase estimated revenue in Transfers In to transfer funds to the Wastewater Capital Fund (5110)		\$ 750,000	\$ 750,000
Increase appropriations in the Wastewater Capital Fund (5110) Non-Building Improvements to cover costs to relocate the sewer main on Las Alturas Road, due to the damage cause by the February 2024 storm event.	\$ 750,000		\$ (750,000)
Total Wastewater Capital Fund (5110)	\$ 750,000	\$ 750,000	\$ -
Wastewater SRF Fund (5130)			

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Decrease estimate revenue and appropriation funding the IT project costs for the El Estero Electrical Renewal Project as these are covered in IT allocated rates.	\$ (5,000)	\$ (5,000)	\$ -
Total Wastewater SRF Fund (5130)	\$ (5,000)	\$ (5,000)	\$ -
Downtown Parking Operating Fund (5300)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 12,856	\$ 12,856
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (12,144)		\$ -
Decrease appropriation to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (1,077,048)	\$ -	\$ 1,077,048
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 528		\$ (528)
Total Downtown Parking Operating Fund (5300)	\$ (1,088,664)	\$ 12,856	\$ 1,101,520

ENTERPRISE FUNDS (continued)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Solid Waste Fund (5400)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (1,279)	\$ -	\$ 1,279
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 106		\$ (106)
Total Solid Waste Fund (5400)	\$ (1,173)	\$ -	\$ 1,173
SB Clean Energy Fund (5500)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (840)	\$ -	\$ 840
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 7		\$ (7)
Total SB Clean Energy Fund (5500)	\$ (840)	\$ -	\$ 840
Golf Course Fund (5600)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (176.07)		\$ 176
Total Golf Course Fund (5600)	\$ (176)	\$ -	\$ 176
Airport Operating Fund (5700)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (16,808)	\$ -	\$ 16,808
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (6,551)		\$ 6,551
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 2,968		\$ (2,968)
Total Airport Operating Fund (5700)	\$ (20,391)	\$ -	\$ 20,391
Airport Capital Fund (5710)			
Decrease appropriation to reprogram remaining budget balance from Airport Capital Fund (5710) Sally Port Ring Down Phones to fund for equipment and non-building improvements in the Airport Capital Fund (5710) and Airport Grant Fund (5720)	\$ (150,000)		\$ 150,000
Increase appropriations in Equipment over \$25K for a pump attachment for the tractor by using remaining balance from the Sally Port Ring Down Phones.	\$ 92,284		\$ (92,284)
Increase appropriations in Equipment over \$25K for an upgrade to the ARFF Truck by using remaining balance from the Sally Port Ring Down Phones.	\$ 20,000		\$ (20,000)
Increase appropriations to transfer out of the Airport Capital Fund (5710) to the Airport Grant Fund (5720)	\$ 37,716		\$ (37,716)
Decrease appropriations in Airport Capital Fund Airfield Marking Signage Project to move remaining budget to the Carneros Creek K-Rail Project.	\$ (400,000)		\$ 400,000
Increase appropriations in Airport Capital Fund Carneros Creek K-Rail Project using the remaining balance from the Airfield Marking Signage Project.	\$ 400,000		\$ (400,000)
Total Airport Capital Fund (5710)	\$ -	\$ -	\$ -
Airport Grant Fund (5720)			
Increase appropriations in the Airport Grant Fund (5720) Drainage Masterplan Project to allow for the latest change order by using remaining balance from the Sally Port Ring Down Phones.	\$ 37,716		\$ (37,716)
Increase estimated revenues to Transfer In to the Airport Grants Fund (5720) from the Airport Capital Fund (5710)		\$ 37,716	\$ 37,716
Total Airport Grant Fund (5720)	\$ 37,716	\$ 37,716	\$ -
Waterfront Operating Fund (5800)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (19,556)		\$ 19,556
	\$ (2,400)	\$ -	\$ 2,400
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (47,963)	\$ -	\$ 47,963
	\$ (784)		\$ 784
	\$ (3,553)		\$ 3,553
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 711		\$ (711)
Total Waterfront Operating Fund (5800)	\$ (74,257)	\$ -	\$ 74,257

INTERNAL SERVICE FUNDS

Self-Insurance Trust Fund (6100)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (680)	\$ -	\$ 680
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (599,581)	\$ (599,581)
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (409)		\$ 409
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 47		\$ (47)
Total Self-Insurance Trust Fund (6100)	\$ (1,089)	\$ (599,581)	\$ (598,491)

INTERNAL SERVICE FUNDS (Continued)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
OPEB Fund (6110)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ 30,470	\$ 30,470
Decrease estimated revenues to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (9,593)	\$ (9,593)
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ 487	\$ 487
Total OPEB Fund (6110)	\$ -	\$ 21,364	\$ 21,364
Information Technology Fund (6200)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 905	\$ 905
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (916)	\$ (916)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (4,443)		\$ 4,443
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 12,000	\$ 12,000
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 209		\$ (209)
Total Information Technology Fund (6200)	\$ (4,443)	\$ 11,989	\$ 16,432
Facilities Management Fund (6300)			
Increase estimated revenue to rebalance custodial allocated costs to City Departments with associated allocation revenue into the Custodial Program.	\$ 16,567		\$ (16,567)
Increase appropriations in the amount of \$389,136, for added custodial services that include: coverage of time-off of in-house custodial staff with contract service; carpet and window cleaning and supply cost increases from reserves.	\$ 12,000		\$ (12,000)
	\$ 327,136		\$ (327,136)
	\$ 50,000		\$ (50,000)
Increase appropriations in the amount of \$216,000 to cover purchase of materials for necessary building repairs, equipment replacements, HVAC repairs, and building fumigations from fund reserves.	\$ 6,000		\$ (6,000)
	\$ 130,000		\$ (130,000)
	\$ 80,000		\$ (80,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (12,641)		\$ 12,641
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 5,194	\$ 5,194
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 1,339		\$ (1,339)
Total Facilities Management Fund (6300)	\$ 610,402	\$ 5,194	\$ (605,207)
Fleet Maintenance Fund (6400)			
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (577)	\$ (577)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (4,989)	\$ -	\$ 4,989
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (2,500)	\$ (2,500)
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (1,467)		\$ 1,467
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 1,833		\$ (1,833)
Total Fleet Maintenance Fund (6400)	\$ (4,623)	\$ (3,077)	\$ 1,546
Fleet Replacement Fund (6410)			
Increase appropriations to Transfer Out of Fleet Replacement Fund (6410) reserve for a retired vehicle #2728, which will not be replaced.	\$ 24,322		\$ (24,322)
Increase estimated revenue in Transfer In for the Fleet Replacement Fund (6410) for insurance of the leased fire truck		\$ 7,660	\$ 7,660
Increase appropriation in the Fleet Replacement Fund (6410) Non-Contractual Services to transfer in the insurance for the leased firetruck.	\$ 7,660	\$ -	\$ (7,660)
Increase estimated revenues in Fleet Replacement Fund (6410) Rents-Vehicles to correct the firetruck lease schedules from the Fire Department (1000) to Fleet Fund.		\$ 606,371	\$ 606,371
Increase appropriations funded by Police vehicle replacement reserves for hourly staff to prepare new Police vehicles for service.	\$ 24,000		\$ (24,000)
	\$ 2,900		\$ (2,900)
	\$ 350		\$ (350)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (559)		\$ 559
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 103,173	\$ 103,173

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Total Fleet Replacement Fund (6410)	\$ 58,674	\$ 717,204	\$ 658,531
Energy Management Fund (6500)			
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (320)	\$ (320)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (289)		\$ 289
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (3,363)	\$ (3,363)
Total Energy Management Fund (6500)	\$ (289)	\$ (3,683)	\$ (3,394)
	\$ (33,744,307)	\$ (32,159,824)	\$ 1,584,482

RESOLUTION NO. 24-110

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JUNE 29, 2024, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2025 FISCAL YEAR.

SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2025 fiscal year operating budget:

	Full-Time Positions Authorized	Part-Time Positions Authorized
AIRPORT		
<u>ADMINISTRATION</u>		
Administrative Analyst I	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Airport Business Development Supervisor	1	
Airport Business Manager	1	
Airport Director	1	
Airport Properties Manager	1	
Marketing Coordinator	1	
Marketing Supervisor	1	
Property Management Specialist	1	
	<u>10</u>	
<u>CAPITAL SUPPORT</u>		
Principal Project Manager	1	
Administrative Analyst III	1	
	<u>2</u>	
<u>CERTIFICATION & OPERATIONS</u>		
Airport Operations Manager	1	
Airport Operations Specialist	7	
Airport Operations Supervisor	3	
Airport Operations Technician	2	
Senior Airport Operations Specialist	6	
	<u>19</u>	
<u>MAINTENANCE</u>		
Accounting Assistant	1	
Airport Facilities Manager	1	
Airport Maintenance Coordinator	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Custodial Supervisor	1	
Custodian	8	
Grounds Maintenance Crew Leader	1	
Grounds Maintenance Worker II	1	
Painter	2	
Senior Airport Maintenance Worker	4	
Senior Custodian	1	
	<u>25</u>	
<u>SECURITY</u>		
Airport Police Officer	6	
Airport Police Officer II	4	
Airport Patrol Supervisor	1	
Airport Security Aide	5	
Senior Airport Security Aide	1	
	<u>17</u>	
TOTAL AIRPORT DEPARTMENT	<u>73</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
CITY ADMINISTRATOR		
CITY ADMINISTRATOR		
Administrative Specialist*	1	
Administrator's Office Supervisor*	1	
Assistant City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City Clerk Services Manager	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist	1	
Community Engagement Officer/PIO	1	
Deputy City Clerk	3	
Senior Assistant to the City Administrator	2	
	<u>14</u>	
TOTAL CITY ADMINISTRATOR	<u>14</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
CITY ATTORNEY		
CITY ATTORNEY		
Assistant City Attorney II	1	
Assistant City Attorney III	1	
Assistant City Attorney IV	2	
Assistant City Attorney V	3	0.5
City Attorney	1	
City Attorney Investigator III*	1	
Law Practice Administrator*	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	1	
Senior Legal Administrative Assistant*	1	
	<u>15</u>	<u>0.5</u>
TOTAL CITY ATTORNEY	<u>15</u>	<u>0.5</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
COMMUNITY DEVELOPMENT		
<u>ADMINISTRATION</u>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Project Planner	1	
State Street Master Planner	1	
	<u>8</u>	
<u>BUILDING & SAFETY</u>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	2	
Administrative/Clerical Supervisor	1	
Building and Safety Supervisor	3	
Building Inspector	4	
Building Permit Technician	4	
Chief Building Official	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector/Specialty	5	
Senior Plan Check Engineer	1	
Senior Plans Examiner	2	
	<u>28</u>	
<u>HOUSING & HUMAN SERVICES</u>		
Administrative Assistant	1	
Community Development Programs Specialist		0.5
Housing & Human Services Manager	1	
Housing Program Specialist	2	
Program Analyst	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
Sr Community Development Programs Specialist	1	
	<u>9</u>	<u>0.5</u>
<u>PLANNING & ZONING</u>		
Administrative Analyst II	1	
Administrative Supervisor	1	
Associate Planner	11	
City Planner	1	
Commission Secretary	3	
Planning Technician II	5	
Principal Planner	1	
Project Planner	11	
Senior Commission Secretary	1	
Senior Planner II	3	
	<u>38</u>	
TOTAL COMMUNITY DEVELOPMENT DEPARTMENT	<u>83</u>	<u>0.5</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
FINANCE		
<u>ACCOUNTING</u>		
Accountant II	1	
Accounting Assistant	1	
Accounting Assistant*	1	
Accounting Supervisor	1	
Accounting Technician	1	
Accounting Technician*	2	
Administrative Specialist	1	
Controller	1	
Finance Analyst I	1	
Payroll and A/P Supervisor*	1	
Senior Accountant	2	
	<u>13</u>	
<u>ADMINISTRATION</u>		
Administrative Analyst III*	1	
Administrative Assistant*	1	
Budget Manager	1	
Finance Director	1	
	<u>4</u>	
<u>GENERAL SERVICES</u>		
Buyer II	1	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Senior Buyer	1	
Warehouse Specialist	1	
	<u>6</u>	
<u>RISK MANAGEMENT</u>		
Risk Analyst I*	1	
Risk Analyst II*	2	
Risk Manager	1	
	<u>4</u>	
<u>TREASURY</u>		
Accounting Assistant	3	0.5
Accounting Coordinator	1	
Accounting Technician	1	
Administrative Analyst III	1	
Assistant Finance Director	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	2	
	<u>11</u>	<u>0.5</u>
TOTAL FINANCE DEPARTMENT	<u>38</u>	<u>0.5</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
FIRE		
ADMINISTRATION		
Administrative Assistant*	1	
Administrative Specialist	1	
Emergency Services Manager	1	
Fire Business Manager	1	
Fire Chief	1	
Office Specialist II	1	
	<u>6</u>	
AIRPORT RESCUE & FIREFIGHTING		
Fire Captain	3	
Fire Engineer	6	
	<u>9</u>	
OPERATIONS		
Fire Battalion Chief	4	
Fire Captain	25	
Fire Engineer	24	
Fire Operations Division Chief	1	
Firefighter	27	
	<u>81</u>	
PREVENTION		
Fire Inspector II	4	
Fire Inspector III	1	
Fire Battalion Chief / Fire Marshal	1	
Fire Public Education Coordinator	1	
Fire Services Specialist	2	
	<u>9</u>	
TOTAL FIRE DEPARTMENT	<u>105</u>	
HUMAN RESOURCES		
HUMAN RESOURCES		
Administrative Specialist*	1	
Human Resources Analyst I*	2	
Human Resources Analyst II*	3	
Human Resources Director	1	
Human Resources Manager	1	
Human Resources Technician*	1	
Labor Relations Manager	1	
Senior Human Resources Analyst*	1	
	<u>11</u>	
TOTAL HUMAN RESOURCES DEPARTMENT	<u>11</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
INFORMATION TECHNOLOGY		
INFORMATION TECHNOLOGY		
Administrative Analyst I	1	
Applications Administrator*	1	
Applications Administrator	1	
Applications Analyst*	1	
Applications Analyst	2	
Geographic Information Systems Analyst	2	
Geographic Information Systems Technician	1	
Electronics/Communications Supervisor	1	
Electronics/Communications Technician II	2	
Information Technology Administrator	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	3	
Information Technology Supervisor*	1	
Information Technology Technician I	2	
Information Technology Technician II	3	
Network Analyst	3	
Senior Electronics/Communications Technician	2	
System Administrator	1	
Webmaster	1	
	<u>32</u>	
TOTAL INFORMATION TECHNOLOGY DEPARTMENT	<u>32</u>	
LIBRARY		
LIBRARY		
Administrative Analyst I	1	
Administrative Assistant*	1	
Department Systems Supervisor	1	
Librarian II	9	
Library Circulation Supervisor	2	
Library Director	1	
Library Services Manager	2	
Library Systems Analyst	1	
Library Systems Technician II	1	
Library Technician	14	0.8
Library Technician (delete by 6/30/2025)	1	
Library Technician (delete by 12/31/2024)		0.8
Marketing Coordinator	1	
Outreach Coordinator	2	
Outreach Coordinator (delete by 6/30/2025)	1	
Senior Librarian	3	
Senior Library Technician	1	
Supervising Librarian	2	
	<u>44</u>	<u>1.6</u>
TOTAL LIBRARY DEPARTMENT	<u>44</u>	<u>1.6</u>
MAYOR & CITY COUNCIL		
MAYOR & CITY COUNCIL		
Administrative Assistant to Mayor/Council*	1	
City Councilmember	6	
Mayor	1	
	<u>8</u>	
TOTAL MAYOR & CITY COUNCIL	<u>8</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PARKS AND RECREATION		
ADMINISTRATION		
Administrative Analyst II	1	
Assistant Parks & Recreation Director	1	
Associate Planner	1	
Administrative Assistant*	1	
Capital Projects Supervisor	1	
Parks and Recreation Business Manager	1	
Parks and Recreation Director	1	
Project Engineer I	1	
Project Planner	1	
	9	
NEIGHBORHOOD AND OUTREACH SERVICES		
Neighborhood & Outreach Services Coordinator II	1	
Neighborhood & Outreach Services Supervisor I	1	
Recreation Coordinator	1	
Recreation Specialist	1	
	4	
PARKS		
Administrative Assistant	1	
Automotive/Equipment Technician	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	3	
Grounds Maintenance Worker I	3	
Grounds Maintenance Worker II	9	
Irrigation Systems Technician	2	
Office Specialist II	1	
Park Ranger	3	
Parks Manager	1	
Parks Superintendent	1	
Parks Supervisor	3	
Senior Grounds Maintenance Worker	6	
Senior Maintenance Worker	1	
Senior Tree Trimmer	2	
Street Tree Supervisor	1	
Supervising Park Ranger	1	
Tree Care Specialist	1	
Tree Trimmer II	2	
Urban Forest Superintendent	1	
	47	
RECREATION		
Aquatics Specialist	1	
Administrative Specialist	5	
Marketing Coordinator	1	
Recreation Coordinator	6	
Recreation Programs Manager	2	
Recreation Specialist	1	
Recreation Supervisor I	2	
Senior Recreation Supervisor	4	
	22	
TOTAL PARKS & RECREATION DEPARTMENT	82	

	Full-Time Positions Authorized	Part-Time Positions Authorized
POLICE		
<u>CHIEF'S STAFF</u>		
Administrative Assistant*	1	
	<u>1</u>	
<u>SWORN STAFF</u>		
Assistant Police Chief	2	
Police Chief	1	
Police Commander	7	
Police Sergeant	20	
Police Officer	112	
	<u>142</u>	
<u>STRATEGIC OPERATIONS & PERSONNEL</u>		
Administrative Analyst II	1	
Administrative Specialist	1	
Police Administrative Manager	1	
Police Business Manager	1	
Police Services Coordinator	3	
Police Technician	1	
	<u>8</u>	
<u>INFORMATION TECHNOLOGY/CRIME ANALYSIS</u>		
Network Administrator	1	
Police Information Technology Manager	1	
Police Services Coordinator	1	
Senior Network / Applications Analyst	2	
	<u>5</u>	
<u>ANIMAL CONTROL</u>		
Animal Control Officer	2	
Animal Control Officer II	1	
	<u>3</u>	
<u>CRIMINAL INVESTIGATIONS & INTERNAL OPERATIONS</u>		
<u>RECORDS BUREAU</u>		
Office Specialist II	1	
Police Records Manager	1	
Police Records Specialist	12	
Police Records Supervisor	2	
Police Services Specialist	1	
	<u>17</u>	
<u>COMBINED COMMUNICATIONS CENTER</u>		
Public Safety Communications Manager	1	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	5	
Public Safety Dispatch Supervisor	3	
	<u>18</u>	
<u>CRIME LAB</u>		
Identification Technician	1	
	<u>1</u>	
<u>PROPERTY ROOM</u>		
Police Property/Evidence Technician	2	
	<u>2</u>	
<u>FIELD OPERATIONS</u>		
<u>PARKING ENFORCEMENT</u>		
Parking Enforcement Officer	12	
Police Services Coordinator	1	
	<u>13</u>	
<u>TOTAL POLICE DEPARTMENT</u>		
	<u><u>210</u></u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS		
ADMINISTRATION		
Administrative Analyst III	1	
Administrative Assistant	2	
Administrative Assistant*	1	
Public Works Business Manager	1	
Public Works Director	1	
	6	
DESAL PROGRAM		
Water Treatment Superintendent	1	
	1	
ENGINEERING SERVICES		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Assistant Unclassified (Delete by 6/30/28)	1	
Administrative Specialist	1	
Administrative Supervisor	1	
City Engineer	1	
Engineering Technician II	2	
Planning Technician II	1	
Principal Architect	1	
Principal Engineer	3	
Principal Project Manager	1	
Principal Traffic Engineer	1	
Project Engineer II	17	
Project Planner	1	
Public Works Inspector II	2	
Senior Engineering Technician	4	
Senior Planner II	1	
Senior Project Engineer	3	
Senior Project Engineer Unclassified (Delete by 6/30/28)	1	
Senior Public Works Inspector	3	
Senior Real Property Agent	2	
Senior Traffic Signal Technician	1	
Senior Traffic Technician	1	
Supervising Engineer	7	
Supervising Transportation Engineer	1	
Traffic Signal Technician II	2	
Traffic Technician II	1	
	62	
PUBLIC WORKS OPERATIONS		
ADMINISTRATION		
Accounting Assistant	1	
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	1	
Public Works Operations Manager	1	
	5	
BUILDING MAINTENANCE		
Carpenter	2	
Electrician	2	
Facilities Maintenance Superintendent	1	
Facilities Maintenance Supervisor	1	
Facilities Maintenance Worker II	1	
Facilities Manager	1	
HVAC Technician	1	
Painter	2	
Plumber	2	
Project Engineer II	2	
Welder/Fabricator	1	
	16	
CUSTODIAL		
Custodial Supervisor	1	
Custodian	7	1
Senior Custodian	3	
	11	1

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
FLEET		
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Superintendent	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	12	
STREETS		
Accounting Assistant	1	
Administrative Analyst I	1	
Maintenance Supervisor II	1	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	3	
Streets Maintenance Crew Leader	2	
Streets Maintenance Superintendent	1	
Streets Maintenance Worker II	16	
	31	
<u>DOWNTOWN TEAM</u>		
DOWNTOWN PLAZA AND PARKING		
Accounting Assistant	1	
Assistant Parking Coordinator		2.4
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	2	
Project Planner	1	
Senior Maintenance Worker	1	
	21	2.4
TRANSPORTATION PLANNING		
Administrative Assistant	1	
Associate Transportation Planner	2	
Project Planner Unclassified (Delete by 6/30/2026)	1	
Public Works Manager	1	
Supervising Transportation Planner	1	
	6	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
WATER RESOURCES		
WASTEWATER COLLECTION		
Administrative Specialist	1	
Public Works Operations Assistant	1	
Senior Wastewater Collection System Operator	5	
Senior Wastewater Collection System Outreach Program Coordinator	1	
Wastewater Collection System Lead Operator	1	
Wastewater Collection System Operator II	5	
Wastewater Collection System Project Coordinator	3	
Wastewater Collection System Superintendent	1	
Wastewater Collection System Supervisor	1	
Water Quality Superintendent	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	21	
WASTEWATER TREATMENT		
Accounting Assistant	1	
Water Resources Specialist	1	
Control Systems Operator Specialist II	2	
Senior Control Systems Operator Specialist	1	
Senior Treatment Plant Technician	2	
Senior Wastewater Treatment Plant Operator	1	
Treatment Plant Technician	3	
Treatment Plant Technician Supervisor	1	
Wastewater Compliance Specialist	1	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	2	
	28	
WATER DISTRIBUTION		
Accounting Assistant	1	
Control Systems Operator Specialist II	1	
Cross Connection Specialist	1	
Lead Water Meter Technician	1	
Reservoir & Dam Caretaker/Distribution Operator	1	
Senior Control Systems Operator Specialist	1	
Senior Cross Connection Specialist	1	
Water Distribution Chief Operator	1	
Water Distribution Lead Operator Technician	2	
Water Distribution Operator Technician II	18	
Water Distribution Project Coordinator	2	
Water Distribution Superintendent	1	
Water Distribution Supervisor	3	
Water Meter Technician II	3	
Water/Wastewater Maintenance Planner/Scheduler	1	
	38	
WATER SUPPLY		
Administrative Analyst II	3	
Public Works Operations Assistant	1	
Water Resources Specialist	2	
Water Services Manager	1	
Water Service Superintendent	1	
Water Services Supervisor	1	
	9	
WATER TREATMENT		
Accounting Assistant		0.8
Control Systems Operator Specialist II	1	
Senior Control Systems Operator Specialist	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	9	
Water Treatment Superintendent	1	
Water Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	15	0.8

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
WATER/WASTEWATER ADMINISTRATION		
Administrative Analyst III	1	
Administrative Assistant	1	
Principal Project Manager	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
	6	
WATER/WASTEWATER LABS		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	8	
WATER/WASTEWATER RECLAMATION		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	2	
TOTAL PUBLIC WORKS DEPARTMENT	298	4.2

SUSTAINABILITY AND RESILIENCE

SUSTAINABILITY AND RESILIENCE

ADMINISTRATION

Administrative Assistant*	1
Administrative Specialist	1
Finance Analyst II	1
Sustainability and Resilience Director	1
	4

COMMUNITY ENGAGEMENT

Code Enforcement Officer	2
Environmental Services Specialist II	2
Environmental Services Supervisor	1
	5

CREEKS/WATER QUALITY

Administrative Assistant	1
Associate Planner	1
Code Enforcement Officer	1
Creeks Restoration/Clean Water Manager	1
Creeks Supervisor	1
Project Planner	3
Water Quality Research Analyst	1
	9

ENERGY AND CLIMATE

Administrative Analyst II	2
Administrative Analyst III	1
Associate Transportation Planner	1
Energy and Climate Program Manager	1
Energy and Climate Specialist	2
	7

ENVIRONMENTAL SERVICES

Environmental Services Manager	1
Environmental Services Specialist II	5
	6

TOTAL SUSTAINABILITY AND RESILIENCE DEPARTMENT

31

	Full-Time Positions Authorized	Part-Time Positions Authorized
WATERFRONT		
<u>ADMINISTRATIVE SUPPORT & COMMUNITY RELATIONS</u>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	<u>8</u>	
<u>FACILITIES MAINTENANCE</u>		
Heavy Equipment Technician	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	<u>18</u>	
<u>PARKING SERVICES</u>		
Office Specialist II	1	
Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	<u>4</u>	
<u>SECURITY</u>		
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	<u>16</u>	
TOTAL WATERFRONT DEPARTMENT	<u>46</u>	
<u>CITY WIDE TOTAL</u>	<u>1090</u>	<u>8.30</u>
Delete by (included in total)	6	

SECTION 2. CLASSIFICATIONS AND SALARY RANGES:

Effective 6/29/2024
Revised 10/8/2024

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2024 fiscal year. Changes to future salaries may be adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan.

LEGEND

FLSA-
N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)
E = Exempt under provisions of Fair Labor Standards Act (FLSA)
7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

SERVICE STATUS

A = Appointed Employees
C = Classified
U = Unclassified

CONFIDENTIAL

* = Classifications are designated as confidential and receive an additional 2.5%

UNIT-

01 = Executive Management
02 = Managers
04 = Supervisors
05 = Confidential Supervisors
14 = General Unit
16 = Confidential
19 = Treatment & Patrol
21 = Police Chief
22 = Police Deputy Chief
23 = Police Management Association
24 = Police Sworn
29 = Police Non-Sworn

31 = Fire Chief
32 = Fire Operations Division Chief
33 = Fire Battalion Chiefs
34 = Fire Sworn
39 = Fire Non-Sworn

REVISION HISTORY

Resolution TBD = Fire Management Assoc. COLA, effective 7/13/24
Resolution TBD = Compaction - Supervisor's Unit, effective 6/29/2024
Resolution TBD = Certain Unrepresented Managers COLA ,effective 6/29/2024
Resolution TBD = Addition of certain job classifications
Resolution TBD = Treatment and Patrol COLA, effective 10/5/2024

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
CONFIDENTIAL																			
Accounting Assistant*	N	U	16	6000	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538
Accounting Technician*	N	U	16	6004	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796
Administrative Analyst I*	N	U	16	6001	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Administrative Analyst II*	E	U	16	6003	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Administrative Analyst III*	E	U	16	6002	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Administrative Assistant*	N	U	16	6028	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Assistant to Mayor/Council*	N	U	16	6029	6,613.58	6,944.25	7,291.48	7,656.09	8,038.85	3,052.42	3,205.04	3,365.30	3,533.58	3,710.24	38.1552	40.0630	42.0662	44.1697	46.3780
Administrative Specialist*	N	U	16	6024	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971
Applications Administrator*	E	U	16	6019	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Applications Analyst*	E	U	16	6006	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
City Attorney Investigator I*	E	U	16	6026	8,150.74	8,558.29	8,986.21	9,435.51	9,907.32	3,761.88	3,949.98	4,147.48	4,354.85	4,572.61	47.0235	49.3747	51.8435	54.4356	57.1576
City Attorney Investigator II*	E	U	16	6036	9,311.06	9,776.63	10,265.45	10,778.71	11,317.58	4,297.41	4,512.29	4,737.90	4,974.79	5,223.50	53.7176	56.4036	59.2238	62.1849	65.2938
City Attorney Investigator III*	E	U	16	6037	10,087.20	10,591.56	11,121.15	11,677.19	12,260.97	4,655.63	4,888.41	5,132.84	5,389.47	5,658.91	58.1954	61.1051	64.1605	67.3684	70.7364
Finance Analyst I*	E	U	16	6009	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Finance Analyst II*	E	U	16	6027	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Human Resources Analyst I*	E	U	16	6014	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Human Resources Analyst II*	E	U	16	6015	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Human Resources Assistant*	N	U	16	6016	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Human Resources Technician*	N	U	16	6017	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Law Clerk*	N	U	16	6008	6,036.90	6,338.78	6,655.70	6,988.50	7,337.94	2,786.26	2,925.59	3,071.86	3,225.46	3,386.74	34.8283	36.5699	38.3982	40.3183	42.3342
Law Practice Administrator*	E	U	16	6033	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Legal Administrative Assistant I*	N	U	16	6010	5,172.09	5,430.75	5,702.30	5,987.35	6,286.76	2,387.12	2,506.50	2,631.83	2,763.39	2,901.58	29.8390	31.3312	32.8979	34.5424	36.2698
Legal Administrative Assistant II*	N	U	16	6011	6,251.38	6,563.98	6,892.17	7,236.78	7,598.63	2,885.25	3,029.53	3,181.00	3,340.05	3,507.06	36.0656	37.8691	39.7625	41.7506	43.8382
Litigation Paralegal I*	N	U	16	6012	6,377.39	6,696.24	7,031.05	7,382.66	7,751.77	2,943.41	3,090.57	3,245.10	3,407.38	3,577.74	36.7926	38.6321	40.5637	42.5922	44.7217
Litigation Paralegal II*	N	U	16	6034	7,110.81	7,466.38	7,839.67	8,231.64	8,643.22	3,281.91	3,446.02	3,618.31	3,799.22	3,989.18	41.0239	43.0752	45.2289	47.4903	49.8647
Litigation Paralegal III*	N	U	16	6035	7,844.24	8,236.43	8,648.25	9,080.70	9,534.66	3,620.42	3,801.43	3,991.50	4,191.09	4,400.61	45.2552	47.5179	49.8937	52.3886	55.0076
Office Specialist II*	N	U	16	6013	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836
Principal Human Resources Analyst*	E	U	16	6032	10,320.92	10,876.97	11,433.05	11,989.08	12,545.13	4,763.50	5,020.14	5,276.79	5,533.42	5,790.06	59.5438	62.7518	65.9599	69.1678	72.3758
Risk Analyst I*	E	U	16	6020	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Risk Analyst II*	E	U	16	6021	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Risk Assistant*	N	U	16	6025	5,815.55	6,106.32	6,411.64	6,732.22	7,068.88	2,684.10	2,818.30	2,959.22	3,107.18	3,262.56	33.5513	35.2288	36.9903	38.8398	40.7820
Risk Technician*	N	U	16	6030	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Senior Human Resources Analyst*	E	U	16	6018	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Senior Legal Administrative Assistant*	E	U	16	6038	7,018.05	7,377.18	7,736.28	8,133.36	8,530.45	3,239.10	3,404.85	3,570.59	3,753.86	3,937.13	40.4887	42.5606	44.6324	46.9232	49.2141

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					GENERAL														
Accountant I	E	C	14	1400	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accountant II	E	C	14	1401	6,856.07	7,198.82	7,558.79	7,936.72	8,333.54	3,164.34	3,322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Accounting Assistant	N	C	14	1402	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538
Accounting Coordinator	N	C	14	1404	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accounting Technician	N	C	14	1405	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796
Administrative Analyst I	N	U	14	1406	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Administrative Analyst II	E	U	14	1408	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Administrative Analyst III	E	U	14	1407	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Administrative Assistant	N	U	14	1409	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Assistant Unclassified	N	U	14	1607	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Specialist	N	C	14	1531	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971
Adult Literacy Coordinator	N	C	14	1580	7,217.56	7,578.42	7,957.34	8,355.23	8,772.96	3,331.18	3,497.73	3,672.62	3,856.26	4,049.06	41.6397	43.7216	45.9078	48.2032	50.6133
Airport Maintenance Coordinator	N	C	14	1413	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Airport Maintenance Worker I	N	C	14	1410	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Airport Maintenance Worker II	N	C	14	1411	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Airport Operations Technician	N	C	14	1579	5,081.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339
Airport Security Aide	N	C	14	1415	3,806.03	3,996.24	4,196.18	4,405.96	4,626.22	1,756.63	1,844.42	1,936.70	2,033.52	2,135.18	21.9579	23.0553	24.2088	25.4190	26.6898
Animal Control Officer	N	C	14	1416	5,338.78	5,605.73	5,886.03	6,180.33	6,489.38	2,464.05	2,587.26	2,716.63	2,852.46	2,995.10	30.8006	32.3407	33.9579	35.6558	37.4387
Animal Control Officer II	N	C	14	1417	5,898.84	6,193.81	6,503.47	6,828.64	7,170.02	2,722.54	2,858.68	3,001.60	3,151.68	3,309.24	34.0318	35.7335	37.5200	39.3960	41.3655
Applications Administrator	E	C	14	1596	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Applications Analyst	E	C	14	1595	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Aquatics Specialist	N	C	14	1601	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942
Assistant Parking Coordinator	N	C	14	1418	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206
Assistant Planner	E	C	14	1419	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Assistant Transportation Planner	E	C	14	1420	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Associate Planner	E	C	14	1422	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Associate Transportation Planner	E	C	14	1421	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Automotive/Equipment Technician	N	C	14	1578	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Automotive Parts Specialist	N	C	14	1427	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Automotive Service Writer	N	C	14	1428	6,856.07	7,198.82	7,558.79	7,936.72	8,333.54	3,164.34	3,322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Building Inspector	N	C	14	1431	7,285.53	7,649.83	8,032.27	8,433.92	8,855.58	3,362.55	3,530.69	3,707.20	3,892.58	4,087.19	42.0319	44.1336	46.3400	48.6572	51.0899
Building Permit Technician	N	C	14	1432	5,967.82	6,266.26	6,579.54	6,908.48	7,253.96	2,754.38	2,892.12	3,036.71	3,188.53	3,347.98	34.4298	36.1515	37.9589	39.8566	41.8497
Buyer I	N	C	14	1433	5,924.23	6,220.46	6,531.50	6,858.06	7,200.96	3,234.26	3,370.98	3,514.54	3,665.26	3,823.52	34.1783	35.8872	37.6818	39.5658	41.5440
Buyer II	N	C	14	1575	6,582.46	6,911.62	7,257.23	7,620.08	8,001.05	3,038.06	3,189.98	3,349.49	3,516.96	3,692.79	37.9758	39.8748	41.8686	43.9620	46.1599
Carpenter	N	C	14	1434	6,061.34	6,364.45	6,682.65	7,016.77	7,367.62	2,797.54	2,937.44	3,084.30	3,238.51	3,400.44	34.9693	36.7180	38.5537	40.4814	42.5055
City TV Production Specialist	N	C	14	1463	7,319.95	7,685.93	8,070.21	8,473.70	8,897.35	3,378.44	3,547.35	3,724.71	3,910.94	4,106.47	42.2305	44.3419	46.5589	48.8867	51.3309
Code Enforcement Officer	N	C	14	1435	6,457.71	6,780.58	7,119.62	7,475.63	7,849.36	3,280.48	3,429.50	3,585.98	3,750.29	3,922.78	37.2560	39.1187	41.0747	43.1286	45.2848
Commission Secretary	N	C	14	1514	5,223.99	5,485.11	5,759.43	6,047.36	6,349.76	2,411.07	2,531.59	2,658.20	2,791.09	2,930.66	30.1384	31.6449	33.2275	34.8886	36.6333
Communications Specialist	E	C	14	1436	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Community Development Programs Specialist	N	C	14	1437	7,064.29	7,417.50	7,788.41	8,177.82	8,586.72	3,260.44	3,423.46	3,594.65	3,774.38	3,963.10	40.7555	42.7932	44.9331	47.1798	49.5387
Community Education Liaison	E	C	14	1438	5,237.25	5,499.11	5,774.06	6,062.79	6,365.91	2,417.19	2,538.05	2,664.95	2,798.21	2,938.11	30.2149	31.7256	33.3119	34.9776	36.7264
Computer Training Coordinator	E	C	14	1443	7,954.66	8,352.37	8,770.04	9,208.55	9,668.95	3,671.38	3,854.94	4,047.71	4,250.10	4,462.59	45.8923	48.1868	50.5964	53.1262	55.7824
Creeks Outreach Coordinator	E	C	14	1444	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Custodian	N	C	14	1445	4,205.28	4,415.54	4,636.28	4,868.13	5,111.54	1,940.90	2,037.94	2,139.82	2,246.83	2,359.17	24.2612	25.4742	26.7477	28.0854	29.4896
Deputy City Clerk	N	C	14	1446	6,809.77	7,150.22	7,507.74	7,883.09	8,277.30	3,142.97	3,300.10	3,465.11	3,638.35	3,820.29	39.2871	41.2512	43.3139	45.4794	47.7536
Electrician	N	C	14	1447	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Electronics/Communications Technician I	N	C	14	1450	6,145.58	6,452.90	6,775.56	7,114.29	7,470.02	2,836.42	2,978.26	3,127.18	3,283.52	3,447.70	35.4553	37.2282	39.0898	41.0440	43.0962
Electronics/Communications Technician II	N	C	14	1451	6,756.51	7,094.32	7,449.02	7,821.45	8,212.58	3,118.39	3,274.30	3,438.01	3,609.90	3,790.42	38.9799	40.9287	42.9751	45.1238	47.3803
Electronics Technician I	N	C	14	1448	5,853.36	6,146.08	6,453.40	6,776.03	7,114.79	2,701.55	2,836.65	2,978.49	3,127.40	3,283.75	33.7694	35.4581	37.2131	39.0925	41.0469
Electronics Technician II	N	C	14	1449	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Energy and Climate Specialist	E	C	14	1593	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090		

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Facilities Maintenance Worker II	N	C	14	1573	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23
Finance Analyst I	E	U	14	1456	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Finance Analyst II	E	U	14	1457	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Fire Public Education Coordinator	E	C	14	1459	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Fire Services Specialist	N	C	14	1460	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Fire Warehouse Specialist	N	C	14	1458	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094
Fleet Services Technician Trainee	N	U	14	1591	5,312.88	5,578.54	5,857.45	6,150.34	6,457.86	2,452.10	2,574.71	2,703.44	2,838.62	2,980.55	30.6512	32.1839	33.7930	35.4828	37.2569
Fleet Services Technician I	N	C	14	1426	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Fleet Services Technician II	N	C	14	1468	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Geographic Information Systems Analyst	N	C	14	1606	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Geographic Information Systems Coordinator	N	C	14	1423	9,808.31	10,298.73	10,813.70	11,354.37	11,922.11	4,526.91	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814
Geographic Information Systems Technician	N	C	14	1461	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186
Graphic Designer	N	C	14	1439	7,351.87	7,719.44	8,105.46	8,510.71	8,936.24	3,393.17	3,562.82	3,740.98	3,928.02	4,124.42	42.4146	44.5353	46.7623	49.1003	51.5553
Grounds Maintenance Crew Leader	N	C	14	1464	5,574.08	5,852.77	6,145.43	6,452.75	6,775.32	2,572.65	2,701.28	2,836.35	2,978.19	3,127.07	32.1581	33.7660	35.4544	37.2274	39.0884
Grounds Maintenance Worker I	N	C	14	1465	4,409.28	4,629.71	4,861.20	5,104.26	5,359.47	2,035.05	2,136.79	2,243.63	2,355.81	2,473.60	25.4381	26.7099	28.0454	29.4476	30.9200
Grounds Maintenance Worker II	N	C	14	1466	4,945.24	5,192.53	5,452.16	5,724.75	6,010.98	2,282.42	2,396.55	2,516.38	2,642.19	2,774.30	28.5303	29.9569	31.4547	33.0274	34.6788
Harbor Operations Assistant	N	C	14	1467	5,801.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339
Head Pool Lifeguard	N	C	14	1572	3,551.12	3,728.62	3,915.10	4,110.86	4,316.39	1,638.98	1,720.90	1,806.97	1,897.32	1,992.18	20.4872	21.5113	22.5871	23.7165	24.9022
Heavy Equipment Technician	N	C	14	1576	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Housing Programs Specialist	N	C	14	1469	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Housing Project Planner	E	C	14	1590	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
HVAC Technician	N	C	14	1609	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Information Technology Administrator	E	C	14	1611	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Information Technology Project Manager	E	C	14	1603	9,808.31	10,298.73	10,813.70	11,354.37	11,922.11	4,526.91	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814
Information Technology Technician I	N	C	14	1440	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Information Technology Technician II	N	C	14	1441	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Irrigation Systems Technician	N	C	14	1471	5,601.94	5,882.11	6,176.19	6,485.01	6,809.27	2,585.51	2,714.82	2,850.55	2,993.08	3,142.74	32.3189	33.9353	35.6319	37.4135	39.2842
Lead Equipment Technician	N	C	14	1472	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Librarian I	E	C	14	1474	5,969.64	6,268.12	6,581.58	6,910.65	7,256.21	2,755.22	2,892.98	3,037.65	3,189.53	3,349.02	34.4403	36.1622	37.9706	39.8691	41.8627
Librarian II	E	C	14	1473	6,563.05	6,891.17	7,235.74	7,597.59	7,977.41	3,029.10	3,180.54	3,339.57	3,506.58	3,681.88	37.8637	39.7568	41.7446	43.8322	46.0235
Library Assistant I	N	C	14	1476	4,474.21	4,697.88	4,932.76	5,179.42	5,438.38	2,065.02	2,168.25	2,276.66	2,390.50	2,510.02	25.8127	27.1031	28.4583	29.8812	31.3752
Library Assistant II	N	C	14	1477	4,656.34	4,889.11	5,133.55	5,390.23	5,659.75	2,149.08	2,256.51	2,369.33	2,487.80	2,612.19	26.8635	28.2064	29.6166	31.0975	32.6524
Library Systems Analyst	E	C	14	1612	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Library Systems Technician I	N	C	14	1479	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Library Systems Technician II	N	C	14	1481	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Library Technician	N	C	14	1480	4,968.21	5,216.66	5,477.49	5,751.31	6,038.87	2,293.02	2,407.69	2,528.07	2,654.45	2,787.17	28.6627	30.0961	31.6009	33.1806	34.8396
Library Technician Trainee	N	U	14	1610	4,471.37	4,694.99	4,929.75	5,176.17	5,435.00	2,063.71	2,166.92	2,275.27	2,389.00	2,508.46	25.7964	27.0865	28.4409	29.8625	31.3557
Library Technician - Unclassified	N	U	14	1594	4,968.21	5,216.66	5,477.49	5,751.31	6,038.87	2,293.02	2,407.69	2,528.07	2,654.45	2,787.17	28.6627	30.0961	31.6009	33.1806	34.8396
Mail Services Specialist	N	C	14	1482	3,806.03	3,996.24	4,196.18	4,405.96	4,626.22	1,756.63	1,844.42	1,936.70	2,033.52	2,135.18	21.9579	23.0553	24.2088	25.4190	26.6898
Maintenance Coordinator	N	C	14	1483	5,844.61	6,136.87	6,443.71	6,765.85	7,104.15	2,697.51	2,832.40	2,974.02	3,122.70	3,278.84	33.7189	35.4050	37.1752	39.0338	40.9855
Maintenance Crew Leader	N	C	14	1484	5,844.84	6,137.11	6,443.97	6,766.13	7,104.46	2,697.62	2,832.51	2,974.14	3,122.83	3,278.98	33.7202	35.4064	37.1767	39.0354	40.9873
Maintenance Worker I	N	C	14	1485	4,205.28	4,415.54	4,636.28	4,868.13	5,111.54	1,940.90	2,037.94	2,139.82	2,246.83	2,359.17	24.2612	25.4742	26.7477	28.0854	29.4896
Maintenance Worker II	N	C	14	1486	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Marketing Coordinator	N	C	14	1487	7,351.87	7,719.44	8,105.46	8,510.71	8,936.24	3,393.17	3,562.82	3,740.98	3,928.02	4,124.42	42.4146	44.5353	46.7623	49.1003	51.5553
Neighborhood & Outreach Services Coordinator I	N	C	14	1488	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Neighborhood & Outreach Services Coordinator II	N	C	14	1489	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Network Administrator	E	C	14	1490	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Network Analyst	E	C	14	1442	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Office Specialist I	N	C	14	1491	3,902.12	4,097.21	4,302.09	4,517.18	4,743.03	1,800.98	1,891.02	1,985.58	2,084.85	2,189.09	22.5122	23.6377	24.8198	26.0606	27.3636
Office Specialist II	N	C	14	1492	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836
Outreach Coordinator	E	C	14	1493	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Outreach Coordinator - Unclassified	E	U	14	1604	6,821.92	7,163.02	7,521												

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Planning Technician I	N	C	14	1499	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66
Planning Technician II	N	C	14	1500	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Plans Examiner	E	C	14	1501	8,423.46	8,844.64	9,286.88	9,751.17	10,238.78	3,887.75	4,082.14	4,286.25	4,500.54	4,725.59	48.5969	51.0268	53.5781	56.2568	59.0699
Plumber	N	C	14	1502	6,214.39	6,525.09	6,851.39	7,193.98	7,553.67	2,868.18	3,011.58	3,162.18	3,320.30	3,486.31	35.8523	37.6448	39.5273	41.5037	43.5789
Pool Technician	N	C	14	1503	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942
Program Analyst	E	U	14	1600	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Project Engineer I	E	C	14	1505	8,578.12	9,007.03	9,457.37	9,930.27	10,426.80	3,959.13	4,157.09	4,364.94	4,583.20	4,812.37	49.4891	51.9636	54.5618	57.2900	60.1546
Project Engineer II	E	C	14	1506	9,430.76	9,902.30	10,397.42	10,917.27	11,463.16	4,352.66	4,570.29	4,798.81	5,038.74	5,290.69	54.4082	57.1286	59.9851	62.9843	66.1336
Project Planner	E	C	14	1507	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
Project Planner Unclassified	E	U	14	1605	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
Property Management Specialist	N	C	14	1508	6,720.59	7,056.62	7,409.48	7,779.94	8,168.90	3,101.81	3,256.90	3,419.76	3,590.74	3,770.26	38.7726	40.7112	42.7470	44.8842	47.1282
Public Works Inspector I	N	C	14	1509	6,345.78	6,663.06	6,996.19	7,345.98	7,713.36	2,928.82	3,075.26	3,229.01	3,390.45	3,560.01	36.6102	38.4407	40.3626	42.3806	44.5001
Public Works Inspector II	N	C	14	1510	7,188.50	7,547.93	7,925.28	8,321.56	8,737.63	3,317.77	3,483.66	3,657.82	3,840.72	4,032.75	41.4721	43.5457	45.7228	48.0090	50.4094
Public Works Operations Assistant	N	C	14	1571	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206
Real Property Agent	N	C	14	1511	7,766.48	8,154.81	8,562.54	8,990.67	9,440.21	3,584.53	3,763.76	3,951.94	4,149.54	4,357.02	44.8066	47.0470	49.3993	51.8692	54.4627
Records Technician	N	C	14	1512	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Recreation Coordinator	N	C	14	1515	5,854.62	6,147.31	6,454.72	6,777.44	7,116.29	2,702.13	2,837.22	2,979.10	3,128.05	3,284.44	33.7766	35.4652	37.2388	39.1006	41.0555
Recreation Program Leader	N	C	14	1517	4,142.78	4,349.93	4,567.46	4,795.83	5,035.62	1,912.05	2,007.66	2,108.06	2,213.46	2,324.13	23.9006	25.0958	26.3508	27.6682	29.0516
Recreation Specialist	N	C	14	1516	4,843.78	5,085.97	5,340.27	5,607.29	5,887.64	2,235.59	2,347.37	2,464.74	2,587.98	2,717.37	27.9449	29.3421	30.8093	32.3498	33.9671
Recycling Educator	N	C	14	1518	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Rental Housing Mediation Specialist	N	C	14	1519	6,425.60	6,746.87	7,084.20	7,438.43	7,810.34	2,965.66	3,113.94	3,269.63	3,433.12	3,604.77	37.0707	38.9242	40.8704	42.9140	45.0596
Senior Accountant	E	C	14	1520	7,922.92	8,319.09	8,735.09	9,171.85	9,630.42	3,656.73	3,839.58	4,031.58	4,233.16	4,444.81	45.7091	47.9948	50.3947	52.9145	55.5601
Senior Airport Maintenance Worker	N	C	14	1521	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126
Senior Airport Security Aide	N	C	14	1587	4,186.59	4,395.99	4,615.74	4,846.55	5,088.87	1,932.27	2,028.92	2,130.34	2,236.87	2,348.71	24.1534	25.3615	26.6293	27.9609	29.3589
Senior Building Inspector	N	C	14	1523	8,049.80	8,452.21	8,874.80	9,318.60	9,784.52	3,715.29	3,901.02	4,096.06	4,300.89	4,515.93	46.4411	48.7627	51.2007	53.7611	56.4491
Senior Building Inspector Specialty	N	C	14	1574	8,461.35	8,884.46	9,328.65	9,795.11	10,284.84	3,905.24	4,100.52	4,305.53	4,520.82	4,746.85	48.8155	51.2565	53.8191	56.5103	59.3356
Senior Buyer	N	C	14	1522	7,240.70	7,602.81	7,982.93	8,382.10	8,801.20	3,341.86	3,508.99	3,684.43	3,868.66	4,062.09	41.7733	43.8624	46.0554	48.3582	50.7761
Senior Commission Secretary	N	C	14	1513	5,771.96	6,060.54	6,363.57	6,681.72	7,015.84	2,663.98	2,797.17	2,937.03	3,083.87	3,238.08	33.2998	34.9646	36.7129	38.5484	40.4760
Senior Community Development Programs Specialist	N	C	14	1588	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926
Senior Custodian	N	C	14	1524	4,442.40	4,664.53	4,898.01	5,142.67	5,399.81	2,050.34	2,152.86	2,260.62	2,373.54	2,492.22	25.6293	26.9107	28.2578	29.6692	31.1528
Senior Electronics/Communications Technician	N	C	14	1525	7,245.12	7,607.38	7,987.76	8,387.19	8,806.55	3,343.90	3,511.10	3,686.66	3,871.01	4,064.56	41.7988	43.8888	46.0832	48.3876	50.8070
Senior Engineering Technician	N	C	14	1526	6,911.02	7,256.49	7,619.34	8,000.33	8,400.36	3,189.70	3,349.15	3,516.62	3,692.46	3,877.09	39.8712	41.8644	43.9578	46.1557	48.4636
Senior Grounds Maintenance Worker	N	C	14	1527	5,146.57	5,403.91	5,674.11	5,957.77	6,255.69	2,375.34	2,494.11	2,618.82	2,749.74	2,887.24	29.6917	31.1764	32.7353	34.3718	36.0905
Senior Library Technician	E	C	14	1528	5,434.89	5,706.59	5,992.00	6,291.55	6,606.17	2,508.41	2,633.81	2,765.54	2,903.79	3,049.00	31.3551	32.9226	34.5692	36.2974	38.1125
Senior Maintenance Worker	N	C	14	1529	5,560.49	5,838.50	6,130.43	6,436.95	6,758.74	2,566.38	2,694.69	2,829.43	2,970.90	3,119.42	32.0798	33.6836	35.3679	37.1362	38.9927
Senior Network/Applications Analyst	E	C	14	1504	8,749.33	9,186.82	9,646.11	10,128.45	10,634.85	4,038.15	4,240.07	4,452.05	4,674.67	4,908.39	50.4769	53.0009	55.6506	58.4334	61.3549
Senior Plan Check Engineer	E	C	14	1425	9,734.27	10,220.99	10,732.04	11,268.68	11,832.08	4,492.74	4,717.38	4,953.25	5,200.93	5,460.96	56.1593	58.9673	61.9156	65.0116	68.2620
Senior Plans Examiner	E	C	14	1530	8,810.17	9,250.67	9,713.19	10,198.85	10,708.82	4,066.23	4,269.54	4,483.01	4,707.16	4,942.53	50.8279	53.3693	56.0376	58.8395	61.7816
Senior Project Engineer	N	C	14	1602	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517
Senior Project Engineer Unclassified	N	U	14	1608	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517
Senior Property Management Specialist	N	C	14	1534	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Senior Public Works Inspector	N	C	14	1533	7,942.52	8,339.63	8,756.58	9,194.49	9,654.17	3,665.78	3,849.06	4,041.50	4,243.61	4,455.77	45.8223	48.1132	50.5188	53.0451	55.6971
Senior Real Property Agent	E	C	14	1535	8,930.42	9,376.94	9,845.81	10,338.08	10,855.02	4,121.73	4,327.82	4,544.22	4,771.42	5,010.01	51.5216	54.0977	56.8027	59.6427	62.6251
Senior Rental Housing Mediation Specialist	N	C	14	1536	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926
Senior Streets Maintenance Worker	N	C	14	1537	5,653.01	5,935.65	6,232.42	6,544.05	6,871.24	2,609.08	2,739.53	2,876.50	3,020.33	3,171.34	32.6135	34.2441	35.9562	37.7541	39.6417
Senior Traffic Signal Technician	N	C	14	1583	6,900.66	7,245.70	7,607.95	7,988.39	8,387.82	3,184.92	3,344.17	3,511.36	3,686.95	3,871.30	39.8115	41.8021	43.8920	46.0869	48.3912
Senior Traffic Technician	N	C	14	1538	6,754.19	7,091.89	7,446.49	7,818.83	8,209.78	3,117.32	3,273.18	3,436.84	3,608.69	3,789.13	38.9665	40.9148	42.9605	45.1086	47.3641
Senior Tree Trimmer	N	C	14	1539	5,672.29	5,955.89	6,253.72	6,566.34	6,894.72	2,617.98	2,748.87	2,886.33	3,030.62	3,182.18	32.7247	34.3609	36.0791	37.8828	39.7772
Senior Waterfront Maintenance Worker	N	C	14	1540	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126
Stock Clerk	N	C	14	1543	4,376.45	4,595.26	4,824.99	5,066.25	5,319.60	2,019.90	2,120.89	2,226.92	2,338.27	2,455.20	25.2488	26.5111	27.8365	29.2284	30.6900
Streets Maintenance Coordinator	N	C	14	1544	6,245.94	6,558.28	6,886.19	7,230.47	7,592.00	2,882.74	3,026.90	3,178.24	3,337.14	3,504.00	36.0342	37.8362	39.7280	41.7143	43.8000
Streets Maintenance Crew Leader	N	C	14	1545	5,942.04	6,239.13	6,551												

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Traffic Technician II	N	C	14	1553	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66
Tree Care Specialist	N	C	14	1555	5,108.24	5,363.67	5,631.86	5,913.42	6,209.10	2,357.65	2,475.54	2,599.32	2,729.27	2,865.74	29.4706	30.9443	32.4915	34.1159	35.8218
Tree Trimmer I	N	C	14	1557	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Tree Trimmer II	N	C	14	1556	5,057.52	5,310.44	5,575.98	5,854.75	6,147.51	2,334.24	2,450.97	2,573.53	2,702.19	2,837.31	29.1780	30.6371	32.1691	33.7774	35.4664
Vehicle Services Assistant	N	C	14	1558	4,464.66	4,687.89	4,922.23	5,168.41	5,426.76	2,060.61	2,163.64	2,271.80	2,385.42	2,504.66	25.7576	27.0455	28.3975	29.8177	31.3083
Warehouse Specialist	N	C	14	1559	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094
Water Conservation Coordinator	E	U	14	1599	8,582.75	9,021.96	9,461.12	9,946.76	10,432.39	3,961.27	4,163.98	4,366.67	4,590.81	4,814.95	49.5159	52.0497	54.5834	57.3851	60.1869
Water Quality Research Analyst	E	C	14	1589	8,797.79	9,237.67	9,699.54	10,184.53	10,693.80	4,060.52	4,263.54	4,476.71	4,700.55	4,935.60	50.7565	53.2942	55.9589	58.7569	61.6950
Water Resources Specialist	E	C	14	1560	7,575.23	7,953.96	8,351.61	8,769.26	9,207.73	3,496.26	3,671.06	3,854.59	4,047.35	4,249.72	43.7033	45.8883	48.1824	50.5919	53.1215
Water Resources Technician	N	C	14	1562	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Waterfront Maintenance Coordinator	N	C	14	1598	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Waterfront Maintenance Crew Leader	N	C	14	1564	5,757.77	6,045.67	6,347.94	6,665.40	6,998.70	2,657.43	2,790.31	2,929.82	3,076.34	3,230.17	33.2179	34.8789	36.6227	38.4542	40.3771
Waterfront Maintenance Worker I	N	C	14	1565	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Waterfront Maintenance Worker II	N	C	14	1566	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Waterfront Vessel Technician	N	C	14	1567	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Web Services Technician	E	C	14	1586	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186
Webmaster	E	C	14	1550	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Welder/Fabricator	N	C	14	1568	5,971.33	6,269.90	6,583.40	6,912.58	7,258.20	2,756.00	2,893.80	3,038.49	3,190.42	3,349.94	34.4500	36.1725	37.9811	39.8802	41.8742
FIRE																			
Fire Captain (56 Hour)	7	C	34	3400	9,286.57	9,750.91	10,238.50	10,750.39	11,287.92	4,286.11	4,500.42	4,725.46	4,961.72	5,209.81	38.2688	40.1823	42.1916	44.3011	46.5161
Fire Captain (40 Hour)	7	C	34	3405	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Fire Engineer (56 Hour)	7	C	34	3401	8,036.04	8,437.85	8,859.76	9,302.74	9,767.88	3,708.94	3,894.39	4,089.12	4,293.57	4,508.25	33.1155	34.7713	36.5100	38.3355	40.2522
Fire Engineer (40 Hour)	7	C	34	3402	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector I (40 Hour)	7	C	39	3901	7,093.97	7,448.74	7,821.17	8,212.21	8,622.79	3,274.14	3,437.88	3,609.77	3,790.25	3,979.75	40.9268	42.9735	45.1221	47.3781	49.7469
Fire Inspector II (40 Hour)	7	C	39	3902	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector III (40 Hour)	7	C	39	3903	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Firefighter (56 Hour)	7	C	34	3403	7,094.01	7,448.70	7,821.15	8,212.19	8,622.81	3,274.16	3,437.86	3,609.76	3,790.24	3,979.76	29.2336	30.6952	32.2300	33.8415	35.5336
Firefighter (40 Hour)	7	C	34	3404	7,093.97	7,448.74	7,821.17	8,212.21	8,622.81	3,274.14	3,437.88	3,609.77	3,790.25	3,979.76	40.9268	42.9735	45.1221	47.3781	49.7470
Firefighter - Entry	7	C	39	3904	6,384.60	6,703.84	7,039.02	7,390.98	7,760.52	2,946.74	3,094.08	3,248.78	3,411.22	3,581.78	36.8342	38.6760	40.6097	42.6402	44.7723
LEGAL/PROFESSIONAL ATTORNEY																			
Assistant City Attorney I	E	U	01	0103	11,137.92				13,538.31	5,140.58				6,248.45	64.2573				78.1056
Assistant City Attorney II	E	U	01	0104	12,367.79				15,033.14	5,708.21				6,938.37	71.3526				86.7296
Assistant City Attorney III	E	U	01	0105	14,363.94				17,459.48	6,629.51				8,058.22	82.8689				100.7278
Assistant City Attorney IV	E	U	01	0106	15,800.33				19,205.44	7,292.46				8,864.05	91.1558				110.8006
Assistant City Attorney V	E	U	01	0121	17,672.63				21,481.29	8,156.60				9,914.44	101.9575				123.9305
Deputy City Attorney	E	U	01	0110	9,261.07				11,256.87	4,274.34				5,195.48	53.4292				64.9435
MANAGEMENT																			
Airport Business Manager	E	U	02	0259	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Airport Facilities Manager	E	U	02	0246	10,536.76				12,807.49	4,863.12				5,911.15	60.7890				73.8894
Airport Operations Manager	E	U	02	0202	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Airport Properties Manager	E	U	02	0289	10,869.17				13,211.55	5,016.54				6,097.64	62.7068				76.2205
Assistant Finance Director	E	U	02	0204	13,430.52				16,318.10	6,198.70				7,531.43	77.4837				94.1429
Assistant Library Director	E	U	02	0253	13,056.64				15,870.47	6,026.14				7,324.83	75.3268				91.5604
Assistant Parks & Recreation Director	E	U	02	0205	13,003.92				15,806.35	6,001.81				7,295.24	75.0226				91.1905
Assistant to the City Administrator	E	U	02	0225	10,035.52				12,198.25	4,631.78				5,629.96	57.8972				70.3745
Budget Manager	E	U	02	0207	10,596.06				12,879.58	4,890.49				5,944.42	61.1311				74.3052
Chief Building Official	E	U	02	0208	12,508.49				15,204.24	5,773.15				7,017.34	72.1644				87.7168
City Clerk Services Manager	E	U	02	0209	11,032.99				13,410.74	5,092.15				6,189.57	63.6519				77.3696
City Engineer	E	U	02	0206	15,521.39				18,866.36	7,163.72				8,707.55	89.5465				108.8444
City Planner	E	U	02	0210	13,503.25				16,188.03	6,232.27				7,471.40	77.9034				93.3925
Community Development Business Manager	E	U	02	0211	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Community Engagement Officer/PIO	E	U	02	0264	9,935.88				12,077.15	4,585.79				5,574.07	57.3224				69.6759
Controller	E	U	02	0272	11,425.74				13,888.12	5,273.42				6,409.90	65.9178				80.1237
Creeks Restoration/Clean Water Manager	E	U	02	0212	10,745.95				13,061.75	4,959.67				6,028.50	61.9959				75.3563

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Cross Functional Team Manager	E	U	02	0266	12,228.49				14,863.83	5,643.92			6,860.23	70.5490
Downtown Plaza & Parking Manager	E	U	02	0258	10,745.17				13,060.88	4,959.31			6,028.10	61.9914				75.3512	
Economic Development Manager	E	U	02	0260	14,017.34				17,038.17	6,469.54			7,863.77	80.8692				98.2971	
Emergency Services Manager	E	U	02	0215	9,255.35				11,249.94	4,271.70			5,192.28	53.3963				64.9035	
Energy and Climate Program Manager	E	U	02	0262	10,237.74				12,444.03	4,725.11			5,743.40	59.0639				71.7925	
Environmental Services Manager	E	U	02	0217	10,237.74				12,444.03	4,725.11			5,743.40	59.0639				71.7925	
Facilities Manager	E	U	02	0218	10,536.76				12,807.49	4,863.12			5,911.15	60.7890				73.8894	
Fire Business Manager	E	U	02	0254	9,935.88				12,077.15	4,585.79			5,574.07	57.3224				69.6759	
Fire Operations Division Chief	E	U	32	3200	15,713.49				19,099.82	7,252.38			8,815.30	90.6548				110.1913	
Fleet Services Manager	E	U	02	0219	9,577.47				11,641.46	4,420.37			5,372.98	55.2546				67.1623	
General Services Manager	E	U	02	0220	10,514.18				12,780.06	4,852.70			5,898.49	60.6587				73.7311	
Harbor Operations Manager	E	U	02	0222	11,144.77				13,546.61	5,143.74			6,252.28	64.2968				78.1535	
Housing & Human Services Manager	E	U	02	0257	10,657.51				12,954.24	4,918.85			5,978.88	61.4856				74.7360	
Human Resources Manager	E	U	02	0223	12,279.22				14,925.52	5,667.33			6,888.70	70.8416				86.1087	
Information Technology Manager	E	U	02	0214	12,119.06				14,730.82	5,593.41			6,798.84	69.9176				84.9855	
Labor Relations Manager	E	U	02	0267	11,137.92				13,538.31	5,140.58			6,248.45	64.2573				78.1056	
Library Services Manager	E	U	02	0224	9,642.99				11,721.13	4,450.61			5,409.75	55.6326				67.6219	
Parks & Recreation Business Manager	E	U	02	0226	10,237.74				12,444.03	4,725.11			5,743.40	59.0639				71.7925	
Parks Manager	E	U	02	0227	9,931.24				12,071.50	4,583.65			5,571.46	57.2956				69.6432	
Police Administrative Manager	E	U	02	0270	12,103.02				14,711.36	5,586.01			6,789.86	69.8251				84.8732	
Police Business Manager	E	U	02	0229	9,935.88				12,077.15	4,585.79			5,574.07	57.3224				69.6759	
Police Information Technology Manager	E	U	02	0228	10,480.56				12,739.24	4,837.18			5,879.65	60.4648				73.4956	
Police Records Manager	E	U	02	0230	9,577.47				11,641.46	4,420.37			5,372.98	55.2546				67.1623	
Principal Architect	E	U	02	0271	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Principal Engineer	E	U	02	0231	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Principal Planner	E	U	02	0232	10,657.51				12,954.24	4,918.85			5,978.88	61.4856				74.7360	
Principal Project Manager	E	U	02	0256	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Principal Traffic Engineer	E	U	02	0252	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Public Safety Communications Manager	E	U	02	0245	10,851.84				13,190.62	5,008.54			6,087.98	62.6068				76.0997	
Public Works Business Manager	E	U	02	0234	10,869.17				13,211.55	5,016.54			6,097.64	62.7068				76.2205	
Public Works Manager	E	U	02	0268	12,228.49				14,863.83	5,643.92			6,860.23	70.5490				85.7529	
Public Works Operations Manager	E	U	02	0273	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Recreation Programs Manager	E	U	02	0235	9,847.54				11,969.75	4,545.02			5,524.50	56.8127				69.0562	
Risk Manager	E	U	02	0236	10,370.82				12,605.80	4,786.53			5,818.06	59.8316				72.7258	
Senior Assistant to the City Administrator	E	U	02	0248	11,340.12				13,784.03	5,233.90			6,361.86	65.4237				79.5232	
State Street Master Planner	E	U	02	0265	12,258.70				14,900.51	5,657.86			6,877.16	70.7232				85.9645	
Transportation Planning & Parking Manager	E	U	02	0250	11,647.78				14,158.02	5,375.90			6,534.47	67.1987				81.6809	
Wastewater System Manager	E	U	02	0240	13,300.60				16,166.97	6,138.74			7,461.68	76.7343				93.2710	
Water Resources Manager	E	U	02	0242	15,521.52				18,866.62	7,163.78			8,707.67	89.5473				108.8459	
Water Services Manager	E	U	02	0263	13,300.60				16,166.97	6,138.74			7,461.68	76.7343				93.2710	
Water System Manager	E	U	02	0241	13,300.60				16,166.97	6,138.74			7,461.68	76.7343				93.2710	
Waterfront Business Manager	E	U	02	0244	10,869.17				13,211.55	5,016.54			6,097.64	62.7068				76.2205	
Waterfront Facilities Manager	E	U	02	0243	10,536.76				12,807.49	4,863.12			5,911.15	60.7890				73.8894	
MANAGEMENT/APPOINTED																			
City Administrator/Clerk/Treasurer	E	U	01	0107	23,573.10				28,523.45	10,879.89			13,164.66	135.9986				164.5583	
City Attorney	E	U	01	0108	23,477.98				28,408.36	10,835.99			13,111.56	135.4500				163.8945	

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
MANAGEMENT/EXECUTIVE																			
Administrative Services Director	E	U	01	0100	15,320.61				18,622.31	7,071.05				8,594.91	88.3881				107.4364
Airport Director	E	U	01	0102	17,130.69				20,822.53	7,906.47				9,610.40	98.8309				120.1300
Assistant City Administrator	E	U	01	0101	19,782.58				24,045.88	9,130.42				11,098.10	114.1302				138.7263
Community Development Director	E	U	01	0109	16,271.02				19,777.55	7,509.70				9,128.10	93.8712				114.1013
Finance Director	E	U	01	0111	16,109.90				19,581.73	7,435.34				9,037.72	92.9418				112.9715
Fire Chief	E	U	31	3100	18,229.42				22,158.02	8,413.58				10,226.78	105.1698				127.8347
Human Resources Director	E	U	01	0118	15,448.25				18,777.50	7,129.96				8,666.54	89.1245				108.3318
Information Technology Director	E	U	01	0119	15,605.05				18,968.04	7,202.33				8,754.48	90.0291				109.4310
Library Director	E	U	01	0112	15,571.51				18,927.33	7,186.85				8,735.69	89.8356				109.1961
Parks & Recreation Director	E	U	01	0113	15,605.05				18,968.04	7,202.33				8,754.48	90.0291				109.4310
Police Chief	E	U	21	2100	20,199.38				24,552.54	9,322.79				11,331.94	116.5349				141.6493
Public Works Director	E	U	01	0114	18,641.09				22,658.37	8,603.58				10,457.71	107.5447				130.7214
Sustainability & Resilience Director	E	U	01	0120	15,448.25				18,777.50	7,129.96				8,666.54	89.1245				108.3318
Waterfront Director/Harbormaster	E	U	01	0115	17,130.69				20,822.53	7,906.47				9,610.40	98.8309				120.1300
MANAGEMENT/FIRE																			
Fire Battalion Chief	E	C	33	3300	13,597.63				16,528.05	6,275.83				7,628.33	56.0342				68.1101
Fire Battalion Chief 40 HR	E	C	33	3301	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
Fire Battalion Chief / Fire Marshal	E	C	33	3303	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
MANAGEMENT/POLICE																			
Assistant Police Chief	E	C	23	2303	16,873.46				20,509.80	7,787.75				9,466.06	97.3469				118.3258
Police Commander	E	C	23	2302	14,224.43				17,289.78	6,565.12				7,979.90	82.0640				99.7487
Police Lieutenant	E	C	23	2301	13,541.49				16,459.78	6,249.92				7,596.82	78.1240				94.9602
MAYOR/CITY COUNCIL																			
City Councilmember	E			0001					5,558.00					2,565.23					
Mayor	E			0002					6,947.50					3,206.54					
POLICE																			
Identification Technician	N	C	29	2901	7,186.10	7,545.42	7,922.68	8,318.83	8,734.74	3,316.66	3,482.50	3,656.62	3,839.46	4,031.42	41.4583	43.5312	45.7078	47.9932	50.3928
Parking Enforcement Officer	N	C	29	2902	5,012.58	5,263.22	5,526.34	5,802.72	6,092.84	2,313.50	2,429.18	2,550.62	2,678.18	2,812.08	28.9188	30.3647	31.8828	33.4773	35.1510
Police Officer Range A	7	C	24	2400	8,564.34	8,992.56	9,442.20	9,914.28	10,410.01	3,952.77	4,150.41	4,357.94	4,575.82	4,804.62	49.4096	51.8801	54.4743	57.1977	60.0577
Police Officer Range B	7	C	24	2400	8,735.61	9,172.41	9,631.05	10,112.56	10,618.21	4,031.82	4,233.42	4,445.10	4,667.34	4,900.71	50.3978	52.9177	55.5638	58.3417	61.2589
Police Officer Range C	7	C	24	2400	8,906.91	9,352.24	9,819.89	10,310.85	10,826.41	4,110.88	4,316.42	4,532.26	4,758.85	4,996.80	51.3860	53.9553	56.6533	59.4856	62.4600
Police Officer Range D	7	C	24	2400	9,078.20	9,532.11	10,008.74	10,509.14	11,034.61	4,189.94	4,399.43	4,619.42	4,850.37	5,092.90	52.3742	54.9929	57.7428	60.6296	63.6612
Police Officer - Entry	7	C	29	2903	8,107.10	8,512.49	8,938.09	9,385.03	9,854.24	3,741.74	3,928.84	4,125.27	4,331.55	4,548.11	46.7718	49.1105	51.5659	54.1444	56.8514
Police Property/Evidence Assistant	N	C	29	2905	5,068.31	5,321.75	5,587.90	5,867.25	6,160.57	2,339.22	2,456.19	2,579.03	2,707.96	2,843.34	29.2402	30.7024	32.2379	33.8495	35.5418
Police Property/Evidence Technician	N	C	29	2906	5,975.10	6,273.89	6,587.56	6,916.95	7,262.80	2,757.74	2,895.64	3,040.41	3,192.44	3,352.06	34.4718	36.1955	38.0051	39.9055	41.9007
Police Range/Equipment Technician	N	C	29	2917	6,683.08	7,017.23	7,368.10	7,736.50	8,123.31	3,084.50	3,238.72	3,400.66	3,570.69	3,749.22	38.5562	40.4840	42.5082	44.6336	46.8653
Police Records Specialist	N	C	29	2904	4,977.90	5,226.78	5,488.08	5,762.49	6,050.59	2,297.49	2,412.36	2,532.96	2,659.61	2,792.58	28.7186	30.1545	31.6620	33.2451	34.9073
Police Records Supervisor	N	C	29	2914	5,975.10	6,273.89	6,587.56	6,916.95	7,262.80	2,757.74	2,895.64	3,040.41	3,192.44	3,352.06	34.4718	36.1955	38.0051	39.9055	41.9007
Police Sergeant	7	C	24	2401	11,044.89	11,597.13	12,177.01	12,785.85	13,425.17	5,097.64	5,352.52	5,620.16	5,901.16	6,196.23	63.7205	66.9065	70.2520	73.7645	77.4529
Police Services Coordinator	N	C	29	2916	5,274.69	5,538.39	5,815.33	6,106.08	6,411.36	2,434.47	2,556.18	2,684.00	2,818.19	2,959.09	30.4309	31.9522	33.5500	35.2274	36.9886
Police Services Specialist	N	C	29	2915	4,519.04	4,744.96	4,982.23	5,231.31	5,492.89	2,085.71	2,189.98	2,299.49	2,414.45	2,535.18	26.0714	27.3747	28.7436	30.1806	31.6898
Police Technician	N	C	29	2909	4,773.90	5,012.58	5,263.20	5,526.41	5,802.70	2,203.34	2,313.50	2,429.17	2,550.65	2,678.17	27.5417	28.9188	30.3646	31.8831	33.4771
Public Safety Dispatcher I	N	U	29	2910	5,687.20	5,971.46	6,270.10	6,583.59	6,912.73	2,624.86	2,756.06	2,893.89	3,038.58	3,190.49	32.8107	34.4508	36.1736	37.9822	39.8811
Public Safety Dispatcher II	N	C	29	2911	5,977.44	6,276.25	6,590.09	6,919.64	7,265.64	2,758.82	2,896.73	3,041.58	3,193.68	3,353.37	34.4852	36.2091	38.0198	39.9210	41.9171
Public Safety Dispatcher III	N	C	29	2912	6,605.00	6,935.33	7,282.06	7,646.12	8,028.48	3,048.46	3,200.92	3,360.95	3,528.98	3,705.45	38.1058	40.0115	42.0119	44.1123	46.3181
Public Safety Dispatch Supervisor	N	C	29	2913	8,057.77	8,460.62	8,883.68	9,327.87	9,794.24	3,718.97	3,904.90	4,100.16	4,305.17	4,520.42	46.4871	48.8112	51.2520	53.8146	56.5052

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
SUPERVISOR																			
Accounting Supervisor	E	U	04	4064	9,498.56				11,545.60	4,383.95				5,328.74	54.7994		66.6092		
Administrative Supervisor	E	U	04	4001	7,460.66				9,068.41	3,443.38				4,185.42	43.0423		52.3178		
Administrative/Clerical Supervisor	E	U	04	4000	6,362.16				7,733.22	2,936.38				3,569.18	36.7047		44.6147		
Airport Business Development Supervisor	E	U	04	4067	8,292.05				10,079.05	3,827.10				4,651.87	47.8388		58.1484		
Airport Maintenance Supervisor	E	U	04	4003	8,338.24				10,135.21	3,848.42				4,677.79	48.1053		58.4724		
Airport Operations Supervisor	E	U	04	4004	7,925.91				9,634.02	3,658.11				4,446.47	45.7264		55.5809		
Airport Patrol Supervisor	E	U	04	4005	11,129.60				13,528.08	5,136.74				6,243.73	64.2093		78.0466		
Billing Supervisor	E	U	04	4008	7,389.01				8,981.35	3,410.31				4,145.24	42.6289		51.8155		
Building and Safety Supervisor	E	U	04	4009	11,530.00				14,014.82	5,321.54				6,468.38	66.5193		80.8548		
Capital Projects Supervisor	E	U	04	4073	10,160.41				12,350.04	4,689.42				5,700.02	58.6178		71.2503		
City TV Production Supervisor	E	U	04	4022	8,670.52				10,539.08	4,001.78				4,864.19	50.0223		60.8024		
Creeks Supervisor	E	U	04	4023	9,624.40				11,698.55	4,442.03				5,399.33	55.5254		67.4916		
Custodial Supervisor	E	U	04	4014	5,994.17				7,285.98	2,766.54				3,362.76	34.5818		42.0345		
Department Systems Supervisor	E	U	04	4077	10,854.00				13,193.07	5,009.54				6,089.11	62.6193		76.1139		
Electronics/Communication Supervisor	E	U	04	4016	8,338.24				10,135.23	3,848.42				4,677.80	48.1052		58.4725		
Environmental Services Supervisor	E	U	04	4017	9,777.78				11,884.95	4,512.82				5,485.36	56.4103		68.5670		
Facilities Maintenance Superintendent	E	U	04	4018	10,016.44				12,175.04	4,622.97				5,619.25	57.7871		70.2406		
Facilities Maintenance Supervisor	E	U	04	4019	7,844.81				9,535.46	3,620.68				4,400.98	45.2585		55.0122		
Finance Supervisor	E	U	04	4020	9,498.56				11,545.60	4,383.95				5,328.74	54.7994		66.6092		
Fleet Services Superintendent	E	U	04	4078	10,016.44				12,175.04	4,622.97				5,619.25	57.7871		70.2406		
Fleet Services Supervisor	E	U	04	4007	8,293.98				10,081.37	3,827.99				4,652.94	47.8499		58.1617		
Harbor Patrol Supervisor	E	U	04	4024	9,981.73				12,132.88	4,606.95				5,599.79	57.5869		69.9974		
Information Technology Supervisor	E	U	04	4027	11,388.04				13,842.18	5,256.02				6,388.70	65.7002		79.8587		
Laboratory Supervisor	E	U	04	4028	10,426.82				12,673.87	4,812.38				5,849.48	60.1548		73.1185		
Library Circulation Supervisor	E	U	04	4029	6,014.34				7,310.44	2,775.85				3,374.05	34.6981		42.1756		
Maintenance Supervisor I	E	U	04	4030	6,961.67				8,461.96	3,213.08				3,905.52	40.1635		48.8190		
Maintenance Supervisor II	E	U	04	4031	7,653.64				9,303.04	3,532.45				4,293.71	44.1556		53.6714		
Marketing Supervisor	E	U	04	4070	8,708.20				10,584.90	4,019.17				4,885.34	50.2396		61.0668		
Neighborhood & Outreach Services Supervisor I	E	U	04	4032	7,217.75				8,773.25	3,331.27				4,049.19	41.6409		50.6149		
Parking Supervisor	E	U	04	4034	8,202.16				9,969.83	3,785.61				4,601.46	47.3201		57.5182		
Parking/TMP Superintendent	E	U	04	4035	9,919.78				12,057.57	4,578.36				5,565.03	57.2295		69.5629		
Parks Superintendent	E	U	04	4068	8,078.70				9,819.68	3,728.63				4,532.16	46.6079		56.6520		
Parks Supervisor	E	U	04	4033	6,994.56				8,501.91	3,228.26				3,923.96	40.3532		49.0495		
Purchasing Supervisor	E	U	04	4036	8,576.49				10,424.81	3,958.38				4,811.45	49.4798		60.1431		
Recreation Supervisor I	E	U	04	4037	7,725.68				9,390.62	3,565.70				4,334.13	44.5712		54.1766		
Rental Housing Mediation Supervisor	E	U	04	4074	8,889.12				10,804.78	4,102.67				4,986.82	51.2834		62.3352		
Senior Librarian	E	U	04	4038	7,774.26				9,449.64	3,588.12				4,361.37	44.8515		54.5171		
Senior Planner I	E	U	04	4039	9,913.82				12,050.33	4,575.61				5,561.69	57.1951		69.5211		
Senior Planner II	E	U	04	4040	10,125.16				12,307.21	4,673.15				5,680.25	58.4144		71.0031		
Senior Recreation Supervisor	E	U	04	4041	8,315.56				10,107.63	3,837.95				4,665.06	47.9744		58.3132		
Street Tree Supervisor	E	U	04	4042	6,994.56				8,501.91	3,228.26				3,923.96	40.3532		49.0495		
Streets Maintenance Superintendent	E	U	04	4076	10,016.44				12,175.04	4,622.97				5,619.25	57.7871		70.2406		
Supervising Engineer	E	U	04	4043	12,102.59				14,710.78	5,585.81				6,789.59	69.8226		84.8699		
Supervising Librarian	E	U	04	4044	8,369.62				10,173.24	3,862.90				4,695.34	48.2862		58.6918		
Supervising Park Ranger	E	U	04	4075	7,750.34				9,420.54	3,577.08				4,347.94	44.7135		54.3493		
Supervising Transportation Engineer	E	U	04	4047	11,923.73				14,493.40	5,503.26				6,689.26	68.7907		83.6157		
Supervising Transportation Planner	E	U	04	4046	9,914.10				12,050.68	4,575.74				5,561.85	57.1967		69.5231		
Treatment Plant Technician Supervisor	E	U	04	4049	10,426.82				12,673.87	4,812.38				5,849.48	60.1548		73.1185		
Urban Forest Superintendent	E	U	04	4050	8,895.40				10,812.38	4,105.57				4,990.33	51.3196		62.3791		
Wastewater Collection System Superintendent	E	U	04	4053	11,990.53				14,574.63	5,534.09				6,726.75	69.1761		84.0844		
Wastewater Collection System Supervisor	E	U	04	4052	9,384.14				11,406.53	4,331.14				5,264.55	54.1393		65.8069		
Wastewater Treatment Superintendent	E	U	04	4054	11,990.53				14,574.63	5,534.09				6,726.75	69.1761		84.0844		
Wastewater Treatment Supervisor	E	U	04	4055	10,426.24				12,673.20	4,812.11				5,849.17	60.1514		73.1146		
Water Distribution Superintendent	E	U	04	4059	11,990.53				14,574.63	5,534.09				6,726.75	69.1761		84.0844		
Water Distribution Supervisor	E	U	04	4060	10,426.82				12,673.87	4,812.38				5,849.48	60.1548		73.1185		

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Water Quality Superintendent	E	U	04	4069	11,990.53				14,574.63	5,534.09				6,726.75
Water Service Superintendent	E	U	04	4072	11,990.53				14,574.63	5,534.09				6,726.75	69.1761			84.0844	
Water Services Supervisor	E	U	04	4071	9,993.30				12,146.94	4,612.29				5,606.28	57.6536			70.0785	
Water Treatment Superintendent	E	U	04	4057	11,990.53				14,574.63	5,534.09				6,726.75	69.1761			84.0844	
Water Treatment Supervisor	E	U	04	4058	10,426.82				12,673.87	4,812.38				5,849.48	60.1548			73.1185	
Waterfront Maintenance Superintendent	E	U	04	4062	8,801.67				10,698.52	4,062.31				4,937.78	50.7789			61.7223	
Waterfront Parking Supervisor	E	U	04	4061	8,036.34				9,768.22	3,709.08				4,508.41	46.3635			56.3551	
SUPERVISOR/CONFIDENTIAL																			
Administrator's Office Supervisor*	E	U	05	5000	8,465.82				10,290.30	3,907.30				4,749.37	48.8412			59.3671	
Information Technology Supervisor*	E	U	05	5001	11,388.04				13,842.18	5,256.02				6,388.70	65.7002			79.8587	
Payroll and A/P Supervisor*	E	U	05	5005	9,498.56				11,545.60	4,383.95				5,328.74	54.7994			66.6092	
TREATMENT AND PATROL																			
Airport Operations Specialist	N	C	19	1900	6,183.36	6,492.57	6,817.14	7,158.02	7,515.93	2,853.86	2,996.57	3,146.37	3,303.70	3,468.89	35.6732	37.4571	39.3296	41.2962	43.3611
Airport Operations Specialist Trainee	N	U	19	1962	4,946.70	5,194.09	5,453.72	5,726.39	6,012.76	2,283.09	2,397.27	2,517.10	2,642.95	2,775.12	28.5386	29.9659	31.4637	33.0369	34.6890
Airport Police Officer	N	C	19	1964	8,841.17	9,283.17	9,747.40	10,234.73	10,746.45	4,080.54	4,284.54	4,498.80	4,723.72	4,959.90	51.0068	53.5568	56.2350	59.0465	61.9987
Airport Police Officer II	N	C	19	1965	9,678.35	10,162.25	10,670.36	11,203.79	11,764.07	4,466.93	4,690.27	4,924.78	5,170.98	5,429.57	55.8366	58.6284	61.5598	64.6373	67.8696
Airport Police Officer - Entry	N	C	19	1966	8,420.17	8,841.13	9,283.24	9,747.36	10,234.71	3,886.23	4,080.52	4,284.57	4,498.78	4,723.71	48.5779	51.0065	53.5571	56.2348	59.0464
Airport Police Officer - Trainee	N	U	19	1967	7,016.82	7,367.60	7,736.02	8,122.79	8,528.93	3,238.53	3,400.43	3,570.47	3,748.98	3,936.43	40.4816	42.5054	44.6309	46.8623	49.2054
Control Systems Operator Specialist I	N	C	19	1904	8,153.88	8,561.54	8,989.63	9,439.08	9,911.03	3,763.33	3,951.48	4,149.06	4,356.50	4,574.32	47.0416	49.3935	51.8633	54.4562	57.1790
Control Systems Operator Specialist II	N	C	19	1905	9,057.23	9,510.11	9,985.60	10,484.91	11,009.12	4,180.26	4,389.28	4,608.74	4,839.19	5,081.13	52.2532	54.8660	57.6093	60.4899	63.5141
Cross Connection Specialist	N	C	19	1939	7,308.04	7,673.40	8,057.08	8,459.97	8,882.94	3,372.94	3,541.57	3,718.65	3,904.60	4,099.82	42.1618	44.2696	46.4831	48.8075	51.2478
Harbor Patrol Officer	N	C	19	1906	8,381.10	8,800.18	9,240.18	9,702.20	10,187.32	3,868.20	4,061.62	4,264.70	4,477.94	4,701.84	48.3525	50.7702	53.3088	55.9742	58.7730
Harbor Patrol Officer - Entry	N	C	19	1907	7,522.69	7,898.82	8,293.70	8,708.40	9,143.77	3,472.01	3,645.61	3,827.86	4,019.26	4,220.20	43.4001	45.5701	47.8482	50.2407	52.7525
Laboratory Analyst Coordinator	N	C	19	1911	8,765.60	9,203.87	9,664.07	10,147.26	10,654.63	4,045.66	4,247.94	4,460.34	4,683.35	4,917.52	50.5708	53.0992	55.7542	58.5419	61.4690
Laboratory Analyst I	N	C	19	1909	7,216.69	7,577.61	7,956.52	8,354.30	8,772.01	3,330.78	3,497.36	3,672.24	3,855.83	4,048.62	41.6348	43.7170	45.9030	48.1979	50.6078
Laboratory Analyst II	N	C	19	1910	8,008.65	8,409.07	8,829.58	9,271.04	9,734.62	3,696.30	3,881.11	4,075.19	4,278.94	4,492.90	46.2038	48.5139	50.9399	53.4867	56.1613
Lead Park Ranger	N	C	19	1955	7,413.55	7,784.18	8,173.43	8,582.10	9,011.17	3,421.64	3,592.70	3,772.35	3,960.97	4,159.00	42.7705	44.9087	47.1544	49.5121	51.9875
Lead Water Meter Technician	N	C	19	1963	7,108.10	7,463.54	7,836.75	8,228.55	8,640.02	3,280.66	3,444.71	3,616.96	3,797.79	3,987.70	41.0083	43.0589	45.2120	47.4724	49.8462
Meter Reader/Water Distribution OIT	N	C	19	1913	4,783.11	5,022.27	5,273.43	5,537.07	5,813.90	2,207.59	2,317.97	2,433.89	2,555.57	2,683.34	27.5949	28.9746	30.4236	31.9446	33.5418
Park Ranger	N	C	19	1914	6,739.59	7,076.53	7,430.41	7,801.89	8,191.95	3,110.58	3,266.09	3,429.42	3,600.87	3,780.90	38.8822	40.8261	42.8677	45.0109	47.2613
Reclamation Specialist	N	C	19	1924	5,554.75	5,832.47	6,124.08	6,430.28	6,751.85	2,563.73	2,691.91	2,826.50	2,967.82	3,116.24	32.0466	33.6489	35.3313	37.0977	38.9530
Reservoir & Dam Caretaker/Distribution Operator	N	C	19	1915	6,448.91	6,771.33	7,109.90	7,465.42	7,838.70	2,976.42	3,125.23	3,281.49	3,445.58	3,617.86	37.2052	39.0654	41.0186	43.0698	45.2232
Senior Airport Operations Specialist	N	C	19	1916	6,892.30	7,236.91	7,598.78	7,978.73	8,377.59	3,181.06	3,340.11	3,507.13	3,682.49	3,866.58	39.7633	41.7514	43.8391	46.0311	48.3323
Senior Control Systems Operator Specialist	N	C	19	1917	9,916.62	10,412.48	10,933.13	11,479.78	12,053.73	4,576.90	4,805.76	5,046.06	5,298.36	5,563.26	57.2112	60.0720	63.0758	66.2295	69.5407
Senior Cross Connection Specialist	E	C	19	1959	7,653.14	8,035.80	8,437.50	8,859.48	9,302.43	3,532.22	3,708.83	3,894.23	4,088.99	4,293.43	44.1528	46.3604	48.6779	51.1124	53.6679
Senior Treatment Plant Technician	N	C	19	1918	7,306.93	7,672.32	8,055.93	8,458.71	8,881.62	3,372.43	3,541.07	3,718.12	3,904.02	4,099.21	42.1554	44.2634	46.4765	48.8003	51.2401
Senior Wastewater Collection System Operator	N	C	19	1919	6,565.74	6,894.07	7,238.79	7,600.69	7,984.02	3,030.34	3,181.88	3,340.98	3,508.01	3,683.42	37.8793	39.7735	41.7622	43.8501	46.0428
Senior Wastewater Collection System Outreach Program Coordinator	N	C	19	1958	8,455.87	8,878.68	9,322.58	9,788.76	10,278.19	3,902.71	4,097.85	4,302.73	4,517.89	4,743.78	48.7839	51.2231	53.7841	56.4736	59.2973
Senior Wastewater Treatment Plant Operator	N	C	19	1921	9,362.56	9,830.69	10,322.22	10,838.32	11,380.24	4,321.18	4,537.24	4,764.10	5,002.30	5,252.42	54.0148	56.7155	59.5512	62.5287	65.6553
Senior Water Distribution Operator	N	C	19	1920	6,194.72	6,504.46	6,829.64	7,171.15	7,529.73	2,859.10	3,002.06	3,152.14	3,309.76	3,475.26	35.7387	37.5258	39.4018	41.3720	43.4408
Treatment Plant Technician	N	C	19	1923	6,646.29	6,978.62	7,327.56	7,693.94	8,078.63	3,067.52	3,220.90	3,381.95	3,551.05	3,728.60	38.3440	40.2612	42.2744	44.3881	46.6075
Wastewater Collection System Lead Operator	N	C	19	1927	7,014.13	7,364.87	7,733.05	8,119.74	8,525.66	3,237.29	3,399.17	3,569.10	3,747.57	3,934.92	40.4661	42.4896	44.6137	46.8446	49.1865
Wastewater Collection System Operator I	N	C	19	1925	5,228.19	5,489.60	5,764.07	6,052.30	6,354.92	2,413.01	2,533.66	2,660.34	2,793.37	2,933.04	30.1626	31.6707	33.2542	34.9171	36.6630
Wastewater Collection System Operator II	N	C	19	1926	5,746.78	6,034.06	6,335.83	6,652.64	6,985.25	2,652.36	2,784.95	2,924.23	3,070.45	3,223.96	33.1545	34.8119	36.5529	38.3806	40.2995
Wastewater Collection System Operator Technician I	N	C	19	1929	6,260.91	6,573.95	6,902.70	7,247.78	7,610.18	2,889.65	3,034.13	3,185.86	3,345.13	3,512.39	36.1206	37.9266	39.8232	41.8141	43.9049
Wastewater Collection System Project Coordinator	N	C	19	1954	7,530.86	7,907.38	8,302.75	8,717.89	9,153.80	3,475.78	3,649.56	3,832.04	4,023.64	4,224.83	43.4472	45.6195	47.9005	50.2955	52.8104
Wastewater Compliance Specialist	N	C	19	1953	6,317.68	6,633.55	6,965.23	7,313.50	7,679.21	2,915.85	3,061.64	3,214.72	3,375.46	3,544.25	36.4481	38.2705	40.1840	42.1932	44.3031
Wastewater Treatment Plant Chief Operator	N	C	19	1932	9,855.34	10,348.13	10,865.53	11,408.80	11,979.20	4,548.62	4,776.06	5,014.86	5,265.60	5,528.86	56.8578	59.7008	62.6857	65.8200	69.1107
Wastewater Treatment Plant OIT	N	U	19	1931	6,141.83	6,448.85	6,771.33	7,109.92	7,465.42	2,834.69	2,976.39	3,125.23	3,281.50	3,445.58	35.4336	37.2049	39.0654	41.0187	43.0697
Wastewater Treatment Plant Operator I	N	C	19	1933	7,340.02	7,707.01	8,092.39	8,497.00	8,921.86	3,387.70	3,557.08	3,734.95	3,921.69	4,117.78	42.3463	44.4635	46.6869	49.0211	51.4723
Wastewater Treatment Plant Operator II	N	C	19	1934	7,726.51	8,112.89	8,518.53	8,944.43	9,391.68	3,566.08	3,744.41	3,931.63	4,128.20	4,334.62	44.5760	46.8051	49.1454	51.6025	54.1828
Wastewater Treatment Plant Operator III	N	C	19	1935	8,574.09	9,002.85	9,452.93	9,925.52	10,421.82	3,957.27	4,155.16	4,362.89	4,581.01	4,810.07					

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Water Distribution Lead Operator	N	C	19	1937	6,810.48	7,151.00	7,508.52	7,883.98	8,278.18	3,143.30	3,300.46	3,465.47	3,638.76	3,820.70
Water Distribution Lead Operator Technician	N	C	19	1938	7,529.99	7,906.49	8,301.84	8,716.96	9,152.76	3,475.38	3,649.15	3,831.62	4,023.21	4,224.35	43.4423	45.6144	47.8953	50.2901	52.8044
Water Distribution OIT	N	U	19	1941	4,572.19	4,800.79	5,040.82	5,292.86	5,557.48	2,110.24	2,215.75	2,326.53	2,442.86	2,564.99	26.3780	27.6969	29.0816	30.5357	32.0624
Water Distribution Operator I	N	C	19	1945	5,075.94	5,329.70	5,596.20	5,876.00	6,169.78	2,342.74	2,459.86	2,582.86	2,712.00	2,847.59	29.2842	30.7483	32.2858	33.9000	35.5949
Water Distribution Operator II	N	C	19	1947	5,634.63	5,916.39	6,212.20	6,522.77	6,848.90	2,600.60	2,730.64	2,867.17	3,010.51	3,161.03	32.5075	34.1330	35.8396	37.6314	39.5129
Water Distribution Operator Technician OIT	N	U	19	1936	5,478.53	5,752.48	6,040.15	6,342.07	6,659.16	2,528.55	2,654.99	2,787.76	2,927.11	3,073.46	31.6069	33.1874	34.8470	36.5889	38.4183
Water Distribution Operator Technician I	N	C	19	1948	6,198.90	6,508.84	6,834.32	7,176.00	7,534.80	2,861.03	3,004.08	3,154.30	3,312.00	3,477.60	35.7629	37.5510	39.4288	41.4000	43.4700
Water Distribution Operator Technician II	N	C	19	1949	6,815.16	7,155.85	7,513.70	7,889.40	8,283.86	3,145.46	3,302.70	3,467.86	3,641.26	3,823.32	39.3183	41.2837	43.3482	45.5157	47.7915
Water Distribution Operator/Emergency Services	N	C	19	1950	6,810.48	7,151.00	7,508.52	7,883.98	8,278.18	3,143.30	3,300.46	3,465.47	3,638.76	3,820.70	39.2913	41.2558	43.3184	45.4845	47.7587
Water Distribution Project Coordinator	N	C	19	1956	7,530.86	7,907.38	8,302.75	8,717.89	9,153.80	3,475.78	3,649.56	3,832.04	4,023.64	4,224.83	43.4472	45.6195	47.9005	50.2955	52.8104
Water Meter Technician I	N	C	19	1960	5,478.53	5,752.48	6,040.15	6,342.07	6,659.16	2,528.55	2,654.99	2,787.76	2,927.11	3,073.46	31.6069	33.1874	34.8470	36.5889	38.4183
Water Meter Technician II	N	C	19	1961	6,198.90	6,508.84	6,834.32	7,176.00	7,534.80	2,861.03	3,004.08	3,154.30	3,312.00	3,477.60	35.7629	37.5510	39.4288	41.4000	43.4700
Water Treatment Chief Operator	N	C	19	1940	9,855.86	10,348.69	10,866.14	11,409.45	11,979.87	4,548.86	4,776.32	5,015.14	5,265.90	5,529.17	56.8607	59.7040	62.6893	65.8238	69.1146
Water Treatment Plant OIT	N	U	19	1942	6,142.02	6,449.00	6,771.55	7,110.09	7,465.60	2,834.78	2,976.46	3,125.33	3,281.58	3,445.66	35.4347	37.2058	39.0666	41.0198	43.0707
Water Treatment Plant Operator II	N	C	19	1944	7,726.55	8,112.87	8,518.53	8,944.46	9,391.68	3,566.10	3,744.40	3,931.63	4,128.21	4,334.62	44.5762	46.8050	49.1454	51.6026	54.1827
Water Treatment Plant Operator III	N	C	19	1946	8,573.67	9,002.39	9,452.52	9,925.09	10,421.36	3,957.08	4,154.95	4,362.70	4,580.81	4,809.86	49.4635	51.9369	54.5337	57.2601	60.1232
Water/Wastewater Maintenance Planner/Scheduler	N	C	19	1951	8,237.30	8,649.14	9,081.58	9,535.72	10,012.43	3,801.83	3,991.91	4,191.50	4,401.10	4,621.12	47.5229	49.8989	52.3937	55.0137	57.7640

Subsection 2(a). The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

Subsection 2(b). As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

Subsection 2(c). Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent (2½%) for the applicable step and range.

Subsection 2(d). Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement .

Subsection 2(e). Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

Subsection 2(f). Salary ranges for non-management positions shall have 5 steps. Appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

Subsection 2(g). The City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum of the salary range.

Subsection 2(h). Employees may serve in an hourly assignment in the classifications listed herein as provided under Santa Barbara Municipal Code Section 3.04.160. All such appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. In the alternative, the City Administrator may authorize the creation of limited or temporary hourly classifications. Such limited or temporary ("L/T") hourly classifications shall be paid an hourly rate of not less than the applicable state or federal minimum wage and not greater than \$150.00 per hour, or such greater amount as may be provided by ordinance. The official salary schedules for such limited or temporary hourly classifications shall be made publicly available on the City's web site.

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Assignment to "Regular" Classes			
01 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7332	N/A	Assistant City Attorney IV	\$91.1558 - \$110.8006
7334	N/A	Assistant City Attorney III	\$82.8689 - \$100.7278
7456	N/A	Assistant City Attorney V	\$101.9575 - \$123.9305
7335	N/A	Deputy City Attorney	\$53.4292 - \$64.9435
02 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7446	N/A	Airport Operations Manager	\$62.7068 - \$76.2205
7449	N/A	Airport Properties Manager	\$62.7068 - \$76.2205
7336	N/A	Creeks Restoration/Clean Water Manager	\$61.9959 - \$75.3563
7333	N/A	Facilities & Energy Manager	\$63.9883 - \$77.7782
7337	N/A	Library Services Manager	\$55.6326 - \$67.6219
7340	N/A	Parks and Recreation Business Manager	\$59.0639 - \$71.7925
7447	N/A	Principal Project Manager	\$77.8642 - \$94.6447
7341	N/A	Streets Manager	\$58.4775 - \$71.0798
7338	N/A	Transportation Manager	\$68.5968 - \$83.3798
04 Supervisors			
MUNIS 17	MUNIS 18		Range
7454	N/A	Accounting Supervisor	\$54.7994 - \$66.6092
7448	N/A	Airport Patrol Supervisor	\$64.2093 - \$78.0466
7342	N/A	Custodial Supervisor	\$34.5818 - \$42.0345
7343	N/A	Facilities Maintenance Supervisor	\$45.2585 - \$55.0122
7344	N/A	Parking/TMP Superintendent	\$57.2295 - \$69.5629
7345	N/A	Parks Supervisor	\$40.3532 - \$49.0495
7346	N/A	Senior Librarian	\$44.8515 - \$54.5171
7347	N/A	Water Treatment Superintendent	\$69.1761 - \$84.0844
14 General			
MUNIS 17	MUNIS 18		Range
7013	8008	Accountant II	\$39.5542
7074	8062	Accounting Assistant	\$30.9780
7103	8090	Accounting Coordinator	\$35.7987
7003	8001	Accounting Technician	\$32.5622
7000	N/A	Administrative Analyst I	\$44.3620
7001	N/A	Administrative Analyst II	\$50.7565
7002	8000	Administrative Assistant	\$36.3384
7065	8053	Administrative Specialist	\$28.2987
7011	8006	Airport Security Aide	\$21.9579
7004	8002	Assistant Parking Coordinator	\$28.3180
7007	8004	Assistant Planner	\$41.5767
7010	N/A	Assistant Transportation Planner	\$41.5767
7008	8005	Associate Planner	\$45.0306
7009	8301	Associate Transportation Planner	\$45.0306
7062	8050	Automotive/Equipment Tech	\$34.0571
7012	8007	Automotive Service Writer	\$39.5542
7014	8009	Budget Technician	\$34.2275
7015	8010	Building Inspector	\$42.0319
7387	8307	Building Permit Tech	\$34.4298
7016	8011	Buyer II	\$37.9758
7017	8012	Carpenter	\$34.9693
7039	8031	City TV Production Assistant	\$29.4706
7040	8032	City TV Production Specialist	\$42.2305
7018	8013	Code Enforcement Officer	\$37.2560
7079	8067	Commission Secretary	\$30.1384
7020	N/A	Communications Specialist	\$34.5705
7019	8014	Community Development Programs Specialist	\$40.7555
7026	8020	Computer Training Coordinator	\$45.8923
7027	8021	Creeks Outreach Coordinator	\$39.3573
7025	8019	Custodian	\$24.2612
7389	8308	Deputy City Clerk	\$39.2871
7028	8022	Electrician	\$37.1264
7029	8023	Electronics/Communications Technician I	\$35.4553
7031	8025	Engineering Technician I	\$31.8555
7032	8026	Engineering Technician II	\$35.0218
7386	N/A	Environmental Services Specialist II	\$49.0152
7030	8024	Equipment Operator	\$28.9212
7034	N/A	Executive Assistant	\$31.6796
7038	N/A	Executive Assistant to Mayor/Council	\$33.2998
7036	8029	Fire Public Education Coordinator	\$39.3573
7414	8323	Fleet Services Technician I	\$34.0571
7415	8324	Fleet Services Technician II	\$37.6295
7037	8030	Geographic Information Systems Technician	\$39.7518
7457	8359	Geographic Information Systems Analyst	\$46.7642
7021	8015	Graphic Designer	\$42.4146
7043	8035	Grounds Maintenance Crew Leader	\$32.1581
7044	8036	Grounds Maintenance Worker I	\$25.4381

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Assignment to "Regular" Classes			
MUNIS 17	MUNIS 18		Hourly Rate
7045	8037	Grounds Maintenance Worker II	\$28.5303
7046	8038	Heavy Equipment Tech	\$37.6295
7047	8039	Housing Programs Specialist	\$45.0306
7411	8322	Housing Project Planner	\$48.2871
7048	N/A	Human Resources Analyst II	\$50.7565
7416	8325	Human Resources Technician	\$37.4424
7023	8017	Information Technology Technician I	\$31.4451
7024	8018	Information Technology Technician II	\$34.2275
7049	N/A	Law Clerk	\$34.8283
7465	8368	Lead Equipment Technician	\$41.5767
7050	N/A	Legal Administrative Assistant I	\$29.8390
7051	N/A	Legal Administrative Assistant II	\$36.0656
7052	8040	Librarian I	\$34.4403
7053	8041	Librarian II	\$37.8637
7054	8042	Library Assistant I	\$25.8127
7055	8043	Library Assistant II	\$26.8635
7057	8045	Library Systems Technician I	\$31.4451
7056	8044	Library Technician	\$28.6627
7005	N/A	Litigation Paralegal	\$36.7926
7058	8046	Mail Services Specialist	\$21.9579
7061	8049	Maintenance Crew Leader	\$33.7202
7059	8047	Maintenance Worker I	\$24.2612
7060	8048	Maintenance Worker II	\$28.6019
7417	8326	Marketing Coordinator	\$42.4146
7022	8016	Network Analyst	\$46.7642
7063	8051	Office Specialist I	\$22.5122
7064	8052	Office Specialist II	\$24.7502
7067	8055	Outreach Coordinator	\$39.3573
7066	8054	Painter	\$33.8267
7068	8056	Parking Coordinator	\$36.1577
7072	8060	Planning Technician I	\$34.5705
7071	8059	Planning Technician II	\$37.4424
7073	8061	Plumber	\$35.8523
7070	8058	Project Engineer I	\$49.4891
7075	8063	Project Engineer II	\$54.4082
7077	8065	Project Planner	\$48.2871
7078	8066	Public Works Inspector I	\$36.6102
7397	8310	Real Property Agent	\$44.8066
7080	8068	Records Technician	\$28.6019
7382	8306	Recreation Coordinator	\$33.7766
7082	8070	Recreation Program Leader	\$23.9006
7083	8071	Recreation Specialist	\$27.9449
7081	8069	Recycling Educator	\$34.2275
7084	8072	Rental Housing Mediation Specialist	\$37.0707
7085	N/A	Risk Analyst II	\$50.7565
7091	8078	Senior Commission Secretary	\$33.2998
7086	8073	Senior Custodian	\$25.6293
7035	8028	Senior Electronics/Communications Technician	\$41.7988
7033	8027	Senior Engineering Technician	\$39.8712
7087	8074	Senior Grounds Maintenance Worker	\$29.6917
7088	8075	Senior Library Technician	\$31.3551
7089	8076	Senior Maintenance Worker	\$32.0798
7076	8064	Senior Network/Applications Analyst	\$50.4769
7455	8358	Senior Plan Check Engineer	\$56.1593
7380	8303	Senior Plans Examiner	\$50.8279
7090	8077	Senior Real Property Agent	\$51.5216
7092	8079	Stock Clerk	\$25.2488
7094	8081	Survey Technician I	\$31.7602
7093	8080	Survey Technician II	\$34.5705
7096	8083	Traffic Technician I	\$31.4451
7097	8084	Traffic Technician II	\$34.5705
7100	8087	Transportation Engineering Associate	\$45.7091
7098	8085	Tree Trimmer I	\$26.0159
7099	8086	Tree Trimmer II	\$29.1780
7101	8088	Vehicle Services Assistant	\$25.7576
7104	8091	Water Resources Specialist	\$43.7033
7379	8304	Water Resources Technician	\$34.2275
7102	8089	Welder/Fabricator	\$34.4500

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Assignment to "Regular" Classes			
19 SBCEA Treatment & Patrol			
MUNIS 17	MUNIS 18		Range
7006	8003	Airport Operations Specialist	\$35.6732
7462	8366	Airport Police Officer	\$51.0068
7463	8367	Airport Police Officer II	\$55.8366
7352	8287	Harbor Patrol Officer	\$48.3525
7354	8289	Lab Analyst I	\$41.6348
7069	8057	Park Ranger	\$38.8822
7356	8291	Treatment Plant Technician	\$38.3440
7349	8284	Wastewater Treatment Plant OIT	\$35.4336
7350	8285	Wastewater Treatment Plant Operator III	\$49.4659
7351	8286	Water Distribution Operator Technician II	\$39.3183
7458	8360	Water Meter Technician II	\$35.7629
7355	8290	Water Treatment Plant OIT	\$35.4347
7353	8288	Water Treatment Plant Operator II	\$44.5762
7450	8354	Water Treatment Plant Operator III	\$49.4635
21 Police Chief			
MUNIS 17	MUNIS 18		Range
7390	N/A	Police Chief	\$112.5941 - \$136.8592
23 Police Management			
MUNIS 17	MUNIS 18		Range
7357	N/A	Police Lieutenant	\$78.1240 - \$94.9602
24 Police Sworn			
MUNIS 17	MUNIS 18		Range
7359	N/A	Police Officer	\$49.4096
7361	N/A	Police Officer- Entry	\$46.7718
29 Police Non-Sworn			
MUNIS 17	MUNIS 18		Range
7464	N/A	Administrative Polygraph Examiner	\$97.0000
7227	N/A	Background Investigator	\$49.4100
7388	N/A	EMD Dispatcher	\$44.0130
7395	N/A	Identification Technician	\$41.4583
7360	N/A	Parking Enforcement Officer	\$28.9188
7358	N/A	Public Safety Dispatcher II	\$34.4852
7362	N/A	Police Property/Evidence Assistant	\$29.2402
7391	N/A	Police Property/Evidence Technician	\$34.4718
7363	N/A	Police Records Specialist	\$28.7186
7364	N/A	Police Technician	\$27.5417
39 Fire Non-Sworn			
MUNIS 17	MUNIS 18		Range
7432	N/A	Fire Inspector II	\$46.3617

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7461	8363	Administrative Investigator	Human Resources	\$65.30
7220	N/A	Airport Marketing Assistant	Airport	\$17.71
7219	8205	Airport Operations Intern	Airport	\$16.72
7394	8309	Airport Services Coordinator	Airport	\$34.94
7221	8206	Airport Traffic Aide	Airport	\$16.72
7218	8204	Alternative Transportation Planner	Public Works	\$43.12
7396	N/A	ARCON Instructor	Police	\$51.07
7225	N/A	Assistant PAL Coordinator I	Police	\$16.72
7222	N/A	Assistant PAL Coordinator II	Police	\$19.63
7224	8207	Assistant Park Planner	Parks & Recreation	\$25.25
7223	N/A	Assistant to Council I	City Council	\$16.72
7270	N/A	Assistant to Council II	City Council	\$17.15
7271	N/A	Assistant to Council III	City Council	\$19.63
7226	8208	Automotive Parts Aide	Public Works	\$20.65
7145	8132	Beach Lifeguard I	Parks & Recreation	\$23.53
7146	8133	Beach Lifeguard II	Parks & Recreation	\$24.71
7147	8134	Beach Lifeguard III	Parks & Recreation	\$25.94
7228	8209	Cannoneer	Waterfront	\$24.11
7229	N/A	CAO Special Projects Manager	CAO	\$61.51
7240	N/A	CAO Intern	CAO	\$16.72
7243	N/A	City Council Intern	City Council	\$16.72
7425	8334	City Programs Intern I	Various	\$17.14
7426	8335	City Programs Intern II	Various	\$19.42
7427	8336	City Programs Intern III	Various	\$21.69
7428	8337	City Programs Intern IV	Various	\$22.84
7429	8338	City Programs Intern V	Various	\$25.12
7430	8339	City Programs Intern VI	Various	\$26.27
7431	8340	City Programs Intern VII	Various	\$28.56
7253	8222	City TV Production Aid Lead	Admin Services	\$19.21
7251	8220	City TV Production Aide I	Admin Services	\$16.72
7252	8221	City TV Production Aide II	Admin Services	\$18.38
7250	8219	City TV Production Intern	Admin Services	\$16.72
7135	8122	Clerical Assistant	Various	\$16.72
7234	8211	Commercial Driver Trainer	Public Works	\$29.29
7217	N/A	Community Services Liaison	Police	\$18.84
7384	N/A	Community Services Officer	Police	\$25.08
7235	8212	Creeks Resources Technician	Parks & Recreation	\$28.72
7236	8213	Database Specialist	Public Works	\$22.50
7237	N/A	Development Manager	Library	\$36.66
7238	N/A	Dispatch Training Coordinator	Police	\$48.81
7239	8214	Diver	Waterfront	\$24.11
7399	8311	Downtown Ambassador I	Public Works	\$19.86
7400	8312	Downtown Ambassador II	Public Works	\$22.60
7451	8355	Downtown Ambassador III	Public Works	\$25.96
7413	N/A	Elections Advisor	Admin Services	\$115.85
7412	N/A	Elections Assistant	Admin Services	\$27.59
7392	N/A	EMD Auditor	Police	\$56.04
7275	N/A	EMS Nurse Educator	Fire	\$89.14
7245	8215	Extension Aide	Library	\$19.49
7246	N/A	Facilities Project Manager	Public Works	\$40.01
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$22.35
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$23.47
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$24.64
7381	N/A	Financial Systems Analyst	Admin Services	\$56.28
7247	8216	Fire Public Education Assistant	Fire	\$17.52
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$41.12
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$56.72
7230	N/A	Fire Special Projects Manager	Fire	\$53.31
7248	8217	GIS Mapping Technician	Fire	\$20.65
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$16.72
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$21.25
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$23.00
7306	8260	Harbor Patrol Crew I	Waterfront	\$16.72
7307	8261	Harbor Patrol Crew II	Waterfront	\$17.39
7308	8262	Harbor Patrol Crew III	Waterfront	\$18.26
7309	8263	Harbor Patrol Crew IV	Waterfront	\$19.12
7310	8264	Harbor Patrol Crew V	Waterfront	\$19.99
7311	8265	Harbor Patrol Crew VI	Waterfront	\$20.85
7312	8266	Harbor Patrol Crew VII	Waterfront	\$21.72
7313	8267	Harbor Patrol Crew VIII	Waterfront	\$22.57
7314	8268	Harbor Patrol Crew IX	Waterfront	\$23.44
7315	8269	Harbor Patrol Crew X	Waterfront	\$24.32
7316	8270	Harbor Patrol Crew XI	Waterfront	\$25.16

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7187	8174	Head Beach Lifeguard I	Parks & Recreation	\$29.74
7188	8175	Head Beach Lifeguard II	Parks & Recreation	\$31.23
7189	8176	Head Beach Lifeguard III	Parks & Recreation	\$32.79
7296	N/A	Human Resources Specialist	Admin Services	\$28.85
7433	8341	Inclusion Specialist I	Parks & Recreation	\$23.91
7434	8342	Inclusion Specialist II	Parks & Recreation	\$25.11
7435	8343	Inclusion Specialist III	Parks & Recreation	\$26.36
7383	8305	Information Systems Intern	Admin Services	\$16.72
7256	N/A	Internal Affairs Investigator	Police	\$45.13
7105	8092	Job Apprentice I	Parks & Recreation	\$16.72
7151	8138	Junior Lifeguard Instructor I	Parks & Recreation	\$23.53
7152	8139	Junior Lifeguard Instructor II	Parks & Recreation	\$24.71
7153	8140	Junior Lifeguard Instructor III	Parks & Recreation	\$25.94
7192	8179	Junior Lifeguard Program Director I	Parks & Recreation	\$29.74
7193	8180	Junior Lifeguard Program Director II	Parks & Recreation	\$31.23
7194	8181	Junior Lifeguard Program Director III	Parks & Recreation	\$32.79
7257	8225	Library Building Monitor	Library	\$22.95
7280	8243	Library Volunteer Coordinator	Library	\$20.65
7262	8230	Lot Operator	Public Works	\$17.22
7265	8234	Management Intern	Various	\$16.72
7274	8239	Management Intern IV	Various	\$18.38
7268	8236	Marketing Assistant I	Airport	\$16.72
7269	8237	Marketing Assistant II	Airport	\$22.69
7272	N/A	Mayor's Aide	City Council	\$26.91
7330	8302	Meter Reader	Public Works	\$24.92
7279	8242	Page	Library	\$16.72
7281	N/A	Parking Citation Admin Review Officer	Police	\$47.16
7402	8313	Parking Coordinator Aide I	Various	\$18.84
7403	8314	Parking Coordinator Aide II	Various	\$20.99
7404	8315	Parking Coordinator Aide III	Various	\$23.15
7418	8327	Parking Lead I	Various	\$17.77
7419	8328	Parking Lead II	Various	\$18.30
7423	8332	Parking Monitor I	Various	\$17.22
7424	8333	Parking Monitor II	Various	\$17.77
7288	N/A	Parks Project Manager	Parks & Recreation	\$52.81
7442	8350	Park Ranger Assistant III	Parks & Recreation	\$20.60
7282	8244	Planning Intern I	Community Development	\$17.19
7283	8245	Planning Intern II	Community Development	\$20.06
7284	N/A	Police Cadet I	Police	\$19.37
7285	N/A	Police Cadet II	Police	\$20.99
7401	N/A	Police Project Manager	Police	\$51.07
7124	8111	Pool Lifeguard	Parks & Recreation	\$23.53
7125	8112	Pool Lifeguard II	Parks & Recreation	\$24.71
7126	8113	Pool Lifeguard III	Parks & Recreation	\$25.94
7289	8364	Project Manager I	Public Works	\$47.80
7290	8365	Project Manager II	Public Works	\$61.18
7291	8248	Public Information Assistant	Public Works	\$16.72
7119	8106	Recreation Assistant I	Parks & Recreation	\$16.72
7120	8107	Recreation Assistant II	Parks & Recreation	\$16.80
7121	8108	Recreation Assistant III	Parks & Recreation	\$17.64
7162	8149	Recreation Leader I	Parks & Recreation	\$22.35
7163	8150	Recreation Leader II	Parks & Recreation	\$23.47
7164	8151	Recreation Leader III	Parks & Recreation	\$24.64
7172	8159	Recreation Program Director I	Parks & Recreation	\$27.04
7173	8160	Recreation Program Director II	Parks & Recreation	\$28.39
7174	8161	Recreation Program Director III	Parks & Recreation	\$29.81
7376	8298	Recreation Therapist/Nurse I	Parks & Recreation	\$30.35
7377	8299	Recreation Therapist/Nurse II	Parks & Recreation	\$54.08
7292	8249	Rental Mediation Aide I	Community Development	\$16.72
7293	8250	Rental Mediation Aide II	Community Development	\$23.32
7294	8251	Rental Mediation Aide III	Community Development	\$27.01
7393	N/A	Restorative Court Liaison	Police	\$25.34
7295	N/A	Restorative Outreach Specialist	Police	\$23.29
7297	8252	School Crossing Guard I	Police	\$20.90
7298	8253	School Crossing Guard II	Police	\$21.95

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$26.34
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$27.66
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$29.04
7398	N/A	SNAP Officer	Police	\$25.08
7453	8357	Special Investigator I	City Attorney	\$60.13
7460	8362	Special Investigator II	City Attorney	\$62.54
7299	8254	Standby Diver	Waterfront	\$18.34
7140	8127	Swim Instructor I	Parks & Recreation	\$24.46
7141	8128	Swim Instructor II	Parks & Recreation	\$25.68
7459	8361	Swim Instructor III	Parks & Recreation	\$26.97
7301	8256	Traffic Counter	Public Works	\$16.72
7303	N/A	Traffic Engineer	Public Works	\$84.58
7304	8258	Utility Worker I	Public Works	\$22.14
7305	8259	Utility Worker II	Public Works	\$24.82
7405	8316	Waterfront Facilities Aide I	Waterfront	\$19.92
7406	8317	Waterfront Facilities Aide II	Waterfront	\$20.48
7407	8318	Waterfront Facilities Aide III	Waterfront	\$21.06
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$21.62
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$16.72
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$17.24
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$17.80
7328	8282	Web Technician	Administrative Services	\$28.72

EFFECTIVE REVISION
6/29/2024 Compaction, Supervisor's Unit - CAR 7/23/2024
7/13/2024 Salary adjustment for specific job classification - CAR 7/23/2024
9/7/2024 Certain Hourly classifications - 4.5% COLA; CAR 9/7/2024
6/29/2024 Certain Unrepresented Managers -3.5% COLA; CAR 9/7/2024
10/5/2024 Treatment and Patrol - 3% COLA; CAR 10/8/2024

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING RESOLUTION 24-066 TO APPROVE PROPOSED FIRST-QUARTER (Q1) ADJUSTMENTS TO FY2025 REVENUE AND EXPENDITURE APPROPRIATIONS AS DETAILED IN THE ATTACHED SCHEDULE OF PROPOSED Q1 ADJUSTMENTS

WHEREAS, in accordance with the City Charter, the City Administrator filed with the City Council a proposed budget for the fiscal year beginning July 1, 2025;

WHEREAS, the City Council is required to adopt a budget before the beginning of the fiscal year on July 1, 2025;

WHEREAS, the City Charter provides that at any public meeting after the adoption of the budget, the City Council may amend or supplement the budget by motion adopted by the affirmative votes of at least a majority of the total members of the City Council; and

WHEREAS, as authorized by Resolution No. 24-066, this Resolution approves the amendment to the budget as provided herein.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT in accordance with the provisions of Section 1205 of the City Charter, the budget for the Fiscal Year (FY) 2025, as adopted by Resolution No. 24-066 is hereby amended as itemized in the Proposed First-Quarter (Q1) Adjustments to FY2025 revenue and expenditure appropriations as detailed in the attached Schedule of Proposed Q1 Adjustments.

City of Santa Barbara
Fiscal Year 2025 Financial Statements Ending Sep 30, 2024
 Schedule of Proposed First Quarter Budget Adjustments

GENERAL FUND (Fund 1000)	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Increase appropriations in the general fund for the City's contribution into the Downtown Community Benefit Improvement District (CBID) for City properties located in the district. To be budgeted in the Mayor & Council department operating budget in FY2025 and going forward.	\$ 179,192		\$ (179,192)
Increase estimated revenues to Transfer In to the General Fund (1000) from the Fleet Replacement Fund (6410).		\$ 24,322	\$ 24,322
Increase appropriations in the General Fund (1000) Professional Services-Contract by transferring in from the Fleet Replacement Fund (6410) to meet current operational needs.	\$ 24,322		\$ (24,322)
Decrease appropriations in Equipment to move to overbudgeted accounts.	\$ (40,000)		\$ 40,000
Increase appropriations in overbudgeted accounts by moving \$40K from Equipment budget.	\$ 10,000		\$ (10,000)
	\$ 20,000		\$ (20,000)
	\$ 10,000		\$ (10,000)
Decrease appropriations in Professional Services-Contracts to move to Special Supplies and Expenses.	\$ (10,000)		\$ 10,000
Increase appropriations in Special Supplies and Expenses by moving from Professional Services-Contracts	\$ 10,000		\$ (10,000)
Decrease appropriations for UAL benefits for Fire Academy.	\$ (50,000)		\$ 50,000
Increase appropriations for Special Supplies and Expense for Fire Academy.	\$ 50,000		\$ (50,000)
Decrease appropriations to transfer general donations from the General Fund (1000) to the Library Misc. Grant Fund (2850)	\$ (3,969)		\$ 3,969
	\$ (955)		\$ 955
	\$ (11,250)		\$ 11,250
Increase appropriations to Transfer Out of the General Fund (1000) to the Library Misc. Grant Fund (2850)	\$ 3,969		\$ (3,969)
	\$ 955		\$ (955)
	\$ 11,250		\$ (11,250)
Increase appropriations in Non-contractual Services budget by decreasing appropriations in Janitorial budget for the Pickleball and Tennis Programs.	\$ (115,000)		\$ 115,000
	\$ 115,000		\$ (115,000)
	\$ (55,000)		\$ 55,000
	\$ 55,000		\$ (55,000)
Increase estimated revenue and appropriations for the Paddle Sports Center to account for higher than expected participation.	\$ 39,010	\$ 45,894	\$ 6,884
Increase estimated revenue for unbudgeted revenues for the Skateboard Camp that is run by Lobster Joe.		\$ 52,630	\$ 52,630
Increase estimated revenue and appropriations for Lobster Joe's Camp to account for higher than expected participation.	\$ 137,417	\$ 98,865	\$ (38,552)
			\$ -
Increase appropriations in the Finance operating budget for the PCI compliance project as an approved IT project in the FY2025 adopted budget.	\$ 50,000		\$ (50,000)
Decrease appropriations to clear transfer budgets. Measure C was started in FY2018. Revenues came through 1000-400020 (General Fund) .For clarity in accounting, reporting and fund balance tracking. Finance will now receive Measure C tax revenue directly into the Measure C Fund and was transferred to the Measure C Fund (10009911-555100-92810 out and 3010-490000-92810)	\$ (37,313,123)		\$ 37,313,123
Decrease estimated revenue from the General Fund (1000) to reallocate to Measure C (3010).		\$ (33,400,000)	\$ (33,400,000)
Increase appropriations to rebalance custodial allocated costs to City Departments.	\$ 0.40		\$ (0.40)
	\$ 0.37		\$ (0.37)
Increase appropriation in General Fund (1000) Transfer Out to transfer the insurance for the leased firetruck from the Fire Department	\$ 7,660		\$ (7,660)
Increase appropriations in the General Fund (1000) Vehicle-Lease Allocation to correct the firetruck lease schedules from the Fire Department to Fleet Fund (6410)	\$ 391,291		\$ (391,291)
Decrease appropriations in General Fund (1000) Transfers Out to correct the firetruck lease schedules from the Fire Department to Fleet Fund	\$ (198,778)		\$ 198,778
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (50,000)	\$ (50,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (261,108)		\$ 261,108
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 23,185		\$ (23,185)
Total General Fund (1000)	\$ (36,920,931)	\$ (33,228,289)	\$ 3,692,642

SPECIAL REVENUE FUNDS

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
City Affordable Housing Fund (2120)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (251)	\$ -	\$ 251
Total City Affordable Housing Fund (2120)	\$ (251)	\$ -	\$ 251
Community Development Block Grant Fund (2130)			
Decrease estimated revenues and appropriations in the CDGB Fund to adjust to actual award amounts. The FY25 budget for the CDBG Fund was developed using the prior year's award amount as the official FY25 CDBG award notification had not yet been received. The actual FY25 CDBG award amount is \$30,293 less than the amount that was used for budget development. This entry adjusts the FY25 budget to the actual FY25 award amount.		\$ (30,293)	\$ (30,293)
	\$ (24,234)		\$ 24,234
	\$ (6,059)		\$ 6,059
FY25 CDBG Reconciliations. This entry balances the FY25 CDBG adopted budget, adds revenue and expenditure appropriations for available CDBG entitlement funds, adds CDBG HRLP expenditure appropriations for programming of accumulated CDBG program income, and adds expenditure appropriations for available CDBG CV funding.	\$ (2,852)	\$ 212,227	\$ 2,852
	\$ 212,227		\$ (212,227)
	\$ 191,500		\$ (191,500)
	\$ 28,028		\$ (28,028)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (42)		\$ 42
Total Community Development Block Grant Fund (2130)	\$ 398,568	\$ 181,934	\$ (216,634)
Federal Home Loan Program Fund (2140)			
Increase estimated revenues and expenditure appropriations by \$192,770.40 in the HOME Fund. Each year there is a requirement to award the program income received during the prior fiscal year. This adjustment is necessary to have sufficient appropriations to fund the required award.	\$ 192,770	\$ 192,770	\$ -
Decrease estimated revenues and appropriations in the HOME Fund to adjust to actual award amount. The FY25 budget for the HOME Fund was developed using the prior year's award amount as the official FY25 HOME award notification had not yet been received. The actual FY25 HOME award amount is \$111,819 less than the amount that was used for budget development. This entry adjusts the FY25 budget to the actual FY25 award amount.	\$ -	\$ (111,819)	\$ (111,819)
	\$ (100,637)		\$ 100,637
	\$ (2,000)		\$ 2,000
	\$ (400)		\$ 400
	\$ (6,835)		\$ 6,835
	\$ (1,043)		\$ 1,043
	\$ (807)		\$ 807
	\$ (97)		\$ 97
Decrease appropriations by \$13,350.66 and increase estimated revenues by \$798,807.39 to balance the FY25 HOME adopted budget and add revenue appropriations for carryovers that the City will be reimbursed for in the fiscal year the expenditures occur. The annual adopted HOME budget should have total revenues equal to total expenditures. Due to reduced funding and position allocation changes and other moving costs, the final FY25 HOME Fund budget was not in balance. This entry adjusts the budget to bring it in to balance and correct estimated revenue for prior year awards.	\$ (10,391)		\$ 10,391
	\$ (1,585)		\$ 1,585
	\$ (1,227)		\$ 1,227
	\$ (148)		\$ 148
		\$ 798,807	\$ 798,807
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (7)		\$ 7
Total Federal Home Loan Program Fund (2140)	\$ 67,594	\$ 879,759	\$ 812,165
Wildland Fire Suppress Assessment Fund (2200)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (163)	\$ -	\$ 163
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 87		\$ (87)
Total Wildland Fire Suppress Assessment Fund (2200)	\$ (76)	\$ -	\$ 76
Police Asset Fund (2310)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (105)	\$ -	\$ 105
Total Police Asset (2310)	\$ (105)	\$ -	\$ 105
Police SLESF Fund (2320)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (229)	\$ -	\$ 229
Total Police SLESF Fund (2320)	\$ (229)	\$ -	\$ 229
Streets Operating Fund (2400)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (37,903)		\$ 37,903

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (3,656)		\$ 3,656
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 4,544		\$ (4,544)
Total Streets Operating Fund (2400)	\$ (37,016)	\$ -	\$ 37,016
Street Sweeping Fund (2405)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (687)	\$ -	\$ 687
Total Street Sweeping Fund (2405)	\$ (687)	\$ -	\$ 687

SPECIAL REVENUE FUNDS (Continued)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Measure A Fund (2440)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (3,452)		\$ 3,452
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (724)	\$ -	\$ 724
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 89		\$ (89)
Total Measure A Fund (2440)	\$ (4,087)	\$ -	\$ 4,087
County Library Fund (2500)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (351)	\$ -	\$ 351
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 40		\$ (40)
Total County Library Fund (2500)	\$ (312)	\$ -	\$ 312
Creek Restore/Water Quality Imp Fund (2640)			
Increase appropriations in Non-Contractual Services to secure residential street sweeping services for the remainder of the year. The bid came in significantly higher than budgeted.	\$ 188,000	\$ -	\$ (188,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (843)	\$ -	\$ 843
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 79		\$ (79)
Total Creek Restore/Water Quality Imp Fund (2640)	\$ 187,236	\$ -	\$ (187,236)
Police Miscellaneous Grants Fund (2830)			
Increase estimated revenue and appropriations for the Allergen settlement funds received.	\$ 49,378	\$ 49,378	\$ -
Increase estimated revenue and appropriations for the Teva settlement funds received.	\$ 51,186	\$ 51,186	\$ -
Increase estimated revenue and appropriations for the McKinsey settlement funds received.	\$ 44,909	\$ 44,909	\$ -
Increase estimated revenue and appropriations for the Walgreens settlement funds received.	\$ 55,883	\$ 55,883	\$ -
Increase estimated revenue and appropriations for the Walmart settlement funds received.	\$ 211,302	\$ 211,302	\$ -
Increase estimated revenue and appropriations for the McKinsey settlement funds received.	\$ 18,121	\$ 18,121	\$ -
Increase estimated revenue and appropriations for the Opioid settlement funds received.	\$ 140,959	\$ 140,959	\$ -
Increase estimated revenues and appropriations for FY25 OTS Grant Traffic Enforce 402PT-25	\$ 70,000	\$ 70,000	\$ -
Increase estimated revenues and appropriations for FY25 OTS Grant DUI/DL Checkoff 164-AL-25	\$ 60,000	\$ 60,000	\$ -
Increase estimated revenue and appropriations in the FY23 Homeland Security Grant Program for intersection camera equipment.	\$ 33,089	\$ 33,089	\$ -
Increase estimated revenue and appropriations for the FY24 Homeland Security Grant Program for the purchase of patrol vehicle push bars.	\$ 54,653	\$ 54,653	\$ -
Total Police Miscellaneous Grants Fund (2830)	\$ 789,482	\$ 789,482	\$ -
Library Miscellaneous Grants Fund (2850)			
Decrease appropriations to Transfer In from the General Fund (1000) to the Library Misc. Grant Fund (2850)	\$ (3,969)		\$ 3,969
	\$ (955)		\$ 955
	\$ (11,250)		\$ 11,250
Increase appropriations to move general donations to the Library Misc. Grant Fund (2850) from the General Fund (1000).	\$ 3,969		\$ (3,969)
	\$ 955		\$ (955)
	\$ 11,250		\$ (11,250)
	\$ (18,917)		\$ 18,917
Decrease appropriations to move remaining balance from the Stronger Together LOTG Grant to motor vehicle to help offset higher than anticipated cost of the new grant and donor funded Library on the Go van.	\$ (44)		\$ 44
	\$ (11,082)		\$ 11,082
	\$ (274)		\$ 274
Increase appropriation in motor vehicle by moving remaining balance in the Stronger Together LOTG Grant to help offset higher than anticipated cost of the new grant and donor funded Library on the Go van.	\$ 30,317		\$ (30,317)
Increase estimated revenue and appropriation due to the Friends of the Santa Barbara Public Library donation to help purchase library programming supplies and other library materials.	\$ 80,000	\$ 80,000	\$ -
Increase estimated revenue and appropriation due to the Latino Poetry grant from Library of America and National Endowment for the Humanities to involve community in a nationwide conversation about Latino poetry.	\$ 1,200	\$ 1,200	\$ -

Total Library Miscellaneous Grants Fund (2850)

Capital Outlay Fund (3000)

Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.

Total Capital Outlay Fund (3000)

<u>Increase (Decrease) in Appropriations</u>	<u>Increase (Decrease) in Estimated Revenues</u>	<u>Addition to (Use of) Reserves</u>
\$ 81,200	\$ 81,200	\$ -
\$ -	\$ 1,330,000	\$ 1,330,000
\$ -	\$ 1,330,000	\$ 1,330,000

SPECIAL REVENUE FUNDS (Continued)

Measure C Capital Fund (3010)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Decrease appropriations to shift remaining balance in Equipment >\$25K from Emergency Vehicle Electronic Infrastructure Upgrades Project to Fire Station 1 Emergency Operations Center.	\$ (89,908)		\$ 89,908
Increase appropriations in Hardware expense for Fire Station 1 Emergency Operations Center by shifting remaining balance in Equipment >\$25K from Emergency Vehicle Electronic Infrastructure Upgrades Project.	\$ 89,908		\$ (89,908)
Decrease appropriations to move cost savings from the Fire Station 3 Renewal Project to the Fire Station 6 Renewal Project	\$ (176,534)		\$ 176,534
Increase appropriations to move cost savings to the Fire Station 6 Renewal Project from the Fire Station 3 Renewal Project.	\$ 176,534		\$ (176,534)
			\$ -
Decrease appropriations in the Carrillo Gym Renovation Project Building Improvements to move \$1,614,192.60 to the Carrillo Gym Minor Renewal Project to assist with project management of the construction contract	\$ (1,614,193)		\$ 1,614,193
Increase appropriations in the Carrillo Gym Minor Renewal project Building Improvements to assist with project management of the construction contract.	\$ 1,614,193		\$ (1,614,193)
Decrease estimated revenues to clear Transfers In. Measure C was started in FY2018. Revenues came through 1000-400020 (General Fund). For clarity in accounting, reporting and fund balance tracking. Finance will now receive Measure C tax revenue directly into the Measure C Fund and was transferred to the Measure C Fund (10009911-555100-92810 out and 3010-490000-92810)		\$ (37,313,123)	\$ (37,313,123)
Increase estimated revenues in Measure C (3010) to reallocate from the General Fund (1000).	\$ -	\$ 33,400,000	\$ 33,400,000
Total Measure C Capital Fund (3010)	\$ -	\$ (3,913,123)	\$ (3,913,123)

Streets Capital Fund (3400)

Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 38,717	\$ 38,717
Total Streets Capital Fund (3400)	\$ -	\$ 38,717	\$ 38,717

Streets Grant Capital Fund (3410)

Increase estimated revenues to Transfer In to the Streets Grant Capital Fund (3410).		\$735,514.00	\$ 735,514
Increase appropriations in the Streets Grant Capital Fund (3410) Carpinteria Street Bridge Replacement Project to transfer in from the Measure A Capital Fund (3440)	\$735,514.00		\$ (735,514)
			\$ -
Total Streets Grant Capital Fund (3410)	\$ 735,514	\$ 735,514	\$ -

Measure A Capital Fund (3440)

Decrease appropriations in the Measure A Capital Fund (3440) to transfer to Streets Grant Capital Fund (3410) for the Carpinteria Street Bridge replacement	\$ (735,514)	\$ -	\$ 735,514
Increase appropriations to transfer out of the Measure A Capital Fund (3440).	\$ 735,514	\$ -	\$ (735,514)
Total Measure A Capital Fund (3440)	\$ -	\$ -	\$ -

ENTERPRISE FUNDS

Water Operating Fund (5000)

Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (33,029)		\$ 33,029
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 5,587		\$ (5,587)
Total Water Operating Fund (5000)	\$ (33,029)	\$ -	\$ 33,029

Wastewater Operating Fund (5100)

Increase appropriations in the Wastewater Fund (5100) Transfers Out to cover costs to relocate the sewer main on Las Alturas Road due to the damage caused by the February 2024 storm event	\$ 750,000		\$ (750,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (17,180)		\$ 17,180
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 4,155		\$ (4,155)
Total Wastewater Operating Fund (5100)	\$ 736,975	\$ -	\$ (736,975)

Wastewater Capital Fund (5110)

Increase estimated revenue in Transfers In to transfer funds to the Wastewater Capital Fund (5110)		\$ 750,000	\$ 750,000
Increase appropriations in the Wastewater Capital Fund (5110) Non-Building Improvements to cover costs to relocate the sewer main on Las Alturas Road, due to the damage cause by the February 2024 storm event.	\$ 750,000		\$ (750,000)
Total Wastewater Capital Fund (5110)	\$ 750,000	\$ 750,000	\$ -

Wastewater SRF Fund (5130)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Decrease estimate revenue and appropriation funding the IT project costs for the El Estero Electrical Renewal Project as these are covered in IT allocated rates.	\$ (5,000)	\$ (5,000)	\$ -
Total Wastewater SRF Fund (5130)	\$ (5,000)	\$ (5,000)	\$ -
Downtown Parking Operating Fund (5300)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 12,856	\$ 12,856
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (12,144)		\$ -
Decrease appropriation to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (1,077,048)	\$ -	\$ 1,077,048
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 528		\$ (528)
Total Downtown Parking Operating Fund (5300)	\$ (1,088,664)	\$ 12,856	\$ 1,101,520

ENTERPRISE FUNDS (continued)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Solid Waste Fund (5400)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (1,279)	\$ -	\$ 1,279
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 106		\$ (106)
Total Solid Waste Fund (5400)	\$ (1,173)	\$ -	\$ 1,173
SB Clean Energy Fund (5500)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (840)	\$ -	\$ 840
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 7		\$ (7)
Total SB Clean Energy Fund (5500)	\$ (840)	\$ -	\$ 840
Golf Course Fund (5600)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (176.07)		\$ 176
Total Golf Course Fund (5600)	\$ (176)	\$ -	\$ 176
Airport Operating Fund (5700)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (16,808)	\$ -	\$ 16,808
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (6,551)		\$ 6,551
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 2,968		\$ (2,968)
Total Airport Operating Fund (5700)	\$ (20,391)	\$ -	\$ 20,391
Airport Capital Fund (5710)			
Decrease appropriation to reprogram remaining budget balance from Airport Capital Fund (5710) Sally Port Ring Down Phones to fund for equipment and non-building improvements in the Airport Capital Fund (5710) and Airport Grant Fund (5720)	\$ (150,000)		\$ 150,000
Increase appropriations in Equipment over \$25K for a pump attachment for the tractor by using remaining balance from the Sally Port Ring Down Phones.	\$ 92,284		\$ (92,284)
Increase appropriations in Equipment over \$25K for an upgrade to the ARFF Truck by using remaining balance from the Sally Port Ring Down Phones.	\$ 20,000		\$ (20,000)
Increase appropriations to transfer out of the Airport Capital Fund (5710) to the Airport Grant Fund (5720)	\$ 37,716		\$ (37,716)
Decrease appropriations in Airport Capital Fund Airfield Marking Signage Project to move remaining budget to the Carneros Creek K-Rail Project.	\$ (400,000)		\$ 400,000
Increase appropriations in Airport Capital Fund Carneros Creek K-Rail Project using the remaining balance from the Airfield Marking Signage Project.	\$ 400,000		\$ (400,000)
Total Airport Capital Fund (5710)	\$ -	\$ -	\$ -
Airport Grant Fund (5720)			
Increase appropriations in the Airport Grant Fund (5720) Drainage Masterplan Project to allow for the latest change order by using remaining balance from the Sally Port Ring Down Phones.	\$ 37,716		\$ (37,716)
Increase estimated revenues to Transfer In to the Airport Grants Fund (5720) from the Airport Capital Fund (5710)		\$ 37,716	\$ 37,716
Total Airport Grant Fund (5720)	\$ 37,716	\$ 37,716	\$ -
Waterfront Operating Fund (5800)			
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (19,556)		\$ 19,556
	\$ (2,400)	\$ -	\$ 2,400
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (47,963)	\$ -	\$ 47,963
	\$ (784)		\$ 784
	\$ (3,553)		\$ 3,553
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 711		\$ (711)
Total Waterfront Operating Fund (5800)	\$ (74,257)	\$ -	\$ 74,257

INTERNAL SERVICE FUNDS

Self-Insurance Trust Fund (6100)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (680)	\$ -	\$ 680
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (599,581)	\$ (599,581)
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (409)		\$ 409
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 47		\$ (47)
Total Self-Insurance Trust Fund (6100)	\$ (1,089)	\$ (599,581)	\$ (598,491)

INTERNAL SERVICE FUNDS (Continued)

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
OPEB Fund (6110)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ 30,470	\$ 30,470
Decrease estimated revenues to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (9,593)	\$ (9,593)
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ 487	\$ 487
Total OPEB Fund (6110)	\$ -	\$ 21,364	\$ 21,364
Information Technology Fund (6200)			
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 905	\$ 905
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (916)	\$ (916)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (4,443)		\$ 4,443
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 12,000	\$ 12,000
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 209		\$ (209)
Total Information Technology Fund (6200)	\$ (4,443)	\$ 11,989	\$ 16,432
Facilities Management Fund (6300)			
Increase estimated revenue to rebalance custodial allocated costs to City Departments with associated allocation revenue into the Custodial Program.	\$ 16,567		\$ (16,567)
Increase appropriations in the amount of \$389,136, for added custodial services that include: coverage of time-off of in-house custodial staff with contract service; carpet and window cleaning and supply cost increases from reserves.	\$ 12,000 \$ 327,136 \$ 50,000		\$ (12,000) \$ (327,136) \$ (50,000)
Increase appropriations in the amount of \$216,000 to cover purchase of materials for necessary building repairs, equipment replacements, HVAC repairs, and building fumigations from fund reserves.	\$ 6,000 \$ 130,000 \$ 80,000		\$ (6,000) \$ (130,000) \$ (80,000)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (12,641)		\$ 12,641
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 5,194	\$ 5,194
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 1,339		\$ (1,339)
Total Facilities Management Fund (6300)	\$ 610,402	\$ 5,194	\$ (605,207)
Fleet Maintenance Fund (6400)			
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ (577)	\$ (577)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (4,989)	\$ -	\$ 4,989
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (2,500)	\$ (2,500)
Decrease appropriations to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ (1,467)		\$ 1,467
Increase appropriation to correct clerical error and to balance allocations per the planned and approved FY2025 budget.	\$ 1,833		\$ (1,833)
Total Fleet Maintenance Fund (6400)	\$ (4,623)	\$ (3,077)	\$ 1,546
Fleet Replacement Fund (6410)			
Increase appropriations to Transfer Out of Fleet Replacement Fund (6410) reserve for a retired vehicle #2728, which will not be replaced.	\$ 24,322		\$ (24,322)
Increase estimated revenue in Transfer In for the Fleet Replacement Fund (6410) for insurance of the leased fire truck		\$ 7,660	\$ 7,660
Increase appropriation in the Fleet Replacement Fund (6410) Non-Contractual Services to transfer in the insurance for the leased firetruck.	\$ 7,660	\$ -	\$ (7,660)
Increase estimated revenues in Fleet Replacement Fund (6410) Rents-Vehicles to correct the firetruck lease schedules from the Fire Department (1000) to Fleet Fund.		\$ 606,371	\$ 606,371
Increase appropriations funded by Police vehicle replacement reserves for hourly staff to prepare new Police vehicles for service.	\$ 24,000 \$ 2,900 \$ 350		\$ (24,000) \$ (2,900) \$ (350)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (559)		\$ 559
Increase estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.		\$ 103,173	\$ 103,173

	Increase (Decrease) in Appropriations	Increase (Decrease) in Estimated Revenues	Addition to (Use of) Reserves
Total Fleet Replacement Fund (6410)	\$ 58,674	\$ 717,204	\$ 658,531
Energy Management Fund (6500)			
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (320)	\$ (320)
Decrease Worker's Comp benefit appropriations to align budget with Self Insurance Internal Service Fund Worker's Comp estimated revenues.	\$ (289)		\$ 289
Decrease estimated revenue to correct clerical error and to balance transfers per the planned and approved FY2025 budget.	\$ -	\$ (3,363)	\$ (3,363)
Total Energy Management Fund (6500)	\$ (289)	\$ (3,683)	\$ (3,394)
	\$ (33,744,307)	\$ (32,159,824)	\$ 1,584,482

RESOLUTION NO. _____

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA AMENDING POSITION SALARY CONTROL RESOLUTION 24-110 FOR AUTHORIZED POSITIONS FOR FISCAL YEAR 2025. THE HUMAN RESOURCES DEPARTMENT REQUESTS COUNCIL APPROVAL FOR THE FOLLOWING ADJUSTMENTS, INCLUDING THE FOLLOWING POSITION CHANGES. CHANGES ARE EFFECTIVE NOVEMBER 30, 2024.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SANTA BARBARA THAT RESOLUTION NO. 24-110, the Position and Salary Control Resolution for Fiscal Year 2025, is hereby amended as follows:

Position Allocations are listed in the updated Position Salary Control Resolution No. 24-110 and incorporated herein by reference as "Exhibit 1".

Salary Adjustments are listed in the updated Classification and Salary Ranges document attached hereto and incorporated herein by reference as "Exhibit 2".

The updated Rate Class Schedule, which applies to hourly employees, is attached hereto and incorporated herein by reference as "Exhibit 3".

RESOLUTION NO.

A RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA BARBARA, AUTHORIZING CLASSIFIED AND UNCLASSIFIED POSITIONS IN THE CITY'S SERVICE EFFECTIVE JUNE 29, 2024, AND PROVIDING A SCHEDULE OF CLASSIFICATIONS AND SALARIES FOR THE SAME IN ACCORDANCE WITH THE OPERATING BUDGET FOR THE 2025 FISCAL YEAR.

SECTION 1. DEPARTMENT/DIVISION POSITIONS:

The Council hereby authorizes the following positions in each of the Departments and/or Divisions as provided for in the 2025 fiscal year operating budget:

	Full-Time Positions Authorized	Part-Time Positions Authorized
AIRPORT		
<u>ADMINISTRATION</u>		
Administrative Analyst I	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Airport Business Development Supervisor	1	
Airport Business Manager	1	
Airport Director	1	
Airport Properties Manager	1	
Marketing Coordinator	1	
Marketing Supervisor	1	
Property Management Specialist	1	
	<u>10</u>	
<u>CAPITAL SUPPORT</u>		
Principal Project Manager	1	
Administrative Analyst III	1	
	<u>2</u>	
<u>CERTIFICATION & OPERATIONS</u>		
Airport Operations Manager	1	
Airport Operations Specialist	7	
Airport Operations Supervisor	3	
Airport Operations Technician	2	
Senior Airport Operations Specialist	6	
	<u>19</u>	
<u>MAINTENANCE</u>		
Accounting Assistant	1	
Airport Facilities Manager	1	
Airport Maintenance Coordinator	1	
Airport Maintenance Supervisor	1	
Airport Maintenance Worker II	3	
Custodial Supervisor	1	
Custodian	8	
Grounds Maintenance Crew Leader	1	
Grounds Maintenance Worker II	1	
Painter	2	
Senior Airport Maintenance Worker	4	
Senior Custodian	1	
	<u>25</u>	
<u>SECURITY</u>		
Airport Police Officer	6	
Airport Police Officer II	4	
Airport Patrol Supervisor	1	
Airport Security Aide	5	
Senior Airport Security Aide	1	
	<u>17</u>	
TOTAL AIRPORT DEPARTMENT	<u>73</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
CITY ADMINISTRATOR		
CITY ADMINISTRATOR		
Administrative Specialist*	1	
Administrator's Office Supervisor*	1	
Assistant City Administrator	1	
City Administrator/City Clerk/Treasurer	1	
City Clerk Services Manager	1	
City TV Production Specialist	1	
City TV Production Supervisor	1	
Communications Specialist	1	
Community Engagement Officer/PIO	1	
Deputy City Clerk	3	
Senior Assistant to the City Administrator	2	
	<u>14</u>	
TOTAL CITY ADMINISTRATOR	<u>14</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
CITY ATTORNEY		
CITY ATTORNEY		
Assistant City Attorney II	1	
Assistant City Attorney III	1	
Assistant City Attorney IV	2	
Assistant City Attorney V	3	0.5
City Attorney	1	
City Attorney Investigator III*	1	
Law Practice Administrator*	1	
Legal Administrative Assistant II*	3	
Litigation Paralegal III*	1	
Senior Legal Administrative Assistant*	1	
	<u>15</u>	<u>0.5</u>
TOTAL CITY ATTORNEY	<u>15</u>	<u>0.5</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
COMMUNITY DEVELOPMENT		
<u>ADMINISTRATION</u>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Community Development Business Manager	1	
Community Development Director	1	
Graphic Designer	1	
Project Planner	1	
State Street Master Planner	1	
	<hr/>	
	8	
<u>BUILDING & SAFETY</u>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	2	
Administrative/Clerical Supervisor	1	
Building and Safety Supervisor	3	
Building Inspector	4	
Building Permit Technician	4	
Chief Building Official	1	
Plans Examiner	2	
Records Technician	1	
Senior Building Inspector/Specialty	5	
Senior Plan Check Engineer	1	
Senior Plans Examiner	2	
	<hr/>	
	28	
<u>HOUSING & HUMAN SERVICES</u>		
Administrative Assistant	1	
Community Development Programs Specialist		0.5
Housing & Human Services Manager	1	
Housing Program Specialist	2	
Program Analyst	1	
Rental Housing Mediation Specialist	2	
Rental Housing Mediation Supervisor	1	
Sr Community Development Programs Specialist	1	
	<hr/>	
	9	<hr/>
		0.5
<u>PLANNING & ZONING</u>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Supervisor	1	
Associate Planner	11	
City Planner	1	
Commission Secretary	3	
Planning Technician II	5	
Principal Planner	1	
Project Planner	11	
Senior Planner II	3	
	<hr/>	
	38	
TOTAL COMMUNITY DEVELOPMENT DEPARTMENT	<hr/> 83 <hr/>	<hr/> 0.5 <hr/>

	Full-Time Positions Authorized	Part-Time Positions Authorized
FINANCE		
<u>ACCOUNTING</u>		
Accountant II	1	
Accounting Assistant	1	
Accounting Assistant*	1	
Accounting Supervisor	1	
Accounting Technician	1	
Accounting Technician*	2	
Administrative Specialist	1	
Controller	1	
Finance Analyst I	1	
Payroll and A/P Supervisor*	1	
Senior Accountant	2	
	<u>13</u>	
<u>ADMINISTRATION</u>		
Administrative Analyst III*	1	
Administrative Assistant*	1	
Budget Manager	1	
Finance Director	1	
	<u>4</u>	
<u>GENERAL SERVICES</u>		
Buyer II	1	
General Services Manager	1	
Mail Services Specialist	1	
Purchasing Supervisor	1	
Senior Buyer	1	
Warehouse Specialist	1	
	<u>6</u>	
<u>RISK MANAGEMENT</u>		
Risk Analyst I*	1	
Risk Analyst II*	2	
Risk Manager	1	
	<u>4</u>	
<u>TREASURY</u>		
Accounting Assistant	3	0.5
Accounting Coordinator	1	
Accounting Technician	1	
Administrative Analyst III	1	
Assistant Finance Director	1	
Finance Analyst I	1	
Finance Analyst II	1	
Finance Supervisor	2	
	<u>11</u>	<u>0.5</u>
TOTAL FINANCE DEPARTMENT	<u>38</u>	<u>0.5</u>

	Full-Time Positions Authorized	Part-Time Positions Authorized
FIRE		
ADMINISTRATION		
Administrative Assistant*	1	
Administrative Specialist	1	
Emergency Services Manager	1	
Fire Business Manager	1	
Fire Chief	1	
Office Specialist II	1	
	6	
AIRPORT RESCUE & FIREFIGHTING		
Fire Captain	3	
Fire Engineer	6	
	9	
OPERATIONS		
Fire Battalion Chief	4	
Fire Captain	25	
Fire Engineer	24	
Fire Operations Division Chief	1	
Firefighter	27	
	81	
PREVENTION		
Fire Inspector II	4	
Fire Inspector III	1	
Fire Battalion Chief / Fire Marshal	1	
Fire Public Education Coordinator	1	
Fire Services Specialist	2	
	9	
TOTAL FIRE DEPARTMENT	105	
HUMAN RESOURCES		
HUMAN RESOURCES		
Administrative Specialist*	1	
Human Resources Analyst I*	2	
Human Resources Analyst II*	3	
Human Resources Director	1	
Human Resources Manager	1	
Human Resources Technician*	1	
Labor Relations Manager	1	
Senior Human Resources Analyst*	1	
	11	
TOTAL HUMAN RESOURCES DEPARTMENT	11	

	Full-Time Positions Authorized	Part-Time Positions Authorized
INFORMATION TECHNOLOGY		
INFORMATION TECHNOLOGY		
Administrative Analyst I	1	
Applications Administrator*	1	
Applications Administrator	1	
Applications Analyst*	1	
Applications Analyst	2	
Geographic Information Systems Analyst	2	
Geographic Information Systems Technician	1	
Electronics/Communications Supervisor	1	
Electronics/Communications Technician II	2	
Information Technology Administrator	1	
Information Technology Director	1	
Information Technology Manager	1	
Information Technology Project Manager	1	
Information Technology Supervisor	3	
Information Technology Supervisor*	1	
Information Technology Technician I	2	
Information Technology Technician II	3	
Network Analyst	3	
Senior Electronics/Communications Technician	2	
System Administrator	1	
Webmaster	1	
	<u>32</u>	
TOTAL INFORMATION TECHNOLOGY DEPARTMENT	<u>32</u>	

LIBRARY		
LIBRARY		
Administrative Analyst I	1	
Administrative Assistant*	1	
Department Systems Supervisor	1	
Librarian II	9	
Library Circulation Supervisor	2	
Library Director	1	
Library Services Manager	2	
Library Systems Analyst	1	
Library Systems Technician II	1	
Library Technician	14	0.8
Library Technician (delete by 6/30/2025)	1	
Library Technician (delete by 12/31/2024)		0.8
Marketing Coordinator	1	
Outreach Coordinator	2	
Outreach Coordinator (delete by 6/30/2025)	1	
Senior Librarian	3	
Senior Library Technician	1	
Supervising Librarian	2	
	<u>44</u>	<u>1.6</u>
TOTAL LIBRARY DEPARTMENT	<u>44</u>	<u>1.6</u>

MAYOR & CITY COUNCIL		
MAYOR & CITY COUNCIL		
Administrative Assistant to Mayor/Council*	1	
City Councilmember	6	
Mayor	1	
	<u>8</u>	
TOTAL MAYOR & CITY COUNCIL	<u>8</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PARKS AND RECREATION		
ADMINISTRATION		
Administrative Analyst II	1	
Assistant Parks & Recreation Director	1	
Associate Planner	1	
Administrative Assistant*	1	
Capital Projects Supervisor	1	
Parks and Recreation Business Manager	1	
Parks and Recreation Director	1	
Project Engineer I	1	
Project Planner	1	
	<u>9</u>	
NEIGHBORHOOD AND OUTREACH SERVICES		
Neighborhood & Outreach Services Coordinator II	1	
Neighborhood & Outreach Services Supervisor I	1	
Recreation Coordinator	1	
Recreation Specialist	1	
	<u>4</u>	
PARKS		
Administrative Assistant	1	
Automotive/Equipment Technician	1	
Custodian	1	
Equipment Operator	3	
Grounds Maintenance Crew Leader	3	
Grounds Maintenance Worker I	3	
Grounds Maintenance Worker II	9	
Irrigation Systems Technician	2	
Office Specialist II	1	
Park Ranger	3	
Parks Manager	1	
Parks Superintendent	1	
Parks Supervisor	3	
Senior Grounds Maintenance Worker	6	
Senior Maintenance Worker	1	
Senior Tree Trimmer	2	
Street Tree Supervisor	1	
Supervising Park Ranger	1	
Tree Care Specialist	1	
Tree Trimmer II	2	
Urban Forest Superintendent	1	
	<u>47</u>	
RECREATION		
Aquatics Specialist	1	
Administrative Specialist	5	
Marketing Coordinator	1	
Recreation Coordinator	6	
Recreation Programs Manager	2	
Recreation Specialist	1	
Recreation Supervisor I	2	
Senior Recreation Supervisor	4	
	<u>22</u>	
TOTAL PARKS & RECREATION DEPARTMENT	<u>82</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
POLICE		
<u>CHIEF'S STAFF</u>		
Administrative Assistant*	1	
Police Services Coordinator	1	
	2	
<u>SWORN STAFF</u>		
Assistant Police Chief	2	
Police Chief	1	
Police Commander	7	
Police Sergeant	20	
Police Officer	112	
	142	
<u>STRATEGIC OPERATIONS & PERSONNEL</u>		
Administrative Analyst II	1	
Administrative Specialist	1	
Police Administrative Manager	1	
Police Business Manager	1	
Police Services Coordinator	2	
	6	
<u>INFORMATION TECHNOLOGY/CRIME ANALYSIS</u>		
Network Administrator	1	
Police Information Technology Manager	1	
Police Services Coordinator	1	
Senior Network / Applications Analyst	2	
	5	
<u>ANIMAL CONTROL</u>		
Animal Control Officer	2	
Animal Control Officer II	1	
	3	
<u>CRIMINAL INVESTIGATIONS & INTERNAL OPERATIONS</u>		
<u>RECORDS BUREAU</u>		
Office Specialist II	1	
Police Records Manager	1	
Police Records Specialist	12	
Police Records Supervisor	2	
Police Services Specialist	1	
	17	
<u>COMBINED COMMUNICATIONS CENTER</u>		
Public Safety Communications Manager	1	
Public Safety Dispatcher II	9	
Public Safety Dispatcher III	5	
Public Safety Dispatch Supervisor	3	
	18	
<u>INVESTIGATIONS</u>		
Police Services Coordinator	1	
	1	
<u>CRIME LAB</u>		
Identification Technician	1	
	1	
<u>PROPERTY ROOM</u>		
Police Property/Evidence Technician	2	
	2	
<u>FIELD OPERATIONS</u>		
<u>PARKING ENFORCEMENT</u>		
Parking Enforcement Officer	12	
Police Technician	1	
	13	
<u>TOTAL POLICE DEPARTMENT</u>		
	210	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS		
<u>ADMINISTRATION</u>		
Administrative Analyst III	1	
Administrative Assistant	2	
Administrative Assistant*	1	
Public Works Business Manager	1	
Public Works Director	1	
	6	
<u>DESAL PROGRAM</u>		
Water Treatment Superintendent	1	
	1	
<u>ENGINEERING SERVICES</u>		
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Assistant Unclassified (Delete by 6/30/28)	1	
Administrative Specialist	1	
Administrative Supervisor	1	
City Engineer	1	
Engineering Technician II	2	
Planning Technician II	1	
Principal Architect	1	
Principal Engineer	3	
Principal Project Manager	1	
Principal Traffic Engineer	1	
Project Engineer II	17	
Project Planner	1	
Public Works Inspector II	2	
Senior Engineering Technician	4	
Senior Planner II	1	
Senior Project Engineer	3	
Senior Project Engineer Unclassified (Delete by 6/30/28)	1	
Senior Public Works Inspector	3	
Senior Real Property Agent	2	
Senior Traffic Signal Technician	1	
Senior Traffic Technician	1	
Supervising Engineer	7	
Supervising Transportation Engineer	1	
Traffic Signal Technician II	2	
Traffic Technician II	1	
	62	
<u>PUBLIC WORKS OPERATIONS</u>		
<u>ADMINISTRATION</u>		
Accounting Assistant	1	
Administrative Analyst II	1	
Administrative Assistant	1	
Administrative Specialist	1	
Public Works Operations Manager	1	
	5	
<u>BUILDING MAINTENANCE</u>		
Carpenter	2	
Electrician	2	
Facilities Maintenance Superintendent	1	
Facilities Maintenance Supervisor	1	
Facilities Maintenance Worker II	1	
Facilities Manager	1	
HVAC Technician	1	
Painter	2	
Plumber	2	
Project Engineer II	2	
Welder/Fabricator	1	
	16	
<u>CUSTODIAL</u>		
Custodial Supervisor	1	
Custodian	7	1
Senior Custodian	3	
	11	1

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
FLEET		
Automotive Parts Specialist	1	
Automotive Service Writer	1	
Fleet Services Superintendent	1	
Fleet Services Technician I	3	
Fleet Services Technician II	4	
Lead Equipment Technician	1	
Vehicle Services Assistant	1	
	<u>12</u>	
STREETS		
Accounting Assistant	1	
Administrative Analyst I	1	
Maintenance Supervisor II	1	
Senior Streets Maintenance Worker	6	
Streets Maintenance Coordinator	3	
Streets Maintenance Crew Leader	2	
Streets Maintenance Superintendent	1	
Streets Maintenance Worker II	16	
	<u>31</u>	
<u>DOWNTOWN TEAM</u>		
DOWNTOWN PLAZA AND PARKING		
Accounting Assistant	1	
Assistant Parking Coordinator		2.4
Downtown Plaza & Parking Manager	1	
Electronics Technician II	1	
Facilities Maintenance Supervisor	1	
Maintenance Crew Leader	2	
Maintenance Worker II	6	
Parking Coordinator	3	
Parking Maintenance Coordinator	1	
Parking Resources Specialist	1	
Parking Supervisor	2	
Project Planner	1	
Senior Maintenance Worker	1	
	<u>21</u>	<u>2.4</u>
TRANSPORTATION PLANNING		
Administrative Assistant	1	
Associate Transportation Planner	2	
Project Planner Unclassified (Delete by 6/30/2026)	1	
Public Works Manager	1	
Supervising Transportation Planner	1	
	<u>6</u>	

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
WATER RESOURCES		
WASTEWATER COLLECTION		
Administrative Specialist	1	
Public Works Operations Assistant	1	
Senior Wastewater Collection System Operator	5	
Senior Wastewater Collection System Outreach Program Coordinator	1	
Wastewater Collection System Lead Operator	1	
Wastewater Collection System Operator II	5	
Wastewater Collection System Project Coordinator	3	
Wastewater Collection System Superintendent	1	
Wastewater Collection System Supervisor	1	
Water Quality Superintendent	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	21	
WASTEWATER TREATMENT		
Accounting Assistant	1	
Water Resources Specialist	1	
Control Systems Operator Specialist II	2	
Senior Control Systems Operator Specialist	1	
Senior Treatment Plant Technician	2	
Senior Wastewater Treatment Plant Operator	1	
Treatment Plant Technician	3	
Treatment Plant Technician Supervisor	1	
Wastewater Compliance Specialist	1	
Wastewater Treatment Plant Chief Operator	1	
Wastewater Treatment Plant Operator III	10	
Wastewater Treatment Superintendent	1	
Wastewater Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	2	
	28	
WATER DISTRIBUTION		
Accounting Assistant	1	
Control Systems Operator Specialist II	1	
Cross Connection Specialist	1	
Lead Water Meter Technician	1	
Reservoir & Dam Caretaker/Distribution Operator	1	
Senior Control Systems Operator Specialist	1	
Senior Cross Connection Specialist	1	
Water Distribution Chief Operator	1	
Water Distribution Lead Operator Technician	2	
Water Distribution Operator Technician II	18	
Water Distribution Project Coordinator	2	
Water Distribution Superintendent	1	
Water Distribution Supervisor	3	
Water Meter Technician II	3	
Water/Wastewater Maintenance Planner/Scheduler	1	
	38	
WATER SUPPLY		
Administrative Analyst II	3	
Public Works Operations Assistant	1	
Water Resources Specialist	2	
Water Services Manager	1	
Water Service Superintendent	1	
Water Services Supervisor	1	
	9	
WATER TREATMENT		
Accounting Assistant		0.8
Control Systems Operator Specialist II	1	
Senior Control Systems Operator Specialist	1	
Water Treatment Chief Operator	1	
Water Treatment Plant Operator III	9	
Water Treatment Superintendent	1	
Water Treatment Supervisor	1	
Water/Wastewater Maintenance Planner/Scheduler	1	
	15	0.8

	Full-Time Positions Authorized	Part-Time Positions Authorized
PUBLIC WORKS (Continued)		
WATER/WASTEWATER ADMINISTRATION		
Administrative Analyst III	1	
Administrative Assistant	1	
Principal Project Manager	1	
Wastewater System Manager	1	
Water Resources Manager	1	
Water System Manager	1	
	6	
WATER/WASTEWATER LABS		
Laboratory Analyst II	5	
Laboratory Analyst Coordinator	2	
Laboratory Supervisor	1	
	8	
WATER/WASTEWATER RECLAMATION		
Senior Wastewater Treatment Plant Operator	1	
Water Distribution Operator Technician II	1	
	2	
TOTAL PUBLIC WORKS DEPARTMENT	298	4.2

SUSTAINABILITY AND RESILIENCE

SUSTAINABILITY AND RESILIENCE

ADMINISTRATION

Administrative Assistant*	1	
Finance Analyst II	1	
Sustainability and Resilience Director	1	
	3	

COMMUNITY ENGAGEMENT

Code Enforcement Officer	2	
Environmental Services Specialist II	2	
Environmental Services Supervisor	1	
	5	

CREEKS/WATER QUALITY

Administrative Assistant	1	
Associate Planner	1	
Code Enforcement Officer	1	
Creeks Restoration/Clean Water Manager	1	
Creeks Supervisor	1	
Project Planner	3	
Water Quality Research Analyst	1	
	9	

ENERGY AND CLIMATE

Administrative Analyst II	2	
Administrative Analyst III	1	
Associate Transportation Planner	1	
Energy and Climate Program Manager	1	
Energy and Climate Specialist	2	
	7	

ENVIRONMENTAL SERVICES

Environmental Services Manager	1	
Environmental Services Specialist II	5	
	6	

TOTAL SUSTAINABILITY AND RESILIENCE DEPARTMENT

30

	Full-Time Positions Authorized	Part-Time Positions Authorized
WATERFRONT		
<u>ADMINISTRATIVE SUPPORT & COMMUNITY RELATIONS</u>		
Accounting Assistant	1	
Administrative Analyst III	1	
Administrative Assistant*	1	
Administrative Specialist	1	
Administrative Supervisor	1	
Billing Supervisor	1	
Waterfront Business Manager	1	
Waterfront Director/Harbormaster	1	
	<u>8</u>	
<u>FACILITIES MAINTENANCE</u>		
Heavy Equipment Technician	1	
Senior Waterfront Maintenance Worker	2	
Waterfront Facilities Manager	1	
Waterfront Maintenance Coordinator	1	
Waterfront Maintenance Crew Leader	2	
Waterfront Maintenance Superintendent	1	
Waterfront Maintenance Worker II	10	
	<u>18</u>	
<u>PARKING SERVICES</u>		
Office Specialist II	1	
Parking Coordinator	2	
Waterfront Parking Supervisor	1	
	<u>4</u>	
<u>SECURITY</u>		
Harbor Operations Assistant	2	
Harbor Operations Manager	1	
Harbor Patrol Officer	10	
Harbor Patrol Supervisor	1	
Office Specialist II	1	
Waterfront Vessel Technician	1	
	<u>16</u>	
TOTAL WATERFRONT DEPARTMENT	<u>46</u>	
<u>CITY WIDE TOTAL</u>	<u>1089</u>	<u>8.30</u>
Delete by (included in total)	6	

SECTION 2. CLASSIFICATIONS AND SALARY RANGES:

Effective 6/29/2024
Revised 10/8/2024

Council hereby authorizes the following classified and unclassified regular full-time and regular part-time classifications and positions; and the salary ranges therefore for the 2024 fiscal year. Changes to future salaries may be adopted by the City Council by Ordinance as part of a collective bargaining agreement or long-term salary plan.

LEGEND

FLSA-
N = Non-Exempt under provisions of Fair Labor Standards Act (FLSA)
E = Exempt under provisions of Fair Labor Standards Act (FLSA)
7 = 7K Exemption under provisions of Fair Labor Standards Act (FLSA)

SERVICE STATUS
A = Appointed Employees
C = Classified
U = Unclassified

CONFIDENTIAL
* = Classifications are designated as confidential and receive an additional 2.5%

UNIT-
01 = Executive Management
02 = Managers
04 = Supervisors
05 = Confidential Supervisors
14 = General Unit
16 = Confidential
19 = Treatment & Patrol
21 = Police Chief
22 = Police Deputy Chief
23 = Police Management Association
24 = Police Sworn
29 = Police Non-Sworn

REVISION HISTORY
Resolution TBD = Fire Management Assoc. COLA, effective 7/13/24
Resolution TBD = Compaction - Supervisor's Unit, effective 6/29/2024
Resolution TBD = Certain Unrepresented Managers COLA ,effective 6/29/2024
Resolution TBD = Addition of certain job classifications
Resolution TBD = Treatment and Patrol COLA, effective 10/5/2024

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
CONFIDENTIAL																			
Accounting Assistant*	N	U	16	6000	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538
Accounting Technician*	N	U	16	6004	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796
Administrative Analyst I*	N	U	16	6001	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Administrative Analyst II*	E	U	16	6003	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Administrative Analyst III*	E	U	16	6002	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Administrative Assistant*	N	U	16	6028	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Assistant to Mayor/Council*	N	U	16	6029	6,613.58	6,944.25	7,291.48	7,656.09	8,038.85	3,052.42	3,205.04	3,365.30	3,533.58	3,710.24	38.1552	40.0630	42.0662	44.1697	46.3780
Administrative Specialist*	N	U	16	6024	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971
Applications Administrator*	E	U	16	6019	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Applications Analyst*	E	U	16	6006	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
City Attorney Investigator I*	E	U	16	6026	8,150.74	8,558.29	8,986.21	9,435.51	9,907.32	3,761.88	3,949.98	4,147.48	4,354.85	4,572.61	47.0235	49.3747	51.8435	54.4356	57.1576
City Attorney Investigator II*	E	U	16	6036	9,311.06	9,776.63	10,265.45	10,778.71	11,317.58	4,297.41	4,512.29	4,737.90	4,974.79	5,223.50	53.7176	56.4036	59.2238	62.1849	65.2938
City Attorney Investigator III*	E	U	16	6037	10,087.20	10,591.56	11,121.15	11,677.19	12,260.97	4,655.63	4,888.41	5,132.84	5,389.47	5,658.91	58.1954	61.1051	64.1605	67.3684	70.7364
Finance Analyst I*	E	U	16	6009	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Finance Analyst II*	E	U	16	6027	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Human Resources Analyst I*	E	U	16	6014	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Human Resources Analyst II*	E	U	16	6015	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Human Resources Assistant*	N	U	16	6016	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Human Resources Technician*	N	U	16	6017	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Law Clerk*	N	U	16	6008	6,036.90	6,338.78	6,655.70	6,988.50	7,337.94	2,786.26	2,925.59	3,071.86	3,225.46	3,386.74	34.8283	36.5699	38.3982	40.3183	42.3342
Law Practice Administrator*	E	U	16	6033	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Legal Administrative Assistant I*	N	U	16	6010	5,172.09	5,430.75	5,702.30	5,987.35	6,286.76	2,387.12	2,506.50	2,631.83	2,763.39	2,901.58	29.8390	31.3312	32.8979	34.5424	36.2698
Legal Administrative Assistant II*	N	U	16	6011	6,251.38	6,563.98	6,892.17	7,236.78	7,598.63	2,885.25	3,029.53	3,181.00	3,340.05	3,507.06	36.0656	37.8691	39.7625	41.7506	43.8382
Litigation Paralegal I*	N	U	16	6012	6,377.39	6,696.24	7,031.05	7,382.66	7,751.77	2,943.41	3,090.57	3,245.10	3,407.38	3,577.74	36.7926	38.6321	40.5637	42.5922	44.7217
Litigation Paralegal II*	N	U	16	6034	7,110.81	7,466.38	7,839.67	8,231.64	8,643.22	3,281.91	3,446.02	3,618.31	3,799.22	3,989.18	41.0239	43.0752	45.2289	47.4903	49.8647
Litigation Paralegal III*	N	U	16	6035	7,844.24	8,236.43	8,648.25	9,080.70	9,534.66	3,620.42	3,801.43	3,991.50	4,191.09	4,400.61	45.2552	47.5179	49.8937	52.3886	55.0076
Office Specialist II*	N	U	16	6013	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836
Principal Human Resources Analyst*	E	U	16	6032	10,320.92	10,876.97	11,433.05	11,989.08	12,545.13	4,763.50	5,020.14	5,276.79	5,533.42	5,790.06	59.5438	62.7518	65.9599	69.1678	72.3758
Risk Analyst I*	E	U	16	6020	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Risk Analyst II*	E	U	16	6021	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Risk Assistant*	N	U	16	6025	5,815.55	6,106.32	6,411.64	6,732.22	7,068.88	2,684.10	2,818.30	2,959.22	3,107.18	3,262.56	33.5513	35.2288	36.9903	38.8398	40.7820
Risk Technician*	N	U	16	6030	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Senior Human Resources Analyst*	E	U	16	6018	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Senior Legal Administrative Assistant*	E	U	16	6038	7,018.05	7,377.18	7,736.28	8,133.36	8,530.45	3,239.10	3,404.85	3,570.59	3,753.86	3,937.13	40.4887	42.5606	44.6324	46.9232	49.2141

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					GENERAL														
Accountant I	E	C	14	1400	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accountant II	E	C	14	1401	6,856.07	7,198.82	7,558.79	7,936.72	8,333.54	3,164.34	3,322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Accounting Assistant	N	C	14	1402	5,369.52	5,637.97	5,919.88	6,215.89	6,526.65	2,478.24	2,602.14	2,732.25	2,868.87	3,012.30	30.9780	32.5268	34.1531	35.8609	37.6538
Accounting Coordinator	N	C	14	1404	6,205.12	6,515.32	6,841.12	7,183.22	7,542.32	2,863.90	3,007.07	3,157.44	3,315.33	3,481.07	35.7987	37.5884	39.4680	41.4416	43.5134
Accounting Technician	N	C	14	1405	5,644.12	5,926.27	6,222.62	6,533.76	6,860.47	2,604.98	2,735.20	2,871.98	3,015.58	3,166.37	32.5622	34.1900	35.8998	37.6947	39.5796
Administrative Analyst I	N	U	14	1406	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Administrative Analyst II	E	U	14	1408	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Administrative Analyst III	E	U	14	1407	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Administrative Assistant	N	U	14	1409	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Assistant Unclassified	N	U	14	1607	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Administrative Specialist	N	C	14	1531	4,905.12	5,150.32	5,407.87	5,678.27	5,962.17	2,263.90	2,377.07	2,495.94	2,620.74	2,751.77	28.2987	29.7134	31.1992	32.7593	34.3971
Adult Literacy Coordinator	N	C	14	1580	7,217.56	7,578.42	7,957.34	8,355.23	8,772.96	3,331.18	3,497.73	3,672.62	3,856.26	4,049.06	41.6397	43.7216	45.9078	48.2032	50.6133
Airport Maintenance Coordinator	N	C	14	1413	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Airport Maintenance Worker I	N	C	14	1410	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Airport Maintenance Worker II	N	C	14	1411	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Airport Operations Technician	N	C	14	1579	5,081.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339
Airport Security Aide	N	C	14	1415	3,806.03	3,996.24	4,196.18	4,405.96	4,626.22	1,756.63	1,844.42	1,936.70	2,033.52	2,135.18	21.9579	23.0553	24.2088	25.4190	26.6898
Animal Control Officer	N	C	14	1416	5,338.78	5,605.73	5,886.03	6,180.33	6,489.38	2,464.05	2,587.26	2,716.63	2,852.46	2,995.10	30.8006	32.3407	33.9579	35.6558	37.4387
Animal Control Officer II	N	C	14	1417	5,898.84	6,193.81	6,503.47	6,828.64	7,170.02	2,722.54	2,858.68	3,001.60	3,151.68	3,309.24	34.0318	35.7335	37.5200	39.3960	41.3655
Applications Administrator	E	C	14	1596	9,614.65	10,095.39	10,600.09	11,130.17	11,686.63	4,437.53	4,659.41	4,892.35	5,137.00	5,393.83	55.4691	58.2426	61.1544	64.2125	67.4229
Applications Analyst	E	C	14	1595	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Aquatics Specialist	N	C	14	1601	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942
Assistant Parking Coordinator	N	C	14	1418	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206
Assistant Planner	E	C	14	1419	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Assistant Transportation Planner	E	C	14	1420	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Associate Planner	E	C	14	1422	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Associate Transportation Planner	E	C	14	1421	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Automotive/Equipment Technician	N	C	14	1578	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Automotive Parts Specialist	N	C	14	1427	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Automotive Service Writer	N	C	14	1428	6,856.07	7,198.82	7,558.79	7,936.72	8,333.54	3,164.34	3,322.53	3,488.67	3,663.10	3,846.25	39.5542	41.5316	43.6084	45.7888	48.0781
Building Inspector	N	C	14	1431	7,285.53	7,649.83	8,032.27	8,433.92	8,855.58	3,362.55	3,530.69	3,707.20	3,892.58	4,087.19	42.0319	44.1336	46.3400	48.6572	51.0899
Building Permit Technician	N	C	14	1432	5,967.82	6,266.26	6,579.54	6,908.48	7,253.96	2,754.38	2,892.12	3,036.71	3,188.53	3,347.98	34.4298	36.1515	37.9589	39.8566	41.8497
Buyer I	N	C	14	1433	5,924.23	6,220.46	6,531.50	6,858.06	7,200.96	3,234.26	3,370.98	3,514.54	3,665.26	3,823.52	34.1783	35.8872	37.6818	39.5658	41.5440
Buyer II	N	C	14	1575	6,582.46	6,911.62	7,257.23	7,620.08	8,001.05	3,038.06	3,189.98	3,349.49	3,516.96	3,692.79	37.9758	39.8748	41.8686	43.9620	46.1599
Carpenter	N	C	14	1434	6,061.34	6,364.45	6,682.65	7,016.77	7,367.62	2,797.54	2,937.44	3,084.30	3,238.51	3,400.44	34.9693	36.7180	38.5537	40.4814	42.5055
City TV Production Specialist	N	C	14	1463	7,319.95	7,685.93	8,070.21	8,473.70	8,897.35	3,378.44	3,547.35	3,724.71	3,910.94	4,106.47	42.2305	44.3419	46.5589	48.8867	51.3309
Code Enforcement Officer	N	C	14	1435	6,457.71	6,780.58	7,119.62	7,475.63	7,849.36	3,280.48	3,129.50	3,285.98	3,450.29	3,622.78	37.2560	39.1187	41.0747	43.1286	45.2848
Commission Secretary	N	C	14	1514	5,223.99	5,485.11	5,759.43	6,047.36	6,349.76	2,411.07	2,531.59	2,658.20	2,791.09	2,930.66	30.1384	31.6449	33.2275	34.8886	36.6333
Communications Specialist	E	C	14	1436	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Community Development Programs Specialist	N	C	14	1437	7,064.29	7,417.50	7,788.41	8,177.82	8,586.72	3,260.44	3,423.46	3,594.65	3,774.38	3,963.10	40.7555	42.7932	44.9331	47.1798	49.5387
Community Education Liaison	E	C	14	1438	5,237.25	5,499.11	5,774.06	6,062.79	6,365.91	2,417.19	2,538.05	2,664.95	2,798.21	2,938.11	30.2149	31.7256	33.3119	34.9776	36.7264
Computer Training Coordinator	E	C	14	1443	7,954.66	8,352.37	8,770.04	9,208.55	9,668.95	3,671.38	3,854.94	4,047.71	4,250.10	4,462.59	45.8923	48.1868	50.5964	53.1262	55.7824
Creeks Outreach Coordinator	E	C	14	1444	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Custodian	N	C	14	1445	4,205.28	4,415.54	4,636.28	4,868.13	5,111.54	1,940.90	2,037.94	2,139.82	2,246.83	2,359.17	24.2612	25.4742	26.7477	28.0854	29.4896
Deputy City Clerk	N	C	14	1446	6,809.77	7,150.22	7,507.74	7,883.09	8,277.30	3,142.97	3,300.10	3,465.11	3,638.35	3,820.29	39.2871	41.2512	43.3139	45.4794	47.7536
Electrician	N	C	14	1447	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Electronics/Communications Technician I	N	C	14	1450	6,145.58	6,452.90	6,775.56	7,114.29	7,470.02	2,836.42	2,978.26	3,127.18	3,283.52	3,447.70	35.4553	37.2282	39.0898	41.0440	43.0962
Electronics/Communications Technician II	N																		

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Facilities Maintenance Worker II	N	C	14	1573	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23
Finance Analyst I	E	U	14	1456	7,689.41	8,073.85	8,477.56	8,901.47	9,346.50	3,548.96	3,726.39	3,912.72	4,108.37	4,313.77	44.3620	46.5799	48.9090	51.3546	53.9221
Finance Analyst II	E	U	14	1457	8,797.79	9,237.67	9,699.54	10,184.55	10,693.80	4,060.52	4,263.54	4,476.71	4,700.56	4,935.60	50.7565	53.2943	55.9589	58.7570	61.6950
Fire Public Education Coordinator	E	C	14	1459	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Fire Services Specialist	N	C	14	1460	6,298.65	6,613.53	6,944.30	7,291.48	7,656.07	2,907.07	3,052.40	3,205.06	3,365.30	3,533.57	36.3384	38.1550	40.0632	42.0663	44.1696
Fire Warehouse Specialist	N	C	14	1458	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094
Fleet Services Technician Trainee	N	U	14	1591	5,312.88	5,578.54	5,857.45	6,150.34	6,457.86	2,452.10	2,574.71	2,703.44	2,838.62	2,980.55	30.6512	32.1839	33.7930	35.4828	37.2569
Fleet Services Technician I	N	C	14	1426	5,903.24	6,198.44	6,508.32	6,833.73	7,175.44	2,724.57	2,860.82	3,003.84	3,154.03	3,311.74	34.0571	35.7602	37.5480	39.4254	41.3967
Fleet Services Technician II	N	C	14	1468	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Geographic Information Systems Analyst	N	C	14	1606	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Geographic Information Systems Coordinator	N	C	14	1423	9,808.31	10,298.73	10,813.70	11,354.37	11,922.11	4,526.91	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814
Geographic Information Systems Technician	N	C	14	1461	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186
Graphic Designer	N	C	14	1439	7,351.87	7,719.44	8,105.46	8,510.71	8,936.24	3,393.17	3,562.82	3,740.98	3,928.02	4,124.42	42.4146	44.5353	46.7623	49.1003	51.5553
Grounds Maintenance Crew Leader	N	C	14	1464	5,574.08	5,852.77	6,145.43	6,452.75	6,775.32	2,572.65	2,701.28	2,836.35	2,978.19	3,127.07	32.1581	33.7660	35.4544	37.2274	39.0884
Grounds Maintenance Worker I	N	C	14	1465	4,409.28	4,629.71	4,861.20	5,104.26	5,359.47	2,035.05	2,136.79	2,243.63	2,355.81	2,473.60	25.4381	26.7099	28.0454	29.4476	30.9200
Grounds Maintenance Worker II	N	C	14	1466	4,945.24	5,192.53	5,452.16	5,724.75	6,010.98	2,282.42	2,396.55	2,516.38	2,642.19	2,774.30	28.5303	29.9569	31.4547	33.0274	34.6788
Harbor Operations Assistant	N	C	14	1467	5,081.46	5,335.57	5,602.35	5,882.46	6,176.54	2,345.29	2,462.57	2,585.70	2,714.98	2,850.71	29.3161	30.7821	32.3212	33.9372	35.6339
Head Pool Lifeguard	N	C	14	1572	3,551.12	3,728.62	3,915.10	4,110.86	4,316.39	1,638.98	1,720.90	1,806.97	1,897.32	1,992.18	20.4872	21.5113	22.5871	23.7165	24.9022
Heavy Equipment Technician	N	C	14	1576	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Housing Programs Specialist	N	C	14	1469	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Housing Project Planner	E	C	14	1590	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
HVAC Technician	N	C	14	1609	6,435.24	6,756.99	7,094.84	7,449.56	7,822.06	2,970.11	3,118.61	3,274.54	3,438.26	3,610.18	37.1264	38.9826	40.9317	42.9783	45.1272
Information Technology Administrator	E	C	14	1611	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Information Technology Project Manager	E	C	14	1603	9,808.31	10,298.73	10,813.70	11,354.37	11,922.11	4,526.91	4,753.26	4,990.94	5,240.48	5,502.51	56.5864	59.4158	62.3868	65.5060	68.7814
Information Technology Technician I	N	C	14	1440	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Information Technology Technician II	N	C	14	1441	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Irrigation Systems Technician	N	C	14	1471	5,601.94	5,882.11	6,176.19	6,485.01	6,809.27	2,585.51	2,714.82	2,850.55	2,993.08	3,142.74	32.3189	33.9353	35.6319	37.4135	39.2842
Lead Equipment Technician	N	C	14	1472	7,206.64	7,567.00	7,945.34	8,342.62	8,759.75	3,326.14	3,492.46	3,667.08	3,850.44	4,042.96	41.5767	43.6557	45.8385	48.1305	50.5370
Librarian I	E	C	14	1474	5,969.64	6,268.12	6,581.58	6,910.65	7,256.21	2,755.22	2,892.98	3,037.65	3,189.53	3,349.02	34.4403	36.1622	37.9706	39.8691	41.8627
Librarian II	E	C	14	1473	6,563.05	6,891.17	7,235.74	7,597.59	7,977.41	3,029.10	3,180.54	3,339.57	3,506.58	3,681.88	37.8637	39.7568	41.7446	43.8322	46.0235
Library Assistant I	N	C	14	1476	4,474.21	4,697.88	4,932.76	5,179.42	5,438.38	2,065.02	2,168.25	2,276.66	2,390.50	2,510.02	25.8127	27.1031	28.4583	29.8812	31.3752
Library Assistant II	N	C	14	1477	4,656.34	4,889.11	5,133.55	5,390.23	5,659.75	2,149.08	2,256.51	2,369.33	2,487.80	2,612.19	26.8635	28.2064	29.6166	31.0975	32.6524
Library Systems Analyst	E	C	14	1612	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Library Systems Technician I	N	C	14	1479	5,450.49	5,722.99	6,009.10	6,309.57	6,625.02	2,515.61	2,641.38	2,773.43	2,912.11	3,057.70	31.4451	33.0172	34.6679	36.4014	38.2213
Library Systems Technician II	N	C	14	1481	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Library Technician	N	C	14	1480	4,968.21	5,216.66	5,477.49	5,751.31	6,038.87	2,293.02	2,407.69	2,528.07	2,654.45	2,787.17	28.6627	30.0961	31.6009	33.1806	34.8396
Library Technician Trainee	N	U	14	1610	4,471.37	4,694.99	4,929.75	5,176.17	5,435.00	2,063.71	2,166.92	2,275.27	2,389.00	2,508.46	25.7964	27.0865	28.4409	29.8625	31.3557
Library Technician - Unclassified	N	U	14	1594	4,968.21	5,216.66	5,477.49	5,751.31	6,038.87	2,293.02	2,407.69	2,528.07	2,654.45	2,787.17	28.6627	30.0961	31.6009	33.1806	34.8396
Mail Services Specialist	N	C	14	1482	3,806.03	3,996.24	4,196.18	4,405.96	4,626.22	1,756.63	1,844.42	1,936.70	2,033.52	2,135.18	21.9579	23.0553	24.2088	25.4190	26.6898
Maintenance Coordinator	N	C	14	1483	5,844.61	6,136.87	6,443.71	6,765.85	7,104.15	2,697.51	2,832.40	2,974.02	3,122.70	3,278.84	33.7189	35.4050	37.1752	39.0338	40.9855
Maintenance Crew Leader	N	C	14	1484	5,844.84	6,137.11	6,443.97	6,766.13	7,104.46	2,697.62	2,832.51	2,974.14	3,122.83	3,278.98	33.7202	35.4064	37.1767	39.0354	40.9873
Maintenance Worker I	N	C	14	1485	4,205.28	4,415.54	4,636.28	4,868.13	5,111.54	1,940.90	2,037.94	2,139.82	2,246.83	2,359.17	24.2612	25.4742	26.7477	28.0854	29.4896
Maintenance Worker II	N	C	14	1486	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Marketing Coordinator	N	C	14	1487	7,351.87	7,719.44	8,105.46	8,510.71	8,936.24	3,393.17	3,562.82	3,740.98	3,928.02	4,124.42	42.4146	44.5353	46.7623	49.1003	51.5553
Neighborhood & Outreach Services Coordinator I	N	C	14	1488	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66	34.5705	36.2992	38.1140	40.0196	42.0208
Neighborhood & Outreach Services Coordinator II	N	C	14	1489	6,522.45	6,848.57	7,190.95	7,550.53	7,928.07	3,010.36	3,160.88	3,318.90	3,484.86	3,659.11	37.6295	39.5110	41.4863	43.5608	45.7389
Network Administrator	E	C	14	1490	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Network Analyst	E	C	14	1442	8,105.80	8,511.06	8,936.68	9,383.51	9,852.66	3,741.14	3,928.18	4,124.62	4,330.85	4,547.38	46.7642	49.1023	51.5577	54.1356	56.8422
Office Specialist I	N	C	14	1491	3,902.12	4,097.21	4,302.09	4,517.18	4,743.03	1,800.98	1,891.02	1,985.58	2,084.85	2,189.09	22.5122	23.6377	24.8198	26.0606	27.3636
Office Specialist II	N	C	14	1492	4,290.04	4,504.52	4,729.70	4,966.22	5,214.50	1,980.02	2,079.01	2,182.94	2,292.10	2,406.69	24.7502	25.9876	27.2868	28.6512	30.0836
Outreach Coordinator	E	C	14	1493	6,821.92	7,163.02	7,521.19	7,897.20	8,292.09	3,148.58	3,306.01	3,471.32	3,644.86	3,827.12	39.3573	41.3251	43.3915	45.5608	47.8390
Outreach Coordinator - Unclassified	E	U	14	1604	6,821.92	7,163.02	7,52												

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Planning Technician I	N	C	14	1499	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66
Planning Technician II	N	C	14	1500	6,490.01	6,814.49	7,155.20	7,513.00	7,888.62	2,995.39	3,145.15	3,302.40	3,467.54	3,640.90	37.4424	39.3144	41.2800	43.3443	45.5113
Plans Examiner	E	C	14	1501	8,423.46	8,844.64	9,286.88	9,751.17	10,238.78	3,887.75	4,082.14	4,286.25	4,500.54	4,725.59	48.5969	51.0268	53.5781	56.2568	59.0699
Plumber	N	C	14	1502	6,214.39	6,525.09	6,851.39	7,193.98	7,553.67	2,868.18	3,011.58	3,162.18	3,320.30	3,486.31	35.8523	37.6448	39.5273	41.5037	43.5789
Pool Technician	N	C	14	1503	5,289.77	5,554.23	5,831.97	6,123.56	6,429.67	2,441.43	2,563.49	2,691.68	2,826.26	2,967.54	30.5179	32.0436	33.6460	35.3282	37.0942
Program Analyst	E	U	14	1600	9,528.61	10,005.08	10,505.30	11,030.57	11,582.11	4,397.82	4,617.73	4,848.60	5,091.03	5,345.59	54.9728	57.7216	60.6075	63.6379	66.8199
Project Engineer I	E	C	14	1505	8,578.12	9,007.03	9,457.37	9,930.27	10,426.80	3,959.13	4,157.09	4,364.94	4,583.20	4,812.37	49.4891	51.9636	54.5618	57.2900	60.1546
Project Engineer II	E	C	14	1506	9,430.76	9,902.30	10,397.42	10,917.27	11,463.16	4,352.66	4,570.29	4,798.81	5,038.74	5,290.69	54.4082	57.1286	59.9851	62.9843	66.1336
Project Planner	E	C	14	1507	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
Project Planner Unclassified	E	U	14	1605	8,369.77	8,788.28	9,227.68	9,689.07	10,173.58	3,862.97	4,056.13	4,258.93	4,471.88	4,695.50	48.2871	50.7016	53.2366	55.8985	58.6937
Property Management Specialist	N	C	14	1508	6,720.59	7,056.62	7,409.48	7,779.94	8,168.90	3,101.81	3,256.90	3,419.76	3,590.74	3,770.26	38.7726	40.7112	42.7470	44.8842	47.1282
Public Works Inspector I	N	C	14	1509	6,345.78	6,663.06	6,996.19	7,345.98	7,713.36	2,928.82	3,075.26	3,229.01	3,390.45	3,560.01	36.6102	38.4407	40.3626	42.3806	44.5001
Public Works Inspector II	N	C	14	1510	7,188.50	7,547.93	7,925.28	8,321.56	8,737.63	3,317.77	3,483.66	3,657.82	3,840.72	4,032.75	41.4721	43.4547	45.7228	48.0090	50.4094
Public Works Operations Assistant	N	C	14	1571	4,908.45	5,153.87	5,411.55	5,682.13	5,966.24	2,265.44	2,378.71	2,497.64	2,622.52	2,753.65	28.3180	29.7339	31.2205	32.7815	34.4206
Real Property Agent	N	C	14	1511	7,766.48	8,154.81	8,562.54	8,990.67	9,440.21	3,584.53	3,763.76	3,951.94	4,149.54	4,357.02	44.8066	47.0470	49.3993	51.8692	54.4627
Records Technician	N	C	14	1512	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Recreation Coordinator	N	C	14	1515	5,854.62	6,147.31	6,454.72	6,777.44	7,116.29	2,702.13	2,837.22	2,979.10	3,128.05	3,284.44	33.7766	35.4652	37.2388	39.1006	41.0555
Recreation Program Leader	N	C	14	1517	4,142.78	4,349.93	4,567.46	4,795.83	5,035.62	1,912.05	2,007.66	2,108.06	2,213.46	2,324.13	23.9006	25.0958	26.3508	27.6682	29.0516
Recreation Specialist	N	C	14	1516	4,843.78	5,085.97	5,340.27	5,607.29	5,887.64	2,235.59	2,347.37	2,464.74	2,587.98	2,717.37	27.9449	29.3421	30.8093	32.3498	33.9671
Recycling Educator	N	C	14	1518	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Rental Housing Mediation Specialist	N	C	14	1519	6,425.60	6,746.87	7,084.20	7,438.43	7,810.34	2,965.66	3,113.94	3,269.63	3,433.12	3,604.77	37.0707	38.9242	40.8704	42.9140	45.0596
Senior Accountant	E	C	14	1520	7,922.92	8,319.09	8,735.09	9,171.85	9,630.42	3,656.73	3,839.58	4,031.58	4,233.16	4,444.81	45.7091	47.9948	50.3947	52.9145	55.5601
Senior Airport Maintenance Worker	N	C	14	1521	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126
Senior Airport Security Aide	N	C	14	1587	4,186.59	4,395.99	4,615.74	4,846.55	5,088.87	1,932.27	2,028.92	2,130.34	2,236.87	2,348.71	24.1534	25.3615	26.6293	27.9609	29.3589
Senior Building Inspector	N	C	14	1523	8,049.80	8,452.21	8,874.80	9,318.60	9,784.52	3,715.29	3,901.02	4,096.06	4,300.89	4,515.93	46.4411	48.7627	51.2007	53.7611	56.4491
Senior Building Inspector Specialty	N	C	14	1574	8,461.35	8,884.46	9,328.65	9,795.11	10,284.84	3,905.24	4,100.52	4,305.53	4,520.82	4,746.85	48.8155	51.2565	53.8191	56.5103	59.3356
Senior Buyer	N	C	14	1522	7,240.70	7,602.81	7,982.93	8,382.10	8,801.20	3,341.86	3,508.99	3,684.43	3,868.66	4,062.09	41.7733	43.8624	46.0554	48.3582	50.7761
Senior Commission Secretary	N	C	14	1513	5,771.96	6,060.54	6,363.57	6,681.72	7,015.84	2,663.98	2,797.17	2,937.03	3,083.87	3,238.08	33.2998	34.9646	36.7129	38.5484	40.4760
Senior Community Development Programs Specialist	N	C	14	1588	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926
Senior Custodian	N	C	14	1524	4,442.40	4,664.53	4,898.01	5,142.67	5,399.81	2,050.34	2,152.86	2,260.62	2,373.54	2,492.22	25.6293	26.9107	28.2578	29.6692	31.1528
Senior Electronics/Communications Technician	N	C	14	1525	7,245.12	7,607.38	7,987.76	8,387.19	8,806.55	3,343.90	3,511.10	3,686.66	3,871.01	4,064.56	41.7988	43.8888	46.0832	48.3876	50.8070
Senior Engineering Technician	N	C	14	1526	6,911.02	7,256.49	7,619.34	8,000.33	8,400.36	3,189.70	3,349.15	3,516.62	3,692.46	3,877.09	39.8712	41.8644	43.9578	46.1557	48.4636
Senior Grounds Maintenance Worker	N	C	14	1527	5,146.57	5,403.91	5,674.11	5,957.77	6,255.69	2,375.34	2,494.11	2,618.82	2,749.74	2,887.24	29.6917	31.1764	32.7353	34.3718	36.0905
Senior Library Technician	E	C	14	1528	5,434.89	5,706.59	5,992.00	6,291.55	6,606.17	2,508.41	2,633.81	2,765.54	2,903.79	3,049.00	31.3551	32.9226	34.5692	36.2974	38.1125
Senior Maintenance Worker	N	C	14	1529	5,560.49	5,838.50	6,130.43	6,436.95	6,758.74	2,566.38	2,694.69	2,829.43	2,970.90	3,119.42	32.0798	33.6836	35.3679	37.1362	38.9927
Senior Network/Applications Analyst	E	C	14	1504	8,749.33	9,186.82	9,646.11	10,128.45	10,634.85	4,038.15	4,240.07	4,452.05	4,674.67	4,908.39	50.4769	53.0009	55.6506	58.4334	61.3549
Senior Plan Check Engineer	E	C	14	1425	9,734.27	10,220.99	10,732.04	11,268.68	11,832.08	4,492.74	4,717.38	4,953.25	5,200.93	5,460.96	56.1593	58.9673	61.9156	65.0116	68.2620
Senior Plans Examiner	E	C	14	1530	8,810.17	9,250.67	9,713.19	10,198.85	10,708.82	4,066.23	4,269.54	4,483.01	4,707.16	4,942.53	50.8279	53.3693	56.0376	58.8395	61.7816
Senior Project Engineer	N	C	14	1602	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517
Senior Project Engineer Unclassified	N	U	14	1608	10,217.70	10,728.58	11,264.98	11,828.22	12,419.64	4,715.86	4,951.65	5,199.22	5,459.18	5,732.14	58.9482	61.8956	64.9903	68.2397	71.6517
Senior Property Management Specialist	N	C	14	1534	7,805.31	8,195.59	8,605.37	9,035.65	9,487.40	3,602.45	3,782.58	3,971.71	4,170.30	4,378.80	45.0306	47.2823	49.6464	52.1287	54.7350
Senior Public Works Inspector	N	C	14	1533	7,942.52	8,339.63	8,756.58	9,194.49	9,654.17	3,665.78	3,849.06	4,041.50	4,243.61	4,455.77	45.8223	48.1132	50.5188	53.0451	55.6971
Senior Real Property Agent	E	C	14	1535	8,930.42	9,376.94	9,845.81	10,338.08	10,855.02	4,121.73	4,327.82	4,544.22	4,771.42	5,010.01	51.5216	54.0977	56.8027	59.6427	62.6251
Senior Rental Housing Mediation Specialist	N	C	14	1536	7,770.77	8,159.28	8,567.26	8,995.61	9,445.39	3,586.51	3,765.82	3,954.12	4,151.82	4,359.41	44.8314	47.0728	49.4265	51.8978	54.4926
Senior Streets Maintenance Worker	N	C	14	1537	5,653.01	5,935.65	6,232.42	6,544.05	6,871.24	2,609.08	2,739.53	2,876.50	3,020.33	3,171.34	32.6135	34.2441	35.9562	37.7541	39.6417
Senior Traffic Signal Technician	N	C	14	1583	6,900.66	7,245.70	7,607.95	7,988.39	8,387.82	3,184.92	3,344.17	3,511.36	3,686.95	3,871.30	39.8115	41.8021	43.8920	46.0869	48.3912
Senior Traffic Technician	N	C	14	1538	6,754.19	7,091.89	7,446.49	7,818.83	8,209.78	3,117.32	3,273.18	3,436.84	3,608.69	3,789.13	38.9665	40.9148	42.9605	45.1086	47.3641
Senior Tree Trimmer	N	C	14	1539	5,672.29	5,955.89	6,253.72	6,566.34	6,894.72	2,617.98	2,748.87	2,886.33	3,030.62	3,182.18	32.7247	34.3609	36.0791	37.8828	39.7772
Senior Waterfront Maintenance Worker	N	C	14	1540	5,477.72	5,751.59	6,039.15	6,341.14	6,658.19	2,528.18	2,654.58	2,787.30	2,926.68	3,073.01	31.6022	33.1823	34.8413	36.5835	38.4126
Stock Clerk	N	C	14	1543	4,376.45	4,595.26	4,824.99	5,066.25	5,319.60	2,019.90	2,120.89	2,226.92	2,338.27	2,455.20	25.2488	26.5111	27.8365	29.2284	30.6900
Streets Maintenance Coordinator	N	C	14	1544	6,245.94	6,558.28	6,886.19	7,230.47	7,592.00	2,882.74	3,026.90	3,178.24	3,337.14	3,504.00	36.0342	37.8362	39.7280	41.7143	43.8000
Streets Maintenance Crew Leader	N	C	14	1545	5,942.04	6,239.13	6,55												

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Traffic Technician II	N	C	14	1553	5,992.22	6,291.87	6,606.43	6,936.74	7,283.60	2,765.64	2,903.94	3,049.12	3,201.57	3,361.66
Tree Care Specialist	N	C	14	1555	5,108.24	5,363.67	5,631.86	5,913.42	6,209.10	2,357.65	2,475.54	2,599.32	2,729.27	2,865.74	29.4706	30.9443	32.4915	34.1159	35.8218
Tree Trimmer I	N	C	14	1557	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Tree Trimmer II	N	C	14	1556	5,057.52	5,310.44	5,575.98	5,854.75	6,147.51	2,334.24	2,450.97	2,573.53	2,702.19	2,837.31	29.1780	30.6371	32.1691	33.7774	35.4664
Vehicle Services Assistant	N	C	14	1558	4,464.66	4,687.89	4,922.23	5,168.41	5,426.76	2,060.61	2,163.64	2,271.80	2,385.42	2,504.66	25.7576	27.0455	28.3975	29.8177	31.3083
Warehouse Specialist	N	C	14	1559	4,835.52	5,077.35	5,331.17	5,597.71	5,877.63	2,231.78	2,343.39	2,460.54	2,583.56	2,712.75	27.8972	29.2924	30.7568	32.2945	33.9094
Water Conservation Coordinator	E	U	14	1599	8,582.75	9,021.96	9,461.12	9,946.76	10,432.39	3,961.27	4,163.98	4,366.67	4,590.81	4,814.95	49.5159	52.0497	54.5834	57.3851	60.1869
Water Quality Research Analyst	E	C	14	1589	8,797.79	9,237.67	9,699.54	10,184.53	10,693.80	4,060.52	4,263.54	4,476.71	4,700.55	4,935.60	50.7565	53.2942	55.9589	58.7569	61.6950
Water Resources Specialist	E	C	14	1560	7,575.23	7,953.96	8,351.61	8,769.26	9,207.73	3,496.26	3,671.06	3,854.59	4,047.35	4,249.72	43.7033	45.8883	48.1824	50.5919	53.1215
Water Resources Technician	N	C	14	1562	5,932.77	6,229.38	6,540.84	6,867.88	7,211.30	2,738.20	2,875.10	3,018.85	3,169.79	3,328.29	34.2275	35.9387	37.7356	39.6224	41.6036
Waterfront Maintenance Coordinator	N	C	14	1598	6,052.24	6,354.90	6,672.66	7,006.26	7,356.59	2,793.34	2,933.03	3,079.69	3,233.66	3,395.35	34.9168	36.6629	38.4961	40.4208	42.4419
Waterfront Maintenance Crew Leader	N	C	14	1564	5,757.77	6,045.67	6,347.94	6,665.40	6,998.70	2,657.43	2,790.31	2,929.82	3,076.34	3,230.17	33.2179	34.8789	36.6227	38.4542	40.3771
Waterfront Maintenance Worker I	N	C	14	1565	4,509.42	4,734.88	4,971.63	5,220.15	5,481.15	2,081.27	2,185.33	2,294.60	2,409.30	2,529.76	26.0159	27.3166	28.6825	30.1163	31.6220
Waterfront Maintenance Worker II	N	C	14	1566	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Waterfront Vessel Technician	N	C	14	1567	4,957.66	5,205.50	5,465.81	5,739.11	6,026.00	2,288.15	2,402.54	2,522.68	2,648.82	2,781.23	28.6019	30.0318	31.5335	33.1102	34.7654
Web Services Technician	E	C	14	1586	6,890.30	7,234.83	7,596.55	7,976.41	8,375.23	3,180.14	3,339.15	3,506.10	3,681.42	3,865.49	39.7518	41.7394	43.8262	46.0177	48.3186
Webmaster	E	C	14	1550	9,614.56	10,095.35	10,600.09	11,130.04	11,686.57	4,437.49	4,659.39	4,892.35	5,136.94	5,393.80	55.4686	58.2424	61.1544	64.2118	67.4225
Welder/Fabricator	N	C	14	1568	5,971.33	6,269.90	6,583.40	6,912.58	7,258.20	2,756.00	2,893.80	3,038.49	3,190.42	3,349.94	34.4500	36.1725	37.9811	39.8802	41.8742
FIRE																			
Fire Captain (56 Hour)	7	C	34	3400	9,286.57	9,750.91	10,238.50	10,750.39	11,287.92	4,286.11	4,500.42	4,725.46	4,961.72	5,209.81	38.2688	40.1823	42.1916	44.3011	46.5161
Fire Captain (40 Hour)	7	C	34	3405	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Fire Engineer (56 Hour)	7	C	34	3401	8,036.04	8,437.85	8,859.76	9,302.74	9,767.88	3,708.94	3,894.39	4,089.12	4,293.57	4,508.25	33.1155	34.7713	36.5100	38.3355	40.2522
Fire Engineer (40 Hour)	7	C	34	3402	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector I (40 Hour)	7	C	39	3901	7,093.97	7,448.74	7,821.17	8,212.21	8,622.79	3,274.14	3,437.88	3,609.77	3,790.25	3,979.75	40.9268	42.9735	45.1221	47.3781	49.7469
Fire Inspector II (40 Hour)	7	C	39	3902	8,036.04	8,437.87	8,859.78	9,302.76	9,767.90	3,708.94	3,894.40	4,089.13	4,293.58	4,508.26	46.3617	48.6800	51.1141	53.6697	56.3532
Fire Inspector III (40 Hour)	7	C	39	3903	9,286.57	9,750.91	10,238.45	10,750.39	11,287.92	4,286.11	4,500.42	4,725.44	4,961.72	5,209.81	53.5764	56.2553	59.0680	62.0215	65.1226
Firefighter (56 Hour)	7	C	34	3403	7,094.01	7,448.70	7,821.15	8,212.19	8,622.81	3,274.16	3,437.86	3,609.76	3,790.24	3,979.76	29.2336	30.6952	32.2300	33.8415	35.5336
Firefighter (40 Hour)	7	C	34	3404	7,093.97	7,448.74	7,821.17	8,212.21	8,622.81	3,274.14	3,437.88	3,609.77	3,790.25	3,979.76	40.9268	42.9735	45.1221	47.3781	49.7470
Firefighter - Entry	7	C	39	3904	6,384.60	6,703.84	7,039.02	7,390.98	7,760.52	2,946.74	3,094.08	3,248.78	3,411.22	3,581.78	36.8342	38.6760	40.6097	42.6402	44.7723
LEGAL/PROFESSIONAL ATTORNEY																			
Assistant City Attorney I	E	U	01	0103	11,137.92				13,538.31	5,140.58	6,248.45				64.2573	78.1056			
Assistant City Attorney II	E	U	01	0104	12,367.79				15,033.14	5,708.21	6,938.37				71.3526	86.7296			
Assistant City Attorney III	E	U	01	0105	14,363.94				17,459.48	6,629.51	8,058.22				82.8689	100.7278			
Assistant City Attorney IV	E	U	01	0106	15,800.33				19,205.44	7,292.46	8,864.05				91.1558	110.8006			
Assistant City Attorney V	E	U	01	0121	17,672.63				21,481.29	8,156.60	9,914.44				101.9575	123.9305			
Deputy City Attorney	E	U	01	0110	9,261.07				11,256.87	4,274.34	5,195.48				53.4292	64.9435			
MANAGEMENT																			
Airport Business Manager	E	U	02	0259	9,935.88				12,077.15	4,585.79	5,574.07				57.3224	69.6759			
Airport Facilities Manager	E	U	02	0246	10,536.76				12,807.49	4,863.12	5,911.15				60.7890	73.8894			
Airport Operations Manager	E	U	02	0202	10,869.17				13,211.55	5,016.54	6,097.64				62.7068	76.2205			
Airport Properties Manager	E	U	02	0289	10,869.17				13,211.55	5,016.54	6,097.64				62.7068	76.2205			
Assistant Finance Director	E	U	02	0204	13,430.52				16,318.10	6,198.70	7,531.43				77.4837	94.1429			
Assistant Library Director	E	U	02	0253	13,056.64				15,870.47	6,026.14	7,324.83				75.3268	91.5604			
Assistant Parks & Recreation Director	E	U	02	0205	13,003.92				15,806.35	6,001.81	7,295.24				75.0226	91.1905			
Assistant to the City Administrator	E	U	02	0225	10,035.52				12,198.25	4,631.78	5,629.96				57.8972	70.3745			
Budget Manager	E	U	02	0207	10,596.06				12,879.58	4,890.49	5,944.42				61.1311	74.3052			
Chief Building Official	E	U	02	0208	12,508.49				15,204.24	5,773.15	7,017.34				72.1644	87.7168			
City Clerk Services Manager	E	U	02	0209	11,032.99				13,410.74	5,092.15	6,189.57				63.6519	77.3696			
City Engineer	E	U	02	0206	15,521.39				18,866.36	7,163.72	8,707.55				89.5465	108.8444			
City Planner	E	U	02	0210	13,503.25				16,188.03	6,232.27	7,471.40				77.9034	93.3925			
Community Development Business Manager	E	U	02	0211	9,935.88				12,077.15	4,585.79	5,574.07				57.3224	69.6759			
Community Engagement Officer/PIO	E	U	02	0264	9,935.88				12,077.15	4,585.79	5,574.07				57.3224	69.6759			
Controller	E	U	02	0272	11,425.74				13,888.12	5,273.42	6,409.90				65.9178	80.1237			
Creeks Restoration/Clean Water Manager	E	U	02	0212	10,745.95				13,061.75	4,959.67	6,028.50				61.9959	75.3563			

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Cross Functional Team Manager	E	U	02	0266	12,228.49				14,863.83	5,643.92			6,860.23	70.5490
Downtown Plaza & Parking Manager	E	U	02	0258	10,745.17				13,060.88	4,959.31			6,028.10	61.9914				75.3512	
Economic Development Manager	E	U	02	0260	14,017.34				17,038.17	6,469.54			7,863.77	80.8692				98.2971	
Emergency Services Manager	E	U	02	0215	9,255.35				11,249.94	4,271.70			5,192.28	53.3963				64.9035	
Energy and Climate Program Manager	E	U	02	0262	10,237.74				12,444.03	4,725.11			5,743.40	59.0639				71.7925	
Environmental Services Manager	E	U	02	0217	10,237.74				12,444.03	4,725.11			5,743.40	59.0639				71.7925	
Facilities Manager	E	U	02	0218	10,536.76				12,807.49	4,863.12			5,911.15	60.7890				73.8894	
Fire Business Manager	E	U	02	0254	9,935.88				12,077.15	4,585.79			5,574.07	57.3224				69.6759	
Fire Operations Division Chief	E	U	32	3200	15,713.49				19,099.82	7,252.38			8,815.30	90.6548				110.1913	
Fleet Services Manager	E	U	02	0219	9,577.47				11,641.46	4,420.37			5,372.98	55.2546				67.1623	
General Services Manager	E	U	02	0220	10,514.18				12,780.06	4,852.70			5,898.49	60.6587				73.7311	
Harbor Operations Manager	E	U	02	0222	11,144.77				13,546.61	5,143.74			6,252.28	64.2968				78.1535	
Housing & Human Services Manager	E	U	02	0257	10,657.51				12,954.24	4,918.85			5,978.88	61.4856				74.7360	
Human Resources Manager	E	U	02	0223	12,279.22				14,925.52	5,667.33			6,888.70	70.8416				86.1087	
Information Technology Manager	E	U	02	0214	12,119.06				14,730.82	5,593.41			6,798.84	69.9176				84.9855	
Labor Relations Manager	E	U	02	0267	11,137.92				13,538.31	5,140.58			6,248.45	64.2573				78.1056	
Library Services Manager	E	U	02	0224	9,642.99				11,721.13	4,450.61			5,409.75	55.6326				67.6219	
Parks & Recreation Business Manager	E	U	02	0226	10,237.74				12,444.03	4,725.11			5,743.40	59.0639				71.7925	
Parks Manager	E	U	02	0227	9,931.24				12,071.50	4,583.65			5,571.46	57.2956				69.6432	
Police Administrative Manager	E	U	02	0270	12,103.02				14,711.36	5,586.01			6,789.86	69.8251				84.8732	
Police Business Manager	E	U	02	0229	9,935.88				12,077.15	4,585.79			5,574.07	57.3224				69.6759	
Police Information Technology Manager	E	U	02	0228	10,480.56				12,739.24	4,837.18			5,879.65	60.4648				73.4956	
Police Records Manager	E	U	02	0230	9,577.47				11,641.46	4,420.37			5,372.98	55.2546				67.1623	
Principal Architect	E	U	02	0271	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Principal Engineer	E	U	02	0231	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Principal Planner	E	U	02	0232	10,657.51				12,954.24	4,918.85			5,978.88	61.4856				74.7360	
Principal Project Manager	E	U	02	0256	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Principal Traffic Engineer	E	U	02	0252	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Public Safety Communications Manager	E	U	02	0245	10,851.84				13,190.62	5,008.54			6,087.98	62.6068				76.0997	
Public Works Business Manager	E	U	02	0234	10,869.17				13,211.55	5,016.54			6,097.64	62.7068				76.2205	
Public Works Manager	E	U	02	0268	12,228.49				14,863.83	5,643.92			6,860.23	70.5490				85.7529	
Public Works Operations Manager	E	U	02	0273	13,496.47				16,405.09	6,229.14			7,571.58	77.8642				94.6447	
Recreation Programs Manager	E	U	02	0235	9,847.54				11,969.75	4,545.02			5,524.50	56.8127				69.0562	
Risk Manager	E	U	02	0236	10,370.82				12,605.80	4,786.53			5,818.06	59.8316				72.7258	
Senior Assistant to the City Administrator	E	U	02	0248	11,340.12				13,784.03	5,233.90			6,361.86	65.4237				79.5232	
State Street Master Planner	E	U	02	0265	12,258.70				14,900.51	5,657.86			6,877.16	70.7232				85.9645	
Transportation Planning & Parking Manager	E	U	02	0250	11,647.78				14,158.02	5,375.90			6,534.47	67.1987				81.6809	
Wastewater System Manager	E	U	02	0240	13,300.60				16,166.97	6,138.74			7,461.68	76.7343				93.2710	
Water Resources Manager	E	U	02	0242	15,521.52				18,866.62	7,163.78			8,707.67	89.5473				108.8459	
Water Services Manager	E	U	02	0263	13,300.60				16,166.97	6,138.74			7,461.68	76.7343				93.2710	
Water System Manager	E	U	02	0241	13,300.60				16,166.97	6,138.74			7,461.68	76.7343				93.2710	
Waterfront Business Manager	E	U	02	0244	10,869.17				13,211.55	5,016.54			6,097.64	62.7068				76.2205	
Waterfront Facilities Manager	E	U	02	0243	10,536.76				12,807.49	4,863.12			5,911.15	60.7890				73.8894	
MANAGEMENT/APPOINTED																			
City Administrator/Clerk/Treasurer	E	U	01	0107	23,573.10				28,523.45	10,879.89			13,164.66	135.9986				164.5583	
City Attorney	E	U	01	0108	23,477.98				28,408.36	10,835.99			13,111.56	135.4500				163.8945	

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
MANAGEMENT/EXECUTIVE																			
Administrative Services Director	E	U	01	0100	15,320.61				18,622.31	7,071.05				8,594.91	88.3881				107.4364
Airport Director	E	U	01	0102	17,130.69				20,822.53	7,906.47				9,610.40	98.8309				120.1300
Assistant City Administrator	E	U	01	0101	19,782.58				24,045.88	9,130.42				11,098.10	114.1302				138.7263
Community Development Director	E	U	01	0109	16,271.02				19,777.55	7,509.70				9,128.10	93.8712				114.1013
Finance Director	E	U	01	0111	16,109.90				19,581.73	7,435.34				9,037.72	92.9418				112.9715
Fire Chief	E	U	31	3100	18,229.42				22,158.02	8,413.58				10,226.78	105.1698				127.8347
Human Resources Director	E	U	01	0118	15,448.25				18,777.50	7,129.96				8,666.54	89.1245				108.3318
Information Technology Director	E	U	01	0119	15,605.05				18,968.04	7,202.33				8,754.48	90.0291				109.4310
Library Director	E	U	01	0112	15,571.51				18,927.33	7,186.85				8,735.69	89.8356				109.1961
Parks & Recreation Director	E	U	01	0113	15,605.05				18,968.04	7,202.33				8,754.48	90.0291				109.4310
Police Chief	E	U	21	2100	20,199.38				24,552.54	9,322.79				11,331.94	116.5349				141.6493
Public Works Director	E	U	01	0114	18,641.09				22,658.37	8,603.58				10,457.71	107.5447				130.7214
Sustainability & Resilience Director	E	U	01	0120	15,448.25				18,777.50	7,129.96				8,666.54	89.1245				108.3318
Waterfront Director/Harbormaster	E	U	01	0115	17,130.69				20,822.53	7,906.47				9,610.40	98.8309				120.1300
MANAGEMENT/FIRE																			
Fire Battalion Chief	E	C	33	3300	13,597.63				16,528.05	6,275.83				7,628.33	56.0342				68.1101
Fire Battalion Chief 40 HR	E	C	33	3301	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
Fire Battalion Chief / Fire Marshal	E	C	33	3303	13,597.63				16,528.07	6,275.83				7,628.34	78.4479				95.3542
MANAGEMENT/POLICE																			
Assistant Police Chief	E	C	23	2303	16,873.46				20,509.80	7,787.75				9,466.06	97.3469				118.3258
Police Commander	E	C	23	2302	14,224.43				17,289.78	6,565.12				7,979.90	82.0640				99.7487
Police Lieutenant	E	C	23	2301	13,541.49				16,459.78	6,249.92				7,596.82	78.1240				94.9602
MAYOR/CITY COUNCIL																			
City Councilmember	E			0001					5,558.00					2,565.23					
Mayor	E			0002					6,947.50					3,206.54					
POLICE																			
Identification Technician	N	C	29	2901	7,186.10	7,545.42	7,922.68	8,318.83	8,734.74	3,316.66	3,482.50	3,656.62	3,839.46	4,031.42	41.4583	43.5312	45.7078	47.9932	50.3928
Parking Enforcement Officer	N	C	29	2902	5,012.58	5,263.22	5,526.34	5,802.72	6,092.84	2,313.50	2,429.18	2,550.62	2,678.18	2,812.08	28.9188	30.3647	31.8828	33.4773	35.1510
Police Officer Range A	7	C	24	2400	8,564.34	8,992.56	9,442.20	9,914.28	10,410.01	3,952.77	4,150.41	4,357.94	4,575.82	4,804.62	49.4096	51.8801	54.4743	57.1977	60.0577
Police Officer Range B	7	C	24	2400	8,735.61	9,172.41	9,631.05	10,112.56	10,618.21	4,031.82	4,233.42	4,445.10	4,667.34	4,900.71	50.3978	52.9177	55.5638	58.3417	61.2589
Police Officer Range C	7	C	24	2400	8,906.91	9,352.24	9,819.89	10,310.85	10,826.41	4,110.88	4,316.42	4,532.26	4,758.85	4,996.80	51.3860	53.9553	56.6533	59.4856	62.4600
Police Officer Range D	7	C	24	2400	9,078.20	9,532.11	10,008.74	10,509.14	11,034.61	4,189.94	4,399.43	4,619.42	4,850.37	5,092.90	52.3742	54.9929	57.7428	60.6296	63.6612
Police Officer - Entry	7	C	29	2903	8,107.10	8,512.49	8,938.09	9,385.03	9,854.24	3,741.74	3,928.84	4,125.27	4,331.55	4,548.11	46.7718	49.1105	51.5659	54.1444	56.8514
Police Property/Evidence Assistant	N	C	29	2905	5,068.31	5,321.75	5,587.90	5,867.25	6,160.57	2,339.22	2,456.19	2,579.03	2,707.96	2,843.34	29.2402	30.7024	32.2379	33.8495	35.5418
Police Property/Evidence Technician	N	C	29	2906	5,975.10	6,273.89	6,587.56	6,916.95	7,262.80	2,757.74	2,895.64	3,040.41	3,192.44	3,352.06	34.4718	36.1955	38.0051	39.9055	41.9007
Police Range/Equipment Technician	N	C	29	2917	6,683.08	7,017.23	7,368.10	7,736.50	8,123.31	3,084.50	3,238.72	3,400.66	3,570.69	3,749.22	38.5562	40.4840	42.5082	44.6336	46.8653
Police Records Specialist	N	C	29	2904	4,977.90	5,226.78	5,488.08	5,762.49	6,050.59	2,297.49	2,412.36	2,532.96	2,659.61	2,792.58	28.7186	30.1545	31.6620	33.2451	34.9073
Police Records Supervisor	N	C	29	2914	5,975.10	6,273.89	6,587.56	6,916.95	7,262.80	2,757.74	2,895.64	3,040.41	3,192.44	3,352.06	34.4718	36.1955	38.0051	39.9055	41.9007
Police Sergeant	7	C	24	2401	11,044.89	11,597.13	12,177.01	12,785.85	13,425.17	5,097.64	5,352.52	5,620.16	5,901.16	6,196.23	63.7205	66.9065	70.2520	73.7645	77.4529
Police Services Coordinator	N	C	29	2916	5,274.69	5,538.39	5,815.33	6,106.08	6,411.36	2,434.47	2,556.18	2,684.00	2,818.19	2,959.09	30.4309	31.9522	33.5500	35.2274	36.9886
Police Services Specialist	N	C	29	2915	4,519.04	4,744.96	4,982.23	5,231.31	5,492.89	2,085.71	2,189.98	2,299.49	2,414.45	2,535.18	26.0714	27.3747	28.7436	30.1806	31.6898
Police Technician	N	C	29	2909	4,773.90	5,012.58	5,263.20	5,526.41	5,802.70	2,203.34	2,313.50	2,429.17	2,550.65	2,678.17	27.5417	28.9188	30.3646	31.8831	33.4771
Public Safety Dispatcher I	N	U	29	2910	5,687.20	5,971.46	6,270.10	6,583.59	6,912.73	2,624.86	2,756.06	2,893.89	3,038.58	3,190.49	32.8107	34.4508	36.1736	37.9822	39.8811
Public Safety Dispatcher II	N	C	29	2911	5,977.44	6,276.25	6,590.09	6,919.64	7,265.64	2,758.82	2,896.73	3,041.58	3,193.68	3,353.37	34.4852	36.2091	38.0198	39.9210	41.9171
Public Safety Dispatcher III	N	C	29	2912	6,605.00	6,935.33	7,282.06	7,646.12	8,028.48	3,048.46	3,200.92	3,360.95	3,528.98	3,705.45	38.1058	40.0115	42.0119	44.1123	46.3181
Public Safety Dispatch Supervisor	N	C	29	2913	8,057.77	8,460.62	8,883.68	9,327.87	9,794.24	3,718.97	3,904.90	4,100.16	4,305.17	4,520.42	46.4871	48.8112	51.2520	53.8146	56.5052

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
SUPERVISOR																			
Accounting Supervisor	E	U	04	4064	9,498.56				11,545.60	4,383.95				5,328.74	54.7994		66.6092		
Administrative Supervisor	E	U	04	4001	7,460.66				9,068.41	3,443.38				4,185.42	43.0423		52.3178		
Administrative/Clerical Supervisor	E	U	04	4000	6,362.16				7,733.22	2,936.38				3,569.18	36.7047		44.6147		
Airport Business Development Supervisor	E	U	04	4067	8,292.05				10,079.05	3,827.10				4,651.87	47.8388		58.1484		
Airport Maintenance Supervisor	E	U	04	4003	8,338.24				10,135.21	3,848.42				4,677.79	48.1053		58.4724		
Airport Operations Supervisor	E	U	04	4004	7,925.91				9,634.02	3,658.11				4,446.47	45.7264		55.5809		
Airport Patrol Supervisor	E	U	04	4005	11,129.60				13,528.08	5,136.74				6,243.73	64.2093		78.0466		
Billing Supervisor	E	U	04	4008	7,389.01				8,981.35	3,410.31				4,145.24	42.6289		51.8155		
Building and Safety Supervisor	E	U	04	4009	11,530.00				14,014.82	5,321.54				6,468.38	66.5193		80.8548		
Capital Projects Supervisor	E	U	04	4073	10,160.41				12,350.04	4,689.42				5,700.02	58.6178		71.2503		
City TV Production Supervisor	E	U	04	4022	8,670.52				10,539.08	4,001.78				4,864.19	50.0223		60.8024		
Creeks Supervisor	E	U	04	4023	9,624.40				11,698.55	4,442.03				5,399.33	55.5254		67.4916		
Custodial Supervisor	E	U	04	4014	5,994.17				7,285.98	2,766.54				3,362.76	34.5818		42.0345		
Department Systems Supervisor	E	U	04	4077	10,854.00				13,193.07	5,009.54				6,089.11	62.6193		76.1139		
Electronics/Communication Supervisor	E	U	04	4016	8,338.24				10,135.23	3,848.42				4,677.80	48.1052		58.4725		
Environmental Services Supervisor	E	U	04	4017	9,777.78				11,884.95	4,512.82				5,485.36	56.4103		68.5670		
Facilities Maintenance Superintendent	E	U	04	4018	10,016.44				12,175.04	4,622.97				5,619.25	57.7871		70.2406		
Facilities Maintenance Supervisor	E	U	04	4019	7,844.81				9,535.46	3,620.68				4,400.98	45.2585		55.0122		
Finance Supervisor	E	U	04	4020	9,498.56				11,545.60	4,383.95				5,328.74	54.7994		66.6092		
Fleet Services Superintendent	E	U	04	4078	10,016.44				12,175.04	4,622.97				5,619.25	57.7871		70.2406		
Fleet Services Supervisor	E	U	04	4007	8,293.98				10,081.37	3,827.99				4,652.94	47.8499		58.1617		
Harbor Patrol Supervisor	E	U	04	4024	9,981.73				12,132.88	4,606.95				5,599.79	57.5869		69.9974		
Information Technology Supervisor	E	U	04	4027	11,388.04				13,842.18	5,256.02				6,388.70	65.7002		79.8587		
Laboratory Supervisor	E	U	04	4028	10,426.82				12,673.87	4,812.38				5,849.48	60.1548		73.1185		
Library Circulation Supervisor	E	U	04	4029	6,014.34				7,310.44	2,775.85				3,374.05	34.6981		42.1756		
Maintenance Supervisor I	E	U	04	4030	6,961.67				8,461.96	3,213.08				3,905.52	40.1635		48.8190		
Maintenance Supervisor II	E	U	04	4031	7,653.64				9,303.04	3,532.45				4,293.71	44.1556		53.6714		
Marketing Supervisor	E	U	04	4070	8,708.20				10,584.90	4,019.17				4,885.34	50.2396		61.0668		
Neighborhood & Outreach Services Supervisor I	E	U	04	4032	7,217.75				8,773.25	3,331.27				4,049.19	41.6409		50.6149		
Parking Supervisor	E	U	04	4034	8,202.16				9,969.83	3,785.61				4,601.46	47.3201		57.5182		
Parking/TMP Superintendent	E	U	04	4035	9,919.78				12,057.57	4,578.36				5,565.03	57.2295		69.5629		
Parks Superintendent	E	U	04	4068	8,078.70				9,819.68	3,728.63				4,532.16	46.6079		56.6520		
Parks Supervisor	E	U	04	4033	6,994.56				8,501.91	3,228.26				3,923.96	40.3532		49.0495		
Purchasing Supervisor	E	U	04	4036	8,576.49				10,424.81	3,958.38				4,811.45	49.4798		60.1431		
Recreation Supervisor I	E	U	04	4037	7,725.68				9,390.62	3,565.70				4,334.13	44.5712		54.1766		
Rental Housing Mediation Supervisor	E	U	04	4074	8,889.12				10,804.78	4,102.67				4,986.82	51.2834		62.3352		
Senior Librarian	E	U	04	4038	7,774.26				9,449.64	3,588.12				4,361.37	44.8515		54.5171		
Senior Planner I	E	U	04	4039	9,913.82				12,050.33	4,575.61				5,561.69	57.1951		69.5211		
Senior Planner II	E	U	04	4040	10,125.16				12,307.21	4,673.15				5,680.25	58.4144		71.0031		
Senior Recreation Supervisor	E	U	04	4041	8,315.56				10,107.63	3,837.95				4,665.06	47.9744		58.3132		
Street Tree Supervisor	E	U	04	4042	6,994.56				8,501.91	3,228.26				3,923.96	40.3532		49.0495		
Streets Maintenance Superintendent	E	U	04	4076	10,016.44				12,175.04	4,622.97				5,619.25	57.7871		70.2406		
Supervising Engineer	E	U	04	4043	12,102.59				14,710.78	5,585.81				6,789.59	69.8226		84.8699		
Supervising Librarian	E	U	04	4044	8,369.62				10,173.24	3,862.90				4,695.34	48.2862		58.6918		
Supervising Park Ranger	E	U	04	4075	7,750.34				9,420.54	3,577.08				4,347.94	44.7135		54.3493		
Supervising Transportation Engineer	E	U	04	4047	11,923.73				14,493.40	5,503.26				6,689.26	68.7907		83.6157		
Supervising Transportation Planner	E	U	04	4046	9,914.10				12,050.68	4,575.74				5,561.85	57.1967		69.5231		
Treatment Plant Technician Supervisor	E	U	04	4049	10,426.82				12,673.87	4,812.38				5,849.48	60.1548		73.1185		
Urban Forest Superintendent	E	U	04	4050	8,895.40				10,812.38	4,105.57				4,990.33	51.3196		62.3791		
Wastewater Collection System Superintendent	E	U	04	4053	11,990.53				14,574.63	5,534.09				6,726.75	69.1761		84.0844		
Wastewater Collection System Supervisor	E	U	04	4052	9,384.14				11,406.53	4,331.14				5,264.55	54.1393		65.8069		
Wastewater Treatment Superintendent	E	U	04	4054	11,990.53				14,574.63	5,534.09				6,726.75	69.1761		84.0844		
Wastewater Treatment Supervisor	E	U	04	4055	10,426.24				12,673.20	4,812.11				5,849.17	60.1514		73.1146		
Water Distribution Superintendent	E	U	04	4059	11,990.53				14,574.63	5,534.09				6,726.75	69.1761		84.0844		
Water Distribution Supervisor	E	U	04	4060	10,426.82				12,673.87	4,812.38				5,849.48	60.1548		73.1185		

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Water Quality Superintendent	E	U	04	4069	11,990.53				14,574.63	5,534.09				6,726.75
Water Service Superintendent	E	U	04	4072	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Services Supervisor	E	U	04	4071	9,993.30				12,146.94	4,612.29				5,606.28	57.6536				70.0785
Water Treatment Superintendent	E	U	04	4057	11,990.53				14,574.63	5,534.09				6,726.75	69.1761				84.0844
Water Treatment Supervisor	E	U	04	4058	10,426.82				12,673.87	4,812.38				5,849.48	60.1548				73.1185
Waterfront Maintenance Superintendent	E	U	04	4062	8,801.67				10,698.52	4,062.31				4,937.78	50.7789				61.7223
Waterfront Parking Supervisor	E	U	04	4061	8,036.34				9,768.22	3,709.08				4,508.41	46.3635				56.3551
SUPERVISOR/CONFIDENTIAL																			
Administrator's Office Supervisor*	E	U	05	5000	8,465.82				10,290.30	3,907.30				4,749.37	48.8412				59.3671
Information Technology Supervisor*	E	U	05	5001	11,388.04				13,842.18	5,256.02				6,388.70	65.7002				79.8587
Payroll and A/P Supervisor*	E	U	05	5005	9,498.56				11,545.60	4,383.95				5,328.74	54.7994				66.6092
TREATMENT AND PATROL																			
Airport Operations Specialist	N	C	19	1900	6,183.36	6,492.57	6,817.14	7,158.02	7,515.93	2,853.86	2,996.57	3,146.37	3,303.70	3,468.89	35.6732	37.4571	39.3296	41.2962	43.3611
Airport Operations Specialist Trainee	N	U	19	1962	4,946.70	5,194.09	5,453.72	5,726.39	6,012.76	2,283.09	2,397.27	2,517.10	2,642.95	2,775.12	28.5386	29.9659	31.4637	33.0369	34.6890
Airport Police Officer	N	C	19	1964	8,841.17	9,283.17	9,747.40	10,234.73	10,746.45	4,080.54	4,284.54	4,498.80	4,723.72	4,959.90	51.0068	53.5568	56.2350	59.0465	61.9987
Airport Police Officer II	N	C	19	1965	9,678.35	10,162.25	10,670.36	11,203.79	11,764.07	4,466.93	4,690.27	4,924.78	5,170.98	5,429.57	55.8366	58.6284	61.5598	64.6373	67.8696
Airport Police Officer - Entry	N	C	19	1966	8,420.17	8,841.13	9,283.24	9,747.36	10,234.71	3,886.23	4,080.52	4,284.57	4,498.78	4,723.71	48.5779	51.0065	53.5571	56.2348	59.0464
Airport Police Officer - Trainee	N	U	19	1967	7,016.82	7,367.60	7,736.02	8,122.79	8,528.93	3,238.53	3,400.43	3,570.47	3,748.98	3,936.43	40.4816	42.5054	44.6309	46.8623	49.2054
Control Systems Operator Specialist I	N	C	19	1904	8,153.88	8,561.54	8,989.63	9,439.08	9,911.03	3,763.33	3,951.48	4,149.06	4,356.50	4,574.32	47.0416	49.3935	51.8633	54.4562	57.1790
Control Systems Operator Specialist II	N	C	19	1905	9,057.23	9,510.11	9,985.60	10,484.91	11,009.12	4,180.26	4,389.28	4,608.74	4,839.19	5,081.13	52.2532	54.8660	57.6093	60.4899	63.5141
Cross Connection Specialist	N	C	19	1939	7,308.04	7,673.40	8,057.08	8,459.97	8,882.94	3,372.94	3,541.57	3,718.65	3,904.60	4,099.82	42.1618	44.2696	46.4831	48.8075	51.2478
Harbor Patrol Officer	N	C	19	1906	8,381.10	8,800.18	9,240.18	9,702.20	10,187.32	3,868.20	4,061.62	4,264.70	4,477.94	4,701.84	48.3525	50.7702	53.3088	55.9742	58.7730
Harbor Patrol Officer - Entry	N	C	19	1907	7,522.69	7,898.82	8,293.70	8,708.40	9,143.77	3,472.01	3,645.61	3,827.86	4,019.26	4,220.20	43.4001	45.5701	47.8482	50.2407	52.7525
Laboratory Analyst Coordinator	N	C	19	1911	8,765.60	9,203.87	9,664.07	10,147.26	10,654.63	4,045.66	4,247.94	4,460.34	4,683.35	4,917.52	50.5708	53.0992	55.7542	58.5419	61.4690
Laboratory Analyst I	N	C	19	1909	7,216.69	7,577.61	7,956.52	8,354.30	8,772.01	3,330.78	3,497.36	3,672.24	3,855.83	4,048.62	41.6348	43.7170	45.9030	48.1979	50.6078
Laboratory Analyst II	N	C	19	1910	8,008.65	8,409.07	8,829.58	9,271.04	9,734.62	3,696.30	3,881.11	4,075.19	4,278.94	4,492.90	46.2038	48.5139	50.9399	53.4867	56.1613
Lead Park Ranger	N	C	19	1955	7,413.55	7,784.18	8,173.43	8,582.10	9,011.17	3,421.64	3,592.70	3,772.35	3,960.97	4,159.00	42.7705	44.9087	47.1544	49.5121	51.9875
Lead Water Meter Technician	N	C	19	1963	7,108.10	7,463.54	7,836.75	8,228.55	8,640.02	3,280.66	3,444.71	3,616.96	3,797.79	3,987.70	41.0083	43.0589	45.2120	47.4724	49.8462
Meter Reader/Water Distribution OIT	N	C	19	1913	4,783.11	5,022.27	5,273.43	5,537.07	5,813.90	2,207.59	2,317.97	2,433.89	2,555.57	2,683.34	27.5949	28.9746	30.4236	31.9446	33.5418
Park Ranger	N	C	19	1914	6,739.59	7,076.53	7,430.41	7,801.89	8,191.95	3,110.58	3,266.09	3,429.42	3,600.87	3,780.90	38.8822	40.8261	42.8677	45.0109	47.2613
Reclamation Specialist	N	C	19	1924	5,554.75	5,832.47	6,124.08	6,430.28	6,751.85	2,563.73	2,691.91	2,826.50	2,967.82	3,116.24	32.0466	33.6489	35.3313	37.0977	38.9530
Reservoir & Dam Caretaker/Distribution Operator	N	C	19	1915	6,448.91	6,771.33	7,109.90	7,465.42	7,838.70	2,976.42	3,125.23	3,281.49	3,445.58	3,617.86	37.2052	39.0654	41.0186	43.0698	45.2232
Senior Airport Operations Specialist	N	C	19	1916	6,892.30	7,236.91	7,598.78	7,978.73	8,377.59	3,181.06	3,340.11	3,507.13	3,682.49	3,866.58	39.7633	41.7514	43.8391	46.0311	48.3323
Senior Control Systems Operator Specialist	N	C	19	1917	9,916.62	10,412.48	10,933.13	11,479.78	12,053.73	4,576.90	4,805.76	5,046.06	5,298.36	5,563.26	57.2112	60.0720	63.0758	66.2295	69.5407
Senior Cross Connection Specialist	E	C	19	1959	7,653.14	8,035.80	8,437.50	8,859.48	9,302.43	3,532.22	3,708.83	3,894.23	4,088.99	4,293.43	44.1528	46.3604	48.6779	51.1124	53.6679
Senior Treatment Plant Technician	N	C	19	1918	7,306.93	7,672.32	8,055.93	8,458.71	8,881.62	3,372.43	3,541.07	3,718.12	3,904.02	4,099.21	42.1554	44.2634	46.4765	48.8003	51.2401
Senior Wastewater Collection System Operator	N	C	19	1919	6,565.74	6,894.07	7,238.79	7,600.69	7,984.74	3,030.34	3,181.88	3,340.98	3,508.01	3,683.42	37.8793	39.7735	41.7622	43.8501	46.0428
Senior Wastewater Collection System Outreach Program Coordinator	N	C	19	1958	8,455.87	8,878.68	9,322.58	9,788.76	10,278.19	3,902.71	4,097.85	4,302.73	4,517.89	4,743.78	48.7839	51.2231	53.7841	56.4736	59.2973
Senior Wastewater Treatment Plant Operator	N	C	19	1921	9,362.56	9,830.69	10,322.22	10,838.32	11,380.24	4,321.18	4,537.24	4,764.10	5,002.30	5,252.42	54.0148	56.7155	59.5512	62.5287	65.6553
Senior Water Distribution Operator	N	C	19	1920	6,194.72	6,504.46	6,829.64	7,171.15	7,529.73	2,859.10	3,002.06	3,152.14	3,309.76	3,475.26	35.7387	37.5258	39.4018	41.3720	43.4408
Treatment Plant Technician	N	C	19	1923	6,646.29	6,978.62	7,327.56	7,693.94	8,078.63	3,067.52	3,220.90	3,381.95	3,551.05	3,728.60	38.3440	40.2612	42.2744	44.3881	46.6075
Wastewater Collection System Lead Operator	N	C	19	1927	7,014.13	7,364.87	7,733.05	8,119.74	8,525.66	3,237.29	3,399.17	3,569.10	3,747.57	3,934.92	40.4661	42.4896	44.6137	46.8446	49.1865
Wastewater Collection System Operator I	N	C	19	1925	5,228.19	5,489.60	5,764.07	6,052.30	6,354.92	2,413.01	2,533.66	2,660.34	2,793.37	2,933.04	30.1626	31.6707	33.2542	34.9171	36.6630
Wastewater Collection System Operator II	N	C	19	1926	5,746.78	6,034.06	6,335.83	6,652.64	6,985.25	2,652.36	2,784.95	2,924.23	3,070.45	3,223.96	33.1545	34.8119	36.5529	38.3806	40.2995
Wastewater Collection System Operator Technician I	N	C	19	1929	6,260.91	6,573.95	6,902.70	7,247.78	7,610.18	2,889.65	3,034.13	3,185.86	3,345.13	3,512.39	36.1206	37.9266	39.8232	41.8141	43.9049
Wastewater Collection System Project Coordinator	N	C	19	1954	7,530.86	7,907.38	8,302.75	8,717.89	9,153.80	3,475.78	3,649.56	3,832.04	4,023.64	4,224.83	43.4472	45.6195	47.9005	50.2955	52.8104
Wastewater Compliance Specialist	N	C	19	1953	6,317.68	6,633.55	6,965.23	7,313.50	7,679.21	2,915.85	3,061.64	3,214.72	3,375.46	3,544.25	36.4481	38.2705	40.1840	42.1932	44.3031
Wastewater Treatment Plant Chief Operator	N	C	19	1932	9,855.34	10,348.13	10,865.53	11,408.80	11,979.20	4,548.62	4,776.06	5,014.86	5,265.60	5,528.86	56.8578	59.7008	62.6857	65.8200	69.1107
Wastewater Treatment Plant OIT	N	U	19	1931	6,141.83	6,448.85	6,771.33	7,109.92	7,465.42	2,834.69	2,976.39	3,125.23	3,281.50	3,445.58	35.4336	37.2049	39.0654	41.0187	43.0697
Wastewater Treatment Plant Operator I	N	C	19	1933	7,340.02	7,707.01	8,092.39	8,497.00	8,921.86	3,387.70	3,557.08	3,734.95	3,921.69	4,117.78	42.3463	44.4635	46.6869	49.0211	51.4723
Wastewater Treatment Plant Operator II	N	C	19	1934	7,726.51	8,112.89	8,518.53	8,944.43	9,391.68	3,566.08	3,744.41	3,931.63	4,128.20	4,334.62	44.5760	46.8051	49.1454	51.6025	54.1828
Wastewater Treatment Plant Operator III	N	C	19	1935	8,574.09	9,002.85	9,452.93	9,925.52	10,421.82	3,957.27	4,155.16	4,362.89	4,581.01	4,810.07	49.4659	51.9395	54.5361	57.2626	60.1259
Water Distribution Chief Operator	N	C	19	1957	9,067.02	9,520.42	9,996.46	10,496.29	11,021.03	4,184.78	4,394.04	4,613.75	4,844.44	5,086.63	52.3098	54.9255	57.6719	60.5555	63.5829
Water Distribution Equipment Operator	N	C	19	1930	6,448.91	6,771.33	7,109.90	7,465.42	7,838.70	2,976.42	3,125.23	3,281.49	3,445.58	3,617.86	37.2052	39.0654	41.0186	43.0698	45.2232

Classification Title	FLSA	Service Status	Unit	Job Class	Monthly					Biweekly					Hourly				
					Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
					Water Distribution Lead Operator	N	C	19	1937	6,810.48	7,151.00	7,508.52	7,883.98	8,278.18	3,143.30	3,300.46	3,465.47	3,638.76	3,820.70
Water Distribution Lead Operator Technician	N	C	19	1938	7,529.99	7,906.49	8,301.84	8,716.96	9,152.76	3,475.38	3,649.15	3,831.62	4,023.21	4,224.35	43.4423	45.6144	47.8953	50.2901	52.8044
Water Distribution OIT	N	U	19	1941	4,572.19	4,800.79	5,040.82	5,292.86	5,557.48	2,110.24	2,215.75	2,326.53	2,442.86	2,564.99	26.3780	27.6969	29.0816	30.5357	32.0624
Water Distribution Operator I	N	C	19	1945	5,075.94	5,329.70	5,596.20	5,876.00	6,169.78	2,342.74	2,459.86	2,582.86	2,712.00	2,847.59	29.2842	30.7483	32.2858	33.9000	35.5949
Water Distribution Operator II	N	C	19	1947	5,634.63	5,916.39	6,212.20	6,522.77	6,848.90	2,600.60	2,730.64	2,867.17	3,010.51	3,161.03	32.5075	34.1330	35.8396	37.6314	39.5129
Water Distribution Operator Technician OIT	N	U	19	1936	5,478.53	5,752.48	6,040.15	6,342.07	6,659.16	2,528.55	2,654.99	2,787.76	2,927.11	3,073.46	31.6069	33.1874	34.8470	36.5889	38.4183
Water Distribution Operator Technician I	N	C	19	1948	6,198.90	6,508.84	6,834.32	7,176.00	7,534.80	2,861.03	3,004.08	3,154.30	3,312.00	3,477.60	35.7629	37.5510	39.4288	41.4000	43.4700
Water Distribution Operator Technician II	N	C	19	1949	6,815.16	7,155.85	7,513.70	7,889.40	8,283.86	3,145.46	3,302.70	3,467.86	3,641.26	3,823.32	39.3183	41.2837	43.3482	45.5157	47.7915
Water Distribution Operator/Emergency Services	N	C	19	1950	6,810.48	7,151.00	7,508.52	7,883.98	8,278.18	3,143.30	3,300.46	3,465.47	3,638.76	3,820.70	39.2913	41.2558	43.3184	45.4845	47.7587
Water Distribution Project Coordinator	N	C	19	1956	7,530.86	7,907.38	8,302.75	8,717.89	9,153.80	3,475.78	3,649.56	3,832.04	4,023.64	4,224.83	43.4472	45.6195	47.9005	50.2955	52.8104
Water Meter Technician I	N	C	19	1960	5,478.53	5,752.48	6,040.15	6,342.07	6,659.16	2,528.55	2,654.99	2,787.76	2,927.11	3,073.46	31.6069	33.1874	34.8470	36.5889	38.4183
Water Meter Technician II	N	C	19	1961	6,198.90	6,508.84	6,834.32	7,176.00	7,534.80	2,861.03	3,004.08	3,154.30	3,312.00	3,477.60	35.7629	37.5510	39.4288	41.4000	43.4700
Water Treatment Chief Operator	N	C	19	1940	9,855.86	10,348.69	10,866.14	11,409.45	11,979.87	4,548.86	4,776.32	5,015.14	5,265.90	5,529.17	56.8607	59.7040	62.6893	65.8238	69.1146
Water Treatment Plant OIT	N	U	19	1942	6,142.02	6,449.00	6,771.55	7,110.09	7,465.60	2,834.78	2,976.46	3,125.33	3,281.58	3,445.66	35.4347	37.2058	39.0666	41.0198	43.0707
Water Treatment Plant Operator II	N	C	19	1944	7,726.55	8,112.87	8,518.53	8,944.46	9,391.68	3,566.10	3,744.40	3,931.63	4,128.21	4,334.62	44.5762	46.8050	49.1454	51.6026	54.1827
Water Treatment Plant Operator III	N	C	19	1946	8,573.67	9,002.39	9,452.52	9,925.09	10,421.36	3,957.08	4,154.95	4,362.70	4,580.81	4,809.86	49.4635	51.9369	54.5337	57.2601	60.1232
Water/Wastewater Maintenance Planner/Scheduler	N	C	19	1951	8,237.30	8,649.14	9,081.58	9,535.72	10,012.43	3,801.83	3,991.91	4,191.50	4,401.10	4,621.12	47.5229	49.8989	52.3937	55.0137	57.7640

Subsection 2(a). The salaries of employees holding classifications or positions which are reclassified downward or for which the salary is adjusted as a result of salary surveys or other studies conducted by the City may be "Y" rated. When "Y" rated, the employee's salary shall be maintained at its current salary level until the salary applicable to the appropriate step in the employee's assigned classification is increased to equal the employee's current salary level. Thereafter, the employee's salary shall no longer be "Y" rated. As used herein, the term "current salary level" shall mean the salary which the employee was receiving at the time the salary for his assigned classification was reduced.

Subsection 2(b). As provided by Municipal Code Section 3.04.161, regular part-time employees working in the classifications contained herein shall serve in the unclassified service. Regular part-time employees shall be paid on an hourly basis the salaries provided herein for the appropriate classification.

Subsection 2(c). Any employee designated as "Confidential" by the City Administrator shall be paid an increase in pay equal to two and one-half percent (2½%) for the applicable step and range.

Subsection 2(d). Managers and Professional Attorneys will receive salary and benefits as established by resolution, ordinance, and administrative procedure, and as reflected in the Management and Performance Compensation Plan, the Professional Attorney's Performance and Compensation Plan, the Police Managers' Association (PMA) MOU/Agreement, and the Fire Managers' Association (FMA) MOU/Agreement .

Subsection 2(e). Any employee designated by the City Administrator as an Administrative Fire Captain, working forty (40) hours a week, shall be paid an increase in pay equal to three percent (3.0%) in order to maintain a salary approximately equal to a fifty-six (56) hours per week Fire Captain.

Subsection 2(f). Salary ranges for non-management positions shall have 5 steps. Appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. All step increases shall be based upon the equivalent of one year of satisfactory performance at the lower step in the appropriate range.

Subsection 2(g). The City Administrator may appoint a professional attorney or management employee to a salary anywhere between the minimum and maximum of the salary range.

Subsection 2(h). Employees may serve in an hourly assignment in the classifications listed herein as provided under Santa Barbara Municipal Code Section 3.04.160. All such appointments shall be made at Step 1 in the salary range, except as may be provided by ordinance or authorized by the City Administrator based on extraordinary qualifications. In the alternative, the City Administrator may authorize the creation of limited or temporary hourly classifications. Such limited or temporary ("L/T") hourly classifications shall be paid an hourly rate of not less than the applicable state or federal minimum wage and not greater than \$150.00 per hour, or such greater amount as may be provided by ordinance. The official salary schedules for such limited or temporary hourly classifications shall be made publicly available on the City's web site.

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Assignment to "Regular" Classes			
01 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7332	N/A	Assistant City Attorney IV	\$91.1558 - \$110.8006
7334	N/A	Assistant City Attorney III	\$82.8689 - \$100.7278
7456	N/A	Assistant City Attorney V	\$101.9575 - \$123.9305
7335	N/A	Deputy City Attorney	\$53.4292 - \$64.9435
02 Management			
MUNIS 17	MUNIS 18		Hourly Rate
7446	N/A	Airport Operations Manager	\$62.7068 - \$76.2205
7449	N/A	Airport Properties Manager	\$62.7068 - \$76.2205
7336	N/A	Creeks Restoration/Clean Water Manager	\$61.9959 - \$75.3563
7333	N/A	Facilities & Energy Manager	\$63.9883 - \$77.7782
7337	N/A	Library Services Manager	\$55.6326 - \$67.6219
7340	N/A	Parks and Recreation Business Manager	\$59.0639 - \$71.7925
7447	N/A	Principal Project Manager	\$77.8642 - \$94.6447
7341	N/A	Streets Manager	\$58.4775 - \$71.0798
7338	N/A	Transportation Manager	\$68.5968 - \$83.3798
04 Supervisors			
MUNIS 17	MUNIS 18		Range
7454	N/A	Accounting Supervisor	\$54.7994 - \$66.6092
7448	N/A	Airport Patrol Supervisor	\$64.2093 - \$78.0466
7342	N/A	Custodial Supervisor	\$34.5818 - \$42.0345
7343	N/A	Facilities Maintenance Supervisor	\$45.2585 - \$55.0122
7344	N/A	Parking/TMP Superintendent	\$57.2295 - \$69.5629
7345	N/A	Parks Supervisor	\$40.3532 - \$49.0495
7346	N/A	Senior Librarian	\$44.8515 - \$54.5171
7347	N/A	Water Treatment Superintendent	\$69.1761 - \$84.0844
14 General			
MUNIS 17	MUNIS 18		Range
7013	8008	Accountant II	\$39.5542
7074	8062	Accounting Assistant	\$30.9780
7103	8090	Accounting Coordinator	\$35.7987
7003	8001	Accounting Technician	\$32.5622
7000	N/A	Administrative Analyst I	\$44.3620
7001	N/A	Administrative Analyst II	\$50.7565
7002	8000	Administrative Assistant	\$36.3384
7065	8053	Administrative Specialist	\$28.2987
7011	8006	Airport Security Aide	\$21.9579
7004	8002	Assistant Parking Coordinator	\$28.3180
7007	8004	Assistant Planner	\$41.5767
7010	N/A	Assistant Transportation Planner	\$41.5767
7008	8005	Associate Planner	\$45.0306
7009	8301	Associate Transportation Planner	\$45.0306
7062	8050	Automotive/Equipment Tech	\$34.0571
7012	8007	Automotive Service Writer	\$39.5542
7014	8009	Budget Technician	\$34.2275
7015	8010	Building Inspector	\$42.0319
7387	8307	Building Permit Tech	\$34.4298
7016	8011	Buyer II	\$37.9758
7017	8012	Carpenter	\$34.9693
7039	8031	City TV Production Assistant	\$29.4706
7040	8032	City TV Production Specialist	\$42.2305
7018	8013	Code Enforcement Officer	\$37.2560
7079	8067	Commission Secretary	\$30.1384
7020	N/A	Communications Specialist	\$34.5705
7019	8014	Community Development Programs Specialist	\$40.7555
7026	8020	Computer Training Coordinator	\$45.8923
7027	8021	Creeks Outreach Coordinator	\$39.3573
7025	8019	Custodian	\$24.2612
7389	8308	Deputy City Clerk	\$39.2871
7028	8022	Electrician	\$37.1264
7029	8023	Electronics/Communications Technician I	\$35.4553
7031	8025	Engineering Technician I	\$31.8555
7032	8026	Engineering Technician II	\$35.0218
7386	N/A	Environmental Services Specialist II	\$49.0152
7030	8024	Equipment Operator	\$28.9212
7034	N/A	Executive Assistant	\$31.6796
7038	N/A	Executive Assistant to Mayor/Council	\$33.2998
7036	8029	Fire Public Education Coordinator	\$39.3573
7414	8323	Fleet Services Technician I	\$34.0571
7415	8324	Fleet Services Technician II	\$37.6295
7037	8030	Geographic Information Systems Technician	\$39.7518
7457	8359	Geographic Information Systems Analyst	\$46.7642
7021	8015	Graphic Designer	\$42.4146
7043	8035	Grounds Maintenance Crew Leader	\$32.1581
7044	8036	Grounds Maintenance Worker I	\$25.4381

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Assignment to "Regular" Classes			
MUNIS 17	MUNIS 18		Hourly Rate
7045	8037	Grounds Maintenance Worker II	\$28.5303
7046	8038	Heavy Equipment Tech	\$37.6295
7047	8039	Housing Programs Specialist	\$45.0306
7411	8322	Housing Project Planner	\$48.2871
7048	N/A	Human Resources Analyst II	\$50.7565
7416	8325	Human Resources Technician	\$37.4424
7023	8017	Information Technology Technician I	\$31.4451
7024	8018	Information Technology Technician II	\$34.2275
7049	N/A	Law Clerk	\$34.8283
7465	8368	Lead Equipment Technician	\$41.5767
7050	N/A	Legal Administrative Assistant I	\$29.8390
7051	N/A	Legal Administrative Assistant II	\$36.0656
7052	8040	Librarian I	\$34.4403
7053	8041	Librarian II	\$37.8637
7054	8042	Library Assistant I	\$25.8127
7055	8043	Library Assistant II	\$26.8635
7057	8045	Library Systems Technician I	\$31.4451
7056	8044	Library Technician	\$28.6627
7005	N/A	Litigation Paralegal	\$36.7926
7058	8046	Mail Services Specialist	\$21.9579
7061	8049	Maintenance Crew Leader	\$33.7202
7059	8047	Maintenance Worker I	\$24.2612
7060	8048	Maintenance Worker II	\$28.6019
7417	8326	Marketing Coordinator	\$42.4146
7022	8016	Network Analyst	\$46.7642
7063	8051	Office Specialist I	\$22.5122
7064	8052	Office Specialist II	\$24.7502
7067	8055	Outreach Coordinator	\$39.3573
7066	8054	Painter	\$33.8267
7068	8056	Parking Coordinator	\$36.1577
7072	8060	Planning Technician I	\$34.5705
7071	8059	Planning Technician II	\$37.4424
7073	8061	Plumber	\$35.8523
7070	8058	Project Engineer I	\$49.4891
7075	8063	Project Engineer II	\$54.4082
7077	8065	Project Planner	\$48.2871
7078	8066	Public Works Inspector I	\$36.6102
7397	8310	Real Property Agent	\$44.8066
7080	8068	Records Technician	\$28.6019
7382	8306	Recreation Coordinator	\$33.7766
7082	8070	Recreation Program Leader	\$23.9006
7083	8071	Recreation Specialist	\$27.9449
7081	8069	Recycling Educator	\$34.2275
7084	8072	Rental Housing Mediation Specialist	\$37.0707
7085	N/A	Risk Analyst II	\$50.7565
7091	8078	Senior Commission Secretary	\$33.2998
7086	8073	Senior Custodian	\$25.6293
7035	8028	Senior Electronics/Communications Technician	\$41.7988
7033	8027	Senior Engineering Technician	\$39.8712
7087	8074	Senior Grounds Maintenance Worker	\$29.6917
7088	8075	Senior Library Technician	\$31.3551
7089	8076	Senior Maintenance Worker	\$32.0798
7076	8064	Senior Network/Applications Analyst	\$50.4769
7455	8358	Senior Plan Check Engineer	\$56.1593
7380	8303	Senior Plans Examiner	\$50.8279
7090	8077	Senior Real Property Agent	\$51.5216
7092	8079	Stock Clerk	\$25.2488
7094	8081	Survey Technician I	\$31.7602
7093	8080	Survey Technician II	\$34.5705
7096	8083	Traffic Technician I	\$31.4451
7097	8084	Traffic Technician II	\$34.5705
7100	8087	Transportation Engineering Associate	\$45.7091
7098	8085	Tree Trimmer I	\$26.0159
7099	8086	Tree Trimmer II	\$29.1780
7101	8088	Vehicle Services Assistant	\$25.7576
7104	8091	Water Resources Specialist	\$43.7033
7379	8304	Water Resources Technician	\$34.2275
7102	8089	Welder/Fabricator	\$34.4500

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Assignment to "Regular" Classes			
19 SBCEA Treatment & Patrol			
MUNIS 17	MUNIS 18		Range
7006	8003	Airport Operations Specialist	\$35.6732
7462	8366	Airport Police Officer	\$51.0068
7463	8367	Airport Police Officer II	\$55.8366
7352	8287	Harbor Patrol Officer	\$48.3525
7354	8289	Lab Analyst I	\$41.6348
7069	8057	Park Ranger	\$38.8822
7356	8291	Treatment Plant Technician	\$38.3440
7349	8284	Wastewater Treatment Plant OIT	\$35.4336
7350	8285	Wastewater Treatment Plant Operator III	\$49.4659
7351	8286	Water Distribution Operator Technician II	\$39.3183
7458	8360	Water Meter Technician II	\$35.7629
7355	8290	Water Treatment Plant OIT	\$35.4347
7353	8288	Water Treatment Plant Operator II	\$44.5762
7450	8354	Water Treatment Plant Operator III	\$49.4635
21 Police Chief			
MUNIS 17	MUNIS 18		Range
7390	N/A	Police Chief	\$112.5941 - \$136.8592
23 Police Management			
MUNIS 17	MUNIS 18		Range
7357	N/A	Police Lieutenant	\$78.1240 - \$94.9602
24 Police Sworn			
MUNIS 17	MUNIS 18		Range
7359	N/A	Police Officer	\$49.4096
7361	N/A	Police Officer- Entry	\$46.7718
29 Police Non-Sworn			
MUNIS 17	MUNIS 18		Range
7464	N/A	Administrative Polygraph Examiner	\$97.0000
7227	N/A	Background Investigator	\$49.4100
7388	N/A	EMD Dispatcher	\$44.0130
7395	N/A	Identification Technician	\$41.4583
7360	N/A	Parking Enforcement Officer	\$28.9188
7358	N/A	Public Safety Dispatcher II	\$34.4852
7362	N/A	Police Property/Evidence Assistant	\$29.2402
7391	N/A	Police Property/Evidence Technician	\$34.4718
7363	N/A	Police Records Specialist	\$28.7186
7364	N/A	Police Technician	\$27.5417
39 Fire Non-Sworn			
MUNIS 17	MUNIS 18		Range
7432	N/A	Fire Inspector II	\$46.3617

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7461	8363	Administrative Investigator	Human Resources	\$65.30
7220	N/A	Airport Marketing Assistant	Airport	\$17.71
7219	8205	Airport Operations Intern	Airport	\$16.72
7394	8309	Airport Services Coordinator	Airport	\$34.94
7221	8206	Airport Traffic Aide	Airport	\$16.72
7218	8204	Alternative Transportation Planner	Public Works	\$43.12
7396	N/A	ARCON Instructor	Police	\$51.07
7225	N/A	Assistant PAL Coordinator I	Police	\$16.72
7222	N/A	Assistant PAL Coordinator II	Police	\$19.63
7224	8207	Assistant Park Planner	Parks & Recreation	\$25.25
7223	N/A	Assistant to Council I	City Council	\$16.72
7270	N/A	Assistant to Council II	City Council	\$17.15
7271	N/A	Assistant to Council III	City Council	\$19.63
7226	8208	Automotive Parts Aide	Public Works	\$20.65
7145	8132	Beach Lifeguard I	Parks & Recreation	\$23.53
7146	8133	Beach Lifeguard II	Parks & Recreation	\$24.71
7147	8134	Beach Lifeguard III	Parks & Recreation	\$25.94
7228	8209	Cannoneer	Waterfront	\$24.11
7229	N/A	CAO Special Projects Manager	CAO	\$61.51
7240	N/A	CAO Intern	CAO	\$16.72
7243	N/A	City Council Intern	City Council	\$16.72
7425	8334	City Programs Intern I	Various	\$17.14
7426	8335	City Programs Intern II	Various	\$19.42
7427	8336	City Programs Intern III	Various	\$21.69
7428	8337	City Programs Intern IV	Various	\$22.84
7429	8338	City Programs Intern V	Various	\$25.12
7430	8339	City Programs Intern VI	Various	\$26.27
7431	8340	City Programs Intern VII	Various	\$28.56
7253	8222	City TV Production Aid Lead	Admin Services	\$19.21
7251	8220	City TV Production Aide I	Admin Services	\$16.72
7252	8221	City TV Production Aide II	Admin Services	\$18.38
7250	8219	City TV Production Intern	Admin Services	\$16.72
7135	8122	Clerical Assistant	Various	\$16.72
7234	8211	Commercial Driver Trainer	Public Works	\$29.29
7217	N/A	Community Services Liaison	Police	\$18.84
7384	N/A	Community Services Officer	Police	\$25.08
7235	8212	Creeks Resources Technician	Parks & Recreation	\$28.72
7236	8213	Database Specialist	Public Works	\$22.50
7237	N/A	Development Manager	Library	\$36.66
7238	N/A	Dispatch Training Coordinator	Police	\$48.81
7239	8214	Diver	Waterfront	\$24.11
7399	8311	Downtown Ambassador I	Public Works	\$19.86
7400	8312	Downtown Ambassador II	Public Works	\$22.60
7451	8355	Downtown Ambassador III	Public Works	\$25.96
7413	N/A	Elections Advisor	Admin Services	\$115.85
7412	N/A	Elections Assistant	Admin Services	\$27.59
7392	N/A	EMD Auditor	Police	\$56.04
7275	N/A	EMS Nurse Educator	Fire	\$89.14
7245	8215	Extension Aide	Library	\$19.49
7246	N/A	Facilities Project Manager	Public Works	\$40.01
7436	8344	Facility Monitor I - Weekday	Parks & Recreation	\$22.35
7437	8345	Facility Monitor II - Weekday	Parks & Recreation	\$23.47
7438	8346	Facility Monitor III - Weekday	Parks & Recreation	\$24.64
7381	N/A	Financial Systems Analyst	Admin Services	\$56.28
7247	8216	Fire Public Education Assistant	Fire	\$17.52
7231	N/A	Fire Service Mutual Aide Specialist I	Fire	\$41.12
7232	N/A	Fire Service Mutual Aide Specialist II	Fire	\$56.72
7230	N/A	Fire Special Projects Manager	Fire	\$53.31
7248	8217	GIS Mapping Technician	Fire	\$20.65
7249	8218	Golf Course Maintenance Worker	Parks & Recreation	\$16.72
7254	8223	Grounds Maintenance Assistant I	Parks & Recreation	\$21.25
7255	8224	Grounds Maintenance Assistant II	Parks & Recreation	\$23.00
7306	8260	Harbor Patrol Crew I	Waterfront	\$16.72
7307	8261	Harbor Patrol Crew II	Waterfront	\$17.39
7308	8262	Harbor Patrol Crew III	Waterfront	\$18.26
7309	8263	Harbor Patrol Crew IV	Waterfront	\$19.12
7310	8264	Harbor Patrol Crew V	Waterfront	\$19.99
7311	8265	Harbor Patrol Crew VI	Waterfront	\$20.85
7312	8266	Harbor Patrol Crew VII	Waterfront	\$21.72
7313	8267	Harbor Patrol Crew VIII	Waterfront	\$22.57
7314	8268	Harbor Patrol Crew IX	Waterfront	\$23.44
7315	8269	Harbor Patrol Crew X	Waterfront	\$24.32
7316	8270	Harbor Patrol Crew XI	Waterfront	\$25.16

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7187	8174	Head Beach Lifeguard I	Parks & Recreation	\$29.74
7188	8175	Head Beach Lifeguard II	Parks & Recreation	\$31.23
7189	8176	Head Beach Lifeguard III	Parks & Recreation	\$32.79
7296	N/A	Human Resources Specialist	Admin Services	\$28.85
7433	8341	Inclusion Specialist I	Parks & Recreation	\$23.91
7434	8342	Inclusion Specialist II	Parks & Recreation	\$25.11
7435	8343	Inclusion Specialist III	Parks & Recreation	\$26.36
7383	8305	Information Systems Intern	Admin Services	\$16.72
7256	N/A	Internal Affairs Investigator	Police	\$45.13
7105	8092	Job Apprentice I	Parks & Recreation	\$16.72
7151	8138	Junior Lifeguard Instructor I	Parks & Recreation	\$23.53
7152	8139	Junior Lifeguard Instructor II	Parks & Recreation	\$24.71
7153	8140	Junior Lifeguard Instructor III	Parks & Recreation	\$25.94
7192	8179	Junior Lifeguard Program Director I	Parks & Recreation	\$29.74
7193	8180	Junior Lifeguard Program Director II	Parks & Recreation	\$31.23
7194	8181	Junior Lifeguard Program Director III	Parks & Recreation	\$32.79
7257	8225	Library Building Monitor	Library	\$22.95
7280	8243	Library Volunteer Coordinator	Library	\$20.65
7262	8230	Lot Operator	Public Works	\$17.22
7265	8234	Management Intern	Various	\$16.72
7274	8239	Management Intern IV	Various	\$18.38
7268	8236	Marketing Assistant I	Airport	\$16.72
7269	8237	Marketing Assistant II	Airport	\$22.69
7272	N/A	Mayor's Aide	City Council	\$26.91
7330	8302	Meter Reader	Public Works	\$24.92
7279	8242	Page	Library	\$16.72
7281	N/A	Parking Citation Admin Review Officer	Police	\$47.16
7402	8313	Parking Coordinator Aide I	Various	\$18.84
7403	8314	Parking Coordinator Aide II	Various	\$20.99
7404	8315	Parking Coordinator Aide III	Various	\$23.15
7418	8327	Parking Lead I	Various	\$17.77
7419	8328	Parking Lead II	Various	\$18.30
7423	8332	Parking Monitor I	Various	\$17.22
7424	8333	Parking Monitor II	Various	\$17.77
7288	N/A	Parks Project Manager	Parks & Recreation	\$52.81
7442	8350	Park Ranger Assistant III	Parks & Recreation	\$20.60
7282	8244	Planning Intern I	Community Development	\$17.19
7283	8245	Planning Intern II	Community Development	\$20.06
7284	N/A	Police Cadet I	Police	\$19.37
7285	N/A	Police Cadet II	Police	\$20.99
7401	N/A	Police Project Manager	Police	\$51.07
7124	8111	Pool Lifeguard	Parks & Recreation	\$23.53
7125	8112	Pool Lifeguard II	Parks & Recreation	\$24.71
7126	8113	Pool Lifeguard III	Parks & Recreation	\$25.94
7289	8364	Project Manager I	Public Works	\$47.80
7290	8365	Project Manager II	Public Works	\$61.18
7291	8248	Public Information Assistant	Public Works	\$16.72
7119	8106	Recreation Assistant I	Parks & Recreation	\$16.72
7120	8107	Recreation Assistant II	Parks & Recreation	\$16.80
7121	8108	Recreation Assistant III	Parks & Recreation	\$17.64
7162	8149	Recreation Leader I	Parks & Recreation	\$22.35
7163	8150	Recreation Leader II	Parks & Recreation	\$23.47
7164	8151	Recreation Leader III	Parks & Recreation	\$24.64
7172	8159	Recreation Program Director I	Parks & Recreation	\$27.04
7173	8160	Recreation Program Director II	Parks & Recreation	\$28.39
7174	8161	Recreation Program Director III	Parks & Recreation	\$29.81
7376	8298	Recreation Therapist/Nurse I	Parks & Recreation	\$30.35
7377	8299	Recreation Therapist/Nurse II	Parks & Recreation	\$54.08
7292	8249	Rental Mediation Aide I	Community Development	\$16.72
7293	8250	Rental Mediation Aide II	Community Development	\$23.32
7294	8251	Rental Mediation Aide III	Community Development	\$27.01
7393	N/A	Restorative Court Liaison	Police	\$25.34
7295	N/A	Restorative Outreach Specialist	Police	\$23.29
7297	8252	School Crossing Guard I	Police	\$20.90
7298	8253	School Crossing Guard II	Police	\$21.95

Hourly Rate Classes

Effective 6/29/2024
Revised 10/08/2024

Hourly Rate Schedule (Limited Term)				
MUNIS 17	MUNIS 18	Classification	Department	Hourly Rate
7167	8154	Senior Pool Lifeguard I	Parks & Recreation	\$26.34
7168	8155	Senior Pool Lifeguard II	Parks & Recreation	\$27.66
7169	8156	Senior Pool Lifeguard III	Parks & Recreation	\$29.04
7398	N/A	SNAP Officer	Police	\$25.08
7453	8357	Special Investigator I	City Attorney	\$60.13
7460	8362	Special Investigator II	City Attorney	\$62.54
7299	8254	Standby Diver	Waterfront	\$18.34
7140	8127	Swim Instructor I	Parks & Recreation	\$24.46
7141	8128	Swim Instructor II	Parks & Recreation	\$25.68
7459	8361	Swim Instructor III	Parks & Recreation	\$26.97
7301	8256	Traffic Counter	Public Works	\$16.72
7303	N/A	Traffic Engineer	Public Works	\$84.58
7304	8258	Utility Worker I	Public Works	\$22.14
7305	8259	Utility Worker II	Public Works	\$24.82
7405	8316	Waterfront Facilities Aide I	Waterfront	\$19.92
7406	8317	Waterfront Facilities Aide II	Waterfront	\$20.48
7407	8318	Waterfront Facilities Aide III	Waterfront	\$21.06
7408	8319	Waterfront Facilities Aide IV	Waterfront	\$21.62
7420	8329	Waterfront Parking Lot Operator I	Waterfront	\$16.72
7421	8330	Waterfront Parking Lot Operator II	Waterfront	\$17.24
7422	8331	Waterfront Parking Lot Operator III	Waterfront	\$17.80
7328	8282	Web Technician	Administrative Services	\$28.72

EFFECTIVE	REVISION
6/29/2024	Compaction, Supervisor's Unit - CAR 7/23/2024
7/13/2024	Salary adjustment for specific job classification - CAR 7/23/2024
9/7/2024	Certain Hourly classifications - 4.5% COLA; CAR 9/7/2024
6/29/2024	Certain Unrepresented Managers -3.5% COLA; CAR 9/7/2024
10/5/2024	Treatment and Patrol - 3% COLA; CAR 10/8/2024